

August 17, 2016

The minutes of the regular meeting of the North Plainfield Board of Education held on August 17, 2016 at 7:30 PM, Watchung School, 33 Mountain Avenue, North Plainfield, NJ. Ms. Bond-Nelson called the meeting to order and made the following announcement: In accordance with NJSA 10:4-10, required advance notice of this meeting was filed with the Borough Clerk; submitted to the COURIER NEWS, STAR LEDGER, AND Comcast; posted at Watchung School, Borough Hall and the North Plainfield Public Library and the school district website. Following the Pledge of Allegiance, Mrs. Bond-Nelson requested the call of the roll:

|                                |                  |
|--------------------------------|------------------|
| David Branan - Absent Notified | John Fellin, Jr. |
| Bianka Butler                  | Thomas Kasper    |
| Sandra Dodd                    | Kathleen Mullen  |
| Linda Bond-Nelson              |                  |

A quorum was established

Also present were Dr. James V. McLaughlin, Superintendent of Schools; Donald Sternberg, Board Secretary/School Business Administrator; and Michelle Vella, Assistant Superintendent, and approximately 7 members of the staff and public.

### **Introduction of New Staff**

There was none.

### **Minutes Approval**

Mr. Kasper moved, seconded by Mr. Fellin and unanimously approved by roll call vote to accept the public session minutes of July 20, 2016.

Mr. Kasper moved, seconded by Mr. Fellin and unanimously approved by roll call vote to accept the executive session minutes of July 20, 2016.

### **Financial Report**

Mr. Kasper moved, seconded by Mr. Fellin and unanimously approved by roll call vote that the Board of Education approve the list of bills and payrolls dated July 31, 2016, in the amount of \$5,143,481.78.

|                        |                         |
|------------------------|-------------------------|
| John Fellin, Jr. - Aye | Bianka Butler - Aye     |
| Thomas Kasper - Aye    | Sandra Dodd - Aye       |
| Kathleen Mullen - Aye  | Linda Bond-Nelson - Aye |

Mr. Kasper moved, seconded by Mr. Fellin and unanimously approved by roll call vote that the Board of Education accept the monthly financial reports of the School Business Administrator/Board Secretary and the Treasurer of School Funds, for the month of June 2016, and further recommends in compliance with NJAC 6:23-2.11(B), that the Board of Education certify that to the best of their knowledge no major account or fund has been over expended and that as of this report sufficient funds are available to meet the district's financial.

|                        |                         |
|------------------------|-------------------------|
| John Fellin, Jr. - Aye | Bianka Butler - Aye     |
| Thomas Kasper - Aye    | Sandra Dodd - Aye       |
| Kathleen Mullen - Aye  | Linda Bond-Nelson - Aye |

**Comments from the Public**

There were none.

**Student Representative Report**

There was none.

**Presentation**

None Scheduled.

**Superintendent's Report**

The board is in receipt of Mr. Mathis' Maintenance and Facilities Report detailing nearly 40 projects completed or underway this summer. In particular I would note the continuation of locker painting at NPHS, districtwide basement and storage areas have been cleaned and organized this is particularly important work from both an efficiency and safety point of view, repairs to the boilers at the HS/MS and Somerset, Tennis Court refurbishment, installation of cabinets and countertops in the two of the high school's science labs, Stony Brook gym panic bar installation and fence /sidewalk repair at West End School. A great deal of work has happened in a concentrated period of time to ensure the district's schools continue to be healthy, safe and wonderfully conducive environments for learning to occur.

Hiring for the 2016-2017 school year is nearly complete. Our principals, supervisors and hiring committees have done an outstanding job identifying candidates for our vacant teaching positions. Teacher Induction is occurring this week and a schedule for the week has been provided to the board. The week's activities truly serve to provide our new staff with both important information and an opportunity to form relationships and identify supports that will assist them in a successful first year. Ms. Prestamo has extended an invitation to the board for the closing lunch on Friday. Hopefully, your schedules may allow you to attend and meet the newly hired staff.

Beginning Monday, our supervisors and principals will participate in a week of training and collaborative discussion. During the course of the week we plan to mutually develop our goals and PDP's together and focus upon topics that include SGO's, My Learning Plan, ELL programming and Domains 1 and 4a from the Danielson framework. Joining us for portions of the week will be Dr. Tracey Severns, Dr. Rebecca Field and our district Achievement Coaches.

Somerset County has a new Interim Executive County Superintendent, Mr. Roger Jinks. Mr. Jinks was previously executive county superintendent for Union County. Mr. Torres will be replacing Mr. Jinks in Union County.

Last Wednesday, Ms. Vella and I had an opportunity to meet with Mr. Jinks as part of a forum conducted by Dr. Michael McDonough, President of Raritan Valley Community College. The forum discussed greater collaboration with the college and possible funding that may be available through the Workforce Innovation and Opportunity Act. Mr. Juan Torres, our outgoing county superintendent is a principal partner in this project.

As you may be aware, the NJDOE published information regarding statewide PARCC scores and participation that indicated positive progress in achievement and participation throughout the state. It is important to note that although statewide findings have been referenced, districts have not yet received the local level PARCC data. This is an important

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clarification since the public may assume the scores have been received based on published articles. When those results are received they will be shared in a prompt manner.

This year, we initiated the presentation of a small token to those who have announced their pending retirement to show our appreciation for their efforts on behalf of our students and in recognition of the bond we have shared and will continue to share as part of the North Plainfield educational family. Tonight, I am happy to present an award to two members of our educational community . . .

Tom Mazur, Supervisor of the Arts: 9 years

After a distinguished career teaching vocal music and drama in the West Orange and Long Branch School Districts, Tom Mazur joined the North Plainfield administrative team in 2007 as a supervisor of fine, practical and performing arts. During Tom's tenure, the district has received recognition for myriad arts performances and shows. His energy and enthusiasm have left an indelible mark on our district.

Sally Reagan, School Counselor: 39 years

Sally was hired by the district in 1977 as a fifth grade teacher at West End School. She remained at West End School teaching elementary students and then transitioning into the role of a school counselor in 1990. After years of working our youngest members of the district, Sally transferred to the NPHS guidance office in 1992. After nearly ten years serving the needs of the high school community, Sally refocused and joined the staff of the middle school where she has remained as a counselor ever since. Sally, thank you for dedicating yourself to our community for the past thirty-nine years. Your presence in our schools will be missed.

Both Tom and Sally have been examples to each of us. Their professionalism and dedication have made them exemplars to staff and students alike. Best of luck in all your future endeavors. Remember, your home will always be in North Plainfield.

#### Recommendations from Superintendent of Schools Personnel

**It is understood that the employment of all new personnel is pending completion of the employment process.**

Mr. Kasper moved, seconded by Mr. Fellin and unanimously approved by roll call vote that WHEREAS Thomas Mazur, supervisor of the arts in the North Plainfield School District, has indicated that he wishes to retire on December 31, 2016, and

WHEREAS he has served the District and children of North Plainfield for approximately nine years with dedication to the highest standards, now therefore, be it

RESOLVED that the Board of Education of North Plainfield extends to Mr. Mazur its thanks for the service he has given and best wishes for his future; and be it further

RESOLVED that this resolution be spread upon the minutes of the public meeting of the North Plainfield Board of Education on August 17, 2016, and be it further

RESOLVED that a copy of this resolution, signed by the President of the Board of Education and Board Secretary/School Business Administrator, be sent to Mr. Mazur.

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John Fellin, Jr. - Aye  
Thomas Kasper - Aye  
Kathleen Mullen - Aye

Bianka Butler - Aye  
Sandra Dodd - Aye  
Linda Bond-Nelson – Aye

Mr. Kasper moved, seconded by Mr. Fellin and unanimously approved by roll call vote that WHEREAS Sally Reagan, school counselor in the North Plainfield School District, has indicated that she wishes to retire on February 1, 2016, and

WHEREAS she has served the District and children of North Plainfield for approximately thirty-nine years with dedication to the highest standards, now therefore, be it

RESOLVED that the Board of Education of North Plainfield extends to Ms. Reagan its thanks for the service she has given and best wishes for her future; and be it further

RESOLVED that this resolution be spread upon the minutes of the public meeting of the North Plainfield Board of Education on August 17, 2016, and be it further

RESOLVED that a copy of this resolution, signed by the President of the Board of Education and Board Secretary/School Business Administrator, be sent to Ms. Reagan.

John Fellin, Jr. - Aye  
Thomas Kasper - Aye  
Kathleen Mullen - Aye

Bianka Butler - Aye  
Sandra Dodd - Aye  
Linda Bond-Nelson – Aye

Mr. Kasper moved, seconded by Mr. Fellin and unanimously approved by roll call vote that BE IT RESOLVED, upon the recommendation of the Superintendent, the Board hereby approves the employment of Rebecca Visintainer as a dance teacher at NPHS for the 2016-2017 school year. BE IT FURTHER RESOLVED, effective September 1, 2016, Rebecca Visintainer shall be placed on MA/Step 1-2 (1) and will be paid the annual salary of 61,540. (Ms. Visintainer will replace Caitlyn Barrows.)

John Fellin, Jr. - Aye  
Thomas Kasper - Aye  
Kathleen Mullen - Aye

Bianka Butler - Aye  
Sandra Dodd - Aye  
Linda Bond-Nelson – Aye

Mr. Kasper moved, seconded by Mr. Fellin and unanimously approved by roll call vote that BE IT RESOLVED, upon the recommendation of the Superintendent, the Board hereby approves the employment of Jessica Fennes-Pheney as a temporary kindergarten teacher at Stony Brook School for the 2016-2017 school year. BE IT FURTHER RESOLVED, effective September 1, 2016, Jessica Fennes-Pheney shall be placed on BA/Step 1-2 (2) and will be paid the annual salary of \$58,540. (Ms. Fennes-Pheney will temporarily replace Alison Mac Ferrer.)

John Fellin, Jr. - Aye  
Thomas Kasper - Aye  
Kathleen Mullen - Aye

Bianka Butler - Aye  
Sandra Dodd - Aye  
Linda Bond-Nelson – Aye

Mr. Kasper moved, seconded by Mr. Fellin and unanimously approved by roll call vote that BE IT RESOLVED, upon the recommendation of the Superintendent, that for the 2016-2017 school year, the Board of Education approves the employment of the following individuals as K-12 district substitute teachers/substitute paraprofessionals.

|                  |               |                    |                 |
|------------------|---------------|--------------------|-----------------|
| Vani Nimala      | Kavita Rupani | Talonna Fisher     | Nydiadra Rivers |
| Anne Heinzerling | Alyssa Roibal | Garrett Gianneschi |                 |

|                        |                         |
|------------------------|-------------------------|
| John Fellin, Jr. - Aye | Bianka Butler - Aye     |
| Thomas Kasper - Aye    | Sandra Dodd - Aye       |
| Kathleen Mullen - Aye  | Linda Bond-Nelson – Aye |

Mr. Kasper moved, seconded by Mr. Fellin and unanimously approved by roll call vote that the Board of Education accepts the resignation of Raffaella Bartsch, paraprofessional at Stony Brook School, effective July 1, 2016.

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|------------------------|-------------------------|
| John Fellin, Jr. - Aye | Bianka Butler - Aye     |
| Thomas Kasper - Aye    | Sandra Dodd - Aye       |
| Kathleen Mullen - Aye  | Linda Bond-Nelson – Aye |

Mr. Kasper moved, seconded by Mr. Fellin and unanimously approved by roll call vote that for the 2016-2017 school year, the Board of Education approves the continued employment of Pam Hughes, coordinator at NPHS Alternative High School Program, at the rate of \$32.00 per hour for up to twenty-five (25) hours per week.

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|------------------------|-------------------------|
| John Fellin, Jr. - Aye | Bianka Butler - Aye     |
| Thomas Kasper - Aye    | Sandra Dodd - Aye       |
| Kathleen Mullen - Aye  | Linda Bond-Nelson – Aye |

Mr. Kasper moved, seconded by Mr. Fellin and unanimously approved by roll call vote that for the 2016-2017 school year, the Board of Education adjusts the guide and salary of Brian Bigden, elementary teacher at West End School, from the BA Guide to, effective September 1, 2016, MA Guide/Step 12 at the salary rate of \$65,550, to reflect his attainment of a Master's degree.

|                        |                         |
|------------------------|-------------------------|
| John Fellin, Jr. - Aye | Bianka Butler - Aye     |
| Thomas Kasper - Aye    | Sandra Dodd - Aye       |
| Kathleen Mullen - Aye  | Linda Bond-Nelson – Aye |

Mr. Kasper moved, seconded by Mr. Fellin and unanimously approved by roll call vote that for the 2016-2017 school year, the Board of Education adjusts the guide and salary of Christopher Sepesi, physical education teacher at West End School, from the BA Guide to, effective September 1, 2016, MA Guide/Step 11 at the salary rate of \$64,350, to reflect his attainment of a Master's degree.

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|------------------------|-------------------------|
| John Fellin, Jr. - Aye | Bianka Butler - Aye     |
| Thomas Kasper - Aye    | Sandra Dodd - Aye       |
| Kathleen Mullen - Aye  | Linda Bond-Nelson – Aye |

Mr. Kasper moved, seconded by Mr. Fellin and unanimously approved by roll call vote that for the 2016-2017 school year, the Board of Education approves the following individuals to each receive a stipend of \$60 per day for mentor training, not to exceed 2 days or \$120 each.

Erika Gambuti  
Robert Meringolo  
Eleftheria Fiotakis

Jennifer Magliaro  
Heather Morgan  
Christina Moscatello

Kelli Dunston  
Nicole Ditrani

John Fellin, Jr. - Aye  
Thomas Kasper - Aye  
Kathleen Mullen - Aye

Bianka Butler - Aye  
Sandra Dodd - Aye  
Linda Bond-Nelson – Aye

Mr. Kasper moved, seconded by Mr. Fellin and unanimously approved by roll call vote that for the 2016-2017 school year, the Board of Education approves the appointment of the following individual to supervise the breakfast program at NPHS at the rate of \$16 per day.

Isabel Roca-Lizarazu

John Fellin, Jr. - Aye  
Thomas Kasper - Aye  
Kathleen Mullen - Aye

Bianka Butler - Aye  
Sandra Dodd - Aye  
Linda Bond-Nelson – Aye

Mr. Kasper moved, seconded by Mr. Fellin and unanimously approved by roll call vote with Mr. Kasper and Mr. Fellin abstaining that WHEREAS, Dr. James V. cLaughlin, Superintendent of Schools (Superintendent), and the North Plainfield Board of Education (Board of Education) mutually agreed upon three (3) Quantitative and two (2) Qualitative Merit Goals for the period between July 1, 2015 and June 30, 2016; and

WHEREAS, the proposed three (3) Quantitative Merit Goals and two (2) Qualitative Merit Goals criteria were submitted to the Executive County Superintendent for Somerset County for approval on August 6, 2015, with additional information submitted on September 29, 2015; and

WHEREAS, said proposed three (3) Quantitative Merit Goals and two (2) Qualitative Merit Goals criteria were approved by the Executive County Superintendent for Somerset County on October 16, 2015; and

WHEREAS, said three (3) Quantitative Merit Goals and two (2) Qualitative Merit Goals were officially approved by Resolution of the Board of Education on October 21, 2015; and

WHEREAS, completion of any of said Quantitative Merit Goals or Qualitative Merit Goals entitled the Superintendent to a merit bonus equal to a percentage of his annual base salary; and

WHEREAS, the Superintendent did submit to the Board of Education documentation as evidence of completion of Quantitative Goal 1: Increase the District's 2014-2015 grade level mean RIT score for Reading on the NWEA MAP assessment for grades 4 through 6 from East End School and Somerset School; Quantitative Goal 2: Implement a training program in conjunction with Fairleigh Dickinson University that will allow teachers to implement

the Orton-Gillingham Reading program; and Quantitative Goal 3: Implement increased prevention and proactive behavior management measures and programs to decrease by 5%-10% the total number of days that middle school students are suspended for out-of-school suspensions; and

WHEREAS, the Board of Education accepted the documentation submitted by the Superintendent as evidence of completion of Quantitative Goal 1, Quantitative Goal 2, and Qualitative Goal 3 ; and

WHEREAS, the Board of Education certified through Resolution adopted at a meeting of the Board of Education on July 15, 2016, that the quantitative merit criteria had been met and the Superintendent was eligible to receive payment in recognition of that fact; and

WHEREAS, by letter dated July 20, 2016, a copy of said Resolution was forwarded to the Executive County Superintendent for Somerset County for approval and authorization was requested to make payments in the amount of 3.33% of the Superintendent's annual base salary for completed Quantitative Goal 1, 2.22% of the Superintendent's annual base salary for completed Quantitative Goal 2, and 3.33% of the Superintendent's annual base salary for completed Quantitative Goal 3; and

WHEREAS, by letter dated July 28, 2016, the Executive County Superintendent for Somerset County accepted the Resolution dated July 15, 2016, and approved the completion of Quantitative Goal 1, Quantitative Goal 2, and Qualitative Goal 3; and

WHEREAS, by letter dated July 28, 2016, the Executive County Superintendent for Somerset County authorized payment for completed Quantitative Goal 1 equal to 3.33% of the Superintendent's annual base salary in the amount of \$5,577.75, payment for completed Quantitative Goal 2 equal to 2.22% of the Superintendent's annual base salary in the amount of \$3,718.50, and payment for completed Quantitative Goal 3 equal to 3.33% of the Superintendent's annual base salary in the amount of \$5,577.75;

NOW, THEREFORE BE IT RESOLVED, that the Board of Education approves payment in the total amount of \$14,874.00 be made to the Superintendent in recognition of his completion of Quantitative Goal 1, Quantitative Goal 2, and Quantitative Goal 3 for the period between July 1, 2015 and June 30, 2016.

John Fellin, Jr. - Abstain  
Thomas Kasper - Abstain  
Kathleen Mullen - Aye

Bianka Butler - Aye  
Sandra Dodd - Aye  
Linda Bond-Nelson – Aye

Mr. Kasper moved, seconded by Mr. Fellin and unanimously approved by roll call vote with Mr. Kasper and Mr. Fellin abstaining that WHEREAS, Ms. Michelle Vella, Assistant Superintendent for Curriculum and Instruction (Assistant Superintendent), and the North Plainfield Board of Education (Board of Education) mutually agreed upon three (3) Quantitative and two (2) Qualitative Merit Goals for the period between July 1, 2015 and June 30, 2016; and

WHEREAS, the proposed three (3) Quantitative Merit Goals and two (2) Qualitative Merit Goals criteria were submitted to the Executive County Superintendent for Somerset County for approval on August 6, 2015, with additional information submitted on September 29, 2015; and

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WHEREAS, said proposed three (3) Quantitative Merit Goals and two (2) Qualitative Merit Goals criteria were approved by the Executive County Superintendent for Somerset County on October 16, 2015; and

WHEREAS, said three (3) Quantitative Merit Goals and two (2) Qualitative Merit Goals were officially approved by Resolution of the Board of Education on October 21, 2015; and

WHEREAS, completion of any of said Quantitative Merit Goals or Qualitative Merit Goals entitled the Assistant Superintendent to a merit salary bonus equal to a percentage of her annual base salary; and

WHEREAS, the Assistant Superintendent did submit to the Board of Education documentation as evidence of completion of Quantitative Goal 1: Implement in-district professional development through Columbia University Teachers College Reading Program (TCRWP) for all K-5 teachers; Quantitative Goal 2: Increase the District's 2014-2015 grade level mean RIT score for Math on the NWEA MAP assessment for grades 4 through 6 from East End School and Somerset School; and Quantitative Goal 3: Reduce the absences of those chronic absentee elementary students as identified on June 30, 2015 by the end of the 2015-2016 school year; and

WHEREAS, the Board of Education accepted the documentation submitted by the Assistant Superintendent as evidence of completion of Quantitative Goal 1, Quantitative Goal 2, and Quantitative Goal 3; and

WHEREAS, the Board of Education certified through Resolution adopted at a meeting of the Board of Education on July 15, 2016, that the quantitative merit criteria had been met and the Assistant Superintendent was eligible to receive payment in recognition of that fact; and

WHEREAS, by letter dated July 20, 2016, a copy of said Resolution was forwarded to the Executive County Superintendent for Somerset County for approval and authorization was requested to make payments in the amount of 3.33% of the Assistant Superintendent's annual base salary for completed Quantitative Goal 1, 3.33% of the Assistant Superintendent's annual base salary for completed Quantitative Goal 2, and 3.33% of the Assistant Superintendent's annual base salary for completed Quantitative Goal 3; and

WHEREAS, by letter dated July 28, 2016, the Executive County Superintendent for Somerset County accepted the Resolution dated July 15, 2016, and approved the completion of Quantitative Goal 1, Quantitative Goal 2, and Qualitative Goal 3; and

WHEREAS, by letter dated July 28, 2016, the Executive County Superintendent for Somerset County authorized payment for completed Quantitative Goal 1 equal to 3.33% of the Assistant Superintendent's annual base salary in the amount of \$4,978.35, payment for completed Quantitative Goal 2 equal to 3.33% of the Assistant Superintendent's annual base salary in the amount of \$4,978.35, and payment for completed Quantitative Goal 3 equal to 3.33% of the Assistant Superintendent's annual base salary in the amount of \$4,978.35;

NOW, THEREFORE BE IT RESOLVED, that the Board of Education approves payment in the total amount of \$14,935.05 be made to the Assistant Superintendent in recognition of

her completion of Quantitative Goal 1, Quantitative Goal 2, and Quantitative Goal 3 for the period between July 1, 2015 and June 30, 2016.

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| John Fellin, Jr. - Abstain | Bianka Butler - Aye     |
| Thomas Kasper - Abstain    | Sandra Dodd - Aye       |
| Kathleen Mullen - Aye      | Linda Bond-Nelson - Aye |

Mr. Kasper moved, seconded by Mr. Fellin and unanimously approved by roll call vote that for the 2016-17 school year, the Board of Education approves the staff indicated on the attached list to serve as mentors at the rate of \$550 per teacher.

|                        |                         |
|------------------------|-------------------------|
| John Fellin, Jr. - Aye | Bianka Butler - Aye     |
| Thomas Kasper - Aye    | Sandra Dodd - Aye       |
| Kathleen Mullen - Aye  | Linda Bond-Nelson - Aye |

Mr. Kasper moved, seconded by Mr. Fellin and unanimously approved by roll call vote that the Board of Education accepts the resignation of Jane Heinzelmann, special education teacher at NPHS, effective July 1, 2016.

|                        |                         |
|------------------------|-------------------------|
| John Fellin, Jr. - Aye | Bianka Butler - Aye     |
| Thomas Kasper - Aye    | Sandra Dodd - Aye       |
| Kathleen Mullen - Aye  | Linda Bond-Nelson - Aye |

Mr. Kasper moved, seconded by Mr. Fellin and unanimously approved by roll call vote that for the 2016-2017 school year, the Board of Education approves the transfer of the following certificated staff.

| Name               | From                               | To                                 |
|--------------------|------------------------------------|------------------------------------|
| Monica Litvinchuk  | Special Ed. Teacher/WE             | Special Ed. Teacher/Somerset       |
| Ann Ryan           | Special Ed. Teacher/HS-Bridge Prg. | Special Ed. Teacher/HS             |
| Nora Leary         | Special Ed. Teacher/HS             | Special Ed. Teacher/HS-Bridge Prg. |
| John Alex Giardina | Technology/MS                      | Technology/HS                      |

|                        |                         |
|------------------------|-------------------------|
| John Fellin, Jr. - Aye | Bianka Butler - Aye     |
| Thomas Kasper - Aye    | Sandra Dodd - Aye       |
| Kathleen Mullen - Aye  | Linda Bond-Nelson - Aye |

Mr. Kasper moved, seconded by Mr. Fellin and unanimously approved by roll call vote that for the 2015-2016 school year, the Board of Education approves the following staff be reimbursed for graduate courses taken between January and July 2016.

| Name                                     | Course  | School                        | Crds | Paid       | Reimb.     |
|--|---|-------------------------------|------|------------|------------|
| Michelle Vella<br>(Asst. Superintendent) | School &<br>Community<br>Partnerships           | Kean University               | 3    | \$2,394.00 | \$1,795.50 |
|  | Educational<br>Leadership &<br>Decision Making  | Kean University               | 3    | \$2,394.00 | \$1,795.50 |
| Cristina Gonzalez<br>(English/HS)        | Advanced<br>Structure of<br>American<br>English | Montclair State<br>University | 3    | \$1,962.00 | \$ 981.00  |

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|                                   |   |                               |   |            |            |
|-----------------------------------|---|-------------------------------|---|------------|------------|
|                                   | Methodology<br>of Teaching<br>ESL                           | Montclair State<br>University | 3 | \$1,962.00 | \$ 981.00  |
| Ashley Gutowski<br>(Spec. Ed./EE) | Innovations in<br>Curriculum &<br>Educational<br>Leadership | New Jersey City<br>University | 3 | \$1,979.10 | \$ 989.55  |
| Jamil Maroun<br>(Supervisor/NPHS) | Educational<br>Leadership                                   | Seton Hall University         | 6 | \$6,508.29 | \$3,256.29 |

John Fellin, Jr. - Aye  
Thomas Kasper - Aye  
Kathleen Mullen - Aye

Bianka Butler - Aye  
Sandra Dodd - Aye  
Linda Bond-Nelson - Aye

Mr. Kasper moved, seconded by Mr. Fellin and unanimously approved by roll call vote that BE IT RESOLVED, upon the recommendation of the Superintendent, the Board hereby approves the employment of Charles Rowan as an assistant principal at NPHS inclusive of social studies supervision for the 2016-2017 school year. BE IT FURTHER RESOLVED, effective August 18, 2016, Charles Rowan shall be paid the prorated annual salary rate of \$105,000. (This position is new.)

John Fellin, Jr. - Aye  
Thomas Kasper - Aye  
Kathleen Mullen - Aye

Bianka Butler - Aye  
Sandra Dodd - Aye  
Linda Bond-Nelson - Aye

Mr. Kasper moved, seconded by Mr. Fellin and unanimously approved by roll call vote that BE IT RESOLVED, upon the recommendation of the Superintendent, the Board hereby approves the employment of Laurel Hanns as a mathematics teacher at NPMS for the 2016-2017 school year. BE IT FURTHER RESOLVED, effective September 1, 2016, Laurel Hanns shall be placed on BA/Step 1-2 (1) and will be paid the annual salary of \$58,540. (Ms. Hanns will replace Lauren Meyer.)

John Fellin, Jr. - Aye  
Thomas Kasper - Aye  
Kathleen Mullen - Aye

Bianka Butler - Aye  
Sandra Dodd - Aye  
Linda Bond-Nelson - Aye

Mr. Kasper moved, seconded by Mr. Fellin and unanimously approved by roll call vote that BE IT RESOLVED, upon the recommendation of the Superintendent, the Board hereby approves the employment of Hollyn Konkowski as an ESL teacher at West End School for the 2016-2017 school year. BE IT FURTHER RESOLVED, effective September 1, 2016, Hollyn Konkowski shall be placed on MA/Step 3-4 (4) and will be paid the annual salary of \$61,740. (Ms. Konkowski will replace Lauren Laudino.)

John Fellin, Jr. - Aye  
Thomas Kasper - Aye  
Kathleen Mullen - Aye

Bianka Butler - Aye  
Sandra Dodd - Aye  
Linda Bond-Nelson - Aye

Mr. Kasper moved, seconded by Mr. Fellin and unanimously approved by roll call vote that BE IT RESOLVED, upon the recommendation of the Superintendent, the Board hereby approves the employment of Danielle Martini as an American Sign Language teacher at NPHS and NPMS for the 2016-2017 school year. BE IT FURTHER RESOLVED, effective September 1, 2016, Danielle Martini shall be placed on MA/Step 1-2 (1) and will be paid the annual salary of \$61,540. (Ms. Martini will replace Cori Goldberg.)

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|------------------------|-------------------------|
| John Fellin, Jr. - Aye | Bianka Butler - Aye     |
| Thomas Kasper - Aye    | Sandra Dodd - Aye       |
| Kathleen Mullen - Aye  | Linda Bond-Nelson - Aye |

Mr. Kasper moved, seconded by Mr. Fellin and unanimously approved by roll call vote that BE IT RESOLVED, upon the recommendation of the Superintendent, the Board hereby approves the employment of Luke Ostrow as a music teacher at Stony Brook and Somerset Schools for the 2016-2017 school year. BE IT FURTHER RESOLVED, effective September 1, 2016, Luke Ostrow shall be placed on BA/Step 1-2 (1) and will be paid the annual salary of \$58,540. (Mr. Ostrow will replace Lucas Miller.)

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|------------------------|-------------------------|
| John Fellin, Jr. - Aye | Bianka Butler - Aye     |
| Thomas Kasper - Aye    | Sandra Dodd - Aye       |
| Kathleen Mullen - Aye  | Linda Bond-Nelson - Aye |

Mr. Kasper moved, seconded by Mr. Fellin and unanimously approved by roll call vote that BE IT RESOLVED, upon the recommendation of the Superintendent, the Board hereby approves the employment of Lucy Pimpinella as a technology teacher at NPHS and NPMS for the 2016-2017 school year. BE IT FURTHER RESOLVED, effective September 1, 2016, Lucy Pimpinella shall be placed on BA/Step 3-4 (3) and will be paid the annual salary of \$58,740. (Ms. Pimpinella will replace Heather Hattenrath.)

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|------------------------|-------------------------|
| John Fellin, Jr. - Aye | Bianka Butler - Aye     |
| Thomas Kasper - Aye    | Sandra Dodd - Aye       |
| Kathleen Mullen - Aye  | Linda Bond-Nelson - Aye |

Mr. Kasper moved, seconded by Mr. Fellin and unanimously approved by roll call vote that BE IT RESOLVED, upon the recommendation of the Superintendent, the Board hereby approves the employment of Christina Rivera as an elementary teacher at West End School for the 2016-2017 school year. BE IT FURTHER RESOLVED, effective September 1, 2016, Christina Rivera shall be placed on BA/Step 3-4 (3) and will be paid the annual salary of \$58,740. (Ms. Rivera will replace Veronica Quick.)

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|------------------------|-------------------------|
| John Fellin, Jr. - Aye | Bianka Butler - Aye     |
| Thomas Kasper - Aye    | Sandra Dodd - Aye       |
| Kathleen Mullen - Aye  | Linda Bond-Nelson - Aye |

Mr. Kasper moved, seconded by Mr. Fellin and unanimously approved by roll call vote that BE IT RESOLVED, upon the recommendation of the Superintendent, the Board hereby approves the employment of Jessica Wuertner as an elementary teacher at West End School for the 2016-2017 school year. BE IT FURTHER RESOLVED, effective

September 1, 2016, Jessica Wuerthner shall be placed on MA/Step 5-6 (5) and will be paid the annual salary of \$61,940. (Ms. Wuerthner will replace Brian Bigden.)

|                        |                         |
|------------------------|-------------------------|
| John Fellin, Jr. - Aye | Bianka Butler - Aye     |
| Thomas Kasper - Aye    | Sandra Dodd - Aye       |
| Kathleen Mullen - Aye  | Linda Bond-Nelson - Aye |

Mr. Kasper moved, seconded by Mr. Fellin and unanimously approved by roll call vote that the Board of Education rescinds the previously approved recommendations to appoint Charles Rowan to the positions indicated.

|  |
|--|
| <b>Position</b>  |
| Head Girls' Soccer Coach at NPHS                         |
| Mentor   |
| Supervisor of SIT and Saturday Detention Program at NPHS |
| Supervisor of the Breakfast Program at NPHS              |

|                        |                         |
|------------------------|-------------------------|
| John Fellin, Jr. - Aye | Bianka Butler - Aye     |
| Thomas Kasper - Aye    | Sandra Dodd - Aye       |
| Kathleen Mullen - Aye  | Linda Bond-Nelson - Aye |

Mr. Kasper moved, seconded by Mr. Fellin and unanimously approved by roll call vote that for the summer of 2016, the Board of Education approves the employment of the following individuals to work as paraprofessionals, at their negotiated hourly rate, for the hours indicated.

|                   |                 |          |
|-------------------|-----------------|----------|
| Cecilia Griffiths | West End School | 20 hours |
| Mayra Martinez    | Somerset School | 40 hours |
| Alexandra Vergara | NPMS            | 20 hours |

|                        |                         |
|------------------------|-------------------------|
| John Fellin, Jr. - Aye | Bianka Butler - Aye     |
| Thomas Kasper - Aye    | Sandra Dodd - Aye       |
| Kathleen Mullen - Aye  | Linda Bond-Nelson - Aye |

Mr. Kasper moved, seconded by Mr. Fellin and unanimously approved by roll call vote that for the 2016-2017 school year, the Board of Education approves James Horan, pianist, to accompany the North Plainfield High School chorus classes for 16 days to be scheduled, at a rate of \$125 per day, for an amount not to exceed \$2,000.

|                        |                         |
|------------------------|-------------------------|
| John Fellin, Jr. - Aye | Bianka Butler - Aye     |
| Thomas Kasper - Aye    | Sandra Dodd - Aye       |
| Kathleen Mullen - Aye  | Linda Bond-Nelson - Aye |

Mr. Kasper moved, seconded by Mr. Fellin and unanimously approved by roll call vote that BE IT RESOLVED, upon the recommendation of the Superintendent, the Board hereby approves the employment of Janine Duarte as a temporary English teacher at Somerset School for the 2016-2017 school year. BE IT FURTHER RESOLVED, effective September 1, 2016 through January 27, 2017, Janine Duarte shall be placed on BA/Step 1-2 (1) and will be paid the prorated annual salary of \$58,540. (Ms. Duarte will temporarily replace Chemagne Kania.)

John Fellin, Jr. - Aye  
Thomas Kasper - Aye  
Kathleen Mullen - Aye

Bianka Butler - Aye  
Sandra Dodd - Aye  
Linda Bond-Nelson - Aye

Mr. Kasper moved, seconded by Mr. Fellin and unanimously approved by roll call vote that for the 2016-2017 school year, the Board of Education approves the individuals on the attached list as home instructors, at the rate of \$52.24 per hour.

John Fellin, Jr. - Aye  
Thomas Kasper - Aye  
Kathleen Mullen - Aye

Bianka Butler - Aye  
Sandra Dodd - Aye  
Linda Bond-Nelson - Aye

Mr. Kasper moved, seconded by Mr. Fellin and unanimously approved by roll call vote that BE IT RESOLVED, upon the recommendation of the Superintendent, the Board hereby approves the employment of Timothy Hollis as an academic support teacher at NPHS for the 2016-2017 school year. BE IT FURTHER RESOLVED, effective September 1, 2016, Timothy Hollis shall be placed on BA/Step 1-2 (1) and will be paid the annual salary of \$58,540. (Mr. Hollis will replace Brian Miller.)

John Fellin, Jr. - Aye  
Thomas Kasper - Aye  
Kathleen Mullen - Aye

Bianka Butler - Aye  
Sandra Dodd - Aye  
Linda Bond-Nelson - Aye

Mr. Kasper moved, seconded by Mr. Fellin and unanimously approved by roll call vote that the Board of Education accepts the resignation of Eileen Faede, paraprofessional at West End School, effective July 1, 2016.

John Fellin, Jr. - Aye  
Thomas Kasper - Aye  
Kathleen Mullen - Aye

Bianka Butler - Aye  
Sandra Dodd - Aye  
Linda Bond-Nelson - Aye

Mr. Kasper moved, seconded by Mr. Fellin and unanimously approved by roll call vote that for the 2016-2017 school year, the Board of Education approves the appointment of Cindy Dilts as a district chaperone, at the rate of \$28.35 per hour.

John Fellin, Jr. - Aye  
Thomas Kasper - Aye  
Kathleen Mullen - Aye

Bianka Butler - Aye  
Sandra Dodd - Aye  
Linda Bond-Nelson - Aye

Mr. Kasper moved, seconded by Mr. Fellin and unanimously approved by roll call vote that for the 2016-2017 school year, the Board of Education grants Joanne Wendt, art teacher at East End School, a leave of absence effective September 1, 2016 through October 28, 2016 using available accrued sick days until released by her physician.

John Fellin, Jr. - Aye  
Thomas Kasper - Aye  
Kathleen Mullen - Aye

Bianka Butler - Aye  
Sandra Dodd - Aye  
Linda Bond-Nelson - Aye

Mr. Kasper moved, seconded by Mr. Fellin and unanimously approved by roll call vote that BE IT RESOLVED, upon the recommendation of the Superintendent, the Board hereby approves the employment of Stephen Tsai as a mathematics teacher at NPMS for the 2016-2017 school year. BE IT FURTHER RESOLVED, effective September 1, 2016, Stephen Tsai shall be placed on PhD/Step 3-4 (3) and will be paid the annual salary of \$67,740. (Dr. Tsai will replace Rebecca Young.)

|                        |                         |
|------------------------|-------------------------|
| John Fellin, Jr. - Aye | Bianka Butler - Aye     |
| Thomas Kasper - Aye    | Sandra Dodd - Aye       |
| Kathleen Mullen - Aye  | Linda Bond-Nelson - Aye |

Mr. Kasper moved, seconded by Mr. Fellin and unanimously approved by roll call vote that for the 2016-2017 school year, the Board of Education adjusts the guide and salary of Ines Simoes, kindergarten teacher at Stony Brook School, from the BA Guide to, effective September 1, 2016, MA Guide/Step 5-6 (5) at the salary rate of \$61,940, to reflect her attainment of a Master's degree.

|                        |                         |
|------------------------|-------------------------|
| John Fellin, Jr. - Aye | Bianka Butler - Aye     |
| Thomas Kasper - Aye    | Sandra Dodd - Aye       |
| Kathleen Mullen - Aye  | Linda Bond-Nelson - Aye |

Mr. Kasper moved, seconded by Mr. Fellin and unanimously approved by roll call vote that for the 2016-2017 school year, the Board of Education approves the Board member and/or staff conference and travel expenses as per the attached list.

|                        |                         |
|------------------------|-------------------------|
| John Fellin, Jr. - Aye | Bianka Butler - Aye     |
| Thomas Kasper - Aye    | Sandra Dodd - Aye       |
| Kathleen Mullen - Aye  | Linda Bond-Nelson - Aye |

Mr. Kasper moved, seconded by Mr. Fellin and unanimously approved by roll call vote that BE IT RESOLVED, upon the recommendation of the Superintendent, the Board hereby approves the employment of Garry Noel as a custodian at NPHS for the 2016-2017 school year. BE IT FURTHER RESOLVED, Garry Noel shall be placed on Custodian/Step 1 and will be paid the prorated annual salary rate of \$40,235, plus \$2,414.10 for a shift differential, plus \$675 for a boiler license, for a total salary of \$43,324 prorated, effective August 22, 2016. (Mr. Noel will replace Orlando Vargas).

|                        |                         |
|------------------------|-------------------------|
| John Fellin, Jr. - Aye | Bianka Butler - Aye     |
| Thomas Kasper - Aye    | Sandra Dodd - Aye       |
| Kathleen Mullen - Aye  | Linda Bond-Nelson - Aye |

Mr. Kasper moved, seconded by Mr. Fellin and unanimously approved by roll call vote that the Board of Education accepts the resignation of Casey Sobel, paraprofessional at East End School, effective July 1, 2016.

|                        |                         |
|------------------------|-------------------------|
| John Fellin, Jr. - Aye | Bianka Butler - Aye     |
| Thomas Kasper - Aye    | Sandra Dodd - Aye       |
| Kathleen Mullen - Aye  | Linda Bond-Nelson - Aye |

Mr. Kasper moved, seconded by Mr. Fellin and unanimously approved by roll call vote that for the summer of 2016, the Board of Education approves the employment of the staff indicated on the attached list to attend child study team and parent meetings for up to the hours and at the rates indicated.

|                        |                         |
|------------------------|-------------------------|
| John Fellin, Jr. - Aye | Bianka Butler - Aye     |
| Thomas Kasper - Aye    | Sandra Dodd - Aye       |
| Kathleen Mullen - Aye  | Linda Bond-Nelson - Aye |

Mr. Kasper moved, seconded by Mr. Fellin and unanimously approved by roll call vote that the Board of Education accepts with regret, the resignation of Sarah O'Donnell, biology teacher at NPHS, for reasons of retirement, effective October 1, 2016, or sooner if a suitable replacement is found.

|                        |                         |
|------------------------|-------------------------|
| John Fellin, Jr. - Aye | Bianka Butler - Aye     |
| Thomas Kasper - Aye    | Sandra Dodd - Aye       |
| Kathleen Mullen - Aye  | Linda Bond-Nelson - Aye |

Mr. Kasper moved, seconded by Mr. Fellin and unanimously approved by roll call vote that BE IT RESOLVED, upon the recommendation of the Superintendent, the Board hereby approves the employment of Christina Cruz as a mathematics teacher at NPHS for the 2016-2017 school year. BE IT FURTHER RESOLVED, effective September 1, 2016, Christina Cruz shall be placed on BA/Step 1-2 (2) and will be paid the annual salary of \$58,540. (Ms. Cruz will replace Luis Rincon.)

|                        |                         |
|------------------------|-------------------------|
| John Fellin, Jr. - Aye | Bianka Butler - Aye     |
| Thomas Kasper - Aye    | Sandra Dodd - Aye       |
| Kathleen Mullen - Aye  | Linda Bond-Nelson - Aye |

Mr. Kasper moved, seconded by Mr. Fellin and unanimously approved by roll call vote that BE IT RESOLVED, upon the recommendation of the Superintendent, the Board hereby approves the employment of Olga Wickerhauser as a biology teacher at NPHS for the 2016-2017 school year. BE IT FURTHER RESOLVED, effective September 1, 2016, Olga Wickerhauser shall be placed on MA+30/Step 7-8 (7) and will be paid the annual salary of \$65,145. (Ms. Wickerhauser will replace Sarah O'Donnell.)

|                        |                         |
|------------------------|-------------------------|
| John Fellin, Jr. - Aye | Bianka Butler - Aye     |
| Thomas Kasper - Aye    | Sandra Dodd - Aye       |
| Kathleen Mullen - Aye  | Linda Bond-Nelson - Aye |

Mr. Kasper moved, seconded by Mr. Fellin and unanimously approved by roll call vote that BE IT RESOLVED, upon the recommendation of the Superintendent, the Board hereby approves the employment of Joseph Beselinoff as a technology teacher at NPMS for the 2016-2017 school year. BE IT FURTHER RESOLVED, effective September 1, 2016, Joseph Beselinoff shall be placed on BA/Step 1-2 (1) and will be paid the annual salary of \$58,540. (Mr. Beselinoff will replace John Alex Giardina.)

|                        |                         |
|------------------------|-------------------------|
| John Fellin, Jr. - Aye | Bianka Butler - Aye     |
| Thomas Kasper - Aye    | Sandra Dodd - Aye       |
| Kathleen Mullen - Aye  | Linda Bond-Nelson - Aye |

Mr. Kasper moved, seconded by Mr. Fellin and unanimously approved by roll call vote that for the 2016-2017 school year, the Board of Education approves the North Plainfield School District Professional Development Plan (PDP) as it relates to fiscal impact, as per the attached plan.

|                        |                         |
|------------------------|-------------------------|
| John Fellin, Jr. - Aye | Bianka Butler - Aye     |
| Thomas Kasper - Aye    | Sandra Dodd - Aye       |
| Kathleen Mullen - Aye  | Linda Bond-Nelson - Aye |

Mr. Kasper moved, seconded by Mr. Fellin and unanimously approved by roll call vote that for the 2016-2017 school year, the Board of Education approves the following non-instructional paraprofessional staff transfer:

|               |      |                      |
|---------------|------|----------------------|
| Silma Cardona |      |                      |
| From:         | NPHS | 18.75 hours per week |
| To:           | NPMS | 20.00 hours per week |

|                        |                         |
|------------------------|-------------------------|
| John Fellin, Jr. - Aye | Bianka Butler - Aye     |
| Thomas Kasper - Aye    | Sandra Dodd - Aye       |
| Kathleen Mullen - Aye  | Linda Bond-Nelson - Aye |

Mr. Kasper moved, seconded by Mr. Fellin and unanimously approved by roll call vote that for the 2016-2017 school year, the Board of Education rescinds the previously approved recommendation to appoint Cara Colabelli as the assistant girls' soccer coach at NPHS.

Further, that the Board of Education appoints Cara Colabelli as the head girls' soccer coach at NPHS for the 2016-2017 school year at the stipend of \$7,754. (Ms. Colabelli will replace Charles Rowan.)

|                        |                         |
|------------------------|-------------------------|
| John Fellin, Jr. - Aye | Bianka Butler - Aye     |
| Thomas Kasper - Aye    | Sandra Dodd - Aye       |
| Kathleen Mullen - Aye  | Linda Bond-Nelson - Aye |

Mr. Kasper moved, seconded by Mr. Fellin and unanimously approved by roll call vote that for the 2016-2017 school year, the Board of Education appoints Robert Lake as the fall weight room advisor at NPHS at the stipend of \$2,342.

|                        |                         |
|------------------------|-------------------------|
| John Fellin, Jr. - Aye | Bianka Butler - Aye     |
| Thomas Kasper - Aye    | Sandra Dodd - Aye       |
| Kathleen Mullen - Aye  | Linda Bond-Nelson - Aye |

Mr. Kasper moved, seconded by Mr. Fellin and unanimously approved by roll call vote that for the summer of 2016, the Board of Education approves the additional hours for the following paraprofessionals who worked at the Extended School Year program, at their negotiated hourly rate, for the hours indicated.

| Paraprofessional  | Total Additional Hours |
|-------------------|------------------------|
| Allison Griffiths | 0.75 hours             |
| Kristen Broderick | 8.75 hours             |

John Fellin, Jr. - Aye  
Thomas Kasper - Aye  
Kathleen Mullen - Aye

Bianka Butler - Aye  
Sandra Dodd - Aye  
Linda Bond-Nelson - Aye

Mr. Kasper moved, seconded by Mr. Fellin and unanimously approved by roll call vote that for the summer of 2016, the Board of Education adjusts the hours of the Academic Support Summer School staff indicated, from 3.00 hours per day to 4.00 hours per day, at the rate of \$52.24 per hour.

Name Position  
Diane Olsen Nurse  
Doreen Humiston Nurse

John Fellin, Jr. - Aye  
Thomas Kasper - Aye  
Kathleen Mullen - Aye

Bianka Butler - Aye  
Sandra Dodd - Aye  
Linda Bond-Nelson - Aye

Mr. Kasper moved, seconded by Mr. Fellin and unanimously approved by roll call vote that for the summer of 2016, the Board of Education approves the appointment of the following staff to work as substitute teachers for the Special Education ESY program, for up to 3.50 hours per day each, at the rate of \$52.24 per hour.

Monika Kupczak Ryan Johnson Suzanne Parmelee  
Nancy Lubreski Marilyn LaMarca Wendy McClellan

John Fellin, Jr. - Aye  
Thomas Kasper - Aye  
Kathleen Mullen - Aye

Bianka Butler - Aye  
Sandra Dodd - Aye  
Linda Bond-Nelson - Aye

Mr. Kasper moved, seconded by Mr. Fellin and unanimously approved by roll call vote that for the 2016-2017 school year, the Board of Education approves the employment of the following individuals as district substitute custodians, to be paid at the rate of \$18.29 per hour, to be called on an as-needed basis.

Joseph Marsigliano Derron Fareed Delores Galimore  
Harvey Nix Angel Valentin

John Fellin, Jr. - Aye  
Thomas Kasper - Aye  
Kathleen Mullen - Aye

Bianka Butler - Aye  
Sandra Dodd - Aye  
Linda Bond-Nelson - Aye

Mr. Kasper moved, seconded by Mr. Fellin and unanimously approved by roll call vote that for the 2016-2017 school year, the Board of Education approves Ana Sowden, temporary family resource coordinator/registrar, for up to 25 hours of training, at the rate of \$25.33 per hour.

John Fellin, Jr. - Aye  
Thomas Kasper - Aye  
Kathleen Mullen - Aye

Bianka Butler - Aye  
Sandra Dodd - Aye  
Linda Bond-Nelson - Aye

Mr. Kasper moved, seconded by Mr. Fellin and unanimously approved by roll call vote that the Board of Education accepts the resignation of Nicole Carotenuto, paraprofessional at Stony Brook School, effective August 31, 2016.

|                        |                         |
|------------------------|-------------------------|
| John Fellin, Jr. - Aye | Bianka Butler - Aye     |
| Thomas Kasper - Aye    | Sandra Dodd - Aye       |
| Kathleen Mullen - Aye  | Linda Bond-Nelson - Aye |

Mr. Kasper moved, seconded by Mr. Fellin and unanimously approved by roll call vote that for the summer of 2016, the Board of Education approves the appointment of the following staff to work as substitute paraprofessionals/out-of-district bus paraprofessionals for the Special Education ESY program, for up to 4.50 hours per day each, at the rate of \$12.86 per hour.

|               |                  |                      |
|---------------|------------------|----------------------|
| Dina Aquino   | Nina Pleasant    | Patricia DeFrancesco |
| Laura Washkau | Tatianna Navarro |                      |

|                        |                         |
|------------------------|-------------------------|
| John Fellin, Jr. - Aye | Bianka Butler - Aye     |
| Thomas Kasper - Aye    | Sandra Dodd - Aye       |
| Kathleen Mullen - Aye  | Linda Bond-Nelson - Aye |

Mr. Kasper moved, seconded by Mr. Fellin and unanimously approved by roll call vote that BE IT RESOLVED, upon the recommendation of the Superintendent, the Board hereby approves the employment of Kimberly Tisdale as a secretary in the guidance department at NPHS for the 2016-2017 school year. BE IT FURTHER RESOLVED, effective August 29, 2016 or upon earliest release, Kimberly Tisdale shall be placed on Secretarial II/Step 5 and will be paid the prorated annual salary of \$49,250. (Ms. Tisdale will replace Zoraida Otero.)

|                        |                         |
|------------------------|-------------------------|
| John Fellin, Jr. - Aye | Bianka Butler - Aye     |
| Thomas Kasper - Aye    | Sandra Dodd - Aye       |
| Kathleen Mullen - Aye  | Linda Bond-Nelson - Aye |

Mr. Kasper moved, seconded by Mr. Fellin and unanimously approved by roll call vote that for the 2016-2017 school year, the Board of Education approves the appointment of Cindy Dilts as lead driver, at the stipend of \$1,200, effective September 1, 2016.

|                        |                         |
|------------------------|-------------------------|
| John Fellin, Jr. - Aye | Bianka Butler - Aye     |
| Thomas Kasper - Aye    | Sandra Dodd - Aye       |
| Kathleen Mullen - Aye  | Linda Bond-Nelson - Aye |

Mr. Kasper moved, seconded by Mr. Fellin and unanimously approved by roll call vote that BE IT RESOLVED, upon the recommendation of the Superintendent, the Board hereby approves the employment of Daniel Kushner as supervisor of science, technology and engineering for the district for the 2016-2017 school year. BE IT FURTHER RESOLVED, Daniel Kushner will be paid the prorated annual salary rate of \$105,647,

effective October 17, 2016 or upon earliest release. (Mr. Kushner will replace Jamil Maroun.)

John Fellin, Jr. - Aye  
 Thomas Kasper - Aye  
 Kathleen Mullen - Aye

Bianka Butler - Aye  
 Sandra Dodd - Aye  
 Linda Bond-Nelson - Aye

**Curriculum, Instruction and Pupil Services**

Mr. Kasper moved, seconded by Mr. Fellin and unanimously approved by roll call vote that for the 2016-2017 school year, the Board of Education approves the out-of-district placement of the following classified student as indicated, effective September 6, 2016 through June 13, 2017. Transportation will be required.

| Name         | DOB     | Class | Placement                   | Annual Tuition |
|--------------|---------|-------|-----------------------------|----------------|
| IIIIII-16-17 | 7/17/01 | MD    | New Road School of Somerset | \$48,358.80    |

John Fellin, Jr. - Aye  
 Thomas Kasper - Aye  
 Kathleen Mullen - Aye

Bianka Butler - Aye  
 Sandra Dodd - Aye  
 Linda Bond-Nelson - Aye

Mr. Kasper moved, seconded by Mr. Fellin and unanimously approved by roll call vote that for the 2016-2017 school year, the Board of Education approves the out-of-district placement of the following classified student as indicated, effective September 6, 2016 through June 20, 2017. Transportation will be required.

| Name         | DOB     | Class | Placement                       | Annual Tuition |
|--------------|---------|-------|---------------------------------|----------------|
| JJJJJJ-16-17 | 5/22/02 | AUT   | Shepard Preparatory High School | \$50,691.00    |

John Fellin, Jr. - Aye  
 Thomas Kasper - Aye  
 Kathleen Mullen - Aye

Bianka Butler - Aye  
 Sandra Dodd - Aye  
 Linda Bond-Nelson - Aye

**Finance, Purchasing & Agreements**

Mr. Kasper moved, seconded by Mr. Fellin and unanimously approved by roll call vote that the Board of Education approve line item transfers in accordance with the attached list dated June 30, 2016.

John Fellin, Jr. - Aye  
 Thomas Kasper - Aye  
 Kathleen Mullen - Aye

Bianka Butler - Aye  
 Sandra Dodd - Aye  
 Linda Bond-Nelson - Aye

Mr. Kasper moved, seconded by Mr. Fellin and unanimously approved by roll call vote that the Board of Education approve payments from the Cafeteria Account in accordance with the attached list dated August 31, 2016

John Fellin, Jr. - Aye  
Thomas Kasper - Aye  
Kathleen Mullen - Aye

Bianka Butler - Aye  
Sandra Dodd - Aye  
Linda Bond-Nelson - Aye

Mr. Kasper moved, seconded by Mr. Fellin and unanimously approved by roll call vote that WHEREAS, The Green Brook Academy is a non-profit NJ Department of Education approved Private School for Students with Disabilities; and

WHEREAS, the Board of Education of the School District of North Plainfield has contracted to send to Green Brook Academy certain students with disabilities who reside in the District; and

WHEREAS, Green Brook Academy provides meals that meet the nutritional requirement of the Child Nutrition Program as administered by the New Jersey Department of Agriculture; and

WHEREAS, Green Brook Academy will apply for and receive funding for meals in accordance with the income eligibility criteria established by Child Nutrition Program as administered by the New Jersey Department of Agriculture.

WHEREAS, Green Brook Academy does not charge students for the cost of meals,

BE IT RESOLVED that, in accordance with N.J.A.C. 6A:23A-18.5(a)20i and 20ii, the Board of Education of North Plainfield does not require Green Brook Academy to charge students for reduced and/or paid meals for the 2016-17 school year.

BE IT FURTHER RESOLVED that this resolution shall take effect immediately.

John Fellin, Jr. - Aye  
Thomas Kasper - Aye  
Kathleen Mullen - Aye

Bianka Butler - Aye  
Sandra Dodd - Aye  
Linda Bond-Nelson - Aye

Mr. Kasper moved, seconded by Mr. Fellin and unanimously approved by roll call vote that the Board of Education approve the disposal of out of date, damaged, and/or irreparable televisions and VCR's located at the West End School as indicated on the attached list.

John Fellin, Jr. - Aye  
Thomas Kasper - Aye  
Kathleen Mullen - Aye

Bianka Butler - Aye  
Sandra Dodd - Aye  
Linda Bond-Nelson - Aye

Mr. Kasper moved, seconded by Mr. Fellin and unanimously approved by roll call vote that for the 2016-2017 School Year Inter Local Transportation Services Agreement Resolution For Participation In Coordinated Transportation

WHEREAS, North Plainfield School District desires to transport special education, non-public, public and vocational school students to specific destinations; and

WHEREAS, the Union County Educational Services Commission, hereinafter referred to as the UCESC, offers coordinated transportation services; and

WHEREAS, the UCESC will organize, provide and schedule routes to achieve the maximum cost effectiveness;

NOW THEREFORE, it is agreed that in consideration of pro-rated contract costs, plus an administration fee of 4%, as presented to the North Plainfield School District as calculated by the billing formula adopted by the UCESC's Board of Education. Said formula shall be based on a route cost divided by home to school mileage of students allocated to each participating district. The total amount to be charged to district will be adjusted based on actual costs. Payments will be due within 30 days of receipt by the district and deemed late after 60 days with an additional 1% fee for late payments. At the discretion of the Commission Superintendent, late fee charges may be waived for extenuating circumstances.

I. The UCESC will provide the following services:

- a. Routes coordinated with other districts to achieve a maximum cost reduction while maintaining a realistic capacity and travel time;
- b. Monthly billing and invoices;
- c. Computer print-outs of student lists for all routes coordinated by UCESC;
- d. All necessary interaction and communication between the sending district, receiving school, and the respective transportation contractors;
- e. Constant review and revision of routes;

It is further agreed that the North Plainfield School District will provide the UCESC with the following:

- f. Requests for any additional transportation on approved forms to be provided by the UCESC, completed in full and signed by previously authorized district personnel;
- g. Withdrawal for any transportation must be provided in writing and signed by authorized district personnel; no billing adjustments will be made without this completed form and will become effective on the date the form is received;

II. Additional Cost - All additional costs generated by unique requests such as mid-day runs or early dismissals will be borne by the district. All such costs must first be approved by the North Plainfield School District

III. Whereas, the UCESC also provides coordinated regional bus maintenance services, safety training, coordinated purchasing, professional development and

August 17, 2016

other related transportation services for an additional fee as a shared services program, the North Plainfield Board of Education may participate at any time.

IV. Length of Agreement - this agreement and obligations and requirements therein shall be in effect between July 1, 2016 and June 30, 2017 in writing over authorized signature.

Mr. Kasper moved, seconded by Mr. Fellin and unanimously approved by roll call vote that the Board of Education award the 2016-2017 district reprographic printing bid to APEX Printing Services, Inc. based on the specifications prepared by the school business administrator/board secretary and their low quotation proposal of \$10,180.15 dated June 30, 2016.

John Fellin, Jr. - Aye  
Thomas Kasper - Aye  
Kathleen Mullen - Aye

Bianka Butler - Aye  
Sandra Dodd - Aye  
Linda Bond-Nelson - Aye

Mr. Kasper moved, seconded by Mr. Fellin and unanimously approved by roll call vote that WHEREAS, The Arc Kohler School is a non-profit NJ Department of Education approved Private School for Students with Disabilities; and

WHEREAS, the Board of Education of the School District of North Plainfield has contracted to send to Arc Kohler School certain students with disabilities who reside in the District; and

WHEREAS, Arc Kohler School provides meals that meet the nutritional requirement of the Child Nutrition Program as administered by the New Jersey Department of Agriculture; and

WHEREAS, Arc Kohler School will apply for and receive funding for meals in accordance with the income eligibility criteria established by Child Nutrition Program as administered by the New Jersey Department of Agriculture.

WHEREAS, Arc Kohler School does not charge students for the cost of meals,

BE IT RESOLVED that, in accordance with N.J.A.C. 6A:23A-18.5(a)20i and 20ii, the Board of Education of North Plainfield does not require Arc Kohler School to charge students for reduced and/or paid meals for the 2016-17 school year.

BE IT FURTHER RESOLVED that this resolution shall take effect immediately.

John Fellin, Jr. - Aye  
Thomas Kasper - Aye  
Kathleen Mullen - Aye

Bianka Butler - Aye  
Sandra Dodd - Aye  
Linda Bond-Nelson - Aye

Mr. Kasper moved, seconded by Mr. Fellin and unanimously approved by roll call vote that for the 2016-2017 School Year Inter Local Transportation Services Agreement

Resolution For Participation In Coordinated Transportation

WHEREAS, North Plainfield School District desires to transport special education, non-public, public and vocational school students to specific destinations; and

WHEREAS, the Educational Services Commission of New Jersey, hereinafter referred to as the ESCNJ, offers coordinated transportation services; and

WHEREAS, the ESCNJ will organize, provide and schedule routes to achieve the maximum cost effectiveness;

NOW THEREFORE, it is agreed that in consideration of pro-rated contract costs, plus an administration fee of 2% or 4% for member districts, as presented to the North Plainfield School District as calculated by the billing formula adopted by the ESCNJ's Board of Education. Said formula shall be based on a route cost divided by the number of students allocated to each participating district. The total amount to be charged to districts will be adjusted based on actual costs.

- I. The ESCNJ will provide the following services:
  - a. Routes coordinated with other districts to achieve a maximum cost reduction while maintaining a realistic capacity and travel time;
  - b. Monthly billing and invoices;
  - c. Computer print-outs of student lists for all routes coordinated by ESCNJ;
  - d. All necessary interaction and communication between the sending district, receiving school, and the respective transportation contractors;
  - e. Constant review and revision of routes;
  - f. Provide transportation within three days or sooner after receipt of written request; and

It is further agreed that the North Plainfield School District will provide the ESCNJ with the following:

- a. Requests for special transportation on approved forms to be provided by the ESCNJ, completed in full and signed by authorized district personnel;

II. Additional Cost - All additional costs generated by unique requests such as mid-day runs or early dismissals will be borne by the district. All such costs must first be approved by the North Plainfield School District

III. Length of Agreement - this agreement and obligations and requirements therein shall be in effect between July 1, 2016 and June 30, 2017.

IV. Entire Agreement - this agreement constitutes the entire and only agreement between the parties and may be amended by an instrument in writing over authorized signature.

John Fellin, Jr. - Aye  
Thomas Kasper - Aye  
Kathleen Mullen - Aye

Bianka Butler - Aye  
Sandra Dodd - Aye  
Linda Bond-Nelson - Aye

Mr. Kasper moved, seconded by Mr. Fellin and unanimously approved by roll call vote that for the 2016-2017 school year, the Board of Education approve tentative field trips for the students in Somerset School and Bridge as per the attached lists.

|                        |                         |
|------------------------|-------------------------|
| John Fellin, Jr. - Aye | Bianka Butler - Aye     |
| Thomas Kasper - Aye    | Sandra Dodd - Aye       |
| Kathleen Mullen - Aye  | Linda Bond-Nelson - Aye |

Mr. Kasper moved, seconded by Mr. Fellin and unanimously approved by roll call vote that the Board of Education approves the reimbursement to the following employee for unused vacation days and/or carried over days based on last day of service per the negotiated agreement and/or employment contract:

| Name           | Last Day of Service | Days | Amount     |
|----------------|---------------------|------|------------|
| Orlando Vargas | July 29, 2016       | 16.3 | \$3,194.15 |

|                        |                         |
|------------------------|-------------------------|
| John Fellin, Jr. - Aye | Bianka Butler - Aye     |
| Thomas Kasper - Aye    | Sandra Dodd - Aye       |
| Kathleen Mullen - Aye  | Linda Bond-Nelson - Aye |

Mr. Kasper moved, seconded by Mr. Fellin and unanimously approved by roll call vote that for the 2016-2017 school year, the Board of Education approves the use of JAG Physical Therapy to provide substitute athletic trainers on an as-needed basis, at the rate of \$50 per hour.

|                        |                         |
|------------------------|-------------------------|
| John Fellin, Jr. - Aye | Bianka Butler - Aye     |
| Thomas Kasper - Aye    | Sandra Dodd - Aye       |
| Kathleen Mullen - Aye  | Linda Bond-Nelson - Aye |

Mr. Kasper moved, seconded by Mr. Fellin and unanimously approved by roll call vote that the Board of Education authorizes the Superintendent of Schools to accept the donation of hand sanitizer, tissue boxes and gift cards for teachers, and 40 backpacks filled with elementary school supplies for students at Stony Brook School from United Health Care at an approximate value of \$850.

|                        |                         |
|------------------------|-------------------------|
| John Fellin, Jr. - Aye | Bianka Butler - Aye     |
| Thomas Kasper - Aye    | Sandra Dodd - Aye       |
| Kathleen Mullen - Aye  | Linda Bond-Nelson - Aye |

Mr. Kasper moved, seconded by Mr. Fellin and unanimously approved by roll call vote that for the 2016-2017 school year, the Board of Education approves the appointment of Cindy Dilts as lead driver, at the stipend of \$1,200, effective September 1, 2016.

|                        |                         |
|------------------------|-------------------------|
| John Fellin, Jr. - Aye | Bianka Butler - Aye     |
| Thomas Kasper - Aye    | Sandra Dodd - Aye       |
| Kathleen Mullen - Aye  | Linda Bond-Nelson - Aye |

Mr. Kasper moved, seconded by Mr. Fellin and unanimously approved by roll call vote that Whereas, the Board of Education since 2003 has been engaged in a litigation in the United States District Court, District of New Jersey with D&D Associates, Inc. (the "Litigation"), and

Whereas, the Court dismissed all claims against the Board of Education and granted in part and denied in part the Board of Education's motion for sanctions, leaving open for future determination, the nature and amount of the sanctions, and

Whereas, pursuant to order of the Court, the Board of Education participated in a mediation with D&D Associates, Inc., its legal representatives and insurance carrier for the purpose of resolving the Board's claim for restitution of legal fees incurred in the Litigation, and

Whereas, the parties met on June 14, 2016 and August 9, 2016 and reached a mutual agreement to resolve all grievances in accordance with the attached "Memorandum of Settlement" which was signed by all parties present, and

Whereas, pursuant to the "Memorandum of Settlement," the Board of Education will receive compensation for legal fees paid in connection with the Litigation from the following parties in the following amounts:

|   |                     |
|---|---------------------|
| Sheak and Korzun, P.C.                          | \$150,000.00        |
| D & D Associates, Inc.                          | \$25,000.00         |
| Liberty Insurance on behalf of Sheak and Korzun | <u>\$325,000.00</u> |
| Total of  | \$500,000.00        |

Whereas, the settlement is not intended as an admission or acknowledgement by any party thereto of a violation of any federal, state or local law, ordinance or regulation or as an admission or acknowledgement of any wrongdoing or fault.

Whereas, the final settlement agreement and related documents will be approved by the Board's construction counsel, who is authorized, without further Board approval, to enter into and execute the final agreement on behalf of the Board and to include such other terms and conditions he believes appropriate, provided they do not expressly contradict the terms and conditions of the Memorandum of Settlement and Robert Epstein, Esq. is authorized to sign the final Settlement Agreement on behalf of the Board without further meeting or resolution of the Board.

Now Therefore, the Board of Education does hereby resolve to approve the agreement as outlined in the Memorandum of Settlement dated August 9, 2016 and authorizes Mr. Robert Epstein Esq. to complete all necessary documents to conclude the agreement.

And the Board of Education finally resolves that this resolution shall take effect immediately.

|                        |                         |
|------------------------|-------------------------|
| John Fellin, Jr. - Aye | Bianka Butler - Aye     |
| Thomas Kasper - Aye    | Sandra Dodd - Aye       |
| Kathleen Mullen - Aye  | Linda Bond-Nelson - Aye |

**Correspondence**

There were none.

### **Committee and Delegate Report**

Board Staff – No meeting scheduled at this time.

Communications – No meeting scheduled at this time.

Curriculum – No meeting scheduled at this time.

Finance & Facilities – Next meeting scheduled for August 31, 2016 at 5:00 pm.

Policy Meeting – Next meeting scheduled for September 29, 2016 at 4:30 pm.

Negotiations – Dr. McLaughlin noted that two sidebar agreements regarding NPEA changes to the agreement with the NPEA have been ratified.

NJSBA – Mr. Kasper discussed recent issues.

SCSBA – No meeting scheduled at this time.

SCESC – Ms. Mullen discussed new programming being implemented.

### **Old Business**

There was none.

### **New Business**

Dr. McLaughlin discussed, the HS School Pre-K Program – Availability to Non-Residents. The program runs at NPHS visiting students, some of those attending students are not North Plainfield residents.

### **Current Events in Education**

Ms. Vella reported that the August My Learning Plan training is underway and approximately 100 staff members are attending these voluntary instructional sessions led by our Google coaches.

Achievement coaches have met in August to finalize the September presentations to staff. All staff received a personalized letter in the summer mailing to place them in the cohort of their choice. We are working on a partnership with South Plainfield for our coaches to train their staff.

AdminCamp was a success and well-attended. Administrators enjoyed the networking, and feedback was positive and constructive. We are looking forward to partnering with other district leaders for AdminCamp 2017 and have already set a date.

The NJDOE recently adopted updated high school graduation requirements. The State Board of Education took the final and expected vote that all graduates, starting in 2021, will need to pass the PARCC tests for Algebra I and 10th grade language arts to receive their diplomas.

In July, Ms. Vella attended an AchieveNJ NJDOE workshop and many changes/updates were shared. More information can be found on the following site: [Link to 2016-17 AchieveNJ Info](#)

### **Comments from the Public**

There were none.

August 17, 2016

**Future Agenda Items**

Per the presentation calendar ([www.nplainfield.org](http://www.nplainfield.org))  
Orton – Gillingham, Ms. Araneo, Sept. 7, 2016

**Adjournment**

Mr. Kasper moved, seconded by Mr. Fellin and unanimously approved that be it resolved that the Board of Education will hold an Executive Session on Wednesday, September 7, 2016 at 7:00 P.M. at Watchung School for confidential matters relating to students, personnel, contract negotiations, litigation, and/or any other matter considered confidential by federal or state law.

Mr. Kasper moved, seconded by Mr. Fellin and unanimously approved that be it resolved that the Board of Education will adjourn to Executive Session at 8:20 P.M. for confidential matters relating to students, personnel, contract negotiations, litigation, and/or any other matter considered confidential by federal or state law.

Ms. Bond-Nelson moved, seconded by Mr. Kasper and unanimously approved to adjourn at 8:20 P.M.

Respectfully submitted,

APPROVED:

Donald Sternberg