



THE CLASSICAL ACADEMY

BOARD OF DIRECTORS ANNUAL MEETING

(OPEN TO THE PUBLIC)

TUESDAY, AUGUST 13, 2024, 6:00-8:10 P.M.

LOCATION: TCA NORTH CAMPUS — SECONDARY SCHOOL,
1ST FLOOR, ROOM 1102

The Classical Academy exists to assist parents in their mission to develop exemplary citizens, equipped with analytical thinking skills, virtuous character, and a passion for learning, all built upon a solid foundation of knowledge.

AGENDA

Presentation Time/Start Time

- | | |
|--|----------------------|
| I. Call to Order (6:00 pm) | 1 min (6:00) (6:01) |
| <ul style="list-style-type: none">• The Board Chair (Mr. Fradette) called the meeting to order at 6:00 PM. | |
| II. Pledge of Allegiance/Mission/Roll Call | 2 min (6:01) (6:01) |
| <ul style="list-style-type: none">A. Roll Call: (Mr. Fradette: Here // Mrs. Hawkins: Here // Mr. Young: Here // Mr. Brightwell: Here // Mr. Skorich: Here // Mrs. Moffat: Here) A quorum was present. | |
| III. Hail and Farewell to Outgoing Board Members | 5 min (6:03) (6:03) |
| <p>Mr. Fradette and Dr. Thomason thanked Mr. Hannan, Mrs. Wittleder, Mrs. Johnson, and Mr. Palmer for their service to the community as Board Directors. Mr. Hannan offered his thanks to the community. Mrs. Johnson offered encouraging words from the poem "The Man in the Arena."</p> | |
| IV. Approval of Agenda | 2 min (6:08) (6:17) |
| <ul style="list-style-type: none">A. Motion: Mr. Young moved to approve the agenda and was seconded.B. Discussion: noneC. <u>Vote: By a roll call of 6-0 the Board approved the motion. (Mr. Fradette: Yea, Mrs. Hawkins: Yea, Mr. Brightwell: Yea, Mr. Skorich: Yea, Mrs. Moffat: Yea, Mr. Young: Yea).</u> | |
| V. Comments from the Audience | 10 min (6:10) (6:17) |
| <ul style="list-style-type: none">• Jim Kretchman offered words of gratitude to the board, teachers, families, and stakeholders for their work at TCA. | |
| VI. Sign Board Agreement/Conflict of Interest Disclosure/Executive Session Confidentiality Statement per Board policy BC-TCA | 5 min (6:20) (6:28) |
| <ul style="list-style-type: none">• The Board signed the Board Agreement/Conflict of Interest Disclosure/and the Confidentiality Statement. <p>Action: (Fradette)
Motion: (Info)
Rationale: to ensure the Board is familiar with their responsibilities, acknowledge any conflicts of interest (if any), and understand the confidentiality requirements associated with Board Executive Sessions</p> | |
| VII. Board Officer Elections per Board policy BBA-TCA | 10 min (6:25) (6:25) |
| <p>Action: (Fradette)
Motion: (Vote) the Board by majority vote selects the new Chair, Vice Chair, Treasurer, and Secretary
Rationale: at the beginning of each school year, the Board selects the officer positions on the Board for the upcoming year</p> <ul style="list-style-type: none">• Discussion: Mr. Fradette asked for nominations for <u>Board Chair</u>.<ul style="list-style-type: none">○ Mr. Skorich nominated himself to the Board Chair position.○ Mr. Brightwell nominated Mr. Fradette for the Board Chair position.○ Both Mr. Skorich and Mr. Fradette shared their desire to serve as Board Chair.• Motion: A secret ballot was used with all 6 sitting board directors voting for the next Board Chair seat. The Board Clerk and Board Liaison tallied the secret votes and determined the majority vote to Mr. Fradette for the position of Board Chair. | |

- Discussion: Mr. Fradette asked for nominations for **Board Vice Chair**. Mr. Fradette nominated Ms. Hawkins. Ms. Hawkins was the only nominee.
- Motion: Mr. Fradette asked for a vote on Ms. Hawkins being Board Vice Chair.
- Vote: By a roll call vote of 6-0 the Board approved the motion. (Mr. Fradette; Yea // Mrs. Hawkins; Yea // Mr. Young; Yea // Mr. Brightwell; Yea // Mr. Skorich; Yea; Mrs. Moffat; Yea).
- Discussion: Mr. Fradette asked for nominations for **Board Secretary**. Mrs. Hawkins nominated Mrs. Moffat. Mrs. Moffat was the only nominee.
- Motion: Mr. Fradette asked for a vote on Mrs. Moffat being Board Secretary.
- Vote: By a roll call vote of 6-0 the Board approved the motion. (Mr. Fradette; Yea // Mrs. Hawkins; Yea // Mr. Young; Yea // Mr. Brightwell; Yea // Mr. Skorich; Yea; Mrs. Moffat; Yea).
- Discussion: Mr. Fradette asked for nominations for **Board Treasurer**. Mrs. Hawkins nominated Mr. Young and was seconded. Mr. Young was the only nominee.
- Motion: Mr. Fradette asked for a vote on Mr. Young being Board Treasurer.
- Vote: By a roll call vote of 6-0 the Board approved the motion. (Mr. Fradette; Yea // Mrs. Hawkins; Yea // Mr. Young; Yea // Mr. Brightwell; Yea // Mr. Skorich; Yea; Mrs. Moffat; Yea).

VIII. Board Nomination Committee Recommendation

5 min (6:35) (6:42)

Action: (Fradette)

Motion: (Vote) to approve the recommendation of the Board Nomination Committee in the replacement of Mr. Hannan's empty seat

Rationale: to review and select a Board nominated member to the TCA Board to replace Mr. Hannan

- Mr. Young shared the committee had five wonderful candidates apply for consideration. All candidates had impressive backgrounds and strengths to offer the community. The committee nominated Riaan Heyns for the one-year seat (previously held by Mr. Hannan).
- Motion: Mr. Fradette asked for a motion. Mrs. Hawkins gave the motion.
- Vote: By a roll call vote of 6-0 the Board approved the motion. (Mr. Fradette; Yea // Mrs. Hawkins; Yea // Mr. Young; Yea // Mr. Brightwell; Yea // Mr. Skorich; Yea; Mrs. Moffat; Yea).
- The newly appointed member, Riaan Heyns, will sign the Board Agreement and Oath of Office before the next Board meeting.

IX. Comments from the Board of Directors

5 min (6:40) (6:46)

- Mr. Fradette: Offered his well wishes on the night before school begins.
- Mrs. Hawkins: Noted that change can be tough but encouraged everyone to offer each other lots of grace. Mrs. Hawkins is excited for the year and encouraged each other to come with a heart to serve. She observed that everyone already has that heart, and she is excited for a great year.
- Mrs. Moffat: Spoke about how heart-warming it was to attend the Welcome Back gathering for staff and teachers. She was encouraged to see the number of TCA graduates that are working at TCA, re-instating what a wonderful job we do when alumni want to come back and serve the community.
- Mr. Young: Excited to be back, looking forward to a new year. Excited about TCA football and the wonderful program in the coming year.
- Mr. Brightwell: Grateful to take place on the board; excited and honored to be part of the board and serving TCA.
- Mrs. Skorich: Excited to be here and serve the community.
- Mr. Heyns: Thank you for the opportunity of serving TCA's community; looking forward to getting to know everyone. His children have flourished in this community, and he attributes that to the teachers and staff. This community is remarkable.

X. Board Legislative Update and Training

10 min (6:45) (6:51)

Action: (Miller)

Motion: (Info)

Rationale: reviewing Board governance responsibilities

- Mr. Miller (TCA Attorney) highlighted the following in his report:
 - As a former TCA student, he was thrilled to have the opportunity to present to the board.
 - Mr. Miller updated the board on the Title IX injunction.
 - Mr. Miller updated the board on the Non-Legal "Name Change" bill.
 - Once D20 has produced their policy, TCA will be able to determine next steps in our policy.

XI. Board Development (Educational Philosophy)

10 min (6:55) (7:02)

Action: (Jolly)

Motion: (Info)

Rationale: to review TCA educational philosophical underpinnings and approach

- Mr. Jolly shared that our Deans and Philosophy department have refreshed the philosophy documents that define who we are. Each month (September thru May), the Board will have a new topic as framework for discussion.

XII. Report of the President & Cabinet Spotlights

10 min (7:05) (7:06)

Action: (Thomason)

Motion: (Info)

Rationale: to highlight cabinet activities (Pres., Ops, Academics, HR, Finance)

- Dr. Thomason highlighted the following items from his report:
 - Website
 - The TCA website has transitioned to a new platform. Great work to Mr. Walters, Mrs. Harris, Mr. Altman, and Mr. Ehresman who worked diligently to do perform the back-end functions to prepare for a successful website transition.
 - Title IX: There have been updates at the national level. TCA has updated language to remain in compliance with regulations per state statute.
 - All- Staff Meeting
 - Dr. Thomason shared about his opportunity to encourage and challenge the hearts of teachers and staff as they come back after summer break. He shared about qualities that characterize us as a community: honor parents, love kids, and serve each other. Dr. Thomason also shared the importance of packing each other's parachutes.

XIII. Consent Agenda

3 min (7:15) (7:22)

Board Directed items to be removed from Consent Agenda:

Motion: (Vote) to file the Consent Agenda

A. Finance (VanGampleare)

1. May Financials

B. Charter Contract (Signed Copy)

C. President's Designation of Two Emergency Replacements per Board policy CBC-TCA (Thomason)

D. Updated TCA Organization Chart

E. Signed Board Oath of Office Statements

- Motion: Mr. Young moved to approve the agenda and was seconded.
- Discussion: None.
- Vote: By a roll call of 6-0 the Board approved the motion. (Mr. Fradette: Yea, Mrs. Wittleder: Yea, Mrs. Hawkins: Yea, Mr. Brightwell: Yea, Mr. Skorich: Yea, Mrs. Moffat: Yea, Mr. Young: Yea).

XIV. Minutes: June 1, 2023

2 min (7:18) (7:23)

Action: (Altman)

Motion: (Vote) to approve the June 1, 2023 minutes

Rationale: to provide a record of the Board meeting for files

- Motion: Mr. Brightwell moved to approve the minutes and was seconded.
- Discussion: None.
- Vote: By a roll call of 6-0 the Board approved the motion. (Mr. Fradette: Yea, Mrs. Wittleder: Yea, Mrs. Hawkins: Yea, Mr. Brightwell: Yea, Mr. Skorich: Yea, Mrs. Moffat: Yea, Mr. Young: Yea).

Break

10 min (7:20) (7:23)

XV. Discussion Agenda Items

A. Items removed from Consent Agenda

B. Cabinet Level Reports

1. **D20 Bond Update**

5 min (7:30) (7:34)

Action: (Thomason)

Motion: (Info)

Rationale: to provide information pertaining to the upcoming D20 Bond

- Dr. Thomason shared information and a video from Academy District 20's new bond issue that will be on November's ballot. If passed, approximately 9.5 million dollars would go to TCA. The bond will not increase taxes. If passed, TCA would consider some needed updates at the East campus.

C. Board Level Reports

1. **Strategic Plan Annual Review**

5 min (7:35) (7:55)

Action: (Chair)

Motion: (Vote) to approve changes to the strategic plan as presented

Rational: to provide a framework for the future direction of TCA as well as provide the basis for the Board/President Goals

- Motion: Mrs. Moffat moved to approve the motion and was seconded.
- Discussion: Dr. Thomason shared that a collaboration between the Board and Cabinet was developed about 7-8 years ago after a need was noticed by the board for a strategic plan. These are goals we strive to hit every year, and it has created success in a palpable way.
- Vote: By a roll call of 6-0 the Board approved the motion. (Mr. Fradette: Yea; Mrs. Wittleder: Yea; Mrs. Hawkins: Yea; Mr. Brightwell: Yea; Mr. Skorich: Yea; Mrs. Moffat: Yea; Mr. Young: Yea).

2. **Board/President Goals**

5 min (7:40) (8:02)

Action: (Thomason)

Motion: (Vote) to approve the Board/President's Goals for the 2024-2025 school year

Rationale: to ensure the Board/President Goals align with the Strategic Plan

Dr. Thomason shared how teachers are held to high standards with the Colorado State Learning Standards, and he has a desire to hold himself to a high standard as well.

- Motion: Mr. Young moved to approve the motion and was seconded.

- Discussion: None; Mr. Young noted how the President Goals align with the Strategic Plan.
 - Vote: By a roll call of 6-0 the Board approved the motion. (Mr. Fradette: Yea; Mrs. Wittleder: Yea; Mrs. Hawkins: Yea; Mr. Brightwell: Yea; Mr. Skorich: Yea; Mrs. Moffat: Yea; Mr. Young: Yea).
- 3. Board Committees** 10 min (7:45) (8:06)
- Action: (Chair)
Motion: (Info)
Rationale: to review current Board committees and select committee chairs and members
- Discussion: The following board directors will serve on the listed committees:
 - FAC (Financial Advisory Committee): James Fradette, Steve Young
 - New Board Member Training Committee: Mrs. Moffat, Mr. Brightwell
 - Governance Committee: Mr. Fradette and Mr. Young
 - Appreciation Committee: Mrs. Moffat, and Mr. Heyns
 - Board Member Appointment Committee: not needed at this time
 - Construction Committee: temporary, not needed to assign today (will approach when needed)
 - Emergency Response-: temporary, not needed
- D. Board Communication** 5 min (7:55) (8:12)
- Action: (Secretary)
Rationale: to develop and approve of communication update to community
- Farewells to exiting members and welcome to new members
 - Board Officers
 - ASD20 Bond Election Information
- E. Future Board Agenda Items** 5 min (8:00) (8:15)
1. Budget Projection Policy, Sept, Governance Committee
 2. Site Based Management Policy, Sept, Governance Committee
 3. Conflict of Interest Policy, Sept, Governance Committee
 4. HR Annual Report, Sept, Schulz
 5. Recruit New Board Members, Sept, Training Committee
 6. Working Session Topics, Sept, Chair
 7. Annual Advancement and Stewardship Report, Sept, Simpson
 8. Quarterly FAC Report, Sept, VanGambleare
- F. Comments from the Board of Directors** 5 min (8:05) (8:16)
- Mrs. Moffat: Looking forward to serving; shout out and congratulations to Mr. Frawley for being named Titan of the Year.
 - Mr. Fradette: Good luck to everyone with a successful start to the year.
 - Mr. Young: Good luck for a great year.
- XVI. Adjournment** (Approx. 8:10 p.m.) (8:10) (8:16)
- Motion: Mr. Young moved to adjourn the meeting and was seconded.
 - Discussion: None.
 - Vote: By a roll call of 6-0 the Board approved the motion. (Mr. Fradette: Yea; Mrs. Wittleder: Yea; Mrs. Hawkins: Yea; Mr. Brightwell: Yea; Mr. Skorich: Yea; Mrs. Moffat: Yea; Mr. Young: Yea).

Laura Moffat
TCA Board Secretary