

The minutes of the regular meeting of the North Plainfield Board of Education held on September 7, 2011 at Watchung School, 33 Mountain Avenue, North Plainfield, NJ. Mrs. Bond-Nelson called the meeting to order and made the following announcement: In accordance with NJSA 10:4-10, required advance notice of this meeting was filed with the Borough Clerk; submitted to the COURIER NEWS, STAR LEDGER, AND Comcast; posted at Watchung School, Borough Hall and the North Plainfield Public Library and the school district website. Following the Pledge of Allegiance, Mrs. Bond-Nelson requested the call of the roll:

Thomas Allen	Kathleen Mullen
David Branan	Nancy Szaroleta
Sandra Dodd	Linda Bond-Nelson
Thomas Kasper	

A quorum was established

Also present were Dr. Marilyn Birnbaum, Superintendent of Schools; Donald Sternberg, Board Secretary/School Business Administrator; and Dr. Robert Rich, Assistant Superintendent, and approximately 2 members of the staff and public.

#### **Introduction of New Staff**

There was none.

#### **Minutes Approval**

Mr. Branan moved, seconded by Mr. Allen and unanimously approved to accept the public session minutes of July 26, 2011 and August 24, 2011.

Mr. Branan moved, seconded by Mr. Allen and unanimously approved to accept the executive session minutes of July 26, 2011.

#### **Comments from the Public**

Upon request of the chair for topics from the public, there were none.

#### **Student Representative Report**

There was none.

#### **Presentation**

Mr. Edward Ostroff, director of operations, provided an overview of the projects completed over the summer. In addition, he gave a brief summary of the damage caused by the most recent storms.

#### **Superintendent's Report**

### **RECOGNITION/PUBLIC RELATIONS**

#### **Schools**

##### **NPHS**

**The New Jersey State Interscholastic Athletic Association (NJSIAA)** recognized **North Plainfield High School (NPHS)**, including their administrators, athletic director, coaches, fans, and players for being "disqualification free" for the 2010-2011 school year and congratulated NPHS "for their fine efforts in this important area of sportsmanship."

*A Christmas Carol - The Musical*, Book by Charles Dickens, Script & Lyrics by Robert Nesius and Music by **Thomas Mazur**: Out of the many theatrical versions of Dickens' classic tale, *A Christmas Carol - The Musical* is one of the very few representations that adhere to the original text. The script and song lyrics maintain the integrity of Dickens' magnificent language and his account of one man's journey out of the darkness of isolation into the light of human kindness.

*The NPHS Drama Club, under the direction of Leeanne Chiaramonte, will present A Christmas Carol – The Musical this coming December 1, 2, and 3 in the high school auditorium. Members of the North Plainfield community and students from each of the elementary schools are invited to audition for roles along with the members of the Drama Club. Auditions for interested members of the community and schools will be held in the high school auditorium, September 19, after school until 7:00 p.m. Auditioners might be asked to sing a segment of one of the songs from the show, as well as read a portion of the script. Information in this regard can be obtained by contacting Tom Mazur at (908)769-6000 ext. 3150 or via email: [tom\\_mazur@nplainfield.org](mailto:tom_mazur@nplainfield.org)*

*This musical play premiered at Centenary College, Hackettstown, NJ in 1991, and staged at theaters in the area, such as The New Theater, Bernardsville and The Oldwick Community Players. At one point Radio City Music Hall, NYC was interested in adapting a few of the songs to include in its annual Christmas Show; however an agreeable purchase price was not achieved.*

*The music is arranged for a small orchestra that includes: flute, clarinet (or English horn), French horn, harpsichord (keyboard), violin, bass viol and percussion. Students will furnish the percussion section; however the other instrumentation requires accomplished musicians. The North Plainfield Education Foundation has indicated they will provide a grant to cover the expense of the musicians. Other costs such as costumes, props, backdrops, programs, fliers, etc. will be handled entirely by the drama club.*

### **Stony Brook School**

**Stony Brook's School Based Planning Teams** have been working over the summer months to develop several initiatives designed to target instruction and create a positive learning environment for all students. The first team consisting of **Patricia Klatt, Kathy Willwerth, Kelly Feeney, and Michele Motichka** developed literacy, writing and mathematics initiatives. The second team, whose members consist of **Rachael Rehfeld, Marina Heller, Sharon Switek, and Leslie Castillo** developed character education initiatives that will continue to enhance behavioral practices.

Through the **LEAD (Learning to Educate ourselves and Achieve our goals by Doing our best)** initiative, the students will learn about their own areas of strength and lesser abilities and strategies for how to set goals and then reach those goals. Students will participate in developing successful literacy habits through strategy-based programs found in *The Daily Five* and the *CAFÉ Program*. Two different "All School Read Alouds" have been selected for this year. The first one is *The Talking Wall* by Margy Burns Knight and the second will be *Zen Shorts* by Jon Math. Promotional activities and incentive programs have been developed by librarian **Anne Bonner Corkerly** to increase the circulation of library books and beat the staggering numbers

Stony Brook saw last year. Students will also develop writing strategies through an initiative developed by **Marina Heller** and **Mary West**, two Stony Brook teachers who attended the **Lucy Calkins Writers Workshop** Professional Development Series at Columbia University this summer. Workshops will be planned for them to turnkey the program for the rest of the staff. Mathematically, the committee has established daily routines that will teach a deeper understanding of concept development of number sense using the work of Douglas Clements' Learning Trajectory.

The **LEAP (Learning Equally and Peacefully)** character education program at Stony Brook has been very successful and continued again this year with several layers of new and innovative ideas for creating a "peaceful" school environment. This year the committee members have added strategies from Steven Covey's *Highly Effective Habits for Students*, as well as the creation of a "Caught Us Being Good" all-school participation program.

Every year the staff and committee members work together to design innovative practices that offer the students the necessary tools needed for their continued success. "With all of this planning and excitement for implementation, Stony Brook School will be off to a great start for a great year," remarked **Cathy Kobylarz, principal**.

## **DISTRICT OPERATIONS & AUXILIARY SERVICES**

### **EMPLOYEE SAFETY TRAINING**

**Safety:** The safety topic for September is PPE (Personal Protective Equipment). Related safety training will be provided via our new on-line training system. See below for additional information.

**Safe Schools On-Line Training:** We are in the process of rolling out a new web-based training program from Safe Schools. This new program will allow all employees to log into the training site and complete courses that have been assigned to them by their supervisor or other administrator. We will begin phasing the system in around the first week in September and will initially target the Operations Team. The entire program is provided to the district through our Joint Insurance Fund at no cost to the district.

**Summer Training & Luncheon:** The department's fifth annual summer training session and employee luncheon was held on September 1 at East End School. The training session included Right to Know, Bloodborne Pathogens, Asbestos Awareness and a host of other position-related topics. Additionally, a number of employees received safety awards and/or performance awards including employee of the year. These awards, now in their fourth year, are affectionately referred to as "The Eddies."

## **HEALTH & SAFETY**

### **SECURITY DRILLS**

All security drills for July were conducted as scheduled. The security drill for July was a lock down. Additionally, a "Security Drill Statement of Assurance" for last school year, certified by the superintendent, was forwarded to the county business office as required.

### **FEMA SUBMISSION #1**

We are still waiting for the remaining funds to be released for the flooding that occurred in March of 2010. Two partial payments for our submitted expenses have been received to date.

## **TRANSPORTATION**

The district has now placed two new school vans in service. The retired vans will be auctioned off on-line in early fall. The county is assisting us with our on-line auction needs at no cost to the district.

## **CURRENT MAINTENANCE PROJECTS**

Listed below is a partial list of projects and/or in-house maintenance tasks that were completed over this past summer. Please review the attached Project Register for a comprehensive listing of all summer projects.

- Paving of the parking lot at Harrison School
- Installation of new doors at three areas at NPHS
- Completion of miscellaneous requested summer painting, flooring and other contracted services at all district locations
- Completion of numerous items contained in the “summer request list.”
- Sidewalk replacement at East End & West End Schools

## **CURRENT MAINTENANCE PROJECTS (In Progress)**

Listed below are projects and/or in-house maintenance projects that are currently in progress and should be completed shortly.

- Electrical upgrades for Harrison School
- Installation of a new water storage tank and mixing valve at the Field House to restore hot water to both shower areas
- Closing of all boilers once inspections have been completed

**Listed below are improvement projects that have been approved, utilizing ARRA Funds, for Harrison School:**

- Installation of a fully functional Greenhouse Teaching Package.
- Installation of new technology and related equipment in the multi-purpose room.

## **CAPITAL PROJECTS**

### **STATUS REPORT**

#### **HARRISON BUILDING**

The installation of a chiller, piping and associated controls to air condition the entire building. Specifications for this project are currently being prepared. This project will be partially funded by a Rod Grant.

#### **STONY BROOK SCHOOL**

The installation of two package air conditioning units for the multi-purpose room. Specifications for this project are currently being prepared. This project will be partially funded by a Rod Grant.

## **DISTRICT WIDE**

Solar Energy Grant: This grant will provide rooftop solar energy panels on a number of our buildings. UPDATE: The project has been awarded to Sunlight General Capital. We now anticipate this project to start up in early spring 2012.

## **ENERGY REDUCTION**

Demand Response: The district is currently working with Constellation Energy Services regarding our ability to qualify for a Demand Response Program. If we qualify for the program, the district would be compensated for agreeing to reduce our utility load during a high-demand event. The district would also receive additional compensation for our participation during an actual event.

## **REGULATORY COMPLIANCE**

The district has now completed its annual inspections for fire safety, playground safety, fire suppression, fire alarm and pressure vessel compliance. The district has also completed and posted the Annual IPM (Integrated Pest Management) Notification and the AHERA (Asbestos Emergency Response Act) Six Month Surveillance Notice.

Additional information regarding recently completed maintenance and capital improvement projects as well as a summer overview can be viewed on our website. Please follow the link to District Operations.

## **Correspondence**

There was none

## **Committee and Delegate Report**

Board Staff – no meeting scheduled at this time.

Communications – no meeting scheduled at this time.

Curriculum – a meeting is planned for October 2011.

Finance & Facilities – no meeting scheduled at this time.

Policy Meeting – no meeting scheduled at this time.

Negotiations – no meeting scheduled at this time.

NJSBA – Mr. Kasper discussed recent legislation.

SCSBA – October 12, 2011 – HIB topic meeting.

SCESC – Ms. Mullen discussed some of the current updates.

## **Old Business**

There was none.

## **New Business**

### **Recommendations from Superintendent of Schools**

#### **Personnel**

**It is understood that the employment of all new personnel is pending completion of the employment process.**

Mr. Branan moved, seconded by Mr. Allen and unanimously approved by roll call vote, with Mr. Kasper abstaining, that for the 2011-2012 school year, the Board of Education approve Krysten Thomas and Dawn Decker as counseling interns from Rutgers Graduate School of Education, with Linda Remolino serving as their on-site supervisor.

Thomas Allen – Aye  
David Branan – Aye  
Sandra Dodd – Aye  
Thomas Kasper – Abstain

Kathleen Mullen – Aye  
Nancy Szaroleta – Aye  
Linda Bond-Nelson – Aye

Mr. Branán moved, seconded by Mr. Allen and unanimously approved by roll call vote, with Mr. Kasper abstaining, that the Board of Education approve Gloria Taylor as a Seton Hall University administrative intern for a total of 50 hours at Stony Brook School, with Catherine Kobylarz serving as her on-site supervisor.

Thomas Allen – Aye	Kathleen Mullen – Aye
David Branán – Aye	Nancy Szaroleta – Aye
Sandra Dodd – Aye	Linda Bond-Nelson – Aye
Thomas Kasper – Abstain	

Mr. Branán moved, seconded by Mr. Allen and unanimously approved by roll call vote, with Mr. Kasper abstaining, that for the 2011-2012 school year, the Board of Education approve the Board member and/or staff conference and travel expenses as per the attached list.

Thomas Allen – Aye	Kathleen Mullen – Aye
David Branán – Aye	Nancy Szaroleta – Aye
Sandra Dodd – Aye	Linda Bond-Nelson – Aye
Thomas Kasper – Abstain	

Mr. Branán moved, seconded by Mr. Allen and unanimously approved by roll call vote, with Mr. Kasper abstaining, that for the 2011-2012 school year, the Board of Education approve the employment of Lindsey Gall as a school library media specialist at West End School at the 2010-2011 MA/Step 3-4(4) annual salary rate of \$53,865, to be adjusted pending settlement of the negotiated Agreement, and that a Letter of Intent be issued. (Ms. Gall will replace Marilyn LaMarca.)

Thomas Allen – Aye	Kathleen Mullen – Aye
David Branán – Aye	Nancy Szaroleta – Aye
Sandra Dodd – Aye	Linda Bond-Nelson – Aye
Thomas Kasper – Abstain	

Mr. Branán moved, seconded by Mr. Allen and unanimously approved by roll call vote, with Mr. Kasper abstaining, that the Board of Education rescind the previously approved recommendation to employ Kristen Murphy as a special education teacher at West End School.

Thomas Allen – Aye	Kathleen Mullen – Aye
David Branán – Aye	Nancy Szaroleta – Aye
Sandra Dodd – Aye	Linda Bond-Nelson – Aye
Thomas Kasper – Abstain	

Mr. Branan moved, seconded by Mr. Allen and unanimously approved by roll call vote, with Mr. Kasper abstaining, that for the 2011-2012 school year, the Board of Education approve the following individuals as K-12 substitute teachers in the district:

Donnette Reed	Constanza Fernandez
Lizaivette Bencosme	Marc Henkel
Denise Laffer	Theresa Cvelich - School Nurse
Ebony Facenda	Shalice Toney
Keith Young	Keith Getz, Jr. - Coach
Robyn Byrd	Amy DiOrio
Nancy Saltz	

Thomas Allen – Aye	Kathleen Mullen – Aye
David Branan – Aye	Nancy Szaroleta – Aye
Sandra Dodd – Aye	Linda Bond-Nelson – Aye
Thomas Kasper – Abstain	

Mr. Branan moved, seconded by Mr. Allen and unanimously approved by roll call vote, with Mr. Kasper abstaining, that the Board of Education accept the resignation of Susan Meagher, paraprofessional, effective July 28, 2011.

Thomas Allen – Aye	Kathleen Mullen – Aye
David Branan – Aye	Nancy Szaroleta – Aye
Sandra Dodd – Aye	Linda Bond-Nelson – Aye
Thomas Kasper – Abstain	

Mr. Branan moved, seconded by Mr. Allen and unanimously approved by roll call vote, with Mr. Kasper abstaining, that the Board of Education approve the certificated staff indicated on the attached list be reimbursed for courses taken between January and June 2011.

Thomas Allen – Aye	Kathleen Mullen – Aye
David Branan – Aye	Nancy Szaroleta – Aye
Sandra Dodd – Aye	Linda Bond-Nelson – Aye
Thomas Kasper – Abstain	

Mr. Branan moved, seconded by Mr. Allen and unanimously approved by roll call vote, with Mr. Kasper abstaining, that for the 2011-2012 school year, the Board of Education approve the employment of Corrine Cecala as a teacher of health/physical education at East End School at the 2010-2011 BA/Step 1-2(2) annual salary rate of \$50,615, to be adjusted pending settlement of the negotiated Agreement, and that a Letter of Intent be issued. (Ms. Cecala will replace John Malazdra.)

Thomas Allen – Aye	Kathleen Mullen – Aye
David Branan – Aye	Nancy Szaroleta – Aye
Sandra Dodd – Aye	Linda Bond-Nelson – Aye
Thomas Kasper – Abstain	

Mr. Branán moved, seconded by Mr. Allen and unanimously approved by roll call vote, with Mr. Kasper abstaining, that for the 2011-2012 school year, the Board of Education approve the employment of Barnali Dasgupta as a teacher of chemistry at NPHS at the 2010-2011 MA/Step 9-11(10) annual salary rate of \$57,390, to be adjusted pending settlement of the negotiated Agreement, and that a Letter of Intent be issued. (Ms. Dasgupta will replace Dr. Walter Blenderman.)

Thomas Allen – Aye	Kathleen Mullen – Aye
David Branán – Aye	Nancy Szaroleta – Aye
Sandra Dodd – Aye	Linda Bond-Nelson – Aye
Thomas Kasper – Abstain	

Mr. Branán moved, seconded by Mr. Allen and unanimously approved by roll call vote, with Mr. Kasper abstaining, that for the 2011-2012 school year, the Board of Education approve the employment of Doreen Humiston as a school nurse at Stony Brook School at the 2010-2011 BA/Step 15 (22+) annual salary rate of \$78,090, to be adjusted pending settlement of the negotiated Agreement, and that a Letter of Intent be issued. (Ms. Humiston will replace Patricia Glen.)

Thomas Allen – Aye	Kathleen Mullen – Aye
David Branán – Aye	Nancy Szaroleta – Aye
Sandra Dodd – Aye	Linda Bond-Nelson – Aye
Thomas Kasper – Abstain	

Mr. Branán moved, seconded by Mr. Allen and unanimously approved by roll call vote, with Mr. Kasper abstaining, that for the 2011-2012 school year, the Board of Education approve the employment of Ashley Krug as a teacher of health/physical education at NPHS at the 2010-2011 BA/Step 1-2 (1) annual salary rate of \$50,615, to be adjusted pending settlement of the negotiated Agreement, and that a Letter of Intent be issued. (Ms. Krug will replace Elizabeth Schmidt.)

Thomas Allen – Aye	Kathleen Mullen – Aye
David Branán – Aye	Nancy Szaroleta – Aye
Sandra Dodd – Aye	Linda Bond-Nelson – Aye
Thomas Kasper – Abstain	

Mr. Branán moved, seconded by Mr. Allen and unanimously approved by roll call vote, with Mr. Kasper abstaining, that for the summer of 2011, the Board of Education approve the following West End School paraprofessionals be employed to work in the office, effective August 19, 2011 through September 7, 2011 as indicated below:

Rosario Herscovici	4.25 hours per day
Ceil Griffiths	4.25 hours per day

Thomas Allen – Aye	Kathleen Mullen – Aye
David Branán – Aye	Nancy Szaroleta – Aye
Sandra Dodd – Aye	Linda Bond-Nelson – Aye
Thomas Kasper – Abstain	

Mr. Branen moved, seconded by Mr. Allen and unanimously approved by roll call vote, with Mr. Kasper abstaining, that for the 2011-2012 school year, the Board of Education approve the employment of Aimee Pandya as a temporary teacher of mathematics at NPHS at the 2010-2011 BA/Step 1-2 (1) annual salary rate of \$50,615, to be adjusted pending settlement of the negotiated Agreement, prorated effective September 1, 2011 through February 1, 2012, and that a Letter of Intent be issued. (Ms. Pandya will temporarily replace Farheen Kahn.)

Thomas Allen – Aye	Kathleen Mullen – Aye
David Branen – Aye	Nancy Szaroleta – Aye
Sandra Dodd – Aye	Linda Bond-Nelson – Aye
Thomas Kasper – Abstain	

Mr. Branen moved, seconded by Mr. Allen and unanimously approved by roll call vote, with Mr. Kasper abstaining, that for the 2011-2012 school year, the Board of Education adjust the guide and salary of Christina Moscatello, teacher of special education at West End School, from the Bachelor's Guide to the MA Guide/Step 7-8 (8) at the 2010-2011 annual salary rate of \$55,815, to be adjusted pending settlement of the negotiated Agreement, to reflect her attainment of a Master's degree, effective September 1, 2011.

Thomas Allen – Aye	Kathleen Mullen – Aye
David Branen – Aye	Nancy Szaroleta – Aye
Sandra Dodd – Aye	Linda Bond-Nelson – Aye
Thomas Kasper – Abstain	

Mr. Branen moved, seconded by Mr. Allen and unanimously approved by roll call vote, with Mr. Kasper abstaining, that for the 2011-2012 school year, the Board of Education adjust the unpaid leave of absence under the Federal Family Leave Act for Anne Marie Alexander, teacher of mathematics at NPHS, **from** effective September 7, 2011 through November 4, 2011 **to** effective September 6, 2011 through November 4, 2011.

Thomas Allen – Aye	Kathleen Mullen – Aye
David Branen – Aye	Nancy Szaroleta – Aye
Sandra Dodd – Aye	Linda Bond-Nelson – Aye
Thomas Kasper – Abstain	

Mr. Branen moved, seconded by Mr. Allen and unanimously approved by roll call vote, with Mr. Kasper abstaining, that for the 2011-2012 school year, the Board of Education approve the employment of Maria Flores, currently a substitute paraprofessional, as a paraprofessional for a student at West End School, at the 2010-2011 hourly rate of \$20.61 for 3 hours per day, to be adjusted pending settlement of the negotiated Agreement, effective September 8, 2011, and that a Letter of Intent be issued. (Ms. Flores will indirectly replace Maureen Wyzykowski.)

Thomas Allen – Aye	Kathleen Mullen – Aye
David Branen – Aye	Nancy Szaroleta – Aye
Sandra Dodd – Aye	Linda Bond-Nelson – Aye
Thomas Kasper – Abstain	

Mr. Branen moved, seconded by Mr. Allen and unanimously approved by roll call vote, with Mr. Kasper abstaining, that for the 2011-2012 school year, the Board of Education approve the following teachers to work the Breakfast Program at NPHS, five days a week at the stipend of \$16 per session:

Nancy Maldony	Cori Goldberg	Alexandra Pereira
Thomas Allen – Aye		Kathleen Mullen – Aye
David Branen – Aye		Nancy Szaroleta – Aye
Sandra Dodd – Aye		Linda Bond-Nelson – Aye
Thomas Kasper – Abstain		

Mr. Branen moved, seconded by Mr. Allen and unanimously approved by roll call vote, with Mr. Kasper abstaining, that for the 2011-2012 school year, the Board of Education approve the following teachers to supervise Student Infraction Time (SIT) and/or Saturday Detention Program at NPHS at the stipend of \$80 per session:

Nancy Maldony	Cori Goldberg	Debra	Soriano
Sara Spaner	Alexandra Pereira		
Thomas Allen – Aye		Kathleen Mullen – Aye	
David Branen – Aye		Nancy Szaroleta – Aye	
Sandra Dodd – Aye		Linda Bond-Nelson – Aye	
Thomas Kasper – Abstain			

Mr. Branen moved, seconded by Mr. Allen and unanimously approved by roll call vote, with Mr. Kasper abstaining, that for the 2011-2012 school year, the Board of Education approve the transfer of Edison Torres, Jr., teacher of health/physical education at NPMS, to student liaison coordinator at NPHS/MS, at the 2010-2011 MA/Step 8(9-11/10) annual salary rate of \$57,390, to be adjusted pending settlement of the negotiated Agreement. (Mr. Torres will replace Sammantha Petrullo.)

Thomas Allen – Aye	Kathleen Mullen – Aye
David Branen – Aye	Nancy Szaroleta – Aye
Sandra Dodd – Aye	Linda Bond-Nelson – Aye
Thomas Kasper – Abstain	

Mr. Branen moved, seconded by Mr. Allen and unanimously approved by roll call vote, with Mr. Kasper abstaining, that for the 2011-2012 school year, the Board of Education adjust the guide and salary of Miriam Andrews, elementary teacher at West End School, from the Master's Guide to the MA+30 Guide (6 YR)/Step 10 (14-15/15) at the 2010-2011 annual salary rate of \$65,340, to be adjusted pending settlement of the negotiated Agreement, to reflect her attainment of a Master's degree plus 30 credits, effective September 1, 2011.

Thomas Allen – Aye	Kathleen Mullen – Aye
David Branen – Aye	Nancy Szaroleta – Aye
Sandra Dodd – Aye	Linda Bond-Nelson – Aye
Thomas Kasper – Abstain	

Mr. Branen moved, seconded by Mr. Allen and unanimously approved by roll call vote, with Mr. Kasper abstaining, that for the 2011-2012 school year, the Board of Education grant Madelaine Colas, secretary at West End School, a three-week unpaid leave of absence under the Federal Family Leave Act, effective August 19, 2011 through September 9, 2011.

Thomas Allen – Aye	Kathleen Mullen – Aye
David Branen – Aye	Nancy Szaroleta – Aye
Sandra Dodd – Aye	Linda Bond-Nelson – Aye
Thomas Kasper – Abstain	

Mr. Branen moved, seconded by Mr. Allen and unanimously approved by roll call vote, with Mr. Kasper abstaining, that for the 2011-2012 school year, the Board of Education grant Farheen Khan, teacher of mathematics at NPHS, an unpaid leave of absence for child care purposes, effective October 1, 2011 through February 1, 2012.

Thomas Allen – Aye	Kathleen Mullen – Aye
David Branen – Aye	Nancy Szaroleta – Aye
Sandra Dodd – Aye	Linda Bond-Nelson – Aye
Thomas Kasper – Abstain	

Mr. Branen moved, seconded by Mr. Allen and unanimously approved by roll call vote, with Mr. Kasper abstaining, that the Board of Education accept with regret the resignation of Robert Zetlin, teacher of science at NPHS, for reasons of retirement, effective September 1, 2011.

Thomas Allen – Aye	Kathleen Mullen – Aye
David Branen – Aye	Nancy Szaroleta – Aye
Sandra Dodd – Aye	Linda Bond-Nelson – Aye
Thomas Kasper – Abstain	

Mr. Branen moved, seconded by Mr. Allen and unanimously approved by roll call vote, with Mr. Kasper abstaining, that the Board of Education rescind the previously approved recommendation to employ Jaclyn Carollo as a temporary teacher of mathematics at NPMS.

Thomas Allen – Aye	Kathleen Mullen – Aye
David Branen – Aye	Nancy Szaroleta – Aye
Sandra Dodd – Aye	Linda Bond-Nelson – Aye
Thomas Kasper – Abstain	

Mr. Branen moved, seconded by Mr. Allen and unanimously approved by roll call vote, with Mr. Kasper abstaining, that the Board of Education rescind the previously approved recommendation to employ Heather Newman as bilingual school counselor at NPMS.

Thomas Allen – Aye	Kathleen Mullen – Aye
David Branen – Aye	Nancy Szaroleta – Aye
Sandra Dodd – Aye	Linda Bond-Nelson – Aye
Thomas Kasper – Abstain	

Mr. Branán moved, seconded by Mr. Allen and unanimously approved by roll call vote, with Mr. Kasper abstaining, that for the 2011-2012 school year, the Board of Education employ the following teachers to work on curriculum projects or school based planning activities at the school/department as indicated, at the 2010-2011 rate of \$49.74 per hour to be adjusted pending settlement of the negotiated Agreement, to be paid at the conclusion of the project:

<u>Middle School School-Based Planning</u>		<u>Special Education</u>	
Deanne D'Armiento	\$995	Amanda Hemple	\$597
Thomas Allen – Aye		Kathleen Mullen – Aye	
David Branán – Aye		Nancy Szaroleta – Aye	
Sandra Dodd – Aye		Linda Bond-Nelson – Aye	
Thomas Kasper – Abstain			

Mr. Branán moved, seconded by Mr. Allen and unanimously approved by roll call vote, with Mr. Kasper abstaining, that the Board of Education rescind the previously approved recommendation to appoint John Vogel as A-V coordinator at Somerset School.

Thomas Allen – Aye	Kathleen Mullen – Aye
David Branán – Aye	Nancy Szaroleta – Aye
Sandra Dodd – Aye	Linda Bond-Nelson – Aye
Thomas Kasper – Abstain	

Mr. Branán moved, seconded by Mr. Allen and unanimously approved by roll call vote, with Mr. Kasper abstaining, that for the 2011-2012 school year, the Board of Education approve the appointment of the following staff member as A-V coordinator at the stipend indicated:

Tim Mentone	Somerset School	\$2494
Thomas Allen – Aye	Kathleen Mullen – Aye	
David Branán – Aye	Nancy Szaroleta – Aye	
Sandra Dodd – Aye	Linda Bond-Nelson – Aye	
Thomas Kasper – Abstain		

Mr. Branán moved, seconded by Mr. Allen and unanimously approved by roll call vote, with Mr. Kasper abstaining, that for the 2011-2012 school year, the Board of Education approve the transfer of James Kelly, teacher of social studies in the NPHS Alternative Program, to teacher of special education/social studies at the NPHS Bridge program, at the 2010-2011 MA/Step 5(5) annual salary rate of \$54,365, to be adjusted pending settlement of the negotiated Agreement, effective September 6, 2011. (Mr. Kelly will replace John Tarnofsky.)

Further, that for the 2011-2012 school year the Board of Education approve the part-time employment of James Kelly as teacher of social studies at the NPHS Alternative Program for up to 15 hours per week at the rate of \$30 an hour.

Thomas Allen – Aye	Kathleen Mullen – Aye
David Branán – Aye	Nancy Szaroleta – Aye
Sandra Dodd – Aye	Linda Bond-Nelson – Aye
Thomas Kasper – Abstain	

Mr. Branán moved, seconded by Mr. Allen and unanimously approved by roll call vote, with Mr. Kasper abstaining, that for the 2011-2012 school year, the Board of Education approve the employment of Alice Luczak, as a teacher of mathematics at NPHS Alternative Program at the 2010-2011 BA/Step 1-2(1) annual salary rate of \$50,615, to be adjusted pending settlement of the negotiated Agreement, and that a Letter of Intent be issued.

Thomas Allen – Aye	Kathleen Mullen – Aye
David Branán – Aye	Nancy Szaroleta – Aye
Sandra Dodd – Aye	Linda Bond-Nelson – Aye
Thomas Kasper – Abstain	

Mr. Branán moved, seconded by Mr. Allen and unanimously approved by roll call vote, with Mr. Kasper abstaining, that for the 2011-2012 school year, the Board of Education approve the employment of Michele Armento, as a part-time teacher of Language Arts Basic Skills at the NPHS Alternative Program for up to ten hours per week at the rate of \$30 an hour.

Thomas Allen – Aye	Kathleen Mullen – Aye
David Branán – Aye	Nancy Szaroleta – Aye
Sandra Dodd – Aye	Linda Bond-Nelson – Aye
Thomas Kasper – Abstain	

Mr. Branán moved, seconded by Mr. Allen and unanimously approved by roll call vote, with Mr. Kasper abstaining, that for the 2011-2012 school year, the Board of Education approve the employment of the following individuals to work in the NPHS Alternative Program as indicated after their names:

Adrienne Graubard	Substitute Teacher	\$30/hr
Raul Sandoval	Substitute Supervisor	\$39/hr

Thomas Allen – Aye	Kathleen Mullen – Aye
David Branán – Aye	Nancy Szaroleta – Aye
Sandra Dodd – Aye	Linda Bond-Nelson – Aye
Thomas Kasper – Abstain	

Mr. Branán moved, seconded by Mr. Allen and unanimously approved by roll call vote, with Mr. Kasper abstaining, that for the 2011-2012 school year, the Board of Education approve the employment of Lindsey Ciarrocca as a school counselor at NPMS at the 2010-2011 MA/Step 1-2 (2) annual salary rate of \$53,615, to be adjusted pending settlement of the negotiated Agreement, and that a Letter of Intent be issued. (Ms. Ciarrocca will replace Heather Newman.)

Further, that the Board of Education approve Lindsey Ciarrocca, school counselor at NPMS work on September 2, 2011, to prepare for the opening of school to be paid at the 2011-2012 per diem rate of \$268.08, to be adjusted pending settlement of the negotiated Agreement.

Thomas Allen – Aye	Kathleen Mullen – Aye
David Branán – Aye	Nancy Szaroleta – Aye
Sandra Dodd – Aye	Linda Bond-Nelson – Aye
Thomas Kasper – Abstain	

Mr. Branán moved, seconded by Mr. Allen and unanimously approved by roll call vote, with Mr. Kasper abstaining, that for the 2011-2012 school year, the Board of Education approve the employment of Jacqueline L. Darvin, as a part-time school counselor at the NPHS Alternative Program for up to ten hours per week at the rate of \$30 an hour.

Thomas Allen – Aye	Kathleen Mullen – Aye
David Branán – Aye	Nancy Szaroleta – Aye
Sandra Dodd – Aye	Linda Bond-Nelson – Aye
Thomas Kasper – Abstain	

Mr. Branán moved, seconded by Mr. Allen and unanimously approved by roll call vote, with Mr. Kasper abstaining, that for the 2011-2012 school year, the Board of Education approve the employment of Ashley Gutowski as a Pre-K special education teacher at East End School at the 2010-2011 BA/Step 1-2 (1) annual salary rate of \$50,615, to be adjusted pending settlement of the negotiated Agreement, and that a Letter of Intent be issued. (Ms. Gutowski will replace Kristen Murphy.)

Thomas Allen – Aye	Kathleen Mullen – Aye
David Branán – Aye	Nancy Szaroleta – Aye
Sandra Dodd – Aye	Linda Bond-Nelson – Aye
Thomas Kasper – Abstain	

Mr. Branán moved, seconded by Mr. Allen and unanimously approved by roll call vote, with Mr. Kasper abstaining, that for the summer of 2011, the Board of Education approve the increase in child study team and teacher hours as per the attached list, at the rates indicated after their names, which allowed them to attend unexpected, yet mandated, meetings and to complete related IEPs.

Thomas Allen – Aye	Kathleen Mullen – Aye
David Branán – Aye	Nancy Szaroleta – Aye
Sandra Dodd – Aye	Linda Bond-Nelson – Aye
Thomas Kasper – Abstain	

Mr. Branán moved, seconded by Mr. Allen and unanimously approved by roll call vote, with Mr. Kasper abstaining, that for the 2011-2012 school year the Board of Education approve the split funding of the employees indicated on the attached list in conjunction with the No Child Left Behind (NCLB) Local Education Agency (LEA) Consolidated Application FY'12 and Preschool Program Aid FY'12 according to the percentages indicated for each program as per the attached list.

Thomas Allen – Aye	Kathleen Mullen – Aye
David Branán – Aye	Nancy Szaroleta – Aye
Sandra Dodd – Aye	Linda Bond-Nelson – Aye
Thomas Kasper – Abstain	

Mr. Branen moved, seconded by Mr. Allen and unanimously approved by roll call vote, with Mr. Kasper abstaining, that for the 2011-2012 school year, the Board of Education approve the employment of Jane Spampinato as a school psychologist in the district at the 2010-2011 MA/Step 3-4 (3) annual salary rate of \$53,865, to be adjusted pending settlement of the negotiated Agreement, and that a Letter of Intent be issued. (Ms. Spampinato will replace Rita Linder-Lavery.)

Thomas Allen – Aye	Kathleen Mullen – Aye
David Branen – Aye	Nancy Szaroleta – Aye
Sandra Dodd – Aye	Linda Bond-Nelson – Aye
Thomas Kasper – Abstain	

Mr. Branen moved, seconded by Mr. Allen and unanimously approved by roll call vote, with Mr. Kasper abstaining, that for the 2011-2012 school year, the Board of Education approve the employment of Regina Revich as a teacher of special education at East End/West End Schools at the 2010-2011 MA/Step 1-2 (1) annual salary rate of \$53,615, to be adjusted pending settlement of the negotiated Agreement, and that a Letter of Intent be issued.

Thomas Allen – Aye	Kathleen Mullen – Aye
David Branen – Aye	Nancy Szaroleta – Aye
Sandra Dodd – Aye	Linda Bond-Nelson – Aye
Thomas Kasper – Abstain	

Mr. Branen moved, seconded by Mr. Allen and unanimously approved by roll call vote, with Mr. Kasper abstaining, that the Board of Education accept the resignation of William Ruiz, paraprofessional, effective September 8, 2011.

Thomas Allen – Aye	Kathleen Mullen – Aye
David Branen – Aye	Nancy Szaroleta – Aye
Sandra Dodd – Aye	Linda Bond-Nelson – Aye
Thomas Kasper – Abstain	

Mr. Branen moved, seconded by Mr. Allen and unanimously approved by roll call vote, with Mr. Kasper abstaining, that for the 2011-2012 school year, the Board of Education approve the employment of Michael Nardi as teacher of biological science at NPMS at the 2010-2011 BA/Step 11 (16-17/16) annual salary rate of \$62,690, to be adjusted pending settlement of the negotiated Agreement, and that a Letter of Intent be issued. (Mr. Nardi will replace Robert Zetlin.)

Thomas Allen – Aye	Kathleen Mullen – Aye
David Branen – Aye	Nancy Szaroleta – Aye
Sandra Dodd – Aye	Linda Bond-Nelson – Aye
Thomas Kasper – Abstain	

Mr. Branan moved, seconded by Mr. Allen and unanimously approved by roll call vote, with Mr. Kasper abstaining, that for the 2011-2012 school year, the Board of Education approve the employment of Keith Getz, Jr. as an assistant football coach at the 2010-2011 stipend of \$8,158, to be adjusted pending settlement of the negotiated Agreement.

Thomas Allen – Aye	Kathleen Mullen – Aye
David Branan – Aye	Nancy Szaroleta – Aye
Sandra Dodd – Aye	Linda Bond-Nelson – Aye
Thomas Kasper – Abstain	

Mr. Branan moved, seconded by Mr. Allen and unanimously approved by roll call vote, with Mr. Kasper abstaining, that for the 2011-2012 school year, the Board of Education approve the employment of Andrew Taylor as a health and physical education teacher at Stony Brook School at the 2010-2011 BA/Step 1-2(1) annual salary rate of \$50,615, to be adjusted pending settlement of the negotiated Agreement, and that a Letter of Intent be issued. (Mr. Taylor will replace Edison Torres, Jr.)

Thomas Allen – Aye	Kathleen Mullen – Aye
David Branan – Aye	Nancy Szaroleta – Aye
Sandra Dodd – Aye	Linda Bond-Nelson – Aye
Thomas Kasper – Abstain	

Mr. Branan moved, seconded by Mr. Allen and unanimously approved by roll call vote, with Mr. Kasper abstaining, that for the 2011-2012 school year, The Board of Education approve the employment of Brianna Eckhard as a temporary elementary school teacher at West End School at the 2010-2011 BA/Step 1-2 (2) annual salary rate of \$50,615, to be adjusted pending settlement of the negotiated Agreement, effective September 6, 2011 through November 23, 2011, and that a Letter of Intent be issued. (Ms. Eckhard will temporary replace Kathleen Dolan.)

Thomas Allen – Aye	Kathleen Mullen – Aye
David Branan – Aye	Nancy Szaroleta – Aye
Sandra Dodd – Aye	Linda Bond-Nelson – Aye
Thomas Kasper – Abstain	

Mr. Branan moved, seconded by Mr. Allen and unanimously approved by roll call vote, with Mr. Kasper abstaining, that for the 2011-2012 school year, the Board of Education approve the transfer of Christopher Eshleman, teacher of health and physical education, from Stony Brook School to NPMS.

Thomas Allen – Aye	Kathleen Mullen – Aye
David Branan – Aye	Nancy Szaroleta – Aye
Sandra Dodd – Aye	Linda Bond-Nelson – Aye
Thomas Kasper – Abstain	

Mr. Branen moved, seconded by Mr. Allen and unanimously approved by roll call vote, with Mr. Kasper abstaining, that for the 2011-2012 school year, the Board of Education approve the employment of the following substitute paraprofessionals to the positions and hours indicated after their names, at the 2010-2011 hourly rate of \$20.61, to be adjusted pending settlement of the negotiated Agreement, and that Letters of Intent to employ be issued:

Raphaela Bartsch	Breakfast/Lunch	Stony Brook	2.50 hrs/day
(Ms. Bartsch will replace Susan Meagher)			
Pamela Strickland	Classified Student	East End	2.50 hrs/day
Susan Pitfick	Bus Para (for out-of-dist students)		4.25 hrs/day
Mildred Colon	Lunchroom Para	West End	1.75 hrs/day
(Ms. Colon will replace William Ruiz)			

Thomas Allen – Aye	Kathleen Mullen – Aye
David Branen – Aye	Nancy Szaroleta – Aye
Sandra Dodd – Aye	Linda Bond-Nelson – Aye
Thomas Kasper – Abstain	

Mr. Branen moved, seconded by Mr. Allen and unanimously approved by roll call vote, with Mr. Kasper abstaining, that for the 2011-2012 school year, the Board of Education adjust the hours and/or positions of the following paraprofessionals as indicated after their names:

	<u>FROM</u>		<u>TO</u>
Eliana Gerena	Somerset	3.50 hrs/day	3.75 hrs/day
Agustina Rodrigues	East End	2.50 hrs/day	3.50 hrs/day
Gretchen Long-Munoz	East End	2.50 hrs/day	3.00 hrs/day
Dawn Fellerman	East End	2.50 hrs/day	3.00 hrs/day
Geraldine Burns	Stony Brook	Instructional 3.50	Out Of Dist. Bus 3.00 hrs/day

	<u>FROM</u>		<u>TO</u>
Wendy Gaeton	West End	Instructional	Instructional/Autistic Class
Eileen Faede	West End	Inst/Autistic	Instructional

Thomas Allen – Aye	Kathleen Mullen – Aye
David Branen – Aye	Nancy Szaroleta – Aye
Sandra Dodd – Aye	Linda Bond-Nelson – Aye
Thomas Kasper – Abstain	

Mr. Branen moved, seconded by Mr. Allen and unanimously approved by roll call vote, with Mr. Kasper abstaining, that for the 2011-2012 school year, the Board of Education approve the employment of Michael Lim as a temporary teacher of mathematics at NPHS, at the 2010-2011 BA/Step 3-4 (3) annual salary rate of \$50,865, to be adjusted pending settlement of the negotiated Agreement, and that a Letter of Intent to employ be issued. (Mr. Lim will temporarily replace Annemarie Alexander.)

Thomas Allen – Aye	Kathleen Mullen – Aye
David Branen – Aye	Nancy Szaroleta – Aye
Sandra Dodd – Aye	Linda Bond-Nelson – Aye
Thomas Kasper – Abstain	

Mr. Branan moved, seconded by Mr. Allen and unanimously approved by roll call vote, with Mr. Kasper abstaining, that the Board of Education accept the resignation of Nancy Saltz, paraprofessional, effective September 6, 2011.

Thomas Allen – Aye	Kathleen Mullen – Aye
David Branan – Aye	Nancy Szaroleta – Aye
Sandra Dodd – Aye	Linda Bond-Nelson – Aye
Thomas Kasper – Abstain	

Curriculum, Instruction, and Pupil Services

Mr. Branan moved, seconded by Mr. Allen and unanimously approved by roll call vote, with Ms. Dodd abstaining, that for the 2011-2012 school year, the Board of Education approve classified student SP-02-11-12 receive itinerant consultative services to be provided by Summit Speech School itinerant staff for up to ten hours, at the rate of \$145 per hour.

Thomas Allen – Aye	Kathleen Mullen – Aye
David Branan – Aye	Nancy Szaroleta – Aye
Sandra Dodd – Abstain	Linda Bond-Nelson – Aye
Thomas Kasper – Aye	

Mr. Branan moved, seconded by Mr. Allen and unanimously approved by roll call vote, with Ms. Dodd abstaining, that for the 2011-2012 school year the Board of Education authorize the Superintendent of Schools to apply for the follow funding in conjunction with the No Child Left Behind (NCLB) Local Education Agency (LEA) Consolidated Application FY'11 as per attached proposed budget and accepts these funds upon the subsequent approval of the FY'12 application:

Title I Part A Basic/Concentration	\$514,585
Title II Part A	\$113,736
Title III	\$58,071
<b>TOTAL ALLOCATION</b>	<b>\$686,392</b>

Thomas Allen – Aye	Kathleen Mullen – Aye
David Branan – Aye	Nancy Szaroleta – Aye
Sandra Dodd – Abstain	Linda Bond-Nelson – Aye
Thomas Kasper – Aye	

Mr. Branan moved, seconded by Mr. Allen and unanimously approved by roll call vote, with Ms. Dodd abstaining, that for the 2011-2012 school year the Board of Education approve the classified student SP-03-11-12 receive Aural Rehabilitation services to be provided by Summit Speech School itinerant staff for up to five sessions, at the rate of \$140 per 42 minute session.

Thomas Allen – Aye	Kathleen Mullen – Aye
David Branan – Aye	Nancy Szaroleta – Aye
Sandra Dodd – Abstain	Linda Bond-Nelson – Aye
Thomas Kasper – Aye	

Mr. Branam moved, seconded by Mr. Allen and unanimously approved by roll call vote, with Ms. Dodd abstaining, that the Board of Education approve classified student NEU-02-11-12 undergo a neurological evaluation to be provided by Dr. Kavita Sinha at the cost of \$350.

Thomas Allen – Aye	Kathleen Mullen – Aye
David Branam – Aye	Nancy Szaroleta – Aye
Sandra Dodd – Abstain	Linda Bond-Nelson – Aye
Thomas Kasper – Aye	

Mr. Branam moved, seconded by Mr. Allen and unanimously approved by roll call vote, with Ms. Dodd abstaining, that the Board of Education approve classified student PSY-03-11-12 undergo a psychiatric evaluation to be provided by Dr. Nancy Durant at the cost of \$350.

Thomas Allen – Aye	Kathleen Mullen – Aye
David Branam – Aye	Nancy Szaroleta – Aye
Sandra Dodd – Abstain	Linda Bond-Nelson – Aye
Thomas Kasper – Aye	

Mr. Branam moved, seconded by Mr. Allen and unanimously approved by roll call vote, with Ms. Dodd abstaining, that for the 2011-2012 school year, the Board of Education approve the out-of-district placement of classified student JJJJJ-11-12 at Middlesex County Vocational and Technical High School at the cost of \$12,000.

Thomas Allen – Aye	Kathleen Mullen – Aye
David Branam – Aye	Nancy Szaroleta – Aye
Sandra Dodd – Abstain	Linda Bond-Nelson – Aye
Thomas Kasper – Aye	

Finance, Purchasing, Facilities and Agreements

Mr. Branam moved, seconded by Mr. Allen and unanimously approved by roll call vote that the Board of Education approve payments from the Cafeteria Account in accordance with the attached list dated July 31, 2011.

Thomas Allen – Aye	Kathleen Mullen – Aye
David Branam – Aye	Nancy Szaroleta – Aye
Sandra Dodd – Aye	Linda Bond-Nelson – Aye
Thomas Kasper – Aye	

Mr. Branam moved, seconded by Mr. Allen and unanimously approved by roll call vote that the Board of Education approve the transfer of funds approved in the 2011-12 School Budget by authorizing a line item transfer of \$2,340,000.00 from Fund 12 Capital Outlay to Fund 30 Capital Projects in support of legal services expenses related to the referendum project:

From: 12-000-400-932-00-00	\$2,340,000.00
To: 30-000-401-331-00-00	\$2,340,000.00

Thomas Allen – Aye	Kathleen Mullen – Aye
David Branam – Aye	Nancy Szaroleta – Aye
Sandra Dodd – Aye	Linda Bond-Nelson – Aye
Thomas Kasper – Aye	

Mr. Branán moved, seconded by Mr. Allen and unanimously approved by roll call vote that the Board of Education award the 2011-2012 district reprographic printing bid to APEX Printing Services, Inc. based on the specifications prepared by the school business administrator/board secretary and their low quotation proposal of \$17,888.15 dated August 12, 2011.

Thomas Allen – Aye	Kathleen Mullen – Aye
David Branán – Aye	Nancy Szaroleta – Aye
Sandra Dodd – Aye	Linda Bond-Nelson – Aye
Thomas Kasper – Aye	

Mr. Branán moved, seconded by Mr. Allen and unanimously approved by roll call vote that the Board of Education approve the following special education transportation jointure with the Green Brook Township Public School District for the 2011-2012 school year:

WHEREAS, the North Plainfield Board of Education desires to transport special education, non-public, and public school students to specific destinations; and

WHEREAS, the Green Brook Township Public School District, hereinafter referred to as the GTPS, offers coordinated transportation services; and

WHEREAS, the GTPS will organize and schedule routes to achieve the maximum cost effectiveness;

NOW THEREFORE, it is agreed that in consideration of pro-rated contract costs, as presented to the North Plainfield Board of Education as calculated by the billing formula adopted by the GTPS, payment will be made according to the billing schedule to be provided. Said formula shall be based on the route costs(s) divided by the number of students allocated to each participating district. The total amount to be charged to districts will be adjusted based on the actual cost. Any balance due back to the district will be made by June.

NOW THEREFORE, it is hereby approved to enter into a service agreement with the GTPS for said service.

Thomas Allen – Aye	Kathleen Mullen – Aye
David Branán – Aye	Nancy Szaroleta – Aye
Sandra Dodd – Aye	Linda Bond-Nelson – Aye
Thomas Kasper – Aye	

Mr. Branán moved, seconded by Mr. Allen and unanimously approved by roll call vote that for the 2011-2012 school year, the Board of Education approve tentative field trips to take place in September for NPMS/HS and Somerset School students, per the attached list.

Thomas Allen – Aye	Kathleen Mullen – Aye
David Branán – Aye	Nancy Szaroleta – Aye
Sandra Dodd – Aye	Linda Bond-Nelson – Aye
Thomas Kasper – Aye	

September 7, 2011

Items moved from future Agenda – there were none.

New items requested to be placed on the Agenda – there were none.

**Current Events in Education**

There were none.

**Comments from the Public**

There were none.

**Future Agenda Items**

Student Health Study

Harassment, Intimidation & Bullying – 9/21/11

Assessment/Testing Report – 10/5/11

Violence & Vandalism Report – 10/19/11

Introduction of New Staff/Milestone Awards – 12/7/11

**Adjournment**

Mr. Branan moved, seconded by Mr. Allen and unanimously approved to hold an executive session on September 21, 2011 at 7:00 pm for confidential matters relating to students, personnel, contract negotiations, litigation, and/or any other matter considered confidential by federal or state law.

Mr. Branan moved, seconded by Mr. Allen and unanimously approved to adjourn at 9:30 pm

Respectfully submitted,

APPROVED:

Donald Sternberg