

AGENDA



- Welcome
- Eligibility & Enrollment
- Review of 2024
 Benefits
- How to Enroll
- Questions



ELIGIBILITY



Who can enroll?

- Employees including transportation working 32.5 hours or more per week
- Legal spouse
- Children under the age of 26

When can you enroll?

- Within 60 days of your date of hire
- During annual open enrollment
- Within 31 days of a Qualifying Event





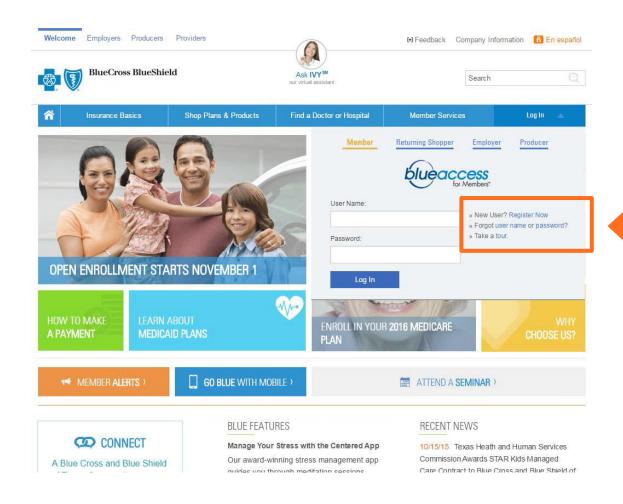
MEDICAL COVERAGE

MEDICAL PLAN COMPARISON

Key Medical Benefits	BCBSIL PPO		BCBSIL Blue Choice Select PPO		BCBSIL HMOI/BAHMO
	In-Network	Out-of-network	In-Network	Out-of-network	In-Network Only
Deductible (Individual/Family)	\$1,000 / \$2,000		\$400 / \$800		\$0 / \$0
Out-of-Pocket Maximum (Individual/Family)	\$2,500 / \$6,250	\$5,400 / \$10,800	\$1,500 / \$3,750	\$4,400 / \$8,800	\$1,500 / \$3,000
Covered Services					
Office Visit (Physician/Specialist)	\$20 / \$40 copay	Plan pays 80% after deductible is met	\$20 / \$20 copay	Plan pays 80% after deductible is met	\$20 / \$20 copay
Routine Preventive Care	Plan pays 100%; no deductible	Plan pays 80% after deductible is met	Plan pays 100%; no deductible	Plan pays 80% after deductible is met	Plan pays 100%; no deductible
Inpatient Hospital Stay	Plan pays 90% after deductible is met	\$300 copay, then plan pays 80% after deductible is met	Plan pays 90% after deductible is met	\$300 copay, then plan pays 80% after deductible is met	\$250 copay
Emergency Room (copay waived if admitted)	\$200 copay		\$200 copay		\$200 copay
Urgent Care Facility	Plan pays 90% after deductible is met	Plan pays 80% after deductible is met	Plan pays 90% after deductible is met	Plan pays 80% after deductible is met	\$20 copay
Prescription Drugs (Tier 1/Tier 2/Tier	3)				
Retail Pharmacy (30-day supply)	\$10/\$40/\$60 copay		\$10/\$20/\$40 copay		\$10/\$20/\$40 copay
Mail Order (90-day supply)	\$20/\$80/\$120 copay	N/A	\$20/\$40/\$80 copay	N/A	\$20/\$40/\$80 copay

Blue Access for Members





Go to **bcbsil.com** and log in to Blue Access for Members via web or mobile.

Click **Register Now**for New Users

To register you will need your Identification number on the front your ID card <u>OR</u> you can call the Customer Service number on the back of the card

Online Tools and Resources





Blue Access for









Health Care School

Follow us on Twitter





DENTAL COVERAGE

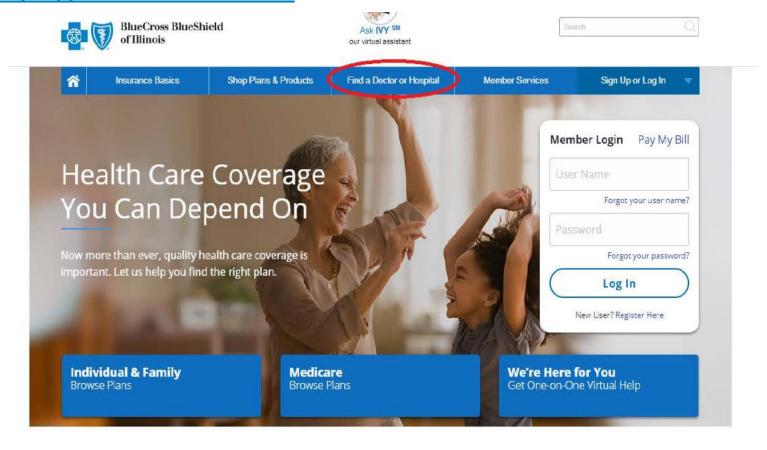
DENTAL PLAN COMPARISON



Key Dental Benefits	В	BCBSIL DHMO				
	In-Network	Out-of-network	In-Network Only			
Deductible (Individual/Family)	\$75 / \$225	\$100 / \$300	\$0 / \$0			
Benefit Maximum (per Individual)	\$2,000	\$2,000	Unlimited			
Covered Services						
Preventive Services (Cleanings, Topical fluoride applications)	100%	100%	See Schedule			
Basic Services (Basic Restorative, Non-surgical extractions)	80%	80%	See Schedule			
Major Services (Endodontic services, Surgical periodontal services, Major restorative)	50%	50%	See Schedule			
Orthodontia (Children under 19)	50% \$1,500 LTM	50% \$1,500 LTM	See Schedule			



Go to: https://www.bcbsil.com







Insurance Basics



Find a Doctor or Hospital

Search

Sign Up or Log In



Know Your Network

Tips to Find a Doctor or Hospital

Find a Dentist

Blue Distinction® Specialty Care

Virtual Visits

Quick Links

Get a Quote »

Where You Go Matters »

Why Choose Us »

Find a Doctor or Hospital

Search for doctors, hospitals, pharmacies, urgent care and more.

Member Login

Shop Plans & Products

Log in to your account to get the most accurate, personalized search results based on your plan. You'll see details that may help you lower health care costs.

- Doctors in your plan network*
- Doctor reviews and ratings
- Cost estimates

Guest Search

Member Services

Even if you're not a member, you can search for doctors, hospitals and other providers. If you need help, we've created these helpful guides:

Step-by-Step PDF 4

Search as Guest

11





Find a Dentist

Choose a dental network from the list below to search for a dentist. If your plan includes pedia To find out if your plan includes pediatric dental coverage, please check your Summary of Be

BlueCare Dental PPOSM* @

BlueCare Dental HMOSM* ₽

Medicaid Plans (Blue Cross Community Health Plans SM)** ₫

Blue Cross Community MMAI (Medicare-Medicaid Plan) SM ** &

Medicare Advantage Plans* ₼

Provider Finder® Disclaimer

You are about to leave the Blue Cross and Blue Shield of Illinois (BCBSIL) website. You are g

· Medical conditions





:: Provider Finder ® ::

Find a PPO Dentist within the United States

- Search by Saved Searches
- Search by Name —
- Search by Location
- Search by County
- Search by Center Name

Choose one of the radio buttons to continue your BlueCare Dental PPO Provider Search and fill in the information you want to use to find your Provider

Find a Dentist outside of the United States

A Division of Health Care Service Corporation, a Mutual Legal Reserve Company, an Independent Licensee of the Blue Cross and Blue Shield Association.

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Woods



BERWYN

Riverside

ilter your sear	:h:		
Dentist Name			
Facility Name			
Facility Name			
City			
County			
Specialty			
No Preference			
Language			
No Preference			
Apply			

Search Results: Your search for provider(s) within 5 miles of berwyn IL returned 150 providers. Below are 150 providers out of 345 that meet your criteria. We have sorted the results to prioritize the dental offices with greater potential cost savings for you. To get more detailed information on each provider, please click on the Provider's Name in BLUE. If you do not see your dental provider listed here, please click here to Nominate a Provider. **New Search** Save Search PDF Print relt Rd Westchester 171 12 North Riverside 31st St

Brookfield

1. MANTINAOS, JOHN C (Dentistry - General) JOHN C MANTINAOS DDS Center# AA0075623 4310 S PULASKI RD CHICAGO, IL 60632 (773)254-3300 Accepting New Patients: Yes

La Grange Park

Wond'r

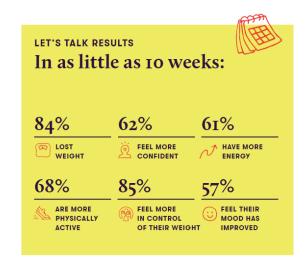


Clinically-proven weight loss without counting calories

Now you can lose weight, gain energy, sleep better, and improve your mind and body—all while eating your favorite foods.

Your employer has partnered with Wondr Health™ to help you improve your health at no cost to you.*

Go to wondrhealth.com/BCBSIL



What to expect



Learn more or apply at wondrhealth.com/BCBSIL.

Application period not open yet? Join our waitlist.



You'll receive a Welcome Kit to kick off the program after your application's been accepted.



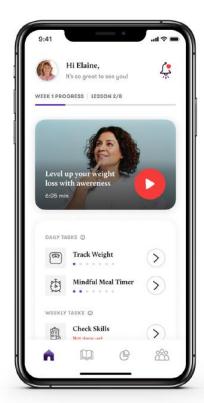
Sign in online or on our mobile app (available on App Store and Google Play) to access weekly video lessons and our mindful eating tools.



Watch our weekly master classes. On your start date, you can sign in to view your Week 1 videos and start your journey to better overall health.



Learn life-changing skills during the program's first phase—WondrSkills™, then move to the skill reinforcement phase—WondrUp™, and keep the momentum going in the skill maintenance







Livongo



Your employer now offers Livongo for Diabetes to you. It's covered 100% by your health plan. This open enrollment period, register for Livongo and receive a welcome kit in only 3-5 days.

The program is provided to you and your family members with diabetes and coverage through Blue Cross and Blue Shield of Illinois (BCBSIL).

You'll get this and more when you sign up:

- Unlimited strips
- Connected blood glucose meter
 - Personalized insights
 - Expert coaching



CLAIM YOUR LIVONGO WELCOME KIT TODAY

Use registration code: BCBSIL

Online: join.livongo.com/BCBSIL/hi
Phone: (800) 945-4355

Hinge Health





BlueCross BlueShield of Illinois



Struggle with back or joint pain?

Blue Cross and Blue Shield of Illinois is excited to announce that we are working with Hinge Health to help conquer back and joint pain.

HOW DO I GET STARTED?

Hinge Health will reach out to eligible members with program details and next steps.





VISION COVERAGE

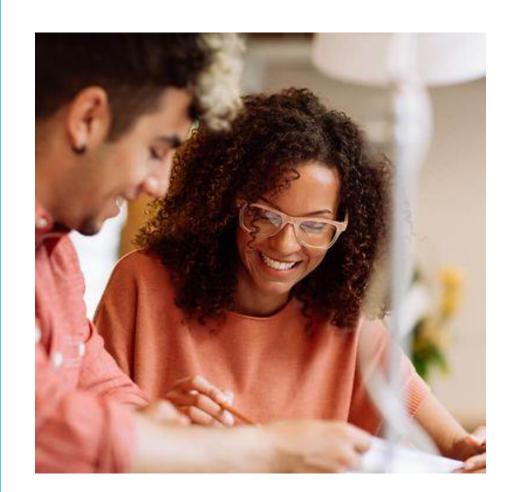
Welcome to EYEMED



Vision benefits for every set of eyes

Berwyn North Public School District #98





We've got you covered: Your vision benefits at-a-glance



Eye exam every 12 months, covered with \$10 copay - PLUS...







\$100 frame allowance every 24 months

\$10 lens copay plus fixed pricing on options, every 12 months

\$100 contact lens allowance, with coverage for fit and follow-up every 12 months

A few more benefit basics



Your frequency is based on: Plan Year

So, if you receive an exam 7/9/23, you are eligible again 7/1/24.

Contacts are in lieu of lenses only

That means you are entitled to a full pair of glasses (frame & lenses) OR contacts and frames (you would then receive a 20% discount on your lenses).



Find your best fit



You're on EyeMed's Insight network, so you've got choices — lots of them

More than 105,000 provider access points at 26,000 locations, including:





★ LENSCRAFTERS*





Plus, your local retailers: MyEyeDr, America's Best and ForEyes

Plus, online options:







How to find an eye doctor





Use the Provider Locator at eyemed.com





Download and use the EyeMed Members App (available in the App Store or Google Play)



Check the listing of the closest eye doctors from your Welcome Kit (you'll get this after you enroll)

Enjoy more extras



Enjoy more extras: Member-only savings & discounts



40% off additional pair of glasses



15% off standard LASIK prices or 5% off the promotional price



20% off any remaining balance over the frame allowance



15% off
any balance over the conventional contact lens allowance



20% off any non-covered items, including non-prescription sunglasses



up to 40% off
hearing exams and discounted,
set pricing on hearing aids

At participating in-network providers. Some exclusions may apply, Log into Member Web for details.

Experience more with member tools



You'll receive an in-home Welcome Kit detailing your new vision benefits and the closest eye doctors. And using your benefits couldn't be easier with access to convenient digital tools.

EyeMed Members App

- Benefits, eligibility and claims at-a-glance
- Find an eye doctor and get door-to-door directions
- Grab special offers
- Load and save prescriptions
- Set exam and contact lens reminders
- Pull up ID card and add to your wallet (for iOS only)

Member Web

- See benefits and eligibility status*
- View Savings Dashboard
- Estimate out-of-pocket costs before your visit to the eye doctor
- Download ID cards and EOBs
- Find an eye doctor
- Check claim status
- Get special offers







LIFE/AD&D INSURANCE

If something were to happen to you tomorrow, would your loved ones be able to...





- Pay the rent or mortgage?
- Pay your debts?
- Provide for themselves?
- Pay your funeral and medical costs?

We don't like to talk about life insurance, but the fact is most people need it to financially protect their family in case of premature death.

Included with your Life Insurance Plan:

Beneficiary Resource Services™:



Benefits Beyond a Check



Program provides wellness services for you and your loved ones (beneficiaries)

Employee

- Online will preparation: create, modify and store a last will and testament online
- Online pre-planning for funeral and services

Beneficiaries

- Unlimited telephonic grief counseling for beneficiary and family members
- Up to 5 sessions for legal, financial or grief counseling
- Grief and legal counseling offered face-toface using expansive network of professional resources
- Online funeral planning

Included with your Life Insurance Plan:

Travel Resource Services™:





Provides medical and travel assistance for you and your family traveling for business or pleasure 100 or more miles from home (includes travel within United States)

Services include but are not limited to:

- Medical search referrals
- Medical evacuation
- Monitoring of medical condition
- Travel companion assistance
- Return of mortal remains
- Dependent children assistance
- Advance of medical expenses
- Replacement of medicine/eyeglasses



Access Services with a Mobile App!

A wide range of global emergency assistance services can be accessed from a phone by downloading the FREE Assist America Mobile App.

Included with your Life Insurance Plan:

Solutions for Education Professionals



K-12 School Employees



On Average **Teachers Spend**

\$500

of their own money each year to pay for school supplies.¹

Campus Violence Benefit

Due to the growing concern of school violence, we offer a Campus Violence Benefit as part of our Accidental Death & Dismemberment (AD&D) coverage.²

College Assistance Plan (K-12)

Figuring out how to pay for college can be overwhelming. To help alleviate this concern, we provide access to the College Assistance Plan (CAP), an online resource dedicated to helping people plan for, pay for, and reduce the cost of college. This secure online portal includes checklists, a negotiation toolkit, pricing calculators, a college search function, and funding and financial aid information. This resource is available to employees of the school district, as well as students and their parents/guardians in the school district. This program is only offered to school districts that include high school.

Office Depot® Discount Program

For our education customers, Office Depot offers a 10% discount on most of their office supplies. This discount is available online through a special website and in stores.³

Dearborn Cares





Payment Now, Paperwork Later

Losing a loved one can be emotionally and financially overwhelming.

DearbornCares provides an advance payment of the life insurance benefit to help beneficiaries cover their immediate expenses, such as funeral costs and medical bills.

What is it?

- Pays up to a total of \$50,000 of employer-paid basic life insurance claims
- Available for covered employees and retirees
- Available on claims with 1, 2 or 3 named beneficiaries
- No death certificate required

Who are you protecting?





Life insurance is the tool most people use to financially protect their families from premature death.

Who are you protecting? Do you have a beneficiary?

When you designate a beneficiary, **YOU** control who receives your life insurance benefits—and whose financial future you protect.



Make your intentions clear and fill out the Beneficiary Designation Form.



What is Disability Insurance?



Group Short-Term Disability

Group Short- and Long-Term Disability Insurance pays a percentage of your salary when you are unable to work full time because of a non-work-related illness or injury.

These benefits can be used to pay your everyday expenses when you are without a paycheck. And your premiums can conveniently be paid through a payroll deduction.

Be prepared





Are you prepared to live without your paycheck?

- Do you have less than 6 months of living expenses—mortgage/rent, insurance (medical, homeowners, auto), utilities (cable, gas, electric, water), food, cell phone, internet and loan payments—in savings?
- If you were unable to work due to a disability:
 - Would your family's financial lifestyle have to change?
 - If you could borrow money from family or friends, would you have to pay them back?



to any of these, it's time to review your Disability Insurance protection.

Voluntary Short-Term Disability Benefits

efits

Benefit Percentage:

- 60% of weekly earnings, not to exceed \$1,500
- Weekly earnings as indicated on your W-2 form for the calendar year prior to the date of disability.

Benefit Elimination Period:

- Injury 7 days
- Sickness 7 days

Benefit Begin:

- Injury 8 days
- Sickness 8 days

Benefit Maximum Benefit Period:

12 weeks

Pre-existing Condition Exclusion

Benefits will not be paid for:

- A condition which was caused by, or result from, a sickness or injury for which you received medical treatment; or advice was rendered, prescribed or recommended whether or not the sickness was diagnosed at all or was misdiagnosed within 12 months prior to your effective date.
- A condition which was caused by, or results in a disability which begins in the first 12 months after your effective date.

No one is immune from experiencing a disability



It doesn't affect just older people

The Social Security Administration estimates that

25% of 20-year-olds

in the workforce today will suffer a disability before they retire.*





Protection for a Brighter, Safer Digital Future Berwyn North School District

All-in-one protection against threats to employees' identity, devices, and privacy



In a world of online everything Employees Need Help with Protection





Most Recognized Brand in U.S. for Identity Theft Protection*

#1 🕜 norton

Global Top-of-Mind Unaided Awareness Device Security**

Based on a monthly ordine consumer survey (n=1217) conducted for LifeLock by MSI International, Nev 2020.

"Based on an online survey of 6 290 adults in 10 countries conducted by MSI on behalf of Norton LifeLock, Septic Oct 2020.



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LifeLock with Norton Benefit Plans Overview

All Products Include:

LifeLock Identity Protection

- · LifeLock Identity Alert System
- Prior ID Theft Remediation
- *Privacy Monitor
- · Dark Web Monitoring
- \$1m Guarantee(s)
- Financial Account Activity Alerts
- ID Verification Alerts
- · Lost Wallet Protection
- Credit Freeze/Lock
- Social Media Monitoring
- Enhanced Locks- Payday, IRS, Utility

Norton

- Norton Device/Online Security
- Norton Parental Controls
- Norton Password Manager
- Safecam
- VPN

Benefit Essential



- 1 Bureau Credit Monitoring
- 1 Bureau Credit Application Alerts
- 1 Bureau Report & Score (monthly)
- Norton Device Protection (3EE/6FM)
- Online Backup (10GB)

\$7.99/mo Employee \$15.98/mo Employee+

Benefit Premier



All Benefit Essential Features +

- 3 Bureau Credit Monitoring
- 3 Bureau Report + Score
- · Monthly Credit Score Tracking
- Norton Device Protection (5EE/10FM)
- Online Backup (50GB)
- Bank Account Takeover Alerts
- New Checking & Savings Application
- · Home Title Monitoring

\$11.49/mo Employee \$21.98/mo Employee+



ELECT YOUR BENEFIT OFFERING AT

http://bnsd98.excelsiorenroll.com

LEGAL NAME

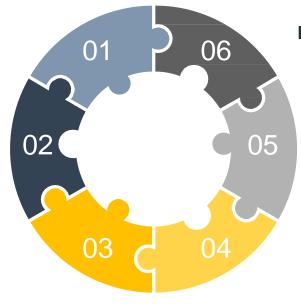
Necessary for both primary members and dependents.

DATE OF BIRTH

Necessary for both primary members and dependents.

SOCIAL SECURITY NUMBER

Necessary for both primary members and dependents



DOMESTIC ADDRESS

Necessary for primary only.

PHONE NUMBER

Necessary for primary only. Can be work or personal.

EMAIL ADDRESS

Necessary for primary only. Can be work or personal.







††† Reimbursement and Expense Compensation, each with limits of up to \$1 million for LifeLock with Norton Benefit Essential and LifeLock with Norton Benefit Premier. And up to \$1 million for coverage for lawyers and experts if needed, for all plans. Benefits under the Master Policy are issued and covered by United Specialty Insurance Company (State National Insurance Company, Inc. for NY State members). Policy terms, conditions and exclusions at NortonLifeLock.com/legal.

ENROLLED MEMBERS RECEIVE MANY

Automatic-on features

- LifeLock Identity Alerts
- Home Title Monitoring
- Dark Web Monitoring
- Lost Wallet Protection
- Million Dollar Protection Package^{†††}
- 24/7 Live Member Support
- Dedicated Restoration Agents



How it works





Step 1 Step 2

Step 3







SCAN & PROTECT

- Norton technology blocks 9M threats a day
- VPN protect members' information on public WiFi or unsecured networks
- Includes award-winning Norton antivirus software

DETECT & ALERT

- Monitors[†] for threats to members' identities
- Alerts by phone#, text, email, or mobile app when a potential threat is detected

FIX & REIMBURSE

- Identity Restoration Agents work to resolve ID theft issues
- Reimbursement of funds stolen due to ID theft up to \$1M*

No one can prevent all identity theft or all cybercrime.

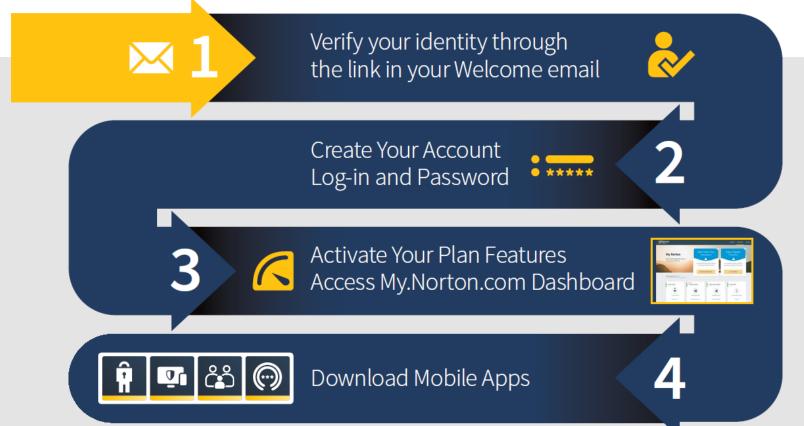


[†] We do not monitor all transactions at all businesses.

^{‡‡} Requires your device to have an Internet/data plan and be turned on.

^{*}Benefits under the Master Policy are issued and covered by United Specialty Insurance Company (State National Insurance Company, Inc. for NY State members). Global Privacy Statement and Legal at: NortonLifeLock.com/legal.

How To Set Up Your New Account: New + Existing Members





Welcome Email



(First Name), you are now enrolled in NortonLifeLock!

Your (PLAN NAME) plan includes protection for your digital life – helping protect your identity, your online privacy, and your personal devices.

It is important for you to take a few moments to activate your new account. You will need to log in to take advantage of many of the great features included in your plan.

ACTIVATE MY ACCOUNT

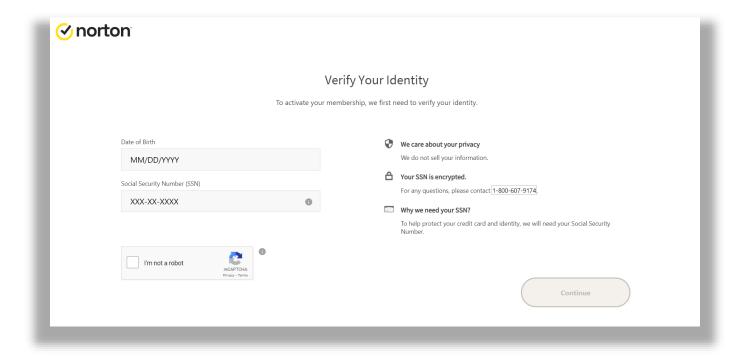
When activating your account, you will be asked to provide key pieces of information so that we can verify and locate your membership. Once complete, you will provide your preferred (unique to you) email address and create a password that will be used to access your account in the future at my.norton.com.

If you cannot find your welcome email, confirm your enrollment with your benefits manager, then visit

Norton.com/EBSetup



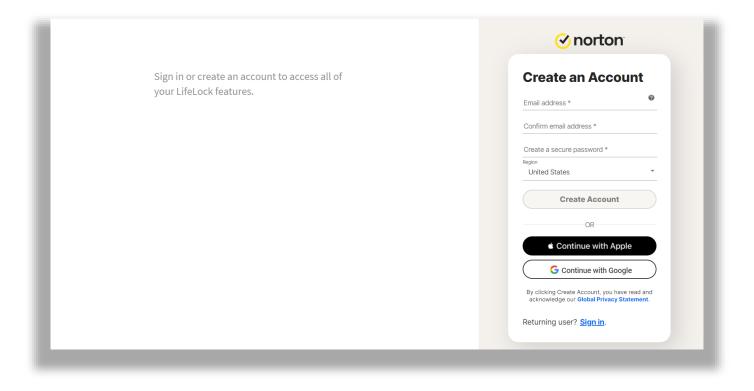
Identity Verification





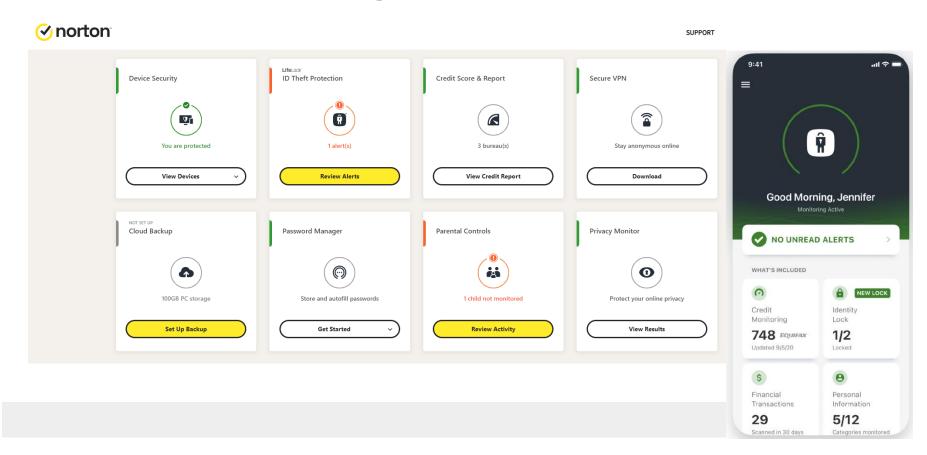
Create Norton Account

Can utilize the same login credentials they had previously established for LifeLock.





User Experience: integrated, intuitive, mobile





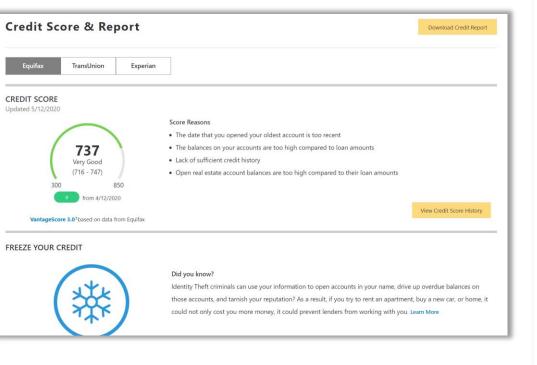
THE "MUST HAVE" PROTECTION FOR YOUR COMPUTER CAN ALSO PROTECT YOUR PHONE AND TABLET:

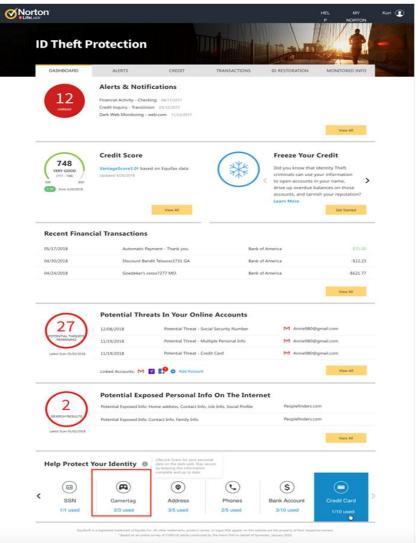
NORTON DEVICE SECURITY



- ANTIVIRUS + ANTI-MALWARE: Blocks malicious software from stealing sensitive information.
- WI-FI SECURITY: Warns you of public Wi-fi that is compromised and directs you to connect to a secure Wi-fi.
- LINK GUARD + SAFE WEB BROWSING:
 Alerts you when a link or website you are trying to access may compromised.
- **ISOLATION MODE:** Detects when users have accessed an unsafe site by displaying the pages in read only mode.
- SMART FIREWALL: Protects your computer from unauthorized access.
- SAFECAM: Helps avoid unauthorized access to your PC webcam.

IDENTITY THEFT & Credit Score & Report







Secure VPN





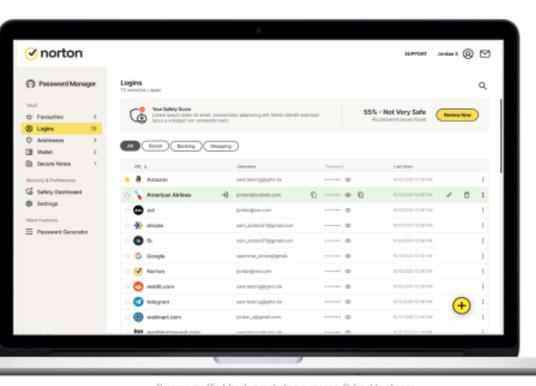
Help protect personal information and keep online activity private.

- Automatically secures your Wi-Fi connection using bank-grade encryption
- Masks your activities and blocks cybercriminals, advertisers, mobile carriers, and ISPs from accessing your information while on Wi-Fi
- Includes software security to block attempts of malware and viruses
- Receive alerts when your Wi-Fi access is unprotected
- We have a No-Log policy; meaning we don't track, log, or save your online activities



All passwords secured in your very own encrypted vault.

Password Manager



- Secures logins and credit card info in your private, online vault
- Creates complex passwords when you need them
- No need to remember multiple usernames or passwords; info syncs from your personal, encrypted vault across your devices*,^
- Automatically change or create more complex and secure passwords



Screens modified for demonstration purposes. Subject to change

Norton™ Password manager is compatible with PCs, Macs, Androids, iPads, and iPhones. Not all features are available on all plafforms

[&]quot;Requires your device to have an Internet/data plan and be turned on.

[&]quot;Mobile app must be downloaded separately.

Keeping families Cyber Safe with Norton Parental Control*



Web Supervision

Makes the web safer for kids to explore by keeping parents informed of which sites kids are visiting and letting them block harmful or inappropriate sites.



Time Supervision

Helps kids balance time spent online by scheduling screen time limits for their device usage.



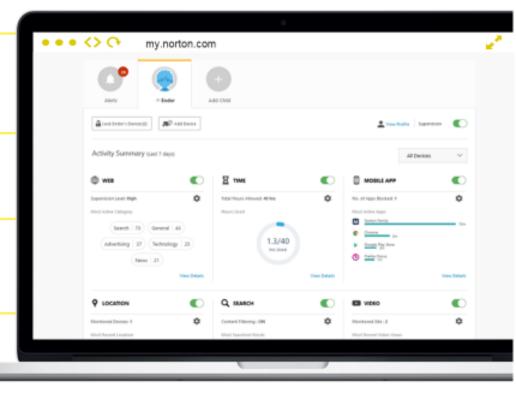
Search Supervision

Search terms that kids are interested in and flags unsafe behavior.



Monthly / Weekly Reports

Parents can opt to receive detailed reports of what the kids are doing online, right to their inbox.



Screens modified for demonstration purposes. Subject to change.



^{*}Norton Parental Control can only be installed and used on a child's Windows PC, IOS and Android devices but not all feetures are available on all platforms. Parents can monitor and manage their child's activities from any device – Windows PC, Mac, IOS and Android – via our mobile apps, or by signing into their account at my Norton.com and selecting Parental Control via any browser.



Questions

Call Member Service 800-607-9174
Dedicated EB agents between 8am-6pm CT
Urgent After-Hours Support
800 543-3562





EMPLOYEE ASSISTANCE PROGRAM

EMPLOYEE ASSISTANCE PROGRAM



- 100% paid by BNSD #98
- Provided through Perspectives
- Counseling on Personal Issues, such as:
 - Stress, anxiety, depression
 - Relationships
 - Problems with your children
 - Substance abuse

EAP Services

- Assistance for you or a household family member
- Unlimited toll-free phone access 24/7
- Online resources 24/7
- Work/life services for assistance with childcare, elder care, financial issues, plus much more



How to enroll



- Employees ONLY need to submit an enrollment form if making a plan change. Questions can be emailed to Mary Mahoney mmahoney1@bn98.org
- Step 1: Review Summary of Benefits for Plans on the Staff only page of the BN98 website 2024-2025 Open Enrollment
- Step 2: Print the enrollment form for the new plan to make a change (e.g. switch plans, add dependents, waive coverage)
- Step 3: Send completed enrollment form through interoffice mail or email to Mary Mahoney mmahoney1@bn98.org no later <a href="mailto:through: through: through: through: through: mailto:









Questions