

June 19, 2013

The minutes of the regular meeting of the North Plainfield Board of Education held on June 19, 2013 at Watchung School, 33 Mountain Avenue, North Plainfield, NJ. Mrs. Bond-Nelson called the meeting to order and made the following announcement: In accordance with NJSA 10:4-10, required advance notice of this meeting was filed with the Borough Clerk; submitted to the COURIER NEWS, STAR LEDGER, AND Comcast; posted at Watchung School, Borough Hall and the North Plainfield Public Library and the school district website. Following the Pledge of Allegiance, Mrs. Bond-Nelson requested the call of the roll:

Thomas Allen	Kathleen Mullen
David Branan	Nancy Szaroleta
Sandra Dodd	Linda Bond-Nelson
Thomas Kasper	

A quorum was established

Also present were Dr. Marilyn Birnbaum, Superintendent of Schools; Donald Sternberg, Board Secretary/School Business Administrator; and Dr. Robert Rich, Assistant Superintendent, as well as, Jihad Womack, Student Representative and approximately 27 members of the staff and public.

Introduction of New Staff

There was none.

Minutes Approval

Mr. Branan moved, seconded by Mr. Allen and unanimously approved to accept the public session minutes of June 4, 2013.

Mr. Branan moved, seconded by Mr. Allen and unanimously approved to accept the executive session minutes of June 4, 2013.

Financial Report

Mr. Branan moved, seconded by Mr. Allen and unanimously approved by roll call vote that the Board of Education approve the list of bills and payrolls dated May 31, 2013 in the amount of \$5,015,699.30.

Mr. Branan moved, seconded by Mr. Allen and unanimously approved by roll call vote that the Board of Education accept the monthly financial reports of the School Business Administrator/Board Secretary and the Treasurer of School Funds, for the month of April 2013 and further recommends in compliance with NJAC 6:23-2.11(B), that the Board of Education certify that to the best of their knowledge no major account or fund has been over expended and that as of this report sufficient funds are available to meet the district's financial obligation for the remainder of this fiscal year.

Thomas Allen – Aye	Kathleen Mullen – Aye
David Branan – Aye	Nancy Szaroleta – Aye
Sandra Dodd – Aye	Linda Bond-Nelson – Aye
Thomas Kasper – Aye	

Comments from the Public

Upon request of the chair for topics from the public, there were none.

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Student Representative Report

The student report was presented by Jihad Womack as follows:

Class of 2013

Graduation practice is at 10 am, Thursday, June 20th HS Gymnasium

Graduation ceremony is at 6:30 pm Admission is by ticket only on Upper Krausche Field

SAT Prep will start on August 22 from 6:30-9:00 pm at NPHS. There will be eight SAT prep classes including a Simulated Exam and Exam Review before the actual SAT exam. The cost for parents is only \$75.00 per student.

Marching Band and Color Guard camp will be from August 5-9 at NPHS with a pot luck supper provided by the Music Parents on August 9 followed by a performance by the Marching Band and Color Guard on Upper Krausche Field.

The 8th grade dinner-dance was held at the Italian-American Club in Scotch Plains on Friday, June 14th.

On Tuesday, June 18th, the 8th grade students had their Promotion Ceremony at 10:30 am and at 6:00 pm they had their Awards Ceremony.

The 7th grade students had their Awards assembly today, Wednesday, June 19 at 10:30 am.

During the summer months the H.O.P.E Club members along with the ROTC will be watering and taking care of the flower beds around the high school and middle school.

Presentation

Mr. Sainte-Rose presented an overview of the M.A.L.E.S program assisting 6th grade male students with growth and development. He also gave an overview of the 6th grade advisory program.

Ms. Rosen and Jihad Womack presented the 2013 yearbooks to the Board.

Ms. Castro showed the Board quilts students designed and made which will be donated to the Somerset Medical Center pediatric center.

Dr. Rich provided the Board with the annual HIB report which was submitted to the State.

Superintendent's Report

RECOGNITION/PUBLIC RELATIONS

District

Work Sight Eye Safety Award: The North Plainfield School District recently received a third Work Sight Safety Award from the Tri-State Prevent Blindness Foundation. Co-sponsored by Occupational Safety and Health Administration (OSHA), this award is presented to employers who meet or exceed the following criteria;

- Maintain a sustainable safety program.
- Document evidence of an active safety committee.
- Conduct monthly safety training that includes (PPE) for Eye Protection.
- Document evidence of attendance for an eye safety training module.
- Continue two consecutive years without an eye injury as supported by the annual OSHA 300A Injury Log.

The aforementioned award is given annually and increases in recognition as the district moves toward a five year milestone.

Students

Young Science Achievers Program: North Plainfield High School students from the **Scientific Research and Design class**, under the direction of **Dr. Sarah O'Donnell**, biology teacher, participated in the Young Science Achievers Program held on June 5, 2013. This conference was celebrating its 25th conference. From the many high schools that compete, only Honorable Mention through First Place is awarded, in addition to only two special awards. It's a tough competition! North Plainfield High School won awards in both 3rd and 2nd places! Third place was tied with another school and was awarded to **Ja'wana Wilson** and **Yvonne Njoku** for their research entitled, "The Effects of Ultraviolet Radiation on Pond Plankton." Second Place was also tied with another school and was awarded to **Amaree Gardner** and **Melody Njoku** for their research entitled, "Effect of a Herbicide on a Freshwater Invertebrate Predator-Prey Relationship."

The **Rotary Club of Plainfield-North Plainfield** recognized three members of the **North Plainfield Interact Club** at its weekly meeting on June 5, 2013. **Michael Sani, Kevin Sani, and Nicole Pazmino**, NPHS seniors, were presented with the *Student of the Month Award* for March, April and May. Students were honored for their academics and for their service to the Interact Club and to the community. Each of the students received a framed certificate that read, in part, "In recognition of your commitment to attain high academic achievement through activities that develop good citizenship at North Plainfield High School." The students were accompanied by **Alexandra Pereira**, Interact Club adviser and Spanish language teacher at the North Plainfield Middle School.

Character Education: David Hooker and Danielle Fauci, NPHS teachers and character education advisors, proudly announced this month's middle school recipients of the "Students of the Month" at the June's character education assembly. The following students were recognized for their outstanding academic performance and their demonstration of the June trait of "perseverance."

Students of the Month

Team 7-1:	Joseph Duncan Rose Mary Battario	Team 8-1:	Alex Marquez Christian Wieczorek
Team 7-2:	Rey Fowler Kayla Adams	Team 8-2:	Emely Chicaiza Luhana Souza
Team 7-3:	Eliot Reyes Kiora Aurelien	Team 8-3:	Zimmirah Debarros Andrew Amato

Lighting a Flame: On June 12, the **Middle School National Junior Honor Society (NJHS)** held its annual induction ceremony for its newest members. In his welcoming address to the students and their parents, **assistant principal John Ferguson** announced, "The National Junior Honor Society was established to recognize outstanding middle school students like the ones we are honoring here tonight. Chapter membership not only recognizes students for their accomplishments, but challenges them to develop further through active involvement in school activities and community service." **Megan Farrell, social studies teacher and advisor to NJHS**, explained the underlying principals of the ceremony: "The emblem of this honor society is the flame torch. The candle lighting ceremony symbolizes the five aims of the NJHS. They are: knowledge, scholarship, leadership, service, and character." As each candle was lit, a student

read a brief description of its significance and its meaning. At the closing of the ceremony, all inductees took the chapter pledge: *“I pledge myself to uphold the high purpose of this society, to which I have been selected, striving in every way, by word and deed, to make its ideals the ideals of my life.”* Each student received a certificate recognizing his/her membership into the NJHS and enjoyed refreshments along with family members, at the conclusion of the event. The following students were inducted in the NJHS for 2013-2014:

Grade 8

Adriana Baker
 Katrina Bavosa
 Emely Chicaiza
 Rosario Jordan Freire
 Mirian Fuentes
 Zoya Mobeen
 Laurina Palin-Thomas
 Amaiana Sajjad

Kiora Aurelien
 Menatallah Bahnasy
 Katlin Barrett
 Rose Mary Belle Batario
 Jessica Cerdena
 Zachary Conroy
 Jane Emily Crowther
 Jessica Dardignac
 Rikka Del Rosario
 Joseph Duncan
 Andre Eason
 Ayah Elsaïs
 Victoria Rachael Fellin
 Mikaela Given

Grade 7+

Jordan Grundy
 Jenna Jean Guevara
 Walter Jackson III
 Bendamin Jobak
 Anne Joseph
 Alexander Kushnir
 Teresita Lozada
 Julia Pacheco
 Fabio Recinos
 Tyler Rodriguez
 Arelis Yamilth Romero
 Isha Shahid
 Selena Nicole Turicios Reyes
 Noran Zaher

Schools

NPMS

IBM Mentor Place Program: Deanne D’Armiento, 8th grade science teacher and Sue Pellegrino, special education teacher, hosted the closing session of the IBM Mentor Place program in their classroom on Friday, June 7. After working together on online projects for several months, the mentors met once again with their mentees to enjoy lunch together and to participate in a scavenger hunt. Using iPads, students followed clues to find items related to the work they’ve done this year. These items, displayed in hallways, were caught via the photo-taking capabilities of the iPads. Through the grant money that IBM annually gives to Ms. D’Armiento and Ms. Pellegrino, a new student-response system and some iPad minis were purchased.

On the Road: In an effort to provide students with experiences that cannot be duplicated in the classroom and to enable teachers to expand student learning beyond the walls of the school, the middle school embarked on a series of field trips to various venues. The seventh grade classes traveled to New York City to expand their knowledge of the natural world with a visit to the **Museum of Natural History**. After a stop at the Hayden Planetarium to learn about the creation of the sun and its sister stars, students marveled at the life-like dioramas depicting the fauna and flora of North and South America. After week-long lessons about the interrelationships between the environment and biological niches, students in eighth grade visited the **Bronx Zoo**. Moving from “continent to continent” students experienced the various habitats and were awed by the many animals they encountered.

Holocaust & Genocide Education Exhibits & Day of Remembrance: Throughout the month of May, the hallways of North Plainfield Middle School were transformed into learning stations enabling students to view, study, interact, and reflect upon the many facets of the Holocaust. Inspired by the career-long work of English teacher **Jerry Pocius**, teachers, **Matt**

Iannucci, John Thompson, and William Saccardi created the Holocaust/Genocide Initiative. This initiative consisted of three parts: realia in the classroom, where students could view authentic documents and related artifacts of the Nazi Era; an internet resource data base, which allowed for further student research; and the “living museum,” which divided the school into nine stations, each with numerous posters and art work explaining a particular aspect of the Holocaust. The culminating component of the exhibit was the “Tree of Tolerance” where students honored the past by writing personal reflections to represent the growth of tolerance they hoped to see in the future. On June 4, middle school students heard the story of **Erwin Ganz**, who survived Nazi-occupied Germany and immigrated to the United States. Mr. Ganz addressed the students and spoke about the infamous day of Kristallnacht (*The Night of Broken Glass*), when the Nazi reign of terror on the Jews began. Regarding the Middle School Holocaust Initiative and the Day of Remembrance, Mr. Ganz stated, “What they have done here is just remarkable, I’ve never seen anything this extensive.” The day ended with a tree planting ceremony in the middle school garden with **Rabbi Joel Abraham** of the Temple Shalom, presenting a poignant expression of the hardships faced by the victims of the Holocaust and sharing a story of hope and “growth” for tolerance in future generations. The *Courier News* covered this special day under the banner, “A Caring Community: Middle school students learn about Holocaust through survivor, displays” on its front page. In addition, an open-house was held on June 12 at 7:00 p.m. for the entire North Plainfield community to view the exhibits. On welcoming the guests, assistant principal **John Ferguson** pointed out the first panel of the exhibit that stated, “The North Plainfield Middle School community is committed to learning about the Holocaust and Genocides in history. We are equally committed to promoting human rights and dignity in the present.”

Music To Our Ears: Middle school **band director Kyle Skrivanek** and **choral director Ivan Izeppi** reported that the chorus, wind ensemble, and concert band were all award winners at the annual music festival held at Dorney Park on May 31. “Not only were the judges impressed with the amount of students participating, but their decorum was highly praised,” stated Mr. Izeppi as he presented the three trophies to the student body at the June 2 Character Education assembly. The judges rankings were: Chorus: Superior; Wind Ensemble: Superior; and Concert Band: Excellent. Congratulations to Mr. Izeppi and Mr. Skrivanek and all the talented students for their hard work and devotion to the music program.

Somerset School

Author Chris Grabenstein Visits Somerset School: Under the leadership of **Nancy Rodino, media specialist** and the language arts department, children’s author and **New York Times Bestseller**, Chris Grabenstein, presented two highly entertaining assemblies to staff and students at Somerset School.

Mr. Grabenstein began his presentation by giving the audience some details about his thirty-year writing career, which included television commercials, stand-up comedy, plays, and books for children and for adults. Later, the students were treated to an informative session about the process by which the author gets ideas for his books (much from things that he observes in his everyday life), as well as how he builds upon them to assemble a story.

With over 200 students, Mr. Grabenstein was able to conduct an exhilarating interactive story-writing workshop, incorporating suggestions from many students into the tale he was creating. He began by asking for an introductory sentence, and then showed students how to sequence events to develop that first thought into a full-length story. Having asked several of those who entered the room earlier to write down one word each on a piece of paper, (which he put in his pocket for later use), he pulled out one word at a time, and managed to weave them into a rather hilarious story, which, of course, kept everyone, both students and staff, laughing and raptly attentive to his lesson.

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“Several student essay contest winners enjoyed a luncheon with Mr. Grabenstein, during which they asked him a huge assortment of questions, such as how he came to co-author books with James Patterson, where he got the idea for the main character in the Riley Mack series, and was the dog in the story one he knew? The conversation was so lively that the author never got a bite of his sandwich! He seemed to enjoy the children as much as they did him,” exclaimed Ms. Rodino.

After lunch, Mr. Grabenstein conducted an excellent workshop in the library, instructing students about writing from different points of view. After reading them a story about pigs and a wolf in the third person, he asked them to partner up and do a re-write in the first person. This exercise was greeted with effort and enthusiasm by the students. He asked the staff to mail him the stories upon their completion.

“High praise for this author assembly has been coming back to me all week from both staff and students. Many (including teachers!) have been inspired to write, and the students are definitely inspired to read his novels! Language arts teachers helped familiarize their students with Mr. Grabenstein’s books prior to his visit, and this, combined with the excitement of meeting a real live author, whose novel has been # 1 on the NY Times Bestsellers List made for a very memorable day!” remarked Ms. Rodino.

Stony Brook School

*North Plainfield’s Crossing Guards Honored at SB Assembly: East End, West End and Stony Brook Schools along with Somerset Intermediate School have been working with the Mayor’s office, the North Plainfield Police Traffic Safety Dept and Somerset County’s **Safe Routes to School Program** in an effort to promote student safety both to and from school. Though this program, the first Wednesday of every month has been declared “**Walk to School Wednesday.**” **Michael Giordano, mayor and Don Sternberg, board secretary and school business administrator** have visited all the schools to present the Wednesday Walkers with stickers and various rewards. The **Somerset County Coordinator, Jim Crane** has visited many classrooms throughout the district and conducted safety awareness workshops for students and staff members.*

*The final event for this year took place on June 11, 2013 at Stony Brook School with an all school assembly honoring the **Crossing Guards of North Plainfield**. Invitations were sent and twelve crossing guards attended the ceremony. **Traffic Officers Kardos and Weber**, along with **Jim Crane** were on hand to thank the crossing guards for their valiant efforts in crossing the students safely. Each crossing guard received a certificate from the Safe Routes Program. As an added treat, **Maschio’s Food Service** donated a coupon for free coffee and bagels at North Plainfield High School. In addition our Crossing Guards received thunderous applause and tremendous thanks from the Stony Brook students. “We never have to look very far to see our heroes. They stand in the crosswalks of North Plainfield, many times risking their own lives, to protect our students. We are so grateful for their dedication and so happy to have them visit us at Stony Brook School,” stated **Brook Stony Principal Cathy Kobylarz, who is also district Safe Routes to School program coordinator**.*

Locked in the Library 2013: “The 66th Tony Awards were held in New York on June 10th with the Best Play Award given to *Vanya and Sonia and Masha and Spike*. Had the panel visited North Plainfield on June 6, the Tony Award would have been given to this year’s production of *Locked in the Library*. It was the best yet!” exclaimed **Cathy Kobylarz, principal**.

Every year, starting in September, Stony Brook's students, staff and parents wait anxiously to discover who will be locked in the library? One year, it was President Obama, the following year, it was First Lady Obama, next it was bride-to-be Anne Bonner (media specialist), followed by retiring teacher, Kathleen Willwerth. For the 2013 production, it was Deborah Lendach, Stony Brook's Teacher of the Year.

The play *Locked in the Library* followed a long tradition of telling the story of four students who get locked into their school library. They are shocked to realize that the story characters come alive and interact with them. They meet Emily Elizabeth and Clifford from the *Clifford Series*, the chefs from the book, *Cloudy with a Chance of Meatballs*, Greg Helmsley from *The Diary of a Wimpy Kid*, and many of the Dr. Seuss characters. Recently *Knuffle Bunny* joined the cast as well as Jack and Annie from *The Magic Tree House*. Originally written in the 1990s by Cynthia Hummel and Gerrie Provost, the play has been produced, revised and updated many times over the years. The favorite song still remains, "There is Magic in Books."

Locked in the Library 2013 was directed and revised by three very dedicated teachers, **Leanne Borbely, Eram Tun and Ines Simoes. Lucas Miller**, choral music teacher at Stony Brook, led the school in various songs performed by different grade levels. The all-star cast included the following students:

The role of Ms. Lendach was played by Lindsey Depaz.

Kid One-Isabella Carroll	Kid Two-Drew Evans
Kid Three-Olivia Sheridan	Kid Four-Murilo Vera
Mrs. Kobylarz-Ashlyn Murillo	Mr. Tony – Michale Hernandez
Mr. Ray – Henry Ruiz	

The story book characters were:

Emily Elizabeth-Alison Camilo	Clifford-Kennedy Perez
Cat in the Hat-Jasmine Zaher	Horton-Luis Romero
TheLorax-Jennifer Salazar	Grinch-Talitha Hubbard
Daisy Head Mayzie-Chalene Watson	Thing 1-Jasmin Solis
Yertle the Turtle-Ashley Ordonez	Thing 2-Zeenh Hassan
Chef Maitre D'-Rebekah Narine	Chef 1-Jordon Barge
Chef 2-Viviana Blanco	Chef 3-Jessica Colon
Chef 4-Oscar Morales	Chef 5-Kyierah Dempsey Toney
Chef 6-Gabriella Navarrete	Chef 7-Ajanae DeGrasse
Trixie's Dad-Henry Figueroa	BabyTrixie-Elsy Amaya
Jack-Alejandro Solis	Annie-Karla Garcia

The *Locked in the Library* play was dedicated to **Deborah Lendach**, not only the Teacher of the Year, but also the latest retiree from Stony Brook School, following 32 years in district. "This was a great way to honor one of our greatest teachers," stated Principal Kobylarz, principal. "Special thanks to everyone and good luck to Mrs. Lendach!"

West End School

First Grade Service Learning Project, Healthy Snack Sale: West End's annual Healthy Snack Sale gave first graders a chance to see how selling and buying can help the community. Each year snacks in bulk-size are collected then divided into personal size portions for selling at the sale. Held at the end of the school day, this event provided the first grade with many learning experiences. It is a unique opportunity for the first graders to help the West End community. It gave them an opportunity to use their Everyday Math skills through a shopping experience of buying, selling, and making change. Most importantly, it emphasizes to the first grade children how much West End cares about the Smile Train children. All proceeds were donated to the Smile Train Organization. Many of the first graders were in the Smile Train Show and were very familiar with West End's role in the Smile Train Operation. The first graders understood that the Healthy Snack Sale benefited special children and put a smile on someone's face, too! From the sale, enough profit was made to buy one more smile from West End School.

Smile Train Smiles: West end added more "Smiles" since their last report following the Smile Train show. With the profits from the first grade snack sale, the one dollar donation from each ticket sale from the spring musical, and the proceeds for the baked goods table at the PTA School Fair, West End has been able to donate four more smiles. West End School is proud to announce that they donated a total of 223 smiles (and still counting) to the Smile Train Organization.

East End School

East End School held its annual **PTO-sponsored School Fair** on Saturday, June 1 on the school's grounds. The temperature was well above 90 degrees, but that didn't stop families, students and staff from enjoying the various foods, rides, and games. Children enjoyed the bounce houses, pony rides and a train ride around the school's field. Inside the community room, food was served and members of the school community sat together talking and enjoying the day. Because of the very hot and humid weather, snow cones were one of the hottest food items to purchase. The annual basket auction, which is always a huge draw, showcased outstanding baskets that everyone was hoping to win. Throughout the day, visitors placed their tickets inside containers with dreams that their ticket would be chosen. "Once again I brought my granddaughter Sara, and she enjoyed every moment of the day. She ran around the fair with students from East End School and couldn't get enough of it! Also, it was wonderful to see so many staff members come to support our PTO and our school. A big thank you goes to **Alexis Holbrook** for volunteering to sit in the dunk tank. It was one of the best school fairs ever! We are fortunate to have such a strong and supportive East End School community, and it was also wonderful to see North Plainfield **Mayor Michael Giordano** enjoying the fair," remarked Kathleen Herrmann, principal.

Box Top Collection: The student council members worked very hard to help their school earn money by collecting box tops under the supervision of **Lisa Gabriel, teacher** and **Nicole Rivlin, counselor**. A student council representative was assigned to each classroom to collect the box tops every Friday. East End School has collected over 8,000 box tops earning the school approximately \$900.00. **Jill Fogarty's** third grade class collected over 800 box tops making them the winning classroom. Ms. Fogarty's students will enjoy a lunchtime pizza party sponsored by the student council.

June 6 was **Senior Day of Service** at East End School. Students from the high school arrived at East End ready and willing to give their services wherever they were needed. PTO President **Anne Fellin** facilitated the event and assigned students to various teachers so they could assist them. The students are to be commended for their community service and they received

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certificates of appreciation from Principal Herrmann. Refreshments were also provided by the East End PTO.

June 7 was a very special day at East End School as the kindergarten students marched proudly to *Pomp and Circumstance* into the community room while their families and friends watched in wonder. Kindergarten teachers **Diane Stanton, Melissa Field, Diane Forino, and Melissa Saul** worked diligently with the students to prepare them for their special day. The ceremony's theme was *The Very Little Kindergartner* and the children entertained the audience by singing songs about learning as a baby to someday asking for the keys to the car!

East End School's production of *Cinderella* was a huge success and quite a crowd pleaser! The cast performed to a sold-out audience on June 5 and 6. Committee members **Ashley Gutowski, Allison Hessemer, Lisa Gabriel, Rachel Padian, Casey Sobel and Sandy Deller** worked long and hard with the cast over the past few months preparing everyone for the performance. **Sheila Martinez**, parent, attended every practice and was in charge of the music. Families purchased carnations and wrote messages to the cast members. The flowers were delivered to the children backstage to cheer them on and boost their confidence. A donation is being made to St. Jude's Children's Hospital, as well as to the Paper Mill Playhouse Education Fun for providing most of the set decorations. "I was as proud as a peacock as I watched the performance. Everyone was magnificent and plans are already under way for next year's play. I applaud everyone for their hard work and dedication," remarked Principal Herrmann.

On Sunday, June 9, **twenty-eight** East End students and their six coaches, **Alexis Holbrook, Jill Fogarty, Gina Stripto, Lynnelle Thomas and Kelley Albanese** met in Somerville, New Jersey for the *Girls on the Run* 5k race. *Girls on the Run* is a national organization that instills confidence in young women through lessons based on character education. This program raised several hundred dollars to help support the girls with entrance fees, a pasta dinner and new sneakers. "**Cathy Kobylarz**, principal of Stony Brook School and I attended the race again this year. We stood up and cheered for everyone and watching the pride on their faces as they crossed the finish line was amazing," said Ms. Herrmann.

PreK stole the hearts of the audience during their **PreK celebration** on June 12. Teachers **Ashley Gutowski and Allison Hessemer** presented their classes to family and friends and everyone watched them stroll down the aisle to delightful music. They entertained the audience with songs and each child received a certificate for completing PreK. Supervisor **Maria Araneo** attended the celebration and was impressed with the children, the tables decorated with balloons and the stage decorations which were made by the PreK children. Ms. Herrmann added her remarks at the end of the program and everyone enjoyed delicious refreshments.

Diane Stanton's kindergarten enjoyed a picnic on the school grounds on June 12. Each child brought in his/her favorite teddy bear to enjoy refreshments with as they sat on picnic blankets. The students recycled juice and milk cartons and made beautiful picnic baskets which they used to carry the refreshments outside. "It was a beautiful day for a picnic and the children were having so much fun interacting with their teddy bears. Not only did the children enjoy going on a picnic, but they used creativity and their imaginations as well," stated Ms. Herrmann.

DISTRICT OPERATIONS & AUXILIARY SERVICES

EMPLOYEE SAFETY TRAINING

Safety Topic - Operations. The safety topic for June is a refresher covering proper lifting techniques and back safety.

Safety Topic - Transportation. No training is scheduled at this time.

Related safety training is being provided via our on-line employee training system and all employees are currently completing their assigned training as scheduled.

Summer Employee Training – A summer employee safety training session has been scheduled for July 1, 2013. This training session will cover a wide range of topics with an emphasis on working safely while completing our summer cleaning.

HEALTH & SAFETY

EMERGENCY PREPAREDNESS

The reconfiguration of electrical circuits, powered by the stand-by generator at the Somerset School, will be completed over the summer recess. Additionally, we are still exploring our options to provide emergency power to our phone system(s) during a power failure. It should be noted that we have installed emergency phones, tied to our fax lines, to be utilized during a power outage.

INSURANCE CLAIM – HURRICANE SANDY

UPDATE: The district has now received an additional \$30,000.00 reimbursement for damages related to Hurricane Sandy. This amount represents a final insurance payment for our claim.

FEMA MITIGATION GRANTS

The North Plainfield Board of Education submitted three (3) LOI's (Letters of Intent) for submission to FEMA for the aforementioned mitigation projects. UPDATE: We have received notification that our applications have been approved. These projects will move forward when and if funding is provided.

FEMA 4046-DR-NJ

UPDATE: Our completed FEMA PW Application was filed on January 16, 2013 and was subsequently approved for reimbursement of submitted expenses on January 22, 2013. The established rate of reimbursement is currently 75% of the submitted total, some \$43,000.00 respectively. It is unknown at this time when payments will be made.

SECURITY DRILLS

The security drill for June is a bomb threat drill. All schools completed their assigned drills.

ACTIVE SHOOTER DRILLS

The North Plainfield Police Department will be utilizing our high school to conduct two active shooter drills this month. The first drill will be held on June 24, 2013 and the second on June 27, 2013.

SECURITY DRILLS – UNANNOUNCED

UPDATE: The Department of Homeland Security, in conjunction with the New Jersey Department of Education, is actively conducting unannounced security drills throughout the state.

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SCHOOL SAFETY & SECURITY PLAN

UPDATE: We are currently waiting to be scheduled for an exit interview with representatives from the Department of Education and the Office of Homeland Security.

SAFETY COMMITTEE

The next meeting, to update our Crisis Management Emergency Plan, will be scheduled when all participants have submitted their requested information.

MAINTENANCE PROJECTS/REPAIRS

Listed below are just a few of our contracted and/or in-house maintenance projects that are currently in progress or were recently completed.

- Replacement of fencing at Harrison School (Completed).
- Installation of new fencing at our soil storage area (Completed).
- Installation of cooler and freezer door curtains at NPHS (Completed).
- Replacement of a field sign on Route 22 (In Progress).

GRADUATION 2013

We are currently preparing Upper Krausche Field for the NPHS graduation on June 20, 2013. Additionally, we have ordered a larger stage and canopy for this year's event.

CAPITAL PROJECTS STATUS REPORT (Current)

DISTRICT WIDE SOLAR ENERGY

East, West, Somerset and NPHS. The owner of these systems has now completed final inspections and has submitted a request to the power authority for permission to operate. UPDATE: We are currently waiting for Certificates to Operate from our utility provider.

HIGH SCHOOL LIBRARY RENOVATIONS

UPDATE: As of this date, we have held five construction meetings with the contractor and our architect. A schedule of values is in place and the project is currently scheduled for start-up on June 26, 2013. We anticipate reaching substantial completion by the second week of August.

CAPITAL IMPROVEMENTS (2012/2013)

HARRISON WINDOWS

Bids for this project were received and opened on May 21, 2013 and an apparent "lowest responsible bidder" has been awarded a contract. A start-up meeting with the contractor and our architect was held on May 30, 2013 and a schedule of values is pending at this time.

CAPITAL IMPROVEMENTS (2013/2014)

HIGH SCHOOL ROOFING

Bids for this project were opened on June 11, 2013. At this time, there appears to be an apparent lowest responsible bidder with a total cost, including two alternates, that falls within our anticipated budget for this project. An award is being made at tonight's meeting.

HIGH SCHOOL GYM A/C

Bids for this project were opened on June 11, 2013. At this time, there appears to be an apparent lowest responsible bidder with a total cost, including one alternate that exceeds our anticipated budget for this project. An award is being made at tonight's meeting.

ROD GRANTS

On May 30, 2013 the Christie administration announced that it will distribute nearly half-a-billion dollars in grants for school construction projects across New Jersey. Most of the money, some \$425 million, will go to the state's 559 "Regular Operating Districts," which include all but New Jersey's 31 neediest school systems. The grant program is run as a partnership between the state education department and the School Development Authority, also known as the SDA. At this time, the district has created a list of potential projects for grant submission. In the next few weeks, the district will meet with key stakeholders and the board's facilities and finance committee to discuss these grants.

HAZARD MITIGATION PLAN

As required by FEMA, the North Plainfield Board of Education is currently preparing its portion of the new Five Year Multi-Jurisdictional Multi-Hazard Mitigation Plan for subsequent submission to the Somerset County Engineering Office. All requested documentation has been submitted at this time. UPDATE: An update meeting was held on June 5, 2013 at the County Office of Emergency Management. The process of creating the new plan is nearing completion and all counties, throughout the state, must complete their plans by August 31, 2013.

Recommendations from Superintendent of Schools Personnel

It is understood that the employment of all new personnel is pending completion of the employment process.

Mr. Branan moved, seconded by Mr. Allen and unanimously approved that for the **2013-2014** school year, the Board of Education approve the transfer of the following certificated staff:

<u>Teacher</u>	<u>From</u>	<u>To</u>
Paula Estevens-Lemos	Grade 4/West End	Academic Support/West End

(Ms. Lemos will replace Dorothy Carro.)

Mr. Branan moved, seconded by Mr. Allen and unanimously approved that for the **2013-2014** school year, the Board of Education approve the employment of Ryan Johnson as an elementary teacher at West End School at the BA/Step 2-3/2 annual salary rate of \$55,690, and that a contract to employ be issued. (Mr. Johnson will replace Paula Estevens-Lemos.)

Mr. Branan moved, seconded by Mr. Allen and unanimously approved that for the **2013-2014** school year, the Board of Education approve the temporary employment of Andrew Zlotnick as a temporary elementary teacher at West End School at the BA/Step 1 annual salary rate of \$55,490, and that a contract to employ be issued, effective September 1, 2013 through June 30, 2014. (Mr. Zlotnick will temporarily replace Dina Glowacki.)

Mr. Branan moved, seconded by Mr. Allen and unanimously approved that for the 2012-2013 school year, the Board of Education adjust the guide and salary of Mary Louise Durkin, elementary teacher at West End School, from 6YR to Doctorate/Step 17 (24+) \$88,590 plus \$750 longevity entitlement for a total of \$89,340, to reflect her attainment of a Doctoral degree, effective June 1, 2013.

Further, that for the **2013-2014** school year, the Board of Education adjust the guide and salary of Ms. Durkin to DR/Step 18 (25+) \$89,340 plus \$750 longevity entitlement for a total of \$90,090, and that an adjusted contract to employ be issued.

June 19, 2013

Mr. Branan moved, seconded by Mr. Allen and unanimously approved that for the 2012-2013 school year, the Board of Education adjust the guide and salary of Neil Thompson, teacher of social studies at NPHS, from MA to 6YR/Step 10 (11-13/11), \$64,140 plus \$375 longevity entitlement for a total of \$64,515, to reflect his attainment of a Master's degree plus 30 credits, effective June 1, 2013.

Further, that for the **2013-2014** school year, the Board of Education adjust the guide and salary of Mr. Thompson to 6YR/Step 11 (12-14/12) \$66,360 plus \$375 longevity entitlement for a total of \$66,735, and that an adjusted contract to employ be issued.

Mr. Branan moved, seconded by Mr. Allen and unanimously approved that for the **2013-2014** school year, the Board of Education approve the appointment of the following staff members to serve as language arts facilitators to be paid the stipend of \$1,000 each:

Lynnelle Thomas	East End School
Marina Heller	Stony Brook School
Wendy McClellan	West End School
Evan Aksay	Somerset School
Suzanne Sapega	NPMS/HS
Priscila Weber	NPMS/HS

Mr. Branan moved, seconded by Mr. Allen and unanimously approved that for the **2013-2014** school year, the Board of Education approve Keith Getz as a volunteer assistant to the football coach.

Mr. Branan moved, seconded by Mr. Allen and unanimously approved that the Board of Education accept the resignation of Rosario Herscovici, paraprofessional at West End School, effective June 21, 2013.

Mr. Branan moved, seconded by Mr. Allen and unanimously approved that the Board of Education approve the certificated staff indicated on the attached list be reimbursed for courses taken between January and May 2013.

Mr. Branan moved, seconded by Mr. Allen and unanimously approved that the Board of Education approve the suspension with pay of employee SU-3-12-13 effective June 6, 2013 through June 20, 2013.

Further, that the Board of Education rescind the recommendation to employ SU-3-12-13 for the 2013-2014 school year.

Mr. Branan moved, seconded by Mr. Allen and unanimously approved that the Board of Education accept with regret the resignation of Dana Kim Gargiule, special education teacher at Stony Brook School, for reasons of retirement, effective July 1, 2013.

Mr. Branan moved, seconded by Mr. Allen and unanimously approved that for the fall 2013 semester, the Board of Education approve the following student teacher(s):

College of Saint Elizabeth

<u>Student Teacher</u>	<u>Class/School</u>	<u>Cooperating Teacher</u>
Christopher Crowley	English/NPMS	Kate Friedman

Rutgers Graduate School of Education

<u>Student Teacher</u>	<u>Class/School</u>	<u>Cooperating Teacher</u>
Kathryn Bianco	Mathematics/NPHS	Ramon Rasaq

Mr. Branan moved, seconded by Mr. Allen and unanimously approved that for the 2012-2013 school year, the Board of Education adjust the previously approved unpaid leave of absence granted to Lizet Zuniga, school social worker, under the Federal Family Leave Act, **from** effective April 25, 2013 through June 9, 2013, **to** April 25, 2013 through June 30, 2013.

Mr. Branan moved, seconded by Mr. Allen and unanimously approved that for the summer of 2013, the Board of Education approve the employment of the following paraprofessionals/staff members to work in the schools/departments indicated to prepare for the new school, to be paid at the rate of \$21.14 per hour, for up to the hours indicated after their names:

<u>NPHS Counseling Office</u>		<u>Stony Brook School</u>	
Deanne D'Armiento	95 hrs	Jennie Dzurilla	60 hrs
<u>Somerset School</u>		<u>West End School</u>	
Mayra Martinez	42 hrs	Ceil Griffith	32 hrs
Judith Ziccardi	42 hrs	Mildred Colon	32 hrs
<u>East End School</u>		<u>NPMS/HS</u>	
Deborah Dempsey	27 hrs	Linda Fagan	15 hrs
Catherine Sapila	27 hrs	Zoraida Parra	168 hrs
Casey Sobel	26 hrs	Wanda Wysocki	130 hrs

Mr. Branan moved, seconded by Mr. Allen and unanimously approved that for the **2013-2014** school year, the Board of Education approve the appointment of the teachers indicated on the attached list to work on curriculum projects and/or school-based planning activities at the school/department as indicated at the rate of \$49.74 per hour, to be funded with local funds or NCLB Title I FY'13 as needed.

Mr. Branan moved, seconded by Mr. Allen and unanimously approved that for the **2013-2014** school year, the Board of Education approve the appointment of Cynthia Crawford to serve as district mentor facilitator at a stipend of \$1,000.00.

Mr. Branan moved, seconded by Mr. Allen and unanimously approved that for the **2013-2014** school year, the Board of Education appoint the following staff members to serve as teacher leader mentors at a stipend of \$550 each:

Lynnell Thomas	East End School
Susan Garatino	Stony Brook School
Cynthia Crawford	West End School
Janet Darvin	Somerset School
Andrew Risoli	NPMS/NPHS

June 19, 2013

Mr. Branan moved, seconded by Mr. Allen and unanimously approved that for the **2013-2014** school year, the Board of Education approve the following individuals receive a stipend of \$60 per full day of mentor training, not to exceed two days or \$120, to be paid upon the completion of training, to be funded with NCLB Title I FY'13 funds with the balance, if needed, from local funds:

Maria Annette Bicksler	NPHS
Brian Bigden	West End School
Jennifer Ferraino	Stony Brook School
Deborah Lysicatos	West End School
Kimberly Nydick	NPHS

Mr. Branan moved, seconded by Mr. Allen and unanimously approved by roll call vote, with Mr. Allen abstaining, that for the **2013-2014** school year, the Board of Education approve the employment of the individuals noted on the attached list as district substitute paraprofessionals, to be called on an as-needed basis.

Thomas Allen – Abstain	Kathleen Mullen – Aye
David Branan – Aye	Nancy Szaroleta – Aye
Sandra Dodd – Aye	Linda Bond-Nelson – Aye
Thomas Kasper – Aye	

Mr. Branan moved, seconded by Mr. Allen and unanimously approved by roll call vote, with Mr. Kasper abstaining, that for the **2013-2014** school year, the Board of Education approve the employment of the individuals noted on the attached list as district K-12 substitute teachers.

Thomas Allen – Aye	Kathleen Mullen – Aye
David Branan – Aye	Nancy Szaroleta – Aye
Sandra Dodd – Aye	Linda Bond-Nelson – Aye
Thomas Kasper – Abstain	

Mr. Branan moved, seconded by Mr. Allen and unanimously approved by roll call vote, with Mr. Kasper abstaining, that for the **2013-2014** school year, the Board of Education approve Priscila Weber to work as a mentor trainer and/or induction trainer in the summer mentoring program for up to 20 hours at the hourly rate of \$49.74, to be funded with NCLB Title I FY'13 monies.

Thomas Allen – Aye	Kathleen Mullen – Aye
David Branan – Aye	Nancy Szaroleta – Aye
Sandra Dodd – Aye	Linda Bond-Nelson – Aye
Thomas Kasper – Abstain	

Mr. Branan moved, seconded by Mr. Allen and unanimously approved by roll call vote, with Mr. Kasper abstaining, that for the **summer of 2013**, the Board of Education approve the employment of the following individuals as summer maintenance or custodial helpers at the rates indicated, for eight hours per day, five days per week, effective July 1, 2013:

<u>Maintenance Worker - \$12/hr</u>	<u>Custodial Worker - \$8.50/hr</u>
Roger T. Blake	Irvin Solis
Alex Dempsey	Gino Capodiferro
James Morgan	Denzell Thomas

June 19, 2013

Thomas Allen – Aye
David Branan – Aye
Sandra Dodd – Aye
Thomas Kasper – Abstain

Kathleen Mullen – Aye
Nancy Szaroleta – Aye
Linda Bond-Nelson – Aye

Mr. Branan moved, seconded by Mr. Allen and unanimously approved by roll call vote, with Mr. Kasper abstaining, that for the **2013-2014** school year, the Board of Education approve the employment of Suzanne Dahlinger as the special projects coordinator for testing and assessment in the district at the BA/Step 14 (19-20/20) annual salary rate of \$66,755 plus \$375 longevity for a total of \$67,130, and that an adjusted contract to employ be issued. (Ms. Dahlinger will replace Denise VanHorn.)

Thomas Allen – Aye
David Branan – Aye
Sandra Dodd – Aye
Thomas Kasper – Abstain

Kathleen Mullen – Aye
Nancy Szaroleta – Aye
Linda Bond-Nelson – Aye

Mr. Branan moved, seconded by Mr. Allen and unanimously approved by roll call vote, with Mr. Kasper abstaining, that for the **2013-2014** school year, the Board of Education approve the employment of Gurpreet Kaur as a child development teacher at NPHS, at the BA/Step 4-5/5 annual salary rate of \$55,890, and that a contract to employ be issued. (Ms. Kaur will replace Jodi Troise.)

Thomas Allen – Aye
David Branan – Aye
Sandra Dodd – Aye
Thomas Kasper – Abstain

Kathleen Mullen – Aye
Nancy Szaroleta – Aye
Linda Bond-Nelson – Aye

Mr. Branan moved, seconded by Mr. Allen and unanimously approved by roll call vote, with Mr. Kasper abstaining, that for the **2013-2014** school year, the Board of Education approve the employment of the following individuals as substitutes in the Operations Department:

Substitute Custodians – \$18.07/hr
Gino Capodiferro
Irvin Solis

Substitute Van Driver - \$30.28/hr
Richard Ryllun

Thomas Allen – Aye
David Branan – Aye
Sandra Dodd – Aye
Thomas Kasper – Abstain

Kathleen Mullen – Aye
Nancy Szaroleta – Aye
Linda Bond-Nelson – Aye

Mr. Branan moved, seconded by Mr. Allen and unanimously approved by roll call vote, with Mr. Kasper abstaining, that for the **summer of 2013**, the Board of Education approve the employment of Pam Hughes as a paraprofessional working in the Alternative High School Program at the rate of \$20 per hour for up to 275 hours.

Thomas Allen – Aye
David Branan – Aye
Sandra Dodd – Aye
Thomas Kasper – Abstain

Kathleen Mullen – Aye
Nancy Szaroleta – Aye
Linda Bond-Nelson – Aye

June 19, 2013

Mr. Branan moved, seconded by Mr. Allen and unanimously approved by roll call vote, with Mr. Kasper abstaining, that for the **2013-2014** school year, the Board of Education approve the appointment of the following teachers to serve as webmasters at the annual stipend of \$1,200 each:

Alexis Holbrook	East End School
Carla Basile	Stony Brook School
Nicole Rivlin	West End School
Megan Schutz	Somerset School
Anthony Della Rosa	NPMS
Priscila Weber	NPHS
Nicole Rivlin	Board of Education
Angelina Lowder	District

Thomas Allen – Aye	Kathleen Mullen – Aye
David Branan – Aye	Nancy Szaroleta – Aye
Sandra Dodd – Aye	Linda Bond-Nelson – Aye
Thomas Kasper – Abstain	

Mr. Branan moved, seconded by Mr. Allen and unanimously approved by roll call vote, with Mr. Kasper abstaining, that for the **2013-2014** school year, the Board of Education approve the appointment of the following teachers to serve as computer facilitators at the annual stipend of \$1,000 each:

Jill Fogarty	East End School
Karen F. Lewis	East End School
Carla Basile	Stony Brook School
Christina Moscatello	West End School
Alyson DiFiore	West End School
Megan Schutz	Somerset School
Priscila Weber	NPMS/HS
Charles Rowan	NPHS/MS
Anthony Della Rosa	NPMS/HS

Thomas Allen – Aye	Kathleen Mullen – Aye
David Branan – Aye	Nancy Szaroleta – Aye
Sandra Dodd – Aye	Linda Bond-Nelson – Aye
Thomas Kasper – Abstain	

Mr. Branan moved, seconded by Mr. Allen and unanimously approved by roll call vote, with Mr. Kasper abstaining, that for the **2013-2014** school year, the Board of Education approve the employment of Charlotte Azarian as an elementary teacher at East End School, at the BA/Step 2-3/2 annual salary rate of \$55,690, and that a contract to employ be issued. (Ms. Azarian will replace Mollie Mallett.)

Thomas Allen – Aye	Kathleen Mullen – Aye
David Branan – Aye	Nancy Szaroleta – Aye
Sandra Dodd – Aye	Linda Bond-Nelson – Aye
Thomas Kasper – Abstain	

June 19, 2013

Mr. Branan moved, seconded by Mr. Allen and unanimously approved by roll call vote, with Mr. Kasper abstaining, that for the **summer of 2013**, the Board of Education approve the employment of the following staff to work during summer central registration and testing, August 19 – August 30, 2013, for up to the hours and at the rates indicated:

Nurses - \$49.74/hr

Doreen Humiston 50 hrs

Beth Fetchko 50 hrs

Erin Noonan 50 hrs

Barbara Walker 50 hrs

Patricia Glen 50 hrs

Registration Clerk(s) – \$21.14/hr

Zoraida Para 50 hrs

District/LEP Testing - \$49.74/hr

Lisa Marie Gabriel 30 hrs – kindergarten

Tara Venturino-Scott 30 hrs – kindergarten

Diana Forino 30 hrs – kindergarten

Erika Gambuti 30 hrs – kindergarten

Alison Mac 30 hrs – kindergarten

Deborah Soriano 30 hrs – ESL

Lauren Paich 30 hrs – ESL

Maura Harrington 30 hrs – ESL

Suzanne Dahlinger 50 hrs

Thomas Allen – Aye

David Branan – Aye

Sandra Dodd – Aye

Thomas Kasper – Abstain

Kathleen Mullen – Aye

Nancy Szaroleta – Aye

Linda Bond-Nelson – Aye

Mr. Branan moved, seconded by Mr. Allen and unanimously approved by roll call vote, with Mr. Kasper abstaining, that for the **summer of 2013**, the Board of Education approve the employment of the staff indicated on the attached list to conduct child study team evaluations, IEP writing and transition testing, case management/transition coordination, speech therapy services and attend CST meetings at the rates and for up to the hours indicated.

Thomas Allen – Aye

David Branan – Aye

Sandra Dodd – Aye

Thomas Kasper – Abstain

Kathleen Mullen – Aye

Nancy Szaroleta – Aye

Linda Bond-Nelson – Aye

Mr. Branan moved, seconded by Mr. Allen and unanimously approved by roll call vote, with Mr. Kasper abstaining, that for the **2013-2014** school year, the Board of Education employ the following staff members to serve as test facilitators at a stipend of \$500 each:

Nicole Rivlin

Leslie Castillo

Victoria Mendes

Chemayne Kania

Jacqueline Fields

Andrew Risoli

East End School

Stony Brook School

West End School

Somerset School

NPMS

NPHS

Thomas Allen – Aye

David Branan – Aye

Sandra Dodd – Aye

Thomas Kasper – Abstain

Kathleen Mullen – Aye

Nancy Szaroleta – Aye

Linda Bond-Nelson – Aye

June 19, 2013

Mr. Branan moved, seconded by Mr. Allen and unanimously approved by roll call vote, with Mr. Kasper abstaining, that for the 2012 – 2013 school year, the Board of Education approve Debra Soriano as an AHSA facilitator for the High School Alternative Program for up to 25 hours at the rate of \$32 an hour, effective June 21 through June 27, 2013.

Thomas Allen – Aye	Kathleen Mullen – Aye
David Branan – Aye	Nancy Szaroleta – Aye
Sandra Dodd – Aye	Linda Bond-Nelson – Aye
Thomas Kasper – Abstain	

Mr. Branan moved, seconded by Mr. Allen and unanimously approved by roll call vote, with Mr. Kasper abstaining, that for the **2013-2014** school year, the Board of Education approve the Board member and/or staff conference and travel expenses as per the attached list.

Thomas Allen – Aye	Kathleen Mullen – Aye
David Branan – Aye	Nancy Szaroleta – Aye
Sandra Dodd – Aye	Linda Bond-Nelson – Aye
Thomas Kasper – Abstain	

Mr. Branan moved, seconded by Mr. Allen and unanimously approved by roll call vote, with Mr. Kasper abstaining, that for the **2013-2014** school year, the Board of Education approve the employment of Amanda Hempel as a learning disabilities teacher consultant (LDTC) at the BA/Step 10 (10-11/10) annual salary rate of \$58,760 plus the LDTC stipend of \$6,052.47 for a total of \$64,812.47, and that a contract to employ be issued. (Ms. Hempel will replace Janet Jones.)

Thomas Allen – Aye	Kathleen Mullen – Aye
David Branan – Aye	Nancy Szaroleta – Aye
Sandra Dodd – Aye	Linda Bond-Nelson – Aye
Thomas Kasper – Abstain	

Mr. Branan moved, seconded by Mr. Allen and unanimously approved by roll call vote, with Mr. Kasper abstaining, that for the **2013-2014** school year, the Board of Education approve the employment of Maria Serrano as a probationary head custodian at NPHS at the Step 1/head custodian rate of \$45,835 plus an \$800 NPHS stipend plus \$675 for a boiler license for a total of \$47,310, effective July 1, 2013 through September 28, 2013. (Ms. Serrano will replace Hugh Chavez.)

Thomas Allen – Aye	Kathleen Mullen – Aye
David Branan – Aye	Nancy Szaroleta – Aye
Sandra Dodd – Aye	Linda Bond-Nelson – Aye
Thomas Kasper – Abstain	

Mr. Branan moved, seconded by Mr. Allen and unanimously approved by roll call vote, with Mr. Kasper abstaining, that for the **2013-2014** school year, the Board of Education approve the employment of Michael Cain as a probationary custodian assigned to athletics at the Step/2 custodian rate of \$38,695 plus \$675 for grounds and \$675 for a boiler license for a total of \$40,045, effective August 1, 2013 through October 29, 2013. (Mr. Cain will replace Michael Cavadini.)

Thomas Allen – Aye	Kathleen Mullen – Aye
David Branan – Aye	Nancy Szaroleta – Aye
Sandra Dodd – Aye	Linda Bond-Nelson – Aye
Thomas Kasper – Abstain	

Mr. Branan moved, seconded by Mr. Allen and unanimously approved by roll call vote, with Mr. Kasper abstaining, that for the **2013-2014** school year, the Board of Education approve the employment of Maria Lopez as an elementary teacher at East End School at the BA/Step 1 (1) annual salary rate of \$55,490, and that a contract to employ be issued. (Ms. Lopez will replace Suzanne Dahlinger.)

Thomas Allen – Aye	Kathleen Mullen – Aye
David Branan – Aye	Nancy Szaroleta – Aye
Sandra Dodd – Aye	Linda Bond-Nelson – Aye
Thomas Kasper – Abstain	

Mr. Branan moved, seconded by Mr. Allen and unanimously approved by roll call vote, with Mr. Kasper abstaining, that for the **2013-2014** school years, the Board of Education approve the following school counselors to work an additional five days during the summer of 2013 and one day in June 2014, to coordinate the opening and closing of school at the per diem rates indicated after their names:

Joelle Bruno/NPHS	\$302.80
Andrea Grasso/NPHS	\$293.45
Lindsey Mulry/NPMS	\$294.45
Nancy Reyes/NPHS	\$336.38
Diane Signorelli/NPHS	\$303.68
Sally Reagan/NPMS	\$435.45

Thomas Allen – Aye	Kathleen Mullen – Aye
David Branan – Aye	Nancy Szaroleta – Aye
Sandra Dodd – Aye	Linda Bond-Nelson – Aye
Thomas Kasper – Abstain	

Mr. Branan moved, seconded by Mr. Allen and unanimously approved by roll call vote, with Mr. Kasper abstaining, that for the 2012-2013 school year, the Board of Education approve the employment of Dana Smith, counselor to work on June 24, 2013 to close out school at the per diem rate of \$342.45. (Ms. Smith will replace Christine Cascione.)

Thomas Allen – Aye	Kathleen Mullen – Aye
David Branan – Aye	Nancy Szaroleta – Aye
Sandra Dodd – Aye	Linda Bond-Nelson – Aye
Thomas Kasper – Abstain	

Mr. Branan moved, seconded by Mr. Allen and unanimously approved by roll call vote, with Mr. Kasper abstaining, that for the **2013-2014** school year, the Board of Education approve the employment of Rosalie Barreto as a Secretary III at West End School at the Secretary III/Step 10 annual salary rate of \$55,210 plus \$450 longevity for a total of \$55,660, effective July 16, 2013, and that a contract to employ be issued. (Ms. Barreto will replace Madelaine Colas.)

Thomas Allen – Aye	Kathleen Mullen – Aye
David Branan – Aye	Nancy Szaroleta – Aye
Sandra Dodd – Aye	Linda Bond-Nelson – Aye
Thomas Kasper – Abstain	

June 19, 2013

Mr. Branan moved, seconded by Mr. Allen and unanimously approved by roll call vote, with Mr. Allen, Mr. Branan, and Mr. Kasper abstaining, that for the **2013-2014** school year, the Board of Education approve the following building assignments for administrators:

East End School	Kathleen Herrmann
Somerset School	Reginald Sainte-Rose
Stony Brook School	Catherine Kobylarz
Watchung School	Kathleen Herrmann
West End School	Beth Sobel
NPMS/HS	Jerard Stephenson
Alternative High School Programs/ Harrison School	John Tarnofsky

Thomas Allen – Abstain	Kathleen Mullen – Aye
David Branan – Abstain	Nancy Szaroleta – Aye
Sandra Dodd – Aye	Linda Bond-Nelson – Aye
Thomas Kasper – Abstain	

Mr. Branan moved, seconded by Mr. Allen and unanimously approved that the Board of Education accept the resignation of Noraima Villanueva, secretary at NPHS, effective June 14, 2013.

Curriculum, Instruction, and Pupil Services

Mr. Branan moved, seconded by Mr. Allen and unanimously approved by roll call vote, with Ms. Dodd abstaining, that the Board of Education approve the School Self-Assessments and District Summary Report under the Anti-Bullying Bill of Rights Act as prepared by the School Safety Teams and authorize the Superintendent of Schools to submit these reports to the New Jersey Department of Education.

Thomas Allen – Aye	Kathleen Mullen – Aye
David Branan – Aye	Nancy Szaroleta – Aye
Sandra Dodd – Abstain	Linda Bond-Nelson – Aye
Thomas Kasper – Aye	

Mr. Branan moved, seconded by Mr. Allen and unanimously approved by roll call vote, with Ms. Dodd abstaining, that for the **2013-2014** school year, the Board of Education approve the use of the following psychiatrists to conduct evaluations on an as-needed basis at the rates indicated after their names:

Dr. Nancy Durant, Psychiatrist	\$160 per hour
Dr. Elisa Dulay, Psychiatrist	\$850 per evaluation
Dr. Kavita Sinha, Pediatric Neurology	\$325 per evaluation

Thomas Allen – Aye	Kathleen Mullen – Aye
David Branan – Aye	Nancy Szaroleta – Aye
Sandra Dodd – Abstain	Linda Bond-Nelson – Aye
Thomas Kasper – Aye	

June 19, 2013

Mr. Branan moved, seconded by Mr. Allen and unanimously approved by roll call vote, with Ms. Dodd abstaining, that for the **2013-2014** school year, the Board of Education approve the use of the following individuals to conduct child study team evaluations, including bilingual, on an as-needed basis, at the rates indicated:

Roman Perez, LDTC	\$450 per evaluation
Gladys Portacio, School Psychologist	\$450 per evaluation
Silvia DeLean, Speech Language Spec.	\$450 per evaluation
Amparo Daniels, School Social Worker	\$450 per evaluation

Thomas Allen – Aye	Kathleen Mullen – Aye
David Branan – Aye	Nancy Szaroleta – Aye
Sandra Dodd – Abstain	Linda Bond-Nelson – Aye
Thomas Kasper – Aye	

Mr. Branan moved, seconded by Mr. Allen and unanimously approved by roll call vote, with Ms. Dodd abstaining, that for the **2013-2014** school year (including the summer of 2013), the Board of Education approve the use of Bergen County Special Services to provide the following services:

Assistive Technology and Assistive Augmentative Communication Evaluations
\$790 per evaluation, up to \$50 per hour for travel

Assistive Technology Training
\$138 per hour, up to \$50 per hour for travel

Thomas Allen – Aye	Kathleen Mullen – Aye
David Branan – Aye	Nancy Szaroleta – Aye
Sandra Dodd – Abstain	Linda Bond-Nelson – Aye
Thomas Kasper – Aye	

Mr. Branan moved, seconded by Mr. Allen and unanimously approved by roll call vote, with Ms. Dodd abstaining, that the Board of Education approve home instruction for identified student HI-70-12-13 for up to ten hours per week to be provided by Educere, Inc., effective June 18, 2013, pending child study team evaluation.

Thomas Allen – Aye	Kathleen Mullen – Aye
David Branan – Aye	Nancy Szaroleta – Aye
Sandra Dodd – Abstain	Linda Bond-Nelson – Aye
Thomas Kasper – Aye	

Mr. Branan moved, seconded by Mr. Allen and unanimously approved by roll call vote, with Ms. Dodd abstaining, that the Board of Education approve home instruction for non-classified student HI-79-12-13 for up to ten hours per week to be provided by Education, Inc., effective June 8, 2013.

Thomas Allen – Aye	Kathleen Mullen – Aye
David Branan – Aye	Nancy Szaroleta – Aye
Sandra Dodd – Abstain	Linda Bond-Nelson – Aye
Thomas Kasper – Aye	

Mr. Branan moved, seconded by Mr. Allen and unanimously approved by roll call vote, with Ms. Dodd abstaining, that for the **summer of 2013**, the Board of Education approve the out-of-district placements of the classified students indicated on the attached list, at the schools and rates indicated. Transportation will be required.

Thomas Allen – Aye	Kathleen Mullen – Aye
David Branan – Aye	Nancy Szaroleta – Aye
Sandra Dodd – Abstain	Linda Bond-Nelson – Aye
Thomas Kasper – Aye	

Mr. Branan moved, seconded by Mr. Allen and unanimously approved by roll call vote, with Ms. Dodd abstaining, that the Board of Education approve home instruction for classified student HI-80-12-13 for up to ten hours per week to be provided by Education, Inc., effective May 22, 2013.

Thomas Allen – Aye	Kathleen Mullen – Aye
David Branan – Aye	Nancy Szaroleta – Aye
Sandra Dodd – Abstain	Linda Bond-Nelson – Aye
Thomas Kasper – Aye	

Mr. Branan moved, seconded by Mr. Allen and unanimously approved by roll call vote, with Ms. Dodd abstaining, that the Board of Education approve home instruction for classified student HI-81-12-13 for up to ten hours per week to be provided by district staff, effective June 6, 2013.

Thomas Allen – Aye	Kathleen Mullen – Aye
David Branan – Aye	Nancy Szaroleta – Aye
Sandra Dodd – Abstain	Linda Bond-Nelson – Aye
Thomas Kasper – Aye	

Mr. Branan moved, seconded by Mr. Allen and unanimously approved by roll call vote, with Ms. Dodd abstaining, that for the **summer of 2013**, the Board of Education approve classified student OMT-01-13-14 receive six 45-minute sessions of oral motor therapy to be provided by Anne Melia Moore of Pediatric Lingual Potential at the cost of \$75 per session, effective July 1, 2013.

Thomas Allen – Aye	Kathleen Mullen – Aye
David Branan – Aye	Nancy Szaroleta – Aye
Sandra Dodd – Abstain	Linda Bond-Nelson – Aye
Thomas Kasper – Aye	

Mr. Branan moved, seconded by Mr. Allen and unanimously approved by roll call vote, with Ms. Dodd abstaining, that the Board of Education approve classified student ST-01-13-14 receive speech services for three hours per week to be provided by First Children School iterant staff at the cost of \$125 per hour, effective June 24, 2013 through June 30, 2014.

Thomas Allen – Aye	Kathleen Mullen – Aye
David Branan – Aye	Nancy Szaroleta – Aye
Sandra Dodd – Abstain	Linda Bond-Nelson – Aye
Thomas Kasper – Aye	

June 19, 2013

Mr. Branan moved, seconded by Mr. Allen and unanimously approved by roll call vote, with Ms. Dodd abstaining, that the Board of Education approve classified student RN-01-13-14 receive nursing services for eight hours per day to be provided by TRY US Health Care Services at the cost of \$41 per hour, effective July 8, 2013 through June 30, 2014.

Thomas Allen – Aye	Kathleen Mullen – Aye
David Branan – Aye	Nancy Szaroleta – Aye
Sandra Dodd – Abstain	Linda Bond-Nelson – Aye
Thomas Kasper – Aye	

Mr. Branan moved, seconded by Mr. Allen and unanimously approved by roll call vote, with Ms. Dodd abstaining, that for the 2012-2013 school year, the Board of Education approve classified student NEU-12-12-13 undergo a neurological evaluation to be provided by Dr. Kavita Sinha at the cost of \$325.

Thomas Allen – Aye	Kathleen Mullen – Aye
David Branan – Aye	Nancy Szaroleta – Aye
Sandra Dodd – Abstain	Linda Bond-Nelson – Aye
Thomas Kasper – Aye	

Finance, Purchasing, Facilities and Agreements

Mr. Branan moved, seconded by Mr. Allen and unanimously approved by roll call vote that the Board of Education approve line item transfers in accordance with the attached list dated April 30, 2013.

Thomas Allen – Aye	Kathleen Mullen – Aye
David Branan – Aye	Nancy Szaroleta – Aye
Sandra Dodd – Aye	Linda Bond-Nelson – Aye
Thomas Kasper – Aye	

Mr. Branan moved, seconded by Mr. Allen and unanimously approved by roll call vote that the Board of Education approve payments from the Cafeteria Account in accordance with the attached list dated June 19, 2013.

Thomas Allen – Aye	Kathleen Mullen – Aye
David Branan – Aye	Nancy Szaroleta – Aye
Sandra Dodd – Aye	Linda Bond-Nelson – Aye
Thomas Kasper – Aye	

Mr. Branan moved, seconded by Mr. Allen and unanimously approved by roll call vote that the Board of Education approve the use of the North Plainfield Fire Department EMT Unit for medical emergency support during athletic events for the 2013-2014 school year based on Borough Ordinance #09-01, “Extraneous Employment of Off-Duty Borough of North Plainfield Fire/EMT Personnel” at the rate of \$65.91 per hour, not to exceed \$6,000.

Thomas Allen – Aye	Kathleen Mullen – Aye
David Branan – Aye	Nancy Szaroleta – Aye
Sandra Dodd – Aye	Linda Bond-Nelson – Aye
Thomas Kasper – Aye	

June 19, 2013

Mr. Branan moved, seconded by Mr. Allen and unanimously approved by roll call vote that the Board of Education, for the period of July 1, 2013 to December 31, 2013, employ Dr. Fernando R. Sitoy as school physician, at the rate of \$7,000 (1/2 annual salary).

Thomas Allen – Aye
David Branan – Aye
Sandra Dodd – Aye
Thomas Kasper – Aye

Kathleen Mullen – Aye
Nancy Szaroleta – Aye
Linda Bond-Nelson – Aye

Mr. Branan moved, seconded by Mr. Allen and unanimously approved by roll call vote that the Board of Education award the following bid for the purpose of replacing the heating system and adding a cooling system to the North Plainfield High School gymnasium:

WHEREAS, on June 11, 2013, the North Plainfield Board of Education (“Board”) conducted a public bid opening for the award of the project to replace the heating system and add a cooling system to the gymnasium located in the North Plainfield High School (“Project”); and

WHEREAS, eight vendors submitted a bid for consideration at the bid opening; and

WHEREAS, the Board and the Board’s architect, Parette Somjen Architects, have evaluated the bids received and the Board has determined to award the contract for the Project; and

WHEREAS, in accordance with the provisions of the Public School Contracts Law, N.J.S.A. 18A:18A-1 et seq., the Board has determined that ***EACM Corporation***, having offices at ***68 Birch Avenue, Little Silver, New Jersey 07739***, is the lowest responsible and responsive Bidder for the Project, with a lump sum base bid of \$353,015.00 (three hundred fifty-three thousand fifteen dollars), plus an additional alternate bid of \$12,600.00 (twelve thousand six hundred dollars) for a total combined bid of \$365,615.00 (three hundred sixty-five thousand six hundred fifteen dollars), which amount includes an Allowance of \$5000.00 (five thousand dollars).

NOW, THEREFORE, BE IT RESOLVED, that the Board award the following contract:

EACM Corporation is hereby awarded the contract for the Project, for the total contract sum of **\$365,615.00 (three hundred sixty-five thousand six hundred fifteen dollars)**.

BE IT FURTHER RESOLVED, that this award is subject to EACM Corporation executing the Owner/Contractor Agreement for the Project, and providing Performance/Payment Bonds and an Insurance Certificate(s) evidencing coverages in accordance with the Project Specifications (“Contract Documents”); and

BE IT FURTHER RESOLVED, that the Board’s counsel is authorized to prepare and transmit for signature the Owner/Contractor Agreement applicable to this award, as well as to secure from EACM Corporation such other documentation as required by the Project Specifications and this Resolution.

Thomas Allen – Aye
David Branan – Aye
Sandra Dodd – Aye
Thomas Kasper – Aye

Kathleen Mullen – Aye
Nancy Szaroleta – Aye
Linda Bond-Nelson – Aye

June 19, 2013

Mr. Branan moved, seconded by Mr. Allen and unanimously approved by roll call vote that the Board of Education award the following bid for the purpose of replacing various roof sections at North Plainfield High School:

WHEREAS, on June 11, 2013, the North Plainfield Board of Education (“Board”) conducted a public bid opening for the award of the project to replace various roof sections located at the North Plainfield High School (“Project”); and

WHEREAS, eight vendors submitted a bid for consideration at the bid opening; and

WHEREAS, the Board and the Board’s architect, Parette Somjen Architects, have evaluated the bids received and the Board has determined to award the contract for the Project; and

WHEREAS, in accordance with the provisions of the Public School Contracts Law, N.J.S.A. 18A:18A-1 et seq., the Board has determined that ***Laumar Roofing Company, Inc.***, having offices at ***426 Gregory Avenue, Passaic, NJ 07055***, is the lowest responsible and responsive Bidder for the Project, with a lump sum base bid of \$355,000.00 (three hundred fifty-five thousand dollars), plus an additional alternate bid A-2 of \$47,000.00 (forty seven thousand dollars) for a total combined bid of \$402,000.00 (four hundred two thousand dollars), which amount includes an Allowance of \$5,000.00.

NOW, THEREFORE, BE IT RESOLVED, that the Board award the following contract:

Laumar Roofing Company, Inc. is hereby awarded the contract for the Project, for the total contract sum of **\$402,000.00 (four hundred two thousand dollars)**.

BE IT FURTHER RESOLVED, that this award is subject to Laumar Roofing Company, Inc. executing the Owner/Contractor Agreement for the Project, and providing Performance/Payment Bonds and an Insurance Certificate(s) evidencing coverages in accordance with the Project Specifications (“Contract Documents”); and

BE IT FURTHER RESOLVED, that the Board’s counsel is authorized to prepare and transmit for signature the Owner/Contractor Agreement applicable to this award, as well as to secure from Laumar Roofing Company, Inc. such other documentation as required by the Project Specifications and this Resolution.

Thomas Allen – Aye
David Branan – Aye
Sandra Dodd – Aye
Thomas Kasper – Aye

Kathleen Mullen – Aye
Nancy Szaroleta – Aye
Linda Bond-Nelson – Aye

Mr. Branan moved, seconded by Mr. Allen and unanimously approved by roll call vote that the Board of Education authorize Dr. Sarah O’Donnell, teacher of biology at NPHS, to apply for a grant in the amount of \$2,000.00 from the Young Science Achievers Program for the purpose of providing funds to purchase Lamotte Kits.

Thomas Allen – Aye
David Branan – Aye
Sandra Dodd – Aye
Thomas Kasper – Aye

Kathleen Mullen – Aye
Nancy Szaroleta – Aye
Linda Bond-Nelson – Aye

Mr. Branan moved, seconded by Mr. Allen and unanimously approved by roll call vote that the Board of Education authorize payment of a retirement allowance to those staff members indicated below who have retired during the 2011-2012 and 2012-2013 school years, based on accumulated sick days.

<u>Name</u>	<u>Date of Retirement</u>	<u># Days</u>	<u>Retirement Allowance</u>
<u>Payment Date: July 2013</u>			
Marlene Yoskowitz	4/1/12	3.25	\$ 1,433.51
Mary Imperato	7/1/12	22.75	\$ 8,028.02
Leah Glicksman	7/1/12	7	\$ 2,995.65
Paula Boyar	7/1/12	5.13	\$ 2,108.84
Kathleen Willwerth	7/1/12	58.38	\$15,000.00
Lester Genung	12/1/12	6.63	\$ 1,080.49
Mary Elizabeth Winsor	2/1/13	4.5	\$ 2,010.15
Rosalie Gargano	2/1/13	19.38	\$ 1,624.82
Janet Jones	7/1/13	41.75	\$15,000.00
Alan Adams	7/1/13	39.25	\$15,000.00
Denise VanHorn	7/1/13	16.88	\$ <u>6,780.70</u>
Total:			\$71,062.18

Thomas Allen – Aye
 David Branan – Aye
 Sandra Dodd – Aye
 Thomas Kasper – Aye

Kathleen Mullen – Aye
 Nancy Szaroleta – Aye
 Linda Bond-Nelson – Aye

Mr. Branan moved, seconded by Mr. Allen and unanimously approved by roll call vote that the Board of Education approve the Recreation Agreement between the North Plainfield Board of Education and the Borough of North Plainfield, effective July 1, 2013 through June 30, 2014.

Thomas Allen – Aye
 David Branan – Aye
 Sandra Dodd – Aye
 Thomas Kasper – Aye

Kathleen Mullen – Aye
 Nancy Szaroleta – Aye
 Linda Bond-Nelson – Aye

Mr. Branan moved, seconded by Mr. Allen and unanimously approved by roll call vote that the Board of Education acknowledge that emergency exit fire drills were conducted on all pupil transportation vehicles during the month of June, 2013 in accordance with NJSA 6:21-11:4.

Thomas Allen – Aye
 David Branan – Aye
 Sandra Dodd – Aye
 Thomas Kasper – Aye

Kathleen Mullen – Aye
 Nancy Szaroleta – Aye
 Linda Bond-Nelson – Aye

Mr. Branan moved, seconded by Mr. Allen and unanimously approved by roll call vote that the Board of Education approve the disposal of damaged and/or irreparable AV equipment located at the high school as per the attached list.

Thomas Allen – Aye
 David Branan – Aye
 Sandra Dodd – Aye
 Thomas Kasper – Aye

Kathleen Mullen – Aye
 Nancy Szaroleta – Aye
 Linda Bond-Nelson – Aye

June 19, 2013

Mr. Branan moved, seconded by Mr. Allen and unanimously approved by roll call vote that for the **2013-2014** school year, the Board of Education approve the appointment of New Jersey Sports Medicine Consultants, LLC, to provide physician coverage for all home football games (all levels) at the rate of \$5,000 for the season.

Thomas Allen – Aye
David Branan – Aye
Sandra Dodd – Aye
Thomas Kasper – Aye

Kathleen Mullen – Aye
Nancy Szaroleta – Aye
Linda Bond-Nelson – Aye

Correspondence

Letters were received as follows from:

- ❖ Deborah Lendach – Thank you note
- ❖ Kathleen Willworth – Thank you note

Committee and Delegate Report

Board Staff – no meeting scheduled at this time.

Communications – no meeting scheduled at this time.

Curriculum – Dr. Rich mentioned Environmental Science textbook would be on for approval.

Finance & Facilities – next meeting will be held in July.

Policy Meeting – no meeting scheduled at this time.

Negotiations – no meeting scheduled at this time.

NJSBA – Mr. Kasper discussed resignation of staff person.

SCSBA – no meeting scheduled at this time.

SCESC – Ms. Mullen discussed additional programs.

Old Business

Board Self Evaluation/Board Retreat – Online Forms & Tentative Date, July 24, 2013

New Business

Mr. Sternberg discussed housing options for the NJSBA convention in October.

Dr. Birnbaum asked to discuss substitute rates at July meeting

New items requested to be placed on the Agenda – there were none.

Current Events in Education

There were none.

Comments from the Public

Positive comments were made regarding various programs held at night including plays and the Holocaust program. Comments were also made on how great the school plays were at West End School and Somerset School.

Future Agenda Items

Brown & Brown Benefit Advisors

June 19, 2013

Adjournment

Mr. Branan moved, seconded by Mr. Allen and unanimously approved to hold an executive session on July 24, 2013 at 7:00 pm for confidential matters relating to students, personnel, contract negotiations, litigation, and/or any other matter considered confidential by federal or state law.

Mr. Branan moved, seconded by Mr. Allen and unanimously approved to adjourn to executive session at 10:05 pm for confidential matters relating to students, personnel, contract negotiations, litigation, and/or any other matter considered confidential by federal or state law.

Mr. Branan moved, seconded by Mr. Allen and unanimously approved to reconvene to public session at 10:20 pm.

Mr. Branan moved, seconded by Mr. Allen and unanimously approved to adjourn at 10:25 pm.

Respectfully submitted,

APPROVED: Donald Sternberg