

September 7, 2016

The minutes of the regular meeting of the North Plainfield Board of Education held on September 7, 2016 at 7:30 PM, Watchung School, 33 Mountain Avenue, North Plainfield, NJ. Mr. Branan called the meeting to order and made the following announcement: In accordance with NJSA 10:4-10, required advance notice of this meeting was filed with the Borough Clerk; submitted to the COURIER NEWS, STAR LEDGER, AND Comcast; posted at Watchung School, Borough Hall and the North Plainfield Public Library and the school district website. Following the Pledge of Allegiance, Mr. Branan requested the call of the roll:

David Branan
Bianka Butler
Sandra Dodd
Linda Bond-Nelson

John Fellin, Jr.
Thomas Kasper
Kathleen Mullen

A quorum was established

Also present were Dr. James V. McLaughlin, Superintendent of Schools; Donald Sternberg, Board Secretary/School Business Administrator; and Michelle Vella, Assistant Superintendent, Mr. Anthony Sciarrillo, Board Attorney and approximately 15 members of the staff and public.

Introduction of New Staff

There was none.

Minutes Approval

Ms. Bond-Nelson moved, seconded by Mr. Kasper and unanimously approved by roll call vote with Mr. Branan abstaining to accept the public session minutes of August 17, 2016.

Ms. Bond-Nelson moved, seconded by Mr. Kasper and unanimously approved by roll call vote with Mr. Branan abstaining to accept the executive session minutes of August 17, 2016.

Financial Report

There were none.

Comments from the Public

There were none.

Student Representative Report

There was none.

Presentation

Dr. McLaughlin presented a special commendation to Dr. Sarah O'Donnell in recognition of her retirement. Dr. McLaughlin discussed her achievements and service to the North Plainfield Schools in recognition of her recent retirement. Dr. O'Donnell expressed her gratitude and appreciation to the Board.

Ms. Maria Araneo presented and discussed the districts use of Orton-Gillingham Reading Program and the implications for the district.

Superintendent's Report

North Plainfield proudly welcomed its students back to school today. Thank you to our administrators for all their work hiring and scheduling, to our teachers for preparing their classrooms and readying lessons for first day implementation, and to our custodial and maintenance staff for making our schools warm and clean environments where our children can learn. We offer thanks to our students' families, as well, for the trust they place in us to educate and care for their children. 2016-2017 promises to be a vibrant year, and as a staff we are ready to Unlock Potential and Create Impact in everything we do.

Last Thursday, September 1st, we welcomed our faculty back to district. Our teachers and administrators were very receptive to the messages of convocation and were full of optimism and energy for the school year ahead. Following the convocation presentation, teachers engaged in achievement coach training, literacy training with Barb Golub, My Learning Plan training and building meetings. Ms. Vella will provide greater detail in her report to the board concerning these activities.

PARCC results have been received, and we have adjusted the board presentation calendar so that Ms. Armento may present the Spring 2016 findings to the board of education.

The 9th grade orientation was a success. Over 200 freshmen attend the event, as well as 70 mentors. The freshmen were greeted by cheering mentors in the HS gymnasium. Once inside, the cheerleaders and NJROTC put on an exhibition for them. The freshmen then were introduced to the mentors that are going to be working with them all year.

Mr. Mathis has provided an update on Sustainable New Jersey. A meeting is set with a core group of School Administrators, Heather McCall of Sustainable New Jersey, and an ME Engineering representative to kick off the program on September 15th, 2016. Sustainable Jersey is a nonprofit organization that provides tools, training and financial incentives to support communities as they pursue sustainability programs by supporting community efforts to reduce waste, cut greenhouse gas emissions, and improve environmental equity.

The annual Memorandum of Agreement between schools and law enforcement is scheduled for approval this evening. The agreements have been signed by all parties and will be sent to the county office once the board has approved. There are no changes from last year's agreement.

It has been our custom to present a small token to those who have announced their pending retirement to show our appreciation for their efforts on behalf of our students and in recognition of the bond we have shared and will continue to share as part of the North Plainfield educational family. Tonight, I am happy to present an award to . . .

Sarah O'Donnell
Teacher of Biology
11 years

After a successful career in private industry, Dr. O'Donnell joined the North Plainfield High School faculty in 2005 as a biology teacher. During her eleven year tenure in North Plainfield, Sarah has taught biology and environmental science to ninth through twelfth

graders. Her courses have ranged from 9th grade Environmental Science to 10th grade Biology, to AP Environmental Science and AP Biology. She even developed her own course, Research & Design which exposes her students to college level ecological research. Dr. O'Donnell has also received myriad grants for the district, and has been an advisor to the HOPE club – a club which is dedicated to raising awareness on environmental science issues and promoting better ecological management practices. Sarah's dedication and passion will be truly missed.

Recommendations from Superintendent of Schools
Personnel

It is understood that the employment of all new personnel is pending completion of the employment process.

Ms. Bond-Nelson Kasper moved, seconded by Mr. Kasper and unanimously approved by roll call vote that WHEREAS Sarah O'Donnell, biology teacher in the North Plainfield School District, has indicated that she wishes to retire on October 1, 2016, and

WHEREAS she has served the District and children of North Plainfield for approximately eleven years with dedication to the highest standards, now therefore, be it

RESOLVED that the Board of Education of North Plainfield extends to Dr. O'Donnell its thanks for the service she has given and best wishes for her future; and be it further

RESOLVED that this resolution be spread upon the minutes of the public meeting of the North Plainfield Board of Education on September 7, 2016, and be it further

RESOLVED that a copy of this resolution, signed by the President of the Board of Education and Board Secretary/School Business Administrator, be sent to Dr. O'Donnell.

David Branan - Aye
Bianka Butler - Aye
Sandra Dodd - Aye
Linda Bond-Nelson - Aye
John Fellin, Jr. - Aye
Thomas Kasper - Aye
Kathleen Mullen - Aye

Ms. Bond-Nelson Kasper moved, seconded by Mr. Kasper and unanimously approved by roll call vote that BE IT RESOLVED, upon the recommendation of the Superintendent, that for the 2016-2017 school year, the Board of Education approves the employment of the following individuals as K-12 district substitute teachers/substitute paraprofessionals.

Raymond Chau
Rebecca Jackson
Mark Nemhauser
Alexis Osterhoudt
Titilola Anibijuwon
Anne Rusher
Samantha Tajfel

David Branan - Aye
Bianka Butler - Aye
Sandra Dodd - Aye
Linda Bond-Nelson - Aye
John Fellin, Jr. - Aye
Thomas Kasper - Aye
Kathleen Mullen - Aye

Ms. Bond-Nelson Kasper moved, seconded by Mr. Kasper and unanimously approved by roll call vote that BE IT RESOLVED, upon the recommendation of the Superintendent, the Board hereby approves the employment of Kimbralynn Ward as an instructional paraprofessional at West End School for the 2016-2017 school year. BE IT FURTHER RESOLVED, effective September 7, 2016, Kimbralynn Ward shall be placed on Paraprofessional Instructional Non-Degree/Step 1 and will be paid the rate of \$16.19 per hour, for 17.50 hours per week. (Ms. Ward will replace Ruth Leriche.)

David Branan - Aye	John Fellin, Jr. - Aye
Bianka Butler - Aye	Thomas Kasper - Aye
Sandra Dodd - Aye	Kathleen Mullen - Aye
Linda Bond-Nelson - Aye	

Ms. Bond-Nelson Kasper moved, seconded by Mr. Kasper and unanimously approved by roll call vote that for the 2016-2017 school year, the Board of Education appoints Shane Repmann as an assistant girls' soccer coach at NPHS at the stipend of \$5,958. (Mr. Repmann will replace Cara Colabelli.)

David Branan - Aye	John Fellin, Jr. - Aye
Bianka Butler - Aye	Thomas Kasper - Aye
Sandra Dodd - Aye	Kathleen Mullen - Aye
Linda Bond-Nelson - Aye	

Ms. Bond-Nelson Kasper moved, seconded by Mr. Kasper and unanimously approved by roll call vote that for the 2016-2017 school year, the Board of Education approves the following non-instructional paraprofessional staff transfer:

Alexandra Vergara		
From:	NPHS	17.50 hours per week
To:	NPMS	20.00 hours per week

David Branan - Aye	John Fellin, Jr. - Aye
Bianka Butler - Aye	Thomas Kasper - Aye
Sandra Dodd - Aye	Kathleen Mullen - Aye
Linda Bond-Nelson - Aye	

Ms. Bond-Nelson Kasper moved, seconded by Mr. Kasper and unanimously approved by roll call vote that for the 2016-2017 school year, the Board of Education approves all district certified employees to provide home instruction, at the rate \$52.24 per hour, on an as-needed basis.

David Branan - Aye	John Fellin, Jr. - Aye
Bianka Butler - Aye	Thomas Kasper - Aye
Sandra Dodd - Aye	Kathleen Mullen - Aye
Linda Bond-Nelson - Aye	

Ms. Bond-Nelson Kasper moved, seconded by Mr. Kasper and unanimously approved by roll call vote that for the 2016-2017 school year, the Board of Education grants Deanne D'Armiento, science teacher at NPMS, a leave of absence effective September 1, 2016 through January 31, 2017 using available accrued sick days until released by her physician.

David Branan - Aye	John Fellin, Jr. - Aye
Bianka Butler - Aye	Thomas Kasper - Aye
Sandra Dodd - Aye	Kathleen Mullen - Aye
Linda Bond-Nelson – Aye	

Ms. Bond-Nelson Kasper moved, seconded by Mr. Kasper and unanimously approved by roll call vote that for the 2016-2017 school year, the Board of Education appoints Robert Dellanno as a volunteer football coach at NPHS.

David Branan - Aye	John Fellin, Jr. - Aye
Bianka Butler - Aye	Thomas Kasper - Aye
Sandra Dodd - Aye	Kathleen Mullen - Aye
Linda Bond-Nelson – Aye	

Ms. Bond-Nelson Kasper moved, seconded by Mr. Kasper and unanimously approved by roll call vote that BE IT RESOLVED, upon the recommendation of the Superintendent, the Board hereby approves the employment of Maritza Castillo as an instructional paraprofessional at East End School for the 2016-2017 school year. BE IT FURTHER RESOLVED, effective September 7, 2016, Maritza Castillo shall be placed on Paraprofessional Instructional Degree/Step 1 and will be paid the rate of \$17.19 per hour, for 18.75 hours per week. (Ms. Castillo will replace Donna Gillen.)

David Branan - Aye	John Fellin, Jr. - Aye
Bianka Butler - Aye	Thomas Kasper - Aye
Sandra Dodd - Aye	Kathleen Mullen - Aye
Linda Bond-Nelson - Aye	

Ms. Bond-Nelson Kasper moved, seconded by Mr. Kasper and unanimously approved by roll call vote that BE IT RESOLVED, upon the recommendation of the Superintendent, the Board hereby approves the employment of Deborah Ruocco as a special education teacher at NPHS for the 2016-2017 school year. BE IT FURTHER RESOLVED, effective September 1, 2016, Deborah Ruocco shall be placed on MA/Step 3-4 (3) and will be paid the annual salary of 61,740. (Ms. Ruocco will replace Jane Heinzelmann.)

David Branan - Aye	John Fellin, Jr. - Aye
Bianka Butler - Aye	Thomas Kasper - Aye
Sandra Dodd - Aye	Kathleen Mullen - Aye
Linda Bond-Nelson - Aye	

Ms. Bond-Nelson Kasper moved, seconded by Mr. Kasper and unanimously approved by roll call vote that BE IT RESOLVED, upon the recommendation of the Superintendent, the Board hereby approves the employment of Doreidy Lopez as a non-instructional paraprofessional at NPHS for the 2016-2017 school year. BE IT FURTHER RESOLVED, effective September 7, 2016, Doreidy Lopez shall be placed on Paraprofessional Non-

Instructional/Step 1 and will be paid the rate of \$15.19 per hour, for 18.75 hours per week. (Ms. Lopez will replace Silma Cardona.)

David Branan - Aye
 Bianka Butler - Aye
 Sandra Dodd - Aye
 Linda Bond-Nelson – Aye

John Fellin, Jr. - Aye
 Thomas Kasper - Aye
 Kathleen Mullen - Aye

Ms. Bond-Nelson Kasper moved, seconded by Mr. Kasper and unanimously approved by roll call vote that RESOLVED, the Board of Education, upon the recommendation of the superintendent, after a review of Roger Graubard’s employment history and the verification of employment dates, approves the payment of longevity in the amount of \$3,750.

David Branan - Aye
 Bianka Butler - Aye
 Sandra Dodd - Aye
 Linda Bond-Nelson – Aye

John Fellin, Jr. - Aye
 Thomas Kasper - Aye
 Kathleen Mullen - Aye

Ms. Bond-Nelson Kasper moved, seconded by Mr. Kasper and unanimously approved by roll call vote that for the 2016-2017 school year, the Board of Education adjusts the unpaid leave of absence granted to Michelle dos Santos, academic support teacher at West End School, **from** September 1, 2016 through January 31, 2017, **to** September 1, 2016 through November 23, 2016.

David Branan - Aye
 Bianka Butler - Aye
 Sandra Dodd - Aye
 Linda Bond-Nelson – Aye

John Fellin, Jr. - Aye
 Thomas Kasper - Aye
 Kathleen Mullen - Aye

Ms. Bond-Nelson Kasper moved, seconded by Mr. Kasper and unanimously approved by roll call vote that for the 2016-2017 school year, the Board of Education approves the following students for Clinical Experience:

Student Name	College Name	Class/School	Dates	Cooperating Teacher
Ryan Sawchuk	Kean Univ.	PE/Health/NPMS	Fall 2016	Christopher Eshleman
Alexandra Holmes	Kean Univ.	Elementary Art/WE	Fall 2016	Lisa Cerulo
Coleen Nizolek	NJ City Univ.	Elementary Art/WE	Fall 2016	Lisa Cerulo
Melissa Paczos	Drexel Univ.	ELA & Spec. Ed./HS	Fall 2016	Erin Scott/ Jennifer Magliaro

David Branan - Aye
 Bianka Butler - Aye
 Sandra Dodd - Aye
 Linda Bond-Nelson – Aye

John Fellin, Jr. - Aye
 Thomas Kasper - Aye
 Kathleen Mullen - Aye

Ms. Bond-Nelson Kasper moved, seconded by Mr. Kasper and unanimously approved by roll call vote that for the 2016-2017 school year, the Board of Education approves the Board member and/or staff conference and travel expenses as per the attached list.

David Branan - Aye

John Fellin, Jr. - Aye

Bianka Butler - Aye

Thomas Kasper - Aye

Sandra Dodd - Aye

Kathleen Mullen - Aye

Linda Bond-Nelson – Aye

Ms. Bond-Nelson Kasper moved, seconded by Mr. Kasper and unanimously approved by roll call vote that for the 2016-2017 school year, the Board of Education adjusts the assignments of the listed paraprofessionals as follows:

Name	From	To
Piedad Escamilla	SSS/17.50 hours per week	SSS/22.50 hours per week
Mayra Martinez	SSS/17.50 hours per week	SSS/22.50 hours per week
Janet Quinteros	EE/7.50 hours per week	EE/8.75 hours per week
Pilar Zelaya	EE/7.50 hours per week	EE/8.75 hours per week
Victoria Alfaro	EE/12.50 hours per week	WE/17.50 hours per week
Diana Saez	WE/17.50 hours per week	EE/12.50 hours per week
Patricia DeFrancesco	EE/16.25 hours per week	WE/16.25 hours per week
Janice Hulik	WE/16.25 hours per week	EE/16.25 hours per week
Jessica Giron	EE/17.50 hours per week	SB/17.50 hours per week
Eliana Gerena	MS/18.75 hours per week	EE/17.50 hours per week
Lorena Rivera	WE/17.50 hours per week	MS/20.00 hours per week
Connie Baker	MS/20.00 hours per week	WE/17.50 hours per week
Megan Pittenger	SB/16.25 hours per week	SSS/20.00 hours per week
Beatriz Murillo	SSS/17.50 hours per week	SB/17.50 hours per week
Toni Liccone	EE/21.25 hours per week	EE/16.25 hours per week
Veronica Ortega	EE/16.25 hours per week	EE/17.50 hours per week
Esther Domiciano	SB/15.00 hours per week	SB/16.25 hours per week
Corinne Williams	SB/18.75 hours per week	SB/21.25 hours per week
Rose Landis	SB/18.75 hours per week	SB/17.50 hours per week

Jean De Jesso	EE/17.50 hours per week	EE/18.75 hours per week
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David Branan - Aye
 Bianka Butler - Aye
 Sandra Dodd - Aye
 Linda Bond-Nelson – Aye

John Fellin, Jr. - Aye
 Thomas Kasper - Aye
 Kathleen Mullen - Aye

Ms. Bond-Nelson Kasper moved, seconded by Mr. Kasper and unanimously approved by roll call vote that Board of Education approves reimbursement to the following employees for unused vacation days and/or carried over days based on last day of service per the negotiated agreement and/or employment contract:

Name	Last Day of Service	Days	Amount
Patricia Marseglia	August 31, 2016	26.84	\$15,153.33
Jamil Maroun	August 31, 2016	23.84	\$ 9,937.23

David Branan - Aye
 Bianka Butler - Aye
 Sandra Dodd - Aye
 Linda Bond-Nelson – Aye

John Fellin, Jr. - Aye
 Thomas Kasper - Aye
 Kathleen Mullen - Aye

Ms. Bond-Nelson Kasper moved, seconded by Mr. Kasper and unanimously approved by roll call vote that for the 2016-2017 school year, the Board of Education approves the appointment of the following staff as team leaders at NPMS, at the stipend rate of \$550 each.

Nicole DiTrani
 Matthew Iannucci

Aimee Mishalksi
 William Saccardi

Lisa Keating

David Branan - Aye
 Bianka Butler - Aye
 Sandra Dodd - Aye
 Linda Bond-Nelson – Aye

John Fellin, Jr. - Aye
 Thomas Kasper - Aye
 Kathleen Mullen - Aye

Ms. Bond-Nelson Kasper moved, seconded by Mr. Kasper and unanimously approved by roll call vote that BE IT RESOLVED, upon the recommendation of the Superintendent, the Board hereby approves the employment of Alexander Rocha as a part-time social studies teacher at the NPMS Alternative Program for the 2016-2017 school year. BE IT FURTHER RESOLVED, effective September 1, 2016, Alexander Rocha shall be paid the rate of \$32.00 per hour, for 10.00 hours per week. (Mr. Rocha will replace Casey McKeen.)

David Branan - Aye
 Bianka Butler - Aye
 Sandra Dodd - Aye
 Linda Bond-Nelson – Aye

John Fellin, Jr. - Aye
 Thomas Kasper - Aye
 Kathleen Mullen - Aye

Ms. Bond-Nelson Kasper moved, seconded by Mr. Kasper and unanimously approved by roll call vote that BE IT RESOLVED, upon the recommendation of the Superintendent, the Board hereby approves the employment of Joshua Kalmikoff as a temporary English teacher at NPMS for the 2016-2017 school year. BE IT FURTHER RESOLVED, effective

September 6, 2016 through November 11, 2016, Joshua Kalmikoff shall be placed on BA/Step 1-2 (1) and will be paid the prorated annual salary of \$58,540. (Mr. Kalmikoff will temporarily replace Kate Friedman.)

David Branan - Aye	John Fellin, Jr. - Aye
Bianka Butler - Aye	Thomas Kasper - Aye
Sandra Dodd - Aye	Kathleen Mullen - Aye
Linda Bond-Nelson - Aye	

Ms. Bond-Nelson Kasper moved, seconded by Mr. Kasper and unanimously approved by roll call vote that BE IT RESOLVED, upon the recommendation of the Superintendent, the Board hereby approves the employment of Andrea Torres as a non-instructional paraprofessional at NPHS for the 2016-2017 school year. BE IT FURTHER RESOLVED, effective September 7, 2016, Andrea Torres shall be placed on Paraprofessional Non-Instructional/Step 9 and will be paid the rate of \$19.78 per hour, for 17.50 hours per week. (Ms. Torres will replace Alexandra Vergara.)

David Branan - Aye	John Fellin, Jr. - Aye
Bianka Butler - Aye	Thomas Kasper - Aye
Sandra Dodd - Aye	Kathleen Mullen - Aye
Linda Bond-Nelson - Aye	

Ms. Bond-Nelson Kasper moved, seconded by Mr. Kasper and unanimously approved by roll call vote that BE IT RESOLVED, upon the recommendation of the Superintendent, the Board hereby approves the employment of Mery Solis as an instructional paraprofessional at the NPHS Bridge Program for the 2016-2017 school year. BE IT FURTHER RESOLVED, effective September 7, 2016, Andrea Torres shall be placed on Paraprofessional Instructional Degree /Step 2 and will be paid the rate of \$17.71 per hour, for 20.00 hours per week. (Ms. Solis will replace Robin Alba.)

David Branan - Aye	John Fellin, Jr. - Aye
Bianka Butler - Aye	Thomas Kasper - Aye
Sandra Dodd - Aye	Kathleen Mullen - Aye
Linda Bond-Nelson - Aye	

Ms. Bond-Nelson Kasper moved, seconded by Mr. Kasper and unanimously approved by roll call vote that for the 2016-2017 school year, the Board of Education grants Dorian Parreott, instrumental music teacher at West End and Somerset Schools, a leave of absence effective September 21, 2016 through January 2, 2017 using available accrued sick days until released by his physician.

David Branan - Aye	John Fellin, Jr. - Aye
Bianka Butler - Aye	Thomas Kasper - Aye
Sandra Dodd - Aye	Kathleen Mullen - Aye
Linda Bond-Nelson - Aye	

Ms. Bond-Nelson Kasper moved, seconded by Mr. Kasper and unanimously approved by roll call vote that BE IT RESOLVED, upon the recommendation of the Superintendent, the Board hereby approves the employment of Bruce Plath, Jr. as a temporary librarian/media specialist at West End School for the 2016-2017 school year. BE IT FURTHER RESOLVED, effective September 6, 2016 through December 31, 2016, Bruce Plath, Jr. shall

be placed on BA/Step 1-2 (1) and will be paid the prorated annual salary of \$58,540. (Mr. Plath, Jr. will temporarily replace Lindsey De-Medonsa.)

David Branan - Aye	John Fellin, Jr. - Aye
Bianka Butler - Aye	Thomas Kasper - Aye
Sandra Dodd - Aye	Kathleen Mullen - Aye
Linda Bond-Nelson - Aye	

Ms. Bond-Nelson Kasper moved, seconded by Mr. Kasper and unanimously approved by roll call vote that BE IT RESOLVED, upon the recommendation of the Superintendent, the Board hereby approves the employment of Diana Tahuico as a non-instructional paraprofessional at East End School for the 2016-2017 school year. BE IT FURTHER RESOLVED, effective September 7, 2016, Diana Tahuico shall be placed on Paraprofessional Non-Instructional/Step 1 and will be paid the rate of \$15.19 per hour, for 22.50 hours per week. (Ms. Tahuico will replace Debra Dempsey.)

David Branan - Aye	John Fellin, Jr. - Aye
Bianka Butler - Aye	Thomas Kasper - Aye
Sandra Dodd - Aye	Kathleen Mullen - Aye
Linda Bond-Nelson - Aye	

Ms. Bond-Nelson Kasper moved, seconded by Mr. Kasper and unanimously approved by roll call vote that for the 2016-2017 school year, the Board of Education adjusts the salaries of the following custodians to include a stipend of \$675 each to reflect the attainment of a boiler license.

Gino Capodiferro	Christopher Davis
William Dixon	Wilfredo Depaz-Lopez

David Branan - Aye	John Fellin, Jr. - Aye
Bianka Butler - Aye	Thomas Kasper - Aye
Sandra Dodd - Aye	Kathleen Mullen - Aye
Linda Bond-Nelson - Aye	

Ms. Bond-Nelson Kasper moved, seconded by Mr. Kasper and unanimously approved by roll call vote that the Board of Education accepts the resignation of Kathleen Dolan, elementary teacher at West End School, effective November 1, 2016.

David Branan - Aye	John Fellin, Jr. - Aye
Bianka Butler - Aye	Thomas Kasper - Aye
Sandra Dodd - Aye	Kathleen Mullen - Aye
Linda Bond-Nelson - Aye	

Ms. Bond-Nelson Kasper moved, seconded by Mr. Kasper and unanimously approved by roll call vote that the Board of Education rescind the previously approved recommendation to employ Janine Duarte as a temporary teacher of English at Somerset School for the 2016-2017 school year.

David Branan - Aye
 Bianka Butler - Aye
 Sandra Dodd - Aye
 Linda Bond-Nelson - Aye

John Fellin, Jr. - Aye
 Thomas Kasper - Aye
 Kathleen Mullen - Aye

Ms. Bond-Nelson Kasper moved, seconded by Mr. Kasper and unanimously approved by roll call vote that BE IT RESOLVED, upon the recommendation of the Superintendent, the Board hereby approves the employment of Saida Clarke as a temporary English teacher at Somerset School for the 2016-2017 school year. BE IT FURTHER RESOLVED, effective September 6, 2016 through February 1, 2017, Saida Clarke shall be placed on BA/Step 14 and will be paid the prorated annual salary of \$64,950. (Ms. Clarke will temporarily replace Chemagne Kania.)

David Branan - Aye
 Bianka Butler - Aye
 Sandra Dodd - Aye
 Linda Bond-Nelson – Aye

John Fellin, Jr. - Aye
 Thomas Kasper - Aye
 Kathleen Mullen - Aye

Ms. Bond-Nelson Kasper moved, seconded by Mr. Kasper and unanimously approved by roll call vote that for the 2016-2017 school year, the Board of Education approves the following student for a school-based internship:

Student Name	College Name	Class/School	Dates	Cooperating Teacher
Theresa Grunseich	Rutgers Univ.	School Counselor/HS	Fall 2016 – Spring 2017	Maggie Dock

David Branan - Aye
 Bianka Butler - Aye
 Sandra Dodd - Aye
 Linda Bond-Nelson – Aye

John Fellin, Jr. - Aye
 Thomas Kasper - Aye
 Kathleen Mullen - Aye

Ms. Bond-Nelson Kasper moved, seconded by Mr. Kasper and unanimously approved by roll call vote that BE IT RESOLVED, upon the recommendation of the Superintendent, the Board hereby approves the employment of Kimberley Leary as a temporary academic support teacher at West End School for the 2016-2017 school year. BE IT FURTHER RESOLVED, effective September 6, 2016 through November 23, 2016, Kimberley Leary shall be placed on BA/Step 1-2 (1) and will be paid the prorated annual salary of \$58,540. (Ms. Leary will temporarily replace Michelle dos Santos.)

David Branan - Aye
 Bianka Butler - Aye
 Sandra Dodd - Aye
 Linda Bond-Nelson - Aye

John Fellin, Jr. - Aye
 Thomas Kasper - Aye
 Kathleen Mullen - Aye

Ms. Bond-Nelson Kasper moved, seconded by Mr. Kasper and unanimously approved by roll call vote that BE IT RESOLVED, upon the recommendation of the Superintendent, the Board hereby approves the payment to Dr. Hope Blecher for the remainder of her vacation days (14.5 days) in the amount of \$7,569.87, less the appropriate deductions, if any.

David Branan - Aye
Bianka Butler - Aye
Sandra Dodd - Aye
Linda Bond-Nelson - Aye

John Fellin, Jr. - Aye
Thomas Kasper - Aye
Kathleen Mullen - Aye

Curriculum, Instruction and Pupil Services

Ms. Bond-Nelson Kasper moved, seconded by Mr. Kasper and unanimously approved by roll call vote that for the 2016-2017 school year, the Board of Education approves the following curricula:

Science Grade 6	Science Grade 7
Science Grade 8	Science – Chemistry
Science – Physics	Science – Environmental Science
Algebra 1	Calculus Honors
Precalculus	

David Branan - Aye
Bianka Butler - Aye
Sandra Dodd - Aye
Linda Bond-Nelson - Aye

John Fellin, Jr. - Aye
Thomas Kasper - Aye
Kathleen Mullen - Aye

Finance, Purchasing & Agreements

Ms. Bond-Nelson Kasper moved, seconded by Mr. Kasper and unanimously approved by roll call vote that the Board of Education approves a corrective action plan, in response to the Department of Agriculture Division of Nutrition audit review of the 2014-2015 audited food service program as follows:

- a) The AMR report neglected to include a meal count report.
- b) Meal Count Report is required when food service program is identified as being a “Major Program”.
- c) The Auditor will provide report for the audited year and will include report for all future years as necessary.
- d) The Business Administrator will be responsible for implementation of corrective action plan.
- e) Corrective action plan will be implemented by September 7, 2016.

The Business Administrator is authorized to take all necessary steps to report and implement corrections as noted above. Also, that this resolution shall take effect immediately.

David Branan - Aye
Bianka Butler - Aye
Sandra Dodd - Aye
Linda Bond-Nelson - Aye

John Fellin, Jr. - Aye
Thomas Kasper - Aye
Kathleen Mullen - Aye

Ms. Bond-Nelson Kasper moved, seconded by Mr. Kasper and unanimously approved by roll call vote that WHEREAS, New Road Schools is a non-profit NJ Department of Education approved Private School for Students with Disabilities; and

WHEREAS, the Board of Education of the School District of North Plainfield has contracted to send to New Road Schools certain students with disabilities who reside in the District; and

WHEREAS, New Road Schools provides meals that meet the nutritional requirement of the Child Nutrition Program as administered by the New Jersey Department of Agriculture; and

WHEREAS, New Road Schools will apply for and receive funding for meals in accordance with the income eligibility criteria established by Child Nutrition Program as administered by the New Jersey Department of Agriculture.

WHEREAS, New Road Schools does not charge students for the cost of meals,

NOW, THEREFORE, it is hereby resolved that the North Plainfield Board of Education acknowledge the foregoing actions and in accordance with N.J.A.C. 6A:23A-18.5 (20)(iii) authorize New Road Schools to include the cost of meals provided within the annual tuition rated charged to students.

BE IT FURTHER RESOLVED that this resolution shall take effect immediately.

David Branan - Aye	John Fellin, Jr. - Aye
Bianka Butler - Aye	Thomas Kasper - Aye
Sandra Dodd - Aye	Kathleen Mullen - Aye
Linda Bond-Nelson - Aye	

Ms. Bond-Nelson Kasper moved, seconded by Mr. Kasper and unanimously approved by roll call vote that the Board of Education authorizes Tracy Buaron to apply for a grant through DonorsChoose.Org for the purpose of purchasing tablets for her classroom at Somerset School at a total value of \$483.71.

David Branan - Aye	John Fellin, Jr. - Aye
Bianka Butler - Aye	Thomas Kasper - Aye
Sandra Dodd - Aye	Kathleen Mullen - Aye
Linda Bond-Nelson - Aye	

Ms. Bond-Nelson Kasper moved, seconded by Mr. Kasper and unanimously approved by roll call vote that the Board of Education authorizes the Superintendent of Schools to accept the donation of 100 books, a Scholastic Book Fairs' Read & Rise event, a DonorsChoose.org redemption certificate, and a BJ's business membership for students at East End School from BJ's Wholesale Club at an approximate value of \$4,600.

David Branan - Aye	John Fellin, Jr. - Aye
Bianka Butler - Aye	Thomas Kasper - Aye
Sandra Dodd - Aye	Kathleen Mullen - Aye
Linda Bond-Nelson - Aye	

Ms. Bond-Nelson Kasper moved, seconded by Mr. Kasper and unanimously approved by roll call vote that the Board of Education reaffirms the attached Uniform State Memorandum of Agreement between Education and Law Enforcement Officials, 2015 Revisions, approved by the New Jersey Department of Law and Public Safety and the New Jersey Department of Education and between the North Plainfield Public School District and the North Plainfield Police Department.

David Branan - Aye

Bianka Butler - Aye

Sandra Dodd - Aye

Linda Bond-Nelson - Aye

John Fellin, Jr. - Aye

Thomas Kasper - Aye

Kathleen Mullen - Aye

Correspondence

Invitation to attend North Plainfield High School September 11th Commemoration Ceremony on Monday, September 12 at 8:00 am.

Committee and Delegate Report

Board Staff – No meeting scheduled at this time.

Communications – Dr. McLaughlin discussed the parent protocol for on-line forms. Next meeting scheduled for September 26, 2016 at 6:30 pm.

Curriculum – Next meeting scheduled for September 14, 2016 at 7:00 pm.

Finance & Facilities – Ms. Bond-Nelson discussed items from the August 31st meeting including projects and the 2017 -2018 school budget.

Policy Meeting – Next meeting scheduled for September 29, 2016 at 4:30 pm.

Negotiations – Ms. Bond-Nelson noted that sidebar agreements were signed.

NJSBA – Mr. Kasper updated the Board on recent issues.

SCSBA – No meeting scheduled at this time.

SCESC – No meeting scheduled at this time.

Personnel – Ms. Bond-Nelson mentioned that the committee will meet on September 13, 2016 at 6:00 pm to discuss the goals and objectivities of the Superintendent.

Old Business

There was none.

New Business

Mr. Branan suggested moving the Board of education meeting of June 21, 2017 Wednesday to June 20, 2017 Tuesday, by voice vote the board approved the calendar change.

Current Events in Education

Ms. Vella reported that on September 1st staff were welcomed back at Convocation.

The district goals were reviewed, SGOs, teacher evaluation updates and the theme of North Plainfield's why and synergy was the theme throughout the morning. Staff members attended three modules (chosen by teachers) that were presented by Achievement Coaches. Modules were organized by grade configurations. Barb Golub worked with elementary staff on Units of Study and common assessments for elementary reading.

My Learning Plan training sessions were presented by Teresa Wilson and Giancarlo Colosimo last week for secretaries. The training they received will help them support staff members in their buildings. Two additional after school sessions will be provided.

Curriculum work has been completed over the summer and is in the final stages of review. Sixth through twelfth grade science curricula was rewritten and aligned to meet the Next Generation Science Standards (NGSS). Implementation will begin and planning for K-5 is underway.

Dr. Rebecca Field joined the Administrative Team on August 26th to review the big ideas and suggested goals from her consultation in February. One significant suggestion the team agreed upon was the formation of a Biliteracy Action Committee (BAC) for North Plainfield. We will be sharing the final report this month with the Curriculum Committee.

During the administrative retreat, the team was presented with several sample PDP plans that represent work that we are currently implementing in the district. The team agreed that it would be beneficial to create a master PDP document for teachers to use if they choose. The benefit in utilizing a sample PDP is the synergy and focus created for grade level teachers and departments. The administrative team collaborated to unify the teacher observation process. Domains 1 and 4 will only be included in the summative and not in the individual observations. Observations will be 40 minutes in length and teachers will continue to utilize the post-observation reflection form with self-scoring as an option.

Review of PARCC scores show significant trends of decreases in scores of 1 and increases in combined levels 4 and 5.

On August 31st, Deputy Commissioner Shulman advised districts of the updated formula for teacher evaluation. The state transitioned from the NJASK to the PARCC assessment in the 2014-15 school year, the NJDOE reduced the weight (from 30% to 10%) associated with Median Student Growth Percentile (mSGP). This allotted time for educators and students to acclimated to the assessment. During the third year of PARCC testing, mSGP weights are being returned to the original set point of 30%.

Comments from the Public

There were none.

Future Agenda Items

Per the presentation calendar (www.nplainfield.org)

Preschool Update – Ms. Michelle Onofri, Sept. 21

Memorandum of Understanding – Mr. Stewart Buckman, Oct. 5

Adjournment

Ms. Bond-Nelson Kasper moved, seconded by Mr. Kasper and unanimously approved by roll call vote that the Board of Education will hold an Executive Session on Wednesday, September 21, 2016 at 7:00 P.M. at Watchung School for confidential matters relating to students, personnel, contract negotiations, litigation, and/or any other matter considered confidential by federal or state law.

September 7, 2016

Ms. Bond-Nelson Kasper moved, seconded by Mr. Kasper and unanimously approved by roll call vote that the Board of Education will adjourn to Executive Session at 8:30 P.M. for confidential matters relating to students, personnel, contract negotiations, litigation, and/or any other matter considered confidential by federal or state law.

Ms. Bond-Nelson moved, seconded by Mr. Kasper and unanimously approved to adjourn at 9:20 P.M.

Respectfully submitted,

APPROVED: Donald Sternberg