

October 7, 2015

The minutes of the regular meeting of the North Plainfield Board of Education held on October 7, 2015 at 7:30 PM, Watchung School, 33 Mountain Avenue, North Plainfield, NJ. Mrs. Bond-Nelson called the meeting to order and made the following announcement: In accordance with NJSA 10:4-10, required advance notice of this meeting was filed with the Borough Clerk; submitted to the COURIER NEWS, STAR LEDGER, AND Comcast; posted at Watchung School, Borough Hall and the North Plainfield Public Library and the school district website. Following the Pledge of Allegiance, Mrs. Bond-Nelson requested the call of the roll:

David Branan -Aye

John Fellin, Jr. -Aye

Bianka Butler -Aye

Thomas Kasper – Aye

Sandra Dodd -Aye

Kathleen Mullen -Aye

Linda Bond-Nelson -Aye

A quorum was established

Also present were Dr. James V. McLaughlin, Superintendent of Schools; Michelle Vella, Assistant Superintendent; and Donald Sternberg, Board Secretary/School Business Administrator and 6 members of the staff and public.

### **Introduction of New Staff**

There was none.

### **Minutes Approval**

Mr. Branan moved, seconded by Mr. Kasper and unanimously approved by roll call vote, with Mr. Kasper abstaining; to accept the public session minutes of September 16, 2015.

Mr. Branan moved, seconded by Mr. Kasper and unanimously approved by roll call vote, with Mr. Kasper abstaining; to accept the executive session minutes of September 16, 2015.

### **Financial Reports**

There was none.

### **Comments from the Public**

Evert Merrill mentioned that the hot water heater in the field house is broken. Mr. Sternberg advised that a contractor has been notified and a purchase order has been sent.

### **Student Representative Report**

Hello all I hope you've been well since we last spoke many events going on at and NP with great success. The first spirit week was held as a part of this year's effort to raise school spirit. The first prep rally of the year ran by the yearbook was held which incorporated the CARD values. Freshman field day with yet another success, ran by the mentors the freshman who partook in the activities had a great time and worked on teambuilding activities. Back to School Night held on September the 29<sup>th</sup> was a highly attended and memorable night. Parents were provided insight into the school video created by Nick Pisana called the "Canuck Experience". The video featured various clubs and events central to NP and all viewers were enthralled by the film. As for clubs, NHS, Senior Counsel, and

Canuckling have all elected officials. Further, Interact Community service club made generous donation of \$100 to the Gilmore family whose son plays on the football team and has suffered a loss in the family. Interact has also started their Food Drive effort and will be hosting a Blood Drive on November 20<sup>th</sup>.

### **Presentation**

Patty Fragioudakis and Mark Martinowich from Maschio's presented to the Board on the current status of the food service program and plans for the coming school year. They provided for the Boards review new food items and discussed the current status of the district food service program and mentioned the emphasis on the breakfast expansion.

Mr. Stuart Buckman presented an overview of the memorandum of understanding between education and law enforcement for the 2015-2016 school year, highlighting changes and additions from prior years.

### **Superintendent Report**

I am happy to report on several events that underscore the district's goal to continue to improve upon educational excellence:

The district is happy to share an enhancement to its elementary World Language program, with the appointment of two Spanish teachers to actively engage our students at an increased level in the early exploration of the language and to support our elementary teachers as they imbed language related activities into their daily instruction. As a district, we are committed to the development of our students as global citizens and to providing our students with the solid basis for achievement in the world languages in future years. The board's support of this critically important enhancement is sincerely appreciated.

Our Back to School Nights have been completed and were well attended. There is no greater or more important partnership than that of Schools and Parents. We are fortunate to have the support of our parent community, and this year we are renewing our efforts to support our parents by providing literacy, math and Compass Learning events where parents can see, hear and experience the work their children are involved in. Mrs. Vella and I attended the first Parent Literacy Event last week at West End School. At this event, materials and activities from Words Their Way, Good Habits/Great Readers and Dolche Sight Words were demonstrated and discussed. The literacy event was conducted by a three person teacher team who were equipped with classroom examples and applications that made the experience meaningful for our parent attendees.

Relative to our second district goal to incorporate technology into the educational process to enhance the success of students, I have two exciting items to share:

The district continues to move ahead in its plan for the Google Launch in January 2016. Mr. Taylor and his technology team are actively working to ensure that all staff and students from grade 5 and above have Gmail assigned to them and corresponding access to the Google Suite - Docs, Sheets, Calendar and Drive.

Use of Google allows the district to utilize Chrome Books as a technology option. Chrome Books have proven to be a useful and most cost efficient technology tool for many districts

and our first trial of Chrome Books will occur at Somerset School with 75 devices and three computer carts that have been purchased. The choice of Chrome Books allows for more devices to be placed in the hands of our students. We are eagerly looking forward to using these new devices and to the potential benefits they hold for our district.

Relative to our goal to promote positive perceptions of the district through improved communications at all levels of the school community, I am happy to share that the district will be engaged in a revamp of our district website. In 2-3 months' time, the district will see a new look to the website that will be simpler, more intuitive and in keeping with the feedback we have received for improvement.

As a supplement to my Superintendent Report tonight I would like to share some good news. We received notice this week that NJCAP, an educational information and resource center has been given \$12,456 by the state of New Jersey to implement a program in our district's schools designed to provide our students with HIB prevention strategies and to provide our school community with increased character education awareness tools. The program motto is: "All Children Deserve to be Safe, Strong and Free." Our district applied for this competitive program in our ongoing efforts to continue and further develop our district's past and current work toward a standard of excellence in character education. This program is elementary based and will cover all four schools.

**Recommendations from the Superintendent of Schools:**

**Personnel**

**It is understood that the employment of all new personnel is pending completion of the employment process.**

Mr. Branan moved, seconded by Mr. Kasper and unanimously approved by roll call vote, that BE IT RESOLVED, upon the recommendation of the Superintendent, the Board hereby approves the employment of Sabina Astafovic as a teacher of English at NPMS for the 2015-2016 school year. BE IT FURTHER RESOLVED, effective October 8, 2015, Sabina Astafovic shall be placed on MA/Step 1 and will be paid the salary of \$60,460 prorated. (Ms. Astafovic will replace Patricia Bailey).

David Branan -Aye  
Bianka Butler -Aye  
Sandra Dodd -Aye  
Linda Bond-Nelson -Aye

John Fellin, Jr. -Aye  
Thomas Kasper -Aye  
Kathleen Mullen -Aye

Mr. Branan moved, seconded by Mr. Kasper and unanimously approved by roll call vote, with Ms. Butler abstaining, that for the 2015-2016 school year, the Board of Education approve the employment of the following individuals as K-12 district substitute teachers:

Christine Skrivanek  
Summer Thomas  
Christine Rossi

Kelli Castro  
Billinda Wright

Avecita Justo  
Mona Curry  
Marina Mendez

David Branan -Aye	John Fellin, Jr. -Aye
Bianka Butler - Abstain	Thomas Kasper – Aye
Sandra Dodd -Aye	Kathleen Mullen -Aye
Linda Bond-Nelson -Aye	

Mr. Branan moved, seconded by Mr. Kasper and unanimously approved by roll call vote, that the Board of Education accept with regret, the resignation of Frances Ehrlich, teacher of English as a second language at East End School, for reasons of retirement, effective January 1, 2016.

David Branan -Aye	John Fellin, Jr. -Aye
Bianka Butler -Aye	Thomas Kasper – Aye
Sandra Dodd -Aye	Kathleen Mullen -Aye
Linda Bond-Nelson -Aye	

Mr. Branan moved, seconded by Mr. Kasper and unanimously approved by roll call vote, that for the 2015-2016 school year, the Board of Education approve the appointment of Jonathan Vargas to serve as a volunteer assistant to the coach for the boys' soccer program at NPHS.

David Branan -Aye	John Fellin, Jr. -Aye
Bianka Butler -Aye	Thomas Kasper – Aye
Sandra Dodd -Aye	Kathleen Mullen -Aye
Linda Bond-Nelson -Aye	

Mr. Branan moved, seconded by Mr. Kasper and unanimously approved by roll call vote, that the Board of Education accept the resignation of Tara Naturile, paraprofessional at Stony Brook School, effective September 25, 2015.

David Branan -Aye	John Fellin, Jr. -Aye
Bianka Butler -Aye	Thomas Kasper – Aye
Sandra Dodd -Aye	Kathleen Mullen -Aye
Linda Bond-Nelson -Aye	

Mr. Branan moved, seconded by Mr. Kasper and unanimously approved by roll call vote, that the Board of Education accept the resignation of Sherry Butrico, paraprofessional at Somerset School, effective October 8, 2015.

David Branan -Aye	John Fellin, Jr. -Aye
Bianka Butler -Aye	Thomas Kasper – Aye
Sandra Dodd -Aye	Kathleen Mullen -Aye
Linda Bond-Nelson -Aye	

Mr. Branan moved, seconded by Mr. Kasper and unanimously approved by roll call vote, that

for the 2015-2016 school year, the Board of Education approve the appointment of Christopher Messina to serve as choral advisor at West End School, at a stipend of \$1,875.

David Branan -Aye	John Fellin, Jr. -Aye
Bianka Butler -Aye	Thomas Kasper – Aye
Sandra Dodd -Aye	Kathleen Mullen -Aye
Linda Bond-Nelson -Aye	

Mr. Branan moved, seconded by Mr. Kasper and unanimously approved by roll call vote, that

for the 2015-2016 school year, the Board of Education approve the appointment of the following individuals as tutors for the before and/or after-school P.A.S.S./Extended Day Program, for up to 1.5 hours per day and for up to 3 hours per Saturday morning, at the rate of \$35 per hour.

David Miller	Mary Krause	Yuri Urrutia
Stacy Louis	Danielle Fauci	Kristen Didyoung

David Branan -Aye	John Fellin, Jr. -Aye
Bianka Butler -Aye	Thomas Kasper – Aye
Sandra Dodd -Aye	Kathleen Mullen -Aye
Linda Bond-Nelson -Aye	

Mr. Branan moved, seconded by Mr. Kasper and unanimously approved by roll call vote, that

for the 2015-2016 school year, the Board of Education grant Debra Foote, special education teacher at the NPHS Bridge Program, a six-week leave of absence effective November 3, 2015 until released by her physician. (Ms. Foote will be using accrued sick days).

David Branan -Aye	John Fellin, Jr. -Aye
Bianka Butler -Aye	Thomas Kasper – Aye
Sandra Dodd -Aye	Kathleen Mullen -Aye
Linda Bond-Nelson -Aye	

Mr. Branan moved, seconded by Mr. Kasper and unanimously approved by roll call vote, that

BE IT RESOLVED, upon the recommendation of the Superintendent, the Board hereby approves the employment of Nidia Pinzon as a teacher of Spanish at East End School and Stony Brook School for the 2015-2016 school year. BE IT FURTHER RESOLVED, effective September 28, 2015, Nidia Pinzon shall be placed on MA+30/Step 2-3(3) and will be paid the salary of \$63,660 prorated. (This position is new).

David Branan -Aye	John Fellin, Jr. -Aye
Bianka Butler -Aye	Thomas Kasper – Aye
Sandra Dodd -Aye	Kathleen Mullen -Aye

Linda Bond-Nelson -Aye

Mr. Branan moved, seconded by Mr. Kasper and unanimously approved by roll call vote, that

BE IT RESOLVED, upon the recommendation of the Superintendent, the Board hereby approves the employment of Carolina Luna as a teacher of Spanish at West End School for the 2015-2016 school year. BE IT FURTHER RESOLVED, effective September 28, 2015, Carolina Luna shall be placed on BA/Step 1 and will be paid the salary of \$57,460 prorated. (This position is new).

David Branan -Aye

John Fellin, Jr. -Aye

Bianka Butler -Aye

Thomas Kasper – Aye

Sandra Dodd -Aye

Kathleen Mullen -Aye

Linda Bond-Nelson -Aye

Mr. Branan moved, seconded by Mr. Kasper and unanimously approved by roll call vote, that

That for the 2015-2016 school year, the Board of Education grant Carla Percevault-Basile, elementary teacher at Stony Brook School, a leave of absence effective December 14, 2015 or

sooner, if necessary, using eight accrued sick days until released by her physician and thereafter an unpaid leave of absence under the Family Leave Act through May 13, 2016.

David Branan -Aye

John Fellin, Jr. -Aye

Bianka Butler -Aye

Thomas Kasper – Aye

Sandra Dodd -Aye

Kathleen Mullen -Aye

Linda Bond-Nelson -Aye

Mr. Branan moved, seconded by Mr. Kasper and unanimously approved by roll call vote, that

for the 2015-2016 school year, the Board of Education adjust the guide and salary of Ashley Gutowski, elementary teacher at Stony Brook School, from the BA Guide to, effective September 1, 2015, MA Guide/Step 5-6 (5) at the salary rate of \$59,935, and effective September 16, 2015, MA Guide/Step 4-5 (5) at the salary rate of \$60,865, to reflect her attainment of a Master's Degree.

David Branan -Aye

John Fellin, Jr. -Aye

Bianka Butler -Aye

Thomas Kasper – Aye

Sandra Dodd -Aye

Kathleen Mullen -Aye

Linda Bond-Nelson -Aye

Mr. Branan moved, seconded by Mr. Kasper and unanimously approved by roll call vote, that

for the 2015-2016 school year, the Board of Education adjust the guide and salary of Mario Della Fortuna, biology teacher at NPHS, from the BA Guide to, effective September 1, 2015, MA Guide/Step 7-8 (7) at the salary rate of \$60,135, and effective September 16, 2015, MA Guide/Step 6-7 (7) at the salary rate of \$61,070, to reflect his attainment of a Master's Degree.

David Branan -Aye  
Bianka Butler -Aye  
Sandra Dodd -Aye  
Linda Bond-Nelson -Aye

John Fellin, Jr. -Aye  
Thomas Kasper – Aye  
Kathleen Mullen -Aye

Mr. Branan moved, seconded by Mr. Kasper and unanimously approved by roll call vote, that

for the 2015-2016 school year, the Board of Education approve the employment of the following individuals as district substitute paraprofessionals at the rate of \$90.00 per day.

Kylynn Richardson-Bouie  
Nicole Carotenuto  
Maureen King

Ifeoluwa Fawole  
Lindsay Laguna

David Branan -Aye  
Bianka Butler -Aye  
Sandra Dodd -Aye  
Linda Bond-Nelson -Aye

John Fellin, Jr. -Aye  
Thomas Kasper – Aye  
Kathleen Mullen -Aye

Mr. Branan moved, seconded by Mr. Kasper and unanimously approved by roll call vote, that

for the 2015-2016 school year, the Board of Education approve the appointment of Melanie Miller to serve as choral advisor at East End School, at a stipend of \$1,875.

David Branan -Aye  
Bianka Butler -Aye  
Sandra Dodd -Aye  
Linda Bond-Nelson -Aye

John Fellin, Jr. -Aye  
Thomas Kasper – Aye  
Kathleen Mullen -Aye

Mr. Branan moved, seconded by Mr. Kasper and unanimously approved by roll call vote, that

for the 2015-2016 school year, the Board of Education approve the appointment of Lucas Miller to serve as band advisor at East End School, at a stipend of \$1,875.

David Branan -Aye  
Bianka Butler -Aye  
Sandra Dodd -Aye  
Linda Bond-Nelson -Aye

John Fellin, Jr. -Aye  
Thomas Kasper – Aye  
Kathleen Mullen -Aye

Mr. Branan moved, seconded by Mr. Kasper and unanimously approved by roll call vote, that

for the 2015-2016 school year, the Board of Education grant Alison Apisa, elementary teacher

at West End School, a leave of absence effective October 19, 2015 or sooner, if necessary, using an unpaid leave of absence under the Family Leave Act and thereafter an additional unpaid leave of absence through March 1, 2016.

David Branan -Aye

John Fellin, Jr. -Aye

Bianka Butler -Aye  
 Sandra Dodd -Aye  
 Linda Bond-Nelson -Aye

Thomas Kasper – Aye  
 Kathleen Mullen -Aye

Mr. Branán moved, seconded by Mr. Kasper and unanimously approved by roll call vote, that for the 2015-2016 school year, the Board of Education approve the staff indicated on the attached list be reimbursed for graduate courses taken between June and August 2015.

David Branán -Aye  
 Bianka Butler -Aye  
 Sandra Dodd -Aye  
 Linda Bond-Nelson -Aye

John Fellin, Jr. -Aye  
 Thomas Kasper – Aye  
 Kathleen Mullen -Aye

Mr. Branán moved, seconded by Mr. Kasper and unanimously approved by roll call vote, that for the 2015-2016 school year, the Board of Education approve the following paraprofessional staff transfers, effective September 28, 2015:

<b>Name</b>	<b>From</b>	<b>To</b>
Gerri Burns	Bus - 3.50 hours/day	East End - 3.50 hours/day
Esther Domiciano	East End - 3.50 hours/day	Stony Brook - 3.50 hours/day

David Branán -Aye  
 Bianka Butler -Aye  
 Sandra Dodd -Aye  
 Linda Bond-Nelson -Aye

John Fellin, Jr. -Aye  
 Thomas Kasper – Aye  
 Kathleen Mullen -Aye

Mr. Branán moved, seconded by Mr. Kasper and unanimously approved by roll call vote, that for the 2015-2016 school year, the Board of Education approve the following increase in paraprofessionals’ hours due to their assignments as bus paraprofessionals and the length of their bus routes:

<b>Name</b>	<b>From</b>	<b>To</b>	<b>+</b>
Megan Pittenger	SB 3.25 (8:15 – 11:30)	SB 4.25 (7:15 – 11:30)	<b>+1.00</b>
Rose Landis	SB 3.75 (11:00 – 2:45)	SB 4.00 (11:00 – 3:00)	<b>+0.25</b>
Nina Pleasant	SB 4.00 (7:30 – 11:30)	SB 4.50 (7:00 – 11:30)	<b>+0.50</b>
Connie Baker	SB 3.50 (11:15 – 2:45)	SB 4.50 (11:15 – 3:45)	<b>+1.00</b>
Gerri Burns	EE 3.50 (11:15 – 2:45)	EE 4.25 (11:30 – 3:45)	<b>+0.75</b>

David Branán -Aye  
 Bianka Butler -Aye  
 Sandra Dodd -Aye  
 Linda Bond-Nelson -Aye

John Fellin, Jr. -Aye  
 Thomas Kasper – Aye  
 Kathleen Mullen -Aye

Mr. Branan moved, seconded by Mr. Kasper and unanimously approved by roll call vote, that for the 2015-2016 school year, the Board of Education adjust the previously approved employment of Cristina Rodriguez as a temporary elementary teacher at East End School, **from** September 1, 2015 through December 6, 2015 **to** September 1, 2015 through January 31, 2016. (Ms. Rodriguez will temporarily replace Lisa Marie Gabriel Napolitano).

David Branan -Aye	John Fellin, Jr. -Aye
Bianka Butler -Aye	Thomas Kasper – Aye
Sandra Dodd -Aye	Kathleen Mullen -Aye
Linda Bond-Nelson -Aye	

Mr. Branan moved, seconded by Mr. Kasper and unanimously approved by roll call vote, that for the 2015-2016 school year, the Board of Education accept the resignation of Angelina Lowder as the district webmaster, effective October 1, 2015.

David Branan -Aye	John Fellin, Jr. -Aye
Bianka Butler -Aye	Thomas Kasper – Aye
Sandra Dodd -Aye	Kathleen Mullen -Aye
Linda Bond-Nelson -Aye	

Mr. Branan moved, seconded by Mr. Kasper and unanimously approved by roll call vote, that for the 2015-2016 school year, the Board of Education approve the following increase in paraprofessional hours, effective October 8, 2015.

<b>Name</b>	<b>School</b>	<b>From</b>	<b>To</b>
Jessica Girond	East End	3.25 hours	3.5 hours

David Branan -Aye	John Fellin, Jr. -Aye
Bianka Butler -Aye	Thomas Kasper – Aye
Sandra Dodd -Aye	Kathleen Mullen -Aye
Linda Bond-Nelson -Aye	

Mr. Branan moved, seconded by Mr. Kasper and unanimously approved by roll call vote, that for the 2015-2016 school year, the Board of Education approve the employment of Tatiana Navarro as an instructional non-degree paraprofessional at the NPHS Bridge Program for 4.0 hours per day, at the Step 1 rate of \$16.02 per hour, effective October 8, 2015. (Ms. Navarro will replace Rolando Sanchez).

David Branan -Aye	John Fellin, Jr. -Aye
Bianka Butler -Aye	Thomas Kasper – Aye
Sandra Dodd -Aye	Kathleen Mullen -Aye
Linda Bond-Nelson -Aye	

Mr. Branan moved, seconded by Mr. Kasper and unanimously approved by roll call vote, that

for the 2015-2016 school year, the Board of Education approve the following staff members to serve as mentors at the stipend rate indicated.

<b>Position</b>	<b>Stipend</b>	<b>Staff Member</b>
Mentor	\$550	Annette Bicksler
Mentor	\$550	Corinne Laurie

David Branam -Aye	John Fellin, Jr. -Aye
Bianka Butler -Aye	Thomas Kasper – Aye
Sandra Dodd -Aye	Kathleen Mullen -Aye
Linda Bond-Nelson -Aye	

Mr. Branam moved, seconded by Mr. Kasper and unanimously approved by roll call vote, that for the 2015-2016 school year, the Board of Education approve the Board member and/or staff conference and travel expenses as per the attached list.

David Branam -Aye	John Fellin, Jr. -Aye
Bianka Butler -Aye	Thomas Kasper – Aye
Sandra Dodd -Aye	Kathleen Mullen -Aye
Linda Bond-Nelson -Aye	

Mr. Branam moved, seconded by Mr. Kasper and unanimously approved by roll call vote, that the Board of Education approve the attached list of sick leave credits and personal days, as of June 30, 2015.

David Branam -Aye	John Fellin, Jr. -Aye
Bianka Butler -Aye	Thomas Kasper – Aye
Sandra Dodd -Aye	Kathleen Mullen -Aye
Linda Bond-Nelson -Aye	

Mr. Branam moved, seconded by Mr. Kasper and unanimously approved by roll call vote, that BE IT RESOLVED, upon the recommendation of the Superintendent, the Board hereby approves the employment of Thanya Mendez as a school nurse at NPHS for the 2015-2016 school year. BE IT FURTHER RESOLVED, effective October 8, 2015, Thanya Mendez shall be placed on BA/Step 4-5 (4) and will be paid the salary of \$57,865 prorated. (Ms. Mendez is replacing Shirley Kraus).

David Branam -Aye	John Fellin, Jr. -Aye
Bianka Butler -Aye	Thomas Kasper – Aye
Sandra Dodd -Aye	Kathleen Mullen -Aye
Linda Bond-Nelson -Aye	

Mr. Branán moved, seconded by Mr. Kasper and unanimously approved by roll call vote, that

BE IT RESOLVED, upon the recommendation of the Superintendent, the Board hereby approves the employment of Rafael Burgos as a head custodian at East End School for the 2015-16 school year. BE IT FURTHER RESOLVED, Rafael Burgos shall be placed on Step

6

and will be paid the annual salary rate of \$51,790, plus \$675 for a boiler license, for a total of \$52,465, effective October 12, 2015. (Mr. Burgos will replace Joseph Napolitano).

David Branán -Aye

John Fellin, Jr. -Aye

Bianka Butler -Aye

Thomas Kasper – Aye

Sandra Dodd -Aye

Kathleen Mullen -Aye

Linda Bond-Nelson -Aye

Mr. Branán moved, seconded by Mr. Kasper and unanimously approved by roll call vote, that

for the 2015-2016 school year, the Board of Education approve the appointment of Megan Schutz to serve as district webmaster at a stipend of \$1,200 prorated, effective October 8, 2015.

David Branán -Aye

John Fellin, Jr. -Aye

Bianka Butler -Aye

Thomas Kasper – Aye

Sandra Dodd -Aye

Kathleen Mullen -Aye

Linda Bond-Nelson -Aye

Mr. Branán moved, seconded by Mr. Kasper and unanimously approved by roll call vote, that

for the 2015-2016 school year, the Board of Education grant Jody Rhee, reading teacher at NPMS, a leave of absence effective October 7, 2015 through January 6, 2016, using an unpaid

leave of absence under the Family Leave Act.

David Branán -Aye

John Fellin, Jr. -Aye

Bianka Butler -Aye

Thomas Kasper – Aye

Sandra Dodd -Aye

Kathleen Mullen -Aye

Linda Bond-Nelson -Aye

Mr. Branán moved, seconded by Mr. Kasper and unanimously approved by roll call vote, that

the Board of Education approve Cynthia Crawford for 13 hours of Mentor Training at the current summer hourly rate of \$49.74, for a total payment of \$646.62.

David Branán -Aye

John Fellin, Jr. -Aye

Bianka Butler -Aye

Thomas Kasper – Aye

Sandra Dodd -Aye

Kathleen Mullen -Aye

Linda Bond-Nelson -Aye

Mr. Branán moved, seconded by Mr. Kasper and unanimously approved by roll call vote, that for the 2015-2016 school year, the Board of Education approve the following staff members to present teacher training workshops for in-district teachers at the hourly rate of \$30.00 (total hours include preparation and teaching).

Course Name	Staff Member	Total Hours
Multi-Modalities	Kelly Feeney	2
First Aid and Emergency Procedures	Ann Ryan	12
Developing Your Own Math Assessment in Compass Learning	Lauren Meyer	2
Preparing for the Next Generation Science Standards for 6-12 Teacher	Mario Della Fortuna	12
African American History for Elementary Teachers	Charles Rowan	2
Co-Teach Daily Five in North Plainfield	Marina Heller	1

David Branán -Aye  
 Bianka Butler -Aye  
 Sandra Dodd -Aye  
 Linda Bond-Nelson -Aye

John Fellin, Jr. -Aye  
 Thomas Kasper – Aye  
 Kathleen Mullen -Aye

Mr. Branán moved, seconded by Mr. Kasper and unanimously approved by roll call vote, that the Board of Education authorize payment of the previously approved Induction Trainers per attached list.

David Branán -Aye  
 Bianka Butler -Aye  
 Sandra Dodd -Aye  
 Linda Bond-Nelson -Aye

John Fellin, Jr. -Aye  
 Thomas Kasper – Aye  
 Kathleen Mullen -Aye

Mr. Branán moved, seconded by Mr. Kasper and unanimously approved by roll call vote, that the Board of Education approve the appointment of Cindy Dilts as transportation facilitator for a stipend of \$1,200 (prorated for the balance of the school year), effective October 1, 2015 through June 30, 2016.

David Branán -Aye  
 Bianka Butler -Aye  
 Sandra Dodd -Aye  
 Linda Bond-Nelson -Aye

John Fellin, Jr. -Aye  
 Thomas Kasper – Aye  
 Kathleen Mullen -Aye

Mr. Branán moved, seconded by Mr. Kasper and unanimously approved by roll call vote, that for the 2015-2016 school year, the Board of Education approve the appointment of the following staff members for the Character Education Program for NPMS at the hourly rate of \$49.03 for 5 hours.

Chin Ping (Mimi) Jen

Shona Wright

David Branan -Aye  
Bianka Butler -Aye  
Sandra Dodd -Aye  
Linda Bond-Nelson -Aye

John Fellin, Jr. -Aye  
Thomas Kasper – Aye  
Kathleen Mullen -Aye

Mr. Branan moved, seconded by Mr. Kasper and unanimously approved by roll call vote, that for the 2015-2016 school year, the Board of Education approve the appointment of the following staff members to be team leaders for NPMS at the hourly rate of \$49.03 for 8 hours.

Lauren Meyer  
Danielle Fauci

Deanne D’Armiento

Lisa Keating  
Kristen Didyounge

David Branan -Aye  
Bianka Butler -Aye  
Sandra Dodd -Aye  
Linda Bond-Nelson -Aye

John Fellin, Jr. -Aye  
Thomas Kasper – Aye  
Kathleen Mullen -Aye

Mr. Branan moved, seconded by Mr. Kasper and unanimously approved by roll call vote, that for the 2015-2016 school year, the Board of Education approve the appointment of the following staff members to NPMS central detention at the rate of \$25 per session.

Lindsey Mulry

Kimberly Annette

David Branan -Aye  
Bianka Butler -Aye  
Sandra Dodd -Aye  
Linda Bond-Nelson -Aye

John Fellin, Jr. -Aye  
Thomas Kasper – Aye  
Kathleen Mullen -Aye

Mr. Branan moved, seconded by Mr. Kasper and unanimously approved by roll call vote, that for the 2015-2016 school year, the Board of Education approve Mary Tremmel for a Level II fieldwork placement with Valerie Pessirilo, an occupational therapist with Trinitas Children’s Therapy Service, for the fall term, effective September 21, 2015 – December 18, 2015.

David Branan -Aye  
Bianka Butler -Aye  
Sandra Dodd -Aye  
Linda Bond-Nelson -Aye

John Fellin, Jr. -Aye  
Thomas Kasper – Aye  
Kathleen Mullen -Aye

Mr. Branan moved, seconded by Mr. Kasper and unanimously approved by roll call vote, that BE IT RESOLVED, upon the recommendation of the Superintendent, the Board hereby

approves the employment of Christine Rossi as a temporary elementary education teacher at West End School for the 2015-2016 school year. BE IT FURTHER RESOLVED, effective October 19, 2015, Christine Rossi shall be placed on BA/Step 1 and will be paid the salary of \$57,460 prorated. (Ms. Rossi will temporarily replace Alison Apisa).

David Branan -Aye	John Fellin, Jr. -Aye
Bianka Butler -Aye	Thomas Kasper – Aye
Sandra Dodd -Aye	Kathleen Mullen -Aye
Linda Bond-Nelson -Aye	

Mr. Branan moved, seconded by Mr. Kasper and unanimously approved by roll call vote, that for the 2015-2016 school year, the Board of Education approve the following teachers to teach a sixth period at the rate indicated:

<b>Teacher</b>	<b>Department</b>	<b>Additional Annual Salary</b>
Mario Della Fortuna	Science	\$9,989.20
John Alex Giardina	Technology	\$9,921.60

David Branan -Aye	John Fellin, Jr. -Aye
Bianka Butler -Aye	Thomas Kasper – Aye
Sandra Dodd -Aye	Kathleen Mullen -Aye
Linda Bond-Nelson -Aye	

**Curriculum, Instruction & Pupil Services**

Mr. Branan moved, seconded by Mr. Kasper and unanimously approved by roll call vote, that for the 2015-2016 school year, the Board of Education approve the curricula per the attached list.

David Branan -Aye	John Fellin, Jr. -Aye
Bianka Butler -Aye	Thomas Kasper – Aye
Sandra Dodd -Aye	Kathleen Mullen -Aye
Linda Bond-Nelson -Aye	

Mr. Branan moved, seconded by Mr. Kasper and unanimously approved by roll call vote, that for the 2015-2016 school year, the Board of Education approve the out-of-district placement of the following classified student as indicated, effective September 17, 2015. Transportation will be required.

<u>Name</u>	<u>DOB</u>	<u>Class</u>	<u>Placement</u>	<u>Tuition</u>
UUUUUU-15-16	6/21/02	MD	Piscataway Regional Day School	\$40,500.00 prorated

David Branan -Aye  
 Bianka Butler -Aye  
 Sandra Dodd -Aye  
 Linda Bond-Nelson -Aye

John Fellin, Jr. -Aye  
 Thomas Kasper – Aye  
 Kathleen Mullen -Aye

Mr. Branan moved, seconded by Mr. Kasper and unanimously approved by roll call vote, that for the 2015-2016 school year, the Board of Education approve the out-of-district placement of the following classified student as indicated, effective October 8, 2015. Transportation will be required.

<u>Name</u>	<u>DOB</u>	<u>Class</u>	<u>Placement</u>	<u>Tuition</u>
VVVVVV-15-16	6/11/02	Mild Intellectual Disability	Conackamack Middle School	\$52,468.76 prorated

David Branan -Aye  
 Bianka Butler -Aye  
 Sandra Dodd -Aye  
 Linda Bond-Nelson -Aye

John Fellin, Jr. -Aye  
 Thomas Kasper – Aye  
 Kathleen Mullen -Aye

Mr. Branan moved, seconded by Mr. Kasper and unanimously approved by roll call vote, with Mr. Kasper abstaining; for the 2015-2016 school year, the Board of Education approve the use of translation services to be provided by Ambassador Translating, Inc. at the cost of up to \$130 per hour (depending upon the language), plus \$45 per hour travel fee.

David Branan -Aye  
 Bianka Butler -Aye  
 Sandra Dodd -Aye  
 Linda Bond-Nelson -Aye

John Fellin, Jr. -Aye  
 Thomas Kasper – Abstain  
 Kathleen Mullen -Aye

**Finance, Purchasing & Agreements**

Mr. Branan moved, seconded by Mr. Kasper and unanimously approved by roll call vote, that the Board of Education authorize Ms. Sarah O'Donnell to apply for the Young Science Achievers Program to provide funding for the purpose of independent study research to investigate the stream ecology of Stony Brook in the amount of up to \$1,750.00.

David Branan -Aye  
 Bianka Butler -Aye  
 Sandra Dodd -Aye  
 Linda Bond-Nelson -Aye

John Fellin, Jr. -Aye  
 Thomas Kasper – Aye  
 Kathleen Mullen -Aye

Mr. Branan moved, seconded by Mr. Kasper and unanimously approved by roll call vote, that for the 2015-2016 school year, the Board of Education approve tentative field trips for the students/staff in Stony Brook, West End, High School and Watchung School as per the attached list.

David Branan -Aye  
 Bianka Butler -Aye  
 Sandra Dodd -Aye  
 Linda Bond-Nelson -Aye

John Fellin, Jr. -Aye  
 Thomas Kasper – Aye  
 Kathleen Mullen -Aye

Mr. Branan moved, seconded by Mr. Kasper and unanimously approved by roll call vote, that

the Board of Education approve reimbursement to the following employee for unused vacation days and/or carried over days based on last day of service per the negotiated agreement and/or employment contract:

<b>Name</b>	<b>Days</b>	<b>Last Day of Service</b>	<b>Amount</b>
Roseann Caruso	16.5	September 21, 2015	\$4,499.55

David Branan -Aye  
 Bianka Butler -Aye  
 Sandra Dodd -Aye  
 Linda Bond-Nelson -Aye

John Fellin, Jr. -Aye  
 Thomas Kasper – Aye  
 Kathleen Mullen -Aye

Mr. Branan moved, seconded by Mr. Kasper and unanimously approved by roll call vote, that

the Board of Education authorize Christopher Messina to apply for a grant through DonorsChoose.Org, for the purpose of purchasing musical instruments for the West End School music program at a total value of \$1,756.86.

David Branan -Aye  
 Bianka Butler -Aye  
 Sandra Dodd -Aye  
 Linda Bond-Nelson -Aye

John Fellin, Jr. -Aye  
 Thomas Kasper – Aye  
 Kathleen Mullen -Aye

Mr. Branan moved, seconded by Mr. Kasper and unanimously approved by roll call vote, that

the Board of Education authorize and approve amending the IDEA 2016 Grant to include the additional application of carry-over funds from the IDEA 2015 Grant year as follows:

Public Funds:	\$42,899.00
Non Public Funds 2014:	\$25,742.00
Non Public Funds 2015:	<u>\$18,777.00</u>
Total Funds:	\$87,418.00

David Branan -Aye  
 Bianka Butler -Aye  
 Sandra Dodd -Aye  
 Linda Bond-Nelson -Aye

John Fellin, Jr. -Aye  
 Thomas Kasper – Aye  
 Kathleen Mullen -Aye

Mr. Branán moved, seconded by Mr. Kasper and unanimously approved by roll call vote, that the Board of Education authorize and approve amending the IDEA Preschool 2016 Grant to include the additional application of carry-over funds from the IDEA Preschool 2015 Grant year as follows:

Public Funds 2014:	<u>\$466.00</u>
Total Funds:	\$466.00

David Branán -Aye	John Fellin, Jr. -Aye
Bianka Butler -Aye	Thomas Kasper – Aye
Sandra Dodd -Aye	Kathleen Mullen -Aye
Linda Bond-Nelson -Aye	

Mr. Branán moved, seconded by Mr. Kasper and unanimously approved by roll call vote, that the Board of Education reaffirm the attached Uniform State Memorandum of Agreement Between Education and Law Enforcement Officials, 2015 Revisions, approved by the New Jersey Department of Law and Public Safety and the New Jersey Department of Education and between the North Plainfield Public School District and the North Plainfield Police Department.

David Branán -Aye	John Fellin, Jr. -Aye
Bianka Butler -Aye	Thomas Kasper – Aye
Sandra Dodd -Aye	Kathleen Mullen -Aye
Linda Bond-Nelson -Aye	

Mr. Branán moved, seconded by Mr. Kasper and unanimously approved by roll call vote, that the Board of Education approve the following “Bridge to Employment/Johnson & Johnson” NPHS field trip:

<u>Date</u>	<u>Purpose</u>	<u>Location</u>	<u>Cost</u>	<u>Transportation</u>
10/3//15	Bridge to Employment Application	Washington, DC	\$0.00	BTE Provided

David Branán -Aye	John Fellin, Jr. -Aye
Bianka Butler -Aye	Thomas Kasper – Aye
Sandra Dodd -Aye	Kathleen Mullen -Aye
Linda Bond-Nelson –Aye	

**Correspondence**

There were none.

**Committee and Delegate Report**

Board Staff – No meeting scheduled at this time.  
 Communications – Mr. Fellin reviewed topics discussed, including plans for new web-site.  
 Curriculum – No meeting scheduled at this time.  
 Finance & Facilities – Mr. Branán requested a meeting for October 20, 2015.

October 7, 2015

Policy Meeting – Mr. Branan provided an overview of topics discussed regarding policies and regulations that will be presented at the next BOE meeting October 21, 2015.

Negotiations – No meeting scheduled at this time.

NJSBA – Mr. Kasper discussed recent legislation and issues discussed at the board meeting held Friday October 1, 2015.

SCSBA – First meeting will be held on Wednesday, October 14, 2015, Dr. McLaughlin and Ms. Vella will discuss social media.

SCESC – Ms. Mullen discussed recent updates at the Service County Service Educational Commission.

### **Old Business**

Joint meeting to be held May 2016, date is yet to be determined.

### **New Business**

Mr. Sternberg discussed and reviewed with the board GSAB No. 68 Accounting and Financial Reporting for Pensions and audit, and the impact on the 2014-2015 annual audit.

### **Current Events in Education**

Ms. Vella mentioned: Parent literacy events were well attended on both September 30 and October 6, 2015. Future session for the winter is being planned. Topics covered words their way, art of reflection, DRA, independent reading in class, dolce and bonus accuracy activity. Upcoming topics to be discussed will include Math. The presentation is posted on the district website.

Plans for November 3, 2015 google survey will include a three hour Google training and three hours Professional Learning Committees will focus on student growth objectives.

The district will be administering an educational leadership profile survey regarding visions with iPad initiatives at NPHS.

QSAC visit preparedness for October 19, 2015. All artifacts, as necessary, were collected. Additionally, meetings and classroom visits have been scheduled.

Character education training available for schools applying for the School Character Award. Ms. Dachnowitz provided a service learning training and the turn key will occur during November 10, 2015 district character education meeting.

Professional development courses have begun. The first DEAC meeting occurred on September 24, 2015. The principals and supervisors will be attending a workshop presentation by Ms. Erlichson, on October 8, 2015 on PARCC.

### **Comments from the Public**

There was none.

### **Future Agenda Items**

There was none.

### **Adjournment**

October 7, 2015

Mr. Branan moved, seconded by Mr. Kasper and unanimously approved that be it resolved that the Board of Education will hold an Executive Session on Wednesday, October 21, 2015 at approximately 7:00 P.M. at Watchung School for confidential matters relating to students, personnel, contract negotiations, litigation, and/or any other matter considered confidential by federal or state law.

Mr. Branan moved, seconded by Mr. Kasper and unanimously approved that be it resolved that the Board of Education will adjourn to Executive Session at 9:25 P.M. for confidential matters relating to students, personnel, contract negotiations, litigation, and/or any other matter considered confidential by federal or state law, for approximately 30 minutes.

Mr. Branan moved, seconded by Mr. Kasper and unanimously approved to reconvene to public session at 9:40 pm.

Mr. Branan moved, seconded by Mr. Kasper and unanimously approved to adjourn at 9:45 pm.

Respectfully submitted,

APPROVED:

Donald Sternberg