

September 17, 2014

The minutes of the regular meeting of the North Plainfield Board of Education held September 17, 2014 on at Watchung School, 33 Mountain Avenue, North Plainfield, NJ. Mrs. Bond-Nelson called the meeting to order at 7:30 PM and made the following announcement: In accordance with NJSA 10:4-10, required advance notice of this meeting was filed with the Borough Clerk; submitted to the COURIER NEWS, STAR LEDGER, AND Comcast; posted at Watchung School, Borough Hall and the North Plainfield Public Library and the school district website. Following the Pledge of Allegiance, Mrs. Bond-Nelson requested the call of the roll:

Thomas Kasper	David Branan
Kathleen Mullen	Sandra Dodd
Linda Bond-Nelson	John Fellin

A quorum was established

Also present were Donald Sternberg, Board Secretary/School Business Administrator; and Dr. Robert Rich, Assistant Superintendent, as well as, Amaree Gardner, Student Representative and approximately 35 members of the staff and public.

### **Introduction of New Staff**

There were none.

### **Minutes Approval**

Mr. Branan moved, seconded by Ms. Mullen and unanimously approved to accept the public session minutes of September 17, 2014.

Mr. Branan moved, seconded by Ms. Mullen and unanimously approved to accept the executive session minutes of September 17, 2014.

### **Financial Report**

Unanimously approved by roll call vote that the Board of Education approve the list of bills and payrolls dated in the amount of \$2,519,225.06

Mr. Branan moved, seconded by Ms. Mullen and unanimously approved by roll call vote, That the Board of Education accept the monthly financial reports of the School Business Administrator/Board Secretary and the Treasurer of School Funds, for the month of and further recommends in compliance with NJAC 6:23-2.11(B), that the Board of Education certify that to the best of their knowledge no major account or fund has been over expended and that as of this report sufficient funds are available to meet the district's financial obligation for the remainder of this fiscal year.

Thomas Kasper –Aye	David Branan -Aye
Kathleen Mullen-Aye	Sandra Dodd-Aye
Linda Bond-Nelson- Aye	John Fellin, Jr-Aye

### **Comments from the Public**

Upon request of the chair for topics from the public, there were none.

### **Student Representative Report**

The first session of the SAT Prep Course began on Tuesday, September 16, at Somerset School. There will be two more sessions scheduled during the 2014-2015 school year for juniors that are interested in taking the prep course to improve their SAT scores.

Today our freshman class and our mentors were involved in what we have termed the "Freshmen Experience." This experience allows students to see that with tenacity, communication, problem solving, and through teamwork, seemingly impossible tasks can be overcome.

iPad distribution took place for all freshmen during the Freshman Student/Parent orientation on August 28. On September 11, another iPad program was presented for parents that were not able to attend the orientation on August 28. Grade 10 students received their i-pads in homeroom during the first week of school.

### **Presentation**

Mr. Hollod, presented and read a proclamation from the Borough of North Plainfield to Dr. Robert Rich recognizing his years of service to the District and Borough.

### **Superintendent's Report**

#### **Guidance**

- Scheduling for the 2014-2015 school year is complete.
- College visits to NPHS have been scheduled.
- Naviance training will begin soon.
- This summer two counselors worked on an Anti-Bullying Prevention Program by grade.

#### **Athletics**

**Robert Lake**, NPHS social studies teacher and head football coach, recently took the NPHS varsity football team to Naval Weapons Station Earle for a day-long training exercise that challenged the students mentally and physically. Driven by the principles of Courage, Character and Commitment, the team participated in various team building and leadership challenges that progressively increased in difficulty. The experience was a tremendous team-building opportunity and it will be something that the team will never forget! We would like to thank the men and women of the United States Marine Corp who led the program.

#### **Language Arts**

The Language Arts department is up and running and aligning ourselves with PARCC.

For the 2014-2015 school year, we have four new facilitator's: **John DeLaurentis** and **Ann Ryan** - High School, **Christine Colonel** - Middle School, **Michelle Sandoval** - Somerset School

Induction I training was held in the High School Library August 18-22, 2014. **Dr. Hope Blecher** created three PowerPoint presentations for this training.

Several projects were completed over the summer, including the 2014-2015 Literacy Guide, PARCC FAQ'S, and the Crosswalk from Reading Street to Good Habits, Great Readers & Writers and Daily 5. The Language Arts Department is also piloting the use of iPads and Nearpod for Common Assessments and Writing Prompts. Also during the summer, **Argi Kantilierakis** and **Ann Ryan** completed the RVCC summer course and students have been placed in proper concurrent enrollment courses.

#### **Performing Arts**

The Marching Band, under the direction of **Kyle Skrivanek**, has been preparing for a busy season. They will perform at the first football game of the season, Saturday, September 13 at Summit. Their first competition is Saturday, September 20 at Scotch Plains HS and the first home football game on Friday, September 26.

## **Mathematics**

### **Math 9 Knowledge/Numeracy**

The textbook we currently use for this course will be going out of print. The Math Department will be convening a committee to explore alternative options within and beyond the Carnegie Learning materials to support those students who are not ready for Algebra I in ninth grade. We hope to continue with a program that offers both textbook and software support. One option will be Compass Learning which we are considering for use this year.

### **District Math Assessments**

In lieu of MAP testing in Grade K and 1, the district will be administering their own assessments as in years past. This year, however, we have added a Fall Assessment for Grade 1 that will help teachers determine which Kindergarten math skills were retained over the summer and where students stand relative to Grade 1 year-end goals. The assessment includes both individual and whole groups tasks in the areas included in the Common Core Standards for Mathematics. It will be administered between September 15 and October 8 by the first grade teachers.

We will continue to administer the Kindergarten Fall Assessment during the same time period as we have done for many years. In May, both Kindergarten and Grade 1 teachers will administer the spring version of these assessments to their students.

## **East End School**

**A New Year Begins:** Opening day at East End School ran smoothly and was filled with the excitement of a brand new school year. Principal John Ferguson and staff greeted students and families at the front door where they were escorted to their new classrooms. This year, all kindergarten students and their parents were welcomed with a special greeting in the community room. After the students and parents had the opportunity to meet their teachers, our “youngest scholars” gave their parents a last hug or wave and dashed off to begin their first day of learning. Student liaison **Lynnelle Thomas**, school counselor **Nicole Rivlin** and Mr. Ferguson then conducted an orientation for parents, stressing the important relationship between the school and home. While enjoying refreshments, parents learned about the various programs offered at East End School and methods to enrich their children’s learning experiences. On Friday, grade level assemblies were held for all students in the community room to help students prepare for the upcoming year.

**Remembrance For 9/11:** On Thursday, September 11<sup>th</sup>, the usual sound of laughter and merriment that begins each arrival to school was temporarily suspended, as students, staff, and parents paid tribute to the events of 9/11. At 8:00 AM, a ceremony was held on the front lawn of East End School, as fourth grade students **Jordan Bush**, **Serge Ngoma**, **Nicholas Negron**, and **Samantha Draben** read poignant words of remembrance and patriotism to the assembled. Music teacher **Diana Van Hise** then led the students and staff in singing *America the Beautiful*. Prominently displayed was an iron I-beam from Ground Zero that was acquired by teacher **Kathy Porter**. After a moment of silence, students accompanied Mr. Ferguson to lay a bouquet of flowers on the iron artifact.

Mustang Minute: In conjunction with lessons on the elements of color, art teacher **Joanne Wendt** has her fourth grade students painting letters to spell the word “responsible” to reflect this month’s first character education trait. Students will be using their knowledge of color families to complete this project, which, when completed, will adorn the wall for all the students to see. On Wednesday, September 10, East End held its first *Walk to School Wednesday*, sponsored by the “Safe Routes to School Program.” Entering its fifth year, this special program encourages students and parents to forgo their car and embrace a healthy walk to school.

Teachers **Ridhima Bajaj, Jill Fogarty, Lindsey Hackbarth, and Gina Stripto** reported, “In our classrooms, we will work hard to be “bucket fillers,” not “bucket dippers”! But what are “bucket fillers” and “bucket dippers”? We read the book *Have You Filled a Bucket Today?* This book tells the story of how everyone all over the world carries an invisible bucket with them. The way that we treat others can fill their buckets when we are kind, or we can dip from the buckets when we use unkind words and actions.” On the first days of school, the teachers spent time sharing with their students, actions that could “fill a bucket” like, showing respect, showing appreciation, and smiling, while also demonstrating actions that would “dipping their buckets” through name calling, teasing, and bullying.

#### West End School

New Parent Breakfast: West End hosted its annual PTA-sponsored “Welcome New Parent Breakfast” again this year. Kindergarten parents were welcomed to their child's kindergarten classroom from 8:25to 9:00 a.m. to assist their child in becoming acclimated to their new school. At 9:00 a.m. parents were directed to the community room for a light breakfast and a new parent orientation. Topics included an overview of the school, the role of the PTA at West End, and introductions along with roles and responsibilities of the school counselor/ anti-bullying specialist **Taryn Buffolino**, school counselor **Meredith Reedy** and Assistant Principal **Marilyn Quinones**. Moreover, there was an overview of service learning project, character education program, building objectives, the HIB policy and various events that will be sponsored throughout the year.

#### Stony Brook School

On September 4, 2014, Stony Brook School opened its doors to welcome in the new school year. With a brand new “Koala Kitchen,” a new heating system throughout the building and an air conditioned multi-purpose room, the students and staff will be fed well, warm in the winter and cool when the temperature starts to rise. Also busy with academic and behavioral renovations have been Stony Brook School’s School Based Planning Teams. Both teams have been working during to incorporate the Common Core Standards, as well as a Whole Brain Approach to academics and behaviors.

The first School Based Team focused on the Testing Objective. The members included **Michele Motichka, Kelly Feeney, Marina Heller** and **Eram Tun** who are working on literacy, writing and mathematics initiatives. The second team, whose members consist of **Sharon Switek, Gretchen Jacot, Ines Simoes** and **Leslie Castillo** are developing character education initiatives to enhance behavioral practices.

Whole Brain Teaching and Higher Order Thinking Skills developed by Chris Biffle will give Stony Brook students the HOTS for learning. Whole Brain Classroom Management Techniques will be incorporated into class routines, such as the use of “Attention Getters,” the “Whole Brain Activator” and the “Motivator” in order to keep students engaged and on task with learning.

During the Language Arts Block, the students will participate in developing successful literacy habits through strategy-based programs found in the new reading program titled, *Good Habits, Great Readers*, along with strategies from *The Daily Five Program* and the *CAFE Program* by Boushey and Moser.

Developing writing strategies has been another initiative developed by **Marina Heller** and **Mary West**, two Stony Brook teachers who attended the Lucy Calkins Writers Workshop Professional Development Series at Columbia University over the past few summers. The “Writers’ Wall” will include monthly contributions of student work.

Mathematically, the committee has continued to focus on daily routines that will teach a deeper understanding of concept development of number sense. Grades K-2 will receive instruction in the newest edition of the Everyday Mathematics 4 program. Mathematics fluency and problem-solving skills will be the focus of monthly activities, as well as the addition of two performance assessments.

Developing future leaders will be enhanced through our LEAD (Learning to Educate ourselves and Achieve our goals by Doing our Best) Initiative. The students will continue to learn about their own areas of strength and lesser abilities and strategies for how to set goals and then reach those goals.

Stony Brook’s renovations have been messy but very exciting. The improvements are so worth the wait. Renovating our school-based plans and setting new goals for learning has been equally as exciting. Wishing us all well for the new and exciting school year 2014-2015.

### **Somerset School**

Parent PARCC & Genesis This upcoming year we are going to put together a new program for our parents on PARCC and Genesis training. The event will take place on October 7<sup>th</sup>, 2014 at 6:30am in Somerset Intermediate School. The program is intended to assist parents become comfortable with technology. Technology teacher **Megan Schutz** and Principal **Reginald Sainte-Rose** will provide laptops for hands-on experience and a projector to model for our parents. We will discuss several important topics to assist our parents by alleviating anxieties about embracing technology and questions about PARCC. Planned topics for discussion are:

- The difference between NJASK and PARCC
- Practice test samples
- Rubric & Resources
- Navigating through the website
- Signing up for Genesis
- Accessing grades & teacher notes
- Basic information

### **Middle School**

On August 21<sup>st</sup>, we conducted our annual 7<sup>th</sup> grade orientation in the auditorium. Needless to say, we had a great turnout of students and parents. The students and parents met with Assistant Principal **Edison Torres** to welcome them and review the middle school’s goals and objectives. Not only did students receive their classroom schedules and locker assignments, but also had the opportunity to tour the building with current 8<sup>th</sup> grade “student ambassadors.”

It is also a pleasure to report that the Middle School had a smooth opening day to the 2014-2015 school year. It was evident that the students were anxious and maybe a bit nervous, but the

staff really took the time to make them comfortable by assisting them with schedules and locker assignments.

During their 20-minute lunch period on September 4th, **Jacqueline Fields**, student liaison, and Mr. Torres spent the time welcoming the students to the Middle School and reviewed cafeteria behavior expectations and procedures.

On Tuesday, September 9<sup>th</sup>, we had our behavior expectation assembly. We discussed the code of conduct, behavior expectations, clubs and activities, middle school sports, HIB, and the PASS program.

### NPHS

Freshmen Field Day (September 17<sup>th</sup> am/pm): The goal of the field day is to improve leadership skills, enhance communication, build confidence and self-esteem, manage conflict and stress, teach how to target and achieve goals, and enhance teamwork skills.

Every ninth grader (240 students) and their “Canuck” mentors (70 students) will participate in five activities designed to improve leadership skills, enhance communication, build confidence and self-esteem, manage conflict and stress, teach how to target and achieve goals, and enhance teamwork skills. The freshmen field day will be run by Optimal Performance Associates (OPA) LLC and will take place at North Plainfield High School. The certified and trained staff of OPA will debrief the students and make connections on applying the lessons/skills learned.

iPad Distribution: Ninth grade students whose parents attended the ninth grade orientation and signed the iPad contract received their iPads prior to the school year. An additional morning iPad orientation was scheduled for students and parents that did not attend the ninth grade orientation took place on Friday, September 12. An evening meeting will be scheduled for parents that are unable to make either of the day time meetings.

Tenth grade students will receive their iPads in their homeroom in during the month of September. The cases and labels for these iPads have not arrived as of yet. Parents of transfer students will be given the opportunity to attend iPad orientation meetings prior to their child receiving and iPad.

Measure of Academic Progress (MAP): MAP testing is scheduled to begin on September 18<sup>th</sup>. Assistant Principal **Deyci Rodriguez** developed a schedule for the students to take the MAP assessment in their English and Mathematics classes. High school students in grades 9-11 will be taking the MAP assessment. Assistant Principal **Edison Torres** has developed a schedule for the students in grades 7 & 8. Teachers were trained on administering the MAP during their preparation periods.

SAT Preparation: Seniors have signed up for the SAT preparation course offered by Estelle Finkle and Associates. The course will be held every Tuesday night from September 16 until November 4. The course is designed to prepare students to take the November 8 SAT course being offered at the high school.

Concurrent Enrollment Students: This year sees North Plainfield High School offering 128 college sections to 92 students. This equates to 403 total college credits that North Plainfield High School students will receive from Raritan Valley Community College.

Free student admittance to the first home football game. NPHS students will be admitted to the first home football game on September 26 if they show their school spirit and wear their school shirts and/or sweatshirts.

Informational Items

"Introducing the New Superintendent of Schools" flyer  
East End School Letter to Parents dated 9/5/14  
Invitation to Lakeland Bank Reception  
One-Page District Telephone Directory  
District 12-Month Calendar  
Various Newspaper Articles

Recommendations from Superintendent of Schools

Personnel

**It is understood that the employment of all new personnel is pending completion of the employment process.**

Mr. Branan moved, seconded by Mr. Kasper and unanimously approved by roll call vote, that for the 2014-2015 school year, the Board of Education approve the employment of Christopher Laguna as a district substitute paraprofessional at the rate of \$21.14 per hour, to be adjusted pending settlement of the negotiated Agreement, effective September 18, 2014.

Thomas Kasper –Aye	David Branan -Aye
Kathleen Mullen-Aye	Sandra Dodd-Aye
Linda Bond-Nelson- Aye	John Fellin, Jr-Aye

Mr. Branan moved, seconded by Mr. Kasper and unanimously approved by roll call vote, that the Board of Education grant Susan Feibush, education media specialist at NPMS, a six-day unpaid leave of absence, effective October 21 through October 28, 2014.

Thomas Kasper –Aye	David Branan -Aye
Kathleen Mullen-Aye	Sandra Dodd-Aye
Linda Bond-Nelson- Aye	John Fellin, Jr-Aye

Mr. Branan moved, seconded by Mr. Kasper and unanimously approved by roll call vote, that for the 2014-2015 school year, the Board of Education approve the employment of Annarella Valdivia as a school psychologist at the MA+30/Step 11 (12-14/12) annual salary rate of \$66,360, to be adjusted pending settlement of the negotiated Agreement, and that a Letter of Intent to Employ be issued, effective September 19, 2014 through June 30, 2015. (This is a new position.)

Thomas Kasper –Aye	David Branan -Aye
Kathleen Mullen-Aye	Sandra Dodd-Aye
Linda Bond-Nelson- Aye	John Fellin, Jr-Aye

Mr. Branan moved, seconded by Mr. Kasper and unanimously approved by roll call vote, that for the 2014-2015 school year, the Board of Education approve the Board member and/or staff conference and travel expenses as per the attached list.

Thomas Kasper –Aye	David Branan -Aye
Kathleen Mullen-Aye	Sandra Dodd-Aye
Linda Bond-Nelson- Aye	John Fellin, Jr-Aye

Mr. Branan moved, seconded by Mr. Kasper and unanimously approved by roll call vote, that for the 2014-2015 school year, the Board of Education approve Lucas Miller, music teacher at Somerset and Stony Brook Schools, to be paid for tuning three pianos, two in the high school and one in the middle school, at the fee of \$100 per piano.

Thomas Kasper –Aye	David Branan -Aye
Kathleen Mullen-Aye	Sandra Dodd-Aye
Linda Bond-Nelson- Aye	John Fellin, Jr-Aye

Mr. Branan moved, seconded by Mr. Kasper and unanimously approved by roll call vote, that for the 2014-2015 school year, the Board of Education approve John Giardina, teacher of technology and physics at NPMS/NPHS, to teach a sixth class at the MA/Step 1 annual salary rate of \$58,490, plus \$9748 for the sixth class for a total of \$68,238, to be adjusted pending settlement of the negotiated Agreement. (Mr. Giardina will be teaching four sections of robotics (MS), one section of CAD I/II, and one section of physics.)

Thomas Kasper –Aye	David Branan -Aye
Kathleen Mullen-Aye	Sandra Dodd-Aye
Linda Bond-Nelson- Aye	John Fellin, Jr-Aye

Mr. Branan moved, seconded by Mr. Kasper and unanimously approved by roll call vote, that for the 2014-2015 school year, the Board of Education approve the certificated staff indicated on the attached list be reimbursed for courses taken between May and August 2014.

Thomas Kasper –Aye	David Branan -Aye
Kathleen Mullen-Aye	Sandra Dodd-Aye
Linda Bond-Nelson- Aye	John Fellin, Jr-Aye

Mr. Branan moved, seconded by Mr. Kasper and unanimously approved by roll call vote, that for the 2014-2015 school year, the Board of Education approve the following non-certificated staff be reimbursed for courses taken between May and August 2014:

Name	Course	College	Crd	Paid	Reimbursed
Angelina Lowder (Confidential Secretary/Asst. Supt.)	Managerial Accounting	Penn Foster Colleg	3	\$295.00	\$147.50
Zoraida Otero (Sec/HS)	Multicultural Counseling	Kean University	3	\$2184.00	\$1092.00
	Career Counseling & Dev	Kean University	3	\$2194.00	\$1092.00

Thomas Kasper –Aye	David Branan -Aye
Kathleen Mullen-Aye	Sandra Dodd-Aye
Linda Bond-Nelson- Aye	John Fellin, Jr-Aye

Mr. Branan moved, seconded by Mr. Kasper and unanimously approved by roll call vote, that for the 2014-2015 school year, the Board of Education approve Casey Sobel from Centenary College as a counseling intern at East End School, with Nicole Rivlin serving as her on-site supervisor.

Thomas Kasper –Aye	David Branan -Aye
Kathleen Mullen-Aye	Sandra Dodd-Aye
Linda Bond-Nelson- Aye	John Fellin, Jr-Aye

Mr. Branan moved, seconded by Mr. Kasper and unanimously approved by roll call vote, that for the 2014-2015 school year, the Board of Education approve the employment of Hakeem Williams as a hall duty/lunchroom paraprofessional at Somerset School for 3.75 hours per day at the hourly rate of \$21.14, to be adjusted pending settlement of the negotiated Agreement, effective September 18, 2014.

Thomas Kasper –Aye	David Branan -Aye
Kathleen Mullen-Aye	Sandra Dodd-Aye
Linda Bond-Nelson- Aye	John Fellin, Jr-Aye

Mr. Branan moved, seconded by Mr. Kasper and unanimously approved by roll call vote, that the Board of Education rescind the previously approved recommendation to approve Clare McEnroe to teach a sixth class of home economics.

Thomas Kasper –Aye	David Branan -Aye
Kathleen Mullen-Aye	Sandra Dodd-Aye
Linda Bond-Nelson- Aye	John Fellin, Jr-Aye

Mr. Branan moved, seconded by Mr. Kasper and unanimously approved by roll call vote, that for the 2014-2015 school year, the Board of Education approve an additional two hours of training for each of the following six paraprofessionals (for a total of 12 hours), at the rate of \$21.14 per hour, to be adjusted pending settlement of the negotiated Agreement:

Monica Arencibia	Mildred Colon
Maria Banos	Ceil Griffiths
Antonina Chwialkowski	Karen Rink

Thomas Kasper –Aye	David Branan -Aye
Kathleen Mullen-Aye	Sandra Dodd-Aye
Linda Bond-Nelson- Aye	John Fellin, Jr-Aye

Mr. Branan moved, seconded by Mr. Kasper and unanimously approved by roll call vote, that the Board of Education accept with regret the resignation of Henry Trang, custodian, for reasons of retirement, effective December 1, 2014.

Thomas Kasper –Aye	David Branan -Aye
Kathleen Mullen-Aye	Sandra Dodd-Aye
Linda Bond-Nelson- Aye	John Fellin, Jr-Aye

Mr. Branan moved, seconded by Mr. Kasper and unanimously approved by roll call vote, that for the 2014-2015 school year, the Board of Education approve the appointment of the staff members indicated on the attached list to work on curriculum projects or school-based planning activities at the school/department as indicated at the rate of \$49.74 per hour, to be adjusted pending settlement of the negotiated Agreement, and funded with local funds:

Thomas Kasper –Aye	David Branan -Aye
Kathleen Mullen-Aye	Sandra Dodd-Aye
Linda Bond-Nelson- Aye	John Fellin, Jr-Aye

Mr. Branan moved, seconded by Mr. Kasper and unanimously approved by roll call vote, that for the 2014-2015 school year, the Board of Education approve the appointment of the following staff members to provide after-school detention duty at the rate of \$25 per session:

Kimberly Annette	Jacqueline Fields	Dana Smith
Thomas Kasper –Aye	David Branan -Aye	
Kathleen Mullen-Aye	Sandra Dodd-Aye	
Linda Bond-Nelson- Aye	John Fellin, Jr-Aye	

Mr. Branan moved, seconded by Mr. Kasper and unanimously approved by roll call vote, that for the 2014-2015 school year, the Board of Education approve the appointment of the following staff members to tutor students before and/or after school for up to 1.5 hours per day and Saturday mornings for up to 3 hours in the P.A.S.S./Extended Day Program, at the rate of \$35 per hour:

Thomas Kasper –Aye	David Branan -Aye
Kathleen Mullen-Aye	Sandra Dodd-Aye
Linda Bond-Nelson- Aye	John Fellin, Jr-Aye

Mr. Branan moved, seconded by Mr. Kasper and unanimously approved by roll call vote, that for the 2014-2015 school year, the Board of Education approve the employment of Christopher Palfy as a security officer at the Alternative High School for four hours per evening, Monday through Thursday, at the rate of \$22 per hour, effective September 18, 2014. (Mr. Palfy is replacing Jonathan Shealy.)

Thomas Kasper –Aye	David Branan -Aye
Kathleen Mullen-Aye	Sandra Dodd-Aye
Linda Bond-Nelson- Aye	John Fellin, Jr-Aye

Mr. Branan moved, seconded by Mr. Kasper and unanimously approved by roll call vote, that for the 2014-2015 school year, the Board of Education approve the following newly-hired paraprofessionals undergo up to ten hours of training to be conducted throughout the school year, at the rate of \$21.14 per hour, to be adjusted pending settlement of the negotiated Agreement:

Antoinette Burns	Veronica Ortega
Anne Heinzerling	Carolyn Stallone

Thomas Kasper –Aye	David Branan -Aye
Kathleen Mullen-Aye	Sandra Dodd-Aye
Linda Bond-Nelson- Aye	John Fellin, Jr-Aye

Mr. Branan moved, seconded by Mr. Kasper and unanimously approved by roll call vote, that for the summer of 2014, the Board of Education approve Corinne Laurie be paid for having completed an additional 15 hours of summer registration testing, at the rate of \$49.74 per hour, to be adjusted pending settlement of the negotiated Agreement.

Thomas Kasper –Aye	David Branan -Aye
Kathleen Mullen-Aye	Sandra Dodd-Aye
Linda Bond-Nelson- Aye	John Fellin, Jr-Aye

Mr. Branan moved, seconded by Mr. Kasper and unanimously approved by roll call vote, that for the 2014-2015 school year, the Board of Education approve the employment of Lauren Figurelli as a district speech language specialist at the MA+30/Step 8 annual salary rate of \$62,560, to be adjusted pending settlement of the negotiated Agreement, effective date pending release from her present position. (This is a new position.)

Thomas Kasper –Aye	David Branan -Aye
Kathleen Mullen-Aye	Sandra Dodd-Aye
Linda Bond-Nelson- Aye	John Fellin, Jr-Aye

Mr. Branan moved, seconded by Mr. Kasper and unanimously approved by roll call vote, that for the 2014-2015 school year, the Board of Education approve the employment of Jennifer Adona as a temporary district school psychologist at the MA/Step 2-3(2) annual salary rate of \$58,690, to be adjusted pending settlement of the negotiated Agreement, effective September 18, 2014 through December 1, 2014. (Ms. Adona will temporarily replace Catherine Pate.)

Thomas Kasper –Aye	David Branan -Aye
Kathleen Mullen-Aye	Sandra Dodd-Aye
Linda Bond-Nelson- Aye	John Fellin, Jr-Aye

Mr. Branan moved, seconded by Mr. Kasper and unanimously approved by roll call vote, that for the 2014-2015 school year, the Board of Education approve the employment of Johanna Zuleta as assistant marching band director at the stipend of \$4,638.

Thomas Kasper –Aye	David Branan -Aye
Kathleen Mullen-Aye	Sandra Dodd-Aye
Linda Bond-Nelson- Aye	John Fellin, Jr-Aye

Mr. Branan moved, seconded by Mr. Kasper and unanimously approved by roll call vote of 5 to 1, with Mr. Fellin, abstaining that for the 2014-2015 school year, the Board of Education approve the adjustment in hours for the paraprofessionals working with classified students, as per the attached list.

Thomas Kasper –Aye	David Branan -Aye
Kathleen Mullen-Aye	Sandra Dodd-Aye
Linda Bond-Nelson- Aye	John Fellin, Jr-Aye

Mr. Branan moved, seconded by Mr. Kasper and unanimously approved by roll call vote, that for the 2014-2015 school year, the Board of Education grant Carolyn Stallone, paraprofessional at West End School, a five-day unpaid leave of absence effective September 29, 2014 through October 3, 2014.

Thomas Kasper –Aye	David Branan -Aye
Kathleen Mullen-Aye	Sandra Dodd-Aye
Linda Bond-Nelson- Aye	John Fellin, Jr-Aye

#### Curriculum, Instruction and Pupil Services

Mr. Branan moved, seconded by Mr. Kasper and unanimously approved by roll call vote,

that the Board of Education approve home instruction for non-classified student HI-02-14-15 for up to ten hours per week to be provided by Educere, effective September 9, 2014.

Thomas Kasper –Aye	David Branan -Aye
Kathleen Mullen-Aye	Sandra Dodd-Aye
Linda Bond-Nelson- Aye	John Fellin, Jr-Aye

Mr. Branan moved, seconded by Mr. Kasper and unanimously approved by roll call vote, that the Board of Education approve home instruction for classified student HI-03-14-15 for up to ten hours per week to be provided by district staff for five hours and Trinitas staff (\$65/hour) for five hours, effective September 4, 2014.

Thomas Kasper –Aye	David Branan -Aye
Kathleen Mullen-Aye	Sandra Dodd-Aye
Linda Bond-Nelson- Aye	John Fellin, Jr-Aye

Mr. Branan moved, seconded by Mr. Kasper and unanimously approved by roll call vote, that for the 2014-2015 school year, the Board of Education approve the out-of-district placement of classified student KKKKKK-13-14 at Eisenhower Elementary School/Piscataway Township Public Schools, at the rate of \$53,744.00, effective September 8, 2014.

Thomas Kasper –Aye	David Branan -Aye
Kathleen Mullen-Aye	Sandra Dodd-Aye
Linda Bond-Nelson- Aye	John Fellin, Jr-Aye

Mr. Branan moved, seconded by Mr. Kasper and unanimously approved by roll call vote, that the Board of Education approve classified student PSY-02-14-15 undergo a psychiatric evaluation to be provided by Dr. Robert Stuckey at the cost of \$350.00.

Thomas Kasper –Aye	David Branan -Aye
Kathleen Mullen-Aye	Sandra Dodd-Aye
Linda Bond-Nelson- Aye	John Fellin, Jr-Aye

Mr. Branan moved, seconded by Mr. Kasper and unanimously approved by roll call vote, that the Board of Education approve classified student PSY-03-14-15 undergo a psychiatric evaluation to be provided by Dr. Elisa Dulay at the cost of \$875.00.

Thomas Kasper –Aye	David Branan -Aye
Kathleen Mullen-Aye	Sandra Dodd-Aye
Linda Bond-Nelson- Aye	John Fellin, Jr-Aye

Finance, Purchasing & Agreements

Mr. Branan moved, seconded by Mr. Kasper and unanimously approved by roll call vote, that the Board of Education approve line item transfers in accordance with the attached list dated May 31, 2014.

Thomas Kasper –Aye	David Branan -Aye
Kathleen Mullen-Aye	Sandra Dodd-Aye
Linda Bond-Nelson- Aye	John Fellin, Jr-Aye

September 17, 2014

Mr. Branan moved, seconded by Mr. Kasper and unanimously approved by roll call vote, that the Board of Education approve payments from the Cafeteria Account in accordance with the attached list dated September 17, 2014

Thomas Kasper –Aye  
Kathleen Mullen-Aye  
Linda Bond-Nelson- Aye

David Branan -Aye  
Sandra Dodd-Aye  
John Fellin, Jr-Aye

Mr. Branan moved, seconded by Mr. Kasper and unanimously approved by roll call vote, that the Board of Education award the following bid for the purpose of replacing exterior windows at Stony Brook School:

**WHEREAS**, on August 21, 2014, the North Plainfield Board of Education (“Board”) conducted a public bid opening for the award of window replacement at Stony Brook School; and

**WHEREAS**, two vendors submitted a bid for consideration at the bid opening; and

**WHEREAS**, the Board and the Board’s Architect, Parette Somjen Architects, has evaluated the bids received and the Board decided to award the contract for the Project; and

**WHEREAS**, in accordance with the provisions of the Public School Contracts Law, N.J.S.A. 18A:18A-1 et seq., the Board has determined that **R.D. Architectural Products, Inc., having offices at 9-02 Saddle River Road, Fair Lawn, NJ 07410**, is the lowest responsible and responsive Bidder for the Project, with a Lump Sum Base Bid of **\$306,000.00** (three hundred six thousand dollars), including an allowance of **\$28,000.00** (twenty eight thousand dollars), plus an alternate number 1 bid of **\$35,800.00** (thirty five thousand eight hundred dollars), and alternate number 2 bid of **\$9,800.00** (nine thousand eight hundred dollars)

**NOW, THEREFORE, BE IT RESOLVED**, that the Board make the following award of contract:

**R. D. Architectural Products, Inc.** is hereby awarded the contract for the Project, for the total base bid sum of **\$306,000.00** (three hundred and six thousand dollars), including an allowance of **\$28,000.00** (twenty eight thousand dollars), plus an alternate number 1 bid of **\$35,800.00** (thirty five thousand eight hundred dollars), and alternate number 2 bid of **\$9,800.00** (nine thousand eight hundred dollars)

**BE IT FURTHER RESOLVED**, that this award is subject to R. D. Architectural Products, Inc. executing the Owner/Contractor Agreement for the Project, and providing Performance/Payment Bonds and an Insurance Certificate(s) evidencing coverage’s in accordance with the Project Specifications (“Contract Documents”); and

**BE IT FURTHER RESOLVED**, that the Board’s Counsel is authorized to prepare and transmit for signature the Owner/Contractor Agreement applicable to this award, as well as to secure from **R. D. Architectural Products, Inc.** such other documentation as required by the Project Specifications and this Resolution.

**BE IT FINALLY RESOLVED**, that this resolution shall take effect immediately.

Thomas Kasper –Aye  
Kathleen Mullen-Aye  
Linda Bond-Nelson- Aye

David Branan -Aye  
Sandra Dodd-Aye  
John Fellin, Jr-Aye

Mr. Branan moved, seconded by Mr. Kasper and unanimously approved by roll call vote, that the Board of Education authorize the following textbooks, which will no longer be used for instructional purposes, be distributed to students in the middle school and Somerset School. Any books that are damaged irreparably will be discarded.

Somerset/NPMS  
American Civics (approx. 400)  
Copyright 2003  
ISBN# 0-03-067679-7

NPHS  
Discovering Geometry (approx. 256)  
Copyright 2008  
ISBN#978-1-55953-882-4

Thomas Kasper –Aye  
Kathleen Mullen-Aye  
Linda Bond-Nelson- Aye

David Branan -Aye  
Sandra Dodd-Aye  
John Fellin, Jr-Aye

Mr. Branan moved, seconded by Mr. Kasper and unanimously approved by roll call vote, that the Board of Education, with sincere appreciation, authorize and accept the donation of 600 backpacks provided by COSTCO Wholesale to be distributed in the elementary schools to needy students provided by COSTCO Wholesale.

Thomas Kasper –Aye  
Kathleen Mullen-Aye  
Linda Bond-Nelson- Aye

David Branan -Aye  
Sandra Dodd-Aye  
John Fellin, Jr-Aye

Mr. Branan moved, seconded by Mr. Kasper and unanimously approved by roll call vote, that the Board of Education authorize and approve a temporary easement agreement with PSE&G Services Corporation for the use of 400 sq. ft. of space for the purpose of placing a temporary transformer, to be located at Fromm Field. The affected area is to be secured and maintained by PSE&G. The contract period will commence September 1, 2014 and continue no later than August 31, 2016. The Board will be compensated at the rate of \$500.00 (five hundred dollars) per month for use of the space.

Thomas Kasper –Aye  
Kathleen Mullen-Aye  
Linda Bond-Nelson- Aye

David Branan -Aye  
Sandra Dodd-Aye  
John Fellin, Jr-Aye

Mr. Branan moved, seconded by Mr. Kasper and unanimously approved by roll call vote, that the Board of Education approve and accept a donation from the West End School PTO in the amount of \$582.10 for a "buddy bench" to provide a place for children and their playmates to sit during playtime activities.

Thomas Kasper –Aye  
Kathleen Mullen-Aye  
Linda Bond-Nelson- Aye

David Branan -Aye  
Sandra Dodd-Aye  
John Fellin, Jr-Aye

Mr. Branan moved, seconded by Mr. Kasper and unanimously approved by roll call vote, that for the 2014-2015 school year, the Board of Education authorize the Superintendent of Schools to submit an amended application for funding in conjunction with the No child Left Behind (NCLB) Local Education Agency (LEA) Consolidated Application FY'15, as per the attached budget

Thomas Kasper –Aye  
Kathleen Mullen-Aye  
Linda Bond-Nelson- Aye

David Branan -Aye  
Sandra Dodd-Aye  
John Fellin, Jr-Aye

### **Correspondence**

Letters were received as follows from: there were none.

### **Committee and Delegate Report**

Board Staff – No meeting scheduled at this time.

Communications – No meeting scheduled at this time.

Curriculum – No meeting scheduled at this time.

Finance & Facilities – No meeting scheduled at this time.

Policy Meeting – No meeting scheduled at this time.

Negotiations – No meeting scheduled at this time.

NJSBA – Mr. Kasper mentioned our resolution was approved and will be on for approval on November 7, 2014, and discussed recent issues.

SCSBA – County Meeting October 8, 2014, Topic for discussion will be Ethics.

SCESC – No meeting scheduled at this time

### **Old Business**

There was none.

### **New Business**

New items requested to be placed on the Agenda, there were none.

### **Current Events in Education**

There were none.

### **Comments from the Public**

Mr. Bond-Nelson offered her sincere thanks and appreciation for his years of service to the district.

### **Future Agenda Items**

There were none.

### **Adjournment**

Mr. Branan moved, seconded by Mr. Kasper and unanimously approved that be it resolved the Board of Education will hold an Executive Session on Wednesday, October 1, 2014 at 6:30 P.M. at Watchung School for confidential matters relating to students, personnel, contract negotiations, litigation, and/or any other matter considered confidential by federal or state law.

Mr. Branan moved, seconded by Mr. Kasper and unanimously approved that be it resolved that the Board of Education will adjourn to Executive Session at 8:15 pm for confidential matters relating to students, personnel, contract negotiations, litigation, and/or any other matter considered confidential by federal or state law.

September 17, 2014

Mr. Branan moved, seconded by Mr. Kasper and unanimously approved to reconvene to public session at 9:00 pm.

Mr. Branan moved, seconded by Mr. Kasper and unanimously approved to adjourn at 9:05 pm.

Respectfully submitted,

APPROVED:

Donald Sternberg