

INDEPENDENT SCHOOL DISTRICT NO. 624
WHITE BEAR LAKE, MN 55110

A meeting of the White Bear Lake Area School Board was held on **Monday, August 12 2024** at 5:30 p.m. in Room 112 at District Center, 4855 Bloom Avenue, White Bear Lake, MN. This meeting was open to the public and a recording is posted on the website.

AGENDA

A. PROCEDURAL ITEMS

1. Vice-Chair Thompson called the meeting to order at 5:30 p.m.
2. Roll Call - Present: Thompson, Arcand, Beloyed, Daniels, Newmaster, Streiff Oji.
Absent: Ellison.
Ex-officio: Kazmierczak.
3. Pledge of Allegiance.
4. Newmaster moved and Daniels seconded to approve the agenda as presented.
Voice vote: Ayes, Thompson, Arcand, Beloyed, Daniels, Newmaster, Streiff Oji. Nays, none. Motion carried.
5. Beloyed moved and Daniels seconded to approve the consent agenda consisting of:
 - a) Minutes for Board meeting on July 8, 2024;
 - b) Invoices based upon a random sample, all of which met the standards and guidelines as set by the School Board;
 - c) Resolution regarding acceptance of gifts with thank you letters directed to the donors;
 - d) Field trips;
 - e) Resolution regarding personnel items to include:
 - RESIGNATION/TERMINATION/NON-RENEWAL – CLASSIFIED STAFF
 - SHAWNA CAREY – AA - Associate Principal - Mariner Middle School
Employed by District 624 since 06/14/2021
Effective Date: 06/06/2024
 - KYLE HEXUM – Custodian - WBLAHS
Employed by District 624 since 07/31/2023
Effective Date: 07/31/2024
 - NICOLE KRUSE – Campus Security - WBLAHS
Employed by District 624 since 03/26/2012
Effective Date: 06/06/2024
 - DEVIN LYDON – Nutrition Service Asst - Oneka Elementary
Employed by District 624 since 08/23/2021
Effective Date: 06/06/2024
 - ZOE MAZIS – Paraeducator - Mariner Middle School
Employed by District 624 since 09/24/2004
Effective Date: 06/06/2024
 - JILL MEATH – Nutrition Service Asst - WBLAHS
Employed by District 624 since 09/24/2004
Effective Date: 07/08/2024
 - CARISSA NELOMS – Nutrition Service Asst - Mariner Middle School
Employed by District 624 since 04/01/2024
Effective Date: 06/06/2024
 - WANDA NEMETH – Asst Head Custodian - Central Middle School

- Employed by District 624 since 07/26/2022
Effective Date: 07/26/2024
JACOB PIERCE – Part Time Custodian - WBLAHS
Employed by District 624 since 09/12/2022
Effective Date: 07/05/2024
MALERIE SCHMIDT – Paraeducator - Central Middle School
Employed by District 624 since 02/22/2022
Effective Date: 06/06/2024
SAMANTHA RICHARDS – Paraeducator - WBLAHS
Employed by District 624 since 11/29/2023
Effective Date: 06/06/2024
HAYLEY VAN DEMARK – Paraeducator - TEC
Employed by District 624 since 12/02/2019
Effective Date: 06/06/2024
- **RESIGNATION/TERMINATION/NON-RENEWAL – CERTIFIED STAFF**
ELIZABETH KRATZE – French & AVID Teacher - WBLAHS
Employed by District 624 since 08/30/2021
Effective Date: 06/07/2024
- **RESIGNATION/TERMINATION/NON-RENEWAL – NON-AFFILIATED STAFF**
AMANDA HARRIS – Senior Accountant - District Center
Employed by District 624 since 02/01/2023
Effective Date: 08/02/2024
MOLLY KIEGER – OST Site Supervisor - Oneka Elementary
Employed by District 624 since 01/03/2022
Effective Date: 09/30/2024
- **RETIREMENT – CERTIFIED STAFF**
SHELLY KELBER – Math Teacher - Mariner Middle School
Employed by District 624 since 08/21/2003
Effective Date: 10/01/2024
ANGELA MULLEN – School Nurse - Central Middle & Birch Lake Elementary
Employed by District 624 since 08/22/2016
Effective Date: 06/07/2024
ANANTH PAI – 5th Grade Teacher - Matoska Elementary
Employed by District 624 since 08/23/2007
Effective Date: 06/07/2024
JULIA STONEHOUSE – Intervention Teacher - Matoska International
Employed by District 624 since 08/21/2008
Effective Date: 06/07/2024
ROBERT SMITH – 3rd Grade Teacher - Lakeaires Elementary
Employed by District 624 since 09/24/1990
Effective Date: 06/07/2024
- **EXTRA ASSIGNMENT – CERTIFIED STAFF**
SAMANTHA JAMES – .2 FTE Science Teacher - Mariner Middle School
BA step 6, \$11,397.20
Effective Date: 2024 - 2025 school year
JEFFREY WAGNER – .2 FTE Math Teacher - Mariner Middle School
MA + 60 step 13, \$21,743.80

Effective Date: 2024 - 2025 school year

➤ **CHANGE IN ASSIGNMENT – CLASSIFIED STAFF**

ASHLEY ANDERSON – Paraeducator - WBLAHS - Increase in hours

From 6.5 hours/day To 6.75 hours/day

Effective Date: 09/02/2024

BRENDA BEDELL – NS Asst Manager - Mariner Middle School - Increase in hours

From 5.75 hours/day To 6.5 hours/day

Effective Date: 09/02/2024

SUSAN BOWEN – From NS Asst Manager - WBLAHS To Administrative Asst - Associate Principal - WBLAHS

From 7 hours/day To 8 hours/day

From \$23.71/hr to \$22.45/hr

Effective Date: 08/05/2024

ANGELA COSGROVE – From Early Childhood Paraeducator - Lakeaires To Student Supervisor - Mariner Middle School

From 5.5 hours/day To 8 hours/day

From \$20.82/hr to \$23.69/hr

Effective Date: 09/02/2024

LAURA GERDING – NS Prod Lead - Mariner Middle School - Increase in hours

From 5.75 hours/day To 6.5 hours/day

Effective Date: 09/02/2024

SARAH JOHNSON – NS Asst - WBLAHS - Increase in hours

From 5.5 hours/day To 5.75 hours/day

Effective Date: 09/02/2024

SUZANNE KNOPS – Paraeducator - WBLAHS - Increase in hours

From 3 hours/day To 6.5 hours/day

Effective Date: 09/02/2024

LAURA LEDER – NS Asst - WBLAHS - Increase in hours

From 3.75 hours/day To 5.75 hours/day

Effective Date: 09/02/2024

AMY LEWELLEN-CONTRERAS – Paraeducator - TEC - Increase in hours

From 6.0 hours/day To 6.5 hours/day

Effective Date: 09/02/2024

ROSEMARIE MILLER – Paraeducator - WBLAHS - Increase in hours

From 6.5 hours/day To 8 hours/day

Effective Date: 09/02/2024

STEPHANIE NEUHAUS – From ADSIS Paraeducator - Vadnais Heights Elementary To Paraeducator - Vadnais Heights Elementary

From 3 hours/day To 6.5 hours/day

From \$21.52/hr to \$23.69/hr

Effective Date: 09/02/2024

KERRY NOREN – From Early Childhood Asst - Oneka Elementary To Paraeducator - Normandy Park

From 4.2 hours/day To 4.8 hours/day

From \$21.52/hr to \$23.69/hr

Effective Date: 09/02/2024

DAVID SCHMIDT – Paraeducator - WBLAHS - Increase in hours

From 6.5 hours/day To 6.75 hours/day

Effective Date: 09/02/2024

PANG VANG – NS Production Lead - Mariner Middle School - Increase in hours
From 5.75 hours/day To 6.5 hours/day
Effective Date: 09/02/2024
MARY VOSS – NS Asst - WBLAHS - Increase in hours
From 5.5 hours/day To 5.75 hours/day
Effective Date: 09/02/2024
REBECCA WALLIN – Paraeducator - WBLAHS - Increase in hours
From 6.5 hours/day To 8 hours/day
Effective Date: 09/02/2024

➤ **RETURN FROM LEAVE OF ABSENCE – CLASSIFIED STAFF**

EMILY KRONSCHNABLE – Paraeducator - WBLAHS
Employed by District since 10/31/2022
Effective Date: 09/02/2024

➤ **PART-TIME LEAVE OF ABSENCE – CERTIFIED STAFF**

KRISTIN CHASE – Music Teacher - Central & Mariner Middle School
Position 1.0 FTE (Leave 0.3 FTE)
Effective Date: 2024-2025 school year
LISA PHILLIPS – Special Education Teacher - WBLAHS
Position 1.0 FTE (Leave 0.2 FTE)
Effective Date: 2024-2025 school year
MAGDALEN SKATRUD – Speech Language Pathologist - North Star Elementary
Position 1.0 FTE (Leave 0.2 FTE)
Effective Date: 2024-2025 school year

➤ **FULL-TIME LEAVE OF ABSENCE – CERTIFIED STAFF**

EMILY DALBEC – Special Education Teacher - Otter Lake Elementary
Employed by District 624 since 08/28/2013
Effective Date: 2024-2025 school year
TAYLOR NELSON – 3rd Grade Teacher - Birch Lake Elementary
Employed by District 624 since 08/13/2018
Effective Date: 2024-2025 school year
STEPHANIE PETERSON – 1st Grade Teacher - Lakeaires Elementary
Employed by District 624 since 08/24/2015
Effective Date: 2024-2025 school year

➤ **NEW PERSONNEL – CLASSIFIED STAFF**

CHAD AMUNDSON – Paraeducator - WBLAHS
\$22.91 per hr. 32.5 hrs. per wk.
Effective Date: 09/02/2024
EDUARDO CORTES – Bus Driver - Bus Garage
\$26.19 per hr. 25 hrs. per wk.
Effective Date: 09/03/2024
LILLIAN HASEMAN – Paraeducator - Mariner Middle School
\$22.91 per hr. 32.5 hrs. per wk.
Effective Date: 09/02/2024
BETHANY HOLMES – Nurse Paraeducator - Mariner Middle School
\$27.5 per hr. 30 hrs. per wk.
Effective Date: 09/02/2024
ROSS HOLMLUND – Bus Driver - Bus Garage
\$26.19 per hr. 25 hrs. per wk.
Effective Date: 09/03/2024

LISA JOHANSON – Paraeducator - Vadnais Heights Elementary

\$22.91 per hr. 32.5 hrs. per wk.

Effective Date: 09/02/2024

CARRIE KASHANI – Paraeducator - Birch Lake Elementary

\$22.91 per hr. 32.5 hrs. per wk.

Effective Date: 09/02/2024

SHANTI MUSUNURI – Paraeducator - Birch Lake Elementary

\$22.91 per hr. 32.5 hrs. per wk.

Effective Date: 09/02/2024

MIGUEL PADILLA – Bus Driver - Bus Garage

\$26.19 per hr. 25 hrs. per wk.

Effective Date: 09/03/2024

HOLLY PERSGARD – Nutrition Service Asst - Birch Lake Elementary

\$19.31 per hr. 15 hrs. per wk.

Effective Date: 09/02/2024

SAMANTHA WINCHESTER – Clerical - Central Middle School

\$22.45 per hr. 40 hrs. per wk.

Effective Date: 08/19/2024

➤ **NEW PERSONNEL – CERTIFIED STAFF**

KATIE ALIOTA – Science Teacher - Central Middle School

1.0 FTE BA +45 Step 8 \$63,993

Effective Date: 08/26/2024

MYA BOFFELI – Language Arts Teacher - Mariner Middle School

1.0 FTE BA Step 1 \$51,257

Effective Date: 08/26/2024

CHRISTINA BOMMARITO – Speech Language Pathologist - Matoska & Lincoln Elementary

1.0 FTE MA Step 3 \$59,096

Effective Date: 08/26/2024

BRADY BOMSTA – Math Teacher - Central Middle School

1.0 FTE MA Step 6 \$64,483

Effective Date: 08/26/2024

JOSEPHINE BORCHERT – Language Arts Teacher - Mariner Middle School

0.9 FTE MA Step 1 \$50,509.80

Effective Date: 08/26/2024

CAROLYN BURCHFIELD – Speech Language Pathologist - Normandy Park

1.0 FTE MA Step 2 \$57,850

Effective Date: 08/26/2024

CARSON COOPER – Physical Education Teacher - WBLAHS

1.0 FTE BA Step 1 \$51,257

Effective Date: 08/26/2024

CANDACE CLARK – Special Education Teacher - WBLAHS

1.0 FTE MA, Step 3 \$57,850

Effective Date: 08/26/2024

MEGAN DANLEY – Physical Education Teacher - Mariner Middle School

1.0 FTE BA Step 1 \$51,257

Effective Date: 08/26/2024

MARY DOBEY – Social Studies Teacher - WBLAHS

1.0 FTE MA Step 2, \$57,850

Effective Date: 08/26/2024

MADELINE GILBERT – Math Teacher - Mariner Middle School

1.0 FTE BA Step 1 \$51,257

Effective Date: 08/26/2024

KRISTIN HEGBERG – Media Specialist - Birch Lake, Otter Lake, Matoska Elementary
1.0 FTE MA+30 Step 8 \$73,455
Effective Date: 08/26/2024

STEPHANIE HELMER – Special Education Teacher - WBLAHS
1.0 FTE MA Step 13 \$88,729
Effective Date: 08/26/2024

KATHERINE HULTBERG – 4th Grade Teacher - Birch Lake Elementary
1.0 FTE MA+15 Step 2 \$59,952
Effective Date: 08/26/2024

EVELYN KOHN – Special Education Teacher - Mariner Middle School
1.0 FTE BA + 15 Step 4 \$55,648
Effective Date: 08/26/2024

ELLEN KRAMER – Special Education Teacher - Central Middle School
1.0 FTE MA + 45, Step 13 \$94,665
Effective Date: 08/26/2024

RHIANNON LASCH – Special Education Teacher - WBLAHS
1.0 FTE BA Step 3 \$53,185
Effective Date: 08/26/2024

ELISE O'DONNELL – Kindergarten Teacher - Willow Lane Elementary
1.0 FTE MA Step 8 \$70,285
Effective Date: 08/26/2024

EMMA PERREIRA – Psychologist - Central Middle School
1.0 FTE MA+ 60 Step 5 \$67,767
Effective Date: 08/26/2024

NATALIE LIETZ – ELL Teacher - Central & Mariner Middle School
1.0 FTE BA Step 1 \$51,257
Effective Date: 08/26/2024

KALLEIGH MAYSON – Social Studies Teacher - WBLAHS
1.0 FTE MA Step 2 \$57,850
Effective Date: 08/26/2024

JENNA MERIDETH – Special Education Teacher - Mariner Middle School
1.0 FTE BA Step 4 \$54,390
Effective Date: 08/26/2024

ALYSSA NELSON – 5th Grade Teacher - Otter Lake Elementary
1.0 FTE MA Step 2 \$57,850
Effective Date: 08/26/2024

CARSON NYSTUEN – Physical Education, Health & DAPE Teacher - Central Middle School
1.0 FTE BA Step 1 \$51,257
Effective Date: 08/26/2024

DAVID PENN-MCGREE – Special Education Teacher - Central Middle School
1.0 FTE BA + 60, Step 13 \$94,665
Effective Date: 08/26/2024

LYDIA PETOSKEY – Special Education Teacher - Central Middle School
1.0 FTE MA + 45, Step 13 \$77,430
Effective Date: 08/26/2024

MARK PROKOPOWICZ – School Counselor - WBLAHS
1.0 FTE MA Step 4 \$61,201
Effective Date: 08/26/2024

BRENNA REILAND – Music Teacher - Central Middle School
0.7 FTE BA Step 1 \$35,879.90
Effective Date: 08/26/2024

CARRIE ZIRBEL – Social Worker - Vadnais Heights Elementary
1.0 FTE BA Step 4 \$54,390
Effective Date: 08/26/2024

- PANG ZONG NANCY MOUA – 3rd Grade Teacher - Lakeaires Elementary
 1.0 FTE MA Step 6 \$64,483
 Effective Date: 08/26/2024
- NEW PERSONNEL – NON-AFFILIATED STAFF
- STACY BERTELSEN – OST Hiring Specialist - District Center
 40 hrs. Wk. \$79,000 annually
 Effective Date: 07/08/2024
- SUSAN HERDER – Director of Technology - District Center
 40 hrs. Wk. \$153,994 annually
 Effective Date: 07/31/2024
- MALORIE SANDERS – OST Inclusion Specialist - District Center
 40 hrs. Wk. \$79,000 annually
 Effective Date: 07/08/2024
- TEMPORARY - CERTIFIED STAFF
- KATHLEEN FARLEY – Full Time Building Reserve - WBLAHS
 \$210/per day., 40 hrs per week
 Effective Date: 2024-2025
- LINDSAY LANG – Full Time Building Reserve - Mariner Middle School
 \$210/per day., 40 hrs per week
 Effective Date: 2024-2025
- STEVEN LINZMEIER – Full Time Building Reserve - Central Middle School
 \$210/per day., 40 hrs per week
 Effective Date: 2024-2025
- LONG TERM SUBSTITUTE - CERTIFIED STAFF
- STEPHANIE DAVIDS – 1st Grade Teacher - Lincoln Elementary
 1.0 FTE MA Step 4 \$61,201
 Effective Date: 2024-2025 School Year
- CARLEY LUNZER-KERR – Math Teacher - Central & Mariner Middle School
 1.0 FTE BA Step 1 \$51,257
 Effective Date: 2024-2025 School Year
- CLAUDIA MEDIN – 3rd/4th Grade Teacher - North Star Elementary
 1.0 FTE BA+45 Step 2 \$55,633
 Effective Date: 2024-2025 School Year
- MICHELE SEIFERT – Occupational Therapist - Normandy Park
 1.0 FTE BA Step 1 \$13,738
 Effective Date: 09/09/2024 - 09/13/2024 & 10/21/2024 - 12/06/2024
- ALAINA UECKER – 3rd Grade Teacher - Otter Lake Elementary
 1.0 FTE BA Step 1 \$51,257
 Effective Date: 2024-2025 School Year
- EMMA YOUNGBLOM – 2nd Grade Teacher - Birch Lake Elementary
 1.0 FTE MA Step 1 \$56,122
 Effective Date: 2024-2025 School Year
- Roll call vote: Ayes, Thompson, Arcand, Beloyed, Daniels, Newmaster, Streiff Oji. Nays, none. Motion carried.***

B. PUBLIC FORUM - Melissa Roberts

C. INFORMATION ITEMS

1. Student Recognition - Students on the speech, trap and skeet, and fishing teams, were recognized and congratulated by Dr. Kazmierczak for participating in state and national events.
2. Superintendent's Report - Dr. Kazmierczak introduced the Director of Technology and Innovation, Susan Herder. He also spoke about the Back to

School page of the website, the #BackToSchoolBears initiative, and the Ready for School event coming up on Saturday, August 24 at WBLAHS. He also mentioned the Application for Educational Benefits, the Senior Activity Pass, employment opportunities, and 2024-25 enrollment and Annual Online Update information. He finished with information on the Community Open House at WBLAHS happening from 3-6 p.m. on August 29.

D. DISCUSSION ITEMS

1. Guaranteed Energy Savings Contract for Solar - Founder and CEO Chris Psihos and Senior Vice President Rich Ragatz from iDEAL Energies provided an overview of our solar partnership, the Solar for Schools Grant, and plans for solar projects at Vadnais Heights Elementary and White Bear Lake Area High School.
2. Summer Construction Update - Tim Wald, Assistant Superintendent for Finance and Operations, along with representatives from Wold Architects and Engineers and Kraus Anderson Construction provided an update on the construction that is occurring at Mariner and Central Middle Schools, White Bear Lake Area High School and related road construction, and Sunrise Park.
3. First Reading of School Board Policies: a) 102, Equal Educational Opportunity; b) 204, School Board Meeting Minutes; c) 413, Harassment and Violence; d) 416, Drug, Alcohol, and Cannabis Testing; e) 418, Drug-Free & Alcohol-Free Workplace/Drug-Free & Alcohol-Free School; f) 425, Staff Development and Mentoring; g) 503, Student Attendance; h) 506, Student Discipline; i) 509, Enrollment of Nonresident Students; j) 512, School Sponsored Student Publications and Activities; k) 513, Student Promotion, Retention and Program Design; l) 515, Protection and Privacy of Student Records; m) 516, Student Medication and Telehealth; n) 521, Student Disability Nondiscrimination; o) 524, Internet, Technology, and Cell Phone Acceptable Use and Safety; p) 535, Service Animals on School Property; q) 601, School District Curriculum and Instruction Goals; r) 603, Curriculum Development; s) 604, Instructional Curriculum; t) 609, Religion and Religious and Cultural Observances; u) 613, Graduation Requirements; v) 615, Testing Accommodations, Modifications, and Exemptions for IEPs, Section 504 Plans and LEP Students; w) 619, Professional Development for Standards; x) 624, Online Instruction; y) 707, Transportation of Public School Students; z) 708, Transportation of Nonpublic School Students; aa) 709, Student Transportation Safety; and bb) 802, Disposition of Obsolete Equipment and Material.

The policies listed above will be on the September 9, 2024 agenda or subsequent agenda for a second reading.

E. OPERATIONAL ITEMS

1. Arcand moved and Streiff Oji seconded to approve the Resolution to Enter into Guaranteed Energy Savings Contract for Solar. ***Roll call vote: Ayes, Thompson, Arcand, Beloyed, Daniels, Newmaster, Streiff Oji. Nays, none. Motion carried.***

F. BOARD FORUM

G. NEGOTIATIONS*

**This portion of the meeting may be closed to consider strategy for labor negotiations, including negotiation strategies or developments or discussion and review of labor negotiation proposals, conducted pursuant to Minn. Stat. 179A.01*

to 179A.25.

Newmaster moved and Streiff Oji seconded to move into closed session at 6:22 p.m.

Voice vote: Ayes, Thompson, Arcand, Beloyed, Daniels, Newmaster, Streiff Oji. Nays, none. Motion carried.

The meeting went into closed session at 6:30 p.m.

Beloyed moved and Newmaster seconded to return to open session at 6:43 p.m.

Voice vote: Ayes, Thompson, Arcand, Beloyed, Daniels, Newmaster, Streiff Oji. Nays, none. Motion carried.

The meeting returned to open session at 6:43 p.m.

H. ADJOURNMENT Arcand moved and Beloyed seconded to adjourn the meeting at 6:44 p.m. ***Voice vote: Ayes, Thompson, Arcand, Beloyed, Daniels, Newmaster, Streiff Oji. Nays, none. Motion carried.***

Submitted by: Scott Arcand, clerk