

The minutes of the regular meeting of the North Plainfield Board of Education held on June 17, 2015 at 7:30 PM, Watchung School, 33 Mountain Avenue, North Plainfield, NJ. Mrs. Bond-Nelson called the meeting to order and made the following announcement: In accordance with NJSA 10:4-10, required advance notice of this meeting was filed with the Borough Clerk; submitted to the COURIER NEWS, STAR LEDGER, AND Comcast; posted at Watchung School, Borough Hall and the North Plainfield Public Library and the school district website. Following the Pledge of Allegiance, Mrs. Bond-Nelson requested the call of the roll:

David Branan  
Bianka Butler  
Sandra Dodd  
Linda Bond-Nelson

John Fellin, Jr.  
Thomas Kasper  
Kathleen Mullen-Absent

A quorum was established

Also present were Dr. James V. McLaughlin, Superintendent of Schools; Donald Sternberg, Board Secretary/School Business Administrator; and Michelle Vella, Assistant Superintendent, as well as, Brenda Okereke and Yanqing Liang, Student Representatives and approximately 28 members of the staff and public.

#### **Introduction of New Staff**

There was none.

#### **Minutes Approval**

Mr. Branan moved, seconded by Mr. Kasper and unanimously approved to accept the public session minutes of June 2, 2015.

Mr. Branan moved, seconded by Mr. Kasper and unanimously approved to accept the executive session minutes of June 2, 2015.

Mr. Branan moved, seconded by Mr. Kasper and unanimously approved to accept the public session minutes of June 8, 2015.

Mr. Branan moved, seconded by Mr. Kasper and unanimously approved to accept the executive session minutes of June 8, 2015.

#### **Financial Report**

Mr. Kasper moved, seconded by Mr. Branan and unanimously approved by roll call vote that the Board of Education approve the list of bills and payrolls dated May 31, 2015, in the amount of \$5,848,981.43.

Mr. Kasper moved, seconded by Mr. Branan and unanimously approved by roll call vote that the Board of Education accept the monthly financial reports of the School Business Administrator/Board Secretary and the Treasurer of School Funds, for the month of April 2015, and further recommends in compliance with NJAC 6:23-2.11(B), that the Board of Education certify that to the best of their knowledge no major account or fund has been over expended and that as of this report sufficient funds are available to meet the district's financial obligation for the remainder of this fiscal year.

### **Comments from the Public**

Upon request of the chair for topics from the public, there were none.

### **Student Representative Report**

There were none.

### **Presentation**

Ms. Jennifer Sloan and students presented the annual Senior Year Book to the Board and discussed its development.

Mr. Sternberg discussed and reviewed with the Board the Professional Services cost analysis survey of Somerset County.

Mr. Milton Mathis discussed with the Board the status of the facilities department and projects being closed and starting new projects. He also discussed his six month timeline of priority objectives.

### **Superintendent's Report**

As the board is aware, I have been reporting monthly on items connected to the progress of the goals developed and approved by the board of education for the North Plainfield School District. It seems fitting to provide continued information in this regard as we close out the 2014-2015 school year.

To continue to improve upon the level of educational excellence for everyone.

Literature and research continually reaffirms that the most important factor in a student's school success is the teacher to whom they are paired. The selection and hiring of qualified and committed educators is among our most important task. Fortunately, the North Plainfield Schools is an extremely desirable location for teacher applicants, which is a great sign of our district's reputation in the educational community. Supervisors assigned to hiring have been carefully reviewing resumes, transcripts, writing samples and other pertinent material to identify the best candidates for the interview process. Committees made up of administrators and teachers are conducting interviews and sample lessons have been conducted to identify the best from our applicant pool. I am happy to recommend a number of new teachers on tonight's agenda that have progressed through this rigorous process and are poised to challenge, instruct and support our students in the 2015-2016 school year.

- To continue to incorporate technology into the educational process to enhance the success of students.

Ms. Jane Delaney, Director of Pupil Services, shared information with our district leaders at our monthly administrative team meeting regarding a new process for Intervention and Referral Services, I&RS. I&RS is the primary intervention approach used by the district for students identified at risk for academics and other concerns. Ms. Delaney shared data from our

present process that clearly shows the need for a more effective approach for our students most in need. Central to her work in this area will be a technology application known as Branching Minds. This application will employ a data based approach to better grasp the needs of students, a database of research based interventions to promote more effective solutions and a collection system that will show in a precise and definitive way if those interventions are demonstrating success. It is the district's intent to introduce this program in a purposeful but gradual manner and we have high hopes for the success of our new efforts with the assistance of this application.

- To continue to develop a long-range facilities plan that balances program needs with the financial constraints of the budget.

A snapshot of our Summer projects includes the following -

1. Safety & Security – Lighting in area of East End School tennis courts

**2. Maintenance Projects:**

New lighting upgrades for the first and second floor corridors at East End School.

Painting – Classrooms, offices, nurse offices, bathrooms base on health and safety needs.

Roofing repairs – Stony Brook Shed, HS Athletic area, Café Overflow room.

Fence Replacement / Repair – West End, East End and High School

Masonry Steps Replacement – Harrison and Stony Brook

3. Contracted Summer Projects:

GYM Floor refinishing – Elementary schools

Epoxy Flooring – High School main corridor by the lockers and weight rooms

Painting – District wide interior stairwells, corridors, classrooms based on health and safety needs.

*Additional information regarding recently completed Maintenance and Capital Improvement Projects, as well as digital photographs and a current Project Register, can be viewed on our website. Please follow*

*the link to District Operations and click on the listed tabs for more information.*

- To continue to promote positive perceptions of the district through improved communications at all levels of the school community.

I thank all the respondents to the board of education's public outreach survey, which was recently completed. Mr. Fellin will share information concerning this important information-gathering endeavor in his committee report. I believe that the information gleaned from our community will provide us with a real sense of our priorities as we continue our efforts to improve, enhance and stimulate communication.

Beginning in our September meeting, I will continue to report on our district goals each month to ensure the board that our efforts are clearly focused on the priorities they have established for our district.

As the board knows, we are only two days away from the conclusion of our school year. I regret that I will not be on hand for Friday's graduation since I will be attending my own son's commencement. I am grateful to Ms. Vella for her representation at our ceremony and the message she will deliver to our students as they make their way forward from our halls to life's journey.

It has been an eventful year for our students and staff as we effectively addressed a new state assessment and difficult Winter weather among many other challenges. Since arriving in December I have been truly impressed with the capabilities, the efforts and the spirit of our staff and students. North Plainfield is truly a special place.

I am truly happy to introduce two new district leaders that will be joining our ranks pending the board's approval this evening. I know that they have been attracted to the learning community of North Plainfield and that their skills and charism will enhance the good work that already occurs on behalf of our students.

Dr. Lennox Small, comes to us from the Teaneck School District where he has extensive leadership experience with middle school aged students. We are truly enthused as the North Plainfield Middle School establishes its own identity and I truly appreciate the board's support for a leader most capable of successfully shepherding this process.

Ms. Phyllis Prestamo will become our new Director of Human Resources and a part of the executive team in central office. Ms. Prestamo comes to North Plainfield from the Roxbury Schools where she has extensive experience in Human resources and a variety of other leadership positions.

Recommendations from Superintendent of Schools  
Personnel

**It is understood that the employment of all new personnel is pending completion of the employment process.**

Mr. Branam moved, seconded by Mr. Kasper and unanimously approved by roll call vote, that:

WHEREAS Marie Tennant, secretary in the North Plainfield School District, has indicated that she wishes to retire on August 1, 2015, and

WHEREAS she has served the District and children of North Plainfield for approximately twenty-five years with dedication to the highest standards of education, now therefore, be it

RESOLVED that the Board of Education of North Plainfield extend to Ms. Tennant its thanks for the service she has given and best wishes for her future; and be it further

RESOLVED that this resolution be spread upon the minutes of the public meeting of the North Plainfield Board of Education on June 17, 2015, and be it further

RESOLVED that a copy of this resolution, signed by the President of the Board of Education and Board Secretary/School Business Administrator, be sent to Ms. Tennant.

David Branam-Aye	John Fellin, Jr.-Aye
Bianka Butler-Aye	Thomas Kasper-Aye
Sandra Dodd- Aye	Linda Bond-Nelson-Aye

Mr. Branam moved, seconded by Mr. Kasper and unanimously approved by roll call vote, with Mr. Fellin abstaining that for the **2015-2016** school year, the Board of Education approve the following building assignments for administrators:

East End School	John Ferguson
David Branam-Aye	John Fellin, Jr.-Abstain
Bianka Butler-Aye	Thomas Kasper-Aye
Sandra Dodd- Aye	Linda Bond-Nelson-Aye

Mr. Branam moved, seconded by Mr. Kasper and unanimously approved by roll call vote, with Mr. Kasper abstaining that for the **2015-2016** school year, the Board of Education approve the following building assignments for administrators:

Somerset School	Reginald Sainte-Rose
David Branam-Aye	John Fellin, Jr.-Aye
Bianka Butler-Aye	Thomas Kasper-Abstain
Sandra Dodd- Aye	Linda Bond-Nelson-Aye

Mr. Branan moved, seconded by Mr. Kasper and unanimously approved by roll call vote, with Mr. Fellin abstaining that for the **2015-2016** school year, the Board of Education approve the following building assignments for administrators:

Watchung School	John Ferguson
David Branan-Aye	John Fellin, Jr.-Abstain
Bianka Butler-Aye	Thomas Kasper-Aye
Sandra Dodd- Aye	Linda Bond-Nelson-Aye

Mr. Branan moved, seconded by Mr. Kasper and unanimously approved by roll call vote, with Mr. Branan abstaining that for the **2015-2016** school year, the Board of Education approve the following building assignments for administrators:

West End School	Beth Sobel
David Branan-Abstain	John Fellin, Jr.-Aye
Bianka Butler-Aye	Thomas Kasper-Aye
Sandra Dodd- Aye	Linda Bond-Nelson-Aye

Mr. Branan moved, seconded by Mr. Kasper and unanimously approved by roll call vote, that for the **2015-2016** school year, the Board of Education approve the following building assignments for administrators:

Stony Brook School NPHS Alternative High School Program/Harrison School	Catherine Kobylarz Jerard Stephenson, Ed.D.  John Tarnofsky
David Branan-Aye	John Fellin, Jr.-Aye
Bianka Butler-Aye	Thomas Kasper-Aye
Sandra Dodd- Aye	Linda Bond-Nelson-Aye

Mr. Branan moved, seconded by Mr. Kasper and unanimously approved by roll call vote, that for the **2015-2016** school year, the Board of Education approve the employment of Dr. Lennox H. Small as principal of NPMS at the annual salary rate of \$150,000, effective July 1, 2015, or sooner pending release from his current position.

David Branan-Aye	John Fellin, Jr.-Aye
Bianka Butler-Aye	Thomas Kasper-Aye
Sandra Dodd- Aye	Linda Bond-Nelson-Aye

Mr. Branan moved, seconded by Mr. Kasper and unanimously approved by roll call vote, that for the 2014-2015 school year, the Board of Education approve the Board member and/or staff conference and travel expenses as per the attached list.

David Branan-Aye	John Fellin, Jr.-Aye
Bianka Butler-Aye	Thomas Kasper-Aye
Sandra Dodd- Aye	Linda Bond-Nelson-Aye

Mr. Branan moved, seconded by Mr. Kasper and unanimously approved by roll call vote, that for the summer of 2015, the Board of Education approve the following staff members

be employed to work in the Raritan Valley Community College Primed Plus Program to be held at Somerset School from June 23, 2015 through July 31, 2015, for three hours a day, four days a week, at the rate of \$40 per hour, to be funded through a RVCC grant.

<u>English</u>	<u>Mathematics</u>
Argie Kantilierakis Ann Ryan	Therese Boulanger Teresa Thompson
David Branan-Aye Bianka Butler-Aye Sandra Dodd- Aye	John Fellin, Jr.-Aye Thomas Kasper-Aye Linda Bond-Nelson-Aye

Mr. Branan moved, seconded by Mr. Kasper and unanimously approved by roll call vote, that for the summer of 2015, the Board of Education approve the employment of Jennifer Magliaro as a facilitator for the Summer School Fuel Education On-Line Program for high school students, from June 23, 2015 through July 27, 2015 (20 days), for two hours a day, four days a week for a total of 20 hours, at the rate of \$52.24 an hour, to be adjusted pending settlement of the negotiated Agreement:

David Branan-Aye Bianka Butler-Aye Sandra Dodd- Aye	John Fellin, Jr.-Aye Thomas Kasper-Aye Linda Bond-Nelson-Aye
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Mr. Branan moved, seconded by Mr. Kasper and unanimously approved by roll call vote, that for the **2015-2016** school year, the Board of Education approve the employment of the individuals indicated on the attached list as district K-12 substitute teachers.

David Branan-Aye Bianka Butler-Aye Sandra Dodd- Aye	John Fellin, Jr.-Aye Thomas Kasper-Aye Linda Bond-Nelson-Aye
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Mr. Branan moved, seconded by Mr. Kasper and unanimously approved by roll call vote, that for the **2015-2016** school year, the Board of Education approve Pam Hughes as the coordinator of the High School Alternative Program, at the rate of \$32 per hour for up to five hours per day, effective July 1, 2015.

David Branan-Aye Bianka Butler-Aye Sandra Dodd- Aye	John Fellin, Jr.-Aye Thomas Kasper-Aye Linda Bond-Nelson-Aye
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Mr. Branan moved, seconded by Mr. Kasper and unanimously approved by roll call vote, that for the **2015-2016** school year, the Board of Education approve the transfer of the following certificated staff:

<u>Teacher</u>	<u>FROM</u>	<u>TO</u>
<b>Matthew Iannucci</b> (replace Megan Farrell)	Special Education/MS	Social Studies/MS
<b>Nancy Maldony</b> (replace Patricia Houvouras)	Special Education/HS	Social Studies/HS
<b>Michele Onofri</b> (new position)	Special Education/WE	District Master Teacher
<b>Luis Rincon</b> (reduction in student liaison position/replace Garrett Orr)	Student Liaison/HS	Mathematics/HS

**Jacqueline Fields**  
(replace Luis Rincon)  
**Rebecca Young**  
(replace Luis Rincon)

Student Liaison/MS

Student Liaison/HS

Mathematics/HS

Mathematics/MS

David Branan-Aye  
Bianka Butler-Aye  
Sandra Dodd- Aye

John Fellin, Jr.-Aye  
Thomas Kasper-Aye  
Linda Bond-Nelson-Aye

Mr. Branan moved, seconded by Mr. Kasper and unanimously approved by roll call vote, that for the **2015-2016** school year, the Board of Education approve the appointment of the staff indicated on the attached list to the co-curricular supervisory and/or coaching positions, at the stipends indicated, to be adjusted pending settlement of the negotiated Agreement.

David Branan-Aye  
Bianka Butler-Aye  
Sandra Dodd- Aye

John Fellin, Jr.-Aye  
Thomas Kasper-Aye  
Linda Bond-Nelson-Aye

Mr. Branan moved, seconded by Mr. Kasper and unanimously approved by roll call vote, that the Board of Education accept with regret, the resignation of Joseph Napolitano, head custodian, for reasons of retirement, effective November 1, 2015.

David Branan-Aye  
Bianka Butler-Aye  
Sandra Dodd- Aye

John Fellin, Jr.-Aye  
Thomas Kasper-Aye  
Linda Bond-Nelson-Aye

Mr. Branan moved, seconded by Mr. Kasper and unanimously approved by roll call vote, that for the summer of 2015, the Board of Education approve ROTC instructors Michael DeJean and Eric Hansen to work with the ROTC cadets for up to 29 hours each, at the rate of \$49.74 per hour, to be adjusted pending settlement of the negotiated Agreement.

David Branan-Aye  
Bianka Butler-Aye  
Sandra Dodd- Aye

John Fellin, Jr.-Aye  
Thomas Kasper-Aye  
Linda Bond-Nelson-Aye

Mr. Branan moved, seconded by Mr. Kasper and unanimously approved by roll call vote, that for the summer of 2015, the Board of Education rescind the previously approved recommendation for Michele Armento to work in the 2015 Academic Support Summer School.

Further, that for the summer of 2015, the Board of Education approve Lindsay Gall to work in the 2015 Academic Support Summer School for three hours per day for a total of 60 hours at the rate of \$52.24 per hour, to be adjusted pending settlement of the negotiated Agreement. (Ms. Gall will replace Ms. Armento.)

David Branan-Aye  
Bianka Butler-Aye  
Sandra Dodd- Aye

John Fellin, Jr.-Aye  
Thomas Kasper-Aye  
Linda Bond-Nelson-Aye

Mr. Branan moved, seconded by Mr. Kasper and unanimously approved by roll call vote, that the Board of Education accept the resignation of Jonathan Scott, vocal music teacher at West End School, effective July 1, 2015.

David Branan-Aye	John Fellin, Jr.-Aye
Bianka Butler-Aye	Thomas Kasper-Aye
Sandra Dodd- Aye	Linda Bond-Nelson-Aye

Mr. Branan moved, seconded by Mr. Kasper and unanimously approved by roll call vote, that for the **2015-2016** school year, the Board of Education approve the employment of Vicky Morilla as an office paraprofessional at NPHS for 3.50 hours per day at the rate of \$21.14 per hour, to be adjusted pending settlement of the negotiated Agreement. (Ms. Morilla will replace Rosario Herscovici.)

David Branan-Aye	John Fellin, Jr.-Aye
Bianka Butler-Aye	Thomas Kasper-Aye
Sandra Dodd- Aye	Linda Bond-Nelson-Aye

Mr. Branan moved, seconded by Mr. Kasper and unanimously approved by roll call vote, that for the **2015-2016** school year, the Board of Education approve the employment of Morgan Beach as a teacher of English at NPMS at the 2013-2014 MA/Step 1 rate of \$58,490, to be adjusted pending settlement of the negotiated Agreement. (Ms. Beach will replace Christine Colonel.)

David Branan-Aye	John Fellin, Jr.-Aye
Bianka Butler-Aye	Thomas Kasper-Aye
Sandra Dodd- Aye	Linda Bond-Nelson-Aye

Mr. Branan moved, seconded by Mr. Kasper and unanimously approved by roll call vote, that for the **2015-2016** school year, the Board of Education approve the employment of Amanda Boedeker as a teacher of English at NPMS at the 2013-2014 BA/Step 2 rate of \$55,690, to be adjusted pending settlement of the negotiated Agreement. (Ms. Boedeker will replace Patricia Bailey.)

David Branan-Aye	John Fellin, Jr.-Aye
Bianka Butler-Aye	Thomas Kasper-Aye
Sandra Dodd- Aye	Linda Bond-Nelson-Aye

Mr. Branan moved, seconded by Mr. Kasper and unanimously approved by roll call vote, that for the **2015-2016** school year, the Board of Education approve the employment of Yvette Scola as executive secretary to the Superintendent of Schools at the annual salary rate of \$60,000, effective July 1, 2015. (Ms. Scola will replace Florence Ward.)

David Branan-Aye	John Fellin, Jr.-Aye
Bianka Butler-Aye	Thomas Kasper-Aye
Sandra Dodd- Aye	Linda Bond-Nelson-Aye

Mr. Branan moved, seconded by Mr. Kasper and unanimously approved by roll call vote, that for the **2015-2016** school year, the Board of Education approve the employment of Phyllis Prestamo as the Director of Human Resources at the annual salary rate of \$120,000, effective July 1, 2015, or sooner pending release from her present district.

David Branan-Aye  
Bianka Butler-Aye  
Sandra Dodd- Aye

John Fellin, Jr.-Aye  
Thomas Kasper-Aye  
Linda Bond-Nelson-Aye

Mr. Branan moved, seconded by Mr. Kasper and unanimously approved by roll call vote, that the Board of Education authorize the modifications to the NJSMART Data Analysis & Assessment Coordinator job description and change it to Data Manager as per the attached job description.

David Branan-Aye  
Bianka Butler-Aye  
Sandra Dodd- Aye

John Fellin, Jr.-Aye  
Thomas Kasper-Aye  
Linda Bond-Nelson-Aye

Mr. Branan moved, seconded by Mr. Kasper and unanimously approved by roll call vote, that the Board of Education approve the following non-certificated staff be reimbursed for graduate courses taken between January and May 2015:

<u>Staff Member</u>	<u>Class</u>	<u>College/University</u>	<u>Crd</u>	<u>Paid</u>	<u>Reimb.</u>
Zoraida Otero (Secretary/NPHS)	Practicum in Counseling	Kean University	3	\$2250	\$1125

David Branan-Aye  
Bianka Butler-Aye  
Sandra Dodd- Aye

John Fellin, Jr.-Aye  
Thomas Kasper-Aye  
Linda Bond-Nelson-Aye

Mr. Branan moved, seconded by Mr. Kasper and unanimously approved by roll call vote, that for the summer of 2015 the Board of Education rescind the previously approved recommendation to employ Aida Alape as a paraprofessional for 2.50 hours in the Extended School Year program.

Further, that the Board of Education approve Anne Heinzerling as a paraprofessional for 2.50 hours per day for 25 days in the summer 2015 Extended School year program at the rate of \$21.14 per hour, to be adjusted pending settlement of the negotiated Agreement. (Ms. Heinzerling will replace Aida Alape.)

David Branan-Aye  
Bianka Butler-Aye  
Sandra Dodd- Aye

John Fellin, Jr.-Aye  
Thomas Kasper-Aye  
Linda Bond-Nelson-Aye

Mr. Branan moved, seconded by Mr. Kasper and unanimously approved by roll call vote, that for the **2015-2016** school year, the Board of Education approve the employment of Melanie Miller as a teacher of music at East End School at the 2013-2014 BA/Step 4-5 (5) annual salary rate of \$55,890, to be adjusted pending settlement of the negotiated Agreement. (Ms. Miller will replace Diana VanHise.)

David Branan-Aye  
Bianka Butler-Aye  
Sandra Dodd- Aye

John Fellin, Jr.-Aye  
Thomas Kasper-Aye  
Linda Bond-Nelson-Aye

Mr. Branan moved, seconded by Mr. Kasper and unanimously approved by roll call vote, that for the **2015-2016** school year, the Board of Education approve the continued temporary employment of Marcelle Farhat as a teacher of mathematics at Somerset School

at the 2013-2014 MA/Step 4-5 (4) annual salary rate of \$58,890, to be adjusted pending settlement of the negotiated Agreement. (Ms. Farhat will continue to temporarily replace Adriana Rosario.)

David Branan-Aye	John Fellin, Jr.-Aye
Bianka Butler-Aye	Thomas Kasper-Aye
Sandra Dodd- Aye	Linda Bond-Nelson-Aye

Mr. Branan moved, seconded by Mr. Kasper and unanimously approved by roll call vote, that for the **2015-2016** school year, the Board of Education approve the employment of Teresa Diller as an elementary Teacher at West End School at the 2013-2014 BA/Step 2-3 (2) annual salary rate of \$55,690, to be adjusted pending settlement of the negotiated Agreement. (Ms. Diller will replace Mindy Durkin.)

David Branan-Aye	John Fellin, Jr.-Aye
Bianka Butler-Aye	Thomas Kasper-Aye
Sandra Dodd- Aye	Linda Bond-Nelson-Aye

Mr. Branan moved, seconded by Mr. Kasper and unanimously approved by roll call vote, that for the **2015-2016** school year, the Board of Education approve the following teachers to serve in the morning breakfast program at Somerset School at the rate of \$16 per session:

Timothy Mentone	James McCloskey	Mary Castro (substitute)
David Branan-Aye	John Fellin, Jr.-Aye	
Bianka Butler-Aye	Thomas Kasper-Aye	
Sandra Dodd- Aye	Linda Bond-Nelson-Aye	

Mr. Branan moved, seconded by Mr. Kasper and unanimously approved by roll call vote, that for the summer of 2015, the Board of Education approve the employment of LaShonda Womack as a summer custodian for eight hours per day, five days per week, at the rate of \$8.50 per hour, effective July 1, 2015.

David Branan-Aye	John Fellin, Jr.-Aye
Bianka Butler-Aye	Thomas Kasper-Aye
Sandra Dodd- Aye	Linda Bond-Nelson-Aye

Mr. Branan moved, seconded by Mr. Kasper and unanimously approved by roll call vote, that for the summer of 2015, the Board of Education approve the employment of the staff indicated on the attached list to conduct case management, speech therapy sessions and attend child study team meetings during the summer for up to the hours and at the hourly rates indicated, to be adjusted pending settlement of the negotiated Agreement.

David Branan-Aye	John Fellin, Jr.-Aye
Bianka Butler-Aye	Thomas Kasper-Aye
Sandra Dodd- Aye	Linda Bond-Nelson-Aye

Mr. Branan moved, seconded by Mr. Kasper and unanimously approved by roll call vote, that for the summer of 2015, the Board of Education approve the employment of the staff indicated on the attached list to conduct child study team evaluations, and IEP writing at the rates indicated.

David Branan-Aye  
Bianka Butler-Aye  
Sandra Dodd- Aye

John Fellin, Jr.-Aye  
Thomas Kasper-Aye  
Linda Bond-Nelson-Aye

Mr. Branan moved, seconded by Mr. Kasper and unanimously approved by roll call vote, that for the summer of 2015, the Board of Education approve the appointment of John DeLaurentis to serve as the NPMS/NPHS bookroom inventory specialist for 20 hours at the rate of \$21.14 per hour.

David Branan-Aye  
Bianka Butler-Aye  
Sandra Dodd- Aye

John Fellin, Jr.-Aye  
Thomas Kasper-Aye  
Linda Bond-Nelson-Aye

Mr. Branan moved, seconded by Mr. Kasper and unanimously approved by roll call vote, that:

**BE IT RESOLVED**, upon the recommendation of the Superintendent of Schools, the Board of Education hereby terminates the employment contract of TRM-01-14-15, effective July 1, 2015.

David Branan-Aye  
Bianka Butler-Aye  
Sandra Dodd- Aye

John Fellin, Jr.-Aye  
Thomas Kasper-Aye  
Linda Bond-Nelson-Aye

Mr. Branan moved, seconded by Mr. Kasper and unanimously approved by roll call vote, that for the **2015-2016** school year, the Board of Education approve the employment of the following substitute custodians as custodians in the district at the 2013-2014 Custodian/Step 1 annual salary rate of \$38,195, to be adjusted pending settlement of the negotiated agreement:

William Dixon  
(replace Antonio Lella)

Irvin Solis  
(new position)

David Branan-Aye  
Bianka Butler-Aye  
Sandra Dodd- Aye

John Fellin, Jr.-Aye  
Thomas Kasper-Aye  
Linda Bond-Nelson-Aye

Mr. Branan moved, seconded by Mr. Kasper and unanimously approved by roll call vote, that for the summer of 2015, the Board of Education approve the following staff to receive four hours each of assistive technology training to be conducted by Bergen County Special Services, during the month of August, at the hourly rates indicated, to be adjusted pending settlement of the negotiated Agreement:

Teachers – \$49.74/hour  
Gina Stripto  
Lydia Senyk

Paraprofessionals – \$21.14 per hour  
Shoma Kar  
Toni Liccone

David Branan-Aye  
Bianka Butler-Aye  
Sandra Dodd- Aye

John Fellin, Jr.-Aye  
Thomas Kasper-Aye  
Linda Bond-Nelson-Aye

Mr. Branan moved, seconded by Mr. Kasper and unanimously approved by roll call vote, that for the **2015-2016** school year, the Board of Education approve staff members to fill the following positions for the hours and at the rates indicated as noted in the attached list.

Revise/Write Curriculum	Teacher Leaders
Facilitators/Webmasters	Mentors
Grade Group Leaders	Summer Registration and Testing
School Based Planning Committee	

David Branan-Aye	John Fellin, Jr.-Aye
Bianka Butler-Aye	Thomas Kasper-Aye
Sandra Dodd- Aye	Linda Bond-Nelson-Aye

Mr. Branan moved, seconded by Mr. Kasper and unanimously approved by roll call vote, that for the **2015-2016** school year, the Board of Education approve the employment of the individuals noted on the attached list as district substitute paraprofessionals at the rate of \$21.14 per hour, to be adjusted pending settlement of the negotiated Agreement.

David Branan-Aye	John Fellin, Jr.-Aye
Bianka Butler-Aye	Thomas Kasper-Aye
Sandra Dodd- Aye	Linda Bond-Nelson-Aye

Mr. Branan moved, seconded by Mr. Kasper and unanimously approved by roll call vote, that the Board of Education approve the revisions to the three-year North Plainfield School District Mentoring Plan - 2014-2017, as per the attached plan.

David Branan-Aye	John Fellin, Jr.-Aye
Bianka Butler-Aye	Thomas Kasper-Aye
Sandra Dodd- Aye	Linda Bond-Nelson-Aye

Mr. Branan moved, seconded by Mr. Kasper and unanimously approved by roll call vote, that for the **2015-2016** school year, the Board of Education adjust the dates of the unpaid leave of absence granted to Marilyn Quinones, assistant principal at West End School, **from** June 22 through July 3, 2015 **to** July 3, 2015 through September 14, 2015.

David Branan-Aye	John Fellin, Jr.-Aye
Bianka Butler-Aye	Thomas Kasper-Aye
Sandra Dodd- Aye	Linda Bond-Nelson-Aye

Mr. Branan moved, seconded by Mr. Kasper and unanimously approved by roll call vote, that for the **2015-2016** school year, the Board of Education approve the employment of Soyoun Ouh as an English as a Second Language teacher at NPMS, at the 2013-2014 MA/Step 1 annual salary rate of \$58,490, to be adjusted pending settlement of the negotiated Agreement. (Ms. Ouh will replace Julie Kelman.)

David Branan-Aye	John Fellin, Jr.-Aye
Bianka Butler-Aye	Thomas Kasper-Aye
Sandra Dodd- Aye	Linda Bond-Nelson-Aye

Mr. Branan moved, seconded by Mr. Kasper and unanimously approved by roll call vote, that for the **2015-2016** school year, the Board of Education grant Anabela Oliveira, special

education teacher at NPMS, an unpaid leave of absence under the Federal Family Leave Act effective September 1, 2015 through November 24, 2015.

Further, that the Board of Education grant Ms. Oliveira an unpaid leave of absence effective November 25, 2015 through June 30, 2016.

David Branan-Aye	John Fellin, Jr.-Aye
Bianka Butler-Aye	Thomas Kasper-Aye
Sandra Dodd- Aye	Linda Bond-Nelson-Aye

**Curriculum, Instruction, and Pupil Services**

Mr. Branan moved, seconded by Mr. Kasper and unanimously approved by roll call vote, that for the **2015-2016** school year, the Board of Education approve the classified students indicated on the attached list to attend the Extended School Year programs (ESY) as noted.

David Branan-Aye	John Fellin, Jr.-Aye
Bianka Butler-Aye	Thomas Kasper-Aye
Sandra Dodd- Aye	Linda Bond-Nelson-Aye

Mr. Branan moved, seconded by Mr. Kasper and unanimously approved by roll call vote, that the Board of Education approve classified student HI-01-15-16 receive in-home behavioral consultative services to be provided by Rutgers University, Project: Natural Setting Therapeutic Management, at the cost of \$150 - \$300 per session for a minimum of 12 sessions at a cost not to exceed \$7,200, effective date to be determined.

David Branan-Aye	John Fellin, Jr.-Aye
Bianka Butler-Aye	Thomas Kasper-Aye
Sandra Dodd- Aye	Linda Bond-Nelson-Aye

Mr. Branan moved, seconded by Mr. Kasper and unanimously approved by roll call vote, that:

WHEREAS, the Superintendent of Schools has provided the Board of Education with reports regarding HIB incidents #

2015_27	2015_29	2015_32
2015_28	2015_30	2015_33

and the investigations which were conducted following these complaints; and

WHEREAS, the Board of Education was advised of any consequences and/or remedial measures related to these matters as well as the Superintendent's recommendations regarding the results of the investigations; and

THEREFORE BE IT RESOLVED that the Board of Education votes to affirm the Superintendent's recommendations on HIB cases #

2015_27	2015_29	2015_32
2015_28	2015_30	2015_33

David Branan-Aye  
Bianka Butler-Aye  
Sandra Dodd- Aye

John Fellin, Jr.-Aye  
Thomas Kasper-Aye  
Linda Bond-Nelson-Aye

Mr. Branan moved, seconded by Mr. Kasper and unanimously approved by roll call vote, that for the 2015-2016 school year, the Board of Education approve the professionals and agencies noted on the attached list to provide as-needed services to district classified students at the rates indicated.

David Branan-Aye  
Bianka Butler-Aye  
Sandra Dodd- Aye

John Fellin, Jr.-Aye  
Thomas Kasper-Aye  
Linda Bond-Nelson-Aye

### **Finance, Purchasing & Agreements**

Mr. Branan moved, seconded by Mr. Kasper and unanimously approved by roll call vote, that for the **2015-2016** school year, the Board of Education approve the enrollment of NPBS as a member of the New Jersey Interscholastic Athletic Association to participate in the approved inter-scholastic athletic program sponsored by the NJSIAA at the fee of \$2,150.

David Branan-Aye  
Bianka Butler-Aye  
Sandra Dodd- Aye

John Fellin, Jr.-Aye  
Thomas Kasper-Aye  
Linda Bond-Nelson-Aye

Mr. Branan moved, seconded by Mr. Kasper and unanimously approved by roll call vote, that for the **2015-2016** school year, the Board of Education approve the appointment of New Jersey Sports Medicine Consultants, LLC, to provide physician coverage for all home football games (all levels) at the rate of \$5,500 for the season.

David Branan-Aye  
Bianka Butler-Aye  
Sandra Dodd- Aye

John Fellin, Jr.-Aye  
Thomas Kasper-Aye  
Linda Bond-Nelson-Aye

Mr. Branan moved, seconded by Mr. Kasper and unanimously approved by roll call vote, that for the **2015-2016** school year, the Board of Education approve the use of North Plainfield Fire Department EMT Unit for medical emergency support during athletic events based on Borough Ordinance #09-01, "Extraneous Employment of Off-Duty Borough of North Plainfield Fire/EMT Personnel," at the rate of \$67.91 per hour, not to exceed \$6,100.

David Branan-Aye  
Bianka Butler-Aye  
Sandra Dodd- Aye

John Fellin, Jr.-Aye  
Thomas Kasper-Aye  
Linda Bond-Nelson-Aye

Mr. Branan moved, seconded by Mr. Kasper and unanimously approved by roll call vote, that the Board of Education approve line item transfers in accordance with the attached list dated April 30, 2015.

David Branan-Aye  
Bianka Butler-Aye  
Sandra Dodd- Aye

John Fellin, Jr.-Aye  
Thomas Kasper-Aye  
Linda Bond-Nelson-Aye

Mr. Branan moved, seconded by Mr. Kasper and unanimously approved by roll call vote, that the Board of Education approve payments from the Cafeteria Account in accordance with the attached list dated June 17, 2015.

David Branan-Aye	John Fellin, Jr.-Aye
Bianka Butler-Aye	Thomas Kasper-Aye
Sandra Dodd- Aye	Linda Bond-Nelson-Aye

Mr. Branan moved, seconded by Mr. Kasper and unanimously approved by roll call vote, that:

RESOLVED, that the Board of Education adopt a program of studies and the corresponding textbooks for the **2015-2016** school year consisting of the following subject areas for implementation in the elementary and secondary schools of the district and make available such services and those provided in NJAC 6:28 and NJSA 18A: 46 to support, supplement, and complement the program of studies herein adopted.

Further, that the Board of Education approve the alignment of district curricula with the State Board-Adopted Standards.

English	Art
Language Arts	Music
Mathematics	Library
Science	Computer Sciences
Social Studies	Special Education
World Languages (in applicable grades)	Gifted and Talented
Health & Physical Education	Bilingual & English as a Second Lang.
Ind. Arts/Applied Technology (in applicable grades)	Speech & Theater
Business Education (in applicable grades)	School Counseling
Family and Consumer Sciences (in applicable grades)	Basic Skills/Academic Support

David Branan-Aye	John Fellin, Jr.-Aye
Bianka Butler-Aye	Thomas Kasper-Aye
Sandra Dodd- Aye	Linda Bond-Nelson-Aye

Mr. Branan moved, seconded by Mr. Kasper and unanimously approved by roll call vote, that:

RESOLVED, that for the **2015-2016** school year, the Board of Education make the following appointments.

School Insurance Agents	Willis HRH (Prop & Liability)
COBRA Administration	Brown and Brown Advisors Inc. (Health)
Affirmative Action Officers	AmeriFlex
Dock	Michelle Vella, Phyllis Prestamo, Maggie
Gender Equity/Title IX Officer	Michelle Vella
Homeless Liaison	Michelle Vella
504 Officer	Jane Delaney (Students) and Phylis Prestamo (Staff)
AHERA Representative	Milton Mathis

Safety and Health Designee	Milton Mathis
Asbestos Management Officer	Milton Mathis
Right-to-Know Contact	Milton Mathis
Integrated Pest Mgmt Coordinator	Milton Mathis
Lead Paint Removal and Restoration	Milton Mathis
EPA Designated Point of Contact	Milton Mathis
Indoor Air Quality Point of Contact	Milton Mathis
Public Agency Compliance Officer	Donald Sternberg
Qualified Purchasing Agent	Donald Sternberg
Custodian of Records	Donald Sternberg
Architect of Record	Parette Somjen
Legal Counsel/Labor Negotiator	A. Sciarrillo, Esq.
Bonding Attorney	McManimon & Scotland
Financial Consultants	Phoenix Advisors, Inc.
Engineer of Record	Edwards Engineering (Civil)
Construction Attorney	Greenberg, Traurig, LLP, Robert C. Epstein, Esq.
Student Assistance Counselor	Frank DaSilva

David Branan-Aye	John Fellin, Jr.-Aye
Bianka Butler-Aye	Thomas Kasper-Aye
Sandra Dodd- Aye	Linda Bond-Nelson-Aye

Mr. Branan moved, seconded by Mr. Kasper and unanimously approved by roll call vote, that for the **2015-2016** School year, the Board of Education appoint Michelle Vella, Assistant Superintendent of Schools, as the authorized representative of the North Plainfield School District for Title I and NCLB program applications.

David Branan-Aye	John Fellin, Jr.-Aye
Bianka Butler-Aye	Thomas Kasper-Aye
Sandra Dodd- Aye	Linda Bond-Nelson-Aye

Mr. Branan moved, seconded by Mr. Kasper and unanimously approved by roll call vote, that for the **2015-2016** school year, the Board of Education authorize the establishment of petty cash funds as follows:

<u>Location</u>	<u>Administrator</u>	<u>Amount</u>
Office of the Superintendent	Dr. James McLaughlin	\$100
Office of the Asst. Superintendent	Michelle Vella	100
Office of the School Bus. Admin.	Donald Sternberg	100
Office of Director of Operations	Milton Mathis	100
East End School	John Ferguson	100
West End School	Beth Sobel	100
Stony Brook School	Catherine Kobylarz	100
Somerset School	Reginald Sainte-Rose	100
NPHS	Dr. Jerard Stephenson	100
NPMS	Dr. Lennox Small	100
Dept. of Pupil Services	Jane Delaney	100
Alternative High School Program	John Tarnofsky	100

With the exception of expenditures for postage, single expenditures are limited to \$25.00 per fund.

David Branan-Aye	John Fellin, Jr.-Aye
Bianka Butler-Aye	Thomas Kasper-Aye

Sandra Dodd- Aye

Linda Bond-Nelson-Aye

Mr. Branan moved, seconded by Mr. Kasper and unanimously approved by roll call vote, that the Board of Education adopt the following resolution for the **2015-2016** school year limiting the total number of its students participating in the school choice program to:

- a) a maximum of seven percent (7%) or greater of the total number of students enrolled in the sending district; and/or
- b) a maximum of two percent (2%) or greater of the total number of students per grade per year in the sending district [N.J.A.C. 6A:12-3.1(a)].

David Branan-Aye  
Bianka Butler-Aye  
Sandra Dodd- Aye

John Fellin, Jr.-Aye  
Thomas Kasper-Aye  
Linda Bond-Nelson-Aye

Mr. Branan moved, seconded by Mr. Kasper and unanimously approved by roll call vote, that:

RESOLVED, that the Board of Education appoint the firm of Suplee, Clooney and Company to audit the school district's financial records in accordance with statutory requirements at a fee not to exceed \$27,000.00, effective July 1, 2015 to June 30, 2016.

David Branan-Aye  
Bianka Butler-Aye  
Sandra Dodd- Aye

John Fellin, Jr.-Aye  
Thomas Kasper-Aye  
Linda Bond-Nelson-Aye

Mr. Branan moved, seconded by Mr. Kasper and unanimously approved by roll call vote, that:

RESOLVED, that the Board of Education appoint Phoenix Advisors, LLC to represent the school district in financial matters not to exceed \$7,500.00, effective July 1, 2015 to June 30, 2016.

David Branan-Aye  
Bianka Butler-Aye  
Sandra Dodd- Aye

John Fellin, Jr.-Aye  
Thomas Kasper-Aye  
Linda Bond-Nelson-Aye

Mr. Branan moved, seconded by Mr. Kasper and unanimously approved by roll call vote, that:

RESOLVED, that the Board of Education appoint Edwards Engineering, Inc. to represent the school district in matters relating to construction and or maintenance projects not to exceed \$12,500.00, effective July 1, 2015 to June 30, 2016. #

David Branan-Aye  
Bianka Butler-Aye  
Sandra Dodd- Aye

John Fellin, Jr.-Aye  
Thomas Kasper-Aye  
Linda Bond-Nelson-Aye

Mr. Branan moved, seconded by Mr. Kasper and unanimously approved by roll call vote, that:

RESOLVED, that the Board of Education appoint Parette Somjen Architects to represent the school district as architect of record at a fee not to exceed \$50,000.00, effective July 1, 2015 to June 30, 2016. #

David Branan-Aye	John Fellin, Jr.-Aye
Bianka Butler-Aye	Thomas Kasper-Aye
Sandra Dodd- Aye	Linda Bond-Nelson-Aye

Mr. Branan moved, seconded by Mr. Kasper and unanimously approved by roll call vote, that:

RESOLVED, that the Board of Education appoint Greenberg, Traurig, LLP, Robert C. Epstein, Esq. as legal counsel on issues relating to construction. Fees are based on percentage of anticipated settlement per contract, effective July 1, 2015 to June 30, 2016. #

David Branan-Aye	John Fellin, Jr.-Aye
Bianka Butler-Aye	Thomas Kasper-Aye
Sandra Dodd- Aye	Linda Bond-Nelson-Aye

Mr. Branan moved, seconded by Mr. Kasper and unanimously approved by roll call vote, that:

RESOLVED, that the Board of Education appoint McManimon & Scotland, LLC as bond counsel not to exceed \$25,000.00, effective July 1, 2015 to June 30, 2016. #

David Branan-Aye	John Fellin, Jr.-Aye
Bianka Butler-Aye	Thomas Kasper-Aye
Sandra Dodd- Aye	Linda Bond-Nelson-Aye

Mr. Branan moved, seconded by Mr. Kasper and unanimously approved by roll call vote, that:

RESOLVED, that the Board of Education appoint Sciarrillo, Cornell, McKeever, Merlino, & Osborne LLC, Anthony Sciarrillo, Esq. as legal counsel on all legal matters pertaining to the school district, and as advisor on negotiations and labor relations, not to exceed \$95,000.00, effective July 1, 2015 to June 30, 2016.#

David Branan-Aye	John Fellin, Jr.-Aye
Bianka Butler-Aye	Thomas Kasper-Aye
Sandra Dodd- Aye	Linda Bond-Nelson-Aye

Mr. Branan moved, seconded by Mr. Kasper and unanimously approved by roll call vote, that:

RESOLVED, that the Board of Education appoint AmeriFlex to provide services related to COBRA Administration services, not to exceed \$5,000, effective July 1, 2015 to June 30, 2016.#

David Branan-Aye	John Fellin, Jr.-Aye
Bianka Butler-Aye	Thomas Kasper-Aye
Sandra Dodd- Aye	Linda Bond-Nelson-Aye

Mr. Branan moved, seconded by Mr. Kasper and unanimously approved by roll call vote, that:

RESOLVED, that the Board of Education appoint Willis of NJ, Inc. to provide services related to property, casualty, and liability insurance services for July 1, 2015 to June 30, 2016. Fees paid on a commission basis as per Diploma Joint Insurance Fund contract with provider. #

David Branan-Aye	John Fellin, Jr.-Aye
Bianka Butler-Aye	Thomas Kasper-Aye
Sandra Dodd- Aye	Linda Bond-Nelson-Aye

Mr. Branan moved, seconded by Mr. Kasper and unanimously approved by roll call vote, that:

Resolution that the Board of Education appoint Brown and Brown Benefit Advisors to provide services related to health insurance for July 1, 2015 to June 30, 2016.

WHEREAS, the North Plainfield Board of Education (hereinafter referred to as the "Board") desires to retain the services of an Insurance Broker in accordance with N.J.S.A. 18A:18A-5(a)(2) and (10); and

WHEREAS, Brown & Brown Benefit Advisors (hereinafter referred to as "Brown & Brown"), and The Willis Group (hereinafter referred to as "Willis Group") submitted proposals to provide Insurance Broker services; and

WHEREAS, the Board finds the fee structure submitted by Brown & Brown in its proposal to be favorable; and

WHEREAS, based on the positive reputation of Brown & Brown and the fee structure, the Board desires to award an Insurance Broker contract to Brown & Brown; and

WHEREAS, N.J.S.A. 18A:18A-5(a)(10) authorizes the Board to award a contract for insurance consultant services without public bidding, in accordance with the procedures established for an extraordinary unspecifiable service (hereinafter referred to as "EUS"), pursuant to N.J.S.A. 18A:18A-5(a)(2); and

NOW, THEREFORE, BE IT RESOLVED that Brown & Brown Benefit Advisors, having offices located at *24 Arnett Avenue, Suite 110, Lambertville, NJ 08530*, shall be appointed to provide insurance brokerage services and that a contract for such services shall be awarded for the following reasons:

1. The fee structures proposed are most advantageous to the Board, price and other factors considered.
2. Experience and resources necessary to perform the contract have been demonstrated.
3. Reputation and responsibility of the Insurance Broker are satisfactory.

BE IT FURTHER RESOLVED that:

1. The Board hereby appoints Brown & Brown to provide Insurance Broker services subject to the execution of an agreement to be prepared by the Board Attorney.
2. The Business Disclosure Form shall be placed on file with this resolution and a notice of award shall be published in the official newspaper of the Board.
3. The Board authorizes the Business Administrator/Board Secretary to execute the Agreement and any other documents and to take all actions necessary to effectuate the terms of this resolution.

David Branan-Aye	John Fellin, Jr.-Aye
Bianka Butler-Aye	Thomas Kasper-Aye
Sandra Dodd- Aye	Linda Bond-Nelson-Aye

Mr. Branan moved, seconded by Mr. Kasper and unanimously approved by roll call vote, that:

RESOLVED, that for the period of July 1, 2015 to June 30, 2016, the Board of Education employ Dr. Fernando Sitoy, as school physician at the rate of \$14,000.00.

David Branan-Aye	John Fellin, Jr.-Aye
Bianka Butler-Aye	Thomas Kasper-Aye
Sandra Dodd- Aye	Linda Bond-Nelson-Aye

Mr. Branan moved, seconded by Mr. Kasper and unanimously approved by roll call vote, that the Board of Education approve the following vendors to provide professional services related to the use of proprietary software and/or authorized services related to the maintenance temperature controls and fire/security management systems of the facilities for July 1, 2015 to June 30, 2016. It is anticipated that each of their total expenditures will exceed the bid threshold for the year as follows:

P.Q. Energy- Energy & Security Management not to exceed an annual cost of \$50,000.00

Fire and Securities Technologies – Alarm and Fire Protection, Simplex Systems not to exceed an annual cost of \$50,000.00

David Branan-Aye	John Fellin, Jr.-Aye
Bianka Butler-Aye	Thomas Kasper-Aye
Sandra Dodd- Aye	Linda Bond-Nelson-Aye

#The preceding appointments were made without competitive bidding as a "Professional Service" under the provisions of Local Public Contracts Law, because the services are to be rendered in each instance by persons who are authorized by law to practice a recognized profession and it is not feasible to obtain competitive bids.

Mr. Branan moved, seconded by Mr. Kasper and unanimously approved by roll call vote, that:

RESOLVED, that the regular meetings of the Board of Education be scheduled on the first and third Wednesday of each month, with exceptions as noted, per the schedule of meetings provided, and held at Watchung School, beginning at 7:30 PM.

David Branan-Aye	John Fellin, Jr.-Aye
Bianka Butler-Aye	Thomas Kasper-Aye
Sandra Dodd- Aye	Linda Bond-Nelson-Aye

Mr. Branan moved, seconded by Mr. Kasper and unanimously approved by roll call vote, with Mr. Kasper abstaining, that the Board of Education approve renewal of the food service management contract with Maschio’s Food Services, Inc. located at 191 Route 206 North in Flanders, New Jersey for the **2015-2016** school year. Maschio’s Food Service guarantees a minimum profit of \$80,000.00 and will charge a management fee of \$23,362.00 for the 2015-2016 school year.

David Branan-Aye	John Fellin, Jr.-Aye
Bianka Butler-Aye	Thomas Kasper-Abstain
Sandra Dodd- Aye	Linda Bond-Nelson-Aye

Mr. Branan moved, seconded by Mr. Kasper and unanimously approved by roll call vote, that the Board of Education approve the disposal of outdated (more than ten years old) and/or damaged textbooks and that the following textbooks, which will no longer be used for instructional purposes, be distributed to students in East End, Stony Brook, West End, and Somerset Schools. The distribution of the books to students eliminates the need to list these books on the NJDOE Textbook Sharing website.

Title	Copyright Date
Everyday Math Student Journals, all grades K-5	2012 or earlier ONLY
Everyday Math Student Home Links, Grades 1-3	2012 or earlier ONLY
Everyday Math Student Study Links, Grades 4-5	2012 or earlier ONLY

David Branan-Aye	John Fellin, Jr.-Aye
Bianka Butler-Aye	Thomas Kasper-Aye
Sandra Dodd- Aye	Linda Bond-Nelson-Aye

Mr. Branan moved, seconded by Mr. Kasper and unanimously approved by roll call vote, that the Board of Education approve of the disposal of broken/irreparable AV equipment at identified schools per the attached list.

David Branan-Aye	John Fellin, Jr.-Aye
Bianka Butler-Aye	Thomas Kasper-Aye
Sandra Dodd- Aye	Linda Bond-Nelson-Aye

Mr. Branan moved, seconded by Mr. Kasper and unanimously approved by roll call vote, that the Board of Education approve payment to the administrators indicated on the attached list for unused vacation days earned during the 2014-2015 school year in accordance with the negotiated Agreement.

David Branan-Aye  
Bianka Butler-Aye  
Sandra Dodd- Aye

John Fellin, Jr.-Aye  
Thomas Kasper-Aye  
Linda Bond-Nelson-Aye

Mr. Branan moved, seconded by Mr. Kasper and unanimously approved by roll call vote, that the Board of Education approve payment to the retired/retiring staff and administrators indicated on the attached list for unused sick days earned in accordance with the negotiated Agreements.

David Branan-Aye  
Bianka Butler-Aye  
Sandra Dodd- Aye

John Fellin, Jr.-Aye  
Thomas Kasper-Aye  
Linda Bond-Nelson-Aye

Mr. Branan moved, seconded by Mr. Kasper and unanimously approved by roll call vote, that for the 2015-2016 school year, the Board of Education approve line item transfers in the amount of \$409,927.00 from Account #12-000-400-932-00-00 to Fund 30 Capital Projects (various accounts as budgeted), in support of the following budgeted projects:

HVAC Replacement NPHS	DOE Projec#35-3670-050-14-G2PA	\$194,892
Security Camera Stony Brook	DOE Project #35-3670-090-14-1010	\$ 39,038
Door Replacement NPMS/NPHS	DOE Project #35-3670-050-14-1005	\$ 33,979
Door Replacement East End	DOE Project #35-3670-060-14-1006	\$ 50,445
Door Replacement West End	DOE Project #35-3670-110-14-1012	\$ 57,488
Door Replacement Stony Brook	DOE Project #35-3670-090-14-1011	<u>\$ 34,085</u>
	TOTAL	\$409,927

David Branan-Aye  
Bianka Butler-Aye  
Sandra Dodd- Aye

John Fellin, Jr.-Aye  
Thomas Kasper-Aye  
Linda Bond-Nelson-Aye

Mr. Branan moved, seconded by Mr. Kasper and unanimously approved by roll call vote, that:

#### Annual Travel Resolution

WHEREAS, the State of New Jersey has enacted P.L. 2007, an Act concerning school district accountability (A-5) requiring boards of education to annually approve the total amount of funds budgeted for travel and conferences for all faculty, staff, administration, and board members, and

WHEREAS, the Act became effective on March 15, 2007 and requires prior approval of all travel and conference costs before they are incurred, and

WHEREAS, there are three categories of travel and conferences that faculty, staff, administrators, and board members generally attend, including routine meetings held on annually scheduled dates, meetings of an emergent nature with little prior notice, and meetings/conferences that can be scheduled with at least two weeks of notice, and

WHEREAS, it is practical to anticipate as many activities as possible, and receive annual approval for those and monthly approvals for unanticipated activities,

NOW, THEREFORE, BE IT RESOLVED, that the following budget amounts, excluding federal funds, are acknowledged and costs of travel and conferences are approved for January 1, 2014 to June 30, 2015:

Amount estimated spent for travel and conferences as of June 30, 2015 -	\$38,468.00
Amount established for travel and conferences, 2014-2015 -	\$80,000.00
Amount established for travel and conferences, 2015-2016 -	\$80,000.00

Intra-District business mileage for administrators and where required, for members of the faculty and staff, including but not limited to faculty who teach in more than one school, child study team members, secretaries, etc. at the BOE approved mileage reimbursement rate (.31) in effect at the time of travel at a cost not to exceed \$2,000 per person annually.

Out-of-District business travel for administrators to attend professional meetings and conferences affiliated with, but not limited to, the NJ Department of Education, the County Superintendent of Schools, the Somerset County Education Services Commission, professional organizations, etc. at the BOE approved mileage reimbursement rate of (\$0.31) in effect at the time of travel at a cost not to exceed \$5,000 per person annually, and an individual conference expense not to exceed \$3,000.

Out-of-District business travel for faculty and staff to attend conferences and professional development opportunities as approved by the superintendent at the BOE approved mileage reimbursement rate (\$0.31) in effect at the time of travel and an individual conference expense not to exceed \$1,500

Out-of-District business travel for members of the Board of Education to attend professional meetings and conferences affiliated with, but not limited to, the New Jersey School Boards Association, the Somerset County School Boards Association, etc. at the BOE approved mileage reimbursement rate (\$0.31) in effect at the time of travel and at the conference cost not to exceed \$2,000 per person annually.

BE IT FURTHER RESOLVED, that the School Business Administrator shall track and record these costs to ensure that the maximum amount is not exceeded.

David Branan-Aye	John Fellin, Jr.-Aye
Bianka Butler-Aye	Thomas Kasper-Aye
Sandra Dodd- Aye	Linda Bond-Nelson-Aye

Mr. Branan moved, seconded by Mr. Kasper and unanimously approved by roll call vote, that the Board of Education is authorizing a transfer of fund balance in an amount not to exceed \$500,000.00 to Emergency Reserve in response to unanticipated, unbudgeted health insurance costs.

WHEREAS, NJAC 6A:23A-14.3 and 14.4 permit a Board of Education to establish and/or deposit into certain reserve accounts at the year end, and

WHEREAS, the aforementioned statutes authorize procedures, under the authority of the Commissioner of Education, which permit a board of education to transfer anticipated excess current revenue or unexpended appropriations into reserve accounts during the month of June by board resolution, and

WHEREAS, the North Plainfield Board of Education wishes to deposit anticipated current year surplus into an Emergency Reserve account at year end, and

WHEREAS, the North Plainfield Board of Education has determined that up to \$500,000.00 is available for such purpose of transfer;

NOW THEREFORE BE IT RESOLVED by the North Plainfield Board of Education that it hereby authorizes the district's School Business Administrator to make this transfer consistent with all applicable laws and regulations.

BE IT FINALLY RESOLVED that this resolution shall take effect immediately.

David Branan-Aye	John Fellin, Jr.-Aye
Bianka Butler-Aye	Thomas Kasper-Aye
Sandra Dodd- Aye	Linda Bond-Nelson-Aye

Mr. Branan moved, seconded by Mr. Kasper and unanimously approved by roll call vote, that the Board of Education approve the services of Ms. Charisse Hamada-Gutierrez for the purpose of updating Board of Education policy changes and revisions, and various other business office support projects as necessary, previously approved up to \$3000.00 for future updates, at the rate of \$50.00 per hour increased not to exceed \$5000.00 for the 2014-2015 school year.

David Branan-Aye	John Fellin, Jr.-Aye
Bianka Butler-Aye	Thomas Kasper-Aye
Sandra Dodd- Aye	Linda Bond-Nelson-Aye

Mr. Branan moved, seconded by Mr. Kasper and unanimously approved by roll call vote, that the Board of Education approve the services of Ms. Charisse Hamada-Gutierrez for the purpose of updating Board of Education policy changes and revisions and for future updates, at the rate of \$50.00 per hour not to exceed \$3000.00 for the 2015-2016 school year.

David Branan-Aye	John Fellin, Jr.-Aye
Bianka Butler-Aye	Thomas Kasper-Aye
Sandra Dodd- Aye	Linda Bond-Nelson-Aye

Mr. Branan moved, seconded by Mr. Kasper and unanimously approved by roll call vote, that:

Resolution awarding services for Landscaping:

That the Board of Education in accordance with N.J.S.A. 18A:18A-42 and based upon the recommendation of Donald Sternberg, School Business Administrator, and Milton Mathis, Director of Operations, that D'Onofrio and Sons Inc., has provided services to the school district in an effective and efficient manner, do now recommend the renewal of a contract with;

D'Onofrio & Sons Inc.  
47 Van Ness Terrace  
Maplewood, NJ 07040

For landscaping services in accordance with the terms and conditions in the bid specifications and at the costs listed below, which represent a 0% increase from the 2013-14 and 2014-15 school year prices as follows;

2015-2016	\$42,280.00
2016-2017	\$42,280.00

The term of this contract will be from July 1, 2015 through June 30, 2017.

David Branan-Aye	John Fellin, Jr.-Aye
Bianka Butler-Aye	Thomas Kasper-Aye
Sandra Dodd- Aye	Linda Bond-Nelson-Aye

Mr. Branan moved, seconded by Mr. Kasper and unanimously approved by roll call vote, that the Board of Education approve the services of Mr. James Cardaneo for the purpose of developing and submitting grant acceptance awards and requests for payment from the School Development Authority for approved construction projects in accordance with grant requirements as needed, at the rate of \$50.00 per hour not to exceed \$2000.00 for the 2015-2016 school year.

David Branan-Aye	John Fellin, Jr.-Aye
Bianka Butler-Aye	Thomas Kasper-Aye
Sandra Dodd- Aye	Linda Bond-Nelson-Aye

Mr. Branan moved, seconded by Mr. Kasper and unanimously approved by roll call vote, that the Board of Education approve the appointment of Data Network Solutions to provide Internet Connection Services and VOiP Services as for three consecutive years starting with the 2015-2016 and including 2016-2017, 2017-2018 school years at the following rates per year:

- a. Internet Services \$49,740 per year
- b. VOiP Services \$ 6,660 per year

David Branan-Aye	John Fellin, Jr.-Aye
Bianka Butler-Aye	Thomas Kasper-Aye
Sandra Dodd- Aye	Linda Bond-Nelson-Aye

Mr. Branan moved, seconded by Mr. Kasper and unanimously approved by roll call vote, that for the 2015-2016 school year, the Board of Education approve the agreement with Klubhouse Kids Inc. for after-school child care at a fee of \$16.50 per day per student. A reimbursement to the district of 30% of the aforementioned fee for transportation costs.

David Branan-Aye	John Fellin, Jr.-Aye
Bianka Butler-Aye	Thomas Kasper-Aye
Sandra Dodd- Aye	Linda Bond-Nelson-Aye

Mr. Branan moved, seconded by Mr. Kasper and unanimously approved by roll call vote, that:

Resolution awarding services for waste management:

That the Board of Education in accordance with N.J.S.A. 18A:18A-42 and based upon the recommendation of Donald Sternberg, School Business Administrator, and Milton Mathis, Director of Operations, that Kohler Waste Services, has provided services to the school district in an effective and efficient manner, do now recommend the renewal of a contract with:

Kohler Waste Services  
P.O. Box 130  
Gillette, NJ 07933

For waste management services in accordance with the terms and conditions in the bid specifications and at the costs listed below, which represent a 0% increase from the 2013-2014 and 2014-2015 school year prices as follows:

2015-2016	\$31,680.00
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The term of this contract will be from July 1, 2015 through June 30, 2016.

David Branan-Aye	John Fellin, Jr.-Aye
Bianka Butler-Aye	Thomas Kasper-Aye
Sandra Dodd- Aye	Linda Bond-Nelson-Aye

Mr. Branan moved, seconded by Mr. Kasper and unanimously approved by roll call vote, that for the 2015-2016 school year, the Board of Education authorize the Superintendent of Schools to submit the New Jersey Department of Education Blended Learning Grant in the amount of \$75,000.

David Branan-Aye	John Fellin, Jr.-Aye
Bianka Butler-Aye	Thomas Kasper-Aye
Sandra Dodd- Aye	Linda Bond-Nelson-Aye

Mr. Branan moved, seconded by Mr. Kasper and unanimously approved by roll call vote, that for the 2015-2016 school year, the Board of Education authorize the Superintendent of Schools to apply for the following funding in conjunction with the No Child Left Behind (NCLB) Local Education Agency (LEA) Consolidated Application FY'16, as per the attached proposed budget and accept these funds upon the subsequently approval of the FY'16 application:

Title I Part A Basic/Concentration	\$692,392
Title II Part A	98,262
Title III	60,331
Title III Immigrant	<u>42,054</u>
Total Allocation	\$893,039

David Branan-Aye	John Fellin, Jr.-Aye
Bianka Butler-Aye	Thomas Kasper-Aye
Sandra Dodd- Aye	Linda Bond-Nelson-Aye

Mr. Branan moved, seconded by Mr. Kasper and unanimously approved by roll call vote, that, BE IT RESOLVED, all members of the North Plainfield Board of Education are subject to the Code of Ethics for School Board members as codified at N.J.S.A. 18A:12-24(c); and

WHEREAS, the Code of Ethics requires Board members to alert the Board in the event they feel they have a conflict that would prohibit them from voting and/or participating in discussions regarding a certain matter, and

WHEREAS, the Doctrine of Necessity may be invoked by a Board of Education under certain circumstances which, when properly invoked, permits conflicted Board members to vote on specific items, and

WHEREAS, the Board is engaged in collective bargaining and negotiations with the North Plainfield Education Association (“Association”) and once a Memorandum of Agreement is arrived at by the non-conflicted Board committee and the Association, the Board will need to vote on its content, and

WHEREAS, the Doctrine of Necessity will need to be invoked for purposes of voting on a Memorandum of Agreement with the Association as recommended by the non-conflicted members of the Board, and

WHEREAS, Ms. Sandra Dodd is a Board Member who is an employee at another school district, and

WHEREAS, the Board sought, and received an Advisory Opinion, (Advisory Opinion A07-14), which indicates that Board Member Dodd cannot participate in collective bargaining and negotiations, and

WHEREAS, pursuant to Advisory Opinion A03-15, Board Member Dodd cannot vote on collective bargaining and negotiations, and

WHEREAS, Board Member John Fellin’s wife, who resides in the same household as Board Member Fellin, is employed by the District at East End School and is a member of the Association, and

WHEREAS, pursuant to Advisory Opinion A16-00, Board Member Fellin cannot participate in and vote on collective bargaining and negotiations; and

WHEREAS, Board Member Dave Branan’s wife, who resides in the same household as Board Member Branan, is employed by the District at West End School and is a member of the Association, and

WHEREAS, pursuant to Advisory Opinion A16-00, Board Member Branan cannot participate in and vote on collective bargaining and negotiations, and

WHEREAS, Board Member Tom Kasper currently resides in North Plainfield with his father-in-law, and

WHEREAS, Board Member Kasper’s father-in-law is employed by the District and is a member of the North Plainfield Education Association, and

WHEREAS, the Board sought and received an advisory opinion as to whether there exists a conflict of interest for Board Member Kasper to vote on collective bargaining, and

WHEREAS, the Board sought, and received an Advisory Opinion, (Advisory Opinion A22-13), which indicates that Board Member Kasper cannot participate in and vote on collective bargaining and negotiations, and

WHEREAS, the North Plainfield Board of Education is a seven (7) member Board that requires a majority vote with respect to the approval of a Memorandum of Agreement with the Association, and

WHEREAS, due to the conflicts identified herein, the Board cannot vote to pass a resolution approving a Memorandum of Agreement with the Association, and

NOW THEREFORE,

BE IT RESOLVED, the Board hereby invokes the Doctrine of Necessity for the purpose of approving a Memorandum of Agreement once recommended by the negotiations committee of non-conflicted Board members, and

BE IT FURTHER RESOLVED, the Board shall post the above resolution on the District website and in common areas of the District for a period of thirty (30) days, and

BE IT FURTHER RESOLVED, that the within resolution be filed with the Commissioner of Education in accordance with law.

David Branan-Aye  
Bianka Butler-Aye  
Sandra Dodd- Aye

John Fellin, Jr.-Aye  
Thomas Kasper-Aye  
Linda Bond-Nelson-Aye

### **Correspondence**

Letters were received as follows from: there were none.

### **Committee and Delegate Report**

Board Staff – No meeting scheduled at this time.

Communications – Mr. Felling discussed and reviewed with the Board the results of a recently conducted survey regarding communication in the District.

Curriculum – No meeting scheduled at this time.

Finance & Facilities – No meeting scheduled at this time.

Policy Meeting – No meeting scheduled at this time.

Negotiations – Meeting scheduled for Thursday, June 25, 2015.

NJSBA – No meeting scheduled at this time.

SCSBA – No meeting scheduled at this time.

SCESC – No meeting scheduled at this time.

### **Old Business**

There was none.

### **New Business**

New items requested to be placed on the Agenda-there were none.

### **Current Events in Education**

Mrs. Vella mentioned updated PARCC schedule.

**Comments from the Public**

Mr. Merrill mentioned retaking SAT test at no cost.

**Future Agenda Items**

Per presentation calendar.

**Adjournment**

Mr. Branan moved, seconded by Mr. Kasper and unanimously approved that be it resolved that the Board of Education will hold an Executive Session on Wednesday, July 22, 2015 at approximately 7:30 P.M. at Watchung School for confidential matters relating to students, personnel, contract negotiations, litigation, and/or any other matter considered confidential by federal or state law.

Mr. Branan moved, seconded by Mr. Kasper and unanimously approved that be it resolved that the Board of Education will adjourn to Executive Session at 8:45 P.M. for confidential matters relating to students, personnel, contract negotiations, litigation, and/or any other matter considered confidential by federal or state law.

Mr. Branan moved, seconded by Mr. Kasper and unanimously approved to reconvene to public session at 9:15 P.M.

Mr. Branan moved, seconded by Mr. Kasper and unanimously approved to adjourn at 9:16 P.M.

Respectfully submitted,

APPROVED:

Donald Sternberg