

Tax Year	Fiscal Year	M&O	I&S	Total Tax Rate
2020	2021	0.9664	0.4800	1.4464
2021	2022	0.8720	0.4400	1.3120
2022	2023	0.8846	0.4000	1.2846
2023	2024	0.6992	0.4000	1.0992
2024	2025	0.6969	0.4000	1.0969

