



# Program Syllabus and Classroom Procedures

Beaufort-Jasper Academy for Career Excellence

## NAIL TECHNOLOGY

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### Course Description

The Nail Technology program is designed to prepare students to take the S.C State Certification Exam. This course includes instruction in professional practices, sanitation and safety measures, anatomy and physiology of the arms, hands, and feet. Manicures, pedicures, artificial nails, are integrated with theory and practical application on both mannequins and live models. Also included in the course of studies are daily salon operations, salon management, and state laws and regulations.

Textbook: Milady Standard Nail Technology 7<sup>th</sup> Edition

This program follows the South Carolina State Standards for Nail Technology.

### Industry Certifications Available:

Level I & II: OSHA 10 and CPR

Level III & IV: Nail Technology License

### Program Dress Code

Students will be expected to be prepared for work every day. Program dress is as follows:

- White Scrub Tops
- Navy Blue Scrub Pants
- Close toe and heel shoes (no high heels and no crocks)
- Students are required to always wear clean uniforms and proper shoes. If the dress code is not followed; the consequences may include reporting to guidance counselor or assistant director, which may lead to ISS (In School Suspension).

### Expectations for Class

All students upon entering the class are expected to:

- Sign-In and prepare to begin work immediately at the beginning of class
- Respect others and the property of others
- Bring all necessary materials to class
- Do not interfere with the learning of others
- Do not make fun of others work
- Complete all assignments in a timely manner
- Always follow all school and classroom rules
- Proper uniform must be worn at all time

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- Students are responsible for **clean-up duties everyday**
- No eating or drinking in class
- Put forth the best effort possible
- **Be accountable for your work and actions**
- **Be collaborative during theory and practical work**
- **Be engaged in your work everyday**

**Discipline:** ACE follows procedures for progressive discipline as outlined in the Beaufort-Jasper Academy for Career Excellence Student Handbook.

### Cell Phones & Ear Pods

Phones will be collected by teachers and locked into a cell phone lock box at the start of each class. They will be returned to students during lunch and when students are dismissed at the end of the day. **Air Pods/Buds should never be worn in class or in the shop. No Exceptions.**

## GRADING

All Grades are based on South Carolina State Standards

<b>Level I &amp; Level 3</b>	<b>Grade will be on based Theory Work</b>
<b>Level 2 &amp; Level 4</b>	<b>Grade will be based on Application (Hands-On) Work</b>
<b>GRADING POLICIES:</b>	
The semester grade is determined by the total points earned in each of the following areas and the number of points corresponds with a letter grade (outlined in the student handbook). The areas of evaluation and their weight toward the grade are as follows:	
<b>A 100-90</b>	<b>B 89-80</b>
<b>C 79-70</b>	<b>D 69-60</b>
<b>F 59 or Below</b>	
AF- Attendance Failure	

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<p><b>Summative Grades will account for 60%</b></p> <p>The goal for summative assessment is to evaluate student learning at the end of an instructional unit.</p>	<p><b>Formatives Grade will account for 40%</b></p> <p>The goal of formative assessment is to monitor student learning to provide ongoing feedback that can be used to improve as needed.</p>
<p><b>Missed Work Due to Absences:</b> It is <u>the student's</u> responsibility to obtain the homework assignments, notes &amp; any other pertinent information that is missed during an absence.</p> <p>Missed work due to an absence: Additional time (up to five school days) and full credit will be allowed for each day of a verifiable and excused absence. Exceptions will be made in unique, deserving situations as determined by the teacher and/or administrator.</p>	
<p><b>There is No Late Work at ACE:</b> <b>Struggling to Complete Assignment-</b> Communicate this to your teacher. You will be scheduled for Remediation during our ACE Intervention Block <b>Refusal to Complete Assignment-</b> You will be assigned a Working Period during lunch, CTE or before or after school to complete the assignment. You applied to come to ACE and there is a waiting list. Failure to complete work is not an option.</p>	
<p><b>Employability Rubric:</b> Soft Skills are an essential part of each CTE Curriculum. ACE has instituted an Employability Rubric (below) which will count as a summative grade. In each program level a summative accountability rubric grade (which will be the same for each level) will be given 4 times in a semester (roughly every 4 weeks).</p>	
<p><b>Statement for Academic Dishonesty:</b> Academic honesty is expected in all ACE classes. Cheating will not be tolerated. Consequences may include: reduction in grade on the assignment, repeat the assignment, no grade on assignment or others as deemed appropriate. Academic dishonesty will be reported to a school counselor, administration and a parent will be notified.</p>	

ACE EMPLOYABILITY RUBRIC				
Criteria	Skill Level			
	Exceeds Standard 20pts	Meets Standard 15pts	Needs Improvement On Standard 10pts	Does Not Meet Standard 5pts
Time Management	Consistently demonstrates exceptional time management skills, exceeding expectations.	Consistently demonstrates solid time management skills, meeting expectations.	Demonstrates inconsistent time management skills, needing improvement.	Fails to demonstrate effective time management skills.
Ability to meet deadlines and submit work on time	<ul style="list-style-type: none"> <li>Prioritizes tasks effectively, consistently completing them ahead of schedule.</li> <li>Demonstrates exceptional organization, with tasks and deadlines clearly defined.</li> <li>Proactively seeks additional responsibilities, effectively managing additional workload.</li> <li>Rarely, if ever, requires reminders or extensions.</li> </ul>	<ul style="list-style-type: none"> <li>Prioritizes tasks effectively, typically completing them on schedule.</li> <li>Maintains good organization, with tasks and deadlines generally well-defined.</li> <li>Manages workload effectively but may occasionally require reminders or extensions.</li> <li>Adapts well to changing priorities and workloads</li> </ul>	<ul style="list-style-type: none"> <li>Struggles to consistently prioritize tasks, often missing deadlines.</li> <li>Lacks clear organization, leading to occasional confusion about tasks and deadlines.</li> <li>Requires frequent reminders and extensions to meet expectations.</li> <li>Shows limited ability to adapt to changing priorities and workloads.</li> </ul>	<ul style="list-style-type: none"> <li>Consistently misses deadlines and lacks prioritization.</li> <li>Displays disorganization, often unable to identify tasks and deadlines.</li> <li>Regularly relies on reminders and extensions to meet expectations.</li> <li>Struggles to adapt to changing priorities and workloads.</li> </ul>
Professionalism	Consistently demonstrates exceptional professionalism and uniform compliance, exceeding expectations	Consistently demonstrates good professionalism and uniform compliance, meeting expectations.	Demonstrates inconsistent professionalism and uniform compliance, needing improvement.	Fails to demonstrate professionalism and uniform compliance.
Behavior, attitude, personal presentation, uniform and appearance	<ul style="list-style-type: none"> <li>Always in uniform</li> <li>Demonstrates a positive attitude and self-control</li> <li>Appropriate language use</li> <li>Demonstrates a positive and respectful attitude toward peers &amp; instructors</li> </ul>	<ul style="list-style-type: none"> <li>Adheres to dress code and uniform policies with few exceptions</li> <li>Mostly demonstrates a positive attitude, self-control</li> <li>Appropriate language use;</li> <li>Maintains a positive and respectful attitude towards peers &amp; instructors</li> </ul>	<ul style="list-style-type: none"> <li>Requires reminders and occasional correction to adhere to dress code and uniform policies.</li> <li>Seldom exhibits a positive attitude;</li> <li>Frequently uses inappropriate language.</li> <li>Occasionally displays a less than positive attitude towards peers &amp; instructors</li> </ul>	<ul style="list-style-type: none"> <li>Regularly violates dress code and uniform policies.</li> <li>Exhibits a poor attitude;</li> <li>Often uses inappropriate language.</li> <li>Consistently displays a negative or disrespectful attitude towards peers, instructors, and supervisors.</li> </ul>
Communication	Consistently demonstrates exceptional communication skills, exceeding expectations.	Consistently demonstrates good communication skills, meeting expectations	Demonstrates inconsistent communication skills, needing improvement.	Fails to demonstrate effective communication skills.
Listening; oral and written; making sure message is received; prioritizing urgent communication	<ul style="list-style-type: none"> <li>Communicates ideas and information clearly and concisely, both in writing and verbally.</li> <li>Actively listens to others, showing empathy and understanding in interactions.</li> <li>Effectively conveys complex concepts and ideas with clarity and precision.</li> <li>Demonstrates exceptional non-verbal communication, including eye contact, body language, and active engagement.</li> </ul>	<ul style="list-style-type: none"> <li>Communicates ideas and information clearly, with minimal misunderstandings.</li> <li>Listens attentively and shows understanding in interactions with others.</li> <li>Conveys concepts and ideas with a reasonable degree of clarity.</li> <li>Displays adequate non-verbal communication, including appropriate eye contact and body language.</li> </ul>	<ul style="list-style-type: none"> <li>Sometimes struggles to communicate ideas and information clearly, leading to misunderstandings.</li> <li>May need improvement in active listening, occasionally appearing disengaged in interactions.</li> <li>Conveys concepts and ideas with varying levels of clarity.</li> <li>Displays occasional issues with non-verbal communication, including inconsistent eye contact and body language.</li> </ul>	<ul style="list-style-type: none"> <li>Consistently struggles to communicate ideas and information clearly, leading to frequent misunderstandings.</li> <li>Rarely engages in active listening and may appear disinterested in interactions.</li> <li>Often fails to convey concepts and ideas with clarity and precision.</li> <li>Consistently displays issues with non-verbal communication, such as limited or inappropriate eye contact and body language.</li> </ul>

ACE EMPLOYABILITY RUBRIC				
Criteria	Skill Level			
	Exceeds Standard 20	Meets Standard 15	Needs Improvement On Standard 10	Does Not Meet Standard 5
Productivity & Quality	Consistently demonstrates exceptional productivity and quality, exceeding expectations.	Consistently demonstrates good productivity and quality, meeting expectations.	Demonstrates inconsistent productivity and quality, needing improvement.	Fails to demonstrate effective productivity and quality.
Strong work ethic; preparedness; quality of work	<ul style="list-style-type: none"> <li>Always comes to class prepared &amp; gives best effort</li> <li>Shows initiative in improving productivity and quality.</li> <li>Requires occasional supervision and corrections to maintain productivity and quality.</li> <li>Maximizes class time</li> <li>Always follows safety procedures and rules</li> </ul>	<ul style="list-style-type: none"> <li>Regularly gives best effort</li> <li>Occasionally seeks opportunities to improve productivity and quality.</li> <li>Requires frequent supervision and corrections to maintain productivity and quality</li> <li>Regularly uses class time</li> <li>Follows most safety procedures and rules</li> </ul>	<ul style="list-style-type: none"> <li>Frequently unprepared for class</li> <li>Shows limited initiative in improving productivity and quality.</li> <li>Regularly requires supervision and corrections to maintain productivity and quality.</li> <li>Poor use of class time</li> <li>seldom follows safety procedures and rules</li> </ul>	<ul style="list-style-type: none"> <li>Often unprepared for class</li> <li>Rarely seeks opportunities to improve productivity and quality.</li> <li>Consistently requires extensive supervision and corrections to maintain productivity and quality.</li> <li>Wastes class time</li> <li>Never follows safety procedures and rules</li> </ul>
Problem Solving & Troubleshooting	Consistently demonstrates exceptional problem-solving and troubleshooting skills, exceeding expectations.	Consistently demonstrates good problem-solving and troubleshooting skills, meeting expectations.	Demonstrates inconsistent problem solving and troubleshooting skills, needing improvement.	Fails to demonstrate effective problem-solving and troubleshooting skills.
Critical thinking used to solve problems independently	<ul style="list-style-type: none"> <li>Helps peers</li> <li>Approaches problems with a systematic and creative mindset, consistently producing innovative solutions.</li> <li>Effectively identifies, analyzes, and resolves problems in a timely manner.</li> <li>Proactively seeks opportunities to troubleshoot and resolve issues.</li> </ul>	<ul style="list-style-type: none"> <li>Occasionally collaborates with other students</li> <li>Approaches problems with a logical and structured mindset, typically producing effective solutions.</li> <li>Identifies, analyzes, and resolves problems in a timely and efficient manner.</li> <li>Shows initiative in troubleshooting and resolving issues.</li> </ul>	<ul style="list-style-type: none"> <li>Rarely collaborates with other students</li> <li>Sometimes struggles to approach problems in a logical and structured manner, leading to less effective solutions.</li> <li>Occasionally takes longer to identify, analyze, and resolve problems.</li> <li>Displays limited initiative in troubleshooting and resolving issues.</li> </ul>	<ul style="list-style-type: none"> <li>Never collaborates with other students</li> <li>Approaches problems with a rudimentary level of logic and structure, producing basic solutions.</li> <li>May take longer to identify, analyze, and resolve problems, particularly with more complex challenges.</li> <li>Shows limited initiative in troubleshooting and resolving issues.</li> </ul>

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Course	Essential Standards
<p><b>Nail Technology 1</b></p>	<p style="text-align: center;"><b>Sanitation and Safety Measures</b></p> <p><b>Demonstrate sanitation and safety procedures</b></p> <ul style="list-style-type: none"> <li>• Identify how disease and infection are caused and transmitted</li> <li>• Recognize purpose and/or effects of infection control principles (e.g., cleansing, sanitation, disinfection, sterilization)</li> <li>• Describe the levels of infection control</li> <li>• Design a process of infection control (e.g., dispensing of products, disposal of soiled materials, storage of supplies)</li> <li>• Recognize when cross-contamination occurs</li> <li>• Differentiate between the purpose of single and multi-use tools</li> <li>• Apply blood exposure/contact procedures</li> <li>• Identify purpose of Material Safety and Data Sheets (MSDS)</li> <li>• Identify ways to prevent work injuries (e.g., ventilation, ergonomics, environment)</li> <li>• Describe post-service procedures following infection control guidelines.</li> <li>• Demonstrate sanitation and disinfection knowledge and skills on the National Nail Technology (NIC) <u>Theory</u> and <u>Practical</u> Examinations.</li> </ul> <p style="text-align: center;"><b>Anatomy and Physiology (arm, hand, and feet)</b></p> <p><b>Analyze the anatomy, physiology and histology of the arms, hands, and feet</b></p> <ul style="list-style-type: none"> <li>• Identify the parts of the nail (e.g., root, mantle, matrix) • Identify the shapes and functions of the nail.</li> <li>• Differentiate between signs and symptoms of nail conditions, disorders, and diseases.</li> <li>• Describe the treatments for conditions, disorders and diseases of the nail.</li> <li>• Identify bones, muscles and nerves of the arms and hands and their functions.</li> <li>• Identify bones, muscles and nerves of the legs and feet and their functions.</li> <li>• Identify function and structure of the skin.</li> <li>• Differentiate between disorders and diseases of the skin.</li> <li>• Identify bones of the arms and hands.</li> <li>• Identify bones of the legs and feet.</li> <li>• Describe blood circulation of the arms, hands, and feet and how it relates to nail technology.</li> <li>• Demonstrate anatomy and physiology knowledge and skills on the National Nail Technology (NIC) <u>Theory</u> and <u>Practical</u> Examinations.</li> </ul>

Course	Essential Standards
<p><b>Nail Technology 2</b></p>	<p style="text-align: center;"><b>Nail Technology (hand and feet)</b></p> <p><b>Perform natural nail care, enhancement, and repair services for males and females</b></p> <ul style="list-style-type: none"> <li>• Demonstrate set-up of workstation/service area following infection control procedures.</li> <li>• Perform sanitation procedures for the equipment and implements.</li> <li>• Explain safety procedures to prepare the client's hands and/or feet for service.</li> <li>• Analyze nails to determine appropriate services.</li> <li>• Demonstrate nail service procedures.</li> <li>• Recommend services for special nail care needs.</li> <li>• Perform hand, arm, and feet massages.</li> <li>• Perform post-service procedures following infection control guidelines.</li> <li>• Demonstrate nail technology knowledge and skills on the National Nail Technology NIC <u>Theory</u> and <u>Practical</u> Examinations.</li> </ul> <p style="text-align: center;"><b>Artificial Nails</b></p> <p><b>Demonstrate safe application, repair, maintenance, and removal procedures for artificial nails</b></p> <ul style="list-style-type: none"> <li>• Describe safe procedures for application, repair, maintenance, and removal for artificial nails.</li> <li>• Perform artificial nail tips services.</li> <li>• Perform tip fundamental tip procedures.</li> <li>• Perform acrylic overlay services.</li> <li>• Perform nail wrap and repair services.</li> <li>• Perform sculpturing services.</li> <li>• Perform other types of nail service procedures.</li> <li>• Perform repair services.</li> <li>• Perform maintenance services.</li> <li>• Perform removal procedures.</li> <li>• Demonstrate artificial nail knowledge and skills on the National Nail Technology NIC <u>Theory</u> and <u>Practical</u> Examinations</li> </ul> <p style="text-align: center;"><b>Power Equipment</b></p> <p><b>Demonstrate fundamental procedures to safely operate and maintain power equipment</b></p> <ul style="list-style-type: none"> <li>• Identify power equipment and describe the safe operation and maintenance procedures.</li> <li>• Demonstrate methods of operating electrical tools.</li> <li>• Perform maintenance procedures on electrical tools.</li> </ul>

Course	Essential Standards
<p><b>Nail Technology 3</b></p>	<p style="text-align: center;"><b>Sanitation and Safety Measures</b></p> <p><b>Demonstrate sanitation and safety procedures</b></p> <ul style="list-style-type: none"> <li>• Identify how disease and infection are caused and transmitted</li> <li>• Recognize purpose and/or effects of infection control principles (e.g., cleansing, sanitation, disinfection, sterilization)</li> <li>• Describe the levels of infection control</li> <li>• Design a process of infection control (e.g., dispensing of products, disposal of soiled materials, storage of supplies)</li> <li>• Recognize when cross-contamination occurs</li> <li>• Differentiate between the purpose of single and multi-use tools</li> <li>• Apply blood exposure/contact procedures</li> <li>• Identify purpose of Material Safety and Data Sheets (MSDS)</li> <li>• Identify ways to prevent work injuries (e.g., ventilation, ergonomics, environment)</li> <li>• Describe post-service procedures following infection control guidelines.</li> <li>• Demonstrate sanitation and disinfection knowledge and skills on the National Nail Technology (NIC) <u>Theory</u> and <u>Practical</u> Examinations.</li> </ul> <p style="text-align: center;"><b>Power Equipment</b></p> <p><b>Demonstrate fundamental procedures to safely operate and maintain power equipment</b></p> <ul style="list-style-type: none"> <li>• Describe the nature of electricity.</li> <li>• Explain the two types of electric current.</li> <li>• Identify power equipment and describe the safe operation and maintenance procedures.</li> <li>• Demonstrate methods of operating electrical tools.</li> <li>• Perform maintenance procedures on electrical tools.</li> <li>• Demonstrate power equipment used and safety knowledge and skills on the National Nail Technology NIC <u>Theory</u> and <u>Practical</u> Examinations.</li> </ul> <p style="text-align: center;"><b>Nail Technology (hand and feet)</b></p> <p><b>Perform natural nail care, enhancement, and repair services for males and females</b></p> <ul style="list-style-type: none"> <li>• Demonstrate set-up of workstation/service area following infection control procedures.</li> <li>• Perform sanitation procedures for the equipment and implements.</li> <li>• Explain safety procedures to prepare the client's hands and/or feet for service.</li> <li>• Analyze nails to determine appropriate services.</li> <li>• Demonstrate nail service procedures.</li> <li>• Recommend services for special nail care needs.</li> <li>• Perform hand, arm, and feet massages.</li> <li>• Perform post-service procedures following infection control guidelines.</li> <li>• Demonstrate nail technology knowledge and skills on the National Nail Technology NIC <u>Theory</u> and <u>Practical</u> Examinations.</li> </ul>

Course	Essential Standards
<p><b>Nail Technology 4</b></p>	<p style="text-align: center;"><i>(Continuing)</i> <b>Nail Technology (hand and feet)</b></p> <p><b>Perform natural nail care, enhancement, and repair services for males and females</b></p> <ul style="list-style-type: none"> <li>• Demonstrate set-up of workstation/service area following infection control procedures.</li> <li>• Perform sanitation procedures for the equipment and implements.</li> <li>• Explain safety procedures to prepare the client's hands and/or feet for service.</li> <li>• Analyze nails to determine appropriate services.</li> <li>• Demonstrate nail service procedures.</li> <li>• Recommend services for special nail care needs.</li> <li>• Perform hand, arm, and feet massages.</li> <li>• Perform post-service procedures following infection control guidelines.</li> <li>• Demonstrate nail technology knowledge and skills on the National Nail Technology NIC <u>Theory</u> and <u>Practical</u> Examinations.</li> </ul> <p style="text-align: center;"><b>Artificial Nails</b></p> <p><b>Demonstrate safe application, repair, maintenance, and removal procedures for artificial nails</b></p> <ul style="list-style-type: none"> <li>• Describe safe procedures for application, repair, maintenance, and removal for artificial nails.</li> <li>• Perform artificial nail tips services.</li> <li>• Perform tip fundamental tip procedures.</li> <li>• Perform acrylic overlay services.</li> <li>• Perform nail wrap and repair services.</li> <li>• Perform sculpturing services.</li> <li>• Perform other types of nail service procedures.</li> <li>• Perform repair services.</li> <li>• Perform maintenance services.</li> <li>• Perform removal procedures.</li> <li>• Demonstrate artificial nail knowledge and skills on the National Nail Technology NIC <u>Theory</u> and <u>Practical</u> Examinations</li> </ul> <p style="text-align: center;"><b>Nail Technology Business Skills</b></p> <p><b>Demonstrate industry standard professional practices</b></p> <ul style="list-style-type: none"> <li>• Research career opportunities available to licensed nail technicians.</li> <li>• Develop and maintain a professional portfolio.</li> <li>• Explain professional practices required for successful nail technicians.</li> <li>• Establish and maintain client records.</li> <li>• Demonstrate professional customer service skills.</li> <li>• Demonstrate consultation techniques.</li> <li>• Explain the importance of computer technology to the nail technician.</li> <li>• Design and present components of a business plan.</li> </ul>

	<p style="text-align: center;"><b>State Law</b></p> <p><b>Explain laws, regulations, rules, and codes that govern the cosmetology profession</b></p> <ul style="list-style-type: none"> <li>• Identify the people/position who are responsible for making and enforcing the laws, regulations, rules, and codes.</li> <li>• Research Board of Cosmetology minutes and describe the methods used to adhere to laws, regulations, and codes.</li> <li>• Analyze state board minutes and other documentation and describe the policies and procedures required to stay in compliance.</li> </ul>