

The minutes of the regular meeting of the North Plainfield Board of Education held on August 19, 2015 at 7:30 PM, Watchung School, 33 Mountain Avenue, North Plainfield, NJ. Mrs. Bond-Nelson called the meeting to order and made the following announcement: In accordance with NJSA 10:4-10, required advance notice of this meeting was filed with the Borough Clerk; submitted to the COURIER NEWS, STAR LEDGER, AND Comcast; posted at Watchung School, Borough Hall and the North Plainfield Public Library and the school district website. Following the Pledge of Allegiance, Mrs. Bond-Nelson requested the call of the roll:

David Branan - absent, notified	John Fellin, Jr.
Bianka Butler - arrived at 8:30 pm	Thomas Kasper
Sandra Dodd	Kathleen Mullen
Linda Bond-Nelson	

A quorum was established

Also present were Dr. James V. McLaughlin, Superintendent of Schools; Donald Sternberg, Board Secretary/School Business Administrator; and Michelle Vella, Assistant Superintendent and 0 members of the staff and public.

Introduction of New Staff

There was none.

Minutes Approval

Mr. Kasper moved, seconded by Mr. Fellin and unanimously approved; with Ms. Mullen abstaining to accept the public session minutes of July 22, 2015.

Mr. Kasper moved, seconded by Mr. Fellin and unanimously approved; with Ms. Mullen abstaining to accept the executive session minutes of July 22, 2015.

Mr. Kasper moved, seconded by Mr. Fellin and unanimously approved to accept the public session minutes of August 4, 2015.

Mr. Kasper moved, seconded by Mr. Fellin and unanimously approved to accept the executive session minutes of August 4, 2015.

Financial Reports

That the Board of Education approve the list of bills and payrolls dated June 30, 2015, in the amount of \$4,771,317.62.

That the Board of Education accept the monthly financial reports of the School Business Administrator/Board Secretary and the Treasurer of School Funds, for the month of June 2015, and further recommends in compliance with NJAC 6:23-2.11(B), that the Board of Education certify that to the best of their knowledge no major account or fund has been over expended and that as of this report sufficient funds are available to meet the district's financial obligation for the remainder of this fiscal year.

Comments from the Public

There was none.

Student Representative Report

There were none.

Presentation

There were none.

Superintendent Report

Dr. McLaughlin recognized Mr. Malcom Cumberbatch who was recently hired as a Special Education Teacher. Mr. Cumberbatch introduced himself and his spouse and discussed his background and qualifications.

Dr. McLaughlin inquired about the board's level of support for a contest to launch the logo for the district.

Thank you to our administrators, teachers and all those who served on committees to identify the new staff for 2015-2016. At this time we have processed 52 new hires and only 8 positions remain vacant. Tremendous effort has been extended through a process of application review, personal interviews, model lessons and multiple telephone reference checks to ensure we are welcoming only the very best professionals to work with North Plainfield's students. All new staff began a full week of induction training on Monday, which will conclude on Friday. The induction covers a wide variety of topics to acclimate each staff member to procedures in our district's schools and to ensure that our new staff has true support as they commence their work on September 9th.

If you are following the district Facebook you have seen image after image of the tremendous work being done in all our facilities and on all of our school grounds. A detailed listing of the projects that have occurred and that are still in progress can be found in Mr. Mathis' written report to the board. We understand how much time our students spend in school and the influence of environment on the learning process. In keeping with this knowledge our maintenance and custodial workers have been working at full force to clean, rehabilitate, restore and renew all spaces for students and staff in the district. A big thank you to all for this effort!

In this final phase of summer we eagerly look forward to our first days for staff and students. This year our featured speaker for Teacher Convocation will be Ms. Eileen Dachnowicz, a national assessor and trainer in the field of character education. Ms. Dachnowicz has already initiated work on North Plainfield's Call to Character, assisting and guiding us through the process of identifying our core beliefs of Caring, Appreciation, Respect and Determination. These core beliefs will underlie our character education program at all of its progressive stages.

During the course of September 3rd and September 8th all teachers will participate in professional development that I am confident they will find meaningful and beneficial. Math, science, social studies, academic support, media specialists, physical education, ESL, technology, special education, world language and language arts teachers will engage in departmentally grouped workshops promoting teacher practice that supports intellectual engagement. K-5 teachers will participate with our literacy consultant Jenn Serravallo and in separate Words Their Way workshops. Additional voluntary sessions will also be provided to teachers around the themes of evidence based conversations and standards aligned assessment.

On Monday August 3rd, the district's full leadership team was completed through the arrival of Dr. Small, Ms. Prestamo and Ms. Dock. I am delighted they are here to open the school year with us and I am confident of the contributions they will make as they work with the wonderful staff of the district to meet the needs of our students.

Recommendations from the Superintendent of Schools:

Personnel

It is understood that the employment of all new personnel is pending completion of the employment process.

Mr. Kasper moved, seconded by Mr. Fellin and unanimously approved by roll call vote, that the Board of Education accept the resignation of Roseann Caruso, NJSMART Data Analysis and Assessment Coordinator, effective September 21, 2015, or sooner if a suitable replacement is found.

John Fellin, Jr.-Aye Thomas Kasper-Aye
Sandra Dodd- Aye Linda Bond-Nelson-Aye
Kathleen Mullen -Aye

Mr. Kasper moved, seconded by Mr. Fellin and unanimously approved by roll call vote, that the Board of Education accept the resignation of Jameelah Surgeon, Executive Secretary to the Business Administrator/Board Secretary, effective August 31, 2015.

John Fellin, Jr.-Aye Thomas Kasper-Aye
Sandra Dodd- Aye Linda Bond-Nelson-Aye
Kathleen Mullen -Aye

Mr. Kasper moved, seconded by Mr. Fellin and unanimously approved by roll call vote, that the Board of Education approve an unpaid leave of absence for Gina Stripto, Teacher at East End School, effective September 1, 2015-December 31, 2015.

John Fellin, Jr.-Aye Thomas Kasper-Aye
Sandra Dodd- Aye Linda Bond-Nelson-Aye
Kathleen Mullen -Aye

Mr. Kasper moved, seconded by Mr. Fellin and unanimously approved by roll call vote, with Mr. Fellin and Mr. Kasper abstaining that for the 2015-2016 school year, the Board of Education approve the salaries of the exempt administrators as indicated on the attached list. The contracts of employment received the prior approval of the Executive County Superintendent for the Somerset County.

John Fellin, Jr.-Abstain Kasper -Abstain
Sandra Dodd- Aye Linda Bond-Nelson-Aye
Kathleen Mullen-Aye Bianka Butler -Aye

Mr. Kasper moved, seconded by Mr. Fellin and unanimously approved by roll call vote, that for the 2014-2015 school year, the Board of Education approve the certificated staff indicated on the attached list be reimbursed for graduate courses taken between April 2015 and August 2015.

John Fellin, Jr.-Aye Thomas Kasper-Aye

Sandra Dodd- Aye Linda Bond-Nelson-Aye
Kathleen Mullen -Aye

Mr. Kasper moved, seconded by Mr. Fellin and unanimously approved by roll call vote, that BE IT RESOLVED, upon the recommendation of the Superintendent, the Board hereby approves the employment of Monika Kupczak as a special education teacher at Somerset School for the 2015-16 school year. BE IT FURTHER RESOLVED, effective September 1, 2015, Monika Kupczak shall be placed on BA/Step 1-2(2) and will be paid \$56,530 from September 1, 2015-September 15, 2015; and effective September 16, 2015, Monika Kupczak shall be placed on BA/Step 2-3(2) and will be paid \$57,660 from September 16, 2015-June 30, 2016. (Ms. Kupczak will replace Morgan Mescal).

John Fellin, Jr.-Aye Thomas Kasper-Aye
Sandra Dodd- Aye Linda Bond-Nelson-Aye
Kathleen Mullen -Aye

Mr. Kasper moved, seconded by Mr. Fellin and unanimously approved by roll call vote, that for the 2015-2016 school year, the Board of Education approve the employment of the following individuals as K-12 district substitute teachers:

Liznel Pina Regla Pacheco Kirren Ahmed

John Fellin, Jr.-Aye Thomas Kasper-Aye
Sandra Dodd- Aye Linda Bond-Nelson-Aye
Kathleen Mullen -Aye

Mr. Kasper moved, seconded by Mr. Fellin and unanimously approved by roll call vote, that BE IT RESOLVED, upon the recommendation of the Superintendent, the Board hereby approves the transfer of Courtney Getz as a preschool special education teacher at West End School, to special education teacher at Somerset School for the 2015-16 school year. BE IT FURTHER RESOLVED, effective September 1, 2015, Courtney Getz shall be placed on BA/Step 1-2(1) and will be paid \$56,530 from September 1, 2015-September 15, 2015; and effective September 16, 2015, Courtney Getz shall be placed on BA/Step 1 and will be paid \$57,460 from September 16, 2015-June 30, 2016. (Ms. Getz will replace Diane Dwyer).

John Fellin, Jr.-Aye Thomas Kasper-Aye
Sandra Dodd- Aye Linda Bond-Nelson-Aye
Kathleen Mullen -Aye

Mr. Kasper moved, seconded by Mr. Fellin and unanimously approved by roll call vote, that BE IT RESOLVED, upon the recommendation of the Superintendent, the Board hereby approves the employment of Lauren Aslan as a special education teacher at West End School for the 2015-16 school year. BE IT FURTHER RESOLVED, effective September 1, 2015, Lauren Aslan shall be placed on BA/Step 3-4(3) and will be paid \$56,735 from September 1, 2015-September 15, 2015; and effective September 16, 2015, Lauren Aslan shall be placed on BA/Step 2-3(3) and will be paid \$57,660 from September 16, 2015-June 30, 2016. (Ms. Aslan will replace Michelle Onofrio).

John Fellin, Jr.-Aye Thomas Kasper-Aye
Sandra Dodd- Aye Linda Bond-Nelson-Aye
Kathleen Mullen -Aye

Mr. Kasper moved, seconded by Mr. Fellin and unanimously approved by roll call vote, that the Board of Education rescind the previously approved recommendation to employ Sarah Westfall as a temporary academic support teacher at West End School for the 2015-2016 school year.

John Fellin, Jr.-Aye Thomas Kasper-Aye
Sandra Dodd- Aye Linda Bond-Nelson-Aye
Kathleen Mullen -Aye

Mr. Kasper moved, seconded by Mr. Fellin and unanimously approved by roll call vote, that BE IT RESOLVED, upon the recommendation of the Superintendent, the Board hereby approves the employment of Carmen Fazzolari as a school counselor at NPHS for the 2015-16 school year. BE IT FURTHER RESOLVED, effective September 1, 2015, Carmen Fazzolari shall be placed on MA/Step 3-4(4) and will be paid \$59,735 from September 1, 2015-September 15, 2015; and effective September 16, 2015, Carmen Fazzolari shall be placed on MA/Step 4-5(4) and will be paid \$60,865 from September 8, 2015-June 30, 2016. (Mr. Fazzolari will replace Diane Signorelli).

John Fellin, Jr.-Aye Thomas Kasper-Aye
Sandra Dodd- Aye Linda Bond-Nelson-Aye
Kathleen Mullen -Aye

Mr. Kasper moved, seconded by Mr. Fellin and unanimously approved by roll call vote, that BE IT RESOLVED, upon the recommendation of the Superintendent, the Board hereby approves the employment of Alison Gomer as a teacher of physical education, health, and driver's education at NPHS for the 2015-16 school year. BE IT FURTHER RESOLVED, effective September 1, 2015, Alison Gomer shall be placed on BA/Step 3-4(4) and will be paid \$56,735 from September 1, 2015 - September 15, 2015; and effective September 16, 2015, Alison Gomer shall be placed on BA/Step 4-5(4) and will be paid \$57,865 from September 16, 2015-June 30, 2016. (This position is new).

John Fellin, Jr.-Aye Thomas Kasper-Aye
Sandra Dodd- Aye Linda Bond-Nelson-Aye
Kathleen Mullen -Aye

Mr. Kasper moved, seconded by Mr. Fellin and unanimously approved by roll call vote, that BE IT RESOLVED, upon the recommendation of the Superintendent, the Board hereby approves the employment of Brian Miller as an academic support teacher of mathematics at NPHS for the 2015-16 school year. BE IT FURTHER RESOLVED, effective September 1, 2015, Brian Miller shall be placed on BA/Step 1-2(2) and will be paid \$56,530 from September 1, 2015-September 15, 2015; and effective September 16, 2015, Brian Miller shall be placed on BA/Step 2-3(2) and will be paid \$57,660 from September 16, 2015-June 30, 2016. (Mr. Miller will replace Judith Fowler).

John Fellin, Jr.-Aye Thomas Kasper-Aye
Sandra Dodd- Aye Linda Bond-Nelson-Aye
Kathleen Mullen -Aye

Mr. Kasper moved, seconded by Mr. Fellin and unanimously approved by roll call vote, that for the 2015-2016 school year, the Board of Education adjusts the guide and salary of Ashley Nelson, elementary teacher at East End School, from the BA Guide to, effective September 1, 2015, MA Guide/Step 3-4 (4) at the salary rate of \$59,735, and effective

September 16, 2015, MA Guide/Step 4-5 (5) at the salary rate of \$60,865, to reflect her attainment of a Master's Degree.

John Fellin, Jr.-Aye Thomas Kasper-Aye
Sandra Dodd- Aye Linda Bond-Nelson-Aye
Kathleen Mullen -Aye

Mr. Kasper moved, seconded by Mr. Fellin and unanimously approved by roll call vote, that for the summer of 2015, the Board of Education approve Doreen Humiston to work as a nurse in the Summer School Program for four hours per day for five days for a total of 20 hours at the rate of \$52.24 per hour, to be adjusted pending settlement of the negotiated Agreement.

John Fellin, Jr.-Aye Thomas Kasper-Aye
Sandra Dodd- Aye Linda Bond-Nelson-Aye
Kathleen Mullen -Aye

Mr. Kasper moved, seconded by Mr. Fellin and unanimously approved by roll call vote, that for the 2015-2016 school year, the Board of Education approve the following staff members to share the School Based Planning responsibilities at a rate of \$49.74 per hour. Several schools will have teams sharing the total of 50 hours.

<u>Position</u>	<u>Hours</u>	<u>Staff Members</u>
School Based Planning Committee: Stony Brook School	50, to be divided Committee Members	Gretchen Jacot Kathleen Landadio Leslie Castillo Colleen Strickland Eleftheria Fiotakis Bettina Bergamo

John Fellin, Jr.-Aye Thomas Kasper-Aye
Sandra Dodd- Aye Linda Bond-Nelson-Aye
Kathleen Mullen -Aye

Mr. Kasper moved, seconded by Mr. Fellin and unanimously approved by roll call vote, that for the summer of 2015, the Board of Education rescind Mildred Colon's 24 hours of summer work.

John Fellin, Jr.-Aye Thomas Kasper-Aye
Sandra Dodd- Aye Linda Bond-Nelson-Aye
Kathleen Mullen -Aye

Mr. Kasper moved, seconded by Mr. Fellin and unanimously approved by roll call vote, with Mr. Kasper abstaining that for the 2015-2016 school year, the Board of Education adjust the salaries of the exempt staff, as indicated on the attached list.

John Fellin, Jr.-Aye Thomas Kasper-Abstain
Sandra Dodd- Aye Linda Bond-Nelson-Aye
Kathleen Mullen -Aye

Mr. Kasper moved, seconded by Mr. Fellin and unanimously approved by roll call vote, that BE IT RESOLVED, upon the recommendation of the Superintendent, the Board hereby approves the employment of Tatum Stein as a school counselor at Somerset School for the 2015-16 school year. BE IT FURTHER RESOLVED, effective September 1, 2015, Tatum Stein shall be placed on MA/Step 1-2(1) and will be paid \$59,530 from September 1, 2015-September 15, 2015; and effective September 16, 2015, Tatum Stein shall be placed on MA/Step 1 and will be paid \$60,460 from September 16, 2015-June 30, 2016. (Ms. Stein will replace Sarah Cohen).

John Fellin, Jr.-Aye Thomas Kasper-Aye
Sandra Dodd- Aye Linda Bond-Nelson-Aye
Kathleen Mullen -Aye

Mr. Kasper moved, seconded by Mr. Fellin and unanimously approved by roll call vote, that for the 2015-2016 school year, the Board of Education approve the appointment of Philip Lensi to serve as an assistant football coach at NPHS, at a stipend of \$8,240.

John Fellin, Jr.-Aye Thomas Kasper-Aye
Sandra Dodd- Aye Linda Bond-Nelson-Aye
Kathleen Mullen -Aye

Mr. Kasper moved, seconded by Mr. Fellin and unanimously approved by roll call vote, that the Board of Education accept the resignation of Meghan Drewes, School Psychologist, effective October 5, 2015, or sooner if a suitable replacement is found.

John Fellin, Jr.-Aye Thomas Kasper-Aye
Sandra Dodd- Aye Linda Bond-Nelson-Aye
Kathleen Mullen -Aye

Mr. Kasper moved, seconded by Mr. Fellin and unanimously approved by roll call vote, that for the 2015-2016 school year, the Board of Education approve the Board member and/or staff conference and travel expenses as per the attached list.

John Fellin, Jr.-Aye Thomas Kasper-Aye
Sandra Dodd- Aye Linda Bond-Nelson-Aye
Kathleen Mullen -Aye

Mr. Kasper moved, seconded by Mr. Fellin and unanimously approved by roll call vote, that for the 2015-2016 school year, the Board of Education employ the attached staff member to serve as mentor at the stipend rate indicated.

<u>Position</u>	<u>Stipend</u>	<u>Staff Member</u>
Mentor	\$550	Rita Da Fonseca

John Fellin, Jr.-Aye Thomas Kasper-Aye
Sandra Dodd- Aye Linda Bond-Nelson-Aye
Kathleen Mullen -Aye

Mr. Kasper moved, seconded by Mr. Fellin and unanimously approved by roll call vote, that for the 2015-2016 school year, the Board of Education approve the following student teacher placements from Kean University for the fall of 2015:

<u>Student Teacher</u>	<u>Class/School</u>	<u>Cooperating Teacher</u>
Daniel Quinn	School Counselor/ East End School	Nicole Rivlin
Boris Analuisa	Elementary PE/Health Somerset School	Andrew Taylor
Boris Analuisa	Middle School PE/Health	Robyn Enderle

John Fellin, Jr.-Aye	Thomas Kasper-Aye
Sandra Dodd- Aye	Linda Bond-Nelson-Aye
Kathleen Mullen -Aye	

Mr. Kasper moved, seconded by Mr. Fellin and unanimously approved by roll call vote, that for the 2015-2016 school year, the Board of Education approve Anna Caravano as an exchange student at NPMS, pending medical clearance. (Ms. Caravano is from Isco, Italy).

John Fellin, Jr.-Aye	Thomas Kasper-Aye
Sandra Dodd- Aye	Linda Bond-Nelson-Aye
Kathleen Mullen -Aye	

Mr. Kasper moved, seconded by Mr. Fellin and unanimously approved by roll call vote, that for the 2015-2016 school year, the Board of Education approve the following individuals as library volunteers at East End School:

Beatriz Buendia	Betty Miksa
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John Fellin, Jr.-Aye	Thomas Kasper-Aye
Sandra Dodd- Aye	Linda Bond-Nelson-Aye
Kathleen Mullen -Aye	

Mr. Kasper moved, seconded by Mr. Fellin and unanimously approved by roll call vote, that BE IT RESOLVED, upon the recommendation of the Superintendent, the Board hereby approves the employment of Kelly Schmitz as a temporary kindergarten teacher at Stony Brook School for the 2015-16 school year. BE IT FURTHER RESOLVED, effective November 2, 2015, Kelly Schmitz shall be placed on BA/Step 1 and will be paid the annual salary rate of \$57,460. (Ms. Schmitz will temporarily replace Alison Mac Ferrer).

John Fellin, Jr.-Aye	Thomas Kasper-Aye
Sandra Dodd- Aye	Linda Bond-Nelson-Aye
Kathleen Mullen -Aye	

Mr. Kasper moved, seconded by Mr. Fellin and unanimously approved by roll call vote, that for the 2015-2016 school year, the Board of Education grant Jody Rhee, English teacher at NPMS, an unpaid leave of absence, effective September 8, 2015 through September 11, 2015.

John Fellin, Jr.-Aye	Thomas Kasper-Aye
Sandra Dodd- Aye	Linda Bond-Nelson-Aye
Kathleen Mullen -Aye	

Mr. Kasper moved, seconded by Mr. Fellin and unanimously approved by roll call vote, that for the 2015-2016 school year, the Board of Education approve the appointment of Keith Getz to serve as a volunteer assistant football at NPHS.

John Fellin, Jr.-Aye Thomas Kasper-Aye
Sandra Dodd- Aye Linda Bond-Nelson-Aye
Kathleen Mullen -Aye

Mr. Kasper moved, seconded by Mr. Fellin and unanimously approved by roll call vote, that for the 2015-2016 school year, the Board of Education approve the employment of Steve Fischer, district substitute, to serve as a long-term substitute teacher of social studies at NPMS, effective September 8, 2015 through October 10, 2015. (Mr. Fischer will temporarily replace Danielle Fauci).

John Fellin, Jr.-Aye Thomas Kasper-Aye
Sandra Dodd- Aye Linda Bond-Nelson-Aye
Kathleen Mullen -Aye

Mr. Kasper moved, seconded by Mr. Fellin and unanimously approved by roll call vote, that for the 2015-2016 school year, the Board of Education approve the employment of Giancarlo Colosimo as District Data Manager at the annual salary rate of \$55,000, effective September 10, 2015, or upon earliest release. (Mr. Colosimo will replace Roseann Caruso).

John Fellin, Jr.-Aye Thomas Kasper-Aye
Sandra Dodd- Aye Linda Bond-Nelson-Aye
Kathleen Mullen -Aye

Mr. Kasper moved, seconded by Mr. Fellin and unanimously approved by roll call vote, that for the 2015-2016 school year, the Board of Education approve the transfer and/or adjustment in hours for the paraprofessionals indicated on the attached list.

John Fellin, Jr.-Aye Thomas Kasper-Aye
Sandra Dodd- Aye Linda Bond-Nelson-Aye
Kathleen Mullen -Aye

Mr. Kasper moved, seconded by Mr. Fellin and unanimously approved by roll call vote, that for the 2015-2016 school year, the Board of Education approve the following staff transfers:

Maria Koukouras

From: Stony Brook Special Education
To: Somerset Special Education

Robert Meringolo

From: Stony Brook Special Education
To: East End Special Education

Sandra Deller

From: East End Special Education
To: Stony Brook Special Education

John Fellin, Jr.-Aye Thomas Kasper-Aye

Sandra Dodd- Aye Linda Bond-Nelson-Aye
 Kathleen Mullen -Aye

Mr. Kasper moved, seconded by Mr. Fellin and unanimously approved by roll call vote, that for the 2015-2016 school year, the Board of Education employ the attached staff members to serve as Grade Group Leader at the stipend rate indicated.

<u>Position</u>	<u>Grade Level</u>	<u>Stipend</u>	<u>Staff Member</u>
District Grade Group Leader	Grade 3	\$1,000	Kelly Feeney

John Fellin, Jr.-Aye Thomas Kasper-Aye
 Sandra Dodd- Aye Linda Bond-Nelson-Aye
 Kathleen Mullen -Aye

Mr. Kasper moved, seconded by Mr. Fellin and unanimously approved by roll call vote, that for the 2015-2016 school year, the Board of Education approve the following individuals to receive a stipend of \$60 per day of mentor training, not to exceed 2 days or \$120. This will be paid upon completion of training.

Rita DaFonseca	NPHS
Erica Gara	West End
Karen Lewis	East End
Lauren Meyer	NPMS
Stefanie Myers	NPMS
Angela Steger	West End
Sharon Switek	Stony Brook
Teresa Thompson	NPHS

John Fellin, Jr.-Aye Thomas Kasper-Aye
 Sandra Dodd- Aye Linda Bond-Nelson-Aye
 Kathleen Mullen -Aye

Mr. Kasper moved, seconded by Mr. Fellin and unanimously approved by roll call vote, that the Board of Education approve Christopher Palfy as a Security Officer for the North Plainfield High School Alternative Program for the 2015-16 school year at the rate of \$22.00 an hour for up to 5 hours per night.

John Fellin, Jr.-Aye Thomas Kasper-Aye
 Sandra Dodd- Aye Linda Bond-Nelson-Aye
 Kathleen Mullen -Aye

Mr. Kasper moved, seconded by Mr. Fellin and unanimously approved by roll call vote, that the Board of Education approve Dorothy Kahaner as a part-time supervisor in the North Plainfield High School Alternative Program for the 2015-16 school year. Mrs. Kahaner will work two nights a week at the rate of \$39.00 an hour for up to 5 hours per night.

John Fellin, Jr.-Aye Thomas Kasper-Aye
 Sandra Dodd- Aye Linda Bond-Nelson-Aye
 Kathleen Mullen -Aye

Mr. Kasper moved, seconded by Mr. Fellin and unanimously approved by roll call vote, that the Board of Education approve Valentina Aiello as a full-time academic support temporary

replacement teacher at West End Elementary school for the period of September 1, 2015 to January 31, 2016, effective September 1, 2015, Valentina Aiello shall be placed on BA/Step 1-2(1) and will be paid \$56,530 from September 1, 2015-September 15, 2015; and effective September 16, 2015, Valentina Aiello shall be placed on BA/Step 1 and will be paid \$57,460 from September 16, 2015-January 31, 2016. (Ms. Aiello will temporarily replace Sara Gagliano).

John Fellin, Jr.-Aye Thomas Kasper-Aye
 Sandra Dodd- Aye Linda Bond-Nelson-Aye
 Kathleen Mullen -Aye

Mr. Kasper moved, seconded by Mr. Fellin and unanimously approved by roll call vote, that the Board of Education authorize the transfer of Ms. Angelina Lowder, Confidential Secretary to the Assistant Superintendent, to Executive Secretary Assistant to the Business Administrator, at no change in salary, effective September 1, 2015.

John Fellin, Jr.-Aye Thomas Kasper-Aye
 Sandra Dodd- Aye Linda Bond-Nelson-Aye
 Kathleen Mullen -Aye

Mr. Kasper moved, seconded by Mr. Fellin and unanimously approved by roll call vote, that BE IT RESOLVED, upon the recommendation of the Superintendent, the Board hereby approves the employment of Julie Lafferty as a school counselor at West End School for the 2015-16 school year. BE IT FURTHER RESOLVED, effective September 1, 2015, Julie Lafferty shall be placed on MA/Step 1-2(2) and will be paid \$59,530 from September 1, 2015-September 15, 2015; and effective September 16, 2015, Julie Lafferty shall be placed on MA/Step 2-3 (2) and will be paid \$60,660 from September 16, 2015-June 30, 2016. (Ms. Lafferty will replace Taryn Buffolino).

John Fellin, Jr.-Aye Thomas Kasper-Aye
 Sandra Dodd- Aye Linda Bond-Nelson-Aye
 Kathleen Mullen -Aye

Mr. Kasper moved, seconded by Mr. Fellin and unanimously approved by roll call vote, that That the Board of Education approve reimbursement to the following employees for unused vacation days and/or carried over days based on last day of service per the negotiated agreement and or employment contract:

<u>Name</u>	<u>Days</u>	<u>Last day of Service</u>	<u>Amount</u>
Marie Tennant	26.5	Jul. 31, 2015	\$5,488.95
Jameelah Surgeon	9.5	Aug. 31, 2015	\$2,230.41

John Fellin, Jr.-Aye Thomas Kasper-Aye
 Sandra Dodd- Aye Linda Bond-Nelson-Aye
 Kathleen Mullen -Aye

Mr. Kasper moved, seconded by Mr. Fellin and unanimously approved by roll call vote, that BE IT RESOLVED, upon the recommendation of the Superintendent, the Board hereby approves the employment of Karen Bissett as a school nurse at North Plainfield Middle School for the 2015-16 school year. BE IT FURTHER RESOLVED, effective September 1, 2015, Karen Bissett shall be placed on MA+30 Step 10 and will be paid \$64,800 from September 1, 2015-September 15, 2015; and effective September 16, 2015, Karen Bissett

shall be placed on MA+30 Step 10 and will be paid \$65,260 from September 16, 2015-June 30, 2016. (Ms. Bissett will replace Erin Noonan).

John Fellin, Jr.-Aye Thomas Kasper-Aye
Sandra Dodd- Aye Linda Bond-Nelson-Aye
Kathleen Mullen -Aye

Mr. Kasper moved, seconded by Mr. Fellin and unanimously approved by roll call vote, that BE IT RESOLVED, upon the recommendation of the Superintendent, the Board hereby approves the employment of Arielle Reale as a temporary teacher at East End Elementary school for the 2015-16 school year. BE IT FURTHER RESOLVED, effective September 1, 2015, Arielle Reale shall be placed on BA/Step 1-2 (1) and will be paid \$56,530 from September 1, 2015-September 15, 2015; and effective September 16, 2015, Arielle Reale shall be placed on BA/Step 1-2 (1) and will be paid \$57,460.00 from September 16, 2015-December 31, 2015. (Ms. Reale will temporarily replace Gina Stripto).

John Fellin, Jr.-Aye Thomas Kasper-Aye
Sandra Dodd- Aye Linda Bond-Nelson-Aye
Kathleen Mullen -Aye

Mr. Kasper moved, seconded by Mr. Fellin and unanimously approved by roll call vote, that the Board of Education approve the reassignment of summer paraprofessional hours previously approved for the following West End School Paraprofessionals effective August 19, 2015, at the hourly rate of \$21.56, to be adjusted pending settlement of the negotiated Agreement:

	<u>FROM</u>	<u>TO</u>
Maria Banos	24 hours	36 hours
Ceil Griffiths	32 hours	44 hours

John Fellin, Jr.-Aye Thomas Kasper-Aye
Sandra Dodd- Aye Linda Bond-Nelson-Aye
Kathleen Mullen -Aye

Mr. Kasper moved, seconded by Mr. Fellin and unanimously approved by roll call vote, that the Board of Education accept the resignation of Pam Hughes, Paraprofessional, East End School, effective September 1, 2015.

John Fellin, Jr.-Aye Thomas Kasper-Aye
Sandra Dodd- Aye Linda Bond-Nelson-Aye
Kathleen Mullen -Aye

Mr. Kasper moved, seconded by Mr. Fellin and unanimously approved by roll call vote, that the Board of Education accept the resignation of Nicole James-Pieters, Speech Language Specialist, East End School, effective October 14, 2015.

John Fellin, Jr.-Aye Thomas Kasper-Aye
Sandra Dodd- Aye Linda Bond-Nelson-Aye
Kathleen Mullen -Aye

Mr. Kasper moved, seconded by Mr. Fellin and unanimously approved by roll call vote, that BE IT RESOLVED, upon the recommendation of the Superintendent, the Board hereby

approves the employment of Malcolm Cumberbatch as Special Education Teacher at North Plainfield High school for the 2015-16 school year. BE IT FURTHER RESOLVED, effective September 1, 2015, Malcolm Cumberbatch shall be placed on BA/Step 1-2 (1) and will be paid \$56,530 from September 1, 2015-September 15, 2015; and effective September 16, 2015, Malcolm Cumberbatch shall be placed on BA/Step 1-2 (1) and will be paid \$57,460.00 from September 16, 2015-June 30, 2016. (Mr. Cumberbatch will replace Adam Schreiber).

John Fellin, Jr.-Aye Thomas Kasper-Aye
Sandra Dodd- Aye Linda Bond-Nelson-Aye
Kathleen Mullen -Aye

Mr. Kasper moved, seconded by Mr. Fellin and unanimously approved by roll call vote, that BE IT RESOLVED, upon the recommendation of the Superintendent, the Board hereby approves the employment of Jeff Huggins as a Special Education Teacher at North Plainfield High school for the 2015-16 school year. BE IT FURTHER RESOLVED, effective September 1, 2015, Jeff Huggins shall be placed on MA/Step 2-3 (3) and will be paid \$59,735.00 from September 1, 2015-September 15, 2015; and effective September 16, 2015, Jeff Huggins shall be placed on MA/Step 2-3 (3) and will be paid \$60,660.00 from September 16, 2015-June 30, 2016. (Mr. Huggins will replace Nancy Maldony).

John Fellin, Jr.-Aye Thomas Kasper-Aye
Sandra Dodd- Aye Linda Bond-Nelson-Aye
Kathleen Mullen -Aye

Curriculum, Instruction and Pupil Services

Mr. Kasper moved, seconded by Mr. Fellin and unanimously approved by roll call vote, that WHEREAS, the Superintendent of Schools has provided the Board of Education with reports regarding HIB incidents #

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and the investigations which were conducted following these complaints; and

WHEREAS, the Board of Education was advised of any consequences and/or remedial measures related to these matters as well as the Superintendent's recommendations regarding the results of the investigations; and

THEREFORE BE IT RESOLVED that the Board of Education votes to affirm the Superintendent's recommendations on HIB cases #

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John Fellin, Jr.-Aye Thomas Kasper-Aye
Sandra Dodd- Aye Linda Bond-Nelson-Aye
Kathleen Mullen -Aye

Finance, Purchasing & Agreements

It is understood that the employment of all new personnel is pending completion of the employment process.

Mr. Kasper moved, seconded by Mr. Fellin and unanimously approved by roll call vote that the Board of Education approve line item transfers in accordance with the attached list dated June 30, 2015.

John Fellin, Jr.-Aye Thomas Kasper-Aye
Sandra Dodd- Aye Linda Bond-Nelson-Aye
Kathleen Mullen -Aye

Mr. Kasper moved, seconded by Mr. Fellin and unanimously approved by roll call vote that the Board of Education approve payments from the Cafeteria Account in accordance with the attached list dated August 19, 2015.

John Fellin, Jr.-Aye Thomas Kasper-Aye
Sandra Dodd- Aye Linda Bond-Nelson-Aye
Kathleen Mullen -Aye

Mr. Kasper moved, seconded by Mr. Fellin and unanimously approved by roll call vote that the Board of Education is awarding the following bid for the purpose of installing HVAC Replacement units at the NP High School / Middle School:

WHEREAS, on August 6, 2015, the North Plainfield Board of Education (“Board”) conducted a public bid opening for the award of the replacement of an air conditioning system in specific areas of the North Plainfield High School/Middle School; and

WHEREAS, Six vendors submitted a bid for consideration at the bid opening; and

WHEREAS, the Board and the Board’s Architect, Parette Somjen Architects, has evaluated the bids received and the Board has determined to award the contract for the Project; and

WHEREAS, in accordance with the provisions of the Public School Contracts Law, N.J.S.A. 18A:18A-1 et seq., the Board has determined that EACM Corporation, having offices at 1070 Ocean Avenue, Sea Bright, NJ 07760, is the lowest responsible and responsive Bidder for the Project, with a Lump Sum Base Bid of \$342,000.00 (Three Hundred Forty Two Thousand Dollars), plus two alternate bids of; 1. Antenna Removal \$2,000.00 (Two Thousand Dollars) 2. Satellite Dish Removal \$2,450.00 (Two Thousand Four Hundred Fifty Dollars) including two allowances;
1. General Allowance of \$23,000.00 (Twenty Three Thousand Dollars) and 2. Duck Cleaning Allowance of \$15,000.00 (Fifteen Thousand Dollars).

NOW, THEREFORE, BE IT RESOLVED, that the Board make the following award of contract:

EACM Corporation, is hereby awarded the contract for the Project, for the total base bid sum of \$342,000.00 (Three Hundred Forty Two Thousand Dollars). Plus two alternates of \$2,000.00 (Two Thousand Dollars) and \$2,450.00 (Two Thousand Four Hundred Fifty Dollars) and including allowances of \$23,000.00 (Twenty Three Thousand Dollars) and \$15,000.00 (Fifteen Thousand Dollars).

BE IT FURTHER RESOLVED, that this award is subject to EACM Corporation executing the Owner/Contractor Agreement for the Project, and providing Performance/Payment Bonds and an Insurance Certificate(s) evidencing coverages in accordance with the Project Specifications (“Contract Documents”); and

BE IT FURTHER RESOLVED, that the Board’s Counsel is authorized to prepare and transmit for signature the Owner/Contractor Agreement applicable to this award, as well

as to secure from EACM Corporation, such other documentation as required by the Project Specifications and this Resolution.

BE IT FINALLY RESOLVED, that this resolution shall take effect immediately.

John Fellin, Jr.-Aye Thomas Kasper-Aye
Sandra Dodd- Aye Linda Bond-Nelson-Aye
Kathleen Mullen -Aye

Mr. Kasper moved, seconded by Mr. Fellin and unanimously approved by roll call vote that the Board of Education approve a resolution authorizing the Business Administrator and Parette Somjen to accomplish all necessary steps to proceed with approval and submission and solicit bids for the project, as follows:

WHEREAS, the North Plainfield Board of Education (“Board”) has determined that, the North Plainfield High School / Middle School is in need of a classroom reconfiguration (room 118) , and that this project is necessary for improvement in the educational programing in the building (“Project”); and

WHEREAS, this project will be noted and amended, to be included in the Long Range Facilities Plan as a project for the purpose of improving the educational programing within the school building; and

WHEREAS, the district intends to fund this project as “Other Capital Project” through the district Capital Project Fund in the 2015-2016 school budget; and

WHEREAS, the Board must now take all actions as directed by the Department of Education and any other authority in order to receive a determination and approval to proceed; and

WHEREAS, that the Business Administrator/Board Secretary Donald Sternberg, along with Parette Somjen Architects, is hereby authorized to submit and take all necessary action to obtain approvals for proceeding with the project, including the submittal of an application and related schematic drawing; and

THEREFORE, BE IT RESOLVED, this project is estimated to be over the bid threshold and pursuant to public contracts law, the Board does hereby authorize the Business Administrator/Board Secretary and Parette Somjen architect, to solicit a public bid for the purpose of competing this project; and

BE IT FURTHER RESOLVED, that this resolution shall be effective immediately.

John Fellin, Jr.-Aye Thomas Kasper-Aye
Sandra Dodd- Aye Linda Bond-Nelson-Aye
Kathleen Mullen -Aye

Mr. Kasper moved, seconded by Mr. Fellin and unanimously approved by roll call vote that the Board of Education approve a resolution authorizing the Business Administrator and Parette Somjen to accomplish all necessary steps to proceed with public bid as follows:

WHEREAS, the North Plainfield Board of Education (“Board”) has determined that, the East End School and West End School are in need of maintenance repairs to exterior brick

walls and associated chimneys, and that this project is necessary for health and safety in the building (“Project”); and

WHEREAS, this project will be noted and amended, to be included in the Long Range Facilities Plan as a project for the purpose of health and safety of the building; and

WHEREAS, the district intends to fund this project as “Other Capital Project” through the district Capital Project Fund in the 2015-2016 school budget; and

THEREFORE, BE IT RESOLVED, this project is estimated to be over the bid threshold and pursuant to public contracts law, the Board does hereby authorize the Business Administrator/Board Secretary and Parette Somjen architect, to solicit a public bid for the purpose of completing this project; and

BE IT FURTHER RESOLVED, that this resolution shall be effective immediately.

John Fellin, Jr.-Aye Thomas Kasper-Aye
Sandra Dodd- Aye Linda Bond-Nelson-Aye
Kathleen Mullen -Aye

Correspondence

Letters were received as follows from: there were none.

Committee and Delegate Report

Board Staff – No meeting scheduled at this time.
Communications – No meeting scheduled at this time.
Curriculum – No meeting scheduled at this time.
Finance & Facilities – No meeting scheduled at this time.
Policy Meeting – No meeting scheduled at this time.
Negotiations – No meeting scheduled at this time.
NJSBA – No meeting scheduled at this time.
SCSBA – No meeting scheduled at this time.
SCESC – No meeting scheduled at this time.

Old Business

There was none.

New Business

New items requested to be placed on the Agenda-there were none.

Current Events in Education

Assistant Superintendent Vella updated the Board on the following topics affecting the school district; New Science Standards, Elementary Literacy Work and CTE Committee Meetings.

Comments from the Public

Mr. Cumberbatch commented on the additional programs and strengthening other programs.

Future Agenda Items

August 19, 2015

Per presentation calendar.
Joint meeting with the Borough to be scheduled.

Adjournment

Mr. Kasper moved, seconded by Mr. Fellin and unanimously approved that be it resolved that the Board of Education will hold an Executive Session on Wednesday, September 2, 2015 at approximately 7:30 P.M. at Watchung School for confidential matters relating to students, personnel, contract negotiations, litigation, and/or any other matter considered confidential by federal or state law.

Mr. Kasper moved, seconded by Mr. Fellin and unanimously approved that be it resolved that the Board of Education will adjourn to Executive Session at 8:30 P.M. for confidential matters relating to students, personnel, contract negotiations, litigation, and/or any other matter considered confidential by federal or state law.

Mr. Kasper moved, seconded by Mr. Fellin and unanimously approved to adjourn at 9:30 P.M.

Respectfully submitted,

APPROVED: Donald Sternberg