

The minutes of the Special Session of the North Plainfield Board of Education held on August 4, 2015 at 6:00 PM, Watchung School, 33 Mountain Avenue, North Plainfield, NJ. Mrs. Bond-Nelson called the meeting to order and made the following announcement: In accordance with NJSA 10:4-10, required advance notice of this meeting was filed with the Borough Clerk; submitted to the COURIER NEWS, STAR LEDGER, AND Comcast; posted at Watchung School, Borough Hall and the North Plainfield Public Library and the school district website. Following the Pledge of Allegiance, Mrs. Bond-Nelson requested the call of the roll:

David Branan	John Fellin, Jr.
Bianka Butler	Thomas Kasper
Sandra Dodd-absent	Kathleen Mullen
Linda Bond-Nelson	

A quorum was established

Also present were Dr. James V. McLaughlin, Superintendent of Schools; Donald Sternberg, Board Secretary/School Business Administrator; and Michelle Vella, Assistant Superintendent, as well as, Ms. Jennifer Osborne, Board Attorney and approximately 8 members of the staff and public.

Mr. Branan moved, seconded by Mr. Kasper and unanimously approved that the Board of Education adjourn to Executive Session at 6:05 P.M. at Watchung School for confidential matters relating to students, personnel, contract negotiations, litigation, and/or any other matter considered confidential by federal or state law.

Mr. Branan moved, seconded by Mr. Kasper and unanimously approved to reconvene to public at executive session at 6:45 pm.

Ms. Bond-Nelson read the following statement: Negotiations committee is recommending the Board approve 2 memoranda of agreement between the Board and the North Plainfield Education Association for the term 2014-2015 (1 year) and 2015-2018 (3 years). The overall salary increase is 10% in the aggregate (2.5% per year). Details will be available after the approval of the board.

Recommendations from Superintendent of Schools

Mr. Branan moved, seconded by Mr. Kasper and unanimously approved by roll call vote, that:

WHEREAS, the Board's Negotiations Committee and the North Plainfield Education Association have arrived upon a Memorandum of Agreement and Salary Guides for the period of July 1, 2014 to June 30, 2015, and

WHEREAS, on June 17, 2015, the Board approved a resolution invoking the Doctrine of Necessity permitting conflicted members of the Board to vote on the above referenced Memorandum and Salary Guides, and

WHEREAS, upon adopting the above referenced resolution invoking the Doctrine of Necessity, the Board posted copies of the Resolution at the Board Office for a period and thirty (30) days and provided same to the Commissioner of Education pursuant to law, and

WHEREAS, the conflicted Board members are now eligible to vote on the Memorandum and Salary Guides in accordance with the School Ethics Act, and

NOW THEREFORE, BE IT RESOLVED, the Board of Education, upon the recommendation of the Negotiations Committee approves the Memorandum of Agreement and Salary Guides

Between the Board of Education and the North Plainfield Education Association, for the period of July 1, 2014 to June 30, 2015.

David Branan-Aye	John Fellin, Jr. -Aye
Bianka Butler-Aye	Thomas Kasper-Aye
Kathleen Mullen-Aye	Linda Bond-Nelson-Aye

Mr. Branan moved, seconded by Mr. Kasper and unanimously approved by roll call vote, that:

WHEREAS, the Board's Negotiations Committee and the North Plainfield Education Association have arrived upon a Memorandum of Agreement and Salary Guides for the period of July 1, 2015 to June 30, 2018, and

WHEREAS, on June 17, 2015, the Board approved a resolution invoking the Doctrine of Necessity permitting conflicted members of the Board to vote on the above referenced Memorandum and Salary Guides, and

WHEREAS, upon adopting the above referenced resolution invoking the Doctrine of Necessity, the Board posted copies of the Resolution at the Board Office for a period and thirty (30) days and provided same to the Commissioner of Education pursuant to law, and

WHEREAS, the conflicted Board members are now eligible to vote on the Memorandum and Salary Guides in accordance with the School Ethics Act, and

NOW THEREFORE, BE IT RESOLVED, the Board of Education, upon the recommendation of the Negotiations Committee approves the Memorandum of Agreement and Salary Guides Between the Board of Education and the North Plainfield Education Association, for the period of July 1, 2015 to June 30, 2018.

David Branan-Aye	John Fellin, Jr. -Aye
Bianka Butler-Aye	Thomas Kasper-Aye
Kathleen Mullen-Aye	Linda Bond-Nelson-Aye

Mr. Branan moved, seconded by Mr. Kasper and unanimously approved by roll call vote, that the Board of Education affirms the recommendation of the Superintendent in HIB Case No. 2015-46 and finds that harassments, intimidation, or bullying is substantiated.

David Branan-Aye	John Fellin, Jr. -Aye
Bianka Butler-Aye	Thomas Kasper-Aye
Kathleen Mullen-Aye	Linda Bond-Nelson-Aye

Adjournment

Mr. Branan moved, seconded by Mr. Kasper and unanimously approved that be it resolved that the Board of Education will hold an Executive Session on Wednesday, August 19, 2015 at approximately 7:00 P.M. at Watchung School for confidential matters relating to students, personnel, contract negotiations, litigation, and/or any other matter considered confidential by federal or state law.

Mr. Branan moved, seconded by Ms. Mullen and unanimously approved to adjourn at 6:50 pm.

Respectfully submitted,

APPROVED:

Donald Sternberg