

The minutes of the regular meeting of the North Plainfield Board of Education held on April 19, 2017 at 7:00 PM, Watchung School, 33 Mountain Avenue, North Plainfield, NJ. Ms. Bond-Nelson called the meeting to order and made the following announcement: In accordance with NJSA 10:4-10, required advance notice of this meeting was filed with the Borough Clerk; submitted to the COURIER NEWS, STAR LEDGER, AND Comcast; posted at Watchung School, Borough Hall and the North Plainfield Public Library and the school district website. Following the Pledge of Allegiance, Ms. Bond-Nelson requested the call of the roll:

Linda Bond-Nelson – Aye
Bianka Butler – Aye
David Branan – Aye
Kathleen Mullen – Aye

Sandra Dodd – Aye
John Fellin, Jr. – Aye
Thomas Allen – Aye

A quorum was established

Also present were Dr. James V. McLaughlin, Superintendent of Schools; Donald Sternberg, Board Secretary/School Business Administrator; and Student Representative Yanqing Liang approximately 13 members of the staff and public.

Introduction of New Staff

There was none.

Minutes Approval

Ms. Butler moved, seconded by Mr. Fellin and unanimously approved by roll call vote; to accept the public session minutes of April 5, 2017.

Ms. Butler moved, seconded by Mr. Fellin and unanimously approved by roll call vote; to accept the executive session minutes April 5, 2017.

Financial Report

Mr. Fellin moved, seconded by Ms. Butler and unanimously approved by roll call vote that; the Board of Education approves the list of bills and payrolls dated March 31, 2017 in the amount of \$5,509,511.55.

Linda Bond-Nelson – Aye
Bianka Butler – Aye
David Branan – Aye
Kathleen Mullen – Aye

Sandra Dodd – Aye
John Fellin, Jr. – Aye
Thomas Allen – Aye

Mr. Fellin moved, seconded by Ms. Butler and unanimously approved by roll call vote that; the Board of Education accept the monthly financial reports of the School Business Administrator/Board Secretary and the Treasurer of School Funds, for the month of February 2017, and further recommends in compliance with NJAC 6:23-2.11(B), that the Board of Education certify that to the best of their knowledge no major account or fund has been over expended and that as of this report sufficient funds are available to meet the district's financial obligation for the remainder of this fiscal year.

Linda Bond-Nelson – Aye
Bianka Butler – Aye
David Branan – Aye
Kathleen Mullen – Aye

Sandra Dodd – Aye
John Fellin, Jr. – Aye
Thomas Allen – Aye

Comments from the Public

Mark Muszynski commented on unauthorized groups' use of Upper Krauch field and requested improved oversight, to control use.

Student Representative Report

Student Representative: Yanqing Liang reported that now that spring break is over, many members of the senior class visited their accepted colleges, gaining insight on what it would be like as a college student. Tomorrow is the Top 10 dinner will be held, the top ten students of the class of 2017 will be honored for their achievement.

Due to popular interest, the senior class will hold a second volley cheese tournament this Friday. Will the Flyguys, be able to maintain their winning streak they have won for the past three tournaments, or will they be dethroned. Many are anticipating the event in hopes to find out.

The Interact Club is working on preparing for their spring blood drive, which is to be held next Friday. They also have an upcoming event at Rutgers University, where they will help at the concession stand for the college's spring sports season. For several years, the club has worked only the basketball games during the winter season, so it is exciting to see them branch out.

Student Representative: Radha Patel reported that the boys and girls track teams went to several meets over spring break which included a dual meet with Bernard's and Mount Saint Mary's, Metuchen Relays, and Ridge Relays. They were very successful in many individual runners and throwers setting their new personal records for the season. Both teams have a dual meet against Gill St. Bernard's tomorrow. The baseball and softball teams are having great seasons so far. The JV and varsity girls' softball team won all of their games. In addition, the varsity boy's baseball team is having a strong season, winning all their games aside from one loss. Today, the baseball team won their game against Gill St Bernard's and the girls' varsity softball team won their game against South Hunterdon. Jessica Cerdona hit a triple and brought her teammates home.

In addition, the time of year has come that the applications for student representative for the upcoming school year have been distributed among high achieving students in the sophomore class. Yanqing Liang and Radha Patel have a large role in determining who will be representing the junior class and joining us update the Board on student events for the 2017-2018 school year. Mentor applications are also being sent out for new group leader.

Presentation

Dr. James McLaughlin and the Bi-literacy Academy Committee presented and discussed programs and activities related to the establishment of a bi-literacy program in the district.

Superintendent's Report

On Friday, April 7th, the annual District Arts Festival took place. The artistic skills of our students were on full display through the mediums of paint, photo, sculpture, and

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performance. I congratulate our students and the teachers who challenge and support our students' creativity. It truly was a proud event.

District lead testing was scheduled for the Spring Break but had to be postponed due to activities in the community by American Water. Mr. Mathis will work with Garden State Environmental to determine a new date for testing prior to occur prior to the due date of July 13th.

A summary of the recently held Parent Forum has been posted to the district website. Several very important issues were discussed with our parents. Among these I would like to highlight two items that have received follow-up. High school parents indicated that they would benefit from the information that is routinely shared with students during morning announcements. To facilitate this, we have created a morning announcement tab on the high school website where each day's announcements are posted. Announcements will be maintained in a five day cycle. Plans are being made to do the same with announcements in our other schools as well. The issue of traffic safety at East End School was a prominent issue. To address this, Mr. Ferguson has instituted a trial change in traffic flow that would see drop off occurring at the community room entrance versus the front of the school. He will evaluate the benefits of the new process before making any final decisions in this regard.

On April 4th, I met with Mr. Gordon, our school physician Dr. Kelly and our school nurses to discuss notifications, immunization completion, and data management relative to student health. It was a productive conversation that helps solidify methods of communicating with parents, Genesis use, immunization exclusion and additional GCN training relative to Asthma, Epi-Pen use and Diabetes for our faculty.

Among tonight's recommendations is a very significant appointment for the position of Director of Special Services. I am happy to be recommending Ms. Kristin Szawan who has served so well as the Interim Director for the past year. The district committed to finding the very best candidate for this position through a multi-step interview and presentation process. I thank the many individuals who provided input in the information gathering stage as well as those who served to ensure there was true stakeholder participation in the interview process. I congratulate Ms. Szawan for demonstrating her qualifications through this process – combined with her accomplishments in the interim position, there is great confidence in her ability to lead this department in a truly capable and effective manner for many years to come.

Recommendations from Superintendent of Schools
Personnel

It is understood that the employment of all new personnel is pending completion of the employment process.

Ms. Butler moved, seconded by Mr. Fellin and unanimously approved by roll call vote; that WHEREAS Gwynda Gronlund, paraprofessional in the North Plainfield School District, has indicated that she wishes to retire effective July 1, 2017, and

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WHEREAS she has served the District and children of North Plainfield for approximately five years with dedication to the highest standards, now therefore, be it

RESOLVED that the Board of Education of North Plainfield extends to Ms. Gronlund its thanks for the service she has given and best wishes for her future; and be it further

RESOLVED that this resolution be spread upon the minutes of the public meeting of the North Plainfield Board of Education on April 19, 2017, and be it further

RESOLVED that a copy of this resolution, signed by the President of the Board of Education and Board Secretary/School Business Administrator, be sent to Ms. Gronlund.

Linda Bond-Nelson – Aye
Bianka Butler – Aye
David Branan – Aye
Kathleen Mullen – Aye

Sandra Dodd – Aye
John Fellin, Jr. – Aye
Thomas Allen – Aye

Ms. Butler moved, seconded by Mr. Fellin and unanimously approved by roll call vote; that BE IT RESOLVED, upon the recommendation of the Superintendent, the Board hereby approves the employment of Schucry Lujan-Flores as a part-time attendance/residency officer for the district for the 2016-2017 school year. BE IT FURTHER RESOLVED, effective April 20, 2017, Schucry Lujan-Flores shall be paid the rate of \$22.00 per hour, on an as needed basis.

Linda Bond-Nelson – Aye
Bianka Butler – Aye
David Branan – Aye
Kathleen Mullen – Aye

Sandra Dodd – Aye
John Fellin, Jr. – Aye
Thomas Allen – Aye

Ms. Butler moved, seconded by Mr. Fellin and unanimously approved by roll call vote; that for the 2016-2017 school year, the Board of Education approves the donation of 3 sick days from employee #5627 to employee #5367.

Linda Bond-Nelson – Aye
Bianka Butler – Aye
David Branan – Aye
Kathleen Mullen – Aye

Sandra Dodd – Aye
John Fellin, Jr. – Aye
Thomas Allen – Aye

Ms. Butler moved, seconded by Mr. Fellin and unanimously approved by roll call vote; that the Board of Education accepts with regret, the resignation of Barbara Walker, school nurse at West End School, for reasons of retirement, effective July 1, 2017.

Linda Bond-Nelson – Aye
Bianka Butler – Aye
David Branan – Aye
Kathleen Mullen – Aye

Sandra Dodd – Aye
John Fellin, Jr. – Aye
Thomas Allen – Aye

Ms. Butler moved, seconded by Mr. Fellin and unanimously approved by roll call vote; that BE IT RESOLVED, upon the recommendation of the Superintendent, that employee #6331, paraprofessional, be terminated for good cause, effective April 6, 2017.

Linda Bond-Nelson – Aye
Bianka Butler – Aye
David Branan – Aye
Kathleen Mullen – Aye

Sandra Dodd – Aye
John Fellin, Jr. – Aye
Thomas Allen – Aye

Ms. Butler moved, seconded by Mr. Fellin and unanimously approved by roll call vote; with Mr. Fellin abstaining that BE IT RESOLVED, upon the recommendation of the Superintendent, the Board hereby approves the employment of Kristin Szawan as Director of Special Services for the 2017-2018 school year. BE IT FURTHER RESOLVED, Kristin Szawan will be paid the annual salary of \$127,875, effective July 1, 2017.

Linda Bond-Nelson – Aye
Bianka Butler – Aye
David Branan – Aye
Kathleen Mullen – Aye

Sandra Dodd – Aye
John Fellin, Jr. – Abstain
Thomas Allen – Aye

Ms. Butler moved, seconded by Mr. Fellin and unanimously approved by roll call vote; that BE IT RESOLVED, upon the recommendation of the Superintendent, the Board hereby approves the employment of Jennifer Buckley as a temporary school counselor at NPHS for the 2016-2017 school year. BE IT FURTHER RESOLVED, effective March 10, 2017 through June 30, 2017, Jennifer Buckley shall be placed on MA+30/Step 3-4 (3) and will be paid the prorated annual salary of \$64,740. (Ms. Buckley will temporarily replace Shane Repmann.)

Linda Bond-Nelson – Aye
Bianka Butler – Aye
David Branan – Aye
Kathleen Mullen – Aye

Sandra Dodd – Aye
John Fellin, Jr. – Aye
Thomas Allen – Aye

Ms. Butler moved, seconded by Mr. Fellin and unanimously approved by roll call vote; that for the 2016-2017 school year, the Board of Education approves the Board member and/or staff conference and travel expenses as per the attached list.

Linda Bond-Nelson – Aye
Bianka Butler – Aye
David Branan – Aye
Kathleen Mullen – Aye

Sandra Dodd – Aye
John Fellin, Jr. – Aye
Thomas Allen – Aye

Ms. Butler moved, seconded by Mr. Fellin and unanimously approved by roll call vote; that for the 2016-2017 school year, the Board of Education grants Vincent DelPriore, social studies teacher at NPHS, a leave of absence effective April 9, 2017 through June 14, 2017 for military duty. Mr. DelPriore will be compensated the difference between military pay and his district salary.

Linda Bond-Nelson – Aye
Bianka Butler – Aye
David Branan – Aye
Kathleen Mullen – Aye

Sandra Dodd – Aye
John Fellin, Jr. – Aye
Thomas Allen – Aye

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Ms. Butler moved, seconded by Mr. Fellin and unanimously approved by roll call vote; with Mr. Branan and Mr. Fellin abstaining that WHEREAS, Dr. James V. McLaughlin, Superintendent of Schools (Superintendent), and the North Plainfield Board of Education (Board of Education) mutually agreed upon three (3) Quantitative and two (2) Qualitative Merit Goals for the period between July 1, 2016 and June 30, 2017; and

WHEREAS, the proposed three (3) Quantitative Merit Goals and two (2) Qualitative Merit Goals criteria were submitted to the Executive County Superintendent for Somerset County for approval on August 25, 2016, with additional information submitted on September 22, 2016; and

WHEREAS, said proposed three (3) Quantitative Merit Goals and two (2) Qualitative Merit Goals criteria were approved by the Executive County Superintendent for Somerset County on or about October 18, 2016; and

WHEREAS, said three (3) Quantitative Merit Goals and two (2) Qualitative Merit Goals were officially approved by Resolution of the Board of Education on October 19, 2016; and

WHEREAS, completion of any of said Quantitative Merit Goals or Qualitative Merit Goals entitled the Superintendent to a merit bonus equal to a percentage of his annual base salary; and

WHEREAS, the Superintendent did submit to the Board of Education documentation as evidence of completion of Quantitative Goal 1: Substitute coverage. As a result of planned strategies, uncovered teacher absences will be decreased in the 2016-2017 school year as compared to the 2015-2016 school year. Quantitative Goal 2: Paperless. As a result of the district's paperless initiative, nine forms will be digitized and made virtually available to parents/guardians. Demonstrated use of the paperless process will be exhibited as a result of use by 25% of the district's families in its first year of implementation; and Quantitative Goal 3: Enhanced communication will occur through four scheduled superintendent-parent forums throughout the 2016-2017 school year. School based leadership and PTA/PTO will be utilized as integral partners in this process;

WHEREAS, the Board of Education accepted the documentation submitted by the Superintendent as evidence of completion of Quantitative Goal 1, Quantitative Goal 2, and Qualitative Goal 3 ; and

WHEREAS, the Board of Education certified through Resolution adopted at a meeting of the Board of Education on April 5, 2017, that the quantitative merit criteria had been met and the Superintendent was eligible to receive payment in recognition of that fact; and

WHEREAS, on April 7, 2017, a copy of said Resolution was forwarded to the Executive County Superintendent for Somerset County for approval and authorization was requested to make payments in the amount of 3.33% of the Superintendent's annual base salary for completed Quantitative Goal 1, 3.33% of the Superintendent's annual base salary for completed Quantitative Goal 2, and 3.33% of the Superintendent's annual base salary for completed Quantitative Goal 3; and

WHEREAS, by letter dated April 11, 2017, the Executive County Superintendent for Somerset County accepted the Resolution dated April 5, 2017, and approved the completion of Quantitative Goal 1, Quantitative Goal 2, and Qualitative Goal 3; and

WHEREAS, by letter dated April 11, 2017, and confirmed by email on April 13, 2017, the Executive County Superintendent for Somerset County authorized payment for completed Quantitative Goal 1 equal to 3.33% of the Superintendent's annual base salary in the amount of \$5,577.75, payment for completed Quantitative Goal 2 equal to 3.33% of the Superintendent's annual base salary in the amount of \$5,577.75, and payment for completed Quantitative Goal 3 equal to 3.33 % of the Superintendent's annual base salary in the amount of \$5,577.75;

NOW, THEREFORE BE IT RESOLVED, that the Board of Education approves payment in the total amount of \$16,733.25 be made to the Superintendent in recognition of his completion of Quantitative Goal 1, Quantitative Goal 2, and Quantitative Goal 3 for the period between July 1, 2016 and June 30, 2017.

Linda Bond-Nelson – Aye
Bianka Butler – Aye
David Branan – Abstain
Kathleen Mullen – Aye

Sandra Dodd – Aye
John Fellin, Jr. – Abstain
Thomas Allen – Aye

Ms. Butler moved, seconded by Mr. Fellin and unanimously approved by roll call vote; with Mr. Branan and Mr. Fellin abstaining that WHEREAS, Dr. James V. McLaughlin, Superintendent of Schools (Superintendent), and the North Plainfield Board of Education (Board of Education) mutually agreed upon three (3) Quantitative and two (2) Qualitative Merit Goals for the period between July 1, 2016 and June 30, 2017; and

WHEREAS, the proposed three (3) Quantitative Merit Goals and two (2) Qualitative Merit Goals criteria were submitted to the Executive County Superintendent for Somerset County for approval on August 25, 2016, with additional information submitted on September 22, 2016; and

WHEREAS, said proposed three (3) Quantitative Merit Goals and two (2) Qualitative Merit Goals criteria were approved by the Executive County Superintendent for Somerset County on or about October 18, 2016; and

WHEREAS, said three (3) Quantitative Merit Goals and two (2) Qualitative Merit Goals were officially approved by Resolution of the Board of Education on October 19, 2016; and

WHEREAS, completion of any of said Quantitative Merit Goals or Qualitative Merit Goals entitled the Superintendent to a merit bonus equal to a percentage of his annual base salary; and

WHEREAS, the Superintendent did submit to the Board of Education documentation as evidence of completion of Qualitative Goal 1: A district crisis team and school crisis teams will be formulated to address social-emotional events requiring coordinated communication and support services. Training, procedures and resources will be provided to ensure consistency and a comprehensive response; and Qualitative Goal 2: Biliteracy Committee - School staff will be made aware of the findings and recommendations of the August 2016 ELL consultation report. A Biliteracy Action Committee will be convened to formulate a three year district plan and initiate steps toward the recommendations of the ELL consultation report;

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WHEREAS, the Board of Education accepted the documentation submitted by the Superintendent as evidence of completion of Qualitative Goal 1 and Qualitative Goal 2 ; and

WHEREAS, the Board of Education certified through Resolution adopted at the Regular Meeting of the Board of Education on April 5, 2017, that the qualitative merit criteria had been met and the Superintendent was eligible to receive payment in recognition of that fact; and

WHEREAS, on April 7, 2017, a copy of said Resolution was forwarded to the Executive County Superintendent for Somerset County for approval and requested authorization to make payment in the amount of 2.5% of the Superintendent's annual base salary for completed Qualitative Goal 1 and 2.5% of the Superintendent's annual base salary for completed Qualitative Goal 2; and

WHEREAS, by letter dated April 11, 2017, the Executive County Superintendent for Somerset County accepted the Resolution dated April 5, 2017, and approved the completion of Qualitative Goal 1 and Qualitative Goal 2; and

WHEREAS, by letter dated April 11, 2017, the Executive County Superintendent for Somerset County authorized payment in the amount of 2.5% of the Superintendent's annual base salary for completed Qualitative Goal 1 in the amount of \$4,187.50, and 2.5% of the Superintendent's annual base salary for completed Qualitative Goal 2 in the amount of \$4,187.50, or a total amount of \$8,375.00;

NOW, THEREFORE BE IT RESOLVED, that the Board of Education approves payment in the total amount of \$8,375.00 be made to the Superintendent of Schools in recognition of his completion of Qualitative Goal 1 and Qualitative Goal 2 for the period between July 1, 2016 and June 30, 2017.

Linda Bond-Nelson – Aye
Bianka Butler – Aye
David Branan – Abstain
Kathleen Mullen – Aye

Sandra Dodd – Aye
John Fellin, Jr. – Abstain
Thomas Allen – Aye

Ms. Butler moved, seconded by Mr. Fellin and unanimously approved by roll call vote; with Mr. Branan and Mr. Fellin abstaining that WHEREAS, Ms. Michelle Vella, Assistant Superintendent for Curriculum and Instruction (Assistant Superintendent), and the North Plainfield Board of Education (Board of Education) mutually agreed upon three (3) Quantitative and two (2) Qualitative Merit Goals for the period between July 1, 2016 and June 30, 2017; and

WHEREAS, the proposed three (3) Quantitative Merit Goals and two (2) Qualitative Merit Goals criteria were submitted to the Executive County Superintendent for Somerset County for approval on August 25, 2016, with additional information submitted on September 22, 2016; and

WHEREAS, said proposed three (3) Quantitative Merit Goals and two (2) Qualitative Merit Goals criteria were approved by the Executive County Superintendent for Somerset County on or about October 18, 2016; and

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WHEREAS, said three (3) Quantitative Merit Goals and two (2) Qualitative Merit Goals were officially approved by Resolution of the Board of Education on October 19, 2016; and

WHEREAS, completion of any of said Quantitative Merit Goals or Qualitative Merit Goals entitled the Assistant Superintendent to a merit salary bonus equal to a percentage of her annual base salary; and

WHEREAS, the Assistant Superintendent did submit to the Board of Education documentation as evidence of completion of Quantitative Goal 1: Achievement Coaching- The NJDOE Achievement Coaching grant will be implemented during the 2016-17 school year. The Assistant Superintendent will ensure that the teaching staff is trained in a module of their choice and at least one training by coaches will be facilitated in a partner district. Quantitative Goal 2: Inter-rater reliability - Regularly scheduled inter-rater reliability observation and feedback activities will be scheduled for the administrative team throughout the year. Quarterly DEAC activities will be administered for turnkey by each school's ScIP committee; and Quantitative Goal 3: Increase Choice and Differentiated PD via two professional development days in the district. In addition, teachers will have the opportunity to choose an optional goal for their PDP and will be provided hours in this module; and

WHEREAS, the Board of Education accepted the documentation submitted by the Assistant Superintendent as evidence of completion of Quantitative Goal 1, Quantitative Goal 2, and Quantitative Goal 3; and

WHEREAS, the Board of Education certified through Resolution adopted at a meeting of the Board of Education on April 5, 2017, that the quantitative merit criteria had been met and the Assistant Superintendent was eligible to receive payment in recognition of that fact; and

WHEREAS, on April 7, 2017, a copy of said Resolution was forwarded to the Executive County Superintendent for Somerset County for approval and authorization was requested to make payments in the amount of 3.33% of the Assistant Superintendent's annual base salary for completed Quantitative Goal 1, 3.33% of the Assistant Superintendent's annual base salary for completed Quantitative Goal 2, and 3.33% of the Assistant Superintendent's annual base salary for completed Quantitative Goal 3; and

WHEREAS, by letter dated April 11, 2017, the Executive County Superintendent for Somerset County accepted the Resolution dated April 5, 2017, and approved the completion of Quantitative Goal 1, Quantitative Goal 2, and Qualitative Goal 3; and

WHEREAS, by letter dated April 11, 2017 and confirmed by email on April 13, 2017, the Executive County Superintendent for Somerset County authorized payment for completed Quantitative Goal 1 equal to 3.33% of the Assistant Superintendent's annual base salary in the amount of \$5,092.87, payment for completed Quantitative Goal 2 equal to 3.33% of the Assistant Superintendent's annual base salary in the amount of \$5,092.87, and payment for completed Quantitative Goal 3 equal to 3.33% of the Assistant Superintendent's annual base salary in the amount of \$5,092.87;

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NOW, THEREFORE BE IT RESOLVED, that the Board of Education approves payment in the total amount of \$15,278.61 be made to the Assistant Superintendent in recognition of her completion of Quantitative Goal 1, Quantitative Goal 2, and Quantitative Goal 3 for the period between July 1, 2016 and June 30, 2017.

Linda Bond-Nelson – Aye
Bianka Butler – Aye
David Branan – Abstain
Kathleen Mullen – Aye

Sandra Dodd – Aye
John Fellin, Jr. – Abstain
Thomas Allen – Aye

Ms. Butler moved, seconded by Mr. Fellin and unanimously approved by roll call vote; with Mr. Branan and Mr. Fellin abstaining that WHEREAS, Ms. Michelle Vella, Assistant Superintendent for Curriculum and Instruction (Assistant Superintendent), and the North Plainfield Board of Education (Board of Education) mutually agreed upon three (3) Quantitative and two (2) Qualitative Merit Goals for the period between July 1, 2016 and June 30, 2017; and

WHEREAS, the proposed three (3) Quantitative Merit Goals and two (2) Qualitative Merit Goals criteria were submitted to the Executive County Superintendent for Somerset County for approval on August 25, 2016, with additional information submitted on September 22, 2016; and

WHEREAS, said proposed three (3) Quantitative Merit Goals and two (2) Qualitative Merit Goals criteria were approved by the Executive County Superintendent for Somerset County on or about October 18, 2016; and

WHEREAS, said three (3) Quantitative Merit Goals and two (2) Qualitative Merit Goals were officially approved by Resolution of the Board of Education on October 19, 2016; and

WHEREAS, completion of any of said Quantitative Merit Goals or Qualitative Merit Goals entitled the Assistant Superintendent to a merit salary bonus equal to a percentage of her annual base salary; and

WHEREAS, the Assistant Superintendent did submit to the Board of Education documentation as evidence of completion of Qualitative Goal 1: Implementation of reading workshop & new curriculum. Units of study for each grade level will be written and teachers will receive training and materials to support the units. Training days and five coaching days will be provided to applicable teachers and administrators. Common assessments will be crafted this year and two surveys will be administered to teachers; and Qualitative Goal 2: School Culture and Student Achievement – Establish Core Values and Expand District Programs; and

WHEREAS, the Board of Education accepted the documentation submitted by the Assistant Superintendent as evidence of completion of Qualitative Goal 1 and Qualitative Goal 2 ; and

WHEREAS, the Board of Education certified through Resolution adopted at the Regular Meeting of the Board of Education on April 5, 2017, that the qualitative merit criteria had been met and the Assistant Superintendent was eligible to receive payment in recognition of that fact; and

WHEREAS, on April 7, 2017, a copy of said Resolution was forwarded to the Executive County Superintendent for Somerset County for approval and requested authorization to make payment in the amount of 2.5% of the Assistant Superintendent's annual base salary for completed Qualitative Goal 1 and 2.5% of the Assistant Superintendent's annual base salary for completed Qualitative Goal 2; and

WHEREAS, by letter dated April 11, 2017, the Executive County Superintendent for Somerset County accepted the Resolution dated April 5, 2017, and approved the completion of Qualitative Goal 1 and Qualitative Goal 2; and

WHEREAS, by letter dated April 11, 2017, the Executive County Superintendent for Somerset County authorized payment in the amount of 2.5% of the Assistant Superintendent's annual base salary for completed Qualitative Goal 1 in the amount of \$3,823.50, and 2.5% of the Assistant Superintendent's annual base salary for completed Qualitative Goal 2 in the amount of \$3,823.50, or a total amount of \$7,647.00;

NOW, THEREFORE BE IT RESOLVED, that the Board of Education approves payment in the total amount of \$7,646.95 be made to the Assistant Superintendent in recognition of her completion of Qualitative Goal 1 and Qualitative Goal 2 for the period between July 1, 2016 and June 30, 2017.

Linda Bond-Nelson – Aye
Bianka Butler – Aye
David Branan – Abstain
Kathleen Mullen – Aye

Sandra Dodd – Aye
John Fellin, Jr. – Abstain
Thomas Allen – Aye

Ms. Butler moved, seconded by Mr. Fellin and unanimously approved by roll call vote; that BE IT RESOLVED, upon the recommendation of the Superintendent, that for the 2016-2017 school year, the Board of Education approves the employment of Christina Marshall as a K-12 district substitute teacher/substitute paraprofessional.

Linda Bond-Nelson – Aye
Bianka Butler – Aye
David Branan – Aye
Kathleen Mullen – Aye

Sandra Dodd – Aye
John Fellin, Jr. – Aye
Thomas Allen – Aye

CURRICULUM, INSTRUCTION AND PUPIL SERVICES

Ms. Butler moved, seconded by Mr. Fellin and unanimously approved by roll call vote; that WHEREAS, the Superintendent of Schools has provided the Board of Education with reports regarding HIB incidents #

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and the investigations which were conducted following these complaints; and

WHEREAS, the Board of Education was advised of any consequences and/or remedial measures related to these matters as well as the Superintendent's recommendations regarding the results of the investigations; and

THEREFORE BE IT RESOLVED that the Board of Education votes to affirm the Superintendent’s recommendations on HIB cases #

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Linda Bond-Nelson – Aye
Bianka Butler – Aye
David Branan – Aye
Kathleen Mullen – Aye

Sandra Dodd – Aye
John Fellin, Jr. – Aye
Thomas Allen – Aye

Ms. Butler moved, seconded by Mr. Fellin and unanimously approved by roll call vote; that for the 2016-2017 school year, the Board of Education approves the out-of-district placement of the classified student as indicated, effective May 1, 2017. Transportation will be required.

<u>Name</u>	<u>DOB</u>	<u>Class</u>	<u>Placement</u>	<u>Tuition</u>
TTTTTT-16-17	11/23/10	OHI	Shepard School	\$62,160.00/yr. prorated

Linda Bond-Nelson – Aye
Bianka Butler – Aye
David Branan – Aye
Kathleen Mullen – Aye

Sandra Dodd – Aye
John Fellin, Jr. – Aye
Thomas Allen – Aye

FINANCE, PURCHASING AND AGREEMENTS

Ms. Butler moved, seconded by Mr. Fellin and unanimously approved by roll call vote; that the Board of Education approves line item transfers in accordance with the attached list dated February 28, 2017.

Linda Bond-Nelson – Aye
Bianka Butler – Aye
David Branan – Aye
Kathleen Mullen – Aye

Sandra Dodd – Aye
John Fellin, Jr. – Aye
Thomas Allen – Aye

Ms. Butler moved, seconded by Mr. Fellin and unanimously approved by roll call vote; that the Board of Education approves payments from the Cafeteria Account in accordance with the attached list dated April 19, 2017.

Linda Bond-Nelson – Aye
Bianka Butler – Aye
David Branan – Aye
Kathleen Mullen – Aye

Sandra Dodd – Aye
John Fellin, Jr. – Aye
Thomas Allen – Aye

Ms. Butler moved, seconded by Mr. Fellin and unanimously approved by roll call vote; that Board of Education is awarding the following bid for the purpose of installing HVAC System in the High School Cafeteria Kitchen;

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WHEREAS, on April 4, 2017, the North Plainfield Board of Education (“Board”) conducted a public bid opening for the award of the installation of an air conditioning system in the kitchen and serving area of the High School; and

WHEREAS, Ten vendors submitted a bid for consideration at the bid opening; and

WHEREAS, the Board and the Board’s Architect, Parette Somjen Architects, has evaluated the bids received and the Board has determined to award the contract for the Project; and

WHEREAS, in accordance with the provisions of the Public School Contracts Law, N.J.S.A. 18A:18A-1 et seq., the Board has determined that Mechanical Preservation Associates, Inc., having offices at 399 Roycefield Road, Hillsborough, NJ 08844, is the lowest responsible and responsive Bidder for the Project, with a Lump Sum Base Bid of \$88,700.00 (Eighty Eight Thousand Seven Hundred Dollars), including an allowance of \$10,000.00 (Ten Thousand Dollars), plus additional allowance of \$16,400.00 (Sixteen Thousand Four Hundred Dollars), for a total allowance of \$26,400.00 (Twenty Six Thousand Four Hundred Dollars).

NOW, THEREFORE, BE IT RESOLVED, that the Board make the following award of contract:

Mechanical Preservation Associates Inc., is hereby awarded the contract for the Project, for the total base bid sum of \$88,700.00 (Eighty Eight Thousand Seven Hundred Dollars). Including an allowance of \$10,000.00 (Ten Thousand Dollars), plus additional allowance of \$16,400.00 (Sixteen Thousand Four Hundred Dollars), for a total allowance of \$26,400.00 (Twenty Six Thousand Four Hundred Dollars).

BE IT FURTHER RESOLVED, that this award is subject to Mechanical Preservation Associates, Inc. executing the Owner/Contractor Agreement for the Project, and providing Performance/Payment Bonds and an Insurance Certificate(s) evidencing coverages in accordance with the Project Specifications (“Contract Documents”); and

BE IT FURTHER RESOLVED, that the Board’s Counsel is authorized to prepare and transmit for signature the Owner/Contractor Agreement applicable to this award, as well as to secure from Haig Service Group, such other documentation as required by the Project Specifications and this Resolution.

BE IT FINALLY RESOLVED, that this resolution shall take effect immediately.

Linda Bond-Nelson – Aye
Bianka Butler – Aye
David Branan – Aye
Kathleen Mullen – Aye

Sandra Dodd – Aye
John Fellin, Jr. – Aye
Thomas Allen – Aye

2017-2018 School Year Inter Local Transportation Services Agreement Resolution For Participation In Coordinated Transportation

Ms. Butler moved, seconded by Mr. Fellin and unanimously approved by roll call vote; that WHEREAS, North Plainfield School District desires to transport special education, non-public, public and vocational school students to specific destinations; and

WHEREAS, the Educational Services Commission of New Jersey, hereinafter referred to as the ESCNJ, offers coordinated transportation services; and

WHEREAS, the ESCNJ will organize, provide and schedule routes to achieve the maximum cost effectiveness;

NOW THEREFORE, it is agreed that in consideration of pro-rated contract costs, plus an administration fee of 2% or 4% for member districts, as presented to the North Plainfield School District as calculated by the billing formula adopted by the ESCNJ's Board of Education. Said formula shall be based on a route cost divided by the number of students allocated to each participating district. The total amount to be charged to districts will be adjusted based on actual costs.

I. The ESCNJ will provide the following services:

Routes coordinated with other districts to achieve a maximum cost reduction while maintaining a realistic capacity and travel time;
Monthly billing and invoices;
Computer print-outs of student lists for all routes coordinated by ESCNJ;
All necessary interaction and communication between the sending district, receiving school, and the respective transportation contractors;
Constant review and revision of routes;
Provide transportation within three days or sooner after receipt of written request; and

It is further agreed that the North Plainfield School District will provide the ESCNJ with the following:

Requests for special transportation on approved forms to be provided by the ESCNJ, completed in full and signed by authorized district personnel;

II. Additional Cost - All additional costs generated by unique requests such as mid-day runs or early dismissals will be borne by the district. All such costs must first be approved by the North Plainfield School District.

III. Length of Agreement - this agreement and obligations and requirements therein shall be in effect between July 1, 2016 and June 30, 2017.

IV. Entire Agreement - this agreement constitutes the entire and only agreement between the parties and may be amended by an instrument in writing over authorized signature.

Linda Bond-Nelson – Aye
Bianka Butler – Aye
David Branan – Aye
Kathleen Mullen – Aye

Sandra Dodd – Aye
John Fellin, Jr. – Aye
Thomas Allen – Aye

Ms. Butler moved, seconded by Mr. Fellin and unanimously approved by roll call vote; that the Board of Education authorizes Rachel Stefanosky to apply for a grant through

DonorsChoose.Org for the purpose of purchasing materials to create learning packets for district families to use during the summer months at a total value of \$387.00.

Linda Bond-Nelson – Aye
Bianka Butler – Aye
David Branan – Aye
Kathleen Mullen – Aye

Sandra Dodd – Aye
John Fellin, Jr. – Aye
Thomas Allen – Aye

Ms. Butler moved, seconded by Mr. Fellin and unanimously approved by roll call vote; that the Board of Education authorizes Jessica Perdomo-O'Hara to apply for a grant through DonorsChoose.Org for the purpose of purchasing games to develop English language proficiency in her classroom at East End School at a total value of \$286.06.

Linda Bond-Nelson – Aye
Bianka Butler – Aye
David Branan – Aye
Kathleen Mullen – Aye

Sandra Dodd – Aye
John Fellin, Jr. – Aye
Thomas Allen – Aye

Ms. Butler moved, seconded by Mr. Fellin and unanimously approved by roll call vote; that the Board of Education authorizes Jessica Perdomo-O'Hara to apply for a grant through DonorsChoose.Org for the purpose of purchasing picture books to improve visual support during interactive read aloud activities in her classroom at East End School at a total value of \$407.66.

Linda Bond-Nelson – Aye
Bianka Butler – Aye
David Branan – Aye
Kathleen Mullen – Aye

Sandra Dodd – Aye
John Fellin, Jr. – Aye
Thomas Allen – Aye

Correspondence

There were none.

Committee and Delegate Report

Board Staff – Next meeting is scheduled for May 18, 2017 at 4:30 pm.

Communications – No meeting scheduled at this time.

Curriculum – Next meeting is scheduled for May 31, 2017 at 6:00 pm.

Finance & Facilities – No meeting scheduled at this time.

Policy Meeting – Next meeting scheduled for May 11, 2017 at 5:30 pm.

Negotiations – No meeting scheduled at this time.

NJSBA – Mr. Fellin reviewed recent issues discussed including state and QSAC changes.

SCSBA – Next meeting scheduled for April 27, 2017 at 7:00 pm.

SCESC – No meeting scheduled at this time.

Old Business

Mr. Sternberg provided an update on the status of lead water testing program in the district.

Budget presentation will be held on May 3, 2017 at East End Elementary School.

April 19, 2017

Ms. Bond-Nelson mentioned Board Self Evaluations, are available on line @ njsba.org and noted instructions provided.

New Business

Ms. Butler moved, seconded by Mr. Fellin and unanimously approved by roll call vote; that the Board approves for second reading of the following new policies:

- 4148 Healthy Workplace Environment
- 5519 Dating Violence at School

Linda Bond-Nelson – Aye
Bianka Butler – Aye
David Branan – Aye
Kathleen Mullen – Aye

Sandra Dodd – Aye
John Fellin, Jr. – Aye
Thomas Allen – Aye

Dr. McLaughlin discussed proposal to expand staff in the bridge program. Dr. McLaughlin discussed participation in county teacher of the year breakfast program.

Current Events in Education

The Biliteracy Academy presentation will serve as this meeting’s Curriculum Updates/Current Events in Education section of the meeting.

Comments from the Public

There was none.

Future Agenda Items

Per the presentation calendar (www.nplainfield.org)

Adjournment

Ms. Butler moved, seconded by Mr. Fellin that and unanimously approved by roll call vote that the Board of Education will hold an Executive Session on Wednesday, May 3, 2017 at 7:00 P.M. at East End School for confidential matters relating to students, personnel, contract negotiations, litigation, and/or any other matter considered confidential by federal or state law. It is anticipated that Executive Session will last approximately one and a half an hour.

Resolved that the Board of Education will adjourn to Executive Session for confidential matters relating to students, personnel, contract negotiations, litigation, and/or any other matter considered confidential by federal or state law.

Ms. Butler moved, seconded by Mr. Fellin and unanimously approved to adjourn at 9:00 P.M.

Respectfully submitted,

APPROVED:

Donald Sternberg