

The minutes of the regular meeting of the North Plainfield Board of Education held on October 15, 2014 at 7:30 PM, Watchung School, 33 Mountain Avenue, North Plainfield, NJ. Mrs. Bond-Nelson called the meeting to order and made the following announcement: In accordance with NJSA 10:4-10, required advance notice of this meeting was filed with the Borough Clerk; submitted to the COURIER NEWS, STAR LEDGER, AND Comcast; posted at Watchung School, Borough Hall and the North Plainfield Public Library and the school district website. Following the Pledge of Allegiance, Mrs. Bond-Nelson requested the call of the roll:

David Branan	Sandra Dodd
John Fellin, Jr.	Thomas Kasper
Kathleen Mullen	Linda Bond-Nelson

A quorum was established

Also present were Dr. Carol Conger, Interim Superintendent of Schools; Dr. James V. McLaughlin, Donald Sternberg, Board Secretary/School Business Administrator; as well as, Amaree Gardner, Student Representative and approximately 35 members of the staff and public.

Introduction of New Staff

There were none.

Minutes Approval

Mr. Branan moved, seconded by Mr. Kasper and unanimously approved to accept the public session minutes of October 1, 2014.

Mr. Branan moved, seconded by Mr. Kasper and unanimously approved to accept the executive session minutes of October 1, 2014.

Financial Report

Mr. Branan moved, seconded by Mr. Kasper and unanimously approved by roll call vote that the Board of Education approve the list of bills and payrolls dated September 30, 2014, in the amount of \$5,337,015.63.

Mr. Branan moved, seconded by Mr. Kasper and unanimously approved by roll call vote that the Board of Education accept the monthly financial reports of the School Business Administrator/Board Secretary and the Treasurer of School Funds, for the month of August 2014 and further recommends in compliance with NJAC 6:23-2.11(B), that the Board of Education certify that to the best of their knowledge no major account or fund has been over expended and that as of this report sufficient funds are available to meet the district's financial obligation for the remainder of this fiscal year.

Comments from the Public

Upon request of the chair for topics from the public, there were none.

Student Representative Report

These are the activities that are scheduled for this month in preschool lab:

- Pumpkin Picking

- Nature walk
- Fall wreath
- Trick-or-Treating with preschoolers
- Apple tree art
- parts of an apple/pumpkin
- Apple painting
- Favorite Apple graph
- Lifecycle of a pumpkin

For HS students:

- Child Development Researcher/Theorist project and presentation
- Being an early childhood educator in preschool lab

The National Honor Society induction is scheduled for Tuesday, November 18 at 7PM in the high school auditorium.

The Canuckling Club has elected this year's official staff positions. Congratulations to Brenda Okereke, our Editor-in-Chief, Jason Le and Nermeen Girgis, our Literary Editors, and Arassely Chipa, our Art Editor. The Club is pleased to announce that we won the Silver Medal award from Columbia Scholastic Press Association for last year's Canuckling 2013: Wired. The Club is looking forward to another successful year, as we work with this year's theme: **It's All About Perspective.**

Canuck Central, the new NPHS school store, is off to a great start. We have 4 teachers and 20 active student volunteers, who have worked countless hours during mornings, afternoons, Back-to-School night (for Middle School and High School) and 2 home football games. We have an active advertising group who are coming up with advertising campaigns to position current and new products. The student volunteers are very enthusiastic and we continue to get new students wanting to work with us, both in sales and in marketing.

We have sold over 300 "We Are All Maroon" apparel and lots of school supplies. Students are asking for school spirit merchandise. As a result, we have added Canuck Spirit dog tags, backpacks and bracelets to our products. We are also starting to be a central place for other clubs to sell their merchandise. Many thanks to all students, staff and board members for your support!

The Spanish Dance Club meets every Wednesday and Thursday in room 230 where the students practice their various types of cultural dances for presentations.

The Spanish Dance Club members actively handed out fliers about the Dance Club at the high school's Back-to-School Night.

The students in Cooking for Today went on the approved field trip to Hillview Farm. There they were able to pick 2 apples each and as a group pick a pumpkin. The following day they made candied apples and apple pies with the apple and with

the pumpkins will roast the pumpkin seeds and prepare multiple recipes with the pumpkins. This activity supported the concept of from Farm to Table.

HOPE Club went on its first field trip to Sandy Hook on Friday, September 26th. The trip was incredible. We identified numerous intertidal species in the estuary, including tunicates, (sea squirts), which are invertebrates that belong to the same phylum that we do, Chordata. We also spotted egrets and a young osprey. They have spine like notocords and other features as larvae that we also have when we are in fetal stages. We caught several live mollusks including mussels and slipper shells. And we caught hermit crabs. We found shells of horeshoe crabs, slipper shells, cockles, moon snails, and whelks. The next field trip will be to the Pine Barrens on October 24th.

October 15th is Egg Day! Volunteers from Pequest Trout Hatchery will deliver native trout eggs. HOPE Club will raise the trout this year and release them in a local trout stream. For the trout to survive, the water temperature must be 52 degrees Fahrenheit. We have the equipment to keep a 55 gallon tank that cold. The stream we will release the trout must be cold and clean. The closest stream with those characteristics is at the top of Chimney Rock Road.

Members of HOPE Club have been bust planting flower bulbs for enjoyment next spring! So far, we have planted many tulip bulbs in the raised beds in front of the high school gym.

The NPHS Coed Cross Country team has competed against several teams in our conference, county, and region. Our scholar-athletes have run in beautiful locations that include: Colonial Park (Somerset), Duke Island State Park (Bridgewater), Gil St. Bernard Campus, Greystone Park (Morris Plains), Six Flags Safari Park (Jackson), Spring Lake Park (South Plainfield) and our very own Greenbrook Park. Our scholar-athletes are enjoying the season for the comradery, the opportunity, and the challenge to grow as an individual - emotionally, socially and physically - and as a team. We look forward to a solid closing of the season. Stay tuned for our next update.

Presentation

Dr. Carol Conger presented to the Board the recently submitted violence and vandalism reports and noted improvement in all areas with the exception of substance abuse which is a statewide problem that many districts are struggling with.

Dr. Conger read a statement by Julissa Ramirez expressing solidarity of people in North Plainfield and how we embrace differences.

Ms. Catherine Kobylarz and Ms. Cynthia Crawford presented an overview and current status of the Gifted and Talented program in North Plainfield.

Superintendent's Report

RECOGNITION/PUBLIC RELATIONS

East End School

DeWayne Riggins, founder of Friends Against Bullying (FAB) and NFL trainer, presented to the second, third, and fourth grade students in an assembly. He spoke about the importance of respecting the differences we see in others, how to treat others with respect, and what to do in situations where students feel disrespected or bullied. The overall message was to treat others how you want to be treated. Each student made a pledge to be kind and respectful at all times and to speak up against bullying.

Third and fourth grade students participated in a writing contest where they discussed the meaning of respect and how they could earn the respect of others. Once chosen, the winning essays will be read at our first character education assembly. Additionally, the authors will be invited to attend a tea party, where they will be able to utilize their good manners and respect.

Reading with Pete: In **Melissa Saul's** Kindergarten class, the children have fully immersed themselves in literature. The excitement that has been generated is a result of our author study of Eric Litwin's *Pete the Cat* series has been astounding. *Pete the Cat* has become an icon in our classroom. The students have read in excess of 7 books and there are still many more we have yet to discover. The children have purchased *Pete* books on their own accord, voluntarily listened to and read *Pete* books at home with a parent, and made daily connections to things they have seen/heard throughout the series. The class has also done several cross curricular activities. Thanks to **Principal Ferguson**, who purchased a Pete doll for our class, he is now a permanent fixture in our classroom. The foundation is started and establishing reading routines and a passion for reading at this crucial age is imperative and the wheels are definitely in motion.

Mustang Minute: **Leslie Hansen** dressed up as fortune teller, complete with a crystal ball, to introduce the reading skill of making predictions with her third grade academic support students. The students were highly engaged and very excited to look into the crystal ball when making their own predictions about what might happen in the story. Over 60 students attended a Summer Reading Party on Friday, September 26 in the community room. Organized and hosted by East End's librarian **Allison Longley**, the students enjoyed healthy breakfast treats and received many prizes. Standout students, who read over 100 books, were: **Bayron Murillo, Jessie Dong, Dawn Mitchell, Daisy Dong, and Ben Njoku**. On Wednesday, October 8, East End students participated in International Walk to School Day. With over 200 students participating, student liaison **Lynnelle Thomas** and PE teachers **Todd Vanderputten** and **Corrine Cecala** greeted students and parents in the morning and displayed the Incentive Trophy, which will be awarded to the class with the most participants. Students also signed a large poster attesting to their new healthy habits.

Meeting President Obama: Fourth grade student **Naomi Pieters**, along with her mother and district teacher, **Nicole James Pieters**, had "once-in-a-life-time" experience, when they attended a conference in New York City and had the opportunity to meet the President of the United States **Barack Obama**. All the students were excited for her and couldn't wait to hear about her special visitation with the President.

West End School

Special Classroom Guest: On Friday, October 3, 2014 Elizabeth Cirillo's second grade class had a special guest as part of their community helper unit in Social Studies. Police officer Todd Dankins came in to talk to the class. Officer Dankins' daughter, Mckinzie is a

member of this class. Everyone had a chance to hold his vest and ask questions. The students learned how important police officers are to keeping our community safe. He also reminded them to respect others and work hard in school.

Congratulations to Dorian Parreott: Band director and instrumental music instructor, Dorian Parreott, is performing with the Plainfield Symphony at the Crescent Avenue Presbyterian Church in Plainfield. The Plainfield Symphony is New Jersey's oldest community symphony. This is their ninety-fifth season. Congratulations, Dorian!

Stony Brook School

Gifted & Talented Program 2014: October and March have traditionally been the Gifted & Talented Months in North Plainfield. In October the program launch for the 2014-2015 school year included the opening of the new dedicated room for Gifted and Talented instruction at Stony Brook School. During November the department will host an Open House and everyone will be invited to visit. In March parents and students will be invited to share an evening of "Thinking Outside of the Box" projects as well as updates on the latest in G&T education. Under the direction of instructor **Cynthia Crawford** and Principal **Cathy Kobylarz**, the G&T Program will continue to operate under a tiered design of two components: Inspiration and Enrichment. The Inspiration program services 76 students in grades 2-6 while Enrichment focuses on Kindergarten and first grade students throughout the district.

The North Plainfield Inspiration Program services academically gifted students who possess or demonstrate high levels of ability, in one or more content areas, when compared to their chronological peers and require modification of their education program in order to achieve in accordance with their capabilities. Inspiration is a pull-out program in which gifted students meet weekly along with their intellectual peers for instruction. The design of the program encourages student independence, self-awareness, risk-taking, curiosity, and intellectual integrity. The scope of instruction differentiates from the regular education classroom with regard to content, pacing, and depth. Learning has fostered constructive peer interactions which allow students to initiate and reflect upon their learning and cognitive processes.

Each year a "Thinking Theme" has been selected for an in-depth study. Programs of previous years have included "*The Six Hats*" by DeBono and "*Scapmer*" by Eberle. Both have been creative problem-solving structures that have enhanced 21st century thinking skills for our students. This year all Inspiration students will continue with their study of the Habits of Mind Program developed by Arthur L. Costa and Bena Kallick. This program contains skills that all good problem solvers employ in today's global society. The skills include persisting, managing impulsivity, listening with understanding and empathy, thinking flexibly, thinking about your thinking, striving for accuracy, questioning and problem posing, applying past knowledge to new situations, thinking and communicating with clarity and precision, gathering data through all senses, creating, imagining, and innovating, responding with wonderment and awe, taking responsible risks, finding humor, thinking interdependently, and remaining open to continuous learning. Life-long thinking will always be the goal!

Jumpstarting Each Day: Students and faculty members are learning the importance of "Jumpstarting" each day through the use of an anti-bullying program that promotes respect, individuality, compassion, confidence, strength and peace. Every day during morning announcements, Stony Brook's counselor, **Leslie Castillo** shares a short daily

lesson with the students and staff members. Each lesson cultivates and supports the desired traits mentioned above. There are 180 lessons, 36 weekly topics and weekly classroom activities. Each day of the week has a different objective and follows a weekly format. Mondays are Recognition and Inspiration, where students are nominated for their performance from the previous week and goals are set for the upcoming week. Tuesdays answer the question, "Why should we do this?" On Wednesdays important role models are discussed. People like Oprah Winfrey, Holocaust victims and sports figures are recognized for their contributions to society. On Thursdays advice is given for the students to be able to continue their jumpstart activities at home. Friday is a finale day when selected students put on a skit asking the essential question, "What would you do in this scenario?" The students reply on answer cards and discuss their thoughts with friends. This is the second year of the Jumpstart program and the results have been very positive in helping the students understand their own reactions and behaviors. Thank you, Ms. Castillo!

Somerset School

On October 21, 2014, Somerset Intermediate School will be hosting John Halligan. John Halligan is a spokesman for educating on and preventing of bullying, cyberbullying, and teen suicide in the U.S. John speaks in memory of his son Ryan Patrick Halligan and his conflicts with bullying that led to suicide. He is known for spearheading the Vermont Bully Prevention bill which was signed into law (ACT117) in May 2004. He also successfully led the passage of the law pertaining to mandatory suicide prevention education in public schools (ACT 114) in April 2006.

Mr. Halligan will also be speaking at the high school on October 21 and 8-9:30 a.m. and 10-11:30 a.m.

NPMS

The Middle School back to school night was held on October 2, 2014. Many parents attended the event.

The new MS/HS Science Club held its first official meeting. Several middle school students attended and signed up. Our first unit of study is the science behind polymers/plastics. They will be exploring various aspects of science that are not normally covered in the MS/HS classroom.

The week of October 6 is also week of respect. Student liaison **Frank DaSilva** and counselor **Dana Smith** have been working diligently in promoting the importance of being respectful to others. They have designed a number of activities to promote this message, which will be conducted in the students' homerooms.

NPHS

Johnson & Johnson, through the Bridge-to-Employment Program, is sending two North Plainfield High School grade 11 students, **Danielle Caruso** and **Brenda Okereke**, to Cork, Ireland to represent NPHS at the 18th Annual Bridge to Employment (BTE) Alliance Building and Training Session International Conference. The trip will take place from October 10-15, 2014. Nancy Reyes, school counselor and Bridge-to-Employment coordinator, is being sent by J&J as well. BTE teams will have the opportunity to share experiences and learn about the successful program.

INFORMATIONAL ITEMS

Operation Dept. Summary and Project Listing
NJQSAC State of Assurance 2014-2015

2013-2014 Annual District Report of Violence & Vandalism
Staff Sick and Personal Day Balances as of 6/30/14
Letter from Dennis McKeever, Esq. re: Early Student Drop-Off Times
Letters to East End, West End and Stony Brook School Parents (English & Spanish)
re: Early Student Drop-Off Times
Letter to Parents re: EV-D68 Virus (English & Spanish)
Eagleton Institute of Politics flyer re: Steve Schmidt, NPHS Graduate
Flyer re: Presentation by John Halligan
Superintendent's Monthly Report - SEPTEMBER 2014
Recommendations from Superintendent of Schools
Personnel

It is understood that the employment of all new personnel is pending completion of the employment process.

Mr. Branan moved, seconded by Mr. Kasper and unanimously approved by roll call vote of 5 to 1, with Ms. Dodd abstaining, that the Board of Education accept with regret the resignation of Angela M. Phillips, special education teacher at East End School, for reasons of retirement, effective January 1, 2015.

David Branan-Aye	Sandra Dodd -Abstain
John Fellin, Jr.-Aye	Thomas Kasper-Aye
Kathleen Mullen -Aye	Linda Bond-Nelson-Aye

Mr. Branan moved, seconded by Mr. Kasper and unanimously approved by roll call vote of 5 to 1 , with Ms. Dodd abstaining, that the Board of Education accept with regret the resignation of Sharon R. Egan, special education teacher at East End School, for reasons of retirement, effective January 1, 2015.

David Branan-Aye	Sandra Dodd -Abstain
John Fellin, Jr.-Aye	Thomas Kasper-Aye
Kathleen Mullen -Aye	Linda Bond-Nelson-Aye

Mr. Branan moved, seconded by Mr. Kasper and unanimously approved by roll call vote of 5 to 1 , with Ms. Dodd abstaining, that for the 2014-2015 school year, the Board of Education approve the Board member and/or staff conference and travel expenses as per the attached list.

David Branan-Aye	Sandra Dodd -Abstain
John Fellin, Jr.-Aye	Thomas Kasper-Aye
Kathleen Mullen -Aye	Linda Bond-Nelson-Aye

Mr. Branan moved, seconded by Mr. Kasper and unanimously approved by roll call vote of 5 to 1, with Ms. Dodd abstaining, that for the 2014-2015 school year, the Board of Education approve the employment of the following individuals as district substitute paraprofessionals, effective October 16, 2014:

Avecita Justo	Lorena Rivera
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David Branan-Aye	Sandra Dodd -Abstain
John Fellin, Jr.-Aye	Thomas Kasper-Aye
Kathleen Mullen -Aye	Linda Bond-Nelson-Aye

Mr. Branan moved, seconded by Mr. Kasper and unanimously approved by roll call vote of 5 to 1 , with Ms. Dodd abstaining, that for the 2014-2015 school year, the Board of Education approve the certificated staff indicated on the attached list be reimbursed for courses taken between February and August 2014.

David Branan-Aye
John Fellin, Jr.-Aye
Kathleen Mullen -Aye

Sandra Dodd -Abstain
Thomas Kasper-Aye
Linda Bond-Nelson-Aye

Mr. Branan moved, seconded by Mr. Kasper and unanimously approved by roll call vote of 5 to 1, with Ms. Dodd abstaining, that for the 2014-2015 school year, the Board of Education approve the employment of the following individuals as district K-12 substitute teachers:

Laura DiCarlo
Kristian Hunt
Brian Steger

Nicole Trani
John Carega
Ryan Lubreski

Danielle Mitchell
Constance Perkins
Kristin Washington
Joseph Petrillo

David Branan-Aye
John Fellin, Jr.-Aye
Kathleen Mullen -Aye

Sandra Dodd -Abstain
Thomas Kasper-Aye
Linda Bond-Nelson-Aye

Mr. Branan moved, seconded by Mr. Kasper and unanimously approved by roll call vote of 5 to 1 , with Ms. Dodd abstaining, that for the 2014-2015 school year, the Board of Education rescind the previously approved recommendation to appoint Greg Kilmer as assistant boys' basketball coach.

David Branan-Aye
John Fellin, Jr.-Aye
Kathleen Mullen -Aye

Sandra Dodd -Abstain
Thomas Kasper-Aye
Linda Bond-Nelson-Aye

Mr. Branan moved, seconded by Mr. Kasper and unanimously approved by roll call vote of 5 to 1, with Ms. Dodd abstaining, that for the 2014-2015 school year, the Board of Education approve the appointment of the following staff members to serve as CPR/AED instructors for the After-School Staff Professional Development Program, at the rate of \$30.00 per hour, not to exceed \$480 each for teaching the CPR/AED course, and \$360 each for teaching the First Aid Emergency Course:

Erin Noonan

Ann Ryan

David Branan-Aye
John Fellin, Jr.-Aye
Kathleen Mullen -Aye

Sandra Dodd -Abstain
Thomas Kasper-Aye
Linda Bond-Nelson-Aye

Mr. Branan moved, seconded by Mr. Kasper and unanimously approved by roll call vote of 5 to 1, with Ms. Dodd abstaining, that for the 2014-2015 school year, the Board of Education approve the following individuals as volunteers in the district as noted after their names:

Brian Greves

Volunteer Assistant for Intra-Mural Football

Andreia Figueiredo

Volunteer Assistant to the Athletic Trainer

Stefanie Myers Volunteer Assistant for Winter Track

David Branan-Aye Sandra Dodd -Abstain
John Fellin, Jr.-Aye Thomas Kasper-Aye
Kathleen Mullen -Aye Linda Bond-Nelson-Aye

Mr. Branan moved, seconded by Mr. Kasper and unanimously approved by roll call vote of 5 to 1, with Ms. Dodd abstaining, that for the 2014-2015 school year, Lauren Laudino and Kitty Jedra be approved as presenters at several ELL Parent Academy Programs during the school year, at the rate of \$30.00 per hour for up to a total of 16 hours each, to be funded with Title III FY'15 monies.

David Branan-Aye Sandra Dodd -Abstain
John Fellin, Jr.-Aye Thomas Kasper-Aye
Kathleen Mullen -Aye Linda Bond-Nelson-Aye

Mr. Branan moved, seconded by Mr. Kasper and unanimously approved by roll call vote of 5 to 1, with Ms. Dodd abstaining, that for the 2014-2015 school year, the Board of Education approve the following staff members to teach in ELL extended-day mentoring programs at the rate of \$40.00 per hour to be funded with NCLB Title III Immigrant FY'15 monies:

Gabriela Colon	50 hours
Erica Gambuti	50 hours
Elba Velazquez	60 hours

David Branan-Aye Sandra Dodd -Abstain
John Fellin, Jr.-Aye Thomas Kasper-Aye
Kathleen Mullen -Aye Linda Bond-Nelson-Aye

Mr. Branan moved, seconded by Mr. Kasper and unanimously approved by roll call vote of 5 to 1, with Ms. Dodd abstaining, that for the 2014-2015 school year, the Board of Education approve the following appointments to co-curricular positions as the stipends indicated, to be adjusted pending settlement of the negotiated Agreement:

<u>Teacher</u>	<u>Co-curricular Position</u>	<u>Stipend</u>
Theresa Zimmerman	Chaperone Art Dept. Events	\$28.35 per hour.
Robert Meringolo	Student Council/Stony Brook School	\$1482.00

David Branan-Aye Sandra Dodd -Abstain
John Fellin, Jr.-Aye Thomas Kasper-Aye
Kathleen Mullen -Aye Linda Bond-Nelson-Aye

Mr. Branan moved, seconded by Mr. Kasper and unanimously approved by roll call vote of 5 to 1, with Ms. Dodd abstaining, that for the 2014-2015 school year, the Board of Education approve the appointment of Christopher Tyler to serve as advisor to the Heroes and Cool Kids character education program at NPHS, at the stipend of \$500.00.

David Branan-Aye Sandra Dodd -Abstain
John Fellin, Jr.-Aye Thomas Kasper-Aye

Kathleen Mullen -Aye

Linda Bond-Nelson-Aye

Mr. Branan moved, seconded by Mr. Kasper and unanimously approved by roll call vote of 5 to 1, with Ms. Dodd abstaining, that the Board of Education approve the GEMS (Girls Empowered through Mentorship) program to be run at NPMS and supervised by volunteer Marissa Eberstadt.

David Branan-Aye

Sandra Dodd -Abstain

John Fellin, Jr.-Aye

Thomas Kasper-Aye

Kathleen Mullen -Aye

Linda Bond-Nelson-Aye

Mr. Branan moved, seconded by Mr. Kasper and unanimously approved by roll call vote of 5 to 1, with Ms. Dodd abstaining, that for the 2014-2015 school year, the Board of Education approve the following adjustments to the marching band co-curricular positions:

Johanna Zuleta

From: Assistant Marching Band Director \$4638

To: **Co-Assist. Marching Band Director** **\$2319**

Benjamin Schwartz

From: Percussion Instructor \$1819

To: **Percussion Arranger** **\$2713**

Further, that the Board of Education approve the employment of **John Carega** as **Percussion Instructor** for the marching band at the stipend of \$1819.

David Branan-Aye

Sandra Dodd -Abstain

John Fellin, Jr.-Aye

Thomas Kasper-Aye

Kathleen Mullen -Aye

Linda Bond-Nelson-Aye

Mr. Branan moved, seconded by Mr. Kasper and unanimously approved by roll call vote of 5 to 1, with Ms. Dodd abstaining, that for the 2014-2015 school year, the Board of Education adjust the unpaid leave of absence under the Federal Family Leave Act granted to Martha Tejada-Schultz, teacher of Spanish at Somerset School, as follows:

From: December 17, 2014 through March 11, 2015

To: The afternoon of October 16, 2014 through January 8, 2015

David Branan-Aye

Sandra Dodd -Abstain

John Fellin, Jr.-Aye

Thomas Kasper-Aye

Kathleen Mullen -Aye

Linda Bond-Nelson-Aye

Mr. Branan moved, seconded by Mr. Kasper and unanimously approved by roll call vote of 5 to 1, with Ms. Dodd abstaining, that for the 2014-2015 school year, the Board of Education adjust the guide and salary to Gurpreet Kaur, teacher of family and consumer science at NPMS, from the BA Guide to the MA Guide/Step 4-5(5) to reflect her attainment of a Master's degree at the annual salary rate of \$58,890, to be adjusted pending settlement of the negotiated Agreement.

David Branan-Aye

Sandra Dodd -Abstain

John Fellin, Jr.-Aye
Kathleen Mullen -Aye

Thomas Kasper-Aye
Linda Bond-Nelson-Aye

Mr. Branan moved, seconded by Mr. Kasper and unanimously approved by roll call vote of 5 to 1, with Ms. Dodd abstaining, that for the 2014-2015 school year, the Board of Education grant Regina Silverii, special education teacher at Stony Brook School, an unpaid leave of absence under the Federal Family Leave Act, from April 5, 2015 through June 30, 2015, for child care purposes. (Ms. Silverii will begin her leave under the disability period from February 9, 2015 through April 4, 2015 using accrued sick days.)

David Branan-Aye
John Fellin, Jr.-Aye
Kathleen Mullen -Aye

Sandra Dodd -Abstain
Thomas Kasper-Aye
Linda Bond-Nelson-Aye

Mr. Branan moved, seconded by Mr. Kasper and unanimously approved by roll call vote of 5 to 1, with Ms. Dodd abstaining, that for the 2014-2015 school year, the Board of Education approve the employment of Rosario Herscovici as an office paraprofessional at NPHS, for 3.50 hours per day, at the hourly rate of \$21.14, to be adjusted pending settlement of the negotiated Agreement, effective October 16, 2014. (Ms. Herscovici will replace Andrea Torres.)

David Branan-Aye
John Fellin, Jr.-Aye
Kathleen Mullen -Aye

Sandra Dodd -Abstain
Thomas Kasper-Aye
Linda Bond-Nelson-Aye

Mr. Branan moved, seconded by Mr. Kasper and unanimously approved by roll call vote of 5 to 1, with Ms. Dodd abstaining, that for the 2014-2015 school year, the Board of Education approve the employment of the following individuals as paraprofessionals working with classified students at the rate of \$21.14 per hour, to be adjusted pending settlement of the negotiated Agreement, effective October 16, 2014:

<u>Paraprofessional</u>	<u>Position</u>	<u>School</u>	<u>Hours Per Day</u>
Krystel Ferretto	Preschool Disabled Class	East End	2.50
Robert Foote	Classified Student	NPHS	3.50
Michele Hinton	Grade 4 ELA/OCR Class	East End	2.25
Liznel Pina	Grade 4 ELA/OCR Class	Stony Brook	2.50

David Branan-Aye
John Fellin, Jr.-Aye
Kathleen Mullen -Aye

Sandra Dodd -Abstain
Thomas Kasper-Aye
Linda Bond-Nelson-Aye

Mr. Branan moved, seconded by Mr. Kasper and unanimously approved by roll call vote of 5 to 1, with Ms. Dodd abstaining, that for the 2014-2015 school year, the Board of Education approve the transfer and increase in hours of paraprofessional Jose Jarquin, effective October 16, 2014 as follows:

From: Classified Student at NPHS 3.50 hrs/day
To: Classified Student at NPMS 4.00 hrs/day

David Branan-Aye

Sandra Dodd -Abstain

John Fellin, Jr.-Aye
Kathleen Mullen -Aye

Thomas Kasper-Aye
Linda Bond-Nelson-Aye

Mr. Branan moved, seconded by Mr. Kasper and unanimously approved by roll call vote of 5 to 1, with Ms. Dodd abstaining, that for the 2014-2015 school year, the Board of Education approve Michelle Onofri, special education teacher at West End School, to present a series of after-school workshops directed at the in-district and community-based preschools for up to a total of 21 hours at the rate of \$30.00 per hour.

David Branan-Aye
John Fellin, Jr.-Aye
Kathleen Mullen -Aye

Sandra Dodd -Abstain
Thomas Kasper-Aye
Linda Bond-Nelson-Aye

Mr. Branan moved, seconded by Mr. Kasper and unanimously approved by roll call vote of 4 to 2, with Mr. Branon and Mr. Fellin abstaining that the Board of Education approve the attached List of Sick Leave credits and personal Days, as of June 30, 2014.

David Branan-Abstain
John Fellin, Jr.-Abstain
Kathleen Mullen -Aye

Sandra Dodd -Aye
Thomas Kasper-Aye
Linda Bond-Nelson-Aye

Mr. Branan moved, seconded by Mr. Kasper and unanimously approved by roll call vote, that for the 2014-2015 school year, the Board of Education approve an increase in hours for Sherry Butrico, paraprofessional at West End School, from 3.50 hours per day to 4.00 hours per day, effective October 8, 2014.

David Branan-Aye
John Fellin, Jr.-Aye
Kathleen Mullen -Aye

Sandra Dodd -Aye
Thomas Kasper-Aye
Linda Bond-Nelson-Aye

Mr. Branan moved, seconded by Mr. Kasper and unanimously approved by roll call vote, that the Board of Education accept the resignation of Regina Ringold, paraprofessional at Somerset School, for reasons of retirement, effective October 9, 2014.

David Branan-Aye
John Fellin, Jr.-Aye
Kathleen Mullen -Aye

Sandra Dodd -Aye
Thomas Kasper-Aye
Linda Bond-Nelson-Aye

Mr. Branan moved, seconded by Mr. Kasper and unanimously approved by roll call vote, that for the 2014-2015 school year, the Board of Education grant Julie Kelman, ESL teacher at NPMS, an unpaid leave of absence under the Federal Family Leave Act, effective October 25, 2014 through January 2, 2015. (Ms. Kelman plans to use accrued sick days beginning October 10 through October 24, 2014.)

David Branan-Aye
John Fellin, Jr.-Aye
Kathleen Mullen -Aye

Sandra Dodd -Aye
Thomas Kasper-Aye
Linda Bond-Nelson-Aye

Curriculum, Instruction, and Pupil Services

Mr. Branan moved, seconded by Mr. Kasper and unanimously approved by roll call vote, that the Board of Education approve the following non-classified students be placed on home instruction for up to ten hours per week to be provided by Educere, at the effective dates indicated:

HI-04-14-15	October 6, 2014 - October 10, 2014
HI-05-14-15	October 8, 2014 - October 16, 2014
HI-10-14-15	October 5, 2014 - October 15, 2014
HI-11-14-15	October 15, 2014 - October 22, 2014

David Branan-Aye	Sandra Dodd -Aye
John Fellin, Jr.-Aye	Thomas Kasper-Aye
Kathleen Mullen -Aye	Linda Bond-Nelson-Aye

Mr. Branan moved, seconded by Mr. Kasper and unanimously approved by roll call vote, that the Board of Education approve the following classified students be placed on home instruction for up to ten hours per week to be provided by district staff, at the effective dates indicated:

HI-03-14-15	September 22, 2014
HI-06-14-15	September 11, 2014
HI-07-14-15	October 2, 2014
HI-08-14-15	October 2, 2014

David Branan-Aye	Sandra Dodd -Aye
John Fellin, Jr.-Aye	Thomas Kasper-Aye
Kathleen Mullen -Aye	Linda Bond-Nelson-Aye

Mr. Branan moved, seconded by Mr. Kasper and unanimously approved by roll call vote, that the Board of Education approve classified student HI-9-14-15 receive home instruction for up to ten hours per week to be provided by Professional Educational Services, Inc. at the cost of \$52.24 per hour, effective September 29, 2014.

David Branan-Aye	Sandra Dodd -Aye
John Fellin, Jr.-Aye	Thomas Kasper-Aye
Kathleen Mullen -Aye	Linda Bond-Nelson-Aye

Mr. Branan moved, seconded by Mr. Kasper and unanimously approved by roll call vote, that the Board of Education approve classified student NEU-02-14-15 undergo a neurological evaluation to be provided by Dr. Kavita Sinha at the cost of \$325.00.

David Branan-Aye	Sandra Dodd -Aye
John Fellin, Jr.-Aye	Thomas Kasper-Aye
Kathleen Mullen -Aye	Linda Bond-Nelson-Aye

Mr. Branan moved, seconded by Mr. Kasper and unanimously approved by roll call vote, that the Board of Education approve the following classified students undergo a psychiatric evaluation to be provided by Dr. Elisa Dulay at the cost of \$875.00 each:

PSY-04-14-15	PSY-06-14-15
PSY-05-14-15	PSY-07-14-15

David Branan-Aye
John Fellin, Jr.-Aye
Kathleen Mullen -Aye

Sandra Dodd -Aye
Thomas Kasper-Aye
Linda Bond-Nelson-Aye

Mr. Branan moved, seconded by Mr. Kasper and unanimously approved by roll call vote, that for the 2014-2015 school year, the Board of Education approve the out-of-district placement of classified student LLLLLL-14-15 at Greenbrook Academy at the annual cost of \$70,796, to be prorated effective October 16, 2014.

David Branan-Aye
John Fellin, Jr.-Aye
Kathleen Mullen -Aye

Sandra Dodd -Aye
Thomas Kasper-Aye
Linda Bond-Nelson-Aye

Mr. Branan moved, seconded by Mr. Kasper and unanimously approved by roll call vote, that the Board of Education approve non-classified student HI-12-14-15 be placed on home instruction for up to ten hours per week to be provided by Educere, effective October 10, 2014.

David Branan-Aye
John Fellin, Jr.-Aye
Kathleen Mullen -Aye

Sandra Dodd -Aye
Thomas Kasper-Aye
Linda Bond-Nelson-Aye

Finance, Purchasing, Facilities and Agreements

Mr. Branan moved, seconded by Mr. Kasper and unanimously approved by roll call vote, BE IT RESOLVED, that the North Plainfield Board of Education does hereby adopt the following resolution:

WHEREAS, 18A-7a-10 establishes the New Jersey Quality Single Accountability Continuum (NJQSAC) for evaluating performance of each school district, and

WHEREAS, the evaluation of the district is based upon five key components of school district effectiveness: instruction and program, personnel, fiscal management, operations and governance, and

WHEREAS, North Plainfield School District's five components were reviewed by the New Jersey Department of Education the 2013-2014 school year, and

WHEREAS, North Plainfield School District is not scheduled to undergo QSAC in 2014-2015, and all districts not undergoing QSAC in any particular school year must complete a Statement of Assurance (SOA) annually, and

WHEREAS, North Plainfield School District assures that all indicators in the QSAC review have continued to be met,

NOW, THEREFORE, BE IT RESOLVED, that the North Plainfield Board of Education does hereby approve the submission to the New Jersey Department of Education of the Statement of Assurance as certified by the Chief School Administrator and Board President.

David Branan-Aye
John Fellin, Jr.-Aye

Sandra Dodd -Aye
Thomas Kasper-Aye

Kathleen Mullen -Aye

Linda Bond-Nelson-Aye

Mr. Branan moved, seconded by Mr. Kasper and unanimously approved by roll call vote, that for the 2014-2015 school year, the Board of Education approve the use of JAG Physical Therapy, 622 Eagle Rock Avenue, West Orange, NJ 07052, to provide substitute athletic trainers on an as-needed basis, at the rate of \$35.00 per hour.

David Branan-Aye

Sandra Dodd -Aye

John Fellin, Jr.-Aye

Thomas Kasper-Aye

Kathleen Mullen -Aye

Linda Bond-Nelson-Aye

Mr. Branan moved, seconded by Mr. Kasper and unanimously approved by roll call vote, that for the 2014-2015 school year, the Board of Education approve the use of Delta-T Group to provide substitute school nurses on an as-needed basis at the rate of \$41.75 per hour, as per bid #MRESC 11/12-31.

David Branan-Aye

Sandra Dodd -Aye

John Fellin, Jr.-Aye

Thomas Kasper-Aye

Kathleen Mullen -Aye

Linda Bond-Nelson-Aye

Mr. Branan moved, seconded by Mr. Kasper and unanimously approved by roll call vote, that the Board of Education approve line item transfers in accordance with the attached list dated August 31, 2014.

David Branan-Aye

Sandra Dodd -Aye

John Fellin, Jr.-Aye

Thomas Kasper-Aye

Kathleen Mullen -Aye

Linda Bond-Nelson-Aye

Mr. Branan moved, seconded by Mr. Kasper and unanimously approved by roll call vote, that the Board of Education approve payments from the Cafeteria Account in accordance with the attached list dated October 15, 2014

David Branan-Aye

Sandra Dodd -Aye

John Fellin, Jr.-Aye

Thomas Kasper-Aye

Kathleen Mullen -Aye

Linda Bond-Nelson-Aye

Mr. Branan moved, seconded by Mr. Kasper and unanimously approved by roll call vote, that the Board of Education gratefully approve and accept the donation of a dump truck from the North Plainfield Borough as follows:

YEAR: 2001

MAKE: Dodge

MODEL: Ram 3500 Turbo Diesel

VIN#: 3B6MF36631M284160

(The truck includes a Western slide-in salt/sand spreader and a Meyer's Plow.)

David Branan-Aye

Sandra Dodd -Aye

John Fellin, Jr.-Aye

Thomas Kasper-Aye

Kathleen Mullen -Aye

Linda Bond-Nelson-Aye

Mr. Branan moved, seconded by Mr. Kasper and unanimously approved by roll call vote, that the Board approve and accept a generous donation of \$100.00 from Frank Cognetti, former teacher of music in the district, in support of the educational program for the NPHS Music Department. (Thomas Mazur will accept on behalf of the district and utilize the funds for supplies.)

David Branan-Aye
John Fellin, Jr.-Aye
Kathleen Mullen -Aye

Sandra Dodd -Aye
Thomas Kasper-Aye
Linda Bond-Nelson-Aye

Mr. Branan moved, seconded by Mr. Kasper and unanimously approved by roll call vote, that the Board of Education authorize and approve the NP Education Foundation program to collect woodwind and percussion instruments which the community at large might be willing to donate to the music program of the district. (All instruments to be in complete working order and will be utilized throughout the district.)

David Branan-Aye
John Fellin, Jr.-Aye
Kathleen Mullen -Aye

Sandra Dodd -Aye
Thomas Kasper-Aye
Linda Bond-Nelson-Aye

Mr. Branan moved, seconded by Mr. Kasper and unanimously approved by roll call vote, that the Board of Education approve the following field trip(s):

<u>School</u>	<u>Date</u>	<u>Purpose</u>	<u>Location</u>	<u>Cost</u>	<u>Transportation</u>
NPHS N. Reyes	10/11/14	Attend Bridge to Employment International Conference in Cork, Ireland	Newark Airport	\$0.00	Nancy Reyes

David Branan-Aye
John Fellin, Jr.-Aye
Kathleen Mullen -Aye

Sandra Dodd -Aye
Thomas Kasper-Aye
Linda Bond-Nelson-Aye

Correspondence

Letters were received as follows from: there were none.

Committee and Delegate Report

Board Staff – No meeting scheduled at this time.

Communications – No meeting scheduled at this time.

Curriculum – No meeting scheduled at this time.

Finance & Facilities – December meeting TBD.

Policy Meeting – CPR Policy

Negotiations – Meeting scheduled for October 16, 2014.

NJSBA – Mr. Kasper reviewed Strategic Plan Completion, also discussed SCSBA meeting.

SCSBA – Mr. Kasper provided an overview of topics discussed.

SCESC – Ms. Mullen mentioned career center and current status of the facility.

Old Business

NJSBA Convention

New Business

Mr. Sternberg will complete survey of interest in morning care program being provided by Klub House Kids.

Current Events in Education

There were none.

Comments from the Public

Ms. Ginger Fiola mentioned her concerns regarding negotiations .

Future Agenda Items

There were none.

Adjournment

Mr. Branan moved, seconded by Mr. Kasper and unanimously approved that be it resolved that the Board of Education will hold an Executive Session on Wednesday, November 5, 2014 at 7:00 P.M. at Watchung School for confidential matters relating to students, personnel, contract negotiations, litigation, and/or any other matter considered confidential by federal or state law.

Mr. Branan moved, seconded by Mr. Kasper and unanimously approved to adjourn at 8:30 pm.

Respectfully submitted,

APPROVED:

Donald Sternberg