

**Madison Metropolitan School District**  
**Professional (NUP) Salary Schedule - Annual Rate**  
**2023-2024**

Step/Merit	Years	Grade 1	Grade 2	Grade 3	Grade 4	Grade 5	Grade 6	Grade 8	Grade 9	Grade 10	Grade 11
1	1	\$52,291.20	\$55,764.80	\$59,404.80	\$63,294.40	\$67,412.80	\$70,532.80	\$76,606.40	\$79,456.00	\$90,875.20	\$94,265.60
2	2	\$54,308.80	\$57,886.40	\$61,734.40	\$65,832.00	\$70,179.20	\$73,070.40	\$78,811.20	\$81,764.80	\$93,142.40	\$96,678.40
3	3	\$56,534.40	\$60,278.40	\$64,272.00	\$69,056.00	\$73,070.40	\$75,732.80	\$81,057.60	\$84,073.60	\$95,409.60	\$99,028.80
4	4	\$58,739.20	\$62,608.00	\$66,788.80	\$71,115.20	\$75,857.60	\$78,332.80	\$83,220.80	\$86,382.40	\$97,676.80	\$101,483.20
5	5	\$61,089.60	\$65,187.20	\$69,409.60	\$74,048.00	\$78,977.60	\$81,120.00	\$85,425.60	\$88,712.00	\$99,944.00	\$103,875.20
6	6	\$64,792.00	\$67,121.60	\$71,531.20	\$76,294.40	\$81,307.20	\$83,512.00	\$87,984.00	\$91,312.00	\$102,232.00	\$106,308.80
7	7	\$66,747.20	\$69,139.20	\$73,694.40	\$78,520.00	\$83,782.40	\$86,028.80	\$90,604.80	\$94,057.60	\$104,520.00	\$108,659.20
8	8	\$68,764.80	\$71,198.40	\$75,857.60	\$80,891.20	\$86,257.60	\$88,649.60	\$93,308.80	\$96,886.40	\$106,745.60	\$111,072.00
9	9	\$70,803.20	\$73,340.80	\$78,145.60	\$83,324.80	\$88,857.60	\$91,291.20	\$96,075.20	\$99,798.40	\$109,012.80	\$113,505.60
Step 10	10	\$72,966.40	\$75,566.40	\$80,433.60	\$85,820.80	\$91,520.00	\$94,016.00	\$98,945.60	\$102,814.40	\$111,300.80	\$115,876.80
	11	\$73,694.40	\$76,315.20	\$81,244.80	\$86,694.40	\$92,456.00	\$94,952.00	\$99,944.00	\$103,875.20	\$112,424.00	\$117,020.80
	12	\$74,380.80	\$77,064.00	\$82,056.00	\$87,588.80	\$93,329.60	\$95,867.20	\$100,963.20	\$104,852.80	\$113,547.20	\$118,185.60
Merit 1	13	\$75,088.00	\$77,854.40	\$82,888.00	\$88,400.00	\$94,265.60	\$96,865.60	\$101,961.60	\$105,913.60	\$114,649.60	\$119,350.40
	14	\$75,836.80	\$78,603.20	\$83,699.20	\$89,273.60	\$95,160.00	\$97,780.80	\$102,939.20	\$106,932.80	\$115,772.80	\$120,494.40
	15	\$76,564.80	\$79,352.00	\$84,510.40	\$90,105.60	\$96,075.20	\$98,737.60	\$103,916.80	\$107,952.00	\$116,875.20	\$121,659.20
Merit 2	16	\$77,292.80	\$80,100.80	\$85,300.80	\$90,979.20	\$97,032.00	\$99,652.80	\$104,894.40	\$108,950.40	\$117,977.60	\$122,782.40
	17	\$78,041.60	\$80,849.60	\$86,112.00	\$91,852.80	\$97,926.40	\$100,588.80	\$105,872.00	\$110,011.20	\$119,100.80	\$123,988.80
	18	\$78,790.40	\$81,640.00	\$86,923.20	\$92,705.60	\$98,841.60	\$101,566.40	\$106,912.00	\$111,030.40	\$120,224.00	\$125,174.40
Merit 3	19	\$79,497.60	\$82,368.00	\$87,713.60	\$93,558.40	\$99,715.20	\$102,502.40	\$107,889.60	\$112,049.60	\$121,326.40	\$126,318.40
	20	\$80,225.60	\$83,137.60	\$88,524.80	\$94,411.20	\$100,651.20	\$103,417.60	\$108,867.20	\$113,089.60	\$122,449.60	\$127,441.60
	21	\$80,974.40	\$83,886.40	\$89,315.20	\$95,264.00	\$101,608.00	\$104,374.40	\$109,844.80	\$114,108.80	\$123,552.00	\$128,606.40
Merit 4	22	\$81,702.40	\$84,614.40	\$90,126.40	\$96,096.00	\$102,523.20	\$105,310.40	\$110,864.00	\$115,148.80	\$124,654.40	\$129,750.40
	23	\$82,430.40	\$85,384.00	\$90,937.60	\$96,990.40	\$103,417.60	\$106,267.20	\$111,841.60	\$116,209.60	\$125,777.60	\$130,915.20
	24	\$83,158.40	\$86,132.80	\$91,728.00	\$97,822.40	\$104,353.60	\$107,182.40	\$112,819.20	\$117,249.60	\$126,900.80	\$132,059.20
Merit 5	25	\$83,886.40	\$86,923.20	\$92,560.00	\$98,716.80	\$105,248.00	\$108,118.40	\$113,817.60	\$118,248.00	\$128,003.20	\$133,224.00
	26	\$84,593.60	\$87,672.00	\$93,329.60	\$99,528.00	\$106,163.20	\$109,033.60	\$114,795.20	\$119,288.00	\$129,126.40	\$134,409.60
	27	\$85,342.40	\$88,400.00	\$94,140.80	\$100,422.40	\$107,057.60	\$110,011.20	\$115,793.60	\$120,307.20	\$130,249.60	\$135,553.60
Merit 6	28	\$86,049.60	\$89,169.60	\$94,952.00	\$101,275.20	\$107,993.60	\$110,926.40	\$116,771.20	\$121,326.40	\$131,352.00	\$136,718.40
	29	\$86,798.40	\$89,918.40	\$95,742.40	\$102,128.00	\$108,888.00	\$111,883.20	\$117,769.60	\$122,366.40	\$132,475.20	\$137,883.20
	30	\$87,568.00	\$90,688.00	\$96,595.20	\$103,001.60	\$109,803.20	\$112,819.20	\$118,768.00	\$123,364.80	\$133,556.80	\$139,048.00
Merit 7	31	\$88,233.60	\$91,457.60	\$97,385.60	\$103,875.20	\$110,739.20	\$113,776.00	\$119,745.60	\$124,384.00	\$134,700.80	\$140,212.80
	32	\$88,982.40	\$92,185.60	\$98,176.00	\$104,707.20	\$111,675.20	\$114,691.20	\$120,764.80	\$125,465.60	\$135,782.40	\$141,336.00
	33	\$89,689.60	\$92,955.20	\$98,945.60	\$105,560.00	\$112,569.60	\$115,668.80	\$121,742.40	\$126,464.00	\$136,947.20	\$142,521.60
	34	\$90,417.60	\$93,683.20	\$99,736.00	\$106,454.40	\$113,484.80	\$116,584.00	\$122,699.20	\$127,504.00	\$138,028.80	\$143,665.60

Merit 8	35	\$91,166.40	\$94,452.80	\$100,568.00	\$107,286.40	\$114,379.20	\$117,540.80	\$123,676.80	\$128,523.20	\$139,152.00	\$144,851.20
	36	\$91,894.40	\$95,180.80	\$101,400.00	\$108,139.20	\$115,356.80	\$118,456.00	\$124,696.00	\$129,563.20	\$140,275.20	\$145,995.20
Merit 9	37	\$92,664.00	\$95,950.40	\$102,211.20	\$108,971.20	\$116,230.40	\$119,392.00	\$125,715.20	\$130,582.40	\$141,356.80	\$147,139.20
	38	\$93,350.40	\$96,720.00	\$103,001.60	\$109,844.80	\$117,145.60	\$120,348.80	\$126,692.80	\$131,622.40	\$142,480.00	\$148,304.00
	39	\$94,078.40	\$97,489.60	\$103,833.60	\$110,739.20	\$118,040.00	\$121,284.80	\$127,670.40	\$132,620.80	\$143,582.40	\$149,489.60
Merit 10	40	\$94,827.20	\$98,238.40	\$104,624.00	\$111,592.00	\$118,955.20	\$122,220.80	\$128,648.00	\$133,640.00	\$144,705.60	\$150,612.80