

The minutes of the regular meeting of the North Plainfield Board of Education held on April 5, 2017 at 7:00 PM, Watchung School, 33 Mountain Avenue, North Plainfield, NJ. Ms. Bond-Nelson called the meeting to order and made the following announcement: In accordance with NJSA 10:4-10, required advance notice of this meeting was filed with the Borough Clerk; submitted to the COURIER NEWS, STAR LEDGER, AND Comcast; posted at Watchung School, Borough Hall and the North Plainfield Public Library and the school district website. Following the Pledge of Allegiance, Ms. Bond-Nelson requested the call of the roll:

Linda Bond-Nelson – Aye  
Bianka Butler – Aye  
David Branan – Aye  
Kathleen Mullen – Aye

Sandra Dodd – Aye  
John Fellin, Jr. – Aye  
Thomas Allen – Aye

A quorum was established

Also present were Dr. James V. McLaughlin, Superintendent of Schools; Donald Sternberg, Board Secretary/School Business Administrator; and Michelle Vella, Assistant Superintendent, Student Representative Yanqing Liang and Radha Patel approximately 3 members of the staff and public.

#### **Introduction of New Staff**

There was none.

#### **Minutes Approval**

Ms. Butler moved, seconded by Mr. Fellin and unanimously approved by roll call vote with Ms. Butler and Ms. Mullen abstaining; to accept the public session minutes of March 16, 2017.

Ms. Butler moved, seconded by Mr. Fellin and unanimously approved by roll call vote with Ms. Butler and Ms. Mullen abstaining; to accept the executive session minutes March 16, 2017.

#### **Financial Report**

There were none.

#### **Comments from the Public**

There were none.

#### **Student Representative Report**

Student Representative: Yanqing Liang reported that the “The Music Man” was a success. The cast and crew had an amazing time performing, and the show entertained the audience. The long months of constant rehearsal, memorizing lines and practicing music paid off.

This Friday is the spring arts festival. Many performing arts groups, including the concert choir and jazz band, are anticipating a successful night, and hope to have a high turnout. Interact Club has concluded their pennies for patients fundraiser. Once again, they were able to reach their goal of \$500 this year, collecting \$1000.50. On behalf of the club, I would like to extend a thank you to the board for its continual support and donations. Currently,

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interact will be working on their second blood drive of the school year, scheduled to be held on April 28<sup>th</sup>.

Many wonderful things have been going on for the seniors. A couple of weeks ago was Teacher for a Day, where seniors had the chance to see what it was like to be a teacher. It was a fantastic experience for me personally, as I got to teach 10<sup>th</sup> grade English classes with Mr. Andrew Risoli.

The senior council has revised and chosen a new theme for their prom that will be held on May 12<sup>th</sup>, the senior prom theme is Rio, mimicking the festive and colorful atmosphere. The class of 2017 is celebrating their individual college acceptances. Our salutatorian, Kevin Andrade was accepted to Princeton University with a full scholarship, and a plan to major in aerospace engineering. James Gardner, captain of the boys' varsity basketball team, was accepted to Syracuse University's engineering program. Girls' varsity tennis captain Karen Gordon was accepted to University of Rochester with a major in biology. Our valedictorian Yanqing Liang was accepted to Rose-Hulman Institute of Technology and Stevens Institute of Technology, both with a scholarship.

Student Representative: Radha Patel reported that the baseball season is off to a great start. The team played Bound Brook yesterday and won with an amazing score of 7-0. Their next game is today against Belvidere. The varsity softball team also played Bound Brook yesterday with a score of 6-5. Lauren Lattimore, captain of the girls' varsity softball team hit a home run which was a great way to start off the season. This previous weekend, the girls and boys track teams were at Metuchen the relays earned many medals. The girl's super sprint medley team also set a new school record. Both teams are off to a great start and are continuing to work very hard.

The annual National Language Honor Society inductions were today. Officers from the Spanish, Italian, French, and American Sign Language honor societies presented and inducted their new members for the 2017-2018 school year. Being vice president of the Spanish Honor society allowed me to witness how excited students were to become part of the prestigious honor societies in school. It shows that hard work really pays off.

It's great to have Mr. DelPriore back in the high school from serving our country. Rho Kappa, the history national honor society are working with him in planning the induction for later this spring.

It's also wonderful to congratulate Mrs. Mattei as teacher of the year for the high school and Ms. Leeanne Chiaramonte as the teacher of the year for the middle school. Having both of the teachers in the past, it's a great honor they have been given.

### **Presentation**

Ms. Jacquelyn Fields and Mr. Luis Jaime presented to the board an overview of character education programs in the district.

### **Superintendent's Report**

On March 27<sup>th</sup> Mr. Gordon hosted NJSIAA monitor, Susan Murphy. All NJSIAA member schools are monitored to assure compliance with the regulations that they put forth. Ms. Murphy issued a report indicating we were compliant in all areas. Congratulations to Mr.

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Gordon and to all our athletic staff for the quality of the program conducted in North Plainfield.

On Friday we received news that NPHS senior Kevin Andrade was accepted to Princeton University. The class of 2017 has a great deal to be proud of with 211 college acceptances to date and over \$ 1.2 million in accumulated scholarships. We are celebrating all of our college acceptances in some new ways, a board has been created outside the guidance office indicating on a map all of our college destinations, we are working on a Google map to do the same and publishing this information online. Our electronic sign outside NPHS is also scrolling students and their college destinations. This is an area we will continue to both celebrate and share.

Mr. Passe and I recently spoke by phone and planned some areas of increased collaboration along the lines of shared communication. Mr. Passe offered the use of the Stony Brook Field sign and other recreation signs at our schools for messaging as well as the use of the town's version of the Honeywell system. As a district we will also help with distributing information about the town's recreation programs at the time of student registration. Sharing channels of communication is another way that the municipality and the school district are working together in the interest of our community. Such cooperation is not always the norm throughout the state and truly is something we can continue to be proud of.

The DEAC met on Thursday. The discussion was very productive and included dialogue about the application of Danielson component 3b when instructing students with high level needs as well as an examination of environmental learning walks and their contribution to professional development.

Mr. Mathis reported that a special security meeting took place on March 29th to discuss ongoing issues in securing the High School athletic fields from trespassers. Additional 'No Trespassing' signs have been installed and developing procedures to increase security and police notification.

West End School conducted a School-Wide Book Poster Display - part of the school's main pieces month-long commemoration for reading. The Reading Celebration occurred on March 29, 2017 and provided students the opportunity to share a nonfiction or fiction book through a storyboard display. Ultimately, as a result of participating in this process, students experienced a deeper enjoyment for reading and are working towards developing a lifelong love of reading. The display of standing reading posters filled the gymnasium and was a powerful example of the importance and priority of reading for our students for all the parents and visitors who walked the aisles.

WDHA 105.5 Radio Station is the host of the annual Teachers "Who Rock Banquet". NPMS ELL teacher Stefanie Myers, along with several other teachers from throughout the state, was selected as a "Teacher Who Rocks for the class of 2017." The teachers can be nominated

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by students, colleagues, or parents. The honorees will be honored at a banquet on April 4, 2017 at the Casa Bianca in Oak Ridge, NJ. The ceremony will commence at 6:00 pm. Congratulations Ms. Myers, you make North Plainfield very proud.

The 2017 Teacher of the Year recipients have been contacted and announced at each school. They are:

East End - Karen Lewis  
Stony Brook - Carla Percevault-Basile  
West End - Heather Morgan  
Somerset - Melissa Hunton  
Middle School - Leanne Chiaramonte  
High School - Christine Mattei

Recommendations from Superintendent of Schools  
Personnel

**It is understood that the employment of all new personnel is pending completion of the employment process.**

Ms. Butler moved, seconded by Mr. Fellin and unanimously approved by roll call vote that BE IT RESOLVED, that for the 2016-2017 school year, the Board of Education adjusts the employment of Alexander Rocha as a temporary social studies teacher at NPHS, **from** January 4, 2017 through March 25, 2017 **to** January 4, 2017 through June 30, 2017. (Mr. Rocha will temporarily replace Vincent DelPriore.)

Linda Bond-Nelson – Aye	Sandra Dodd – Aye
Bianka Butler – Aye	John Fellin, Jr. – Aye
David Branan – Aye	Thomas Allen – Aye
Kathleen Mullen – Aye	

Ms. Butler moved, seconded by Mr. Fellin and unanimously approved by roll call vote that for the 2016-2017 school year, the Board of Education grants Nicole DiVenuta, school counselor at East End School, an unpaid leave of absence under the Family Leave Act effective September 1, 2017 through November 30, 2017.

Linda Bond-Nelson – Aye	Sandra Dodd – Aye
Bianka Butler – Aye	John Fellin, Jr. – Aye
David Branan – Aye	Thomas Allen – Aye
Kathleen Mullen – Aye	

Ms. Butler moved, seconded by Mr. Fellin and unanimously approved by roll call vote that for the 2016-2017 school year, the Board of Education grants Patricia Nemeckay, speech language specialist at Stony Brook School, a leave of absence effective March 17, 2017 using accrued sick days until released by her physician and thereafter on an unpaid leave of absence under the Family Leave Act.

Linda Bond-Nelson – Aye	Sandra Dodd – Aye
Bianka Butler – Aye	John Fellin, Jr. – Aye
David Branan – Aye	Thomas Allen – Aye
Kathleen Mullen – Aye	

Ms. Butler moved, seconded by Mr. Fellin and unanimously approved by roll call vote that for the 2016-2017 school year, the Board of Education grants Cecilia Griffiths, paraprofessional at West End School, a leave of absence effective March 29, 2017 using accrued sick days until released by her physician.

Linda Bond-Nelson – Aye  
Bianka Butler – Aye  
David Branan – Aye  
Kathleen Mullen – Aye

Sandra Dodd – Aye  
John Fellin, Jr. – Aye  
Thomas Allen – Aye

Ms. Butler moved, seconded by Mr. Fellin and unanimously approved by roll call vote that for the 2016-2017 school year, the Board of Education approves the donation of sick days to employee #4958 as per the attached list.

Linda Bond-Nelson – Aye  
Bianka Butler – Aye  
David Branan – Aye  
Kathleen Mullen – Aye

Sandra Dodd – Aye  
John Fellin, Jr. – Aye  
Thomas Allen – Aye

Ms. Butler moved, seconded by Mr. Fellin and unanimously approved by roll call vote that the Board of Education accepts the resignation of Alison Mac Ferrer, kindergarten teacher at Stony Brook School, effective July 1, 2017.

Linda Bond-Nelson – Aye  
Bianka Butler – Aye  
David Branan – Aye  
Kathleen Mullen – Aye

Sandra Dodd – Aye  
John Fellin, Jr. – Aye  
Thomas Allen – Aye

Ms. Butler moved, seconded by Mr. Fellin and unanimously approved by roll call vote that BE IT RESOLVED, upon the recommendation of the Superintendent, that for the 2016-2017 school year, the Board of Education approves the employment of the following individuals as K-12 district substitute teachers/substitute paraprofessionals.

Casey Sobel

Bharti Gupta Raizada

Christine Bohacz

Linda Bond-Nelson – Aye  
Bianka Butler – Aye  
David Branan – Aye  
Kathleen Mullen – Aye

Sandra Dodd – Aye  
John Fellin, Jr. – Aye  
Thomas Allen – Aye

Ms. Butler moved, seconded by Mr. Fellin and unanimously approved by roll call vote that for the 2016-2017 school year, the Board of Education approves the Board member and/or staff conference and travel expenses as per the attached list.

Linda Bond-Nelson – Aye  
Bianka Butler – Aye  
David Branan – Aye  
Kathleen Mullen – Aye

Sandra Dodd – Aye  
John Fellin, Jr. – Aye  
Thomas Allen – Aye

Ms. Butler moved, seconded by Mr. Fellin and unanimously approved by roll call vote that for the 2016-2017 school year, the Board of Education grants Shane Repmann, school counselor at NPHS, an unpaid leave of absence effective March 16, 2017 through May 15, 2017.

Linda Bond-Nelson – Aye  
 Bianka Butler – Aye  
 David Branan – Aye  
 Kathleen Mullen – Aye

Sandra Dodd – Aye  
 John Fellin, Jr. – Aye  
 Thomas Allen – Aye

Ms. Butler moved, seconded by Mr. Fellin and unanimously approved by roll call vote that BE IT RESOLVED, upon the recommendation of the Superintendent, that for the 2016-2017 school year, the Board of Education approves the employment of Brian Greves as a K-12 district substitute paraprofessional.

Linda Bond-Nelson – Aye  
 Bianka Butler – Aye  
 David Branan – Aye  
 Kathleen Mullen – Aye

Sandra Dodd – Aye  
 John Fellin, Jr. – Aye  
 Thomas Allen – Aye

Ms. Butler moved, seconded by Mr. Fellin and unanimously approved by roll call vote that for the 2016-2017 school year, the Board of Education approves the appointment of the individuals indicated to serve as volunteer assistant coaches at NPHS.

<b>Name</b>	<b>Sport</b>
Caitlin D’Armiento	Girls’ Track & Field
Lidia D’Armiento	Softball/ Girls’ Track & Field

Linda Bond-Nelson – Aye  
 Bianka Butler – Aye  
 David Branan – Aye  
 Kathleen Mullen – Aye

Sandra Dodd – Aye  
 John Fellin, Jr. – Aye  
 Thomas Allen – Aye

Ms. Butler moved, seconded by Mr. Fellin and unanimously approved by roll call vote that the Board of Education accepts with regret, the resignation of Gwynda Gronlund, paraprofessional at NPHS, for reasons of retirement, effective July 1, 2017.

Linda Bond-Nelson – Aye  
 Bianka Butler – Aye  
 David Branan – Aye  
 Kathleen Mullen – Aye

Sandra Dodd – Aye  
 John Fellin, Jr. – Aye  
 Thomas Allen – Aye

Ms. Butler moved, seconded by Mr. Fellin and unanimously approved by roll call vote that for the 2016-2017 school year, the Board of Education adjusts the assignments of the paraprofessionals indicated.

<b>Name</b>	<b>From</b>	<b>To</b>	<b>Effective</b>
Marybeth Heaney	SS/17.50 hours per week	EE/17.50 hours per week	March 28, 2017
Maria Cotto	SS/17.50 hours per week	MS/17.50 hours per week	March 28, 2017
Alison Griffiths	WE/22.50 hours per week	WE/17.50 hours per week	April 3, 2017

Linda Bond-Nelson – Aye  
 Bianka Butler – Aye  
 David Branan – Aye  
 Kathleen Mullen – Aye

Sandra Dodd – Aye  
 John Fellin, Jr. – Aye  
 Thomas Allen – Aye

Ms. Butler moved, seconded by Mr. Fellin and unanimously approved by roll call vote with Mr. Branan and Mr. Fellin abstaining; **WHEREAS**, Dr. James V. McLaughlin, Superintendent of Schools (Superintendent), and the North Plainfield Board of Education (Board of Education) mutually agreed upon three (3) Quantitative and two (2) Qualitative Merit Goals for the period between July 1, 2016 and June 30, 2017; and

**WHEREAS**, the proposed three (3) Quantitative Merit Goals and two (2) Qualitative Merit Goals criteria were submitted to the Executive County Superintendent for Somerset County for approval on August 25, 2016, with additional information submitted on September 22, 2016; and

**WHEREAS**, said proposed three (3) Quantitative Merit Goals and two (2) Qualitative Merit Goals criteria were approved by the Executive County Superintendent for Somerset County on or about October 18, 2016; and

**WHEREAS**, said three (3) Quantitative Merit Goals and two (2) Qualitative Merit Goals were officially approved by Resolution of the Board of Education on October 19, 2016; and

**WHEREAS**, completion of any of said Quantitative Merit Goals or Qualitative Merit Goals entitles the Superintendent to a merit bonus equal to a percentage of his annual base salary; and

**WHEREAS**, the Superintendent has submitted to the Board of Education documentation as evidence of completion of **Qualitative Goal 1**: A district crisis team and school crisis teams will be formulated to address social-emotional events requiring coordinated communication and support services. Training, procedures and resources will be provided to ensure consistency and a comprehensive response; and **Qualitative Goal 2**: Bilingual Committee - School staff will be made aware of the findings and recommendations of the August 2016 ELL consultation report. A Bilingual Action Committee will be convened to formulate a three year district plan and initiate steps toward the recommendations of the ELL consultation report;

**NOW, THEREFORE, BE IT RESOLVED**, that the North Plainfield Board of Education accepts the documentation submitted by the Superintendent of Schools as evidence of completion of Qualitative Goal 1 and Qualitative Goal 2 ; and

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**BE IT FURTHER RESOLVED**, that the North Plainfield Board of Education certifies that the qualitative merit criteria have been met and the Superintendent of Schools is eligible to receive payment in recognition of that fact; and

**BE IT FURTHER RESOLVED**, that a copy of this resolution shall be forwarded to the Executive County Superintendent for Somerset County for approval and requesting authorization to make payment in the amount of 2.5% of the Superintendent's annual base salary for completed Qualitative Goal 1 and 2.5% of the Superintendent's annual base salary for completed Qualitative Goal 2.

Linda Bond-Nelson – Aye  
Bianka Butler – Aye  
David Branan – Abstain  
Kathleen Mullen – Aye

Sandra Dodd – Aye  
John Fellin, Jr. – Abstain  
Thomas Allen – Aye

Ms. Butler moved, seconded by Mr. Fellin and unanimously approved by roll call vote with Mr. Branan and Mr. Fellin abstaining; **WHEREAS**, Dr. James V. McLaughlin, Superintendent of Schools (Superintendent), and the North Plainfield Board of Education (Board of Education) mutually agreed upon three (3) Quantitative and two (2) Qualitative Merit Goals for the period between July 1, 2016 and June 30, 2017; and

**WHEREAS**, the proposed three (3) Quantitative Merit Goals and two (2) Qualitative Merit Goals criteria were submitted to the Executive County Superintendent for Somerset County for approval on August 25, 2016, with additional information submitted on September 22, 2016; and

**WHEREAS**, said proposed three (3) Quantitative Merit Goals and two (2) Qualitative Merit Goals criteria were approved by the Executive County Superintendent for Somerset County on or about October 18, 2016; and

**WHEREAS**, said three (3) Quantitative Merit Goals and two (2) Qualitative Merit Goals were officially approved by Resolution of the Board of Education on October 19, 2016; and

**WHEREAS**, completion of any of said Quantitative Merit Goals or Qualitative Merit Goals entitles the Superintendent to a merit bonus equal to a percentage of his annual base salary; and

**WHEREAS**, the Superintendent has submitted to the Board of Education documentation as evidence of completion of **Quantitative Goal 1**: Substitute coverage. As a result of planned strategies, uncovered teacher absences will be decreased in the 2016-2017 school year as compared to the 2015-2016 school year. **Quantitative Goal 2**: Paperless. As a result of the district's paperless initiative, nine forms will be digitized and made virtually available to parents/guardians. Demonstrated use of the paperless process will be exhibited as a result of use by 25% of the district's families in its first year of implementation; and **Quantitative Goal 3**: Enhanced communication will occur through four scheduled superintendent- parent forums throughout the 2016-2017 school year. School based leadership and PTA/PTO will be utilized as integral partners in this process;

**NOW, THEREFORE, BE IT RESOLVED**, that the North Plainfield Board of Education accepts the documentation submitted by the Superintendent of Schools as evidence of completion of Quantitative Goal 1, Quantitative Goal 2, and Quantitative Goal 3; and

**BE IT FURTHER RESOLVED**, that the North Plainfield Board of Education certifies that the quantitative merit criteria have been met and the Superintendent of Schools is eligible to receive payment in recognition of that fact; and

**BE IT FURTHER RESOLVED**, that a copy of this resolution shall be forwarded to the Executive County Superintendent for Somerset County for approval and requesting authorization to make payment in the amount of 3.33% of the Superintendent's annual base salary for completed Quantitative Goal 1, 3.33% of the Superintendent's annual base salary for completed Quantitative Goal 2, and 3.33% of the Superintendent's annual base salary for completed Quantitative Goal 3.

Linda Bond-Nelson – Aye  
Bianka Butler – Aye  
David Branan – Abstain  
Kathleen Mullen – Aye

Sandra Dodd – Aye  
John Fellin, Jr. – Abstain  
Thomas Allen – Aye

Ms. Butler moved, seconded by Mr. Fellin and unanimously approved by roll call vote with Mr. Branan and Mr. Fellin abstaining; **WHEREAS**, Ms. Michelle Vella, Assistant Superintendent for Curriculum and Instruction (Assistant Superintendent), and the North Plainfield Board of Education (Board of Education) mutually agreed upon three (3) Quantitative and two (2) Qualitative Merit Goals for the period between July 1, 2016 and June 30, 2017; and

**WHEREAS**, the proposed three (3) Quantitative Merit Goals and two (2) Qualitative Merit Goals criteria were submitted to the Executive County Superintendent for Somerset County for approval on August 25, 2016, with additional information submitted on September 22, 2016; and

**WHEREAS**, said proposed three (3) Quantitative Merit Goals and two (2) Qualitative Merit Goals criteria were approved by the Executive County Superintendent for Somerset County on or about October 18, 2016; and

**WHEREAS**, said three (3) Quantitative Merit Goals and two (2) Qualitative Merit Goals were officially approved by Resolution of the Board of Education on October 19, 2016; and

**WHEREAS**, completion of any of said Quantitative Merit Goals or Qualitative Merit Goals entitles the Assistant Superintendent to a merit salary bonus equal to a percentage of her annual base salary; and

**WHEREAS**, the Assistant Superintendent has submitted to the Board of Education documentation as evidence of completion of **Qualitative Goal 1**: Implementation of reading workshop & new curriculum. Units of study for each grade level will be written and teachers will receive training and materials to support the units. Training days and five coaching days will be provided to applicable teachers and administrators. Common assessments will be crafted this year and two surveys will be administered to teachers; and **Qualitative Goal 2**: School Culture and Student Achievement – Establish Core Values and Expand District Programs;

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**NOW, THEREFORE, BE IT RESOLVED**, that the North Plainfield Board of Education accepts the documentation submitted by the Assistant Superintendent for Curriculum and Instruction as evidence of completion of Qualitative Goal 1 and Qualitative Goal 2 ; and

**BE IT FURTHER RESOLVED**, that the North Plainfield Board of Education certifies that the qualitative merit criteria have been met and the Assistant Superintendent for Curriculum and Instruction is eligible to receive payment in recognition of that fact; and

**BE IT FURTHER RESOLVED**, that a copy of this resolution shall be forwarded to the Executive County Superintendent for Somerset County for approval and requesting authorization to make payment in the amount of 2.5% of the Assistant Superintendent's annual base salary for completed Qualitative Goal 1 and 2.5% of the Assistant Superintendent's annual base salary for completed Qualitative Goal 2.

Linda Bond-Nelson – Aye  
Bianka Butler – Aye  
David Branan – Abstain  
Kathleen Mullen – Aye

Sandra Dodd – Aye  
John Fellin, Jr. – Abstain  
Thomas Allen – Aye

Ms. Butler moved, seconded by Mr. Fellin and unanimously approved by roll call vote with Mr. Branan and Mr. Fellin abstaining; **WHEREAS**, Ms. Michelle Vella, Assistant Superintendent for Curriculum and Instruction (Assistant Superintendent), and the North Plainfield Board of Education (Board of Education) mutually agreed upon three (3) Quantitative and two (2) Qualitative Merit Goals for the period between July 1, 2016 and June 30, 2017; and

**WHEREAS**, the proposed three (3) Quantitative Merit Goals and two (2) Qualitative Merit Goals criteria were submitted to the Executive County Superintendent for Somerset County for approval on August 25, 2016, with additional information submitted on September 22, 2016; and

**WHEREAS**, said proposed three (3) Quantitative Merit Goals and two (2) Qualitative Merit Goals criteria were approved by the Executive County Superintendent for Somerset County on or about October 18, 2016; and

**WHEREAS**, said three (3) Quantitative Merit Goals and two (2) Qualitative Merit Goals were officially approved by Resolution of the Board of Education on October 19, 2016; and

**WHEREAS**, completion of any of said Quantitative Merit Goals or Qualitative Merit Goals entitles the Assistant Superintendent to a merit salary bonus equal to a percentage of her annual base salary; and

**WHEREAS**, the Assistant Superintendent has submitted to the Board of Education documentation as evidence of completion of **Quantitative Goal 1: Achievement Coaching**-The NJDOE Achievement Coaching grant will be implemented during the 2016-17 school year. The Assistant Superintendent will ensure that the teaching staff is trained in a module of their choice and at least one training by coaches will be facilitated in a partner district. **Quantitative Goal 2: Inter-rater reliability** - Regularly scheduled inter-rater reliability observation and feedback activities will be scheduled for the administrative team throughout the year. Quarterly DEAC activities will be administered for turnkey by each school's SCIP committee; and **Quantitative Goal 3: Increase Choice and Differentiated PD**

via two professional development days in the district. In addition, teachers will have the opportunity to choose an optional goal for their PDP and will be provided hours in this module.

**NOW, THEREFORE, BE IT RESOLVED**, that the North Plainfield Board of Education accepts the documentation submitted by the Assistant Superintendent as evidence of completion of Quantitative Goal 1, Quantitative Goal 2, and Qualitative Goal 3; and

**BE IT FURTHER RESOLVED**, that the North Plainfield Board of Education certifies that the quantitative merit criteria have been met and the Assistant Superintendent is eligible to receive payment in recognition of that fact; and

**BE IT FURTHER RESOLVED**, that a copy of this resolution shall be forwarded to the Executive County Superintendent for Somerset County for approval and requesting authorization to make payment in the amount of 3.33% of the Assistant Superintendent’s annual base salary for completed Quantitative Goal 1, 3.33% % of the Assistant Superintendent’s annual base salary for completed Quantitative Goal 2, and 3.33% of the Assistant Superintendent’s annual base salary for completed Quantitative Goal 3.

Linda Bond-Nelson – Aye  
Bianka Butler – Aye  
David Branan – Abstain  
Kathleen Mullen – Aye

Sandra Dodd – Aye  
John Fellin, Jr. – Abstain  
Thomas Allen – Aye

**CURRICULUM, INSTRUCTION AND PUPIL SERVICES**

Ms. Butler moved, seconded by Mr. Fellin and unanimously approved by roll call vote that WHEREAS, the Superintendent of Schools has provided the Board of Education with reports regarding HIB incidents #

2017_51	2017_52	2017_53
2017_54	2017_55	

and the investigations which were conducted following these complaints; and

WHEREAS, the Board of Education was advised of any consequences and/or remedial measures related to these matters as well as the Superintendent’s recommendations regarding the results of the investigations; and

THEREFORE BE IT RESOLVED that the Board of Education votes to affirm the Superintendent’s recommendations on HIB cases #

2017_51	2017_52	2017_53
2017_54	2017_55	

Linda Bond-Nelson – Aye  
Bianka Butler – Aye  
David Branan – Aye  
Kathleen Mullen – Aye

Sandra Dodd – Aye  
John Fellin, Jr. – Aye  
Thomas Allen – Aye

Ms. Butler moved, seconded by Mr. Fellin and unanimously approved by roll call vote that BE IT RESOLVED, upon the recommendation of the Superintendent, the Board hereby approves the modification of the 2017-2018 school district calendar to change the conference days/4-hour sessions for grades K-6 **from** November 15, 16, 17, 20, 21, 2017 **to** November 14, 15, 16, 2017 and March 7, 8, 2018.

Linda Bond-Nelson – Aye  
Bianka Butler – Aye  
David Branan – Aye  
Kathleen Mullen – Aye

Sandra Dodd – Aye  
John Fellin, Jr. – Aye  
Thomas Allen – Aye

Ms. Butler moved, seconded by Mr. Fellin and unanimously approved by roll call vote that the Board of Education approves the funds necessary to exceed the amount budgeted for Preferred Home Healthcare by \$30,000.00 to meet the nursing needs of students placed in out of district schools.

Linda Bond-Nelson – Aye  
Bianka Butler – Aye  
David Branan – Aye  
Kathleen Mullen – Aye

Sandra Dodd – Aye  
John Fellin, Jr. – Aye  
Thomas Allen – Aye

Ms. Butler moved, seconded by Mr. Fellin and unanimously approved by roll call vote that the Board of Education approves the funds necessary to exceed the amount budgeted for Douglass Developmental Center by \$600.00 to provide behavioral support to a student within the district and conduct parent training.

Linda Bond-Nelson – Aye  
Bianka Butler – Aye  
David Branan – Aye  
Kathleen Mullen – Aye

Sandra Dodd – Aye  
John Fellin, Jr. – Aye  
Thomas Allen – Aye

Ms. Butler moved, seconded by Mr. Fellin and unanimously approved by roll call vote that the Board of Education approves the funds necessary to exceed the amount budgeted for Ambassador Translating Services by \$1,000.00 to provide translating services as needed for child study team meetings with parents.

Linda Bond-Nelson – Aye  
Bianka Butler – Aye  
David Branan – Aye  
Kathleen Mullen – Aye

Sandra Dodd – Aye  
John Fellin, Jr. – Aye  
Thomas Allen – Aye

Ms. Butler moved, seconded by Mr. Fellin and unanimously approved by roll call vote that the Board of Education approves the funds necessary to exceed the amount budgeted for Trinitas Children's Therapy Services by \$10,000.00 to provide occupational therapy services to students.

Linda Bond-Nelson – Aye  
Bianka Butler – Aye  
David Branan – Aye  
Kathleen Mullen – Aye

Sandra Dodd – Aye  
John Fellin, Jr. – Aye  
Thomas Allen – Aye

Ms. Butler moved, seconded by Mr. Fellin and unanimously approved by roll call vote that the Board of Education approves the funds necessary to exceed the amount budgeted for Brett DiNovi & Associates, LLC by \$12,000.00 to provide behavioral support to students within the district and conduct staff training.

Linda Bond-Nelson – Aye  
Bianka Butler – Aye  
David Branan – Aye  
Kathleen Mullen – Aye

Sandra Dodd – Aye  
John Fellin, Jr. – Aye  
Thomas Allen – Aye

Ms. Butler moved, seconded by Mr. Fellin and unanimously approved by roll call vote that the Board of Education approves the funds necessary to exceed the amount budgeted for Try Us Nursing by \$7,400.00 to meet the nursing needs of a student placed in an out of district school.

Linda Bond-Nelson – Aye  
Bianka Butler – Aye  
David Branan – Aye  
Kathleen Mullen – Aye

Sandra Dodd – Aye  
John Fellin, Jr. – Aye  
Thomas Allen – Aye

Ms. Butler moved, seconded by Mr. Fellin and unanimously approved by roll call vote that for the 2016-2017 school year, the Board of Education approves the use of JFK Medical Center to provide central auditory processing evaluations, at the rate of \$991.00 per evaluation, not to exceed \$2,000.00.

Linda Bond-Nelson – Aye  
Bianka Butler – Aye  
David Branan – Aye  
Kathleen Mullen – Aye

Sandra Dodd – Aye  
John Fellin, Jr. – Aye  
Thomas Allen – Aye

Ms. Butler moved, seconded by Mr. Fellin and unanimously approved by roll call vote that BE IT RESOLVED, upon the recommendation of the Superintendent, the Board hereby approves the modification of the 2018-2019 school district calendar to add conference days/4-hour sessions for grades K-6 on March 6, 7, 2018.

Linda Bond-Nelson – Aye  
Bianka Butler – Aye  
David Branan – Aye  
Kathleen Mullen – Aye

Sandra Dodd – Aye  
John Fellin, Jr. – Aye  
Thomas Allen – Aye

## **FINANCE, PURCHASING AND AGREEMENTS**

Ms. Butler moved, seconded by Mr. Fellin and unanimously approved by roll call vote that the Board of Education authorizes and approves the agreement between the North Plainfield Borough and the North Plainfield Board of Education to utilize the North Plainfield Library, and Vermeule Community Center as student and staff emergency evacuation centers for both required drills and in the event of an actual emergency situation, for the 2017-18 school year.

Linda Bond-Nelson – Aye  
Bianka Butler – Aye  
David Branan – Aye  
Kathleen Mullen – Aye

Sandra Dodd – Aye  
John Fellin, Jr. – Aye  
Thomas Allen – Aye

Ms. Butler moved, seconded by Mr. Fellin and unanimously approved by roll call vote that 2017-2018 School Year Inter Local Transportation Services Agreement Resolution for Participation In Coordinated Transportation.

WHEREAS, North Plainfield School District desires to transport special education, non-public, public and vocational school students to specific destinations for the 2017-2018 school year; and

WHEREAS, the Union County Educational Services Commission, hereinafter referred to as the UCESC, offers coordinated transportation services; and

WHEREAS, the UCESC will organize, provide and schedule routes to achieve the maximum cost effectiveness;

NOW THEREFORE, it is agreed that in consideration of pro-rated contract costs, plus an administration fee of 4%, as presented to the North Plainfield School District as calculated by the billing formula adopted by the UCESC's Board of Education. Said formula shall be based on a route cost divided by home to school mileage of students allocated to each participating district. The total amount to be charged to district will be adjusted based on actual costs. Payments will be due within 30 days of receipt by the district and deemed late after 60 days with an additional 1% fee for late payments. At the discretion of the Commission Superintendent, late fee charges may be waived for extenuating circumstances.

I. The UCESC will provide the following services:

- a. Routes coordinated with other districts to achieve a maximum cost reduction while maintaining a realistic capacity and travel time;
- b. Monthly billing and invoices;
- c. Computer print-outs of student lists for all routes coordinated by UCESC;
- d. All necessary interaction and communication between the sending district, receiving school, and the respective transportation contractors;
- e. Constant review and revision of routes;

It is further agreed that the North Plainfield School District will provide the UCESC with the following:

- f. Requests for any additional transportation on approved forms to be provided by the UCESC, completed in full and signed by previously authorized district personnel;
- g. Withdrawal for any transportation must be provided in writing and signed by authorized district personnel; no billing adjustments will be made without this completed form and will become effective on the date the form is received;

II. Additional Cost - All additional costs generated by unique requests such as mid-day runs or early dismissals will be borne by the district. All such costs must first be approved by the North Plainfield School District

III. Whereas, the UCESC also provides coordinated regional bus maintenance services, safety training, coordinated purchasing, professional development and other related transportation services for an additional fee as a shared services program, the North Plainfield Board of Education may participate at any time.

IV. Length of Agreement - this agreement and obligations and requirements therein shall be in effect between July 1, 2017 and June 30, 2018 in writing over authorized signature.

BE IT FINIALLY RESOLVED, that the Board of Education now adopt this authorized additional revenue as presented, and that this resolution take effect immediately.

Linda Bond-Nelson – Aye  
Bianka Butler – Aye  
David Branan – Aye  
Kathleen Mullen – Aye

Sandra Dodd – Aye  
John Fellin, Jr. – Aye  
Thomas Allen – Aye

Ms. Butler moved, seconded by Mr. Fellin and unanimously approved by roll call vote that the Board of Education authorize and approve the following homeless students currently residing in Plainfield, be admitted as tuition students (pro-rated for the balance of the school year) and to be paid for by the Plainfield School district, for the dates of April 1, 2017 to June 23, 2017 as follows:

- a. KM; Student #261043.....\$20,535.00
- b. KC; Student #210509.....\$33,500.00
- c. LR; Student #190409.....\$21,867.00

Linda Bond-Nelson – Aye  
Bianka Butler – Aye  
David Branan – Aye  
Kathleen Mullen – Aye

Sandra Dodd – Aye  
John Fellin, Jr. – Aye  
Thomas Allen – Aye

Ms. Butler moved, seconded by Mr. Fellin and unanimously approved by roll call vote that the Board of Education authorizes Christopher Sepesi to apply for a grant through DonorsChoose.Org for the purpose of purchasing Skillastics card sets and board game to promote fitness and nutrition in his health classes at West End School at a total value of \$985.29.

Linda Bond-Nelson – Aye  
Bianka Butler – Aye  
David Branan – Aye  
Kathleen Mullen – Aye

Sandra Dodd – Aye  
John Fellin, Jr. – Aye  
Thomas Allen – Aye

Ms. Butler moved, seconded by Mr. Fellin and unanimously approved by roll call vote that the Board of Education authorizes Allison Hessemer to apply for a grant through DonorsChoose.Org for the purpose of purchasing magnetic numbers and letters, counters,

dry erase boards, and letter building materials for East End School families' home use at a total value of \$518.00.

Linda Bond-Nelson – Aye  
 Bianka Butler – Aye  
 David Branan – Aye  
 Kathleen Mullen – Aye

Sandra Dodd – Aye  
 John Fellin, Jr. – Aye  
 Thomas Allen – Aye

Ms. Butler moved, seconded by Mr. Fellin and unanimously approved by roll call vote that the Board of Education authorizes Allison Hessemer to apply for a grant through DonorsChoose.Org for the purpose of purchasing three iPads, cases, and stylus pens to facilitate and strengthen technology, communication and social skills in her classroom at East End School at a total value of \$1,336.00.

Linda Bond-Nelson – Aye  
 Bianka Butler – Aye  
 David Branan – Aye  
 Kathleen Mullen – Aye

Sandra Dodd – Aye  
 John Fellin, Jr. – Aye  
 Thomas Allen – Aye

Ms. Butler moved, seconded by Mr. Fellin and unanimously approved by roll call vote that the Board of Education authorizes Rachel Stefanosky to apply for a grant through DonorsChoose.Org for the purpose of purchasing four iPads, cases, and stylus pens to facilitate and strengthen technology, communication and social skills in her classroom at West End School at a total value of \$1,744.00.

Linda Bond-Nelson – Aye  
 Bianka Butler – Aye  
 David Branan – Aye  
 Kathleen Mullen – Aye

Sandra Dodd – Aye  
 John Fellin, Jr. – Aye  
 Thomas Allen – Aye

Ms. Butler moved, seconded by Mr. Fellin and unanimously approved by roll call vote that the Board of Education approves and accepts the donations indicated from the 7-Eleven Corporation to underwrite the cost of *Girls on the Run* programs at the schools noted.

School	Donation Amount
East End School	\$711.00
Stony Brook School	\$711.00
West End School	\$711.00

Linda Bond-Nelson – Aye  
 Bianka Butler – Aye  
 David Branan – Aye  
 Kathleen Mullen – Aye

Sandra Dodd – Aye  
 John Fellin, Jr. – Aye  
 Thomas Allen – Aye

Ms. Butler moved, seconded by Mr. Fellin and unanimously approved by roll call vote that the Board of Education authorizes Alexis Holbrook to apply for a grant through DonorsChoose.Org for the purpose of purchasing raw materials and storage units to create a makerspace to optimize students' engineering practices in her classroom at East End School at a total value of \$429.00.

Linda Bond-Nelson – Aye  
Bianka Butler – Aye  
David Branan – Aye  
Kathleen Mullen – Aye

Sandra Dodd – Aye  
John Fellin, Jr. – Aye  
Thomas Allen – Aye

**Correspondence**

There were none.

**Committee and Delegate Report**

Board Staff – Next meeting is scheduled for April 20, 2017 at 4:30 pm.

Communications – Mr. Fellin discussed issues discussed at the meeting. Next meeting is scheduled for June 22, 2017 at 6:30 pm.

Curriculum – Next meeting is scheduled for April 6, 2017 at 6:00 pm.

Finance & Facilities – No meeting scheduled at this time.

Policy Meeting – Ms. Butler updated board on policies discussed at March 30<sup>th</sup> meeting. Next meeting scheduled for May 11, 2017 at 5:30 pm.

Negotiations – Ms. Bond-Nelson appointed Mr. Allen as Ms. Mullen stepped down.

NJSBA – Mr. Fellin reviewed recent legislation.

SCSBA – Mr. Fellin discussed issues at last meeting. Next meeting scheduled for April 27, 2017 at 7:00 pm.

SCESC – Ms. Mullen discussed recent issues discussed at meeting. No meeting scheduled at this time.

**Old Business**

Mr. Sternberg stated nothing new to report regarding lead water testing program in the district.

Dr. McLaughlin discussed several follow up questions regarding the 2017-2018 School Budget.

**New Business**

Ms. Butler moved, seconded by Mr. Fellin and unanimously approved by roll call vote that the Board of Education approves for first reading of the following new policies:

- |      |                               |
|------|-------------------------------|
| 4148 | Healthy Workplace Environment |
| 5519 | Dating Violence at School     |

Linda Bond-Nelson – Aye  
Bianka Butler – Aye  
David Branan – Aye  
Kathleen Mullen – Aye

Sandra Dodd – Aye  
John Fellin, Jr. – Aye  
Thomas Allen – Aye

Ms. Butler moved, seconded by Mr. Fellin and unanimously approved by roll call vote that the Board of Education approves the following policies as revised:

- |          |   |
|----------|---|
| 4119.26/ | Staff Use of Internet, Social Networks and Other Forms of |
| 4219.26  | Electronic Communication                                  |
| 5119     | Transfers   |
| 5131.6   | Drugs, Alcohol, Steroids, Tobacco (Substance Abuse)       |
| 5141.3   | Health Examinations and Immunizations                     |
| 6010     | Goals and Objectives                                      |

6114	Emergencies and Disaster Preparedness
6140	Curriculum Adoption
6141	Curriculum Design/Development
6142	Subject Fields
6142.4	Physical Education and Health
6142.10	Internet Safety and Technology
6171.4	Special Education

Linda Bond-Nelson – Aye  
Bianka Butler – Aye  
David Branan – Aye  
Kathleen Mullen – Aye

Sandra Dodd – Aye  
John Fellin, Jr. – Aye  
Thomas Allen – Aye

### **Current Events in Education**

Ms. Vella reported that North Plainfield is beginning the second week of PARCC and the process has been quite smooth. Mr. Taylor has ensured technology is working and the network has been flawless. Administration and teachers are working to ensure a seamless test environment for our students. Ms. Armento is commended for working closely with facilitators and administration to answer questions and communicate any updates.

Heather Higgins, 4<sup>th</sup> grade teacher and science facilitator at WE, has been invited by Raritan Valley Community College to present her experiences during the 2017 New Jersey Science Teacher Convention this fall. She will sit on a panel with fellow teacher leaders to describe the collaborative process and how they supported NGSS implementation. Heather has trained with RVCC for the past 3 years to facilitate the implementation of the Next Generation Science Standards. Her work in the district has helped our teachers understand the new standards and has provided sample activities, lesson plan ideas, and effective teaching strategies for elementary and secondary classrooms.

The NGSS Elementary Training kicked off on Monday. Each grade level will receive a half-day trainings in April and May. This will ensure all hear the same message and work in grade levels to learn together. During these sessions, any special education teacher with resource or self-contained science classes will attend. We will host additional sessions for in class resource teachers on different dates.

We are in the midst of planning two important Google events for our staff. We are recruiting instructors for May 20<sup>th</sup> Google Saturday Institute and hope to have that out to staff later this week. We have two Google Level 2 certified instructors and four Google Coaches wishing to take the test. This training and assessment for the four interested staff members will be June 13<sup>th</sup>.

We are proud to share that the NJDOE invited our district to be recognized for the work with Achievement Coaches as part of the State Board of Education's Special Recognition Ceremony. This yearly program spotlights the outstanding achievements by schools and individual students. Two of the eight district coaches will be selected to represent North Plainfield on May 17<sup>th</sup> at 9:30 am at the Mercer County Technical School's Sypek Center in Pennington, NJ. We look forward to sharing the details of the event.

Ms. Vella attended several ESSA meetings regarding updates; specifically around nonpublic. At this time, the federal government has not yet released allocations to the state so they are unsure of when allocations will be released to districts. In the interim, we have

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reached out to our nonpublic partners with preliminary information on the 2017-2018 school year.

The Kindergarten Readiness Assessment is finalized after modifying according to feedback from kindergarten teachers and our master teacher. We will administer the KRA to the providers and to all students new to North Plainfield in May.

NJASA recently hosted a presentation on best practices for incorporating Technology Standards 8.1 and 8.2 into districts and the meeting served as a confirmation for the work North Plainfield is doing.

On March 16<sup>th</sup>, the State Assembly moved to limit the reach and impact of PARCC testing in New Jersey's public schools. In a 67-3 vote, the Assembly approved a joint resolution that would stop the state from requiring students to pass the PARCC tests for Algebra I and for 10<sup>th</sup> grade language arts to graduate (the requirement is in effect for the Class of 2021). If approved by the Senate, the measure would require the State Board to reverse its regulation putting the PARCC requirement in place. If it fails to do so, the Legislature would take a second vote to finalize the change. The resolution does not need the signature of the governor. This has been tried in the past but did not have Senate support.

#### **Comments from the Public**

There was none.

#### **Future Agenda Items**

Per the presentation calendar ([www.nplainfield.org](http://www.nplainfield.org))  
School Budget 2017-18 Presentation – May 3

#### **Adjournment**

Mr. Branan moved, seconded by Mr. Fellin that and unanimously approved by roll call vote that the Board of Education will hold an Executive Session on Wednesday, April 19, 2017 at 7:00 P.M. at Watchung School for confidential matters relating to students, personnel, contract negotiations, litigation, and/or any other matter considered confidential by federal or state law. It is anticipated that Executive Session will last approximately one and a half an hour.

Resolved that the Board of Education will adjourn to Executive Session for confidential matters relating to students, personnel, contract negotiations, litigation, and/or any other matter considered confidential by federal or state law.

Ms. Butler moved, seconded by Mr. Fellin and unanimously approved to adjourn at 10:00 P.M. executive session for approximately 30 minutes and no action will be taken upon return to public session.

Ms. Butler moved, seconded by Mr. Fellin and unanimously approved to adjourn at 10:15 P.M.

Respectfully submitted,

APPROVED:

Donald Sternberg