



Spring Lake Park Schools
 District Services Center
 1415 81st Avenue NE
 Spring Lake Park, MN 55432

SCHOOL BOARD REGULAR MEETING
Spring Lake Park Schools School Board
Spring Lake Park, MN
August 12, 2024

A. CALL TO ORDER AND PLEDGE OF ALLEGIANCE

Chairperson Easter called the meeting to order at 7:00p.m. All Board members were present – Amy Hennen, Melody Skelly, Kelly McClellan, Allie Schmidt, Marilynn Forsberg, Sam Villella, Tony Easter, along with Superintendent Dr. Jeff Ronneberg.

B. AGENDA APPROVAL

Motion by McClellan, seconded by Hennen, to approve the agenda as presented. Motion carried unanimously with all members present voting yes. (7-0)

C. SOME FUTURE EVENTS (Please check the District Calendar and Resource Guide or the District website at www.springlakeparkschools.org for a complete list of monthly events)

- Monday, August 26, 2024: Welcome Back Staff Breakfast and All Staff Meeting.
- Tuesday, August 27, 2024: School Board Work Session, 6:00 p.m.
- Monday, September 2, 2024: Labor Day, all buildings closed
- Tuesday, September 10, 2024: School Board Regular Meeting, 7:00 p.m. with Communication to the Board and Administration at 6:45 p.m.

D. CONSENT AGENDA

Motion by Schmidt, seconded by Forsberg to approve the following items of the consent agenda:

1. Minutes of the June 11, 2024 Regular School Board Meeting and June 25, 2024 School Board Work Session
2. Bills Paid for May 2024 and June 2024

BILLS PAID May/June 2024	
Fund	Total Payments
General	\$ 10,143,839
Food Service	395,428
Community Education	442,835
Debt Service	950
Internal Service Funds	66,006
OPEB Debt Services	238
OPEB Trust Account	-
TOTAL	\$ 11,049,296

3. Personnel Items

I. EMPLOYMENTS

Name	Location	Position	Start Date	New, Growth, Replace or Reallocate
Haneen Al Obaidi	PT	Nutrition Services Associate	09/03/2024	Replace
Benjamin Antony	PT	Physical Education Teacher	08/26/2024	Replace
Madison Beck	SLPHS	Speech Language Pathologist	08/26/2024	Replace
Melissa Bunker	PT	Kindergarten Teacher	08/26/2024	Replace
Stephanie Dalen	PT	Science Specialist	08/26/2024	Replace
Clare Gallahue	PT	Grade 2 Teacher	08/26/2024	Replace
Jaide Ehalt	WW	Grade 6 Teacher	08/26/2024	Replace
Maani Ekka	SLPHS	SPED ASD Paraprofessional	09/03/2024	Replace
Ann Enstad	DSC	Coordinator of Human Resources, Teacher Learning, Recruitment and Retention	07/01/2024	Replace
Emily Fjestad	SLPHS	Social Studies Teacher	08/26/2024	Replace
Sheryl Ganley	SLPHS	Nutrition Services Associate	09/03/2024	New
Anna Horlocker	CV	Speech and Language Pathology Assistant	09/03/2024	Reallocate
Brenna Hughes	SLPHS	Math Teacher	08/26/2024	Replace
Zachary Humphrey	SLPHS	TED Teacher	08/26/2024	Reallocate
Mohamed Hussein	SLPHS	Custodian	07/11/2024	Replace
Lindsay Johnson	DSC	Principals	07/01/2024	Replace
Sophie Johnson	CV	Grade 1 Teacher	08/26/2024	Replace
Erin Julius	LTHS	Gifted/Talented Teacher	08/26/2024	Replace
Read Karsell	SLPHS	Spanish Teacher	08/26/2024	Replace
Madison Kloubec	CV	Grade 3 Teacher	08/26/2024	Replace
Kristi Kranz	DSC	Coordinator for Learning Design and Curriculum	07/01/2024	Replace
Brittany Lahr	DW	Speech Language Pathologist	08/26/2024	Replace
Sarah Larson	WW	Special Education Teacher – ASD	08/26/2024	Replace
Mona Lehman	NP	Preschool Assistant	08/26/2024	Replace
Nicole Lenzen	CV	Grade 2 Teacher	08/26/2024	Replace
Rhonda Lingen	SLPHS	Spanish Teacher	08/26/2024	Replace
Martin Lohman	SLPHS	TED Teacher	08/26/2024	Replace
Gaudie Martinez Rivera	WCSI	Grade 3 Teacher	08/26/2024	Growth
Janell Momsen	WW	Counselor for Student Services	08/26/2024	Replace
Alexandria O'Mara	NP	Educator Apprentice	09/03/2024	Replace
Kathleen Ott	SLPHS	Program Assistant	7/22/2024	Replace
Angela Rosen	WW	Grade 5 Teacher	08/26/2024	Replace
DeSha Russell-Hodges	SLPHS	Counselor for Personalized Learning	08/12/2024	Growth
Katelyn Sangren	NP	Resident Teacher	08/26/2024	New
Kelsey Shaw	SLPHS	0.5 SPED SEB/0.5 Counselor for Student Services	08/26/2024	Replace

Thomas Smieja	WW	Custodian	07/11/2024	Replace
Donna Taylor	SLPHS	Custodian	07/08/2024	Replace
Claire VanDenTop	NP	Resident Teacher	08/26/2024	New
Padra Vang	WW	Grade 5 Teacher	08/26/2024	Replace
Tammy Vo	SLPHS	0.8 FTE Math Teacher	08/26/2024	Replace
John Vogel	PT	0.5 Science Specialist/0.5 Phy Ed Teacher	08/26/2024	Replace
Heather Vranicar	SLPHS	Counselor for Personalized Learning	08/12/2024	Growth
Zachary Wasson	WW	Science Teacher	08/26/2024	Replace
Kai Webb	DSC	Child Care Aide	06/18/2024	New
Abdul Wright	SLPHS	English Language Arts Teacher	08/26/2024	Replace
Alexa Zapata Saavedra	WCSI	Grade 3 Teacher	08/26/2024	Growth

II. TERMINATIONS/RESIGNATIONS/SEPARATIONS FROM EMPLOYMENT

Name	Location	Employee Group	Notes
Angelina Aliendres de Chaudary	WCSI	Paraprofessionals	Resignation as of June 6, 2024
Desiree Anderson	SLPHS	Teachers	Resignation as of July 23, 2024
Abigaël Bongaarts	SLPHS	Teachers	Resignation as of July 22, 2024
Melissa Bunker	PT	Educator Apprentice	Resignation as of June 6, 2024 (New position-see above)
Cleo Davis	WW	Paraprofessionals	Resignation as of June 6, 2024
Kevin Elfers	NP	Custodians	Retirement as of July 15, 2024
Deyanira Engfer	WCSI	Paraprofessionals	Resignation as of July 18, 2024
Ann Enstad	SLPHS	Teachers	Resignation as of June 7, 2024 (New Position-See above)
Sofia Falagan	WW	Paraprofessionals	Resignation as of July 24, 2024
Noelle Fields	CV	Teachers	Resignation as of June 7, 2024
Thomas Fields	WW	Teachers	Resignation as of July 25, 2024
Sheryl Ganley	CV	Community Services	Resignation as of June 6, 2024 (New Position-See above)
Raquel Garcia Sosa	WCSI	Educator Apprentices	Resignation as of July 1, 2024
Sara Gramer	LTHS	Teachers	Resignation as of July 18, 2024
Drew Hansen	WW	Paraprofessionals	Resignation as of July 29, 2024
Lindsay Johnson	DSC	Unaffiliated	Resignation as of June 28, 2024 (New Position-See above)
Kristi Kranz	SLPHS	Teachers	Resignation as of June 7, 2024 (New Position-See above)
Brittany Kulla	NP	Educator Apprentice	Resignation as of June 6, 2024
Corey Larson	WW	Paraprofessional	Resignation as of July 26, 2024
Kristin McCarthy	WW	Paraprofessionals	Resignation as of July 8, 2024
Krystal Nelson	DW	Teachers	Resignation as of July 18, 2024

Alexandria O'Mara	NP	Paraprofessionals	Resignation as of June 6, 2024 (New position-See above)
Sophia Paredes	SLPHS	Teachers	Resignation as of July 23, 2024
Zoe Pelletier	SLPHS	Teachers	Resignation as of June 20, 2024
Katelyn Sangren	NP	Educator Apprentice	Resignation as of June 6, 2024 (New Position-See above)
Katrina Sayler	SLPHS	Clerical	Resignation as of July 22, 2024
Madison Shepherd	CV	Teachers	Resignation as of June 21, 2024
Anne Stuart Gunay	WW	Teachers	Resignation as of July 25, 2024
Donna Taylor	SLPHS	Paraprofessionals	Resignation as of June 6, 2024 (New Position-See above)
Jacqueline Voss	WCSI	Paraprofessionals	Resignation as of July 25, 2024

III. LEAVES OF ABSENCE

Name	Location	Employee Group	Notes
Amanda Leitzke	CV	Teachers	August 26, 2024 to November 27, 2024
Kristine Merickel	CV	Teachers	August 26, 2024 to October 29, 2024
Melissa Suits	NP	Teachers	October 21, 2024 to January 1, 2025

Motion carried unanimously with all members present voting yes. (7-0)

E. PRESENTATION, GUESTS, RECOGNITION

1. Pathways Highlight: Health and Human Services - Opportunities in Emergency Care (OEC) Highlights Mr. Bill Neiss, Ms. Jenny Neiss, and OEC Students Maria Mora-Pena, Emely Marquez, Greta Herzog, Jason Catrine, Matthew Higley, Jovanny Perez, Aurora Miller, Simon Tran shared highlights of the OEC program, course offerings, certifications available, and results of their recent HOSA Future Medical Providers competition that took place in June in Houston, Texas. In this world-wide competition consisting of 12,000 participants, four Spring Lake Park students were finalists in the Emergency Medical Technician competition, two of which came away with 1st place, and two students came in first in the CPR/First Aid competition. Students shared their experiences being in the OEC program, going to competitions, helping people, so much hard work and dedication, their love for the OEC program, and gave their thanks to the board for supporting OEC. Board comments and questions followed.

F. DISCUSSION, REPORTS, INFORMATION ITEMS

1. 2024-25 District Operational Plan Overview - Dr. Jeff Ronneberg, Superintendent, Dr. Hope Rahn, Executive Director of Learning and Innovation, and Ms. Erika Tai-bl, Executive Director of Communication, Marketing and Outreach, shared highlights of the district strategic plan and connected that to the District Operational Plan (DOP) projects for 2024-2025. Dr. Ronneberg highlighted projects under the Effective Operations anchor; Ms. Tai-bl gave a summary of the projects within the Communications and Connections strategic anchor; Dr. Rahn gave a summary of the projects within the Engaged and Enthusiastic Learners anchor, doing a deeper dive into the two projects for Deepening Student Engagement, highlighting the research, design, refinement and implementation of various aspects of the two projects. The District Operational Plan can be found on the district website. Board comments and questions followed and centered around personalized learning for students and the amount of work being done to make learning work for students.

2. Overview of Start to the 2024-2025 School Year - Dr. Jeff Ronneberg, Superintendent, shared an overview to the start of the new school year , the work that happens to get ready for the first day and the new year, sharing timelines of staff summer work, meetings, trainings, retreats, new employee welcome, all staff workshop and kick off, then the first day of school. He included information of key dates and timeline for parents and families including newsletters, kinder camp, Meet and Greets, and first days of school.

3. **Effective Operations:** Improve our effective management of human, financial, and physical resources

Monthly Financial Report – May 2024 - Ms. Amy Schultz, Executive Director of Business Services Monthly Financial Report shared an update that covered the treasurer’s report, expenditures and revenue for the month of May.

4. Superintendent’s Report - Dr. Jeff Ronneberg, Superintendent, shared updates on recent activities taking place in Spring Lake Park Schools this summer, connections with community and parternships with the Panther Foundation.

G. ACTION ITEMS

1. Adopt Proposed Policy Modifications

Motion by Hennen, seconded by Schmidt to approve the adoption of the following policies with proposed modifications. (School Board Policy 208 states: If a policy is modified with minor changes that do not affect the substance of the policy or because of a legal change over which the school board has no control, the modified policy may be approved at one meeting at the discretion of the school board.)

102 – Equal Educational Opportunity

104 – School District Purpose Statement

207 – Public Hearings

413 – Harassment and Violence

419 – Tobacco-Free Environment; Possession and Use of Tobacco, Tobacco Related Devices and Electronic Delivery Devices; Vaping Awareness and Prevention Instruction

503 – Student Attendance

506 – Student Discipline

509 – Enrollment of Nonresident Students

514 – Bullying Prohibition Policy

515 – Protection and Privacy of Pupil Records

516 – Student Medication and Telehealth

521 – Student Disability Nondiscrimination

524 – Internet, Technology and Cell Phone Acceptable Use and Safety Policy

534 – Use of Peace Officers and Crisis Teams to Remove Students with IEPs from School Grounds

601 – School District Curriculum and Instruction Goals

613 – Graduation Requirements

616 – School District System Accountability

707 – Transportation of Public School Students

708 – Transportation of Nonpublic School Students

709 – Student Transportation Safety

Motion carried unanimously with all members present voting yes. (7-0)

2. Acknowledgment of Gifts

Motion by Skelly, seconded by Schmidt, to approve the following resolution:

WHEREAS School Board Policy 706 establishes guidelines for the acceptance of gifts to the District; and

WHEREAS Minnesota Statute 465.03 states that a School Board may accept a gift of real or personal property by the adoption of a resolution approved by two-thirds of its members.

THEREFORE, BE IT RESOLVED, that the School Board of Spring Lake Park Schools accepts with appreciation the gifts as shown.

Roll Call: Ayes: McClellan, Skelly, Villella, Forsberg, Schmidt, Hennen, Easter; Nays: None

Resolution was duly adopted. (7-0)

Description	Value	Donor	Purpose/To
Monetary	\$ 3,037.27	Northpoint PTO	Northpoint fieldtrip bussing; power hour supplies; Grade 4 T-shirts and moving on ceremony
Monetary	\$ 3,577.17	Northpoint PTO	Northpoint fieldtrip Bussing for 23.24 school year
Monetary	\$ 100.00	MN Society of Cert Public Accounts	Spring Lake Park High School - Bus to Accounting career summit
Monetary	\$ 1,500.00	Panther Foundation	Spring Lake Park High School - spring DECA competition
Total	\$ 8,214.44		

H. BOARD FORUM AND REPORTS

Member Forsberg gave an update on recent meetings with NEMetro 916 and Summer Seminar. Member Schmidt shared that she attended a recent athletics /activities meeting led by Mr. Will Wackman and highlighted the welcoming aspect of Spring Lake Park Schools and the support for student created activities. Chairperson Tony thanked the board members for their participation in the superintendent evaluation process. Dr. Ronneberg is highly appreciated, and the board thinks very highly of him and his cabinet. Dr. Ronneberg thanked the board.

I. CLOSED SESSION

Motion by Forsberg, seconded by Villella, to enter into Closed Session to discuss employee negotiations was carried unanimously with all members present voting yes. (7-0). Entered into Closed Session at 8:05pm.

Motion by Villella, seconded by McClellan, to reconvene the meeting. Motion carried unanimously with all members present voting yes. (7-0). Meeting reconvened at 8:44pm.

G. ACTION ITEMS, continued

3. Approval of Community Services Personnel Agreement for FY2024-FY2025

Motion by McClellan, seconded by Schmidt, to approve the proposed FY2024-FY2025 agreement between Spring Lake Park School District 16 and the Community Services Personnel as negotiated and recommended by the School Board Negotiation Committee and the Administration. Motion carried unanimously with all members present voting yes. (7-0)

4. Approval of Superintendent's Contract for FY2026-FY2028

Motion by Forsberg, seconded by Hennen, to approve the Board Committee's recommendations for the Superintendent's contract for FY2026-FY2028. The Board commented, letting Dr. Ronneberg know they think he is a great Superintendent. Motion carried unanimously with all members present voting yes. (7-0).

J. ADJOURNMENT

Motion by Schmidt, seconded by Skelly, to adjourn the meeting. Motion carried unanimously with all members present voting yes. (7-0). Meeting adjourned at 8:44pm.