

August 27, 2014

The minutes of the regular meeting of the North Plainfield Board of Education held on August 27, 2014 at 7:30 PM Watchung School, 33 Mountain Avenue, North Plainfield, NJ. Mrs. Bond-Nelson called the meeting to order and made the following announcement: In accordance with NJSA 10:4-10, required advance notice of this meeting was filed with the Borough Clerk; submitted to the COURIER NEWS, STAR LEDGER, AND Comcast; posted at Watchung School, Borough Hall and the North Plainfield Public Library and the school district website. Following the Pledge of Allegiance, Mrs. Bond-Nelson requested the call of the roll:

Thomas Allen  
David Branan  
Sandra Dodd  
John Fellin, Jr.

Thomas Kasper  
Kathleen Mullen  
Linda Bond-Nelson

A quorum was established

Also present were Dr. Carol Conger, Interim Superintendent of Schools; Donald Sternberg, Board Secretary/School Business Administrator; and Dr. Robert Rich, Assistant Superintendent, and approximately 25 members of the staff and public.

### **Introduction of New Staff**

There was none.

### **Minutes Approval**

Mr. Branan moved, seconded by Mr. Allen and unanimously approved to accept the public session minutes of July 23, 2014.

Mr. Branan moved, seconded by Mr. Allen and unanimously approved to accept the executive session minutes of July 23, 2014.

### **Financial Report**

Unanimously approved by roll call vote that the Board of Education approve the list of bills and payrolls dated in the amount of \$6,368,623.37.

Mr. Branan moved, seconded by Mr. Allen and unanimously approved by roll call vote, That the Board of Education accept the monthly financial reports of the School Business Administrator/Board Secretary and the Treasurer of School Funds, for the month of and further recommends in compliance with NJAC 6:23-2.11(B), that the Board of Education certify that to the best of their knowledge no major account or fund has been over expended and that as of this report sufficient funds are available to meet the district's financial obligation for the remainder of this fiscal year.

Thomas Allen – Aye  
David Branan – Aye  
Sandra Dodd – Aye  
John Fellin, Jr. – Aye

Thomas Kasper – Aye  
Kathleen Mullen – Aye  
Linda Bond-Nelson – Aye

### **Comments from the Public**

Upon request of the chair for topics from the public, there were none.

### **Student Representative Report**

There was none.

### **Presentation**

There were none.

### **Superintendent's Report**

#### **East End School**

A "meet and greet" was held recently on Thursday, August 14 to introduce parents and students to East End's new principal, **John Ferguson**. In his opening address, Mr. Ferguson stated, "I am eager to bring my skills as an educational leader to East End and to work with you as a partner in education to ensure your child's success." Mr. Ferguson said that one of his main goals as principal is to instill the love of learning in every student. The event included an "ice cream social" as principal Ferguson mingled with parents, students and staff to discuss plans for the upcoming school year. "It was wonderful to welcome a great turn-out of students, parents and staff members. I already feel at home here," said Ferguson.

#### **West End School**

West End School will again greet our new kindergarten parents to a Welcome to West End School Breakfast sponsored by the PTA. The first day of school the kindergarten parents are invited into their child's classroom for the first half hour of class time before attending the breakfast. This special event is an opportunity to serve as an introduction to West End School's Character Education Program and Service Learning Projects. Some of the projects that we will be participating in include Smile Train, Walk for Diabetes, American Heart Association Jump-a-thon, St. Jude's Math-a-Thon, our Annual Food and Clothing Drives, Pennies for Polio, and childhood cancer.

West End School has reached 275 smiles! Please mark your calendar for May 14, 2015, for our annual Smile Train performance.

All grade levels will focus on The Seven Habits which is based on the work of Dr. Stephen Covey from the book *The Leader in Me*.

Habit 1 - Be Proactive w3

Habit 2 - Begin with the End in Mind

Habit 3 - Put First Things First

Habit 4 - Think Win-Win

Habit 5 - Seek First to Understand, Then to be Understood

Habit 6 - Synergize

Habit 7 - Sharpen the Saw

This will be a multiyear endeavor. Our first year will focus on staff training. Training will take place through conferences, online videos, research, book studies, and mentoring. Students will be introduced to the seven habits through visits from our school counselors and through projects, guest speakers, literature reviews,

assemblies, and home involvement. The children will develop ethical decision-making skills and will create a code of behavior that empowers them to change the world for the better, starting with themselves and then spreading to others.

West End School will continue the use of *Whole Brain Teaching for Challenging Students* developed by Chris Biffle. Professional development has occurred through training videos, discussion during professional learning meeting times, visiting classrooms and having presentations from teachers already using the WBT strategies. Five school-wide rules and follow-up behavioral practices allow for a shared vocabulary among staff, parents and students. Super Improvers will continue to be emphasized during the year. In addition, we will continue to implement Daily 5 and the Literacy Café into daily instruction and our teachers will continue to explore various methods of improving instruction. The FAST committee will host three parent academies in the curricular areas of language arts literacy, organizational skills, and science.

West End School will continue their participation in the Improving Literacy Achievement Project sponsored by the New Jersey Department of Education (NJDOE). This is a partnership between the NJ DOE, Office of Special Education Programs (OSEP) and Office of Literacy and the Statewide Parent Advocacy Network (SPAN).

Extracurricular activities such as chorus, band, afterschool art, computer club, and the children's favorite after school sports, will again be offered to the students. We will be trying something new this year. We will be having a Literacy Performing Arts Showcase. We will be using children's stories to feature different elements of musical theater. Student instructional workshops will center on acting, singing, costume and set design, make-up, movement and dance. Please make sure to mark your calendar for March 5 & 6, 2015 to join us for the performance.

The School Based Planning Committee needs to be recognized for their work this summer. **Beth Sobel** building principal stated, "This committee will continue throughout the school year in supporting the staff, students, and parents with our building objective goals and building projects. They are a very dedicated group of educators and their work is very much appreciated." Members of the committee include: **Taryn Buffolino, Michelle dos Santos, Kourtney Karl, Theresa Knauer, Wendy McClellan, Marilyn Quinones, Chris Sepesi, Nancy Schreck, and Regina Siverii.**

Parents are encouraged to get involved by joining and becoming an active member of the Parent Teacher Association (PTA). The PTA works to support the children and the staff and have another year planned of family fun activities, basket auction, and school fair. They are part of the building's programs and initiatives and are an integral part of the learning community at West End Elementary School.

#### Jump Rope for Heart

The Physical Education departments at East End and West End Elementary Schools collected over \$15,000 in donations for the American Heart Association through their

annual "Jump Rope for Heart" fundraiser. The amount collected established a record for the most money raised by each school.

### **Stony Brook School**

On September 4, 2014, Stony Brook School will open its doors to welcome in the new school year. With a brand new "Koala Kitchen," a new heating system throughout the building and an air conditioned multi-purpose room, the students and staff will be fed well, warm in the winter and cool when the temperature starts to rise. Also busy with academic and behavioral renovations have been Stony Brook School's School Based Planning Teams. Both teams have been working to incorporate the Common Core Standards as well as a Whole Brain Approach to academics behaviors. Also developed were initiatives designed to target instruction and create a positive learning environment for all students.

The first School-Based Team focused on the Testing Objective. The members included **Michele Motichka, Kelly Feeney, Marina Heller and Eram Tun** who are working on literacy, writing and mathematics initiatives. The second team, whose members consist of **Sharon Switek, Gretchen Jacot, Ines Simoes and Leslie Castillo** are developing character education initiatives to enhance behavioral practices.

Whole Brain Teaching and Higher Order Thinking Skills developed by Chris Biffle will give Stony Brook students the HOTS for learning. Whole Brain Classroom Management Techniques will be incorporated into class routines, such as the use of "Attention Getters," the "Whole Brain Activator" and the "Motivator" in order to keep students engaged and on task with learning.

During the Language Arts Block, the students will participate in developing successful literacy habits through strategy based programs found in the new reading program titled, *Good Habits, Great Readers*, along with strategies from *The Daily Five Program* and the *CAFE Program* by Boushey and Moser. Two different "All School Read Aloud" books have been selected for this year as well as the Library Goal incentives designed to increase book circulation to a new all-time high. The emphasis on vocabulary development will continue with classes participating in the Vocabulary and Idiom of the Week programs. It should be "a piece of cake." Reading Fluency will be enhanced by continued work in Sight Word Vocabulary Development and additional programs such as "Words Their Way."

Developing writing strategies has been another initiative developed by **Marina Heller** and **Mary West**, two Stony Brook teachers who attended the Lucy Calkins Writers Workshop Professional Development Series at Columbia University over the past few summers. The "Writers' Wall" will include monthly contributions of student work.

Mathematically, the committee has continued to focus on daily routines that will teach a deeper understanding of concept development of number sense. Grades K-2 will receive instruction in the newest edition of the Everyday Mathematics 4 program. Mathematics fluency and problem solving skills will be the focus of monthly activities, as well as the addition of two performance assessments.

Developing future leaders will be enhanced through our LEAD (Learning to Educate ourselves and Achieve our goals by Doing our Best) Initiative. The students will continue to learn about their own areas of strength and lesser abilities and strategies for how to set goals and then reach those goals.

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The LEAP (Learning Equally and Peacefully) character education program at Stony Brook has been very successful and continued again this year with new and innovative ideas for creating our “peaceful” school environment. This year the committee members have added strategies from Chris Biffle’s Whole Brain Teaching to motivate and enhance learning. Five new school rules will allow for a shared vocabulary and calm the most challenging behaviors.

Extracurricular Activities such as Afterschool Art, the Computer Club, Afterschool Sports have been reinstated for the year. Favorite traditions of Stony Brook School will continue again this year, such as the Walk to School Wednesdays, School Spirit Days, Family Fun Nights, monthly Birthday Bash Celebrations, The Harvest Festival, Class Trips, the Talent Show, Family Fitness Day, the Winter and Spring Concerts, the Read Across America Celebration, our annual Family Dinner Dance and the all-school play “Locked in the Library.”

Stony Brook’s renovations have been messy - but very exciting. The improvements are so worth the wait. Revising our school based plans and setting new goals for learning has been equally as exciting. Wishing us all well for the new and exciting school year 2014-2015!

### **Somerset School**

After months of preparations, our Family Fun Night, Strengthening Family Program, Girl Circle, and M.A.L.E.S are ready for our community. Through great collaboration and planning with families, teachers, PTO, and non-profit organizations, it is safe to say that our events will be well received by our families. We take pride in these events ability to help create and foster a positive and welcoming environment for our families and friends to share. Our goal with our events is to foster a sense of community amongst our students, families and staff.

The Family Fun Night is our annual event for our community to enjoy a night of games, prizes, and music. We collaborate with our PTO who provides refreshments and pizza. In addition to the PTO we also work with EmPower Somerset who donate and run carnival games for our students to participate in to win prizes. We also will have several community outreach programs come in and set up informational booths. Some of the invitees for this year will be Somerset Resource Center, El Poder, Zufall Health Center, and the Family Success Center.

This will be the first year we will be working with the Strengthening Families Program (SFP). This program is a nationally and internationally recognized parenting and family strengthening program for high-risk and non-risk families. SFP is an evidence-based family skills training program found to significantly reduce problem behaviors, delinquency, and abuse in children and to improve social competencies and school performance. Child maltreatment also decreases as parents strengthen bonds with their children and learn more effective parenting skills.

We will continue with the Girl Circle Program. This program is a structured support group for girls ages 9-18, which integrates relational theory, resiliency practices, and skills training in a specific format designed to increase positive connections, personal and collective strengths, and competence in girls. The purpose is to counteract social and interpersonal forces that impede girls’ growth and development by promoting an emotionally safe setting and structure within which girls can develop caring relationships and use authentic voices.

The M.A.L.E.S (Mentoring and Leadership Equals Success) Program made its debut at North Plainfield Public Schools on October 25, 2007. The group consists of approximately 65 boys in grades 5-12 who have demonstrated signs of leadership and academic success. The primary aim of the program is to promote intellectual and leadership skills amongst young men. The program is a subsidiary of Alpha Phi Alpha Fraternity Inc., Theta Psi Lambda Chapter, National "Go to High School Go to College" initiative. The program is conducted via many volunteers from the community. The volunteer mentors of the program include undergraduates to retirees. The academic and career diversity includes attorneys, medical doctors, educators, and financial analysts, to name a few.

During the last seven years, the students have participated in a variety of different academic and leadership programs that included: Leadership Development Institute at Saint John's University, Student for a Day at Ramapo College, W.E. B. Dubois Institute at Princeton University, Regional Development Leadership Institute at Rutgers University, to name a few. In addition, during the various workshops that are conducted, students are constantly exposed to guest speakers from various professional experiences. We are proud and excited to announce that the M.A.L.E.S program will continue for our young men in the North Plainfield Schools. Please join us as we provide this great opportunity for young men to participate in this prestigious program. Our Kick-Off Meeting will be held at Somerset Intermediate School, commencing at 5:45 pm on October 3, 2014 at the Somerset School Community Room.

The Somerset Intermediate School programs create a hub for our community to come together as one in order to benefit our students. We thank all the organizations for volunteering their time and valuable resources to us. We will continue to provide quality events for our students, families and staff.

### **Middle School/High School**

#### **College Readiness Program**

A grant from the College Board, administered by RVCC, saw 15 of the 23 participants from the class of 2015 achieve college readiness in English and/or mathematics this summer. The grant allowed for an Accuplacer diagnostic test to be given to students that were determined to be below college readiness by the Accuplacer college placement test. These students were given computer activities specific to their needs to complete and were provided tutors to help teach them the concepts they needed to master, in order to score at the college level on the Accuplacer. The College Board will be paying for the college credits of these 15 students through RVCC.

#### **7<sup>th</sup> Grade Orientation**

**Edison Torres, Jr.**, assistant principal, conducted the 7<sup>th</sup> grade orientation and tour of the Middle School. Mr. Torres received help from 8<sup>th</sup> graders to show the 7<sup>th</sup> graders around the building. He shared strategies on having a successful middle school experience, academic expectations, how to read a schedule and how to use a lock.

#### **Canuck Mentor Training**

70 Canuck Mentors were trained by Optimal Performance Associates on leading team building activities, conducting small group discussions and their roles as mentors. Each of the mentors went through an arduous screening/application process that included interviewing with Mentors and **Jennifer Sloan**, the faculty advisor.

### Freshmen Orientation

The class of 2018 and their parents are invited to attend the freshmen orientation which will be held on Thursday, August 28. Parents will meet the school administration, guidance counselors, and high school parents. They will also learn about the school's iPad Initiative. Freshmen will meet their mentors, receive a class of 2018 t-shirt, do a scavenger hunt tour of the high school, hear a motivational speaker, learn about the iPad Initiative, be assigned an iPad (if parent attended) and be served a hot dog lunch.

### Summer School

The Academic Support/ESL/Kindergarten Readiness Summer School was held from Monday June 23 to July 25, 2014- 24 days total with an extra hour on June 23 and July 25. Each class was three hours a day: 9:00 a.m to 12:00 a.m. The classes were held Monday to Friday. School was closed Friday July 4. Current grades (2013-2014) Kindergarten, 1, 2, 3, and 4 students who would benefit from attending an Academic Support/ESL Summer School were selected to attend. The summer school provided programs of enrichment and academic support to students in English as a Second Language, Reading, and/or Mathematics.

The students in the Kindergarten Readiness classes were assessed in the spring and then based on assessment scores, were invited to attend the summer school. Many of the students had never been to school and the instruction focused on getting ready for kindergarten in September 2014.

Teachers focused on test prep instruction through language arts, math, and science content. Students worked on basic skills – language arts literacy and math - and test-prep strategies and modeling activities for NJASK were included.

Two on-site supervisors were **Lisa Gabriel Napolitano** and **Nicole Rivlin**.

There were a total of approximately 350 students.

There were 21 teachers who instructed 18 classes of Academic Support, ESL, and Kindergarten Readiness. Some of the classes were team-taught.

Approximately twenty Option 2 High School students volunteered their time. These students assisted in classrooms and with clerical details of the summer school.

Computer instruction from grades 1 to 4 and Fast ForWord instruction were held daily.

Breakfast, Snack, and Lunch were provided for students who qualified.

Seven special education classes were held

The Special Education ESY program is a true extension of the academic year.

This past summer we ran three PK classes, an Autistic class, two self-contained K-2 and one self-contained grade 3/4 class.

In addition to the 7 teachers, there were a total of 21 paras supporting students in both the Special Education ESY program and the NCLB program.

Lesson Plans are written with student IEP's in mind.

Guided reading and writing are emphasized at the older grade levels.

Lessons in the PK classes revolve around enhancing fine and gross motor skills, as well as letter - sound identification, writing practice and math reinforcement.

Related services such as OT, PT and Speech continued to be delivered.

It was a busy month with much learning packed into a short time period.

### Training

On August 5, 2014, twenty-seven elementary teachers from grades K-2 attended training in the newest version of Everyday Math. The training was offered free of charge by the McGraw Hill Company. During the three-hour training, teachers learned of changes in the lesson format and assessments, as well as the tighter alignment to the Common Core State Standards for Mathematics, including the Standards for Mathematical Practice.

On August 28, 2014, Lauren Meyer, NPMS Math teacher, will train new math teachers in grades 6-8 in the Carnegie Learning program. The three-hour training will focus on the delivery of instruction through the problem-solving centered textbook and the individualized computer software program.

### New Teacher Induction

During the week of August 18-22, 2014, thirty-seven newly hired teachers attended the annual New Teacher Induction program. The range of topics addressed included lesson planning, professional dress, special education policies and practices, working with English Language Learners, and the teacher evaluation system. They were also afforded the chance to begin entering lesson plans in OnCourse, setting up their grade books in Genesis, setting up their websites in Schoolwires and accessing email in First Class. Multiple presenters from administration and teaching staff contributed to this important means of acclimating new staff members to teaching and/or the district's expectations.

### Johnson & Johnson TAP Program

Preliminary planning meetings have been held in anticipation of continuing the NPHS participation in the Johnson & Johnson Technology Awareness Program. Initial meetings have focused on the best ways to schedule two teams of students into the program while minimizing lost classroom time. Future meetings will focus on the content of the actual sessions and the business case studies through which the students will learn stronger communication and planning skills.

### Operations Dept.

Please see the Operations Department reports attached.

### Informational Items

Textbook Approval Request

Newspaper Articles

### Recommendations from Superintendent of Schools

#### Personnel

**It is understood that the employment of all new personnel is pending completion of the employment process.**

Mr. Branan moved, seconded by Mr. Allen and unanimously approved by roll call vote, that

**Resolved**, that the Board of Education, upon the recommendation of the Superintendent Search Committee, appoint Dr. James V. McLaughlin to the position of Superintendent of Schools for the North Plainfield School District for the period beginning December 1, 2014, but not later than March 1, 2015, and expiring at midnight on June 30, 2018.

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**Resolved**, that the Board of Education, upon the recommendation of the Superintendent Search Committee, approve the contract of employment between the North Plainfield Board of Education and Dr. James V. McLaughlin for the position of Superintendent of Schools for the period beginning on December 1, 2014, but not later than March 1, 2015, and expiring at midnight on June 30, 2018. The contract of employment received the prior approval of the Executive County Superintendent for the Somerset County.

Thomas Allen – Aye  
David Branan – Aye  
Sandra Dodd – Aye  
John Fellin, Jr. – Aye

Thomas Kasper – Aye  
Kathleen Mullen – Aye  
Linda Bond-Nelson – Aye

Mr. Branan moved, seconded by Mr. Allen and unanimously approved by roll call vote, that

WHEREAS Dr. Robert H. Rich, Assistant Superintendent in the North Plainfield School District, has indicated that he wishes to retire on October 1, 2014, and

WHEREAS he has served the District and children of North Plainfield for approximately twenty-one years with dedication to the highest standards of education, now therefore, be it

RESOLVED that the Board of Education of North Plainfield extend to Dr. Rich its thanks for the service he has given and best wishes for his future; and be it further

RESOLVED that this resolution be spread upon the minutes of the public meeting of the North Plainfield Board of Education on August 27, 2014, and be it further

RESOLVED that a copy of this resolution, signed by the President of the Board of Education and Board Secretary/School Business Administrator, be sent to Dr. Rich.

Thomas Allen – Aye  
David Branan – Aye  
Sandra Dodd – Aye  
John Fellin, Jr. – Aye

Thomas Kasper – Aye  
Kathleen Mullen – Aye  
Linda Bond-Nelson – Aye

Mr. Branan moved, seconded by Mr. Allen and unanimously approved by roll call vote, that for the 2014-2015 school year, the Board of Education approve the salaries of the exempt administrators as indicated on the attached list. The contracts of employment received the prior approval of the Executive County Superintendent for the Somerset County.

Thomas Allen – Aye  
David Branan – Aye  
Sandra Dodd – Aye  
John Fellin, Jr. – Aye

Thomas Kasper – Aye  
Kathleen Mullen – Aye  
Linda Bond-Nelson – Aye

Mr. Branan moved, seconded by Mr. Allen and unanimously approved by roll call vote, that for the 2014-2015 school year, the Board of Education approve the salaries of the exempt staff as indicated on the attached list, effective July 1, 2014, and that contracts to employ be issued.

Thomas Allen – Aye  
David Branan – Aye  
Sandra Dodd – Aye  
John Fellin, Jr. – Aye

Thomas Kasper – Aye  
Kathleen Mullen – Aye  
Linda Bond-Nelson – Aye

Mr. Branan moved, seconded by Mr. Allen and unanimously approved by roll call vote, that for the 2014-2015 school year, the Board of Education approve the Board member and/or staff conference and travel expenses as per the attached list.

Thomas Allen – Aye  
David Branan – Aye  
Sandra Dodd – Aye  
John Fellin, Jr. – Aye

Thomas Kasper – Aye  
Kathleen Mullen – Aye  
Linda Bond-Nelson – Aye

Mr. Branan moved, seconded by Mr. Allen and unanimously approved by roll call vote, that the Board of Education approve the certificated staff indicated on the attached list be reimbursed for courses taken between January and July 2014.

Thomas Allen – Aye  
David Branan – Aye  
Sandra Dodd – Aye  
John Fellin, Jr. – Aye

Thomas Kasper – Aye  
Kathleen Mullen – Aye  
Linda Bond-Nelson – Aye

Mr. Branan moved, seconded by Mr. Allen and unanimously approved by roll call vote, that for the 2014-2015 school year, the Board of Education grant Jennifer Riolo, teacher of mathematics at NPMS, a twelve-week unpaid leave of absence under the Federal Family Leave Act, effective September 1, 2014 through November 24, 2014, for child care purposes.

Thomas Allen – Aye  
David Branan – Aye  
Sandra Dodd – Aye  
John Fellin, Jr. – Aye

Thomas Kasper – Aye  
Kathleen Mullen – Aye  
Linda Bond-Nelson – Aye

Mr. Branan moved, seconded by Mr. Allen and unanimously approved by roll call vote, that for the 2014-2015 school year, the Board of Education grant Lindsey Mulry, school counselor at NPMS, an unpaid leave of absence under the Federal Family Leave Act, effective September 1, 2014 through October 14, 2014, for child care purposes.

Thomas Allen – Aye  
David Branan – Aye  
Sandra Dodd – Aye  
John Fellin, Jr. – Aye

Thomas Kasper – Aye  
Kathleen Mullen – Aye  
Linda Bond-Nelson – Aye

Mr. Branan moved, seconded by Mr. Allen and unanimously approved by roll call vote, that for the 2014-2015 school year, the Board of Education grant Martha Tejada-Schultz, teacher of Spanish at Somerset School, an unpaid leave of absence under the Federal Family Leave Act from December 17, 2014 through March 11, 2015, for child care purposes. (Ms. Tejada-Schultz will begin her disability period using accrued sick days from October 22, 2014 through December 16, 2014.)

Thomas Allen – Aye  
David Branan – Aye  
Sandra Dodd – Aye  
John Fellin, Jr. – Aye

Thomas Kasper – Aye  
Kathleen Mullen – Aye  
Linda Bond-Nelson – Aye

Mr. Branan moved, seconded by Mr. Allen and unanimously approved by roll call vote, that for the 2014-2015 school year, the Board of Education adjust the following co-curricular positions held by Jennifer Sloan as follows:

Delete: Assistant Cheerleading Advisor

Add: Cheerleading Advisor Fall	\$4885
Cheerleading Advisor Winter	\$4885

Thomas Allen – Aye  
David Branan – Aye  
Sandra Dodd – Aye  
John Fellin, Jr. – Aye

Thomas Kasper – Aye  
Kathleen Mullen – Aye  
Linda Bond-Nelson – Aye

Mr. Branan moved, seconded by Mr. Allen and unanimously approved by roll call vote, that for the 2014-2015 school year, the Board of Education approve the appointment of Michelle Sandoval as the language arts facilitator at Somerset School at the stipend of \$1,000.

Thomas Allen – Aye  
David Branan – Aye  
Sandra Dodd – Aye  
John Fellin, Jr. – Aye

Thomas Kasper – Aye  
Kathleen Mullen – Aye  
Linda Bond-Nelson – Aye

Mr. Branan moved, seconded by Mr. Allen and unanimously approved by roll call vote, that for the 2014-2015 school year, the Board of Education appoint the staff members indicated on the attached list to teach after-school professional development courses at the rate of \$30 per hour, to be funded as indicated and paid at the conclusion of each course.

Thomas Allen – Aye  
David Branan – Aye  
Sandra Dodd – Aye  
John Fellin, Jr. – Aye

Thomas Kasper – Aye  
Kathleen Mullen – Aye  
Linda Bond-Nelson – Aye

Mr. Branan moved, seconded by Mr. Allen and unanimously approved by roll call vote, that for the 2014-2015 school year, The Board of Education adjust the previously approved guide and salary of Maria Koukouras, newly hired special education teacher at Stony Brook School, from the MA Guide to the BA Guide/Step 1 at the annual salary rate of \$55,490.

Thomas Allen – Aye  
David Branan – Aye  
Sandra Dodd – Aye  
John Fellin, Jr. – Aye

Thomas Kasper – Aye  
Kathleen Mullen – Aye  
Linda Bond-Nelson – Aye

Mr. Branan moved, seconded by Mr. Allen and unanimously approved by roll call vote, that

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for the 2014-2015 school year, the Board of Education approve the following staff transfers:

**Edison Torres, Jr.**

From: NPHS Assistant Principal  
To: NPMS Assistant Principal (replacing John Ferguson)

**Kristen Ebbrecht**

From: NPMS/HS Special Education Teacher  
To: NPMS Special Education Teacher

**Heather Daley**

From: NPMS Special Education Teacher  
To: NPMS/HS Special Education Teacher

**Nicole Hawker Daniel**

From: NPHS Special Education Teacher  
To: District Wilson Teacher

**Morgan Mescal**

From: West End School Special Education Teacher  
To: Somerset School Special Education Teacher

**Regina Silverii**

From: West End School Special Education Teacher  
To: Stony Brook School Special Education Teacher

Thomas Allen – Aye  
David Branan – Aye  
Sandra Dodd – Aye  
John Fellin, Jr. – Aye

Thomas Kasper – Aye  
Kathleen Mullen – Aye  
Linda Bond-Nelson – Aye

Mr. Branan moved, seconded by Mr. Allen and unanimously approved by roll call vote, that for the 2014-2015 school year, the Board of Education approve the employment of Cara Colabelli as a special education (ICR/OCR) teacher at NPHS, at the MA/Step 1 annual salary rate of \$58,490, to be adjusted pending settlement of the negotiated Agreement and that a Letter of Intent to Employ be issued. (Ms. Colabelli will replace Nicole Hawker-Daniel.)

Thomas Allen – Aye  
David Branan – Aye  
Sandra Dodd – Aye  
John Fellin, Jr. – Aye

Thomas Kasper – Aye  
Kathleen Mullen – Aye  
Linda Bond-Nelson – Aye

Mr. Branan moved, seconded by Mr. Allen and unanimously approved by roll call vote, that for the 2014-2015 school year, the Board of Education approve the employment of the individuals indicated on the attached list as substitute paraprofessionals in the district at the rate of \$21.14 per hour, to be adjusted pending settlement of the negotiated Agreement.

Thomas Allen – Aye  
David Branan – Aye  
Sandra Dodd – Aye

Thomas Kasper – Aye  
Kathleen Mullen – Aye  
Linda Bond-Nelson – Aye

John Fellin, Jr. – Aye

Mr. Branan moved, seconded by Mr. Allen and unanimously approved by roll call vote, that for the 2014-2015 school year, the Board of Education approve the teachers indicated on the attached list to teach a sixth period at the 2013-2014 rates indicated, to be adjusted pending settlement of the negotiated Agreement.

Thomas Allen – Aye  
David Branan – Aye  
Sandra Dodd – Aye  
John Fellin, Jr. – Aye

Thomas Kasper – Aye  
Kathleen Mullen – Aye  
Linda Bond-Nelson – Aye

Mr. Branan moved, seconded by Mr. Allen and unanimously approved by roll call vote, that for the 2014-2015 school year, the Board of Education approve the employment of Madeline Gill as a freshman transition teacher at NPHS at the 6YR/Step 4-5(5) annual salary rate of \$61,890, to be adjusted pending settlement of the negotiated Agreement, and that a Letter of Intent to Employ be issued. (Ms. Gill will replace Michelle Falluca.)

Thomas Allen – Aye  
David Branan – Aye  
Sandra Dodd – Aye  
John Fellin, Jr. – Aye

Thomas Kasper – Aye  
Kathleen Mullen – Aye  
Linda Bond-Nelson – Aye

Mr. Branan moved, seconded by Mr. Allen and unanimously approved by roll call vote, that the Board of Education rescind the previously approved recommendation for Christine Cascione, school counselor, to work six additional days (five days in August 2014 and one day in June 2015) to coordinate the opening and closing of school.

Further, that the Board of Education approve Shane Repmann, school counselor, to work six additional days (August 25 - 29, 2014 and June 23, 2015) to coordinate the opening and closing of school at the rate of \$292.45 per diem, to be adjusted pending settlement of the negotiated Agreement. (Mr. Repmann will replace Christine Cascione.)

Thomas Allen – Aye  
David Branan – Aye  
Sandra Dodd – Aye  
John Fellin, Jr. – Aye

Thomas Kasper – Aye  
Kathleen Mullen – Aye  
Linda Bond-Nelson – Aye

Mr. Branan moved, seconded by Mr. Allen and unanimously approved by roll call vote, that for the 2014-2015 school year, the Board of Education approve the employment of the following individuals K-12 substitute teachers in the district:

Anniely Acosta  
Elizabeth Havrilla

Shatha Findakly  
Bonnie Kubiak

Ashley Regan  
Dana Kim Gargiule

Thomas Allen – Aye  
David Branan – Aye  
Sandra Dodd – Aye  
John Fellin, Jr. – Aye

Thomas Kasper – Aye  
Kathleen Mullen – Aye  
Linda Bond-Nelson – Aye

Mr. Branan moved, seconded by Mr. Allen and unanimously approved by roll call vote, that the Board of Education accept the resignation of Christine Birnbaum, elementary teacher at West End School, effective September 1, 2014.

Thomas Allen – Aye  
David Branan – Aye  
Sandra Dodd – Aye  
John Fellin, Jr. – Aye

Thomas Kasper – Aye  
Kathleen Mullen – Aye  
Linda Bond-Nelson – Aye

Mr. Branan moved, seconded by Mr. Allen and unanimously approved by roll call vote, that for the 2014-2015 school year, the Board of Education grant Michelle dos Santos, academic support teacher at West End School, a twelve-week unpaid leave of absence under the Federal Family Leave Act, effective December 24, 2014 through March 18, 2015, for child care purposes. (Ms. Santos will begin her disability period using accrued sick days effective November 10, 2014 through December 23, 2014.)

Thomas Allen – Aye  
David Branan – Aye  
Sandra Dodd – Aye  
John Fellin, Jr. – Aye

Thomas Kasper – Aye  
Kathleen Mullen – Aye  
Linda Bond-Nelson – Aye

Mr. Branan moved, seconded by Mr. Allen and unanimously approved by roll call vote, that the Board of Education rescind the recommendation to employ Johanna Zuleta as a temporary instrumental music teacher at NPHS and assistant marching band director, effective August 5, 2014. (Ms. Zuleta was to temporarily replace Heather Fencik.)

Thomas Allen – Aye  
David Branan – Aye  
Sandra Dodd – Aye  
John Fellin, Jr. – Aye

Thomas Kasper – Aye  
Kathleen Mullen – Aye  
Linda Bond-Nelson – Aye

Mr. Branan moved, seconded by Mr. Allen and unanimously approved by roll call vote, that for the 2014-2015 school year, the Board of Education approve the employment of Megan Kredatus as a special education (ICR/OCR) teacher at East End School at the BA/Step 1 annual salary rate of \$55,490, to be adjusted pending settlement of the negotiated Agreement, and that a Letter of Intent to Employ be issued. (Ms. Kredatus will replace Nancy Anne Schreck.)

Thomas Allen – Aye  
David Branan – Aye  
Sandra Dodd – Aye  
John Fellin, Jr. – Aye

Thomas Kasper – Aye  
Kathleen Mullen – Aye  
Linda Bond-Nelson – Aye

Mr. Branan moved, seconded by Mr. Allen and unanimously approved by roll call vote, that for the 2014-2015 school year, the Board of Education approve the employment of Stephanie Lee as a special education (ICR/OCR) teacher at West End School at the MA/Step 1 annual salary rate of \$58,490, to be adjusted pending settlement of the negotiated Agreement, and that a Letter of Intent to Employ be issued. (This is a new position.)

Thomas Allen – Aye  
David Branan – Aye  
Sandra Dodd – Aye  
John Fellin, Jr. – Aye

Thomas Kasper – Aye  
Kathleen Mullen – Aye  
Linda Bond-Nelson – Aye

Mr. Branan moved, seconded by Mr. Allen and unanimously approved by roll call vote, that the Board of Education accept the resignation of Amanda Bajek, paraprofessional in the district, effective August 12, 2014.

Thomas Allen – Aye  
David Branan – Aye  
Sandra Dodd – Aye  
John Fellin, Jr. – Aye

Thomas Kasper – Aye  
Kathleen Mullen – Aye  
Linda Bond-Nelson – Aye

Mr. Branan moved, seconded by Mr. Allen and unanimously approved by roll call vote, that for the 2014-2015 school year, the Board of Education approve the employment of Shara Gilchrist-Hamilton as a teacher of biology at NPHS, at the BA/Step 11 (12-14/12) annual salary rate of \$60,360, to be adjusted pending settlement of the negotiated Agreement, and that a Letter of Intent to Employ be issued. (Ms. Gilchrist-Hamilton will replace Courtney Kopf.)

Thomas Allen – Aye  
David Branan – Aye  
Sandra Dodd – Aye  
John Fellin, Jr. – Aye

Thomas Kasper – Aye  
Kathleen Mullen – Aye  
Linda Bond-Nelson – Aye

Mr. Branan moved, seconded by Mr. Allen and unanimously approved by roll call vote, that for the 2014-2015 school year, the Board of Education approve the temporary employment of Alma Lopez as a temporary teacher of Spanish at Somerset School at the BA/Step 1 annual salary rate of \$55,490, to be adjusted pending settlement of the negotiated Agreement, effective September 1, 2014 through March 11, 2015. (Ms. Lopez will temporarily replace Martha Tejada-Schultz.)

Thomas Allen – Aye  
David Branan – Aye  
Sandra Dodd – Aye  
John Fellin, Jr. – Aye

Thomas Kasper – Aye  
Kathleen Mullen – Aye  
Linda Bond-Nelson – Aye

Mr. Branan moved, seconded by Mr. Allen and unanimously approved by roll call vote, that for the 2014-2015 school year, the Board of Education approve the temporary employment of Teresa Diller as a temporary elementary school teacher at West End School at the BA/Step 1 annual salary rate of \$55,490, effective September 1, 2014 through June 30, 2015. (Ms. Diller will temporarily replace Mindy Durkin.)

Thomas Allen – Aye  
David Branan – Aye  
Sandra Dodd – Aye  
John Fellin, Jr. – Aye

Thomas Kasper – Aye  
Kathleen Mullen – Aye  
Linda Bond-Nelson – Aye

Mr. Branan moved, seconded by Mr. Allen and unanimously approved by roll call vote, that for the 2014-2015 school year, the Board of Education adjust the status of Lindsay Miller **from** temporary academic support teacher **to** academic support teacher at Stony Brook School at the MA/Step 1 annual salary rate of \$58,490, to be adjusted pending settlement of the negotiated Agreement and that a Letter of Intent to Employ be issued. (Ms. Miller will replace Christine Birnbaum.)

Thomas Allen – Aye	Thomas Kasper – Aye
David Branan – Aye	Kathleen Mullen – Aye
Sandra Dodd – Aye	Linda Bond-Nelson – Aye
John Fellin, Jr. – Aye	

Mr. Branan moved, seconded by Mr. Allen and unanimously approved by roll call vote, that the Board of Education approve ten hours of training for each of the paraprofessionals indicated on the attached list to be conducted beginning August 28, 2014 and throughout the course of the 2014-2015 school year at the rate of \$21.14 per hour, to be adjusted pending settlement of the negotiated Agreement.

Thomas Allen – Aye	Thomas Kasper – Aye
David Branan – Aye	Kathleen Mullen – Aye
Sandra Dodd – Aye	Linda Bond-Nelson – Aye
John Fellin, Jr. – Aye	

Mr. Branan moved, seconded by Mr. Allen and unanimously approved by roll call vote, that for the 2014-2015 school year, the Board of Education approve the employment of Heather Hattenrath as a computer literacy teacher at NPMS, at the BA/Step 1 annual salary rate of \$55,490, to be adjusted pending settlement of the negotiated Agreement, effective September 8, 2014, and that a Letter of Intent to Employ be issued. (Ms. Hattenrath will replace Ted Sielewicki.)

Thomas Allen – Aye	Thomas Kasper – Aye
David Branan – Aye	Kathleen Mullen – Aye
Sandra Dodd – Aye	Linda Bond-Nelson – Aye
John Fellin, Jr. – Aye	

Mr. Branan moved, seconded by Mr. Allen and unanimously approved by roll call vote, that for the 2014-2015 school year, the Board of Education approve Frank DaSilva as a substitute teacher for the Alternative High School Program at the rate of \$32 per hour.

Thomas Allen – Aye	Thomas Kasper – Aye
David Branan – Aye	Kathleen Mullen – Aye
Sandra Dodd – Aye	Linda Bond-Nelson – Aye
John Fellin, Jr. – Aye	

Mr. Branan moved, seconded by Mr. Allen and unanimously approved by roll call vote, that for the 2014-2015 school year, the Board of Education approve the employment of the following individuals as paraprofessionals in the district at the hourly rate of \$21.14, to be adjusted pending settlement of the negotiated Agreement, effective September 4, 2014:

<u>Paraprofessional</u>	<u>Position</u>	<u>School</u>	<u>Hrs/Day</u>
Ghada Bassiouny	Instructional	Somerset School	3.50

(replace Marilyn Gonzalez)

Stephanie Cuomo (replace Erica Schreck)	Instructional	East End School	3.50
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Mery Solis (replace Amanda Bajek)	Instructional	NPMS	3.50
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Kristie Wnuk (replace Lorena Rivera)	Instructional	Somerset School	3.50
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Further, that the above named paraprofessionals be approved as district substitute paraprofessionals in the district for the 2014-2015 school year.

Thomas Allen – Aye	Thomas Kasper – Aye
David Branan – Aye	Kathleen Mullen – Aye
Sandra Dodd – Aye	Linda Bond-Nelson – Aye
John Fellin, Jr. – Aye	

Mr. Branan moved, seconded by Mr. Allen and unanimously approved by roll call vote, that for the 2014-2015 school year, the Board of Education approve an extension of hours for Patricia DiFrancesco, bus paraprofessional on the Midland School bus route for two afternoons per week for a total of 5.50 hours on Wednesday and Friday.

Thomas Allen – Aye	Thomas Kasper – Aye
David Branan – Aye	Kathleen Mullen – Aye
Sandra Dodd – Aye	Linda Bond-Nelson – Aye
John Fellin, Jr. – Aye	

Mr. Branan moved, seconded by Mr. Allen and unanimously approved by roll call vote, that for the 2014-2015 school year, the Board of Education approve the transfer and/or the adjustment in hours for the paraprofessionals indicated on the attached list.

Thomas Allen – Aye	Thomas Kasper – Aye
David Branan – Aye	Kathleen Mullen – Aye
Sandra Dodd – Aye	Linda Bond-Nelson – Aye
John Fellin, Jr. – Aye	

Mr. Branan moved, seconded by Mr. Allen and unanimously approved by roll call vote, that for the summer of 2014, the Board of Education approve the following increase and/or addition to the summer child study team activities at the rate of \$49.74 per hour, to be adjusted pending settlement of the negotiated Agreement:

<u>Attend IEP Meetings</u>	<u>From</u>	<u>To</u>
Michelle Onofri	20 hrs	30 hrs
Wendy McClellan	20 hrs	30 hrs
Sandra Deller	0 hrs	10 hrs

Thomas Allen – Aye	Thomas Kasper – Aye
David Branan – Aye	Kathleen Mullen – Aye
Sandra Dodd – Aye	Linda Bond-Nelson – Aye

John Fellin, Jr. – Aye

Mr. Branan moved, seconded by Mr. Allen and unanimously approved by roll call vote, that for the summer of 2014, the Board of Education approve Neal Dalton, school psychologist, to write up to five IEP reports at the rate of \$50 per report.

Thomas Allen – Aye  
David Branan – Aye  
Sandra Dodd – Aye  
John Fellin, Jr. – Aye

Thomas Kasper – Aye  
Kathleen Mullen – Aye  
Linda Bond-Nelson – Aye

Mr. Branan moved, seconded by Mr. Allen and unanimously approved by roll call vote, that for the 2014-2015 school year, the Board of Education approve the following staff to tutor students before and/or after school for up to 1.5 hours each day and Saturday mornings for up to 3 hours, in the P.A.S.S./Extended Day Program: at the rate of \$35 per hour.

Michelle Cruz  
Argie Kantilierakis  
Debbie Ledger

Michael Mulry  
Aimee Pandya  
Alfred Streicher

Thomas Allen – Aye  
David Branan – Aye  
Sandra Dodd – Aye  
John Fellin, Jr. – Aye

Thomas Kasper – Aye  
Kathleen Mullen – Aye  
Linda Bond-Nelson – Aye

Mr. Branan moved, seconded by Mr. Allen and unanimously approved by roll call vote, that for the 2014-2015 school year, the Board of Education approve the employment of Anne Heinzerling as a paraprofessional in the Pre-K autistic class at West End School for 3.50 hours per day, at the hourly rate of \$21.14, to be adjusted pending settlement of the negotiated Agreement, effective September 4, 2014.

Further, that the Board of Education approve Ms. Heinzerling as a district substitute paraprofessional for the 2014-2015 school year.

Thomas Allen – Aye  
David Branan – Aye  
Sandra Dodd – Aye  
John Fellin, Jr. – Aye

Thomas Kasper – Aye  
Kathleen Mullen – Aye  
Linda Bond-Nelson – Aye

Mr. Branan moved, seconded by Mr. Allen and unanimously approved by roll call vote, that for the 2014-2015 school year, the Board of Education approve the employment of Veronica Ortega as a paraprofessional in the Pre-K autistic class at West End School for 3.50 hours per day, at the hourly rate of \$21.14, to be adjusted pending settlement of the negotiated Agreement, effective September 4, 2014.

Further, that the Board of Education approve Ms. Ortega as a district substitute paraprofessional for the 2014-2015 school year.

Thomas Allen – Aye  
David Branan – Aye  
Sandra Dodd – Aye

Thomas Kasper – Aye  
Kathleen Mullen – Aye  
Linda Bond-Nelson – Aye

John Fellin, Jr. – Aye

Mr. Branan moved, seconded by Mr. Allen and unanimously approved by roll call vote, that for the 2014-2015 school year, the Board of Education approve the employment of Carolyn Stallone as a paraprofessional in the Pre-K autistic class at West End School for 3.50 hours per day, at the hourly rate of \$21.14, to be adjusted pending settlement of the negotiated Agreement, effective September 4, 2014. (Ms. Stallone will replace Maritza Barreto.)

Further, that the Board of Education approve Ms. Stallone as a substitute district paraprofessional for the 2014-2015 school year.

Thomas Allen – Aye  
David Branan – Aye  
Sandra Dodd – Aye  
John Fellin, Jr. – Aye

Thomas Kasper – Aye  
Kathleen Mullen – Aye  
Linda Bond-Nelson – Aye

Mr. Branan moved, seconded by Mr. Allen and unanimously approved by roll call vote, that for the 2014-2015 school year, the Board of Education approve the employment of Antoinette Burns as a paraprofessional in the PreK program at East End School for 2.50 hours per day, at the hourly rate of \$21.14, to be adjusted pending settlement of the negotiated Agreement, effective September 4, 2014. (Ms. Burns will replace Erica Schreck.)

Further, that the Board of Education approve Ms. Burns as a substitute district paraprofessional for the 2014-2015 school year.

Thomas Allen – Aye  
David Branan – Aye  
Sandra Dodd – Aye  
John Fellin, Jr. – Aye

Thomas Kasper – Aye  
Kathleen Mullen – Aye  
Linda Bond-Nelson – Aye

Mr. Branan moved, seconded by Mr. Allen and unanimously approved by roll call vote, that for the 2014-2015 school year, the Board of Education approve the employment of Deyci Rodriguez as an assistant principal at NPHS at the annual salary rate of \$107,700, effective September 8, 2014, and that a contract to employ be issued. (Ms. Rodriguez will replace Edison Torres, Jr.)

Thomas Allen – Aye  
David Branan – Aye  
Sandra Dodd – Aye  
John Fellin, Jr. – Aye

Thomas Kasper – Aye  
Kathleen Mullen – Aye  
Linda Bond-Nelson – Aye

Mr. Branan moved, seconded by Mr. Allen and approved by roll call vote of 5 to 2, with Mr. Branan, Mr. Allen, abstaining that for the 2014-2015 school year, the Board of Education adjust the salary of Marilyn Quinones, assistant principal at West End School **from** \$105,000 **to** \$108,200 to reflect her having a Master's degree plus 30 credits \$2,700 and a \$500 longevity entitlement, effective July 1, 2014, and that a revised contract to employ be issued.

Thomas Allen – Abstain  
David Branan – Abstain  
Sandra Dodd – Aye

Thomas Kasper – Aye  
Kathleen Mullen – Aye  
Linda Bond-Nelson – Aye

John Fellin, Jr. – Aye

Mr. Branan moved, seconded by Mr. Allen and unanimously approved by roll call vote, that for the 2014-2015 school year, the Board of Education approve the employment of Luis Rincon as NPHS student liaison coordinator at the MA/Step 13 (17-18/18) annual salary rate of \$67,275, to be adjusted pending settlement of the negotiated Agreement, effective date pending employment of an appropriate replacement. (Mr. Rincon will replace Priscila Weber.)

Thomas Allen – Aye  
David Branan – Aye  
Sandra Dodd – Aye  
John Fellin, Jr. – Aye

Thomas Kasper – Aye  
Kathleen Mullen – Aye  
Linda Bond-Nelson – Aye

Mr. Branan moved, seconded by Mr. Allen and unanimously approved by roll call vote, that for the 2014-2015 school year, the Board of Education approve the temporary employment of Christina Cruz as a temporary teacher of mathematics at NPHS at the BA/Step 1 annual salary rate of \$55,490, to be adjusted pending settlement of the negotiated Agreement, effective September 1, 2014 through November 21, 2014. (Ms. Cruz will temporarily replace Annemarie Alexander.)

Thomas Allen – Aye  
David Branan – Aye  
Sandra Dodd – Aye  
John Fellin, Jr. – Aye

Thomas Kasper – Aye  
Kathleen Mullen – Aye  
Linda Bond-Nelson – Aye

Mr. Branan moved, seconded by Mr. Allen and unanimously approved by roll call vote, that for the 2014-2015 school year, the Board of Education approve the ROTC Drill Team be included as a co-curricular activity at NPHS.

Further, that the following staff members be approved as advisors to the ROTC Drill Team:

Eric Hansen	\$3,434
Michael DeJean	\$3,423.

Thomas Allen – Aye  
David Branan – Aye  
Sandra Dodd – Aye  
John Fellin, Jr. – Aye

Thomas Kasper – Aye  
Kathleen Mullen – Aye  
Linda Bond-Nelson – Aye

Mr. Branan moved, seconded by Mr. Allen and unanimously approved by roll call vote, that the Board of Education accept the resignation of Donna Patton as the physical education/health teacher for the North Plainfield Alternative High School Program.

Thomas Allen – Aye  
David Branan – Aye  
Sandra Dodd – Aye  
John Fellin, Jr. – Aye

Thomas Kasper – Aye  
Kathleen Mullen – Aye  
Linda Bond-Nelson – Aye

Mr. Branan moved, seconded by Mr. Allen and unanimously approved by roll call vote, that

August 27, 2014

for the 2014-2015 school year, the Board of Education approve the employment of the following part-time teachers for the North Plainfield Alternative High School Program, at the rate of \$32/hour:

<u>Teacher</u>	<u>Class</u>	<u>Hours Per Week</u>
Garrett Orr	Mathematics	up to 10 hrs/wk
Alfred Streicher	Mathematics	up to 10/hrs/wk
Charles Jairdullo	Substitute Teacher	

Thomas Allen – Aye  
David Branan – Aye  
Sandra Dodd – Aye  
John Fellin, Jr. – Aye

Thomas Kasper – Aye  
Kathleen Mullen – Aye  
Linda Bond-Nelson – Aye

Mr. Branan moved, seconded by Mr. Allen and unanimously approved by roll call vote, that for the 2014-2015 school year, the Board of Education approve the employment of Catherine Palmer as an instructional paraprofessional at East End School for a total of 3.25 hours per day at the hourly rate of \$21.14, to be adjusted pending settlement of the negotiated Agreement, effective September 4, 2014. (Ms. Palmer will replace Patricia Scarcella.)

Further, that the Board of Education approve Ms. Palmer as a district substitute paraprofessional for the 2014-2015 school year.

Thomas Allen – Aye  
David Branan – Aye  
Sandra Dodd – Aye  
John Fellin, Jr. – Aye

Thomas Kasper – Aye  
Kathleen Mullen – Aye  
Linda Bond-Nelson – Aye

Mr. Branan moved, seconded by Mr. Allen and unanimously approved by roll call vote, that the Board of Education accept the resignation of Angelina Taylor, part-time art teacher in the Alternative High School Program, effective August 26, 2014.

Thomas Allen – Aye  
David Branan – Aye  
Sandra Dodd – Aye  
John Fellin, Jr. – Aye

Thomas Kasper – Aye  
Kathleen Mullen – Aye  
Linda Bond-Nelson – Aye

Mr. Branan moved, seconded by Mr. Allen and unanimously approved by roll call vote, that for the 2014-2015 school year, the Board of Education approve the employment of Lucy Pimpinella as a part-time teacher of art and computer literacy in the Alternative High School Program for a total of fifteen hours per week at the rate of \$32 per hour. (Ms. Pimpinella will replace Angelina Taylor.)

Thomas Allen – Aye  
David Branan – Aye  
Sandra Dodd – Aye  
John Fellin, Jr. – Aye

Thomas Kasper – Aye  
Kathleen Mullen – Aye  
Linda Bond-Nelson – Aye

Mr. Branan moved, seconded by Mr. Allen and unanimously approved by roll call vote, that

August 27, 2014

for the 2014-2015 school year, the Board of Education approve the employment of Rebecca Young as a teacher of mathematics at NPHS at the BA/Step 1 annual salary rate of \$55,490, to be adjusted pending settlement of the negotiated Agreement, effective date pending release from her present position, and that a Letter of Intent to Employ be issued. (Ms. Young will replace Luis Rincon.)

Thomas Allen – Aye  
David Branan – Aye  
Sandra Dodd – Aye  
John Fellin, Jr. – Aye

Thomas Kasper – Aye  
Kathleen Mullen – Aye  
Linda Bond-Nelson – Aye

Mr. Branan moved, seconded by Mr. Allen and unanimously approved by roll call vote, that for the 2014-2015 school year, the Board of Education approve the employment of Tiffany Hau as a special education teacher at West End School at the MA/Step 1 annual salary rate of \$58,490, to be adjusted pending settlement of the negotiated Agreement, and that a Letter of Intent to Employ be issued. (This is a new position.)

Thomas Allen – Aye  
David Branan – Aye  
Sandra Dodd – Aye  
John Fellin, Jr. – Aye

Thomas Kasper – Aye  
Kathleen Mullen – Aye  
Linda Bond-Nelson – Aye

Mr. Branan moved, seconded by Mr. Allen and unanimously approved by roll call vote, that for the 2014-2015 school year, the Board of Education approve the employment of Katie Fedele as a special education teacher at Stony Brook School at the BA/Step 2 annual salary rate of \$55,690, to be adjusted pending settlement of the negotiated Agreement, and that a Letter of Intent to Employ be issued. (This is a new position.)

Thomas Allen – Aye  
David Branan – Aye  
Sandra Dodd – Aye  
John Fellin, Jr. – Aye

Thomas Kasper – Aye  
Kathleen Mullen – Aye  
Linda Bond-Nelson – Aye

Mr. Branan moved, seconded by Mr. Allen and unanimously approved by roll call vote, that for the 2014-2015 school year, the Board of Education approve the temporary employment of Timothy Orton as a temporary teacher of music at NPMS at the BA/Step 1 annual salary rate of \$55,490, to be adjusted pending settlement of the negotiated Agreement, effective September 1, 2014 through January 30, 2015. (Mr. Orton will temporarily replace Heather Fencik.)

Thomas Allen – Aye  
David Branan – Aye  
Sandra Dodd – Aye  
John Fellin, Jr. – Aye

Thomas Kasper – Aye  
Kathleen Mullen – Aye  
Linda Bond-Nelson – Aye

Mr. Branan moved, seconded by Mr. Allen and unanimously approved by roll call vote, that the Board of Education accept the resignation of Lorena Rivera, instructional paraprofessional at Somerset School, effective August 25, 2014.

Thomas Allen – Aye  
David Branan – Aye

Thomas Kasper – Aye  
Kathleen Mullen – Aye

Sandra Dodd – Aye  
John Fellin, Jr. – Aye

Linda Bond-Nelson – Aye

Mr. Branan moved, seconded by Mr. Allen and unanimously approved by roll call vote, that for the 2014-2015 school year, the Board of Education approve the temporary employment of Judith Glowinski as a temporary teacher of psychology at NPHS at the MA/Step 2-3(2) annual salary rate of \$58,690, to be adjusted pending settlement of the negotiated Agreement. (Ms. Glowinski is temporarily replacing Gregory Ammon.)

Thomas Allen – Aye  
David Branan – Aye  
Sandra Dodd – Aye  
John Fellin, Jr. – Aye

Thomas Kasper – Aye  
Kathleen Mullen – Aye  
Linda Bond-Nelson – Aye

### Curriculum, Instruction, and Pupil Services

Mr. Branan moved, seconded by Mr. Allen and approved by roll call vote of 6 to 1, with Ms. Dobb, abstaining that the Board of Education approve the adoption of the following curriculum for the high school elective: Child Development (semester course).

Thomas Allen – Aye  
David Branan – Aye  
Sandra Dodd – Abstain  
John Fellin, Jr. – Aye

Thomas Kasper – Aye  
Kathleen Mullen – Aye  
Linda Bond-Nelson – Aye

Mr. Branan moved, seconded by Mr. Allen and approved by roll call vote of 6 to 1, with Ms. Dobb, abstaining that the Board of Education approve the following textbook(s) and/or trade book(s) for use in the district:

Title: *World History: Journey Across Time, The Early Ages\**  
Author: Jackson J. Spielvogel  
Publisher: Glencoe  
Copyright: 2008  
Course/Levels: Social Studies, Grades 7-8

\*This textbook is available for free through the NJDOE Textbook Sharing System.

Title: *Discovering Our Past: A History of the United States, Early Years*  
Author: Dr. Joyce Appleby  
Publisher: McGraw-Hill Education  
Copyright: 2014  
Course/Levels: Social Studies, Grades 5-8

Thomas Allen – Aye  
David Branan – Aye  
Sandra Dodd – Abstain  
John Fellin, Jr. – Aye

Thomas Kasper – Aye  
Kathleen Mullen – Aye  
Linda Bond-Nelson – Aye

Mr. Branan moved, seconded by Mr. Allen and approved by roll call vote of 6 to 1, with Ms. Dobb, abstaining that for the 2014-2015 school year, the Board of Education approve classified student OMT-01-14-15 receive oral motor therapy to be provided by Pediatric Lingual Potential - Anne Melia Moore, for one 40-minute session per week at the cost of \$75 per session, effective September 15, 2014.

Thomas Allen – Aye  
David Branan – Aye  
Sandra Dodd – Abstain  
John Fellin, Jr. – Aye

Thomas Kasper – Aye  
Kathleen Mullen – Aye  
Linda Bond-Nelson – Aye

Mr. Branan moved, seconded by Mr. Allen and approved by roll call vote of 6 to 1, with Ms. Dobb, abstaining that for the 2014-2015 school year, the Board of Education approve classified student ITIN-02-14-15 receive itinerant speech services to be provided by Summit Speech School for one 60-minute session per month at the cost of \$150 per session, effective September 15, 2014.

Thomas Allen – Aye  
David Branan – Aye  
Sandra Dodd – Abstain  
John Fellin, Jr. – Aye

Thomas Kasper – Aye  
Kathleen Mullen – Aye  
Linda Bond-Nelson – Aye

Mr. Branan moved, seconded by Mr. Allen and approved by roll call vote of 6 to 1, with Ms. Dobb, abstaining that for the 2014-2015 school year, the Board of Education approve classified student OT/PT-73-14-15 receive occupational therapy to be provided by the Cranford School District for one 30-minute session per week for thirty-six weeks at the cost of \$1056.96.

Thomas Allen – Aye  
David Branan – Aye  
Sandra Dodd – Abstain  
John Fellin, Jr. – Aye

Thomas Kasper – Aye  
Kathleen Mullen – Aye  
Linda Bond-Nelson – Aye

Mr. Branan moved, seconded by Mr. Allen and approved by roll call vote of 6 to 1, with Ms. Dobb, abstaining that for the 2014-2015 school year, the Board of Education approve the out-of-district placement of the following classified students at Crossroads School in Westfield at the annual cost of \$66,713 each, effective September 4, 2014 through June 23, 2015. Transportation will be required.

IIIII-14-15

JJJJJ-14-15

Thomas Allen – Aye  
David Branan – Aye  
Sandra Dodd – Abstain  
John Fellin, Jr. – Aye

Thomas Kasper – Aye  
Kathleen Mullen – Aye  
Linda Bond-Nelson – Aye

Mr. Branan moved, seconded by Mr. Allen and approved by roll call vote of 6 to 1, with Ms. Dobb, abstaining that the Board of Education approve classified student PSY-01-14-15 undergo a psychiatric evaluation to be provided by Dr. Elisa Dulay at the cost of \$875.

Thomas Allen – Aye

Thomas Kasper – Aye

David Branan – Aye  
Sandra Dodd – Abstain  
John Fellin, Jr. – Aye

Kathleen Mullen – Aye  
Linda Bond-Nelson – Aye

Mr. Branan moved, seconded by Mr. Allen and approved by roll call vote of 6 to 1, with Ms. Dobb, abstaining that the Board of Education approve home instruction for non-classified student HI-01-14-15 to be provided by Embrace Kids Foundation for up to ten hours per week at the cost of \$45 per hour, effective September 4, 2014.

Thomas Allen – Aye  
David Branan – Aye  
Sandra Dodd – Abstain  
John Fellin, Jr. – Aye

Thomas Kasper – Aye  
Kathleen Mullen – Aye  
Linda Bond-Nelson – Aye

Mr. Branan moved, seconded by Mr. Allen and unanimously approved by roll call vote, that Student #160358, a general education student will be placed on home instruction for disciplinary reasons effective September 4, 2014, through September 30, 2014, due to parent request to postpone the Board hearing.

Thomas Allen – Aye  
David Branan – Aye  
Sandra Dodd – Abstain  
John Fellin, Jr. – Aye

Thomas Kasper – Aye  
Kathleen Mullen – Aye  
Linda Bond-Nelson – Aye

#### Finance, Purchasing, Facilities and Agreements

Mr. Branan moved, seconded by Mr. Allen and unanimously approved by roll call vote, that the Board of Education approve line item transfers in accordance with the attached list dated June 30, 2014.

Thomas Allen – Aye  
David Branan – Aye  
Sandra Dodd – Aye  
John Fellin, Jr. – Aye

Thomas Kasper – Aye  
Kathleen Mullen – Aye  
Linda Bond-Nelson – Aye

Mr. Branan moved, seconded by Mr. Allen and unanimously approved by roll call vote, that the Board of Education approve payments from the Cafeteria Account in accordance with the attached list dated August 27, 2014.

Thomas Allen – Aye  
David Branan – Aye  
Sandra Dodd – Aye  
John Fellin, Jr. – Aye

Thomas Kasper – Aye  
Kathleen Mullen – Aye  
Linda Bond-Nelson – Aye

Mr. Branan moved, seconded by Mr. Allen and unanimously approved by roll call vote, that the Board is accepting, and approving, the donation of labor and materials for the renovation of the overflow room in the High School Cafeteria.

**Whereas;** the Board of Education desires to improve the school environment in the North Plainfield High School/Middle School cafeteria by making it a more pleasurable place to dine by providing a special area, and

**Whereas;** the overflow room of the cafeteria is currently designated as a special location for senior dining, special occasions, and is in need of renovations, and

**Whereas;** J. David MacKenzie President of The MacKenzie Group, Inc. having graduated from North Plainfield High School, class of 1977, has generously offered to provide the doors and surrounding glass closures that will be an integral part of this project, amounting to over \$5,000.00 in labor and materials,

**Now Therefore;** it is with much gratitude for his efforts and personal expense that the Board of Education does hereby thank Mr. MacKenzie and accept his donation on behalf of the students and staff of the North Plainfield High School, and

**Be it Resolved** that a copy of the resolution be forwarded to J. David MacKenzie.

**Be It Further Resolved** that this resolution shall take effect immediately.

Thomas Allen – Aye  
David Branan – Aye  
Sandra Dodd – Aye  
John Fellin, Jr. – Aye

Thomas Kasper – Aye  
Kathleen Mullen – Aye  
Linda Bond-Nelson – Aye

Mr. Branan moved, seconded by Mr. Allen and unanimously approved by roll call vote, that the Board of Education approve James Cardaneo to provide services for the processing and submittal of documents related to the SDA approved grants at the rate of \$55.00 per hour, not to exceed \$2,000.00.

Thomas Allen – Aye  
David Branan – Aye  
Sandra Dodd – Aye  
John Fellin, Jr. – Aye

Thomas Kasper – Aye  
Kathleen Mullen – Aye  
Linda Bond-Nelson – Aye

Mr. Branan moved, seconded by Mr. Allen and unanimously approved by roll call vote, that the Board of Education accept the monthly financial reports of the School Business Administrator/Board Secretary and the Treasurer of School Funds for the month of June 2014, and further recommends in compliance with NJAC 6:23-2.11(B), that the Board of Education certify that to the best of their knowledge no major account or fund has been over expended and that as of this report sufficient funds are available to meet the district's financial obligations.

Thomas Allen – Aye  
David Branan – Aye  
Sandra Dodd – Aye  
John Fellin, Jr. – Aye

Thomas Kasper – Aye  
Kathleen Mullen – Aye  
Linda Bond-Nelson – Aye

Mr. Branan moved, seconded by Mr. Allen and unanimously approved by roll call vote, that the Board of Education authorize the following textbooks, which will no longer be used for instructional purposes due to age, be distributed to students in NPBS and/or disposed of. Any books that are damaged or irreparable will be discarded.

Our United States  
ISBN# 0382326903  
Copyright 1997

Thomas Allen – Aye  
David Branan – Aye  
Sandra Dodd – Aye  
John Fellin, Jr. – Aye

Thomas Kasper – Aye  
Kathleen Mullen – Aye  
Linda Bond-Nelson – Aye

Mr. Branan moved, seconded by Mr. Allen and unanimously approved by roll call vote, that for the 2014-2015 school year, the Board of Education approve tentative field trips for the students of NPMS/HS, East End School, West End School, Somerset School and Stony Brook School, as per the attached lists.

Thomas Allen – Aye  
David Branan – Aye  
Sandra Dodd – Aye  
John Fellin, Jr. – Aye

Thomas Kasper – Aye  
Kathleen Mullen – Aye  
Linda Bond-Nelson – Aye

### **Correspondence**

Letters were received as follows from: there were none.

### **Committee and Delegate Report**

Board Staff – No meeting scheduled at this time.

Communications – No meeting scheduled at this time.

Curriculum – No meeting scheduled at this time.

Finance & Facilities – No meeting scheduled at this time.

Policy Meeting – No meeting scheduled at this time.

Negotiations – No meeting scheduled at this time.

NJSBA – Mr. Kasper provided an update on current issues and mentioned he is on the strategic planning committee.

SCSBA – Mr. Kasper mentioned he will become President in January.

SCESC – Ms. Mullen provided an update on current issues affecting the Educational Services Commission.

### **Old Business**

There was none.

### **New Business**

The board authorized the cancellation of the September 3, 2014, BOE Meeting.

Ms. Bond-Nelson discussed the NJSBA Annual Convention and mentioned documentary being presented at the convention.

### **Current Events in Education**

There were none.

August 27, 2014

**Comments from the Public**

There were none.

**Future Agenda Items**

There were none.

**Adjournment**

Mr. Branan moved, seconded by Mr. Allen and unanimously approved that be resolved that the Board of Education will hold an Executive Session on Wednesday, September 17, 2014 at 7:00 P.M. at Watchung School for confidential matters relating to students, personnel, contract negotiations, litigation, and/or any other matter considered confidential by federal or state law.

Mr. Branan moved, seconded by Mr. Allen and unanimously approved that be resolved that the Board of Education will adjourn to Executive Session at 8:15 pm for confidential matters relating to students, personnel, contract negotiations, litigation, and/or any other matter considered confidential by federal or state law.

Mr. Branan moved, seconded by Mr. Allen and unanimously approved to reconvene to public session at 8:55 pm.

Mr. Branan moved, seconded by Mr. Allen and unanimously approved to adjourn at 9:00 pm.

Respectfully submitted,

APPROVED:

Donald Sternberg