

The minutes of the regular meeting of the North Plainfield Board of Education held on May 6, 2015 at 7:30 PM, West End School, 447 Greenbrook Road, North Plainfield, NJ. Mrs. Bond-Nelson called the meeting to order and made the following announcement: In accordance with NJSA 10:4-10, required advance notice of this meeting was filed with the Borough Clerk; submitted to the COURIER NEWS, STAR LEDGER, AND Comcast; posted at Watchung School, Borough Hall and the North Plainfield Public Library and the school district website. Following the Pledge of Allegiance, Mrs. Bond-Nelson requested the call of the roll:

David Branan
Bianka Butler
Sandra Dodd
Linda Bond-Nelson

John Fellin, Jr.
Thomas Kasper
Kathleen Mullen

A quorum was established

Also present were Dr. James V. McLaughlin, Superintendent of Schools; Donald Sternberg, Board Secretary/School Business Administrator; and Michelle Vella, Assistant Superintendent, as well as, Amaree Gardner, Student Representative and approximately 90 members of the staff and public.

Introduction of New Staff

There was none.

Minutes Approval

Mr. Branan moved, seconded by Mr. Kasper and unanimously approved to accept the public session minutes of April 16, 2015.

Mr. Branan moved, seconded by Mr. Kasper and unanimously approved to accept the executive session minutes of April 16, 2015.

Mr. Branan moved, seconded by Mr. Kasper and approved by a vote of 6 to 1 with Mr. Branan abstaining to accept the public session minutes of April 22, 2015.

Mr. Branan moved, seconded by Mr. Kasper and approved by a vote of 6 to 1 with Mr. Branan abstaining to accept the executive session minutes of April 22, 2015.

Comments from the Public

Several parents and students commented to the Board on their desire to continue the employment of a non-tenured teacher who is being non-renewed.

Several parents and staff commented on their desire to have the contract with the teachers settled.

Student Representative Report

Middle School jazz band will perform in its spring concert on May 19. This time we will play two selections, one in a jazz fusion style called The Chicken and a swing tune by the Basie Band called Jive at Five. The students have been working very hard in after school rehearsals and it should be a great concert which they will share with the middle school concert band, wind ensemble, and chorus.

Mrs. Schultz will be bringing a group of dancers to the Somerset County Teen Arts Festival at Raritan Valley Community College on May 13th. The students will be performing two ensemble pieces, one contemporary and one jazz funk, a lyrical duet and solo and a modern trio. We are excited to showcase our talented dance class students for the second year in a row!

The HOPE Club released about 60 rainbow trout fingerlings after school on Thursday, April 23rd. Our permit from the New Jersey Department of Fish and Wildlife enabled us to release these trout in MiddleBrook, a trout stream located in Bridgewater. These trout were raised by students starting last October, when the eggs were delivered by Trout in the Classroom volunteers from Pequest Trout Hatchery.

Our next field trip will be to Lord Stirling Park (Great Swamp) on May 8th. There, we will perform our annual reptile and amphibian survey.

We have begun gardening and maintenance on the grounds of the middle and high schools! Our first activities have been pruning the roses and perennials.

You are invited to attend the Pathways Mother's Day Plant Sale. The sale will take place on May 8 from 11:30am to 3:00pm, at the Pathways Green House (Harrison School). The students have been working since September to plant and care for the selections that will be on sale. They have organized this sale to share their accomplishments with the school community. They also hope to earn funds for the program. These funds will be used to help finance the horticulture program. The funds from the sale will also be used to finance community based field trips for the Pathways Program.

On Friday, May 1, Interact held a blood drive in the MS gym. They were able to collect 73 pints of blood. This means they collected enough blood to save 219 lives!

On Saturday, May 2, two of my grade 9 honors students, Andre Eason and Noran Zaher, participated in the District level of the Optimist Club Oratorical contest in Reading, Pennsylvania. They each won first place in the local North Plainfield Optimist Club level in March, so they advanced to the District level where they competed against other club level winners from central NJ, and parts of NY and PA.

Both students advanced to the final round of competition, also held on May 2nd, and during this final round, Noran Zaher won first place and will receive a \$2500 scholarship awarded by Optimist International.

Presentation

Dr. McLaughlin, Mrs. Vella, and Mr. Sternberg presented an overview of the 2015-2016 school budget.

Superintendent's Report

The district remains committed to its goals and even as the school year's end draws close, many efforts continue to build upon the work already devoted to our goals.

- **To continue to improve upon the level of educational excellence for everyone.**

Recently Dr. Blecher and Mrs. Vella presented feedback to the curriculum committee on our new reading series, Good Habits/Great Readers as well as other programs specific to our reading instruction for elementary aged students such as *Words Their Way*. Among the items presented, staff and parent survey results were shared as a critical element in the assessment of our practices. Additions and modifications to our approach were discussed with significant attention devoted to the most appropriate supports the district can provide to teachers as they instruct students in the most critically important area of literacy. Mrs. Vella has started contacts with literacy experts to begin a multi-year plan of professional learning including summer opportunities and coaching in the district.

Mrs. Vella and I recently attended training and coordination meetings provided by one of our preschool teaching staff and a member of our child study team to all providers of preschool education in the district. The training focuses on the effective implementation of Creative Curriculum and the commitment to provide our incoming Kindergarten students with the best opportunity for success by supplying key academic readiness skills. We are also providing our preschool teachers from all preschools the opportunity to attend a two-day conference in a local district focused upon Creative Curriculum.

As you heard in our budget presentation there are two key activities that are being implemented to strengthen the Kindergarten readiness process. The first is the employment of a master teacher funded through our preschool grant to support our off site and on site preschool teachers in the effective implementation of Creative Curriculum, a practice that is recommended in the preschool grant. The second is the distribution of a copy of HeidiSongs to each family of an incoming Kindergarten student. HeidiSongs will be used to teach preschool aged students numbers, shapes and sight words in an enjoyable and multisensory manner. Distribution prior to the summer will allow the students and families ample time during the summer months to listen and join in these songs in the car, on vacation or at home and is likely to provide a jump start to the student's kindergarten experience.

In the area of mathematics, we will update the 3rd-5th grade Everyday Math text, which are aligned with Common Core. This continues the updates provided at the K-2 level, which occurred in the 2014-15 school year.

- **To continue to incorporate technology into the educational process to enhance the success of students.**

Planning and preparation have already started for a district migration to Google Apps, projected for the mid point of next year. In so doing, North Plainfield staff and students will have access to the full array of apps in the Google Suite. This includes but is not limited to Google Classroom where grade assignments can be created and shared, communication with students and families can be streamlined, students can collaborate on shared documents and digital student portfolios can be created and maintained. Each student at ages and grades appropriately identified by the district will be provided with a district email account and a cloud based drive to allow the storage of digital work products. Measures that include human monitoring by Google and district determined restrictions on email options help to ensure student safety and good digital citizenship – a critical area of need for our students in the 21st century.

- **To continue to develop a long-range facilities plan that balances program needs with the financial constraints of the budget.**

Under Mr. Sternberg's leadership and Mr. Mathis' direction, continued attention is being provided to the district's buildings and grounds. Most recently, all the windows at Stony Brook School were replaced. The project proceeded without a glitch, was on schedule and was done in manner that did not interfere with the operation of the school.

The district understands the importance of safe and clean facilities and the atmosphere that is necessary to promote learning for our students. In keeping with this commitment the budget presentation included a new position for elementary custodian as part of an effort to maintain the schools in the manner described.

- **To continue to promote positive perceptions of the district through improved communications at all levels of the school community.**

I thank the ninety respondents to the board of education's public outreach survey, which is due to close shortly. A preliminary review of responses promise wonderful feedback that will assist our board and district to meet the universal challenge of stakeholder communication in the very best ways possible. I thank the nearly 200 followers of our new district Facebook page and the approximately 50 followers of our new Twitter feed. Additionally, we are committed to face-to-face communication and during the month of May, Mrs. Vella and I will be in attendance at each school's PTA/PTO meetings to address questions and concerns and perhaps more importantly to hear ideas that can make our district better.

Building upon this same theme, plans are underway to conduct elementary parent nights offered for literacy and mathematics next year. These events will serve to underscore our school – parent partnership and ensure that parents are familiar with the materials and instructional approaches utilized for their children,

As a final note in my report, I am extremely pleased that the district has been provided with clearance and a school code that will allow our middle school to function as its own entity. As part of that process, the district will be advertising for a middle school principal. It is an exciting prospect that will serve to bolster programs and approaches uniquely matched to middle school aged students and instruction. I thank the board for its enthusiastic support of this endeavor and look forward to reporting many middle school happenings in the year to come.

Recommendations from Superintendent of Schools Personnel

It is understood that the employment of all new personnel is pending completion of the employment process.

Mr. Branan moved, seconded by Mr. Kasper and unanimously approved by roll call vote, that:

WHEREAS Ronald Fisher, Director of Technology and Information Services in the North Plainfield School District, has indicated that he wishes to retire on July 1, 2015, and

WHEREAS he has served the District and children of North Plainfield for approximately thirty-three years with dedication to the highest standards of education, now therefore, be it

RESOLVED that the Board of Education of North Plainfield extend to Mr. Fisher its thanks for the service he has given and best wishes for his future; and be it further

RESOLVED that this resolution be spread upon the minutes of the public meeting of the North Plainfield Board of Education on May 6, 2015, and be it further

RESOLVED that a copy of this resolution, signed by the President of the Board of Education and Board Secretary/School Business Administrator, be sent to Mr. Fisher.

David Branan-Aye	John Fellin, Jr.-Aye
Bianka Butler-Aye	Thomas Kasper-Aye
Sandra Dodd- Aye	Kathleen Mullen-Aye
Linda Bond-Nelson-Aye	

Mr. Branan moved, seconded by Mr. Kasper and unanimously approved by roll call vote, that:

WHEREAS Florence Ward, executive secretary in the North Plainfield School District, has indicated that she wishes to retire on July 1, 2015, and

WHEREAS she has served the District and children of North Plainfield for approximately twenty-five years with dedication to the highest standards of education, now therefore, be it

RESOLVED that the Board of Education of North Plainfield extend to Ms. Ward its thanks for the service she has given and best wishes for her future; and be it further

RESOLVED that this resolution be spread upon the minutes of the public meeting of the North Plainfield Board of Education on May 6, 2015, and be it further

RESOLVED that a copy of this resolution, signed by the President of the Board of Education and Board Secretary/School Business Administrator, be sent to Ms. Ward.

David Branan-Aye	John Fellin, Jr.-Aye
Bianka Butler-Aye	Thomas Kasper-Aye
Sandra Dodd- Aye	Kathleen Mullen-Aye
Linda Bond-Nelson-Aye	

Mr. Branan moved, seconded by Mr. Kasper and unanimously approved by roll call vote, that:

WHEREAS Anne Rusher, teacher in the North Plainfield School District, has indicated that she wishes to retire on July 1, 2015, and

WHEREAS she has served the District and children of North Plainfield for approximately twenty years with dedication to the highest standards of education, now therefore, be it

RESOLVED that the Board of Education of North Plainfield extend to Ms. Rusher its thanks for the service she has given and best wishes for her future; and be it further

RESOLVED that this resolution be spread upon the minutes of the public meeting of the North Plainfield Board of Education on May 6, 2015, and be it further

RESOLVED that a copy of this resolution, signed by the President of the Board of Education and Board Secretary/School Business Administrator, be sent to Ms. Rusher.

David Branan-Aye	John Fellin, Jr.-Aye
Bianka Butler-Aye	Thomas Kasper-Aye
Sandra Dodd- Aye	Kathleen Mullen-Aye
Linda Bond-Nelson-Aye	

Mr. Branan moved, seconded by Mr. Kasper and approved by roll call vote, with Mr. Branan, Mr. Fellin, and Mr. Kasper abstaining, that for the 2015-2016 school year, the Board of Education approve the continued employment of Donald Sternberg, School Business Administrator/Board Secretary, and that a letter of intent to employ be issued. It is understood the contract will be determined in accordance with N.J.S.A. 18A:11-11.

David Branan-Abstain	John Fellin, Jr.-Abstain
Bianka Butler-Aye	Thomas Kasper-Abstain
Sandra Dodd- Aye	Kathleen Mullen-Aye
Linda Bond-Nelson-Aye	

Mr. Branan moved, seconded by Mr. Kasper and approved by roll call vote, with Mr. Branan, Mr. Fellin, and Mr. Kasper abstaining, that for the 2015-2016 school year, the Board of education approve the continued employment of Michelle M. Vella as Assistant Superintendent of Schools, and that a letter of intent to employ be issued. It is understood the contract will be determined in accordance with N.J.S.A. 18A:11-11.

David Branan-Abtain	John Fellin, Jr.-Abstain
Bianka Butler-Aye	Thomas Kasper-Abstain
Sandra Dodd- Aye	Kathleen Mullen-Aye
Linda Bond-Nelson-Aye	

Mr. Branan moved, seconded by Mr. Kasper and approved by roll call vote, with Mr. Branan, Mr. Fellin, and Mr. Kasper abstaining, that for the 2015-2016 school year, the Board of Education approve the employment of the **tenured and non-tenured administrators and supervisors** shown on the attached list (A) to be continued in the positions and at the salary rates indicated, and that contracts to employ be issued.

David Branan-Abstain	John Fellin, Jr.-Abstain
Bianka Butler-Aye	Thomas Kasper-Abstain
Sandra Dodd- Aye	Kathleen Mullen-Aye
Linda Bond-Nelson-Aye	

Mr. Branan moved, seconded by Mr. Kasper and approved by roll call vote, with Mr. Kasper abstaining, that for the 2015-2016 school year, the Board of Education approve the employment of the **exempt** staff indicated on the attached list (B) to be continued in the positions indicated and at the salary rates indicated, to be adjusted, and that letters of intent to employ be issued.

David Branan-Aye	John Fellin, Jr.-Aye
Bianka Butler-Aye	Thomas Kasper-Abstain
Sandra Dodd- Aye	Kathleen Mullen-Aye
Linda Bond-Nelson-Aye	

Mr. Branan moved, seconded by Mr. Kasper and approved by roll call vote, with Mr. Branan abstaining, that for the 2015-2016 school year, the Board of Education approve the continued employment of all **tenured certificated salaried staff** noted on the attached list (C) in the positions and at salary rates indicated, to be adjusted pending settlement of the negotiated Agreement, and that letters of intent to employ be issued.

David Branan-Abstain	John Fellin, Jr.-Aye
Bianka Butler-Aye	Thomas Kasper-Aye
Sandra Dodd- Aye	Kathleen Mullen-Aye
Linda Bond-Nelson-Aye	

Mr. Branan moved, seconded by Mr. Kasper and unanimously approved by roll call vote, that for the 2015-2016 school year, the Board of Education approve the continued employment of **all tenured and non-tenured secretaries** indicated on the attached list (D), in the positions and at salary rates indicated, to be adjusted pending settlement of the negotiated agreement, and that letters of intent to employ be issued.

David Branan-Aye	John Fellin, Jr.-Aye
Bianka Butler-Aye	Thomas Kasper-Aye
Sandra Dodd- Aye	Kathleen Mullen-Aye
Linda Bond-Nelson-Aye	

Mr. Branan moved, seconded by Mr. Kasper and approved by roll call vote, with Mr. Fellin abstaining, that for the 2015-2016 school year, the Board of Education approve the continued employment of all **non-tenured certificated salaried staff** indicated on the attached list (E), in the positions and at the salary rates indicated, to be adjusted pending settlement of the negotiated Agreement, and that letters of intent to employ be issued. (**Bolded** names indicate those eligible for tenure in the 2015-2016 school year.)

David Branan-Aye	John Fellin, Jr.-Abstain
Bianka Butler-Aye	Thomas Kasper-Aye
Sandra Dodd- Aye	Kathleen Mullen-Aye
Linda Bond-Nelson-Aye	

Mr. Branan moved, seconded by Mr. Kasper and approved by roll call vote, with Mr. Kasper abstaining, that for the 2015-2016 school year, the Board of Education approve the continued employment of all **non-tenured Operations Department** employees noted on the attached list (F), in the positions and at the salary rates indicated, to be adjusted pending settlement of the negotiated Agreement, and that letters of intent to employ be issued.

David Branan-Aye	John Fellin, Jr.-Aye
Bianka Butler-Aye	Thomas Kasper-Abstain
Sandra Dodd- Aye	Kathleen Mullen-Aye
Linda Bond-Nelson-Aye	

Mr. Branan moved, seconded by Mr. Kasper and unanimously approved by roll call vote, that for the 2015-2016 school year, the Board of Education approve the continued employment of all **non-tenured school bus drivers** noted on the attached list (G), at the hourly rate indicated, to be adjusted pending settlement of the negotiated Agreement, and that letters of intent to employ be issued.

David Branan-Aye	John Fellin, Jr.-Aye
Bianka Butler-Aye	Thomas Kasper-Aye
Sandra Dodd- Aye	Kathleen Mullen-Aye
Linda Bond-Nelson-Aye	

Mr. Branan moved, seconded by Mr. Kasper and approved by roll call vote, with Ms. Butler abstaining, that the Board of Education accept the resignation of Billinda Wright as a paraprofessional, effective April 27, 2015.

Further, that for the 2014-2015 school year, the Board of Education approve the employment of Ms. Wright as a K-12 district substitute teacher.

David Branan-Aye	John Fellin, Jr.-Aye
Bianka Butler-Abstain	Thomas Kasper-Aye
Sandra Dodd- Aye	Kathleen Mullen-Aye
Linda Bond-Nelson-Aye	

Mr. Branan moved, seconded by Mr. Kasper and unanimously approved by roll call vote, that the Board of Education accept the resignation of Michele Hobson, paraprofessional, effective April 27, 2015.

David Branan-Aye	John Fellin, Jr.-Aye
Bianka Butler-Aye	Thomas Kasper-Aye
Sandra Dodd- Aye	Kathleen Mullen-Aye
Linda Bond-Nelson-Aye	

Mr. Branan moved, seconded by Mr. Kasper and unanimously approved by roll call vote, that the Board of Education accept with regret the resignation of Stephen Schlosser, Supervisor of Buildings and Grounds, for reasons of retirement, effective September 1, 2015.

David Branan-Aye	John Fellin, Jr.-Aye
Bianka Butler-Aye	Thomas Kasper-Aye
Sandra Dodd- Aye	Kathleen Mullen-Aye
Linda Bond-Nelson-Aye	

Mr. Branan moved, seconded by Mr. Kasper and unanimously approved by roll call vote, that the Board of Education approve the certificated staff indicated on the attached list be reimbursed for graduate courses taken between August and November 2014.

David Branan-Aye	John Fellin, Jr.-Aye
Bianka Butler-Aye	Thomas Kasper-Aye
Sandra Dodd- Aye	Kathleen Mullen-Aye
Linda Bond-Nelson-Aye	

Mr. Branan moved, seconded by Mr. Kasper and unanimously approved by roll call vote, that for the 2014-2015 school year, the Board of Education grant an unpaid leave of absence to Zoraida Otera, secretary in the NPHS Guidance office, effective May 20, 2015 through June 19, 2015.

Further, that the Board of Education approve Zoraida Otero to complete her counseling student internship at North Plainfield High School, North Plainfield Middle School and

the Alternative High School Program, from May 20, 2015 through June 19, 2015, with Linda Remolino acting as her supervisor.

David Branan-Aye	John Fellin, Jr.-Aye
Bianka Butler-Aye	Thomas Kasper-Aye
Sandra Dodd- Aye	Kathleen Mullen-Aye
Linda Bond-Nelson-Aye	

Mr. Branan moved, seconded by Mr. Kasper and unanimously approved by roll call vote, that the Board of Education accept the resignation of Arthur Leandro, head custodian at NPHS, for reasons of retirement, effective July 1, 2015.

David Branan-Aye	John Fellin, Jr.-Aye
Bianka Butler-Aye	Thomas Kasper-Aye
Sandra Dodd- Aye	Kathleen Mullen-Aye
Linda Bond-Nelson-Aye	

Mr. Branan moved, seconded by Mr. Kasper and unanimously approved by roll call vote, that for the 2015-2016 school year, the Board of Education grant Ines Simoes, teacher of kindergarten at Stony Brook School, a twelve-week unpaid leave of absence under the Federal Family Leave Act, effective October 1, 2015 through December 23, 2015, for child care purposes. (Ms. Simoes will begin her disability period on September 1, 2015 through September 30, 2015, using accrued sick days.)

David Branan-Aye	John Fellin, Jr.-Aye
Bianka Butler-Aye	Thomas Kasper-Aye
Sandra Dodd- Aye	Kathleen Mullen-Aye
Linda Bond-Nelson-Aye	

Mr. Branan moved, seconded by Mr. Kasper and unanimously approved by roll call vote, that for the 2014-2015 school year, the Board of Education adjust the unpaid leave of absence granted to Madeline Gill, freshman transition teacher at NPHS, **from** effective May 4, 2015 through June 12, 2015 **to** effective May 1, 2015 through June 12, 2015.

David Branan-Aye	John Fellin, Jr.-Aye
Bianka Butler-Aye	Thomas Kasper-Aye
Sandra Dodd- Aye	Kathleen Mullen-Aye
Linda Bond-Nelson-Aye	

Mr. Branan moved, seconded by Mr. Kasper and unanimously approved by roll call vote, that for the 2015-2016 school year, the Board of Education approve the following student teacher from Rutgers University for the fall 2015 semester:

<u>Student Teacher</u>	<u>School/Class</u>	<u>Cooperating Teacher</u>
Heather Sullivan	NPHS/English	Rita DaFonseca

David Branan-Aye	John Fellin, Jr.-Aye
Bianka Butler-Aye	Thomas Kasper-Aye
Sandra Dodd- Aye	Kathleen Mullen-Aye
Linda Bond-Nelson-Aye	

Mr. Branam moved, seconded by Mr. Kasper and unanimously approved by roll call vote, that for the 2014-2015 school year, the Board of Education approve the employment of the following individuals as K-12 district substitute teachers:

Qudsai Asim	Abeer Eljolani
David Branam-Aye	John Fellin, Jr.-Aye
Bianka Butler-Aye	Thomas Kasper-Aye
Sandra Dodd- Aye	Kathleen Mullen-Aye
Linda Bond-Nelson-Aye	

Mr. Branam moved, seconded by Mr. Kasper and unanimously approved by roll call vote, that for the 2015-2016 school year, the Board of Education grant Lisa Marie Gabriel Napolitano, elementary teacher at East End School, a twelve-week unpaid leave of absence under the Federal Family Leave Act, effective September 13, 2015 through December 6, 2015, for child care purposes. (Ms. Napolitano will begin her disability period effective September 1, 2015 through September 12, 2015, using accrued sick days.)

David Branam-Aye	John Fellin, Jr.-Aye
Bianka Butler-Aye	Thomas Kasper-Aye
Sandra Dodd- Aye	Kathleen Mullen-Aye
Linda Bond-Nelson-Aye	

Mr. Branam moved, seconded by Mr. Kasper and unanimously approved by roll call vote, that for the 2015-2016 school year, the Board of Education grant Erin Scott, special education teacher at NPHS, an eight-week unpaid leave of absence under the Federal Family Leave Act, effective September 26, 2015 through November 20, 2015. (Ms. Scott will begin her disability period effective September 1, 2015 through September 25, 2015, using accrued sick days.)

David Branam-Aye	John Fellin, Jr.-Aye
Bianka Butler-Aye	Thomas Kasper-Aye
Sandra Dodd- Aye	Kathleen Mullen-Aye
Linda Bond-Nelson-Aye	

Mr. Branam moved, seconded by Mr. Kasper and unanimously approved by roll call vote, that for the 2014-2015 school year, the Board of Education approve the Board member and/or staff conference and travel expenses as per the attached list.

David Branam-Aye	John Fellin, Jr.-Aye
Bianka Butler-Aye	Thomas Kasper-Aye
Sandra Dodd- Aye	Kathleen Mullen-Aye
Linda Bond-Nelson-Aye	

Mr. Branam moved, seconded by Mr. Kasper and unanimously approved by roll call vote, that the Board of Education approve the following new or revised job descriptions as per the attached descriptions:

Director of Human Resources
Supervisor
Supervisor of Testing & Data Analysis
Manager of Technology Systems and Computerized Administrative Services

David Branan-Aye John Fellin, Jr.-Aye
Bianka Butler-Aye Thomas Kasper-Aye
Sandra Dodd- Aye Kathleen Mullen-Aye
Linda Bond-Nelson-Aye

Mr. Branan moved, seconded by Mr. Kasper and unanimously approved by roll call vote, that the Board of Education accept the resignation of Sarah Cohen, counselor at Somerset School, effective July 1, 2015.

David Branan-Aye John Fellin, Jr.-Aye
Bianka Butler-Aye Thomas Kasper-Aye
Sandra Dodd- Aye Kathleen Mullen-Aye
Linda Bond-Nelson-Aye

Mr. Branan moved, seconded by Mr. Kasper and unanimously approved by roll call vote, that for the 2014-2015 school year, the Board of Education grant Hong Van Le, custodian, an unpaid leave of absence, effective May 14, 2015 through May 29, 2015.

David Branan-Aye John Fellin, Jr.-Aye
Bianka Butler-Aye Thomas Kasper-Aye
Sandra Dodd- Aye Kathleen Mullen-Aye
Linda Bond-Nelson-Aye

Curriculum, Instruction and Pupil Services

Mr. Branan moved, seconded by Mr. Kasper and unanimously approved by roll call vote, that for the 2014-2015 school year, the Board of Education approve classified student OT/PT-79-14-15 receive one 60-minute session per week of occupational therapy and one consultative session per month at the cost of \$150 per session, to be provided by Occupational Therapy Associates of Princeton, effective the week of April 27, 2015.

David Branan-Aye John Fellin, Jr.-Aye
Bianka Butler-Aye Thomas Kasper-Aye
Sandra Dodd- Aye Kathleen Mullen-Aye
Linda Bond-Nelson-Aye

Mr. Branan moved, seconded by Mr. Kasper and unanimously approved by roll call vote, that:

WHEREAS, the Superintendent of Schools has provided the Board of Education with reports regarding HIB incidents #

2015_07R 2015_14 2015_15

and the investigations which were conducted following these complaints; and

WHEREAS, the Board of Education was advised of any consequences and/or remedial measures related to these matters as well as the Superintendent's recommendations regarding the results of the investigations; and

THEREFORE BE IT RESOLVED that the Board of Education votes to affirm the Superintendent's recommendations on HIB cases #

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David Branan-Aye John Fellin, Jr.-Aye
Bianka Butler-Aye Thomas Kasper-Aye
Sandra Dodd- Aye Kathleen Mullen-Aye
Linda Bond-Nelson-Aye

Mr. Branan moved, seconded by Mr. Kasper and unanimously approved by roll call vote, that for the 2014-2015 school year, the Board of Education approve the out-of-district placement of the following classified students at Lord Stirling School in Basking Ridge, NJ at the cost of \$413.74 per day each, effective as soon as transportation is arranged.

AAAAAAA-14-15 ZZZZZZ-14-15

David Branan-Aye John Fellin, Jr.-Aye
Bianka Butler-Aye Thomas Kasper-Aye
Sandra Dodd- Aye Kathleen Mullen-Aye
Linda Bond-Nelson-Aye

Mr. Branan moved, seconded by Mr. Kasper and unanimously approved by roll call vote, that:

BE IT RESOLVED, that the Board hereby affirms the determination of the Superintendent regarding HIB incident 2015-06 and finds that the Superintendent’s recommendation that harassment intimidation or bullying was substantiated.

David Branan-Aye John Fellin, Jr.-Aye
Bianka Butler-Aye Thomas Kasper-Aye
Sandra Dodd- Aye Kathleen Mullen-Aye
Linda Bond-Nelson-Aye

Finance, Purchasing & Agreements

Mr. Branan moved, seconded by Mr. Kasper and unanimously approved by roll call vote, that:

RESOLVED, that the Board of Education of the Borough of North Plainfield hereby adopt the following preliminary school district budget for the 2015-2016 school year:

General Fund	\$ 56,410,149.00
Special Revenue Fund	\$ 2,494,198.00
Debt Service Fund	\$ <u>1,270,520.00</u>
Total Base Budget	\$ 60,174,867.00

BE IT FURTHER RESOLVED, that the following amounts be raised from taxes:

General Fund	\$ 29,060,276.00
Debt Service	\$ 1,265,643.00

BE IT FURTHER RESOLVED, that the Board of Education directed the Superintendent and Board Secretary to complete all required forms and submit this budget to the Executive County Superintendent of Schools for review and approval for advertising as required by law, and

BE IT FURTHER RESOLVED, that the Executive County Superintendent of Schools has reviewed the submitted 2015-2016 School Year budget and approved it as submitted, and

BE IT FURTHER RESOLVED, that the Board of Education hereby established May 6, 2015 as the date for the public hearing on this preliminary budget and authorized the Superintendent and Board Secretary, having advertised this budget on May 1, 2015, does now adopt this budget as presented, and

BE IT FURTHER RESOLVED, that this resolution shall take effect immediately.

David Branan-Aye	John Fellin, Jr.-Aye
Bianka Butler-Aye	Thomas Kasper-Aye
Sandra Dodd- Aye	Kathleen Mullen-Aye
Linda Bond-Nelson-Aye	

Mr. Branan moved, seconded by Mr. Kasper and unanimously approved by roll call vote, that the Board of Education is awarding the following bid for the purpose of installing Air Conditioning system at the Somerset School Gymnasium:

WHEREAS, on April 21, 2015, the North Plainfield Board of Education (“Board”) conducted a public bid opening for the award of the installation of an air conditioning system in the gymnasium of the Somerset School; and

WHEREAS, eight vendors submitted a bid for consideration at the bid opening; and

WHEREAS, the Board and the Board’s Architect, Parette Somjen Architects, has evaluated the bids received and the Board has determined to award the contract for the Project; and

WHEREAS, in accordance with the provisions of the Public School Contracts Law, N.J.S.A. 18A:18A-1 et seq., the Board has determined that ***Envirocon, LLC.***, having offices at ***490 Schooley’s Mountain Road, Hackettstown, NJ 07840***, is the lowest responsible and responsive Bidder for the Project, with a Lump Sum Base Bid of \$186,853.00 (One Hundred Eighty Six Thousand Eight Hundred and Three Dollars), including an allowance of \$15,225.00 (Fifteen Thousand Two Hundred and Twenty Five Dollars).

NOW, THEREFORE, BE IT RESOLVED, that the Board make the following award of contract:

Envirocon, LLC. is hereby awarded the contract for the Project, for the total base bid sum of **\$186,853.00 (One Hundred Eighty Six Thousand Eight Hundred and Fifty Three Dollars)**. Including an allowance of **\$15,225.00 (Fifteen Thousand Two Hundred and Twenty Five Dollars)**.

BE IT FURTHER RESOLVED, that this award is subject to Environ, LLC. executing the Owner/Contractor Agreement for the Project, and providing Performance/Payment Bonds and an Insurance Certificate(s) evidencing coverages in accordance with the Project Specifications (“Contract Documents”); and

BE IT FURTHER RESOLVED, that the Board’s Counsel is authorized to prepare and transmit for signature the Owner/Contractor Agreement applicable to this award, as well as to secure from Envirocon, LLC., such other documentation as required by the Project Specifications and this Resolution.

BE IT FINALLY RESOLVED, that this resolution shall take effect immediately.

David Branan-Aye	John Fellin, Jr.-Aye
Bianka Butler-Aye	Thomas Kasper-Aye
Sandra Dodd- Aye	Kathleen Mullen-Aye
Linda Bond-Nelson-Aye	

Mr. Branan moved, seconded by Mr. Kasper and unanimously approved by roll call vote, that the Board of Education approve pricing for paid lunch for the 2015-2016 school year pursuant to the Section 205 of the Health, Hunger-Free Kids Act of 2010 and federal paid lunch equity calculations tool as follows:

	<u>Current Year</u>	<u>2015-16 Price</u>	<u>Max. Allowable</u>
a. <u>Elementary</u>			
Paid Breakfast	1.50	1.50	2.00
Reduced Breakfast	.30	.30	.30
Paid Lunch	2.45	2.55	3.75
Reduced Lunch	.40	.40	.40
b. <u>Middle School & HS</u>			
Paid Breakfast	1.75	1.75	MS-2.25 HS-2.50
Reduced Breakfast	.30	.30	.30
Paid Lunch	2.85	2.95	MS-4.00 HS-4.25
Reduced Lunch	.40	.40	.40

Elementary A La Carte Entre = 2.55
High School A La Carte Entre = 2.95

David Branan-Aye	John Fellin, Jr.-Aye
Bianka Butler-Aye	Thomas Kasper-Aye
Sandra Dodd- Aye	Kathleen Mullen-Aye
Linda Bond-Nelson-Aye	

Correspondence

Letters were received as follows from: there were none.

Committee and Delegate Report

Board Staff – No meeting scheduled at this time.

Communications – Mr. Fellin mentioned communication outreach survey closing on Friday, May 22, 2015.

Curriculum – Meeting scheduled for Wednesday, May 27, 2015.

Finance & Facilities – No meeting scheduled at this time.

Policy Meeting – Mr. Branan mentioned scheduling of new date.

Negotiations – Meeting scheduled for Thursday, June 25, 2015.

NJSBA – Mr. Kasper mentioned Board of Directors meeting Saturday, May 9, 2015.

SCSBA – No meeting scheduled at this time.

SCESC – No meeting scheduled at this time.

Old Business

There was none.

New Business

Mr. Branan moved, seconded by Mr. Kasper and unanimously approved by roll call vote, that the Board of Education approve the following policies as revised:

4115	Supervision
4123	Classroom Aids and Paraprofessionals
4222	Non-Instructional Aids
5141.21	Administration of Medication
6145.1/6145.2	Intramural and Interscholastic Competition
9270	Conflict of Interest

David Branan-Aye	John Fellin, Jr.-Aye
Bianka Butler-Aye	Thomas Kasper-Aye
Sandra Dodd- Aye	Kathleen Mullen-Aye
Linda Bond-Nelson-Aye	

Current Events in Education

There were none.

Comments from the Public

Several parents and staff expressed concerns over settling the contract with the NPEA.

Several students expressed concerns regarding the non-renewal of a non-tenured teacher.

Future Agenda Items

Per presentation calendar.

Adjournment

Mr. Branan moved, seconded by Mr. Kasper and unanimously approved that be it resolved that the Board of Education will hold an Executive Session on Wednesday, May 20, 2015 at 7:00 P.M. at Watchung School for confidential matters relating to students, personnel, contract negotiations, litigation, and/or any other matter considered confidential by federal or state law.

Mr. Branan moved, seconded by Mr. Kasper and unanimously approved to adjourn at 9:15 pm.

Respectfully submitted,

APPROVED:

Donald Sternberg