

The minutes of the regular meeting of the North Plainfield Board of Education held on Wednesday, May 4, 2016 at 7:30 P.M. at East End School 170 Oneida Avenue, North Plainfield, NJ. Mr. David Branan called the meeting to order and made the following announcement: In accordance with NJSA 10:4-10, required advance notice of this meeting was filed with the Borough Clerk; submitted to the COURIER NEWS, STAR LEDGER, AND Comcast; posted at Watchung School, Borough Hall and the North Plainfield Public Library and the school district website. Following the Pledge of Allegiance, Mr. David Branan requested the call of the roll:

David Branan – Aye

Bianka Butler – Aye

Sandra Dodd – Aye

Linda Bond-Nelson – Aye

John Fellin, Jr. – Aye

Thomas Kasper – Aye

Kathleen Mullen – Aye

A quorum was established

Also present were Dr. James V. McLaughlin, Superintendent of Schools; Michelle Vella, Assistant Superintendent; and Donald Sternberg, Board Secretary/School Business Administrator as well as Brenda Okereke and Yanqing Liang, Student Representatives, and approximately 23 members of the staff and public.

#### **Introduction of New Staff**

There was none.

#### **Minutes Approval**

Ms. Bond-Nelson moved, seconded by Mr. Kasper and approved by roll call vote with; to accept the public session minutes of April 20, 2016.

Ms. Bond-Nelson moved, seconded by Mr. Kasper and approved by roll call vote; to accept the executive session minutes of April 20, 2016.

#### **Financial Reports**

There was none.

#### **Comments from the Public**

There were none.

#### **Student Representative Report**

Brenda Okereke reported that, the Canuck Mentoring team has appointed Mentor Presidents: Lauren Lattimore and Katrina Bavosa. Sefa Kolubah was also appointed as the mentor president for the middle school chapter. Interviews have concluded and all notifications for new mentor leaders and upcoming mentors have been sent out. Over 100 applications were received for 20 mentor spots.

Bridge to Employment program started three years ago with the Class of 2016. The club has taken select students across the globe to explore other countries such as Cork, Ireland as well as capitals like Washington D.C. Bridge to Employment

recently held an open mic night in the NPHS Cafeteria to raise money for St. Jude's Children's Hospital cancer research. The night was a success featuring acts from, Claudia Orozco, Jasmine Okolo and many more. The following Art Club students: Noran, Sefa, Annyah and Lauren had the prestigious honor of recently being accepted into the all state chorus under the direction of Mrs. Six.

April 26<sup>th</sup> was National commitment day, this event was hosted by the counseling team and encouraged seniors and teachers to wear their college gear in support of their universities. May 1<sup>st</sup> was the deadline to submit deposits to universities and although many students put down deposits some were waitlisted. Waitlists schools Villanova, Vanderbilt, Princeton, Dartmouth and Duke. This week's senior spotlight is on Nancy Bahnasy, Nicholas Pisani and Brenda Okereke they were either interviewed or served as tour guides to the National School of Character representatives that visited NPHS in the previous weeks.

Yanqing Liang reported that, the Interact Club has had a list full of activities since the conclusion of their pennies for patient's fundraiser. On April 29<sup>th</sup>, they held their second annual blood drive with the American Red Cross which was a success. Combined with their collection of 79 pints in the winter and 74 pints in the spring, the Red Cross awarded the Interact Club with \$1000, which will be given to two seniors for scholarship. The day after the blood drive, Interact members went to Sandy Hook beach as part of 'Clean the Beach' event, over 300 other Interact Students from other schools as well as hundreds of community members came together for this good cause. This following Saturday, the Interact club will continue their cleaning spirit by participating in the Community 'Clean the Town Day' hosted at the Vermeule Center. On behalf of the Interact Club, advisor Alexandra Pereira requested we present Dr. McLaughlin our new shirts.

In response to the earthquake in Ecuador, the Italian Honor Society has planned a project where they walk around collecting spare change and have a clothing drive. Their slogan "Don't Ignore! Help Ecuador!" is scheduled to begin this week. During Teachers' appreciation week the National Honor Society funded a breakfast for the teachers and put hand written thank you notes in their mailboxes.

The NPHS tennis team participated in an event held at Somerset County. The softball team will also participate in an event this Saturday. During this month many students are involved in studying for their AP exams, prepping for SATs this Saturday and or preparing for prom.

### **Presentation**

The 2016-2017 School Budget was presented by Dr. James V. McLaughlin, Mr. Donald Sternberg and Ms. Michelle Vella.

### **Superintendent Report**

Congratulations to three of our schools for receiving 2016 National Promising Practice awards in Character Education

West End School for its safety patrol program  
North Plainfield Middle School for its Holocaust and Genocide Initiative  
North Plainfield High School for its Toddlers to Teens Reading Program

The North Plainfield School District can be very proud indeed that its outstanding tradition of character education is being recognized at both the state and national level. On May 20th, representatives from North Plainfield High School and Somerset School will attend the state character education conference where awards for NJ State School of Character and NJ State School of Character Honorable Mention will be received. Representatives from the three schools winning awards for nationally recognized practices will attend a ceremony in Washington DC this fall. During the month of April, the high school participated in a virtual meeting and then received an in person visit as part of its consideration to be recognized as a National School of Character.

On Thursday, April 21<sup>st</sup>, a celebration of scholarship occurred at the Scotch Plains Italian American Club where over 60 separate financial awards were presented to this year's senior class. The event allowed us to shine a spotlight on students who demonstrate how much can be accomplished with determination and effort, as well as an opportunity to join hands with our greater community who continuously shows their commitment to our students' future by funding and providing these generous commitments. Members of the board and all in attendance witnessed a truly special evening.

Tonight the board will once again be able to recognize and approve awards gained by our staff in the Donor's Choose program. The response of our staff to the financial opportunities afforded by this program is beyond impressive. On May 5<sup>th</sup>, over a dozen teachers have responded to an information sharing session that will be conducted by our successful award-winning teachers. We are tremendously proud of the commitment shown by our teachers to further innovate and diversify their instruction through funds provided by this program. At the first meeting of the board in June, we will celebrate teachers who have been awarded competitive grants along with our teachers of the year. Just a reminder that on Friday May 6th and Saturday May 7th, the Middle School will stage its play, "Small Actors" at 7:30 pm. We look forward to another special occasion to see our middle school students shine.

Visitors to Stony Brook, West End and East End may notice the new doors that have been installed over the last few weeks. These doors contribute to the appearance of our schools and more importantly to our students' safety. Recently, new benches were installed behind Stony Brook School. I am sure visitors to the school will appreciate this addition to our playground area.

In February, we initiated the presentation of a small token to those who have announced their pending retirement to show our appreciation for their efforts on behalf of our students and in recognition of the bond we have shared and will continue to share as part of the North

Plainfield educational family. I am happy to present an award to Orlando Vargas who was able to be on hand with us tonight.....

Orlando Vargas  
Custodian at NPHS - 10 years

**Recommendations from the Superintendent of Schools:**  
**Personnel**

**It is understood that the employment of all new personnel is pending completion of the employment process.**

Ms. Bond-Nelson moved, seconded by Mr. Kasper and unanimously approved by roll call vote; that WHEREAS Orlando Vargas, custodian in the North Plainfield School District, has indicated that he wishes to retire on August 1, 2016, and

WHEREAS he has served the District and children of North Plainfield for approximately ten years with dedication to the highest standards, now therefore, be it

RESOLVED that the Board of Education of North Plainfield extends to Mr. Vargas its thanks for the service he has given and best wishes for his future; and be it further

RESOLVED that this resolution be spread upon the minutes of the public meeting of the North Plainfield Board of Education on April 20, 2016, and be it further

RESOLVED that a copy of this resolution, signed by the President of the Board of Education and Board Secretary/School Business Administrator, be sent to Mr. Vargas.

David Branan – Aye	John Fellin, Jr. – Aye
Bianka Butler – Aye	Thomas Kasper – Aye
Sandra Dodd – Aye	Kathleen Mullen – Aye
Linda Bond-Nelson – Aye	

Ms. Bond-Nelson moved, seconded by Mr. Kasper and unanimously approved by roll call vote; that BE IT RESOLVED, upon the recommendation of the Superintendent, the Board hereby approves the employment of Kari Jelliffe as a school counselor at NPHS for the 2015-2016 school year. BE IT FURTHER RESOLVED, effective May 5, 2016, Kari Jelliffe shall be placed on MA/Step 1 and will be paid the annual salary of \$60,460 prorated. (Ms. Jelliffe will replace Carmen Fazzolari.)

David Branan – Aye	John Fellin, Jr. – Aye
Bianka Butler – Aye	Thomas Kasper – Aye
Sandra Dodd – Aye	Kathleen Mullen – Aye
Linda Bond-Nelson – Aye	

Ms. Bond-Nelson moved, seconded by Mr. Kasper and unanimously approved by roll call vote; that BE IT RESOLVED, upon the recommendation of the Superintendent, that for the 2015-2016 school year, the Board of Education approves the employment of the following individual as a K-12 district substitute teacher/substitute paraprofessional.

Silver Laur

David Branan – Aye  
 Bianka Butler – Aye  
 Sandra Dodd – Aye  
 Linda Bond-Nelson – Aye

John Fellin, Jr. – Aye  
 Thomas Kasper – Aye  
 Kathleen Mullen – Aye

Ms. Bond-Nelson moved, seconded by Mr. Kasper and unanimously approved by roll call vote; that for the 2016-2017 school year, the Board of Education grants Lindsey De-Medonsa, library media specialist at West End School, an unpaid leave of absence effective September 1, 2016 under the Family Leave Act through December 31, 2016.

David Branan – Aye  
 Bianka Butler – Aye  
 Sandra Dodd – Aye  
 Linda Bond-Nelson – Aye

John Fellin, Jr. – Aye  
 Thomas Kasper – Aye  
 Kathleen Mullen – Aye

Ms. Bond-Nelson moved, seconded by Mr. Kasper and unanimously approved by roll call vote; that for the 2015-2016 school year, the Board of Education grants Jacquelyn Fields, student liaison at NPHS, a leave of absence effective June 15, 2016 or sooner, if necessary, using eight (8) accrued sick days until released by her physician and thereafter on an unpaid leave of absence under the Family Leave Act through October 13, 2016.

David Branan – Aye  
 Bianka Butler – Aye  
 Sandra Dodd – Aye  
 Linda Bond-Nelson – Aye

John Fellin, Jr. – Aye  
 Thomas Kasper – Aye  
 Kathleen Mullen – Aye

Ms. Bond-Nelson moved, seconded by Mr. Kasper and unanimously approved by roll call vote; that for the 2015-2016 school year, the Board of Education approves the appointment of the following individuals as district chaperones, at the rate of \$28.35 per hour.

Phyllis Ross

Tina Gurrere-Shallo

Janeann Dickerson

David Branan – Aye  
 Bianka Butler – Aye  
 Sandra Dodd – Aye  
 Linda Bond-Nelson – Aye

John Fellin, Jr. – Aye  
 Thomas Kasper – Aye  
 Kathleen Mullen – Aye

Ms. Bond-Nelson moved, seconded by Mr. Kasper and unanimously approved by roll call vote; that for the 2015-2016 school year, the Board of Education approves the appointment of Michelle Cruz to serve as choreographer for the musical at NPHS, at a stipend of \$2,826.

David Branan – Aye  
 Bianka Butler – Aye  
 Sandra Dodd – Aye  
 Linda Bond-Nelson – Aye

John Fellin, Jr. – Aye  
 Thomas Kasper – Aye  
 Kathleen Mullen – Aye

Ms. Bond-Nelson moved, seconded by Mr. Kasper and unanimously approved by roll call vote; that for the 2015-2016 school year, the Board of Education approves the following staff member as a home instructor, at the rate of \$52.24 per hour.

Elba Velasquez

David Branan – Aye

Bianka Butler – Aye

Sandra Dodd – Aye

Linda Bond-Nelson – Aye

John Fellin, Jr. – Aye

Thomas Kasper – Aye

Kathleen Mullen – Aye

Ms. Bond-Nelson moved, seconded by Mr. Kasper and unanimously approved by roll call vote with Mr. Fellin and Mr. Branan abstaining; that for the 2016-2017 school year, the Board of Education approves the continued employment of all tenured certificated salaried staff indicated on the attached list at the salary rates indicated, and that contracts to employ be issued.

David Branan – Abstain

Bianka Butler – Aye

Sandra Dodd – Aye

Linda Bond-Nelson – Aye

John Fellin, Jr. – Abstain

Thomas Kasper – Aye

Kathleen Mullen – Aye

Ms. Bond-Nelson moved, seconded by Mr. Kasper and unanimously approved by roll call vote; that for the 2016-2017 school year, the Board of Education approves the continued employment of all non-tenured certificated salaried staff gaining tenure in the 2016-2017 school year indicated on the attached list at the salary rates indicated, and that contracts to employ be issued.

David Branan – Aye

Bianka Butler – Aye

Sandra Dodd – Aye

Linda Bond-Nelson – Aye

John Fellin, Jr. – Aye

Thomas Kasper – Aye

Kathleen Mullen – Aye

Ms. Bond-Nelson moved, seconded by Mr. Kasper and unanimously approved by roll call vote with Mr. Fellin abstaining; that for the 2016-2017 school year, the Board of Education approves the continued employment of all non-tenured certificated salaried staff indicated on the attached list at the salary rates indicated, and that contracts to employ be issued.

David Branan – Aye

Bianka Butler – Aye

Sandra Dodd – Aye

Linda Bond-Nelson – Aye

John Fellin, Jr. – Abstain

Thomas Kasper – Aye

Kathleen Mullen – Aye

Ms. Bond-Nelson moved, seconded by Mr. Kasper and unanimously approved by roll call vote with Mr. Kasper abstaining; that for the 2016-2017 school year, the Board of Education approves the continued employment of all non-tenured Operations Department employees indicated on the attached list at the salary rates indicated, and that contracts to employ be issued.

David Branan – Aye  
 Bianka Butler – Aye  
 Sandra Dodd – Aye  
 Linda Bond-Nelson – Aye

John Fellin, Jr. – Aye  
 Thomas Kasper – Abstain  
 Kathleen Mullen – Aye

Ms. Bond-Nelson moved, seconded by Mr. Kasper and unanimously approved by roll call vote with Mr. Kasper abstaining; that for the 2016-2017 school year, the Board of Education approves the continued employment of all tenured and non-tenured secretaries indicated on the attached list at the salary rates indicated, and that contracts to employ be issued.

David Branan – Aye  
 Bianka Butler – Aye  
 Sandra Dodd – Aye  
 Linda Bond-Nelson – Aye

John Fellin, Jr. – Aye  
 Thomas Kasper – Abstain  
 Kathleen Mullen – Aye

Ms. Bond-Nelson moved, seconded by Mr. Kasper and unanimously approved by roll call vote with Mr. Fellin, Mr. Kasper and Mr. Branan abstaining; that for the 2016-2017 school year, the Board of Education approves the continued employment of all tenured and non-tenured administrators and supervisors indicated on the attached list at the salary rates indicated, and that contracts to employ be issued.

David Branan – Abstain  
 Bianka Butler – Aye  
 Sandra Dodd – Aye  
 Linda Bond-Nelson – Aye

John Fellin, Jr. – Abstain  
 Thomas Kasper – Abstain  
 Kathleen Mullen – Aye

Ms. Bond-Nelson moved, seconded by Mr. Kasper and unanimously approved by roll call vote; that for the 2015-2016 school year, the Board of Education adjusts the unpaid leave of absence granted to Therese Boulanger, special education teacher at NPBS, from effective February 23, 2016 through June 7, 2016 to effective February 23, 2016 through May 16, 2016.

David Branan – Aye  
 Bianka Butler – Aye  
 Sandra Dodd – Aye  
 Linda Bond-Nelson – Aye

John Fellin, Jr. – Aye  
 Thomas Kasper – Aye  
 Kathleen Mullen – Aye

Ms. Bond-Nelson moved, seconded by Mr. Kasper and unanimously approved by roll call vote; that for the 2015-2016 school year, the Board of Education adjusts the dates the following individuals teach an additional period as indicated. (Therese Boulanger will resume her position.)

Teacher	From	To
Alfred Streicher	1/7/16 – 6/30/16	1/7/16 – 5/16/16
Mary Krause	3/3/16 – 6/30/16	3/3/16 – 5/16/16
Luis Rincon	3/3/16 – 6/30/16	3/3/16 – 5/16/16

David Branan – Aye  
 Bianka Butler – Aye  
 Sandra Dodd – Aye  
 Linda Bond-Nelson – Aye

John Fellin, Jr. – Aye  
 Thomas Kasper – Aye  
 Kathleen Mullen – Aye

Ms. Bond-Nelson moved, seconded by Mr. Kasper and unanimously approved by roll call vote; that the Board of Education accepts the resignation of Loren Figurelli, district speech language specialist, effective June 30, 2016.

David Branan – Aye

Bianka Butler – Aye

Sandra Dodd – Aye

Linda Bond-Nelson – Aye

John Fellin, Jr. – Aye

Thomas Kasper – Aye

Kathleen Mullen – Aye

### **Curriculum, Instruction & Pupil Services**

Ms. Bond-Nelson moved, seconded by Mr. Kasper and unanimously approved by roll call vote; that WHEREAS, the Superintendent of Schools has provided the Board of Education with reports regarding HIB incidents #

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2016\_43

2016\_44

2016\_45

and the investigations which were conducted following these complaints; and

WHEREAS, the Board of Education was advised of any consequences and/or remedial measures related to these matters as well as the Superintendent's recommendations regarding the results of the investigations; and

THEREFORE BE IT RESOLVED that the Board of Education votes to affirm the Superintendent's recommendations on HIB cases #

2016\_42

2016\_43

2016\_44

2016\_45

David Branan – Aye

Bianka Butler – Aye

Sandra Dodd – Aye

Linda Bond-Nelson – Aye

John Fellin, Jr. – Aye

Thomas Kasper – Aye

Kathleen Mullen – Aye

Ms. Bond-Nelson moved, seconded by Mr. Kasper and unanimously approved by roll call vote; that for the 2016-2017 school year, the Board of Education approves the following curriculum:

Advanced Algebra with Financial Applications

David Branan – Aye

Bianka Butler – Aye

Sandra Dodd – Aye

Linda Bond-Nelson – Aye

John Fellin, Jr. – Aye

Thomas Kasper – Aye

Kathleen Mullen – Aye

### **Finance, Purchasing & Agreements**

Ms. Bond-Nelson moved, seconded by Mr. Kasper and unanimously approved by roll call vote; that **RESOLVED**, that the Board of Education of the Borough of North Plainfield hereby adopt the following preliminary school district budget for the 2016-2017 school year:

General Fund	\$ 57,013,961.00
Special Revenue Fund	\$ 2,562,644.00
Debt Service Fund	\$ <u>1,250,644.00</u>
Total Base Budget	\$ 60,827,249.00

**BE IT FURTHER RESOLVED**, that the following amounts be raised from taxes:

General Fund	\$ 29,641,483.00
Debt Service	\$ 1,245,711.00

**BE IT FURTHER RESOLVED**, that the Board of Education directed the Superintendent and Board Secretary to complete all required forms and submit this budget to the Executive County Superintendent of Schools for review and approval for advertising as required by law, and

**BE IT FURTHER RESOLVED**, that the Executive County Superintendent of Schools has reviewed the submitted 2016-2017 School Year budget and approved it as submitted, and

**BE IT FURTHER RESOLVED**, that the Board of Education hereby established May 4, 2016 as the date for the public hearing on this preliminary budget and authorized the Superintendent and Board Secretary, having advertised this budget on April 27, 2016, does now adopt this budget as presented, and

**BE IT FURTHER RESOLVED**, that this resolution shall take effect immediately.

David Branan – Aye  
 Bianka Butler – Aye  
 Sandra Dodd – Aye  
 Linda Bond-Nelson – Aye

John Fellin, Jr. – Aye  
 Thomas Kasper – Aye  
 Kathleen Mullen – Aye

Ms. Bond-Nelson moved, seconded by Mr. Kasper and unanimously approved by roll call vote; that the Board of Education approve pricing for paid lunch for the 2016-2017 school year pursuant to the Section 205 of the Health, Hunger-Free Kids Act of 2010 and federal paid lunch equity calculations tool as follows:

	<u>Current Year</u>	<u>2016-17 Price</u>	<u>Max. Allowable</u>
<u>Elementary</u>			
Paid Breakfast	1.50	1.50	2.00
Reduced Breakfast	.30	.30	.30
Paid Lunch	2.55	2.60	3.75
Reduced Lunch	.40	.40	.40
<u>Middle &amp; High School</u>			
Paid Breakfast	1.75	1.75	MS-2.25 HS-2.50
Reduced Breakfast	.30	.30	.30
Paid Lunch	2.95	3.00	MS-4.00 HS-4.25
Reduced Lunch	.40	.40	.40
Elementary A La Carte Entre =	2.65		
High School A La Carte Entre =	3.00		

David Branan – Aye  
 Bianka Butler – Aye  
 Sandra Dodd – Aye  
 Linda Bond-Nelson – Aye

John Fellin, Jr. – Aye  
 Thomas Kasper – Aye  
 Kathleen Mullen – Aye

Ms. Bond-Nelson moved, seconded by Mr. Kasper and unanimously approved by roll call vote; that the Board of Education approve change order number DOOR-001, for the Fire Door Replacement Project – NPHS, in the net amount of \$7,918.00 (Seven Thousand Nine Hundred Eighteen Dollars) and the project allowance of \$10,000.00 (Ten Thousand Dollars) to be deducted from the contract sum. The cost of the project will now be as follows:

Original Installation cost.....	\$ 33,979.00
Change Order.....	\$ 7,918.00
Project Allowance.....	- \$ <u>4,170.00</u>
Adjusted Total Installation Cost.....	\$ 37,727.00

David Branan – Aye  
 Bianka Butler – Aye  
 Sandra Dodd – Aye  
 Linda Bond-Nelson – Aye

John Fellin, Jr. – Aye  
 Thomas Kasper – Aye  
 Kathleen Mullen – Aye

Ms. Bond-Nelson moved, seconded by Mr. Kasper and unanimously approved by roll call vote; that Pursuant to PL 2015, Chapter 47 the North Plainfield Board of Education for the 2016-2017 school year intends to renew, award, or permit to expire the following contracts previously awarded by the board of education. These contracts are, have been, and will continue to be in full compliance with all state and federal statutes and regulations; in particular, New Jersey Title 18A:18. et. seq, N.J.A.C. Chapter 23, and Federal Uniform Administrative Requirements 2CFR Part200.

Accounting and auditing services, advertisements, architect services, athletic reconditioning, athletic rentals, Attendance and Substitute Software, bonds, building repairs, bus transportation, cafeteria equipment, cafeteria services (Food Service Management Company), cleaning, Internet Services, conference, community notification systems, construction services, copier lease, course reimbursements, data/phone lines, dental benefits, electricity, engineering services, equipment - computer hardware, equipment – athletic, equipment – information technology, equipment – musical, facility upgrades and renovations, furniture and fixtures, energy, E-Rate consultant services, garbage collection, ground repairs, gas, health benefits, insurance - property, liability & casualty, HVAC Controls, HVAC Services, insurance broker services, legal services, maintenance – computer, maintenance repairs, membership dues, natural gas, Network and IT Support, nursing services, occupational therapy, physical therapy services, physician services, postage, prescription benefits, printing, professional services - home instruction, professional services – athletics, purchase services – library, purchased services – security, repair and maintenance, required NJ Department of Treasury Pension Program, School Boards Association, school buses, Security and Fire Alarm Monitoring, Social Security, software (including operating systems), staff development, subscriptions, substitutes, supplies-administrative/cafeteria/computer/custodial/grounds/health/instructional/

maintenance/office/technology, telephone, textbooks, transportation – gasoline, transportation for special education students, transportation/vehicle repairs, travel, tuition - out of district contracts to various NJDOE approved institutions, water, workers compensation, and any other goods or services necessary to operation the school district.

David Branan – Aye  
 Bianca Butler – Aye  
 Sandra Dodd – Aye  
 Linda Bond-Nelson – Aye

John Fellin, Jr. – Aye  
 Thomas Kasper – Aye  
 Kathleen Mullen – Aye

Ms. Bond-Nelson moved, seconded by Mr. Kasper and unanimously approved by roll call vote; that the Board of Education approve the following field trips:

Date	Purpose	Location	Cost	Transportation
05/05/2016	Editing Bio Research	EES	\$ 31.00	District Bus
06/10/2016	Giovanna's Restaurant	NPHS	\$ 31.00	District Bus
06/07/2016	Vermuele Center	SSS	\$ 31.00	District Bus

David Branan – Aye  
 Bianca Butler – Aye  
 Sandra Dodd – Aye  
 Linda Bond-Nelson – Aye

John Fellin, Jr. – Aye  
 Thomas Kasper – Aye  
 Kathleen Mullen – Aye

Ms. Bond-Nelson moved, seconded by Mr. Kasper and unanimously approved by roll call vote; that the Board of Education authorizes Kimberly Nydick to apply for a mini-grant through North Plainfield Education Foundation for the purpose of purchasing foam core sheets for the district arts festival at a total value of \$250.

David Branan – Aye  
 Bianca Butler – Aye  
 Sandra Dodd – Aye  
 Linda Bond-Nelson – Aye

John Fellin, Jr. – Aye  
 Thomas Kasper – Aye  
 Kathleen Mullen – Aye

Ms. Bond-Nelson moved, seconded by Mr. Kasper and unanimously approved by roll call vote; that the Board of Education authorizes the following individuals to apply for grants through DonorsChoose.Org, for the purposes and values listed.

Staff Name	Building/Grade	Classroom Project	Purchase Request	Objective	Project Value
Karen Lewis	EE/4 <sup>th</sup> Grade	Shared Project	2 Interactive Touch Tables:	To provide a hands-on interactive approach to all area of instruction. To make learning come alive.	\$19,125
Alexis Holbrook	EE/4 <sup>th</sup> Grade	Submission	1 SMART Table 442i and		
Stefanie Martin	EE/1 <sup>st</sup> Grade	Technology Transforms	1 Promethean ActivTable		
Allison Hessemer	EE/Pre-K	Multi-cultural food, storage unit, housekeeping props		To build engagement and provide practice in the areas of self-help, language, turn taking, sharing and waiting skills.	\$369

David Branan – Aye  
 Bianka Butler – Aye  
 Sandra Dodd – Aye  
 Linda Bond-Nelson – Aye

John Fellin, Jr. – Aye  
 Thomas Kasper – Aye  
 Kathleen Mullen – Aye

Ms. Bond-Nelson moved, seconded by Mr. Kasper and unanimously approved by roll call vote; that Board of Education is approving the following company to administer the Flexible Spending Account established by Chapter 78 as follows;

**WHEREAS**, Chapter 78 of New Jersey Public Laws of 2011 (the law) established pension and health benefits reform for local education units; and

**WHEREAS**, the law directed local units to implement and establish a cafeteria plan for health expenses not covered by a health benefits plan which may be accomplished through a Flexible Spending Account (FSA) allowing employees to voluntarily set aside a portion of their earnings to pay for qualified medical expenses as established in the cafeteria plan; and

**WHEREAS**, the New Jersey School Board Association collaborating with other state school boards associations around the nation to provide FSA's for staff in local school districts through the AxisPlus Benefits program; and

**WHEREAS**, AxisPlus Benefits as a qualified not for profit provider offers required services for plan document preparation, adoption and communication, employee enrollment, and payment, claim administration, and annual reporting in accordance with Internal Revenue Service statutory requirements.

**NOW, THEREFORE, BE IT RESOLVED**, that the School Business Administrator/Board Secretary be authorized to execute the Flexible Spending Plan Services Agreement with AxisPlus Benefits at rates shown on the fee schedule to implement, establish and administer the Flexible Spending Plan as required by Chapter 78 of the New Jersey Public Laws of 2011.

David Branan – Aye  
 Bianka Butler – Aye  
 Sandra Dodd – Aye  
 Linda Bond-Nelson – Aye

John Fellin, Jr. – Aye  
 Thomas Kasper – Aye  
 Kathleen Mullen – Aye

Ms. Bond-Nelson moved, seconded by Mr. Kasper and unanimously approved by roll call vote; that pursuant to resolution passed January 6, 2016 authorizing the development of the annual Board of Education Meetings Calendar, the Board of Education does now adopt the Board of Education meeting calendar for the 2016-2017 school year per the attached listing of dates and times.

David Branan – Aye  
 Bianka Butler – Aye  
 Sandra Dodd – Aye  
 Linda Bond-Nelson – Aye

John Fellin, Jr. – Aye  
 Thomas Kasper – Aye  
 Kathleen Mullen – Aye

Ms. Bond-Nelson moved, seconded by Mr. Kasper and unanimously approved by roll call vote; that the Board of Education authorizes Clare McEnroe to apply for a mini-grant through North Plainfield Education Foundation for the purpose of paying for a cooking demonstration for family consumer science classes at NPHS at a total value of \$200.

David Branan – Aye

Bianka Butler – Aye

Sandra Dodd – Aye

Linda Bond-Nelson – Aye

John Fellin, Jr. – Aye

Thomas Kasper – Aye

Kathleen Mullen – Aye

### **Curriculum Updates/Current Events in Education**

Ms. Vella announced the selection for the 2016 Achievement Coaches: Ms. Gabriela Colon, Ms. Kelly Feeney, Ms. Nora Leary, Ms. Kristyn Rosen and Dr. Lennox Small. If further funding is available for our district we have candidates ready to fill the positions. PARCC testing has been underway the process has been smooth for our schools, despite the Pearson server issues on April 20<sup>th</sup>. The support and flexibility of the board, administration, staff and students during our testing window was much appreciated.

We have been working to provide as many books to students, inside and outside the classroom. Our proposed budget contains enough books to help teachers to fill their classroom libraries. In addition, staff members have been creative in their desire to further boost book availability for students. East End teacher, Allison Longley, has partnered with the North Plainfield Public Library, and has received a donation of approximately 3,500 books in remarkable condition. These donations are for use by all levels of readers. These books will be distributed to students during the summer reading assembly in June and will supplement teacher classroom libraries.

We are working to make a smooth transition from Teachscape to MyLearningPlan OASYS. Some key points: ease of use, consolidation of programs, increasing efficiencies, offers greater organization, SGOs online, online PD requests (both in-district and conference requests) & direct communication with Aesop. Transition training will be offered at the close of the school year, summer options, and during Convocation. North Plainfield will host a regional training on May 23<sup>rd</sup> for administration. This will afford ease of attendance for all NP administrators.

DEAC Committee recently met and finalized the PreK and K framework for next year. Ms. Mary West provided a presentation of DEAC FAQ's that will be posted under Staff Links. DEAC participated in a listening post activity that centered around SGO's, Domain 1, 4A and PDP's. Mr. Gordon continues his work with the secondary physical education teachers in developing the grading policy. The students will be surveyed for feedback pertaining to grading in physical education, preference of learning in physical education, additional activities they would like to see in physical education, and general feedback. This will become part of the decision-making for the department.

Google Coaches will be preparing for level 2 certification later this month. We look forward to presenting the next steps to our staff in order to continue a community of learning with Google and using the SAMR model in planning.

### **Correspondence**

There was none.

**Committee and Delegate Report**

Board Staff – No meeting scheduled at this time.

Communications – Mr. Fellin provided an overview of topics discussed at the April 28<sup>th</sup> meeting the next meeting date is scheduled for June 16<sup>th</sup> at 5:30 pm.

Curriculum – No meeting scheduled at this time.

Finance & Facilities – No meeting scheduled at this time.

Policy Meeting – Ms. Butler provided an overview of issues that were discussed at the April 28<sup>th</sup> meeting the next meeting date is scheduled for June 16<sup>th</sup>.

Negotiations – No meeting scheduled at this time.

NJSBA – Mr. Kasper noted that the Governor is requesting lead testing to be provided for schools. The next meeting is scheduled for May 13<sup>th</sup>.

SCSBA – No meeting scheduled at this time.

SCESC – No meeting scheduled at this time.

**Old Business**

Special Board Meeting, is Monday May 9, 2016 at 7:00 pm at Watchung School, the agenda is provided in the packet.

**New Business**

Ms. Butler moved, seconded by Mr. Kasper and unanimously approved by roll call vote; that the Board of Education approve the following policies as revised:

5136	Fund-Raising Activities
5145	Student Rights
5145.6	Student Grievance Procedure

David Branan – Aye

Bianka Butler – Aye

Sandra Dodd – Aye

Linda Bond-Nelson – Aye

John Fellin, Jr. – Aye

Thomas Kasper – Aye

Kathleen Mullen – Aye

Ms. Vella discussed that staff members are preparing a video highlighting “One Book One School” that will be presented to the board in June.

Dr. McLaughlin provided an explanation of the proposed job description of Staff Development Trainer by voicing approval the board approved the proposed job description.

Dr. McLaughlin requested to move the School Performance Report to July 20<sup>th</sup> by voicing approval the board approved/accepted the School Performance Report be moved to July 20<sup>th</sup>.

Mr. Fellin requested that the Board receive paperless packets for their board meeting on the Fridays prior to board sessions. The Board discussed this option and opted not to receive paperless board packets. By voicing disapproval the board was not in favor of going paperless. Ms. Bond-Nelson moved, seconded by Mr. Kasper and unanimously approved by roll call vote; that the Board of Education will hold a Special Session on Monday May 9<sup>th</sup> at 7pm for confidential matters relating to students, personnel, contract negotiations, litigation,

and/or any other matter considered confidential by federal or state law. It is anticipated that the session will last approximately one half hour.

David Branan – Aye  
 Bianka Butler – Aye  
 Sandra Dodd – Aye  
 Linda Bond-Nelson – Aye

John Fellin, Jr. – Aye  
 Thomas Kasper – Aye  
 Kathleen Mullen – Aye

### **Comments from the Public**

Ms. Harlan commented that not all parents are aware of school closing May 31, 2016 it may be a good idea to send a flyer to all parents.

### **Future Agenda Items**

Per the presentation calendar ([www.nplainfield.org](http://www.nplainfield.org))

GPA/Class Rank – Ms. Dock on May 18<sup>th</sup>

Mashio's Food Service Year End Update – Ms. Patty Frajioudakis on May 18<sup>th</sup>

### **Adjournment**

Ms. Bond-Nelson moved, seconded by Mr. Kasper and unanimously approved that be it resolved that the Board of Education will hold an Executive Session on Wednesday, May 18, 2016 at 7:00 P.M. at Watchung School for confidential matters relating to students, personnel, contract negotiations, litigation, and/or any other matter considered confidential by federal or state law. It is anticipated that the session will last approximately one half hour.

Ms. Bond-Nelson moved, seconded by Mr. Kasper and unanimously approved that be it resolved that the Board of Education will adjourn at 9:20 pm to Executive Session for confidential matters relating to students, personnel, contract negotiations, litigation, and/or any other matter considered confidential by federal or state law. It is anticipated that the session will last approximately one half hour, and the Board will not take action upon return to public session.

Ms. Bond-Nelson moved, seconded by Mr. Kasper and unanimously approved to reconvene to public session at 10:44 pm.

Adjournment

Ms. Bond-Nelson moved, seconded by Mr. Kasper and unanimously approved to adjourn at 10:45 pm.

Respectfully submitted,



APPROVED:

Donald Sternberg