

October 5, 2016

The minutes of the regular meeting of the North Plainfield Board of Education held on October 5, 2016 at 7:30 PM, Watchung School, 33 Mountain Avenue, North Plainfield, NJ. Mr. Branan called the meeting to order and made the following announcement: In accordance with NJSA 10:4-10, required advance notice of this meeting was filed with the Borough Clerk; submitted to the COURIER NEWS, STAR LEDGER, AND Comcast; posted at Watchung School, Borough Hall and the North Plainfield Public Library and the school district website. Following the Pledge of Allegiance, Mr. Branan requested the call of the roll:

David Branan  
Bianka Butler  
Sandra Dodd  
Linda Bond-Nelson

John Fellin, Jr.  
Thomas Kasper  
Kathleen Mullen

A quorum was established

Also present were Dr. James V. McLaughlin, Superintendent of Schools; Donald Sternberg, Board Secretary/School Business Administrator; and Michelle Vella, Assistant Superintendent, Student Representative Yanqing Liang and approximately 10 members of the staff and public.

#### **Introduction of New Staff**

There was none.

#### **Minutes Approval**

Ms. Bond-Nelson moved, seconded by Mr. Kasper and unanimously approved by roll call vote with Mr. Kasper abstaining to accept to accept the public session minutes of September 21, 2016.

Ms. Bond-Nelson moved, seconded by Mr. Kasper and unanimously approved by roll call vote with Mr. Kasper abstaining to accept the executive session minutes of September 21, 2016.

#### **Financial Report**

There were none.

#### **Comments from the Public**

Mr, Steven Shavan mentioned concerns regarding availability of fields and Klubhouse kids buses arriving late to after care program.

#### **Student Representative Report**

Student Representative Yanqing Liang

Reported that this week is respect week. Throughout the week, students will be encouraging their peers to 'pay it forward'. Honorable mention will be announced during morning announcements for those students that have been seen or reported engaging in acts of kindness, such as helping out others.

The National Honor Society began tutoring students last week in the library. Tutoring will take place after school on Tuesday through Friday. Qualified juniors and seniors for

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National Honor Society have been notified and are working on applications to become the next inductees for the program.

The Interact Club has continued collecting food items for the Food Drive, boxes are placed in classrooms to be filled with non-perishable items. The choral department has partnered with LuLaRoe wardrobe, and will be holding a sale until Friday, 30% of profits will go to the department.

Seniors are involved in the stressful process of college applications. Fortunately, NPHS is providing ample opportunities, including Naviance training from the counselors, given in senior English classes to instruct students on how to request teacher recommendation and transcripts. Various colleges, including University of Pittsburgh and Fairleigh Dickinson have visited. Last Saturday, SAT's were held at NPHS.

The Varsity Canuck soccer team was victorious over Belvidere the score was 5-0. The CO-ED Varsity Cross-Country team was also successful against their meet at Belvidere. One of the students came in at 4<sup>th</sup> place against 95 sophomore boys. Several freshman girls achieved their personal record at that meet. The freshman football team won against Governor Livingston with a score of 44-8. The freshman boys' soccer team won against Metuchen with a score of 6-4.

The mentoring program at NPHS is in full swing. The previous week, the mentors went to the freshman homerooms to discuss goal setting. Their objective was to help the freshman set goals for the year that they can achieve and be proud of. The mentoring program helps exemplify how hard our students at NPHS work to uphold our honorable character.

### **Presentation**

Ms. Michele Armento presented to the board PARCC Testing Results from spring 2015 and 2016 and discussed results and the impact on the district.

### **Superintendent's Report**

On September 15th, Mr. Sternberg and Mr. Mathis facilitated a launch meeting for Sustainable New Jersey. This is a certification program for New Jersey public schools that want to go green, conserve resources and take progressive futuristic steps in their operational system. Launched in the fall of 2014, it is a nonprofit organization that provides tools, training and financial incentives to support and reward schools as they pursue sustainability programs. Additionally, Sustainable Jersey for Schools identifies resources to help schools develop a comprehensive sustainability program, including financial resources in the form of grants and incentives, and technical support. All district schools have been registered in the program and a District Green Team has been established.

This week, all district schools are joining schools throughout the state in observing a Week of Respect. Next week schools will observe Violence Prevention Week. The New Jersey Legislature has set aside both weeks to highlight the importance of character education. Although these weeks are important, we support the state's philosophy that clear and consistent messaging throughout the school year about positive school climate and student behavioral expectations will help to reduce violence and create safe and supportive learning environments for all of our students and staff.

Congratulations to Somerset teacher, Mrs. Buaron, who recently earned funding from DonorsChoose.org for a classroom project called "Tablets Inspire Learning and Improve

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Behavior". Mrs. Buaron will receive 2 Galaxy Tablets along with cases and headphones. Last year, a significant number of our teachers applied and were awarded grants through Donors Choose. We applaud Ms. Buaron and all our teachers who go the extra yard by seeking alternative funding that promotes new and innovative practices in our classrooms.

Author Lynda Mullaly Hunt provided two assemblies on September 22nd at Somerset School. Her presentation provided students with insights into how an author develops stories and also addressed the theme of her book, One for the Murphys, which speaks to anyone who has ever thought there was something wrong with them because they didn't fit in. Congratulations to School Media Specialist Nancy Rodino for arranging this valuable learning experience.

The district DEAC met last Thursday and had an extensive agenda among which was the discussion of the new observation alternatives permitted by the NJDOE for tenured teachers with highly effective ratings. These alternatives would include a Reflective Practice Protocol and National Board Certification as two options to replace the teachers second observation. This would only apply to teachers with a highly effective rating from last year. Ms. Prestamo will be conducting an interest meeting with qualified and interested teachers to explain the process for Reflective Practice on October 18th.

The National Academy for Future Scientists and Technologists has recognized Laura Martinez and Andre Eason for outstanding performance reports. Recognitions such as these are opportunities to truly celebrate the knowledge and skills present among our students. Congratulations!

Our district has been selected for a full QSAC review this year. We have initiated planning for the process and in a recent telephone conference with the county office, Ms. Vella and I learned that DPR indicators 1,2,3,4 and 6, which concerns state testing results, will be based on 2012-13 and 2013-14 NJASK results. This is the identical data used in the 2014 QSAC review. It is not clear why the state would use the same data which is both outdated and from a test that is no longer used. I will be following up with the county superintendent to see if there is any chance this model may be modified.

Recommendations from Superintendent of Schools  
Personnel

**It is understood that the employment of all new personnel is pending completion of the employment process.**

Ms. Bond-Nelson moved, seconded by Mr. Kasper and unanimously approved by roll call vote that BE IT RESOLVED, upon the recommendation of the Superintendent, that for the 2016-2017 school year, the Board of Education approves the employment of the following individuals as K-12 district substitute teachers/substitute paraprofessionals.

Wanda Fuentes                      Michele Viegas                      Aken Pierre                      Fernando Torres

David Branan - Aye                      John Fellin, Jr. - Aye  
Bianka Butler - Aye                      Thomas Kasper - Aye  
Sandra Dodd - Aye                      Kathleen Mullen - Aye  
Linda Bond-Nelson - Aye

Ms. Bond-Nelson moved, seconded by Mr. Kasper and unanimously approved by roll call vote that the Board of Education accepts with regret, the resignation of Roger Graubard, social studies teacher at NPHS, for reasons of retirement, effective February 1, 2017.

David Branan - Aye	John Fellin, Jr. - Aye
Bianka Butler - Aye	Thomas Kasper - Aye
Sandra Dodd - Aye	Kathleen Mullen - Aye
Linda Bond-Nelson - Aye	

Ms. Bond-Nelson moved, seconded by Mr. Kasper and unanimously approved by roll call vote that the Board of Education accepts the resignation of Maryclare Haubruck, special education teacher at East End School, effective November 22, 2016.

David Branan - Aye	John Fellin, Jr. - Aye
Bianka Butler - Aye	Thomas Kasper - Aye
Sandra Dodd - Aye	Kathleen Mullen - Aye
Linda Bond-Nelson - Aye	

Ms. Bond-Nelson moved, seconded by Mr. Kasper and unanimously approved by roll call vote that the Board of Education accepts the resignation of Lindsey De-Medonsa, librarian/media specialist at West End School, effective December 23, 2016.

David Branan - Aye	John Fellin, Jr. - Aye
Bianka Butler - Aye	Thomas Kasper - Aye
Sandra Dodd - Aye	Kathleen Mullen - Aye
Linda Bond-Nelson - Aye	

Ms. Bond-Nelson moved, seconded by Mr. Kasper and unanimously approved by roll call vote that for the 2016-2017 school year, the Board of Education approves the appointment of Nancy Reyes to supervise the Saturday detention program at NPHS at the rate of \$28.35 per hour.

David Branan - Aye	John Fellin, Jr. - Aye
Bianka Butler - Aye	Thomas Kasper - Aye
Sandra Dodd - Aye	Kathleen Mullen - Aye
Linda Bond-Nelson - Aye	

Ms. Bond-Nelson moved, seconded by Mr. Kasper and unanimously approved by roll call vote that for the 2016-2017 school year, the Board of Education adjusts the salary of Irvin Solis to include a stipend of \$675 to reflect the attainment of a boiler license.

David Branan - Aye	John Fellin, Jr. - Aye
Bianka Butler - Aye	Thomas Kasper - Aye
Sandra Dodd - Aye	Kathleen Mullen - Aye
Linda Bond-Nelson - Aye	

Ms. Bond-Nelson moved, seconded by Mr. Kasper and unanimously approved by roll call vote that for the 2016-2017 school year, the Board of Education approves the Mindfulness Club as an extracurricular activity at Somerset School.

Further, that for the 2016-2017 school year, the Board of Education approves Tatum Stein as a volunteer advisor to the Mindfulness Club.

David Branan - Aye	John Fellin, Jr. - Aye
Bianka Butler - Aye	Thomas Kasper - Aye
Sandra Dodd - Aye	Kathleen Mullen - Aye
Linda Bond-Nelson - Aye	

Ms. Bond-Nelson moved, seconded by Mr. Kasper and unanimously approved by roll call vote that BE IT RESOLVED, upon the recommendation of the Superintendent, that for the 2016-2017 school year, the Board of Education approves the employment of Gina Marie Ahearn as a K-12 district substitute paraprofessional.

David Branan - Aye	John Fellin, Jr. - Aye
Bianka Butler - Aye	Thomas Kasper - Aye
Sandra Dodd - Aye	Kathleen Mullen - Aye
Linda Bond-Nelson - Aye	

Ms. Bond-Nelson moved, seconded by Mr. Kasper and unanimously approved by roll call vote that for the 2016-2017 school year, the Board of Education approves Leanne Borbely as a paraprofessional trainer at the rate of \$28.35 per hour, for up to three hours (total hours include preparation and teaching).

David Branan - Aye	John Fellin, Jr. - Aye
Bianka Butler - Aye	Thomas Kasper - Aye
Sandra Dodd - Aye	Kathleen Mullen - Aye
Linda Bond-Nelson - Aye	

Ms. Bond-Nelson moved, seconded by Mr. Kasper and unanimously approved by roll call vote that for the 2016-2017 school year, the Board of Education approves all district paraprofessionals to attend a one-hour afterschool paraprofessional training session, and to be paid for one hour of additional work, at their regular hourly rate.

David Branan - Aye	John Fellin, Jr. - Aye
Bianka Butler - Aye	Thomas Kasper - Aye
Sandra Dodd - Aye	Kathleen Mullen - Aye
Linda Bond-Nelson - Aye	

Ms. Bond-Nelson moved, seconded by Mr. Kasper and unanimously approved by roll call vote that for the 2016-2017 school year, the Board of Education adjusts the assignments of the listed paraprofessionals as follows:

<b>Name</b>	<b>From</b>	<b>To</b>
Janet Quinteros	EE/8.75 hours per week	EE/13.75 hours per week
Pilar Zelaya	EE/8.75 hours per week	EE/18.75 hours per week
Vivianette Rivera	WE/16.25 hours per week	WE/21.25 hours per week
Catherine Grundman	EE/22.50 hours per week	EE/17.50 hours per week
Toni Liccone	EE/16.25 hours per week	EE/21.25 hours per week

David Branan - Aye	John Fellin, Jr. - Aye
Bianka Butler - Aye	Thomas Kasper - Aye
Sandra Dodd - Aye	Kathleen Mullen - Aye
Linda Bond-Nelson - Aye	

Ms. Bond-Nelson moved, seconded by Mr. Kasper and unanimously approved by roll call vote that for the 2016-2017 school year, the Board of Education approves Donna Patton, health and physical education teacher at Somerset School, to teach an additional class, for the prorated additional annual salary of \$13,397.50.

David Branan - Aye	John Fellin, Jr. - Aye
Bianka Butler - Aye	Thomas Kasper - Aye
Sandra Dodd - Aye	Kathleen Mullen - Aye
Linda Bond-Nelson - Aye	

Ms. Bond-Nelson moved, seconded by Mr. Kasper and unanimously approved by roll call vote that for the 2016-2017 school year, the Board of Education rescinds the previously approved recommendation to appoint Rebecca Visintainer, dance teacher at NPHS, to teach an additional class, effective September 19, 2016.

David Branan - Aye	John Fellin, Jr. - Aye
Bianka Butler - Aye	Thomas Kasper - Aye
Sandra Dodd - Aye	Kathleen Mullen - Aye
Linda Bond-Nelson - Aye	

Ms. Bond-Nelson moved, seconded by Mr. Kasper and unanimously approved by roll call vote with Mr. Fellin, Mr. Kasper and Mr. Branan abstaining **WHEREAS**, on or about August 25, 2016, September 21, 2016, the North Plainfield Board of Education (the Board of Education), pursuant to N.J.A.C. 6A:23A-3.1 and its contract of employment with Dr. James V. McLaughlin, Superintendent of Schools (the Superintendent of Schools), submitted to the Executive County Superintendent for Somerset County (the Executive County Superintendent) proposed Qualitative and Quantitative merit criteria for the period between July 1, 2016 and June 30, 2017; and

**WHEREAS**, on or about September 22, 2016, the Board of Education provided the Executive County Superintendent with additional information regarding proposed Qualitative and Quantitative merit criteria for the Superintendent of Schools; and

**WHEREAS**, the proposed Qualitative and Quantitative merit criteria are associated with merit salary bonuses for the Superintendent of Schools for the 2016-2017 school year; and

**NOW, THEREFORE, BE IT RESOLVED**, that Board of Education hereby establishes the following Qualitative and Quantitative merit goal criteria for completion by the Superintendent of Schools during the 2016-2017 school year:

- **Qualitative Goal 1 - A district crisis team and school crisis teams will be formulated to address social-emotional events requiring coordinated communication and support services. Training, procedures and resources will be provided to ensure consistency and a comprehensive response.** This goal shall be valued at 2.5% of the annual base salary of the Superintendent of Schools; and
- **Qualitative Goal 2 - Biliteracy Committee - School staff will be made aware of the findings and recommendations of the August 2016 ELL consultation report. A Biliteracy Action Committee will be convened to formulate a three year district plan and initiate steps toward the recommendations of the ELL consultation report.** This goal shall be valued at 2.5% of the annual base salary of the Superintendent of Schools; and
- **Quantitative Goal 1 - Substitute coverage. As a result of planned strategies, uncovered teacher absences will be decreased in the 2016-2017 school year as compared to the 2015-2016 school year.** This goal shall be valued at 3.3% of the annual base salary of the Superintendent of Schools; and
- **Quantitative Goal 2 - Paperless. As a result of the district's paperless initiative, nine forms will be digitized and made virtually available to parents/guardians. Demonstrated use of the paperless process will be exhibited as a result of use by 25% of the district's families in its first year of implementation.** This goal shall be valued at 3.3% of the annual base salary of the Superintendent of Schools; and
- **Quantitative Goal 3 - Enhanced communication will occur through four scheduled superintendent- parent forums throughout the 2016-2017 school year. School based leadership and PTA/PTO will be utilized as integral partners in this process.** This goal shall be valued at 3.3% of the annual base salary of the Superintendent of Schools.

David Branan - Abstain  
Bianka Butler - Aye  
Sandra Dodd - Aye  
Linda Bond-Nelson - Aye

John Fellin, Jr. - Abstain  
Thomas Kasper - Abstain  
Kathleen Mullen - Aye

Ms. Bond-Nelson moved, seconded by Mr. Kasper and unanimously approved by roll call vote with Mr. Fellin, Mr. Kasper and Mr. Branan abstaining **WHEREAS**, on or about August 25, 2016, September 21, 2016, the North Plainfield Board of Education (the Board of Education), pursuant to N.J.A.C. 6A:23A-3.1 and its contract of employment with Ms. Michelle Vella, the Assistant Superintendent for Curriculum and Instruction (the Assistant Superintendent), submitted to the Executive County Superintendent for Somerset County (the Executive County Superintendent) proposed Qualitative and Quantitative merit criteria for the period between July 1, 2016 and June 30, 2017; and

**WHEREAS**, on or about September 22, 2016, the Board of Education provided the Executive County Superintendent with additional information regarding proposed Qualitative and Quantitative merit criteria for the Assistant Superintendent; and

**WHEREAS**, the proposed Qualitative and Quantitative merit criteria are associated with merit salary bonuses for the Assistant Superintendent for the 2016-2017 school year; and

**NOW, THEREFORE, BE IT RESOLVED**, that Board of Education hereby establishes the following Qualitative and Quantitative merit goal criteria for completion by the Assistant Superintendent during the 2016-2017 school year:

- **Qualitative Goal 1 - Implementation of reading workshop & new curriculum. Units of study for each grade level will be written and teachers will receive training and materials to support the units. Training days and five coaching days will be provided to applicable teachers and administrators. Common assessments will be crafted this year and two surveys will be administered to teachers. This goal shall be valued at 2.5% of the Assistant Superintendent's annual base salary; and**
- **Qualitative Goal 2 - My Learning Plan will be implemented during the 2016-17 school year for evaluations, SGOs, PDPs, PD requests and electronic logs. Trainings will be provided to all staff members and two surveys administered to guide the work. This goal shall be valued at 2.5% of the Assistant Superintendent's annual base salary; and**
- **Quantitative Goal 1 - Achievement Coaching-The NJDOE Achievement Coaching grant will be implemented during the 2016-17 school year. The Assistant Superintendent will ensure that the teaching staff is trained in a module of their choice and at least one training by coaches will be facilitated in a partner district. This goal shall be valued at 3.3% of the Assistant Superintendent's annual base salary; and**
- **Quantitative Goal 2 - Inter-rater reliability-Regularly scheduled inter-rater reliability observation and feedback activities will be scheduled for the administrative team throughout the year. Quarterly DEAC activities will be administered for turnkey by each school's SCIP committee. This goal shall be valued at 3.3% of the Assistant Superintendent's annual base salary; and**
- **Quantitative Goal 3 - Increase Choice and Differentiated PD via two professional development days in the district. In addition, teachers will**

**have the opportunity to choose an optional goal for their PDP and will be provided hours in this module.** This goal shall be valued at 3.3% of the Assistant Superintendent's annual base salary.

David Branan - Abstain  
 Bianka Butler - Aye  
 Sandra Dodd - Aye  
 Linda Bond-Nelson - Aye

John Fellin, Jr. - Abstain  
 Thomas Kasper - Abstain  
 Kathleen Mullen - Aye

Ms. Bond-Nelson moved, seconded by Mr. Kasper and unanimously approved by roll call vote that for the 2016-2017 school year, the Board of Education approves the teachers indicated to teach an additional class, for the additional prorated salary noted, effective September 26, 2016 through January 31, 2017.

<b>Name</b>	<b>Dept.</b>	<b>School</b>	<b>Course</b>	<b>Add'l Salary</b>
Mayo, Elio	Science	NPMS	Middle School Science	\$4643.34
Nardi, Michael	Science	NPMS	Middle School Science	\$5167.29
Wickerhauser, Olga	Science	NPMS	Middle School Science	\$4614.44
Jen, Chin-Pen	Science	NPMS	Middle School Science	\$4839.69
Lechtanski, Cheryl	Science	NPMS	Middle School Science	\$5335.52

David Branan - Aye  
 Bianka Butler - Aye  
 Sandra Dodd - Aye  
 Linda Bond-Nelson - Aye

John Fellin, Jr. - Aye  
 Thomas Kasper - Aye  
 Kathleen Mullen - Aye

Ms. Bond-Nelson moved, seconded by Mr. Kasper and unanimously approved by roll call vote that for the 2016-2017 school year, the Board of Education approves the teacher indicated to teach an additional class, for the additional prorated salary noted, effective September 26, 2016 through November 15, 2016.

<b>Name</b>	<b>Dept.</b>	<b>School</b>	<b>Course</b>	<b>Add'l Salary</b>
LaGala, Renee	PE	NPMS	Health	\$2345.63

David Branan - Aye  
 Bianka Butler - Aye  
 Sandra Dodd - Aye  
 Linda Bond-Nelson - Aye

John Fellin, Jr. - Aye  
 Thomas Kasper - Aye  
 Kathleen Mullen - Aye

Ms. Bond-Nelson moved, seconded by Mr. Kasper and unanimously approved by roll call vote that for the 2016-2017 school year, the Board of Education approves the following staff be reimbursed for graduate courses taken between July and September 2016.

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<u>Name</u>	<u>Course</u>	<u>School</u>	<u>Crds</u>	<u>Paid</u>	<u>Reimb.</u>
Maria Lopez (Elementary/EE)	Theory/ Practice of ESL	The College of New Jersey	3	\$1,920.00	\$ 960.00
	Methods/ Multiling. Pop.	The College of New Jersey	3	\$1,920.00	\$ 960.00
	English Struct. & Prof. Assess.	The College of New Jersey	3	\$1,920.00	\$ 960.00
Nicole Hawker-Daniel (Wilson Teacher/SS)	Adv. Strategies for MSL Group Instruction	Wilson Academy/ Fitchburg State Univ.	3	\$ 829.00	\$ 414.50

David Branan - Aye  
Bianka Butler - Aye  
Sandra Dodd - Aye  
Linda Bond-Nelson - Aye

John Fellin, Jr. - Aye  
Thomas Kasper - Aye  
Kathleen Mullen - Aye

Ms. Bond-Nelson moved, seconded by Mr. Kasper and unanimously approved by roll call vote that for the 2016-2017 school year, the Board of Education adjusts the guide and salary of Joelle Bruno, school counselor at NPHS, from the MA Guide to, effective September 1, 2016, MA+30 Guide/Step 12 at the salary rate of \$68,550 prorated, to reflect her attainment of a Master's Degree plus 30 credit hours.

David Branan - Aye  
Bianka Butler - Aye  
Sandra Dodd - Aye  
Linda Bond-Nelson - Aye

John Fellin, Jr. - Aye  
Thomas Kasper - Aye  
Kathleen Mullen - Aye

Ms. Bond-Nelson moved, seconded by Mr. Kasper and unanimously approved by roll call vote that for the 2016-2017 school year, the Board of Education approves the appointment of the individuals indicated to assist at athletic events, at the rate of \$28.35 per hour.

Christopher Sepesi

Theresa Thompson

David Branan - Aye  
Bianka Butler - Aye  
Sandra Dodd - Aye  
Linda Bond-Nelson - Aye

John Fellin, Jr. - Aye  
Thomas Kasper - Aye  
Kathleen Mullen - Aye

Ms. Bond-Nelson moved, seconded by Mr. Kasper and unanimously approved by roll call vote that BE IT RESOLVED, upon the recommendation of the Superintendent, the Board hereby approves the employment of Olivia Cancro as a temporary school psychologist for the district for the 2016-2017 school year. BE IT FURTHER RESOLVED, effective October 4, 2016 through February 26, 2017, Olivia Cancro shall be placed on MA+30/Step 1-2 (1) and will be paid the prorated annual salary of \$64,540. (Ms. Cancro will temporarily replace Jane LeFebvre.)

David Branan - Aye  
Bianka Butler - Aye  
Sandra Dodd - Aye  
Linda Bond-Nelson - Aye

John Fellin, Jr. - Aye  
Thomas Kasper - Aye  
Kathleen Mullen - Aye

Ms. Bond-Nelson moved, seconded by Mr. Kasper and unanimously approved by roll call vote that for the 2016-2017 school year, the Board of Education approves the teachers indicated on the attached list to present teacher training workshops for in-district teachers, at the rate of \$28.35 per hour, for the hours indicated (total hours include preparation and teaching).

David Branan - Aye  
Bianka Butler - Aye  
Sandra Dodd - Aye  
Linda Bond-Nelson - Aye

John Fellin, Jr. - Aye  
Thomas Kasper - Aye  
Kathleen Mullen - Aye

Ms. Bond-Nelson moved, seconded by Mr. Kasper and unanimously approved by roll call vote that for the 2016-2017 school year, the Board of Education approves Carolin Wiebach and Svenja Spitzer as exchange students at NPHS, effective October 10, 2016 through November 4, 2016.

David Branan - Aye  
Bianka Butler - Aye  
Sandra Dodd - Aye  
Linda Bond-Nelson - Aye

John Fellin, Jr. - Aye  
Thomas Kasper - Aye  
Kathleen Mullen - Aye

Ms. Bond-Nelson moved, seconded by Mr. Kasper and unanimously approved by roll call vote that for the 2016-2017 school year, the Board of Education approves the Board member and/or staff conference and travel expenses as per the attached list.

David Branan - Aye  
Bianka Butler - Aye  
Sandra Dodd - Aye  
Linda Bond-Nelson - Aye

John Fellin, Jr. - Aye  
Thomas Kasper - Aye  
Kathleen Mullen - Aye

Ms. Bond-Nelson moved, seconded by Mr. Kasper and unanimously approved by roll call vote that BE IT RESOLVED, upon the recommendation of the Superintendent, the Board hereby approves the employment of Jennie Eure as a temporary instructional paraprofessional at the NPHS Bridge Program for the 2016-2017 school year. BE IT FURTHER RESOLVED, effective October 6, 2016 through February 3, 2017, Jennie Eure shall be placed on Paraprofessional Instructional Degree/Step 1 and will be paid the rate of \$17.19 per hour, for 20.00 hours per week. (Ms. Eure will temporarily replace Kelley Albanese.)

David Branan - Aye  
Bianka Butler - Aye  
Sandra Dodd - Aye  
Linda Bond-Nelson - Aye

John Fellin, Jr. - Aye  
Thomas Kasper - Aye  
Kathleen Mullen - Aye

Ms. Bond-Nelson moved, seconded by Mr. Kasper and unanimously approved by roll call vote that for the 2016-2017 school year, the Board of Education approves the teachers indicated to provide an additional period of instruction to provide support for students in social studies and science classes, for the additional prorated salary noted, effective October 6, 2016.

<b>Name</b>	<b>Department</b>	<b>School</b>	<b>Add'l Salary</b>
Cruz, Sabrina	Special Education	Somerset School	\$8,340.00
Beck, Richard	Special Education	Somerset School	\$4,330.00
Fiotakis, Elefeteria	Special Education	Somerset School	\$8,258.00
Kupczak, Monika	Special Education	Somerset School	\$7,832.00

David Branan - Aye  
 Bianka Butler - Aye  
 Sandra Dodd - Aye  
 Linda Bond-Nelson - Aye

John Fellin, Jr. - Aye  
 Thomas Kasper - Aye  
 Kathleen Mullen - Aye

Ms. Bond-Nelson moved, seconded by Mr. Kasper and unanimously approved by roll call vote that for the 2016-2017 school year, the Board of Education approves the appointment of Leeanne Chiaramonte as the spring musical director at NPHS, at a stipend of \$5,225.

David Branan - Aye  
 Bianka Butler - Aye  
 Sandra Dodd - Aye  
 Linda Bond-Nelson - Aye

John Fellin, Jr. - Aye  
 Thomas Kasper - Aye  
 Kathleen Mullen - Aye

Ms. Bond-Nelson moved, seconded by Mr. Kasper and unanimously approved by roll call vote that for the 2016-2017 school year, the Board of Education appoints Alexis Strickon as a marching band volunteer at NPHS.

David Branan - Aye  
 Bianka Butler - Aye  
 Sandra Dodd - Aye  
 Linda Bond-Nelson - Aye

John Fellin, Jr. - Aye  
 Thomas Kasper - Aye  
 Kathleen Mullen - Aye

Ms. Bond-Nelson moved, seconded by Mr. Kasper and unanimously approved by roll call vote that for the 2016-2017 school year, the Board of Education adjusts the rate of pay to supervise the Saturday detention program for the individuals indicated **from** \$80 per session **to** \$28.35 per hour.

Renee Heller  
 Michael Mulry  
 Debra Soriano

Renee La Gala  
 Kimberly Nydick  
 Elba Velazquez  
 Marcella Moreno

Nancy Maldony  
 Alexandra Pereira  
 Shona Wright

David Branan - Aye  
Bianka Butler - Aye  
Sandra Dodd - Aye  
Linda Bond-Nelson - Aye

John Fellin, Jr. - Aye  
Thomas Kasper - Aye  
Kathleen Mullen - Aye

Ms. Bond-Nelson moved, seconded by Mr. Kasper and unanimously approved by roll call vote that for the 2016-2017 school year, the Board of Education approves Christina Cruz, mathematics teacher at NPHS, to teach an additional class, for the additional annual salary of \$9,756.67 prorated, effective October 6, 2016.

David Branan - Aye  
Bianka Butler - Aye  
Sandra Dodd - Aye  
Linda Bond-Nelson - Aye

John Fellin, Jr. - Aye  
Thomas Kasper - Aye  
Kathleen Mullen - Aye

Ms. Bond-Nelson moved, seconded by Mr. Kasper and unanimously approved by roll call vote that RESOLVED, the Board of Education, upon the recommendation of the Superintendent, retroactively places Dr. Hope Blecher on a leave of absence for the period June 2, 2016 through July 22, 2016, with salary and health benefits. Dr. Blecher shall be charged 14 ½ vacation days for this period of time.

David Branan - Aye  
Bianka Butler - Aye  
Sandra Dodd - Aye  
Linda Bond-Nelson - Aye

John Fellin, Jr. - Aye  
Thomas Kasper - Aye  
Kathleen Mullen - Aye

Ms. Bond-Nelson moved, seconded by Mr. Kasper and unanimously approved by roll call vote that BE IT RESOLVED, upon the recommendation of the Superintendent, the Board hereby rescinds the previously approved recommendation to employ part-time employee #5535, effective October 5, 2016.

David Branan - Aye  
Bianka Butler - Aye  
Sandra Dodd - Aye  
Linda Bond-Nelson - Aye

John Fellin, Jr. - Aye  
Thomas Kasper - Aye  
Kathleen Mullen - Aye

**Curriculum, Instruction and Pupil Services**

Ms. Bond-Nelson moved, seconded by Mr. Kasper and unanimously approved by roll call vote that for the 2016-2017 school year, the Board of Education approves the following curricula:

Grade 6 ELA

Grade ELA

David Branan - Aye  
Bianka Butler - Aye  
Sandra Dodd - Aye  
Linda Bond-Nelson - Aye

John Fellin, Jr. - Aye  
Thomas Kasper - Aye  
Kathleen Mullen - Aye

**Finance, Purchasing & Agreements**

Ms. Bond-Nelson moved, seconded by Mr. Kasper and unanimously approved by roll call vote that the Board authorizes the Business Administrator to apply for a grant for up to \$30,000.00 from Sustainable NJ Gardinier Environmental Fund Grant, for the purpose of replacing broken and irreparable boilers in the High School.

David Branan - Aye	John Fellin, Jr. - Aye
Bianka Butler - Aye	Thomas Kasper - Aye
Sandra Dodd - Aye	Kathleen Mullen - Aye
Linda Bond-Nelson - Aye	

Ms. Bond-Nelson moved, seconded by Mr. Kasper and unanimously approved by roll call vote that the Board of Education approves the transfer of up to \$250,000.00 from account 11-000-291-270-00-00 to 12-000-400-450-09-00 for the purpose of funding the following repair and maintenance projects:

Boiler Replacement – High School North Side  
Roof Repair and Replacement – High School Three Sections

David Branan - Aye	John Fellin, Jr. - Aye
Bianka Butler - Aye	Thomas Kasper - Aye
Sandra Dodd - Aye	Kathleen Mullen - Aye
Linda Bond-Nelson - Aye	

Ms. Bond-Nelson moved, seconded by Mr. Kasper and unanimously approved by roll call vote that the Board of Education authorizes Tracy Buaron to apply for a grant through DonorsChoose.Org for the purpose of purchasing Chromebooks for her classroom at Somerset School at a total value of \$2,208.82.

David Branan - Aye	John Fellin, Jr. - Aye
Bianka Butler - Aye	Thomas Kasper - Aye
Sandra Dodd - Aye	Kathleen Mullen - Aye
Linda Bond-Nelson - Aye	

**Correspondence**

There was none.

**Committee and Delegate Report**

Board Staff – Next meeting scheduled for October 20, 2016 at 4:30 pm.

Communications – Mr. Fellin reviewed issues discussed at the meeting with the board. The next meeting is scheduled for January 5, 2017 at 6:30 pm.

Curriculum – Next meeting scheduled for October 18, 2016 at 6:00 pm.

Finance & Facilities – No meeting scheduled at this time.

Policy Meeting – Ms. Butler provided an overview of policies to be approved listed under new business. The next meeting is scheduled for November 17, 2016 at 5:30 pm.

Negotiations – No meeting scheduled at this time.

NJSBA – Mr. Kasper discussed recent legislation and issues.

SCSBA – Mr. Kasper mentioned the next meeting is scheduled for October 13, 2016 at 6:00 pm.

SCESC – No meeting scheduled at this time.

**Old Business**

There was none.

**New Business**

Ms. Butler moved, seconded by Mr. Kasper and unanimously approved by roll call vote that the Board of Education approves for first reading of the following new policies:

- 3320.1 Environmentally Preferable Purchasing (Green Purchasing Policy)
- 3501 Conservation Sustainability and Green Initiatives
- 3510.1 Green and Healthy School Cleaning
- 3516.1 Chemical Management Policy

David Branan - Aye  
Bianka Butler - Aye  
Sandra Dodd - Aye  
Linda Bond-Nelson - Aye

John Fellin, Jr. - Aye  
Thomas Kasper - Aye  
Kathleen Mullen - Aye

Ms. Butler moved, seconded by Mr. Kasper and unanimously approved by roll call vote that the Board of Education approves the following policies as revised:

- 2224 Nondiscrimination/Affirmative Action
- 4111.1/4211.1 Nondiscrimination/Affirmative Action
- 4112.8/4212.8 Nepotism
- 4113/4213 Assignment; Transfer
- 4211 Recruitment, Selection and Hiring - Non-Certificated Staff
- 5114 Suspension and Expulsion
- 5145.4 Equal Educational Opportunity
- 6121 Nondiscrimination/Affirmative Action
- 6146.2 Promotion/Retention

David Branan - Aye  
Bianka Butler - Aye  
Sandra Dodd - Aye  
Linda Bond-Nelson - Aye

John Fellin, Jr. - Aye  
Thomas Kasper - Aye  
Kathleen Mullen - Aye

Ms. Butler moved, seconded by Mr. Kasper and unanimously approved by roll call vote that the the Board of Education approves the following job descriptions:

- Occupational Therapist
- Physical Therapist

David Branan - Aye  
Bianka Butler - Aye  
Sandra Dodd - Aye  
Linda Bond-Nelson - Aye

John Fellin, Jr. - Aye  
Thomas Kasper - Aye  
Kathleen Mullen - Aye

### **Current Events in Education**

Ms. Vella reported that Ms. Armento, Ms. Gregory, Ms. Meyer as well as the Assistant Superintendent attended Data Analysis conference on September 21<sup>st</sup> and participated in engaging and innovative activities that reviewed data with colleagues. The content was inclusive of PARCC analysis, classroom assessment and assessment review. Ms. Armento and Ms. Vella will be working together on a data carousel for the next administrative team meeting and to debunk some data misconceptions.

Parental Notification link for the district's assessment schedule can be viewed on the District Web-site. Fall of 2016 school districts, will adhere pursuant to N.J.S.A. 18A:7C-6.6, by October 1<sup>st</sup> of each year provide parents specific information on State assessments or commercially developed standardized assessments that may be administered during the school year. It is very important to note that all students may not be administered all assessments.

Barb Golub began literacy coaching and teachers are already reflecting, asking questions and setting goals. The K-5 reading units of study are being implemented this year students are having reading workshop in the classroom. Teachers are working closely with administration to ensure there is optimal learning environments in the classrooms.

PDPs and SGOs are due on October 14<sup>th</sup> staff members were presented with a common PDP chart in an effort to provide deeper support and synergy to the work. Teachers could choose a PDP goal they were presented with or they could craft their own. Administrators are utilizing goals relative to their staff members.

The I&RS handbook is posted on the website and the district think tank has finalized the details. Counselors will be presenting the unified work to staff members during October school meetings.

The first DEAC meeting of the year was last week and the team reviewed SGOS, observation norms, highly effective teacher options and participation in a data carousel centered upon the results of summative scores for teachers last year. The carousel charted summative evaluation scores, mSGP and SGO scores. The mSGP will move from 10% to 30% we do not anticipate any changes to the strong and successful summative scores our teachers and principals have earned despite the unexpected increase this year.

Effective immediately, road test applicants may use vehicles equipped with backup cameras and parking sensors, in accordance with Assembly Bill No. 2789, which was signed into law on August 31, 2016. Excerpts from the law, outlining the changes, are: "During the road test, an applicant may use a rear visibility system, parking sensors, or other technology installed on the motor vehicle that enables the applicant to view areas directly behind the vehicle or alerts the applicant of obstacles while parking."

The PD is posted online, this is a longstanding practice North Plainfield is proud to have built into its traditions and supervisors have been working hard at updating the brochure to represent the needs of the staff.

### **Comments from the Public**

There were none.

October 5, 2016

**Future Agenda Items**

Per the presentation calendar ([www.nplainfield.org](http://www.nplainfield.org))

Testing Results – Ms. Michele Armento, 10/5

Violence, Vandalism & HIB Report – Dr. McLaughlin, 10/19

**Adjournment**

Ms. Bond-Nelson moved, seconded by Mr. Kasper and unanimously approved by roll call vote that the Board of Education will hold an Executive Session on Wednesday, October 19, 2016 at 7:00 P.M. at Watchung School for confidential matters relating to students, personnel, contract negotiations, litigation, and/or any other matter considered confidential by federal or state law. It is anticipated that Executive Session will last approximately half an hour.

Ms. Bond-Nelson moved, seconded by Mr. Kasper and unanimously approved to adjourn at 8:35 P.M.

Respectfully submitted,

APPROVED:

Donald Sternberg