

On June 24, 2024, The Spring-Ford Area School District Board Meeting was called to order at 7:00 p.m. in the cafeteria of the Spring-Ford High School with the following in attendance:

- Region I: Heidi Goldsmith, Karen Weingarten, and Dr. Margaret D. Wright
- Region II: Dr. Sagar Sharma and Theresa Westwood
- Region III: Abby Deardorff, Erica Hermans, and David Laky
- Presiding Officer: Erica Hermans
- Superintendent: Robert W. Rizzo
- Assistant Superintendents: Dr. Kelly M. Murray and Dr. Tina L. Giambattista
- Chief Financial Officer: James Fink
- Solicitor: Mark Fitzgerald, Esq.
- Student Reps.: Anika Gupta and Stella Stein
- Absent: Clinton L. Jackson

CALL TO ORDER

Mrs. Hermans called the meeting to order at 7:00 p.m.

PLEDGE OF ALLEGIANCE

ANNOUNCEMENTS

Mrs. Bickert noted the following members in person: Mrs. Deardorff, Mrs. Goldsmith, Mr. Laky, Dr. Sharma, Mrs. Weingarten, Mrs. Westwood, Dr. Wright, and Mrs. Hermans. Mr. Jackson is absent.

I. PUBLIC TO BE HEARD ON AGENDA ITEMS ONLY

1. **David Miller**, Limerick Township - Bond action item

II. PRESENTATIONS

Dr. Colyer recognized Pac Championship Coaches and students on the different individual events.

Mr. Murray from Stifel Public Finance discussed the Bond that is on the agenda for approval. This is for phase 2.

Ms. Oblak gave the board an update on transition and where they are now. 30 different community partners and over 100 students participated. There was a brief view highlighting our students at work as well as the new apartment being created at the high school. Donations were made in memory of Pierce Warner, a student that passed away this winter.

A. Dr. Robert Colyer, High School Principal, to commend the following Spring Student-athletes and teams:

1. **Individual/Relay PAC Champions**
 - Girls 4 X 100 Meter Relay – **Elizabeth Nguyen, Akaylia Grey, Aejaie McCalvin, Nave’ Jacobs**
 - Boys 200 Meter – **Mason Scott**
 - Boys 400 Meter – **Chris Brittingham**
 - Long Jump – **Justin Johnson**
 - Shot Put – **Luke Ellor**

- Discus – **Luke Ellor**
 - Pole Vault – **Abe McNelly**
 - Boys 4 X 100 Meter Relay – **Andre Jackson-Littlejohn, Mason Scott, Joseph Bucara, Justin Johnson**
 - Boys 4X 400 Meter Relay – **Chris Brittingham, Belal Abdelrahman, Elijah Dunham, Mason Scott**
2. **PAC Team Championship**
 - Boys’ Track Team (PAC Championship)
 3. **PIAA District One Individual Champion**
 - Shot Put – **Luke Ellor**

B. Mr. Edward Murray, Managing Director at Stifel Public Finance to present and discuss the proposed bond offering to finance the Spring City renovation/addition project.

C. Aimee Oblak, Supervisor of Special Education, to present on the Spring-Ford Area High School Transition Suite project.

III. BOARD AND COMMITTEE REPORTS

Curriculum/Technology **Dr. Margaret Wright** **2nd Mon. 7:00 p.m.**
Dr. Wright reported on the June meeting. The Technology department is working on a cyber security audit. Curriculum will provide a variety of professional development over the summer for staff.

MCIU **Dr. Margaret Wright** **4th Wed. 7:00 p.m.**
Dr. Wright reported on the May meeting which included an PreK Counts program. Since it’s started, the number of slots has increased by 350.

WMCTC **Weingarten/Hermans/Goldsmith** **1st Mon. 7:00 p.m.**
Mrs. Weingarten noted the JOC met to discuss the safety and security survey and the school held a successful auction.

Legislative Committee **Theresa Westwood** **Varies**
Mrs. Westwood reported there were 2 major topics discussed, Title IX and the budget.

PSBA Liaison **Heidi Goldsmith**
Mrs. Goldsmith noted the next free seminar and the deadline was extended for the legislative priority survey.

American Legion **David Laky**
Mr. Laky noted there hasn’t been a meeting since April but noted that there was some damage to a fence.

Superintendent’s Report **Robert Rizzo**
Spring-Ford Education Foundation Golf outing is coming up and the contributions help fund scholarships to seniors. One more Health & Safety Plan needs to be reviewed and will come through August. Mr. Rizzo also noted and congratulated the retiree.

Solicitor’s Report **Mark Fitzgerald**
Mr. Fitzgerald noted the contracts for Mr. Fink and Ms. Leiss were finalized.

IV. MINUTES

Motion to approve Minutes A-B by Mrs. Deardorff, seconded by Mrs. Westwood.
Motion carries 8-0.

- A. Administration recommends approval of the May 20, 2024, Work Session minutes. (Attachment A1)**

- B. Administration recommends approval of the May 28, 2024, Board Meeting minutes. (Attachment A2)**

V. PERSONNEL

Motion to approve Personnel A-AA by Mrs. Deardorff, seconded by Mrs. Weingarten.
Motion carries 8-0.

A. Resignations

1. **Ashley A. Galluppi:** Special Education Teacher, Extended School Year. Effective: June 4, 2024.
2. **Patricia M. Glass:** RAM Quest Teacher, 5/6th Grade Center, for the purpose of retirement. Effective: June 13, 2024.
3. **Shonna C. Schulz:** Special Education Teacher, 5/6th Grade Center. Effective: June 12, 2024.
4. **Carly MK Smith:** Certified School Nurse, Oaks Elementary School. Effective: June 7, 2024.
5. **Sara E. Snyder:** Instructional Assistant, Extended School Year. Effective: May 29, 2024.
6. **Sarah M. Toback:** Special Education Teacher, Senior High School. Effective: June 7, 2024.

New Resignation

7. **Hannah DeAngelis:** Mathematics Teacher, 9th Grade Center. Effective: June 13, 2024.

B. Leave of Absence

1. **Nicole A. Catts:** English Language Development Teacher, Brooke Elementary School, for an extension of leave of absence per the Professional Agreement. Effective: August 20, 2024, through June 6, 2025.
2. **Marisa Gojkovich:** English Language Development Teacher, Brooke Elementary School, for an extension of leave of absence per the Professional Agreement. Effective: August 20, 2024, through June 6, 2025.
3. **Mary K B Whalen:** Science Teacher, 8th Grade Center, for a leave of absence per the Professional Agreement. Effective: November 12, 2024, through January 22, 2025.

C. Temporary Professional Employee

1. **Elizabeth J. Edgar:** School Psychologist, Senior High School. Compensation has been set at M+30, Step 2, \$70,000.00, with benefits per the Professional Agreement. Effective: August 20, 2024.

D. Change of Status

1. **Lisa A. Davis:** Food Service Manager, 8th Grade Center, from 7 hours per day to 7.5 hours per day. Effective: August 26, 2024.
2. **Dawn M. Dechant:** Food Service Manager, 9th Grade Center, from 7 hours per day to 7.5 hours per day. Effective: August 26, 2024.
3. **Deanna N. Dunn:** Food Services, Brooke Elementary School, from 5 hours per day to 6 hours per day. Effective: August 26, 2024.
4. **Annette Freed:** Food Services, 5/6th Grade Center, from 4 hours per day to 5.5 hours per day. Effective: August 26, 2024.
5. **Cheryl M. Nave:** Food Services, 5/6th Grade Center, from 3 hours per day to 5.5 hours per day. Effective: August 26, 2024.
6. **Maria G. Romano:** Food Services, 5/6th Grade Center, from 4 hours per day to 5.5 hours per day. Effective: August 26, 2024.

7. **Theresa A. Carfagno:** Food Services, 5/6th Grade Center, from 3 hours per day to 5.5 hours per day. Effective: August 26, 2024.
8. **Christine M. Wheeler:** Food Services, Senior High School, from 6 hours per day to 6.25 hours per day. Effective: August 26, 2024.

E. Tenure

The Board approved the individuals listed below have completed three (3) years of satisfactory service as temporary professional employees and are, therefore, entitled to tenure status:

1. **Jennifer A. Kurian**

F. Support Staff

1. **Jennifer M. LeBlanc:** Registered Behavior Technician, Evans Elementary School, replacing Brittany L. Berry who resigned. Compensation has been set at \$23.00 per hour with benefits per the Instructional Assistant Benefit Summary. Effective: August 20, 2024.
2. **Megan E. Kratz:** Instructional Assistant, Evans Elementary School, replacing Ronda I. Brisbois. Compensation has been set at \$20.00 per hour with benefits per the Instructional Assistant Benefit Summary. Effective: August 20, 2024.

- G.** The Board approved the following Professional Staff as **Special Education Teachers** for the 2024 Extended School Year Program (ESY). The program will be held at the 5/6/7 Grade Center, Monday through Thursday, 8:45 AM to 1:30 PM; July 1, 2024, through August 1, 2024, with a set up day from 12:30 PM - 4:00 PM on June 27, 2024. Compensation has been set at \$40.00/ hour plus taxes and benefits. Funding will be from the Special Education funds.

1. **Amanda P. D'Amico**
2. **Randi R. Goldberg**
3. **Molly R. Shoudt**

- H.** The Board approved the following Support Staff as **Instructional Assistants** for the 2024 Extended School Year Program (ESY). The program will be held at 5/6/7 Grade Center. Monday through Thursday, 8:45 AM to 1:15 PM; July 1, 2024, through August 1, 2024, with a set up day from 12:30 PM - 4:00 PM on June 27, 2024. Compensation for new employees will be set at \$20/hour. Current hourly employees will be paid at their current Instructional Assistant hourly rate plus taxes and benefits. Funding will be from the Special Education funds.

1. **Joyce L. Kurtas**
2. **Emily R. Okoniewski**

- I.** The Board approved the following Professional Staff as **Special Education Teacher/Wilson Tutors** for the 2024 Extended School Year Program (ESY) for a maximum of 30 hours. The position runs June 27, 2024, through August 19, 2024. Compensation has been set at \$40.00/ hour plus taxes and benefits. Funding will be from the Special Education funds.

1. **Maira A. Howee**

- J.** The Board approved the following Professional Staff as **Full Time Equivalent Speech Therapists** for the 2024 Extended School Year Program (ESY). The program will be held at the 5/6/7 Grade Center, Monday through Thursday, 8:30 AM to 1:30 PM; July 1, 2024, through August 19, 2024, with a set up day from 12:30 PM - 4:00 PM on June 27, 2024. Compensation has been set at \$40.00/ hour plus taxes and benefits. Funding will be from the Special Education funds.

1. **Stephanie Dunn**

- K.** The Board approved the following Nurses for the Summer Band Camp from August 5, 2024, through August 9, 2024, and August 12, 2024, through August 16, 2024. Compensation has been set at \$40.00/hour plus taxes and benefits, not to exceed 64 hours. Funding will be from the General Fund.

1. **Erin J. Lewandoski**
2. **Tara L. Santangelo**

3. **Melissa L. Wasko**
4. **Sharon Wiltsie**

- L.** The Board approved Curriculum Facilitators for English Language Arts/Social Studies for Kindergarten through 4th Grade. For 20 hours per person with a maximum of 700 hours for the program. Compensation has been set at \$40.00/ hour plus taxes and benefits. Funding will be from the Curriculum budget:

1. **Beverly Albright**
2. **Ashley L. Brod**
3. **Lisa M. Brooks**
4. **Lauren M. Carr**
5. **Jenna P. Conroy**
6. **Stephanie M. Cooper**
7. **Maria L. Cottman**
8. **Marguerite A. Detwiler**
9. **Rebecca A. Dombroski**
10. **Deborah M. Eaton**
11. **Vicki L. Ellis**
12. **Dawn M. Fanelli**
13. **Suzanne R. Harvie**
14. **Jennifer L. Kravitz**
15. **Kristin A. Landis**

16. **Jessica A. Mecleary**
17. **Sarah E. McCormick**
18. **Kaitlyn A. Morrison**
19. **Daniel P. Mountz**
20. **Alexandra K. Piergiovanni**
21. **Dina M. Preston**
22. **Amy Reinert**
23. **Judith S. Rickard**
24. **Kelli L. Rokita**
25. **Gina M. Romanelli**
26. **Tiffany Sallemi**
27. **Kristen M. Saylor**
28. **Crystal L. Smith**
29. **Katelyn M. Vaccaro**

- M.** The Board approved Curriculum Facilitators for Math and Science for Kindergarten through 4th Grade. For 20 hours per person with a maximum of 700 hours for the program. Compensation has been set at \$40.00/ hour plus taxes and benefits. Funding will be from the Curriculum budget:

1. **Alice V. Alba**
2. **Christina V. Berkheiser**
3. **Matthew R. Bornais**
4. **Deborah M. Eaton**
5. **Stefanie L. Emes**
6. **Laura E. Goodhart**
7. **Stephanie M. Haggart**
8. **Lauren M. Henzie**
9. **Christine M. Higgins**
10. **Kara L. Johnson**
11. **Joshua A. Lang**
12. **Marguerite A. Lownes**
13. **Jessica A. Mecleary**
14. **Harold M. Moser**
15. **AnnMarie Novia**

16. **Jennifer M. O'Connell**
17. **Jacqueline E. Pizzico**
18. **Melissa E. Pogash**
19. **Vincent L. Randle**
20. **Amy J. Renninger**
21. **Judith S. Rickard**
22. **Georgeiann C. Sklenarik**
23. **Ameila M. Smith**
24. **Julie L. Stadulis**
25. **Kimberly A. Themens**
26. **Jacqueline M. Trianosky**
27. **Katelyn M. Vaccaro**
28. **Matthew G. VonMinden**
29. **Julie A. Zolnierz**

- N.** The Board approved Curriculum Facilitators for 5th and 6th Grades in the areas of English Language Arts, Special Education- English/Language Arts, Math, Special Education-Math, Social Studies, and Science. For 20 hours per person with a maximum of 440 hours for the program. Compensation has been set at \$40.00/ hour plus taxes and benefits. Funding will be from the Curriculum budget.

1. **Elizabeth A. Capparella**
2. **Karen L. Connors**
3. **Jessica M. Craig**
4. **Marie N. Glosner**
5. **Brian J. Kraeer**
6. **Sara L. McMonigle**
7. **Margaret Megill**

8. **Lauren E. Morrison**
9. **Kimberly A. Pendelton**
10. **Dana Rosenblum**
11. **Stephanie Shueman**
12. **Erin M. Siuchta**
13. **Danielle N. Strange**
14. **Sherry M. Stockmal**

15. **David Susek**
16. **Shayne M. Tobin**
17. **Daniel S. Walker**

18. **Tricia J. Weller**
19. **Emily E. White**

- O.** The Board approved Content Facilitators for 7th and 8th Grades in the areas of English, Math, Reading, Science, Social Studies, World Language, Special Education English Language Arts. For 20 hours per person with a maximum of 280 hours for the program. Compensation has been set at \$40.00/ hour plus taxes and benefits. Funding will be from the Curriculum budget.

1. **Krista M. Brooke**
2. **Krista L. Calvin**
3. **Joseph T. D'Orazio**
4. **Jasmine Ewing**
5. **Laurie J. Exeter**
6. **Shelley M. Glossner**
7. **Kelly A. Grant**
8. **Stacey Hoffman**

9. **Heather M. Kronstain**
10. **Joseph A. Miscavage**
11. **Jennifer L. Ott**
12. **Sarah Pinard**
13. **Todd M. Reagan**
14. **Devon L. Staino**
15. **Rhiannon Zimmerman**

- P.** The Board approved Content Facilitators for 9th through 12th Grades in the areas of English, Math, Science, Social Studies, World Language. For 10 hours per person with a maximum of 290 hours for the program. Compensation has been set at \$40.00/ hour plus taxes and benefits. Funding will be from the Curriculum budget.

1. **Veronica Arriaga-Orts**
2. **Jennie Anderson**
3. **Meredith L. Bozzuto**
4. **Amanda V. Christofas**
5. **Laura M. DiBattista**
6. **Valarie A. Dubbs**
7. **Margaret Giannetto**
8. **MaryAnn C. Group**
9. **Lisa M. Gruhn**
10. **Autumn D. Herbst**
11. **Erin E. Husband**
12. **Zoe D. Jacobs**
13. **Brendan J. Larkin**

14. **Erin L. McAnallen**
15. **Brittany N. McElwee**
16. **Paul E. Moser**
17. **Tara L. O'Toole**
18. **Jacqueline Perry**
19. **Jennifer E. Reagan**
20. **Kristin L. Rouyer**
21. **Scott C. Segaline**
22. **Nathan V. Stalker**
23. **Jose Thomas**
24. **Lydia J. Tornambe**
25. **Travis S. Wagner**
26. **Michelle Willemin**

- Q.** The Board approved the following Professional Staff as SFCL teachers for the 2024-2025 school year. Compensation has been set according to the SFCL matrix plus taxes and benefits. Funding will be from Spring-Ford CyberLearning Budget.

1. **Jennifer L. Alvarez**
2. **Victoria Arriaga-Orts**
3. **Ashley C. Bilotti**
4. **Hollie C. Burghardt**
5. **Daniel R. Butterweck**
6. **Christopher D. Cameron**
7. **Matthew J. Cappelletti**
8. **Maria Carroll**
9. **Amanda V. Christofas**
10. **Alexander Cifelli**
11. **Amy B. Culp**
12. **Kevin M. Czapor**
13. **Karen M. DeLange**
14. **Kevin J. Donnelly**
15. **Valarie A. Dubbs**
16. **Ian G. Fickert**

17. **Laura A. Foulke**
18. **Karen M. Gallagher**
19. **Kelly L. German**
20. **Tara L. Grant**
21. **Mallory R. Greene**
22. **Susan S. Hammond**
23. **Eric J. Hill**
24. **Stacey Hoffman**
25. **Kristi M. Holstein**
26. **Zoe D. Jacobs**
27. **Mary E. Jones**
28. **Victoria E. Karalius**
29. **Lauren M. Keifer**
30. **Desiree L. Keppler**
31. **Jason A. Kerkusz**
32. **Brent E. Kissel**

33. **Lisa L. Knaub**
 34. **Doug W. Landis**
 35. **Rachel Lawrence**
 36. **Daniel W. Leppold**
 37. **Melinda J. Leshner**
 38. **Erin Marcellus**
 39. **Jason Marcellus**
 40. **Erin McAnallen**
 41. **Jennifer McGlade**
 42. **Michael J. Miedler**
 43. **Susan C. Miscavage**
 44. **Marisa Moley**
 45. **Christina M. Moyer**
 46. **Joy S. Needles**
 47. **Tara L. O'Toole**
 48. **Christopher Okonski**
 49. **Karen F. Parker**
 50. **Kourosch Parsia**
 51. **Joseph Perry**
 52. **Sarah Pinard**
 53. **Gabrielle G. Procaro**
 54. **Lisa S. Pupo**
 55. **Cheryl A. Rabinowitz**

56. **Allison Ramil**
 57. **Jennifer E. Reagan**
 58. **Kristin L. Rouyer**
 59. **Jessica Saloky**
 60. **Jamie J. Scheck**
 61. **Bradley J. Seltzer**
 62. **Mollie Smith-Wood**
 63. **Ryan N. Souder**
 64. **Nathan V. Stalker**
 65. **Leah R. Stallard**
 66. **Dana M. Starkey**
 67. **Megan M. Stauffer**
 68. **Heather Steinmetz**
 69. **Chadwick A. Strickler**
 70. **Adam Swavely**
 71. **Robert A. Swier, III**
 72. **Vincent E. Terry**
 73. **Nicholas A. Tier**
 74. **Lindsey F. Waltermeyer**
 75. **Tricia J. Weller**
 76. **Michelle Willemin**
 77. **Allison L. Workman**
 78. **Heather L. Woznick**

- R. Melissa Yonchuk**, Behavior Specialist-BCBA to supervise Spring-Ford RBT's for the 2024 Extended School Year. This program will be held at the 5/6 Grade Center. Compensation has been set at Mrs. Yonchuk's per diem rate plus taxes and benefits, not to exceed 40 hours. Funding will be from the Extended School Year Budget.
- S.** The Board approved the attached extra-curricular contracts for the 2023-2024 and 2024-2025 school years. ***Designates new addition since last week (Attachment A3)**
- T.** The Board approved to employ personnel during the interval between the June Board meeting and the August Board meeting for the 2024-2025 school year. It has been customary for the Board to authorize its officers to execute contracts for personnel recommended for employment by the administration during the months of July and August. Such authorization is, of course, subject to limitations imposed by the 2024-2025 General Fund Budget.
- U.** The Board approved the Salary Book for the 2024-2025 school year.
- V.** The Board approved to set the salary for the Assistant Superintendent of Teaching, Learning, and Innovation, Dr. Kelly M. Murray. Dr. Murray's salary for the 2024-2025 school year, beginning July 1, 2024, will be \$190,956.00.
- W.** The Board approved to set the salary for the Assistant Superintendent of Special Education and Student Services, Dr. Tina L. Giambattista. Dr. Giambattista's salary for the 2024-2025 school year, beginning July 1, 2024, will be \$190,956.00.
- X.** The Board approved to set the salary for the Superintendent of Schools, Mr. Robert W. Rizzo. Mr. Rizzo's salary for the 2024-2025 school year, beginning July 1, 2024, will be \$247,647.54.

NEW PERSONNEL

- Y.** The Board approved the following school counselors for MTSS Planning for the 5/6 Grade Center on July 11, 2024. Compensation has been set at \$40.00/hour plus taxes and benefits, not to exceed 16 hours. Funding will be from the 5/6 Budget.

1. **Jessica Noecker**

2. **Mari O'Drain**

2. **The Camphill School** to provide 2023-2024 School Year services at a cost not to exceed \$17,000.00. Funding will be paid from the Special Education Budget.
 3. **The Milagre School** to provide Extended School Year and School Year services for a total cost not to exceed \$334,296.00 and to be paid from the 2024-2025 Special Education Budget.
 4. **The Lifeworks School** to provide Extended School Year 2024 and 2024-2025 School Year services for a total cost not to exceed \$141,280.00 and to be paid from the Special Education Budget.
 5. **Personal Health Care** to provide nursing services during Extended School Year for a cost not to exceed \$21,660.00 and to be paid from the Special Education Budget.
 6. **Woods Services** to provide Extended School Year 2024 and 2024-2025 School Year services at a cost not to exceed \$68,856.30 and to be paid from the Special Education Budget.
 7. **Maxim Healthcare Services** to provide nursing services for one student at a total cost not to exceed \$6,500.00 and to be paid from the 2024-2025 Special Education Budget.
 8. **Vanguard School** to provide Extended School Year 2024 Services at a total cost not to exceed \$8,300.00. The contract will be paid from the Special Education Budget.
 9. **Pennsylvania School for the Deaf** to provide ESY 2024 services for a cost not to exceed \$11,988.28 and to be paid from the Special Education Budget.
 10. **The Timothy School** to provide Extended School Year 2024 services for a total cost not to exceed \$22,630.00 and to be paid from the Special Education Budget.
 11. **Overbrook School for the Blind (APS)** to provide Extended School Year services. The cost will not exceed \$6,360.00 and will be paid from the 2024-2025 Special Education Budget.
 12. **Ayesha Ganges** to conduct an Independent Speech Evaluation and AAC Evaluation for a cost not to exceed \$6,500.00 and will be paid from the Special Education Budget.
 13. **Jack Bracale, DMD** - Royersford, PA. - to perform state-mandated dental screenings of students in grades 3 and 7 during the 2024-2025 school year as requested by parents/guardians. Funding will be paid from the General Fund and shall not exceed \$12.00 per screening.
- E.** The Board approved a **confidential settlement agreement #2024-09** with the parent of a special education student in an amount not to exceed \$25,000.00. Funding will be paid from the Special Education Budget.
- F.** The Board approved the **Western Montgomery Career and Technology Center's** 2024-2025 Budget in the amount of \$8,611,388.00. Spring-Ford's share of the cost is \$2,671,500.00 or an increase of \$89,897.00 from the prior year's budget. The district's contribution calculation is based on the 5-year average ADM ratio per agreement.
- G.** The Board approved a renewal agreement with **Advance Protection Company, Inc.** for security at school events for the 2024-2025 school year at an hourly cost of \$26.50 per security agent, and the 2025-2026 school year at an hourly cost of \$28.00 per security agent. Funding will be from the Athletic Budget.

- H. The Board approved to continue with the legal services, for the 2024-2025 fiscal year of **Fox Rothschild LLP** at a blended hourly rate of \$205.00 per hour for those services listed in the Agreement. Items not covered under the Agreement of Services Letter will be billed at the established rates under the Miscellaneous Matters and Rates as outlined in the Fox Rothschild Agreement. There is a \$5.00 per hour increase from last year's rates.
- I. The Board approved to reallocate funds from the Special Education budget to the School Based Behavioral Health American Recovery Plan Grant for 1.75 Lakeside crisis counselors for the 2023-2024 school year not to exceed \$151,348.00.
- J. The Board approved the **Montgomery County Intermediate Unit** Shared Services Plan for the 2024-2025 school year. Funding will be paid from the Special Education Budget and shall not exceed \$1,437,958.30.
- K. The Board approved **Toshiba** to utilize the DocuWare scanning and indexing software and storage solution as part of the modernization of the special education files. Cost shall not exceed \$15,000.00 and is to be paid out of the Special Education Budget.
- L. The Board approved **Resolution 2024-07** authorizing the issuance of General Obligation Bonds or Notes in the amount of up to fourteen million dollars (\$14,000,000) for purposes of the planning, designing, constructing, and equipping of renovations to the Spring City Elementary School; providing for the date, maximum interest, maximum maturity dates and place of payment in respect to the Bonds or Notes; setting forth the parameters for acceptance of a proposal and authorizing acceptance of a proposal for the purchase of the Bonds or placement of the Notes; and authorizing and directing the preparation, certification and filing of the proceedings with the Department of Community and Economic Development. **(Attachment A4)**
- M. The Board approved to accept a Bond Purchase Agreement offered by **Stifel Public Finance, Inc.** in conjunction with **Resolution 2024-07** for the purchase of the Bonds or placement of the Notes, and authorizes other necessary action as stipulated. **(Attachment A4)**

NEW FINANCE

- N. The Board approved funds for 2023-2024 educational and mental health services for students Anderson Explorations Partial Hospitalization Placement (PHP), as per their IEPs. Anderson Explorations PHP is affiliated with the Montgomery County Intermediate Unit. The total will not exceed \$35,000.00. The funding will be paid from the Special Education Budget.
- O. The Board approved to correct a typographical error in the millage rate entered in Resolutions 2024-06 relating to the 2024-2025 Final Budget, and 2024-05 relating to the 2024-2025 Homestead and Farmstead Exclusion. The incorrect millage entered was 32.5136. The correct millage rate is 32.5131. This correction does not impact the approved budget. **(Attachment A10 and Attachment A11)**

VII. PROPERTY

Motion to approve Property A by Mrs. Deardorff, seconded by Mrs. Westwood.

Motion carries 8-0.

- A. The Board approved to enter into a 30-month Electricity agreement with Constellation New Energy Inc. Contract fixed pricing of a not-to-exceed price of \$.07250 per KWH effective from June 2024 through December 2026. This agreement has been reviewed by our solicitor and funding will come from the Maintenance Operating Budget.

VIII. PROGRAMMING AND CURRICULUM

Motion to approved Programming and Curriculum A-C by Mrs. Deardorff, seconded by Mrs. Weingarten.
Motion carries 8-0.

- A.** The Board approved the Memorandum of Understanding between the Spring-Ford Area School District and the Montgomery County Intermediate Unit for participation in the 2024-2025 MCIU Title III Consortium.
- B.** The Board acceptance of the Pottstown Area Health and Wellness Foundation Grant in the amount of \$10,000.00. The grant will continue to support our district-wide Healthy Choices Program.
- C.** The Board approved the purchase of RedLegg Cyber Security Services - Penetration Testing and Vulnerability assessment from SHI. The cost will not exceed \$45,000.00 This will be paid for out of the Technology Operations Budget.

IX. OTHER BUSINESS

Motion to approve Other Business B-K from Mrs. Deardorff, Seconded by Mrs. Weingarten.
Motion carries 8-0.

- A.** The following policies are submitted for **First Read**:
 - 1. **Policy #121** - Field Trips Educational Trips (**Attachment A5**)
 - 2. **Policy #121.1** - Overnight Foreign Travel (**Attachment A6**)
 - 3. **Policy #903** - Public Participation in Board Meetings (**Attachment A7**)
- B.** The Board approved the following policies:
 - 1. **Policy #916** - Community Volunteers (**Attachment A8**)
- C.** The Board approved to adhere to the guidelines of the Pennsylvania School Boards Association Principles for Governance and Leadership. (**Attachment A9**)
- D.** The Board approved for Spring-Ford Area High School current 11th grade **Student 2024-11**, to participate in a Gifted Independent Study in accordance with Board Policy #118 during the 2024-2025 school year, their senior year.
- E.** The Board approved for all 2024-2025 Fall, Winter, and Spring Athletic Teams/Individuals that qualify for postseason play to be granted permission for overnight travel when deemed necessary by the Athletic Department and approved by the Superintendent or their Designee.
- F.** The Board approved the High School Cheerleading Squad to attend UCA Cheerleading Camp, located at Pine Forest Camp in Greeley, Pennsylvania from Friday, August 16, 2024 through Monday, August 19, 2024. The cost per student athlete including transportation will be \$400.00. The cheerleaders and staff will conduct fundraising events to help defray student costs. There will be no cost to the district.
- G.** The Board approved the High School Wrestling team to attend the following tournaments:
 - Solanco High School
Depart 12/6/2024 - Return 12/7/2024
Meals and lodging provided by the Wrestling Team Booster Club Account
The team will use district transportation
 - Liberty Holiday Wrestling Classic – Bethlehem, PA
Liberty High School Depart 12/27/2024 – Return 12/29/24

Meals and lodging provided by the Wrestling Team Booster Club Account
The team will use district transportation
No substitutes needed

- H. The Board approved for the Spring-Ford Area High School Girls' Basketball Team to accept the invitation to participate in the Naismith Memorial Basketball Tournament, January 17-19, 2025, in Springfield, Massachusetts. Each team is guaranteed two games. The cost per student-athlete will be approximately \$1,200.00 for lodging, meals, and ground transportation. The High School Girls' Basketball Program and staff will conduct fundraising events to help defray the costs. The cost to the school district is transportation to and from the tournament. Up to two school days will be missed, and no substitutes are needed.
- I. The Board approved for the Spring-Ford Area High School Boys Basketball Team to accept the invitation to participate in the Carolina Low Country Invitational, December 26-30, 2024, in Charleston, South Carolina. Each team is guaranteed 3 games and they will be a part of the PIAA schedule. The cost per student-athlete will be approximately \$2,000.00 for lodging, meals, and air and ground transportation. The High School Boys Basketball Program and staff will conduct fundraising events to help reduce the costs. The cost to the school district is transportation to and from Philadelphia International Airport.
- J. The Board approved for the Spring-Ford Area High School Volleyball team to travel to Pittsburgh, PA for a non-league match vs Seneca Valley High School on September 6-7, 2024. They will also be guests of the Pittsburgh University Volleyball team for a match. The cost per student will be \$400.00 for lodging, meals, and transportation. The High School Volleyball Program and staff will conduct fundraising events to help reduce the cost. The cost to the district is transportation to and from the event. One day of school will be missed and no substitutes are needed.

NEW OTHER BUSINESS

- K. The Board approved to appoint Mrs. Hermans, Mrs. Westwood and Mrs. Goldsmith to serve as the district's voting delegates for the 2024 PSBA Delegate Assembly. This year's hybrid assembly will take place on Saturday, November 2, 2024 at 9:00 a.m.

X. NEW INFORMATIONAL ITEM

- A. Administration submits the updated Elementary School Code of Conduct, Intermediate School Code of Conduct, Middle School Code of Conduct, and High School Code of Conduct, available on spring-ford.net.

XI. BOARD COMMENT

Dr. Wright reminded everyone that the Spring-Ford Education Foundation Golf Outing is August 5th and provided information on signing up as a golfer and volunteer with the location and times.

XII. PUBLIC TO BE HEARD

None

XIII. ADJOURNMENT

The Board unanimously adjourned the meeting at 7:55 p.m. with a motion from Mrs. Deardorff, seconded by Mrs. Weingarten.

Respectfully submitted,

Laurie J. Bickert
Board Secretary

On May 20, 2024, The Spring-Ford Area School District Work Session was called to order at 7:00 p.m. in the cafeteria of the Spring-Ford High School with the following in attendance:

- Region I: Heidi Goldsmith, Karen Weingarten, and Dr. Margaret D. Wright
- Region II: Clinton L. Jackson, Dr. Sagar Sharma, and Theresa Westwood
- Region III: Abby Deardorff, Erica Hermans, and David Laky
- Presiding Officer: Erica Hermans
- Superintendent: Robert W. Rizzo
- Assistant Superintendents: Dr. Kelly M. Murray and Dr. Tina L. Giambattista
- Chief Financial Officer: James Fink
- Solicitor: Mark Fitzgerald, Esq.
- Student Reps.: Arhan Kaul and Stella Stein

CALL TO ORDER

Mrs. Hermans called the meeting to order at 7:00 p.m.
Mrs. Bickert noted that all members are present and in person.

PLEDGE OF ALLEGIANCE

ANNOUNCEMENTS

Mrs. Hermans announced there was an Executive Session prior to the meeting at 6:00 p.m. for the purpose of personnel and legal matters.

I. PRESENTATIONS

Mr. Lawler was proud to recognize Samuel McVey, he was 1 out of 2500 in the nation to receive this award.

Mr. Kelly stated this is the 8th year presenting this award to Spring-Ford Area School District.

Yvonne O’Dea, Emily McGranahan and Andrew Walls presented many proclamations commending students from various competitions. The Board also recognized the staff and families who helped these students achieve these awards.

- A. Mr. Gavin Lawler**, 12th Grade House Principal, to recognize **Samuel F. McVey** on being named a Winner in the 2024 National Merit Scholarship Program.
- B. Thomas Kelly** of Zeswitz Music to recognize the Spring-Ford Area School District for being named as one of the NAMM Foundation’s Best Communities for Music Education.
- C.** Members of the Music Department to recognize the following students and student groups on their achievements in the 2023-2024 school year:
 - Proclamation commending **Steven Cox, Andrew Quain, and Erin Wirant** for being selected to represent Spring-Ford Area High School at PMEA District 11 Choir
 - Proclamation commending **Erin Wirant** for being selected to represent Spring-Ford Area High School at PMEA Region 6 Choir
 - Proclamation commending **Ben Richvalsky, Kathryn Mull, Bobby Palladino, Christine Cieri, Emily Staerk, Andrew Yu, Erika Clemens, and Carrie Valente** for being selected to represent Spring-Ford Area High School at PMEA District 11 Orchestra

- Proclamation commending **Ben Richvalsky, Kathryn Mull, Bobby Palladino, and Andrew Yu** for being selected to represent Spring-Ford Area High School at PMEA Region 6 Orchestra
- Proclamation commending **Ben Richvalsky and Bobby Palladino** for being selected to represent Spring-Ford Area High School at PMEA All-State Orchestra
- Proclamation commending **Maddie D’Annunzio, Emily Staerk, Alex Quach, Sally Xu, Leana Tran, Carrie Valente, Patrick Kelly, Shaelyn Bittner, and Anjali Ghanta** for being selected to represent Spring-Ford Area High School at Montgomery County Honors String Orchestra
- Proclamation commending **Kathryn Mull** (flute), **Sarah Rutkowski** (bassoon), **Connor Elison** (clarinet), and **Bobby Palladino** (percussion) for being selected to represent Spring-Ford Area High School at PMEA District 11 Band
- Proclamation commending **Kathryn Mull** (flute), **Connor Elison** (clarinet), and **Bobby Palladino** (percussion) for being selected to represent Spring-Ford Area High School at PMEA Region 6 Band
- Proclamation commending **Kathryn Mull** (flute) for being selected to represent Spring-Ford Area High School at PMEA All-State Band
- Proclamation commending the Spring-Ford Area High School Indoor Percussion for qualifying as 1st place World Champions with a score of 95.563 at the WGI World Championship, and for an undefeated season

II. PUBLIC TO BE HEARD ON AGENDA ITEMS ONLY

None

III. BOARD AND COMMITTEE REPORTS

Student Rep. Report

Arhan Kaul/Stella Stein

Arhan summarized the past events such as the WGI World Championships, the 5K Run/Walk, a District Jazz concert, PSSA Testing and Senior prom.

Stella noted the upcoming events which included Keystones, Sr. Commencement awards are next week, and the last day for seniors. Congratulations to all the students who received awards. Stella also congratulated Arhan on being nominated for announcing the Spring-Ford vs. Perkiomen Valley football game.

Community Relations

Erica Hermans

1st Tue. 6:00 p.m.

No report

Policy

Karen Weingarten

2nd Mon. 6:00 p.m

Mrs. Weingarten noted the number of policies reviewed, brought back to the committee and brought forward for first reading.

Curriculum/Technology

Dr. Margaret Wright

2nd Mon. 7:00 p.m.

Dr. Wright reported that there are several items on the agenda that were discussed at this meeting. The committee would like to pilot E-Pass next year. The smart panel project was also discussed and is part of the project. Dr. Wright feels the smart boards are a need, not a want and Mr. Catalano said the majority of the units being replaced are projectors. It was also noted that uniforms take about 6 months for delivery and the item on the agenda will cover 150 uniforms.

Finance

Clinton L. Jackson

2nd Tue. 6:00 p.m.

Mr. Jackson stated they reviewed the financial reports, the committee went into detail on the 2024-25 budget, and the food service assessments were discussed. There was discussion on the homestead/farmstead and getting the word out so all community members are aware.

Property

Clinton L. Jackson

2nd Tue. 7:00 p.m.

Mr. Jackson provided an update on the current projects, and upcoming summer projects which includes the playground and some carpet replacement. Also discussed was a new software

management system. During School Police week, reach out to Chief Boyer and team and thank them for their work.

MCIU

Dr. Margaret Wright

4th Wed. 7:00 p.m.

Dr. Wright, reported on the April meeting. The school districts voted unanimously to approve the Member Services Budget. The MCIU birthday celebration, legislative breakfast and staff recognition took place. A number of contracted services were approved. May is mental health awareness health.

Asst. Superintendent's Report Dr. Kelly Murray/Dr. Tina Giambattista

Dr. Murray noted some of the end of year events. The technology department was recognized for their assistance during the online testing and making it successful. Kindergarten registration is open and all families are encouraged to enroll and she announced that the Comprehensive Plan is coming up.

Dr. Giambattista talked about "be a part of the conversation" programming is coming up and the as well as picture day for the coming Kindergarteners that register early June.

Solicitor's Report

Mark Fitzgerald

Mr. Fitzgerald provided an update on the PSBA and PDE regulations surrounding Special Education services through students' 22nd birthday ruling.

IV. MINUTES

Minutes A-C, No questions or comments.

- A.** Administration recommends approval of the April 15, 2024 Work Session minutes. **(Attachment A1)**
- B.** Administration recommends approval of the April 22, 2024 Board Meeting minutes. **(Attachment A2)**
- C.** Administration recommends approval of the May 7, 2024 Special Meeting minutes. **(Attachment A3)**

V. PERSONNEL

Personnel A-N, Ms. Leiss stated that many substitutes are filling in those openings from resignations from April and May.

A. Resignations

1. **Shari B. Appel:** Special Education Teacher, 5/6th Grade Center. Effective: June 7, 2024.
2. **Amanda L. Burr:** Special Education Teacher Tutor, Extended School Year. Effective: April 29, 2024.
3. **Ronda I. Brisbois:** Instructional Assistant, Evans Elementary School and Extended School Year. Effective: May 10, 2024.
4. **Kimberly A. Brown:** Instructional Assistant, Evans Elementary School. Effective: May 8, 2024.
5. **Julie C. Caterson:** Home and School Visitor, 7th Grade Center for the purpose of retirement. Effective: September 5, 2024.
6. **Colleen Deschamp:** Instructional Assistant, Extended School Year. Effective; May 13, 2024.
7. **Steven Fisher:** Instructional Assistant, Extended School Year. Effective: April 30, 2024.
8. **Lauren E. Flanagan:** Reading Teacher, 8th Grade Center and Summer RAMS. Effective: June 7, 2024.
9. **Barbara J. McGuigan:** Special Education Teacher, Extended School Year. Effective: May 1, 2024.
10. **Amelia M. Smith:** Walking Club, Spring City Elementary School. Effective: May 1, 2024.

11. **Kristen Richter:** Instructional Assistant, Extended School Year. Effective: May 1, 2024.
12. **Dena R. Wisneski:** Instructional Assistant, Royersford Elementary for the purpose of retirement. Effective: June 7, 2024.

B. Leave of Absence

1. **Gabrielle M. Fisher:** Instructional Assistant, 8th Grade Center, for an unpaid leave of absence per Board Policy starting on May 13, 2024 to June 7, 2024.
2. **Anna Kutsch:** Support Technician, 7th Grade Center, for an unpaid leave of absence per Board Policy starting on May 27, 2024 to June 30, 2024.
3. **Alan R. Horning:** Custodian, Senior High School, for an unpaid leave of absence per Board Policy starting on February 22, 2024 extended to June 6, 2024.
4. **Sara E. Synder:** Instructional Assistant, 5/6 Grade Center, for an unpaid leave of absence per Board Policy starting on February 26, 2024 to May 14, 2024.

C. Professional Employee

1. **Angela M. Schoettle:** Social Studies Teacher, Senior High School, replacing John T. Hughes, who retired. Compensation has been set at M +30, Step 10, \$83,750.00 with benefits per the Professional Agreement. Effective: August 20, 2024.
2. **Steven E. Yoder:** Music Teacher, 7th/8th Grade Centers, replacing Krisnoel Jennings who retired. Compensation has been set at M, Step 11, \$76,000.00 with benefits per the Professional Agreement. Effective: August 20, 2024.

D. Temporary Professional Employee

1. **Mark F. Cecconi:** Broadcast Teacher, Senior High School, replacing Cheryl B. Murgia, who retired. Compensation has been set at B, Step 1, \$55,000.00 with benefits per the Professional Agreement. Effective: August 20, 2024.
2. **Lindsay P. Valovage:** School Psychologist, Upper Providence Elementary School, replacing Naomi C. Morissette, who resigned. Compensation has been set at M Step 1, \$62,100.00 with benefits per the Professional Agreement. Effective: August 20, 2024.

E. Change of Status

1. **Jeanette M. Carr:** Secretary 12 Month, 5/6th Grader Center to Secretary 10 Month, 5/6th Grade Center, replacing Deborah Oliver who had a change of assignment. Effective: August 19, 2024.
2. **Deborah A. Oliver:** Secretary 10 Month, 5/6th Grader Center to Secretary 12 Month, 5/6th Grade Center, replacing Jeanette Carr who had a change of assignment. Effective: August 19, 2024.
3. **Melissa A. Wobensmith:** School Counselor, Spring-Ford Cyber Learning to Data and Reporting Specialist, 9th Grade Center, replacing Timothy Poth who retired. Compensation has been set at \$69,500.00 prorated with benefits per the Administrative Support Benefit Summary. Effective: July 8, 2024.

F. Support Staff

1. **David M. Price:** Head Custodian, District Office, replacing Lisa Zink who had a change of status. Compensation has been set at \$17.22 per hour plus the head custodian stipend of \$1.25 per hour with benefits per the Custodian Benefit Summary. Effective: May 20, 2024.

- G.** Administration recommends approval of the following Professional Staff as Tutors for English Language Development Camp at Brooke Elementary School. The program will be held for 2 sessions (8:30-10:30am and 10:30 am-12:30 pm) on Tuesdays and Wednesdays from June 24,

2024 through July 31, 2024. Compensation has been set at \$40.00/hour plus benefits (FICA & Retirement). Funding will be paid from the ARP ESSER/7% Set Aside.

1. **Jennifer C. Brown**
2. **Tara L. Chester**
3. **Judith S. Rickard**

H. Administration recommends approval of the following Professional Staff as Substitute Tutors for English Language Development Camp at Brooke Elementary School. The program will be held for 2 sessions (8:30-10:30am and 10:30 am-12:30 pm) on Tuesdays and Wednesdays from June 24, 2024 through July 31, 2024. Compensation has been set at \$40.00/hour plus benefits (FICA & Retirement). Funding will be paid from the ARP ESSER/7% Set Aside.

1. **Sandra Cerniglia**

I. Administration recommends approval of the following Professional Staff as **Special Education Teachers** for the 2024 Extended School Year Program (ESY). The program will be held at the 5/6/7 Center, Monday through Thursday, 8:30 AM to 1:30 PM; July 1, 2024 through August 1, 2024, with a set up day from 12:30 PM - 4:00 PM on June 27, 2024. Compensation has been set at \$40.00/ hour plus benefits (FICA & Retirement). Funding will be from the Special Education funds.

1. **Kimberly L. Acosta**

J. Administration recommends the following Professional Staff as **Special Education Teacher Substitutes** for the 2024 Extended School Year Program (ESY). The program will be held at 5/6/7 Grade Center, Monday through Thursday, 8:30 AM to 1:30 PM; July 1, 2024 through August 1, 2024, with a set up day from 12:30 PM - 4:00 PM on June 27, 2024. Compensation has been set at \$40.00/ hour plus benefits (FICA & Retirement). Funding will be from the Special Education funds.

1. **Kelsey L. Brown**

K. Administration recommends the following Support Staff as **Instructional Assistant** for the 2024 Extended School Year Program (ESY). The program will be held at the 5/6/7 Grade Center Monday through Thursday, 8:45 AM to 1:15 PM; July 1, 2024 through August 1, 2024, with a set up day from 12:30 PM - 4:00 PM on June 27, 2024. Compensation will be set at the employees' current Instructional Assistant hourly rate plus benefits (FICA & Retirement). Funding will be from the Special Education funds.

1. **Melissa E. Cherkasky**
2. **Christa M. Fitch**
3. **Rachel M. Gertenitch**

L. Administration recommends the following Professional Staff as **Substitute Certified School Nurses** for the 2024 Extended School Year Program (ESY). The program will be held at 5/6/7 Grade Center, Monday through Thursday, 8:30 AM to 1:30 PM; July 1, 2024 through August 1, 2024, with a set up day from 12:30 PM - 4:00 PM on June 27, 2024. Compensation has been set at \$40.00/ hour plus benefits (FICA & Retirement). Funding will be from the Special Education funds.

1. **Bridget A. Mullins**
2. **Shelley N. Robbins**

M. Administration recommends approval of the attached extra-curricular contracts for the 2023-2024 school year. (**Attachment A4**)

5. **The Camphill School** to provide Extended School Year 2024 services at a cost not to exceed \$50,300.00. Funding will be paid from the Special Education Budget.
 6. **firstPRO, Inc Accounting & Finance Division** to provide temporary/temp-to-hire services for the business office. Services shall be paid at rates up to \$45 per hour. Funding will be paid from the General Fund.
 7. **Montgomery County Intermediate Unit** – Norristown, PA to provide school-based ACCESS Program billing services for the 2024-2025 school year at an amount equal to 12% of the ACCESS dollars earned by the district. Funding will be paid from the Medical ACCESS dollars received.
 8. **Lakeside Family Services** for 7 educational slots and 6 crisis counselors in the total amount of \$880,267.00. \$242,000.00 will be paid from The Montgomery County Department of Health and Human Services Grant and \$638,267 will be paid from the Special Education Budget.
 9. **Procure Therapy** to provide ESY 2024 services (1:1 and Speech/Language) at a total cost not to exceed \$16,320.00 and will be funded from the Special Education Budget.
 10. **US Medical Staffing** to provide LPN services for ESY 2024 school year at a total cost not to exceed \$5,304.00 and will be funded from the Special Education Budget.
 11. **Variety Club Camp and Developmental Center** to provide ESY 2024 services for a total cost not to exceed \$83,810.00. The contract will be funded from the Special Education Budget.
 12. **Devereux** to provide ESY 2024 Services for a total cost not to exceed \$36,120.00. The contract will be funded from the Special Education Budget.
 13. **Vanguard School** to provide ESY 2024 Services at a total cost not to exceed \$28,033.00. The contract will be funded from the Special Education Budget.
- E. Board approval is needed for the appointment of James D. Fink, Chief Financial Officer, to the Office of Board Treasurer of the Spring-Ford Area School District Board of Directors for the term of one (1) year, effective July 1, 2024.
- F. Administration recommends approval of a renewal agreement for the 2024-2025 school year with **EI US, LLC dba LearnWell**, formerly Education, Inc. in Plymouth, MA to provide educational tutoring services on an as-needed basis when students have been admitted to a hospital or behavioral health center setting. Services will be provided at a rate of \$44.75 per hour for a maximum of 5 hours per week per student.
- G. Administration recommends approval of a contract with **Deaf-Hearing Communication Centre** to provide professional sign language interpreting for meetings and events within the schools for the 2024-2025 school year. The total cost will not exceed \$2,000.00 and will be funded from the Assistant Superintendent Budget.
- H. Administration recommends approval of a contract with **Buxmont Academy** in the total amount of \$237,824.95 for seven educational slots for the 2024-2025 school year. Funding will be paid from the Special Education Budget.
- I. Administration recommends approval for **Explorations PHP** in the amount of \$50,000.00 for extended school year services and will be funded from the Special Education Budget.

- J. Administration recommends approval of a **confidential settlement agreement #2024-08** with the parent of a special education student in an amount not to exceed \$151,253.93. Funding will be paid from the Special Education Budget.
- K. Administration recommends approval of a **confidential settlement agreement #2024-09** with the parent of a special education student in an amount not to exceed \$25,000.00. Funding will be paid from the Special Education Budget.
- L. Administration recommends approval of a **confidential settlement agreement #2024-10** with the parent of a special education student in an amount not to exceed \$147,955.00. Funding will be paid from the Special Education Budget.
- M. Administration recommends approval of remaining soft costs for the Spring City Elementary School renovation/addition project in accordance with the final project budget. These costs are for various vendors/service providers for permits, site management and equipment fees, insurances, relocation costs, legal fees, furniture and fixtures, construction contingency, etc. Total cost shall not exceed \$2,759,767.00.
- N. Administration recommends approval for the purchase of one cargo van at a cost not to exceed \$50,000.00 through a COSTARS participating dealership as per the vehicle replacement plan. Funding will come from the Capital Reserve.
- O. Administration recommends approval of **Resolution #2024-05** for the 2024-2025 Homestead and Farmstead Exclusion. **(Attachment A6)**
- P. Administration recommends approval of **Resolution #2024-06** for the adoption of the 2024-2025 General Fund Budget in the amount of \$205,504,941 which represents a tax increase of 5.30% (millage 32.5136). **(Attachment A7)**
- Q. Administration recommends approval of **Aramark Education Services, LLC** to manage the district's food services program, effective for the 2024-2025 fiscal year, with the opportunity of four one-year renewals to this agreement. The agreement is consistent with the terms of the district's RFP as approved by the Pennsylvania Department of Education. Aramark will provide management services and will fill vacant positions upon attrition of Spring-Ford Food Service Employees.
- R. Administration recommends approval of **Explorations** to provide an appropriately certified Supervisor of Special Education beginning approximately August 1, 2024 for a staff leave of absence for up to twelve (12) weeks. Services will be provided at a per diem rate of \$605.00.
- S. Administration recommends the approval of **FMX** for the 2024-2025 school year to be used for facility and maintenance scheduling. The total cost of the software will not exceed \$16,200.00 and will be paid from the Facilities and Technology Budgets.
- T. Administration recommends the approval of **BoardDocs LT** for the 2024-2025 school year. Total cost of the software will not exceed \$3,000.00 and will be paid from the Superintendent's Budget.

VII. PROPERTY

Property A-B, no questions or comments.

- A. Integrated Security Systems, Inc. (ISS) to provide Spring-Ford Area School District with this Service and Preventative Maintenance Agreement. This agreement takes effect on July 1, 2024, and will expire on June 30, 2025. Service and Preventative Maintenance is not to exceed \$112,138.00. Funding will come from the School Safety and Security Budget.
- B. Integrated Security Systems, LLC (ISS), shall provide a proposal to supply and install a video decoder and licensing for the decoder for the Flex building Police Office to interface

with our existing Genetec Server. This installation and purchase shall not exceed \$4,237.47. This is the final piece of our operations centers project 23-24. Funding will come from the Capital Reserve and then repaid from the School Safety and Security Budget.

VIII. PROGRAMMING AND CURRICULUM

Item D, Mrs. Goldberg asked how this was chosen, administration will provide specific information on the process of choosing.

Item E, There was discussion about Athletics vs. Band uniforms. Administration will provide additional information on this with the different sports teams and the rotation for replacement.

Item H, Mr. Jackson asked about Skyward hosting. Currently this is hosted at Spring-Ford and would like to move them to the cloud and will enhance security and help with load balancing.

Item N, this contract has ended. Financing is set and the motion will be updated for the board meeting agenda.

Item L, questions were raised about who was testing and the process. The 9th grade brought this up and would like to test this to see if it will be extended to 10-12 and also 8th grade.

- A. Administration recommends the approval of Renaissance FastBridge. This is a reading, math, and social-emotional behavior assessment system that will be used in grades K-12 for screening purposes and for progress monitoring. The annual cost is not to exceed \$87,000.00 and it is a budgeted item that will be paid from the 2024-2025 Curriculum Budget.
- B. Administration recommends the renewal of Virtual High School (VHS) through the Montgomery County Intermediate Unit. This includes up to 10 student seats in each semester (fall and spring). The annual contract is not to exceed \$11,000.00 and is a budgeted item that will be paid from the 2024-2025 Curriculum Budget.
- C. Administration recommends the approval of Quizizz. This is a digital resource product for three years used to support instruction in grades 7-12 and cyber course work. The annual cost is not to exceed \$14,500.00 and is a budgeted item that will be paid from the 2024-2025 Curriculum Budget.
- D. Administration recommends the approval of *Granny Torrelli* (Creech, Sharon) to be used as part of the Grade 4 English Language Arts curriculum. This purchase includes 680 texts from Barnes and Noble. The cost is not to exceed \$4,500.00 and it is a budgeted item that will be paid from Curriculum reserve.
- E. Administration recommends approval to purchase High School Marching Band uniforms from Fred J. Miller Inc. The cost is not to exceed \$98,325.00 and it is a budgeted item that will be paid from Curriculum Reserve.
- F. Administration recommends the approval to renew the Test of English Language Learning (Pearson) to be used in grades K-12 English Language Development for diagnostic and progress monitoring. This purchase includes student diagnostic digital licenses (1 year) and student progress monitoring licenses (1 year). The cost is not to exceed \$3,500.00 and it is a budgeted item that will be paid from Title III grant allocations.
- G. Administration recommends the approval of CodeHS -Pro Teacher License to be used in high school Computer Science courses. This purchase includes licensing for teachers and up to 250 students. The annual cost is not to exceed \$8,000.00 and it is a budgeted item that will be paid from the Technology Operating Budget.
- H. Administration recommends entering into a 3-year agreement for the Skyward Hosting Platform. The annual cost will not exceed \$16,000.00. There is a one time fee not to exceed \$5,000.00 for

project management and implementation. This will be paid for out of the Technology Operating Budget.

- I. Administration recommends the renewal of RWAN services from the MCIU. Total cost will not exceed \$40,000.00 and will be paid for out of the Technology Operating Budget.
- J. Administration recommends the renewal of E-Rate consulting services from the MCIU. Total cost will not exceed \$7,000.00 and will be paid for out of the Technology Operating Budget.
- K. Administration recommends entering into a 3-year agreement for the Rubrik backup services from the CCIU. The annual cost will not exceed \$20,000.00 and will be paid out of the Technology Operating Budget.
- L. Administration recommends the purchase of 5-Star Students. Total cost will not exceed \$3,000.00 and will be paid for out of the Technology Operating Budget.
- M. Administration recommends the 5-year lease/purchase agreement of copiers and related equipment from Canon for a purchase price of \$123,865.73, which lease/purchase is contingent upon consummation of satisfactory lease purchase financing arrangements with Toshiba Financial Services for a total financed amount of approximately \$150,000.00.. This will be paid for out of Technology Operating Budget.
- N. Administration recommends the approval of a 5-year service contract with Canon Solutions America, Inc., in connection with the Canon USA Inc. and Toshiba Financial Services contracts for an estimated monthly cost of \$8,000.00. This will be paid out of the Technology Operating Budget.
- O. Administration recommends the purchase of ViewSonic Smart panels, mounts and installation services from SHI as part of the Smart Panel project. Total cost will not exceed \$500,000.00. This will be funded out of the Technology Reserve and then repaid from the Technology Operating Budget.

IX. OTHER BUSINESS

Other Business A-H, no questions or comments.

- A. Administration recommends the approval of the **2024-2025 Ireland Exchange** program with the Coláiste Chiaráin in Limerick, Ireland. This exchange program provides a 2-week opportunity between students at Spring-Ford Area High School and students at Coláiste Chiaráin High School. Exact dates to be determined. The cost per student to participate is \$3,500.00. The program includes approximately 2-week travel to Ireland and trips to Philadelphia, Washington DC, Lancaster, NYC (overnight) and other US landmarks. The only cost to the district includes substitute coverage for 2 chaperones.
- B. Administration recommends approval of **Student 2024-02**, an upcoming Junior, for Early Graduation in the Spring of 2025, a year ahead of their scheduled graduation date, 2026. This is a strong student who fully meets the qualifications/requirements under the Spring-Ford School Board Policy 217, Graduation Requirements. The High School Counseling and Professional Staff feel that they will succeed in college and endorse their application.
- C. Administration recommends approval for Spring-Ford Area High School current 11th grade **Student 2024-03**, to participate in a Gifted Independent Study in accordance with Board Policy #118 during the 2024-2025 school year, their senior year.
- D. Administration recommends approval for Spring-Ford Area High School current 11th grade **Student 2024-04**, to participate in a Gifted Independent Study in accordance with Board Policy #118 during the 2024-2025 school year, their senior year.

- E. Administration recommends approval for Spring-Ford Area High School current 11th grade **Student 2024-05**, to participate in a Gifted Independent Study in accordance with Board Policy #118 during the 2024-2025 school year, their senior year.
- F. Administration recommends approval for Spring-Ford Area High School current 11th grade **Student 2024-06**, to participate in a Gifted Independent Study in accordance with Board Policy #118 during the 2024-2025 school year, their senior year.
- G. Administration recommends approval for Spring-Ford Area High School current 11th grade **Student 2024-07**, to participate in a Gifted Independent Study in accordance with Board Policy #118 during the 2024-2025 school year, their senior year.
- H. The following policies are submitted for **First Read**:
 - 1. **Policy #916** - Community Volunteers (**Attachment A8**)

X. INFORMATIONAL ITEM

Mrs. Hermans touched on this and will have the Board consider it.

- A. Board approval is needed to appoint up to three Board members to serve as the district's voting delegates for the 2024 PSBA Delegate Assembly. This year's hybrid assembly will take place Saturday, November 2, 2024 at 9:00 a.m.

XI. BOARD COMMENT

Mrs. Westwood spoke of the lifeline scholarship program. If there is support of this resolution this will need to be added to a future agenda.

Mr. Jackson spoke about ESSER funding and proper use of it and acknowledged the district used it correctly and thanked those involved.

XII. PUBLIC TO BE HEARD

None

XIII. ADJOURNMENT

The Board unanimously adjourned the meeting at 9:01 p.m. with a motion from Mr. Jackson, seconded by Mrs. Westwood.

Respectfully submitted,

Laurie J. Bickert
Board Secretary

On May 28, 2024, The Spring-Ford Area School District Board Meeting was called to order at 7:01 p.m. in the cafeteria of the Spring-Ford High School with the following in attendance:

- Region I: Heidi Goldsmith, Karen Weingarten arrived at 7:05 p.m., and Dr. Margaret D. Wright
- Region II: Clinton L. Jackson, Dr. Sagar Sharma, and Theresa Westwood
- Region III: Abby Deardorff, Erica Hermans, and David Laky
- Presiding Officer: Erica Hermans
- Superintendent: Robert W. Rizzo
- Assistant Superintendents: Dr. Kelly M. Murray and Dr. Tina L. Giambattista
- Chief Financial Officer: James Fink
- Solicitor: Jenny Hanlin, Esq. virtual via Zoom
- Student Reps.: Arhan Kaul and Stella Stein (absent)

CALL TO ORDER

Mrs. Hermans called the meeting to order at 7:01 p.m.

PLEDGE OF ALLEGIANCE

ANNOUNCEMENTS

Mrs. Hermans announced that Mr. Fitzgerald our solicitor is absent but that Jenny Hanlin is joining the meeting virtually via Zoom.

I. PUBLIC TO BE HEARD ON AGENDA ITEMS ONLY

None

II. PRESENTATIONS

Mr. Miscavage recognized the Boys Lacrosse Team as PAC Championship and the team coaches.

Dr. Colyer thanked Arhan for serving as student representative for the past two years and wished them well.

Dr. Colyer introduced Anika as the new student representative. She will serve for the next two years.

A. Mr. Daniel Miscavage, Athletic Director, to commend the following Spring student-athletes and teams:

- Boys Lacrosse Team (PAC Championship)

B. Farewell to the current Student Representative to the School Board, **Arhan Kaul**.

C. Introduction of the new Student Representative to the School Board, **Anika Gupta**.

III. BOARD AND COMMITTEE REPORTS

WMCTC

Weingarten/Hermans/Goldsmith 1st Mon. 7:00 p.m.

Mrs. Weingarten reported on the National Conference award winners, noted that Budget discussions are ongoing and the superintendents are progressing with the capital planning. NOCTI testing celebrations have occurred, new Student orientation is coming and the last student day is next week.

Legislative Committee

Theresa Westwood

Varies

Mrs. Westwood spoke about the cyber charter school concerns, noted that the Menstrual Products House Bill is at first consideration of the House. There was quite a bit of discussion on Safe Schools specifically bullying.

PSBA Liaison

Heidi Goldsmith

Mrs. Goldsmith Summer Series kicking off which partners with other organizations and will be virtual. Essentials of School Board Leadership was updated and she will forward to the board members.

American Legion

David Laky

Met but nothing to report back. Next meeting is scheduled for end of June.

Superintendent's Report

Robert Rizzo

Mr. Rizzo provided an update on uniforms which was brought up at the table at the last meeting. Retirees were noted with the years of service and we wish them well. End of year dates were noted including graduation.

Solicitor's Report

Mark Fitzgerald

Ms. Hanlin stated no report this week.

IV. MINUTES

Motion to approve Minutes A-C by Mrs. Deardorff, seconded by Mr. Jackson.

Motion carries 9-0.

A. The Board approved the April 15, 2024 Work Session minutes.
(Attachment A1)

B. The Board approved the April 22, 2024 Board Meeting minutes.
(Attachment A2)

C. The Board approved the May 7, 2024 Special Meeting minutes.
(Attachment A3)

V. PERSONNEL

Motion to approve Personnel A-N by Mrs. Deardorff, seconded by Mrs. Westwood.

Motion carries 9-0.

A. Resignations

1. **Shari B. Appel:** Special Education Teacher, 5/6th Grade Center. Effective: June 7, 2024.
2. **Amanda L. Burr:** Special Education Teacher Tutor, Extended School Year. Effective: April 29, 2024.
3. **Ronda I. Brisbois:** Instructional Assistant, Evans Elementary School and Extended School Year. Effective: May 10, 2024.
4. **Kimberly A. Brown:** Instructional Assistant, Evans Elementary School. Effective: May 8, 2024.
5. **Julie C. Caterson:** Home and School Visitor, 7th Grade Center for the purpose of retirement. Effective: September 5, 2024.
6. **Colleen Deschamp:** Instructional Assistant, Extended School Year. Effective; May 13, 2024.
7. **Steven Fisher:** Instructional Assistant, Extended School Year. Effective: April 30, 2024.
8. **Lauren E. Flanagan:** Reading Teacher, 8th Grade Center and Summer RAMS. Effective: June 7, 2024.
9. **Barbara J. McGuigan:** Special Education Teacher, Extended School Year. Effective: May 1, 2024.
10. **Amelia M. Smith:** Walking Club, Spring City Elementary School. Effective: May 1, 2024.

11. **Kristen Richter:** Instructional Assistant, Extended School Year. Effective: May 1, 2024.
12. **Dena R. Wisneski:** Instructional Assistant, Royersford Elementary for the purpose of retirement. Effective: June 7, 2024.

New Resignations

13. **Emily A. Sonnon:** Elementary Teacher, Spring City Elementary School. Effective: June 1, 2024.

B. Leave of Absence

1. **Gabrielle M. Fisher:** Instructional Assistant, 8th Grade Center, for an unpaid leave of absence per Board Policy starting on May 13, 2024 to June 7, 2024.
2. **Anna Kutsch:** Support Technician, 7th Grade Center, for an unpaid leave of absence per Board Policy starting on May 27, 2024 to June 30, 2024.
3. **Alan R. Horning:** Custodian, Senior High School, for an unpaid leave of absence per Board Policy starting on February 22, 2024 extended to June 6, 2024.
4. **Sara E. Synder:** Instructional Assistant, 5/6 Grade Center, for an unpaid leave of absence per Board Policy starting on February 26, 2024 to May 14, 2024.

C. Professional Employee

1. **Angela M. Schoettle:** Social Studies Teacher, Senior High School, replacing John T. Hughes, who retired. Compensation has been set at M +30, Step 10, \$83,750.00 with benefits per the Professional Agreement. Effective: August 20, 2024.
2. **Steven E. Yoder:** Music Teacher, 7/8th Grade Centers, replacing Krisnoel Jennings who retired. Compensation has been set at M, Step 11, \$76,000.00 with benefits per the Professional Agreement. Effective: August 20, 2024.

D. Temporary Professional Employee

1. **Mark F. Cecconi:** Broadcast Teacher, Senior High School, replacing Cheryl B. Murgia, who retired. Compensation has been set at B, Step 1, \$55,000.00 with benefits per the Professional Agreement. Effective: August 20, 2024.
2. **Lindsay P. Valovage:** School Psychologist, Upper Providence Elementary School, replacing Naomi C. Morissette, who resigned. Compensation has been set at M Step 1, \$62,100.00 with benefits per the Professional Agreement. Effective: August 20, 2024

New Temporary Professional Employee

3. **Calyx E. Castel:** Spanish Teacher, Senior High School, replacing Bruce A. Cope, who retired. Compensation has been set at B, Step 1, \$55,000.00 with benefits per the Professional Agreement. Effective: August 20, 2024.

E. Change of Status

1. **Jeanette M. Carr:** Secretary 12 Month, 5/6th Grader Center to Secretary 10 Month, 5/6th Grade Center, replacing Deborah Oliver who had a change of assignment. Effective: August 19, 2024.
2. **Deborah A. Oliver:** Secretary 10 Month, 5/6th Grader Center to Secretary 12 Month, 5/6th Grade Center, replacing Jeanette Carr who had a change of assignment. Effective: August 19, 2024.
3. **Melissa A. Wobensmith:** School Counselor, Spring-Ford Cyber Learning to Data and Reporting Specialist, 9th Grade Center, replacing Timothy Poth who retired.

Compensation has been set at \$69,500.00 prorated with benefits per the Administrative Support Benefit Summary. Effective: July 8, 2024.

F. Support Staff

1. **David M. Price:** Head Custodian, District Office, replacing Lisa Zink who had a change of status. Compensation has been set at \$17.22 per hour plus the head custodian stipend of \$1.25 per hour with benefits per the Custodian Benefit Summary. Effective: May 20, 2024.

- G. The Board approved the following Professional Staff as Tutors for English Language Development Camp at Brooke Elementary School. The program will be held for 2 sessions (8:30-10:30am and 10:30 am-12:30 pm) on Tuesdays and Wednesdays from June 24, 2024 through July 31, 2024. Compensation has been set at \$40.00/hour plus benefits (FICA & Retirement). Funding will be paid from the ARP ESSER/7% Set Aside.

1. **Jennifer C. Brown**
2. **Tara L. Chester**
3. **Judith S. Rickard**

- H. The Board approved the following Professional Staff as Substitute Tutors for English Language Development Camp at Brooke Elementary School. The program will be held for 2 sessions (8:30-10:30am and 10:30 am-12:30 pm) on Tuesdays and Wednesdays from June 24, 2024 through July 31, 2024. Compensation has been set at \$40.00/hour plus benefits (FICA & Retirement). Funding will be paid from the ARP ESSER/7% Set Aside.

1. **Sandra Cerniglia**

- I. The Board approved the following Professional Staff as **Special Education Teachers** for the 2024 Extended School Year Program (ESY). The program will be held at the 5/6/7 Center, Monday through Thursday, 8:30 AM to 1:30 PM; July 1, 2024 through August 1, 2024, with a set up day from 12:30 PM - 4:00 PM on June 27, 2024. Compensation has been set at \$40.00/ hour plus benefits (FICA & Retirement). Funding will be from the Special Education funds. ***Designates new addition since last week**

1. **Kimberly L. Acosta**
2. ***Vanessa G. Donatelli**
3. ***Kimberly M. Freese**

- J. The Board approved the following Professional Staff as **Special Education Teacher Substitutes** for the 2024 Extended School Year Program (ESY). The program will be held at 5/6/7 Grade Center, Monday through Thursday, 8:30 AM to 1:30 PM; July 1, 2024 through August 1, 2024, with a set up day from 12:30 PM - 4:00 PM on June 27, 2024. Compensation has been set at \$40.00/ hour plus benefits (FICA & Retirement). Funding will be from the Special Education funds.

1. **Kelsey L. Brown**

- K. The Board approved the following Support Staff as **Instructional Assistant** for the 2024 Extended School Year Program (ESY). The program will be held at the 5/6/7 Grade Center Monday through Thursday, 8:45 AM to 1:15 PM; July 1, 2024 through August 1, 2024, with a set up day from 12:30 PM - 4:00 PM on June 27, 2024. Compensation will be set at the employees' current Instructional Assistant hourly rate plus benefits (FICA & Retirement). Funding will be from the Special Education funds. ***Designates new addition since last week**

1. **Melissa E. Cherkasky**
2. **Christa M. Fitch**
3. **Rachel M. Gertenitch**
4. ***Carol E. Roth**

2. **Capstone Academy** to provide 2024-2025 School Year tuition and related services at a cost not to exceed \$314,775.00. Funding will be paid from the Special Education Budget.
 3. **Cottage Seven Academy** to provide Extended School Year Services 2024 at a cost not to exceed \$2,500.00. The funding will be paid from the Special Education Budget.
 4. **The Pathway School** to provide Extended School Year 2024 services at a cost not to exceed \$36,500.00. Funding will be paid from the Special Education Budget.
 5. **The Camphill School** to provide Extended School Year 2024 services at a cost not to exceed \$50,300.00. Funding will be paid from the Special Education Budget.
 6. **firstPRO, Inc Accounting & Finance Division** to provide temporary/temp-to-hire services for the business office. Services shall be paid at rates up to \$45 per hour. Funding will be paid from the General Fund.
 7. **Montgomery County Intermediate Unit** – Norristown, PA to provide school-based ACCESS Program billing services for the 2024-2025 school year at an amount equal to 12% of the ACCESS dollars earned by the district. Funding will be paid from the Medical ACCESS dollars received.
 8. **Lakeside Family Services** for 7 educational slots and 6 crisis counselors in the total amount of \$880,267.00. \$242,000.00 will be paid from The Montgomery County Department of Health and Human Services Grant and \$638,267 will be paid from the Special Education Budget.
 9. **Procure Therapy** to provide ESY 2024 services (1:1 and Speech/Language) at a total cost not to exceed \$16,320.00 and will be funded from the Special Education Budget.
 10. **US Medical Staffing** to provide LPN services for ESY 2024 school year at a total cost not to exceed \$5,304.00 and will be funded from the Special Education Budget.
 11. **Variety Club Camp and Developmental Center** to provide ESY 2024 services for a total cost not to exceed \$83,810.00. The contract will be funded from the Special Education Budget.
 12. **Devereux** to provide ESY 2024 Services for a total cost not to exceed \$36,120.00. The contract will be funded from the Special Education Budget.
 13. **Vanguard School** to provide ESY 2024 Services at a total cost not to exceed \$28,033.00. The contract will be funded from the Special Education Budget.
- E.** The Board approved the appointment of **James D. Fink**, Chief Financial Officer, to the Office of Board Treasurer of the Spring-Ford Area School District Board of Directors for the term of one (1) year, effective July 1, 2024.
- F.** The Board approved a renewal agreement for the 2024-2025 school year with **EI US, LLC dba LearnWell**, formerly Education, Inc. in Plymouth, MA to provide educational tutoring services on an as-needed basis when students have been admitted to a hospital or behavioral health center setting. Services will be provided at a rate of \$44.75 per hour for a maximum of 5 hours per week per student.
- G.** The Board approved a contract with **Deaf-Hearing Communication Centre** to provide professional sign language interpreting for meetings and events within the schools for the 2024-2025 school year. The total cost will not exceed \$2,000.00 and will be funded from the Assistant Superintendent Budget.

- H. The Board approved a contract with **Buxmont Academy** in the total amount of \$237,824.95 for seven educational slots for the 2024-2025 school year. Funding will be paid from the Special Education Budget.
- I. The Board approved **Explorations PHP** in the amount of \$50,000.00 for extended school year services and will be funded from the Special Education Budget.
- J. The Board approved **confidential settlement agreement #2024-08** with the parent of a special education student in an amount not to exceed \$151,253.93. Funding will be paid from the Special Education Budget.
- K. The Board approved **confidential settlement agreement #2024-10** with the parent of a special education student in an amount not to exceed \$147,955.00. Funding will be paid from the Special Education Budget.
- L. The Board approved the remaining soft costs for the Spring City Elementary School renovation/addition project in accordance with the final project budget. These costs are for various vendors/service providers for permits, site management and equipment fees, insurances, relocation costs, legal fees, furniture and fixtures, construction contingency, etc. Total cost shall not exceed \$2,759,767.00.
- M. The Board approved the purchase of one cargo van at a cost not to exceed \$50,000.00 through a COSTARS participating dealership as per the vehicle replacement plan. Funding will come from the Capital Reserve.
- N. The Board approved **Resolution #2024-05** for the 2024-2025 Homestead and Farmstead Exclusion. **(Attachment A6)**
- O. The Board approved **Resolution #2024-06** for the adoption of the 2024-2025 General Fund Budget in the amount of \$205,504,941 which represents a tax increase of 5.30% (millage 32.5136). **(Attachment A7)**
- P. The Board approved **Aramark Education Services, LLC** to manage the district's food services program, effective for the 2024-2025 fiscal year, with the opportunity of four one-year renewals to this agreement. The agreement is consistent with the terms of the district's RFP as approved by the Pennsylvania Department of Education. Aramark will provide management services and will fill vacant positions upon attrition of Spring-Ford Food Service Employees.
- Q. The Board approved **Explorations** to provide an appropriately certified Supervisor of Special Education beginning approximately August 1, 2024 for a staff leave of absence for up to twelve (12) weeks. Services will be provided at a per diem rate of \$605.00.
- R. The Board approved **FMX** for the 2024-2025 school year to be used for facility and maintenance scheduling. The total cost of the software will not exceed \$16,200.00 and will be paid from the Facilities and Technology Budgets.
- S. The Board approved **BoardDocs LT** for the 2024-2025 school year. Total cost of the software will not exceed \$3,000.00 and will be paid from the Superintendent's Budget.

VII. PROPERTY

Motion to approve Property A-B by Mrs. Deardorff, seconded by Mr. Jackson.
Motion carries 9-0.

- A. Integrated Security Systems, Inc. (ISS) to provide Spring-Ford Area School District with this Service and Preventative Maintenance Agreement. This agreement takes effect on July 1, 2024, and will expire on June 30, 2025. Service and Preventative Maintenance is not to exceed \$112,138.00. Funding will come from the School Safety and Security Budget.

- B. Integrated Security Systems, LLC (ISS), shall provide a proposal to supply and install a video decoder and licensing for the decoder for the Flex building Police Office to interface with our existing Genetec Server. This installation and purchase shall not exceed \$4,237.47. This is the final piece of our operations centers project 23-24. Funding will come from the Capital Reserve and then repaid from the School Safety and Security Budget.

VIII. PROGRAMMING AND CURRICULUM

Motion to approve Programming and Curriculum A-C, F-N by Mrs. Deardorff, seconded by Mrs. Westwood.

Motion carries 9-0.

Motion to approve Programming and Curriculum D by Mrs. Weingarten, seconded by Mrs. Deardorff. Mrs. Goldsmith suggests a book with different reading levels.

Motion carries 7-2 (Mrs. Goldsmith and Mr. Jackson were the dissenting votes).

Motion by Mrs. Weingarten to approve Programming and Curriculum E, seconded by Dr. Sharma. Mrs. Goldsmith recommended rental fees.

Motion carries 7-2 (Mrs. Goldsmith and Mr. Jackson were the dissenting votes).

Motion by Mrs. Deardorff to approve Programming and Curriculum O, seconded by Mrs. Westwood. Motion carries 8-1 (Mr. Jackson was the dissenting vote).

- A. The Board approved Renaissance FastBridge. This is a reading, math, and social-emotional behavior assessment system that will be used in grades K-12 for screening purposes and for progress monitoring. The annual cost is not to exceed \$87,000.00 and it is a budgeted item that will be paid from the 2024-2025 Curriculum Budget.
- B. The Board approved the renewal of Virtual High School (VHS) through the Montgomery County Intermediate Unit. This includes up to 10 student seats in each semester (fall and spring). The annual contract is not to exceed \$11,000.00 and is a budgeted item that will be paid from the 2024-2025 Curriculum Budget.
- C. The Board approved Quizizz. This is a digital resource product for three years used to support instruction in grades 7-12 and cyber course work. The annual cost is not to exceed \$14,500.00 and is a budgeted item that will be paid from the 2024-2025 Curriculum Budget.
- D. The Board approved *Granny Torrelli* (Creech, Sharon) to be used as part of the Grade 4 English Language Arts curriculum. This purchase includes 680 texts from Barnes and Noble. The cost is not to exceed \$4,500.00 and it is a budgeted item that will be paid from Curriculum Reserve.
- E. The Board approved to purchase High School Marching Band uniforms from Fred J. Miller Inc. The cost is not to exceed \$98,325.00 and it is a budgeted item that will be paid from Curriculum Reserve.
- F. The Board approved to renew the Test of English Language Learning (Pearson) to be used in grades K-12 English Language Development for diagnostic and progress monitoring. This purchase includes student diagnostic digital licenses (1 year) and student progress monitoring licenses (1 year). The cost is not to exceed \$3,500.00 and it is a budgeted item that will be paid from Title III grant allocations.
- G. The Board approved CodeHS -Pro Teacher License to be used in high school Computer Science courses. This purchase includes licensing for teachers and up to 250 students. The annual cost is not to exceed \$8,000.00 and it is a budgeted item that will be paid from the Technology Operating Budget.

- H. The Board approved to enter into a 3-year agreement for the Skyward Hosting Platform. The annual cost will not exceed \$16,000.00. There is a one time fee not to exceed \$5,000.00 for project management and implementation. This will be paid for out of the Technology Operating Budget.
- I. The Board approved the renewal of RWAN services from the MCIU. Total cost will not exceed \$40,000.00 and will be paid for out of the Technology Operating Budget.
- J. The Board approved the renewal of E-Rate consulting services from the MCIU. Total cost will not exceed \$7,000.00 and will be paid for out of the Technology Operating Budget.
- K. The Board approved entering into a 3-year agreement for the Rubrik backup services from the CCIU. The annual cost will not exceed \$20,000.00 and will be paid out of the Technology Operating Budget.
- L. The Board approved the purchase of 5-Star Students. Total cost will not exceed \$3,000.00 and will be paid for out of the Technology Operating Budget.
- M. The Board approved the purchase of copiers and related equipment from Canon USA Inc. for a purchase price of \$123,865.73, which shall be accomplished through a lease purchase financing arrangement with Toshiba Financial Services for a total financed amount of approximately \$150,000.00. This is to be paid from the Technology Operating Budget.
- N. The Board approved the approval of a 5-year service contract with Canon Solutions America, Inc., in connection with the Canon USA Inc. and Toshiba Financial Services contracts for an estimated monthly cost of \$8,000.00. This will be paid out of the Technology Operating Budget.
- O. The Board approved the purchase of ViewSonic Smart panels, mounts and installation services from SHI as part of the Smart Panel project. Total cost will not exceed \$500,000.00. This will be funded out of the Technology Reserve and then repaid from the Technology Operating Budget.

IX. OTHER BUSINESS

Motion to approve Other Business A-G by Mrs. Deardorff, seconded by Mrs. Westwood.
Motion carries 9-0.

- A. The Board approved the **2024-2025 Ireland Exchange** program with the Coláiste Chiaráin in Limerick, Ireland. This exchange program provides a 2-week opportunity between students at Spring-Ford Area High School and students at Coláiste Chiaráin High School. Exact dates to be determined. The cost per student to participate is \$3,500.00. The program includes approximately 2-week travel to Ireland and trips to Philadelphia, Washington DC, Lancaster, NYC (overnight) and other US landmarks. The only cost to the district includes substitute coverage for 2 chaperones.
- B. The Board approved **Student 2024-02**, an upcoming Junior, for Early Graduation in the Spring of 2025, a year ahead of their scheduled graduation date, 2026. This is a strong student who fully meets the qualifications/requirements under the Spring-Ford School Board Policy 217, Graduation Requirements. The High School Counseling and Professional Staff feel that they will succeed in college and endorse their application.
- C. The Board approved Spring-Ford Area High School current 11th grade **Student 2024-03**, to participate in a Gifted Independent Study in accordance with Board Policy #118 during the 2024-2025 school year, their senior year.
- D. The Board approved Spring-Ford Area High School current 11th grade **Student 2024-04**, to participate in a Gifted Independent Study in accordance with Board Policy #118 during the 2024-2025 school year, their senior year.

- E. The Board approved Spring-Ford Area High School current 11th grade **Student 2024-05**, to participate in a Gifted Independent Study in accordance with Board Policy #118 during the 2024-2025 school year, their senior year.
- F. The Board approved Spring-Ford Area High School current 11th grade **Student 2024-06**, to participate in a Gifted Independent Study in accordance with Board Policy #118 during the 2024-2025 school year, their senior year.
- G. The Board approved Spring-Ford Area High School current 11th grade **Student 2024-07**, to participate in a Gifted Independent Study in accordance with Board Policy #118 during the 2024-2025 school year, their senior year.
- H. The following policies are submitted for **First Read**:
 - 1. **Policy #916** - Community Volunteers (**Attachment A8**)

X. INFORMATIONAL ITEM

Mrs. Bickert noted that this item needs to be approved by August in order to certify the delegates representing the district. Mrs. Hermans asked the board members to consider attending.

- A. Board approval is needed to appoint up to three Board members to serve as the district's voting delegates for the 2024 PSBA Delegate Assembly. This year's hybrid assembly will take place Saturday, November 2, 2024 at 9:00 a.m.

XI. BOARD COMMENT

Mr. Jackson talked about the budget process and feels the Board struggles with that and need to be reminded of the impact on that throughout the year.

XII. PUBLIC TO BE HEARD

Debbie Crancrow, Limerick Township - Buckmans special exception approval request

Beth Stute, Limerick Township - Buckmans proposal of special zoning

Ted Stute, Limerick Township - Buckmans Manufacturing Plant concerns

Rob Stute, Limerick Township - Buckmans Manufacturing Plant

Mrs. Hermans said that this was the first she heard of Buckmans Manufacturing, she is concerned and not surprised the township is moving forward with this.

Mr. Jackson stated all the information is public and asked if they reached out to the township.

XIII. ADJOURNMENT

The Board unanimously adjourned the meeting at 7:49 p.m. with a motion from Mrs. Deardorff.

Respectfully submitted,

Laurie J. Bickert
Board Secretary

	Contract Title	Season	Last	First	Stipend
1	Limerick Elementary Club #2- Reading Olympics	Year	Alba	Alice V.	\$500.00
2	Safety Patrol Sponsor – Limerick Elementary	Year	Alba	Alice V.	\$750.00
3	World Language Department Head	Year	Alvarez	Jennifer L.	\$4,255.00
4	Asst. Cross Country-Girls'-Grade 7/8	Fall	Amersbach	Courtney M.	\$3,866.00
5	Co-Ed Fitness Intramural # 7 - Grade 5-6- Running	Spring	Ames	Megan M.	\$500.00
6	Event Workers	Year	Anderson	Jennie	\$50.00/game
7	Event Workers -2023-2024 School Year	Year	Anderson	Jennie	\$50.00/game
8	Field Hockey Coach-HS	Fall	Anderson	Jennie	\$7,068.95
9	HS Club #30- Aavidum Club	Year	Anderson	Jennie	\$500.00
10	HS Club #39- Peer Mentorship	Year	Anderson	Jennie	\$500.00
11	Volleyball Intramural-HS	Fall	Anderson	Jennie	\$745.00
12	Robotics Club - Brooke Elementary	Fall	Angstadt	Adria	\$500.00
13	Safety Patrol Sponsor – Evans Elementary	Year	Angstadt	Adria	\$750.00
14	Event Workers	Year	Arriaga-Orts	Veronica	\$50.00/game
15	Event Workers	Year	Barber	Kelly R.	\$50.00/game
16	HS Club #1- Debate Club	Year	Barnett	Rebecca C.	\$500.00
17	8th Gr. Club #14- Countries & Cultures	Year	Basuthakur	Samhita	\$500.00
18	Detention Duty Grades 5-7 (1/2 Contract)	Year	Bean	Kevin M.	\$1,950.00
19	Event Workers	Year	Beard	Robert L.	\$50.00/game
20	5/6 Club #1-Art	Fall	Beerler	Katherine J.	\$500.00
21	5/6 Club #2- Art	Spring	Beerler	Katherine J.	\$500.00
22	School Counselor 7-12 Department Head	Year	Beideman	Kristin A.	\$4,613.00
23	Asst. Football Coach 7/8th Grade	Fall	Bergman	Dale P.	\$4,161.47
24	Yearbook-Business Advisor-HS	Year	Bilotti	Ashley C.	\$2,000.00
25	Commencement-HS	Spring	Blackledge	Danielle C.	\$2,000.00
26	Asst. Field Hockey Coach-HS	Fall	Bogus	Stacey	\$5,301.05
27	Athletic Event Supervisor-Spring-MS	Spring	Bogus	Stacey	\$1,181.00
28	Class Advisor-Grade 11 -HS	Year	Bogus	Stacey	\$2,000.00

	Contract Title	Season	Last	First	Stipend
29	Event Workers	Year	Bogus	Stacey	\$50.00/game
30	HS Club #38- Peer Mentorship	Year	Bogus	Stacey	\$500.00
31	HS Club #40- Aavidum Club	Year	Bogus	Stacey	\$500.00
32	Powderpuff Football-Girls'-HS	Fall	Bogus	Stacey	\$745.00
33	Student Council-HS (9-12)	Year	Bogus	Stacey	\$2,000.00
34	Robotics Club - Royersford Elementary	Fall	Bornais	Matthew R.	\$500.00
35	Robotics Club - Royersford Elementary	Winter	Bornais	Matthew R.	\$500.00
36	HS Club #15 – Interact Club - HS	Year	Bowen	Melanie F.	\$750.00
37	HS Club #17- Library Club/Reading Olympics	Year	Bowen	Melanie F.	\$500.00
38	8th Gr. Club #10- Car Club Fall	Fall	Bowers	Todd G.	\$500.00
39	8th Gr. Club #3- Drama Club Fall	Fall	Bowers	Todd G.	\$500.00
40	8th Gr. Club #4- Drama Club Winter	Winter	Bowers	Todd G.	\$500.00
41	8th Gr. Club #9- Car Club Spring	Spring	Bowers	Todd G.	\$500.00
42	Stage & Make-Up-Grades 7 & 8	Year	Bowers	Todd G.	\$2,612.20
43	TV Studio Coordinator, Grade 8	Year	Bowers	Todd G.	\$2,000.00
44	Event Workers	Year	Brennan	John A.	\$50.00/game
45	Golf Coach-HS - Girls'	Fall	Brennan	John A.	\$5,532.45
46	Tennis Coach-Boys'-HS	Spring	Brennan	John A.	\$6,680.43
47	HS Club #23- Animal Rescue Club	Year	Briggs	Janine	\$500.00
48	8th Gr. Club #17- Newspaper Club	Year	Brigham	Jamie L.	\$500.00
49	Fitness Room Supervisor-Spring-HS	Spring	Brubaker	Chadwin R.	\$679.00
50	Football Coach-HS	Fall	Brubaker	Chadwin R.	\$12,016.68
51	Media Department Head (1/2 Contract)	Year	Brubaker	Chadwin R.	\$2,127.50
52	9th Grade Football Coach- Head	Fall	Brumfield	Joshua	\$5,427.00
53	Volunteer Assistant Football Coach- HS	Fall	Brumfield	Ryan	Volunteer
54	HS Club #33- National Organization of Women	Year	Buckley	Alicia C.	\$500.00
55	HS Club #45- Muslim Student Association Advisor	Year	Buckley	Alicia C.	\$500.00
56	HS Club #28- Environmental Science Club Advisor	Year	Burgess	Walter J.	\$500.00

	Contract Title	Season	Last	First	Stipend
57	HS Club #29- Take Action Club Advisor	Year	Burgess	Walter J.	\$500.00
58	Costumer/Make-Up Designer HS (Both Fall & Spring Productions)	Year	Burke	Hannah	\$800.00
59	8th Gr. Club #11- Homework Club	Year	Burr	Amanda L.	\$500.00
60	Asst. Golf Coach-Boys' HS	Fall	Butterweck	Daniel R.	\$5,009.63
61	Asst. Tennis Coach-Girls'-HS	Fall	Canuso	Karen A.	\$3,771.60
62	Co-Ed Fitness Intramural # 15 - Grade 5-6- Walking	Fall	Carfagno	Tina M.	\$500.00
63	Co-Ed Fitness Intramural # 16 - Grade 5-6-Walking	Winter	Carfagno	Tina M.	\$500.00
64	Co-Ed Fitness Intramural # 17 - Grade 5-6- Playground	Spring	Carfagno	Tina M.	\$500.00
65	Homework Club Advisor -IMS	Year	Carfagno	Tina M.	\$2,000.00
66	Reading Olympics – 5/6	Winter	Carfagno	Tina M.	\$500.00
67	5/6 Club #3- Art	Winter	Carlo	Tara L.	\$500.00
68	Unified Track Head Coach	Spring	Carroll	Mackenzie L.	\$2,772.00
69	Event Workers	Year	Cartwright	Bruce	\$50.00/game
70	5/6 Club #13- World Language	Fall	Cerniglia	Sandra	\$500.00
71	English Language Development Department Head	Year	Chester	Tara L.	\$4,613.00
72	Music/Fine Arts Coordinator - 7-12	Year	Cifelli	Alexander	\$5,423.00
73	Shades of Blue Choir Director - HS (Men's)	Year	Cifelli	Alexander	\$2,072.07
74	Spring Musical Piano - HS (1/2 Contract)	Spring	Cifelli	Alexander	\$1,155.00
75	Director of the Spring Production - Musical -HS	Spring	Cifelli	Alexander	\$7,650.72
76	Set Builder - All Productions - HS (Both Fall & Spring Productions)	Year	Cifelli	Joseph K.	\$1,260.00
77	Co-Ed Fitness Intramural # 2 - Royersford- Walking Club	Fall	Clauss	Kathryn E.	\$500.00
78	Co-Ed Fitness Intramural # 4 - Royersford- Walking Club	Spring	Clauss	Kathryn E.	\$500.00
79	Asst. Track Coach (7/8th Grade)	Spring	Clinard	Noah C.	\$2,772.00
80	Class Advisor-Grade 9 - Reside in 9th Grade Center	Year	Clinard	Noah C.	\$2,000.00
81	HS Club #10- Fellowship of Christian Athletes Club Advisor	Year	Clinard	Noah C.	\$500.00
82	5/6 Club #10- Screenwriter's Club	Winter	Coletti	Alicia	\$500.00
83	Event Workers	Year	Cooper	Cynthia A.	\$50.00/game
84	Athletic Event Supervisor-Winter-MS	Winter	Corropolese	Shawn R.	\$1,240.05

	Contract Title	Season	Last	First	Stipend
85	Event Workers	Year	Corropolese	Shawn R.	\$50.00/game
86	Softball Coach-HS	Spring	Corropolese	Shawn R.	\$7,068.95
87	Reading Olympics – 5/6	Winter	Craig	Jessica M.	\$500.00
88	Asst. Lacrosse Coach-Boys'-HS	Spring	Czapor	Kevin M.	\$5,301.05
89	HS Club #14- Health Club Advisor	Year	Czapor	Kevin M.	\$500.00
90	Physical Education/Health Department Head	Year	Czapor	Kevin M.	\$4,613.00
91	Baseball Coach (7th Grade)	Spring	D'Orazio	Joseph T.	\$3,866.00
92	Event Workers	Year	D'Orazio	Joseph T.	\$50.00/game
93	Assistant Senior High Program Planner	Fall	Darrow	Jordan P.	\$2,558.33
94	Yearbook - IMS	Year	Davidheiser	Juliet R.	\$2,000.00
95	Asst. Soccer Coach-Girls' -HS	Fall	Davis	Hope K.	\$3,991.00
96	Event Workers	Year	Davis	Hope K.	\$50.00/game
97	Event Workers	Year	Daw	Ellen C.	\$50.00/game
98	Lighting-HS (Both Fall & Spring Productions)	Year	Denning	Joshua C.	\$2,558.00
99	Sound Production -HS (Both Fall & Spring Productions)	Year	Denning	Joshua C.	\$1,699.01
100	Event Workers	Year	Donnelly	Kevin J.	\$50.00/game
101	Fitness Room Supervisor-Fall-HS	Fall	Donnelly	Kevin J.	\$679.00
102	Lacrosse Coach-Boys'-HS	Spring	Donnelly	Kevin J.	\$7,422.39
103	Volleyball Coach-Girls' (7th Grade)	Fall	Drummer	Gabrielle R.	\$3,345.30
104	SAP Building Coordinator – HS/9th	Year	Dubbs	Valerie A.	\$750.00
105	Ireland/Germany Trip Coordinator	Year	Duerr	Amy J.	\$2,000.00
106	Play Director-HS (Fall)	Fall	Edwards	Kailey	\$4,000.00
107	Co-Ed Fitness Intramural # 1 - Grade 8- Volleyball	Fall	Ehnot	Jane D.	\$500.00
108	Co-Ed Fitness Intramural # 16 - Grade 8- Dodgeball	Fall	Ehnot	Jane D.	\$500.00
109	Co-Ed Fitness Intramural # 18 - Grade 8- Walk & Talk	Winter	Ehnot	Jane D.	\$500.00
110	Co-Ed Fitness Intramural # 19 - Grade 8- Walk & Talk	Spring	Ehnot	Jane D.	\$500.00
111	Co-Ed Fitness Intramural # 2 - Grade 8- Basketball	Winter	Ehnot	Jane D.	\$500.00
112	Co-Ed Fitness Intramural # 20 - Grade 8- Dodgeball	Spring	Ehnot	Jane D.	\$500.00

	Contract Title	Season	Last	First	Stipend
113	Co-Ed Fitness Intramural # 3 - Grade 8-Fitness Club	Fall	Ehnot	Jane D.	\$500.00
114	Director of Intramurals-Grade 8	Year	Ehnot	Jane D.	\$3,139.39
115	Limerick Elementary Club #4- Reading Olympics	Year	Ellison	Gwendolyn D.	\$500.00
116	Asst. Cross Country Coach-HS	Fall	Engler	Lindsey	\$3,991.00
117	Asst. Track Coach-Girls' & Boys'-HS	Spring	Entenman	Steven E.	\$4,190.00
118	Asst. Track Coach-Girls' & Boys'-Winter- HS	Winter	Entenman	Steven E.	\$5,993.30
119	Event Workers	Year	Exeter	Laurie J.	\$50.00/game
120	English Department Head	Year	Farischon	Jennifer M.	\$5,330.00
121	Soccer Coach-Girls'- 8th Grade	Fall	Federman	Nina C.	\$2,772.00
122	Reading Olympics-Grade 8	Year	Ferko	Elizabeth	\$1,250.00
123	8th Gr. Club #16- Robotics Club	Fall	Fickert	Ian G.	\$500.00
124	Robotics Club - 5/6- 5th Grade	Winter	Fickert	Ian G.	\$500.00
125	Robotics Club - 5/6- 5th Grade	Winter	Fickert	Ian G.	\$500.00
126	Basketball Coach-Girls' (7th Grade)	Winter	Fisher	Steven	\$3,186.00
127	SAP Building Coordinator – 5/6	Year	Fleisher	Alisa D.	\$500.00
128	Event Workers	Year	Flynn	Patricia B.	\$50.00/game
129	Asst. Flag Football Coach-HS	Spring	Foulke	Laura A.	\$3,991.00
130	Class Advisor-Grade 11-HS	Year	Frain	Adrian L.	\$2,000.00
131	Powderpuff Football-Girls'-HS	Fall	Frain	Adrian L.	\$745.00
132	Student Council-HS (9-12)	Year	Frain	Adrian L.	\$2,000.00
133	Volleyball Coach-Girls'-HS	Fall	Fuller	George H.	\$5,854.00
134	Asst. Football Coach 7/8th Grade	Fall	Gallagher	Matthew J.	\$3,603.00
135	Asst. Track Coach-Girls' & Boys'-HS	Spring	Gallagher	Matthew J.	\$3,991.00
136	Asst. Track Coach-Girls' & Boys'-Winter- HS	Winter	Gallagher	Matthew J.	\$5,448.45
137	Asst. Swimming Coach-HS	Winter	Gebhard	Kathleen D.	\$5,189.00
138	Athletic/Activity Business Liaison-7-12	Year	German	Kelly L.	\$5,423.00
139	Class Advisor-Grade 12 -HS	Year	German	Kelly L.	\$2,000.00
140	Event Workers	Year	German	Kelly L.	\$50.00/game

	Contract Title	Season	Last	First	Stipend
141	Ireland/Germany Trip Coordinator	Year	German	Kelly L.	\$2,000.00
142	Theater Business Manager-HS	Year	German	Kelly L.	\$1,966.65
143	Event Workers	Year	Gilmore	Laura	\$50.00/game
144	Event Workers	Year	Graham	John F.	\$50.00/game
145	National Junior Honor Society - 8th Grade (1/2 Contract)	Year	Grant	Kelly A.	\$625.00
146	Co-Ed Fitness Intramural # 5 - Grade 8- Fitness Club	Winter	Greco	Jay N.	\$500.00
147	Asst. Bowling Coach-Girls & Boys-HS	Winter	Greene	Mallory R.	\$4,148.76
148	Asst. Field Hockey Coach-HS	Fall	Greene	Mallory R.	\$5,566.10
149	Event Workers	Year	Greene	Mallory R.	\$50.00/game
150	Volleyball Intramural-HS	Fall	Greene	Mallory R.	\$754.00
151	Ski Board Club-HS	Winter	Gruhn	Lisa H.	\$750.00
152	HS Club #13	Year	Gruhn	Lisa H.	\$500.00
153	Event Workers	Year	Gutshall	Jennifer W.	\$50.00/game
154	HS Club #12- Gender Sexuality Alliance Club Advisor	Year	Hafer	Rachelle	\$500.00
155	HS Club #4- Chess Club	Year	Hafer	Rachelle	\$500.00
156	Chamber Strings – 7th Grade	Year	Hamm	Anna E.	\$1,873.00
157	Middle Strings Ensemble - 7th & 8th Grades	Year	Hamm	Anna E.	\$2,500.00
158	String Jamboree- 7/8 Grade Director	Spring	Hamm	Anna E.	\$520.00
159	Event Workers	Year	Hammond	Susan S.	\$50.00/game
160	Athletic Coordinator-MS (1/2 Contract)	Year	Harrison, Jr.	Richard L.	\$3,131.79
161	Athletic Event Supervisor-Fall-MS	Fall	Harrison, Jr.	Richard L.	\$1,240.05
162	Baseball Coach-HS	Spring	Harrison, Jr.	Richard L.	\$7,068.95
163	Basketball Coach-Boys' (8th Grade)	Winter	Harrison, Jr.	Richard L.	\$4,231.80
164	Co-Ed Fitness Intramural # 11 - Grade 8- Fitness Club	Winter	Harrison, Jr.	Richard L.	\$500.00
165	Co-Ed Fitness Intramural # 12 - Grade 8- Walking Club	Winter	Harrison, Jr.	Richard L.	\$500.00
166	Co-Ed Fitness Intramural # 13 - Grade 8- Dodgeball	Spring	Harrison, Jr.	Richard L.	\$500.00
167	Co-Ed Fitness Intramural # 14 - Grade 8- Fitness Club	Spring	Harrison, Jr.	Richard L.	\$500.00
168	Co-Ed Fitness Intramural # 15 - Grade 8- Walking Club	Spring	Harrison, Jr.	Richard L.	\$500.00

	Contract Title	Season	Last	First	Stipend
169	Co-Ed Fitness Intramural # 7 - Grade 8- Dodgeball	Fall	Harrison, Jr.	Richard L.	\$500.00
170	Co-Ed Fitness Intramural # 8 - Grade 8- Walking Club	Fall	Harrison, Jr.	Richard L.	\$500.00
171	Co-Ed Fitness Intramural # 9 - Grade 8- Fitness Club	Fall	Harrison, Jr.	Richard L.	\$500.00
172	Event Workers	Year	Harrison, Jr.	Richard L.	\$50.00/game
173	SAP Coordinator - Upper Providence Elementary	Year	Hauseman	Jessica A.	\$500.00
174	Event Workers	Year	Heimer	Kimberly L.	\$50.00/game
*175	Co-Ed Fitness Intramural # 1 - Oaks- Walking Club	Fall	Henzie	Lauren M.	\$500.00
*176	Co-Ed Fitness Intramural # 3 - Oaks- Walking Club	Spring	Henzie	Lauren M.	\$500.00
177	SAP Building Coordinator – HS/10-12	Year	Herb	Khrystin Jo	\$750.00
178	SAP District Coordinator	Year	Herb	Khrystin Jo	\$1,615.00
179	SAP Building Coordinator – Grade 8	Year	Hillegas	Susan L.	\$750.00
180	8th Gr. Club #7- Support our Heroes Club	Fall	Hoffman	Stacey	\$500.00
181	Band Director-5th Grade	Year	Hoinowski	Michael	\$3,089.18
182	Band Director-6th Grade	Year	Hoinowski	Michael	\$3,089.18
183	Asst. Track Coach (7/8th Grade)	Spring	Hollingsworth, Jr.	Gerald A.	\$3,866.00
184	Event Workers	Year	Hollingsworth, Jr.	Gerald A.	\$50.00/game
185	Golf Coach-HS - Boys'	Fall	Hollingsworth, Jr.	Gerald A.	\$6,362.32
186	Volunteer Assistant Football Coach- HS	Fall	Hopkins, III	Gary G.	Volunteer
187	HS Club #27- Ultimate Frisbee Club Advisor	Year	Horne	Rodger J.	\$500.00
188	SAP Coordinator - Limerick Elementary	Year	Hughes	John T.	\$750.00
189	School Counselor K-6 Department Head	Year	Hughes	John T.	\$4,613.00
190	Safety Patrol Sponsor – Royersford Elementary	Year	Hunsicker	Elizabeth C.	\$750.00
191	VEX Club Assistant Advisor	Year	Iannelli	Jeramie J.	\$2,000.00
192	Event Workers	Year	Jacobs	Zoe D.	\$50.00/game
193	Field Hockey Coach (8th Grade)	Fall	Jacobs	Zoe D.	\$2,910.60
194	HS Club #34- Social Justice Club	Year	Jacobs	Zoe D.	\$500.00
195	Asst. Football Coach - (9th Grade)	Fall	Jaskot	Gregory F.	\$3,603.00
196	HS Club #19- Diversity Club-HS	Year	Jones	Erika L.	\$500.00

	Contract Title	Season	Last	First	Stipend
197	Asst. Track Coach-Girls' & Boys'-HS	Spring	Kahler	Geoffrey I.	\$5,566.10
198	Head Cheerleading- Fall-HS	Fall	Kajak	Brittany E.	\$3,685.00
199	Asst. Track Coach (7/8th Grade)	Spring	Karalius	Victoria L.	\$2,772.00
200	Cross Country-Boys' (7/8th Grade)	Fall	Karalius	Victoria L.	\$2,996.00
201	Event Workers	Year	Karaluis	Victoria L.	\$50.00/game
202	Intermediate/Middle Strings Ensemble - 5th Grade	Year	Katzianer	Kristen K.	\$2,942.07
203	Intermediate/Middle Strings Ensemble - 6th Grade	Year	Katzianer	Kristen K.	\$2,942.07
204	String Jamboree- 5/6 Grade Director	Spring	Katzianer	Kristen K.	\$462.00
205	Friends in the Community-MS (1/2 Contract) 2023-2024 School Year	Year	Kenney	Joan E.	\$552.00
206	Event Workers	Year	Kenney	Joan E.	\$50.00/game
207	HS Club #43 (1/2 Contract)- Future Teachers Club Advisors	Year	Keppler	Desiree L.	\$250.00
208	8th Gr. Club #1- Art Club -Semester 1	Fall	Kerkusz	Jason A.	\$500.00
209	8th Gr. Club #2- Art Club- Semester 2	Spring	Kerkusz	Jason A.	\$500.00
210	Art Consultant - Gr. 8	Year	Kerkusz	Jason A.	\$1,250.00
211	Event Workers	Year	Kerkusz	Jason A.	\$50.00/game
212	Soccer Coach - Girls' (7th Grade)	Fall	Kershaw	Brandy M.	\$2,772.00
213	Softball Coach (7th Grade)	Spring	Kershaw	Brandy M.	\$2,772.00
214	Reading Olympics – 5/6	Winter	Kirby	Yvonne N.	\$500.00
215	Reading Olympics – 5/6	Winter	Kirby	Yvonne N.	\$500.00
216	Reading Olympics – 5/6	Winter	Kirby	Yvonne N.	\$500.00
217	Event Workers	Year	Kissel	Brent E.	\$50.00/game
218	Festival of Arts Coordinator - HS (1/2 Contract)	Spring	Kissel	Brent E.	\$625.00
219	Co-Ed Fitness Intramural # 10 - Grade 5-6	Spring	Koch	Jennifer L.	\$500.00
220	Asst. Soccer Coach-Boys'-HS	Fall	Kollar	Aiden J	\$3,991.00
221	Chorus-Grade 6	Year	Koss	Susan M.	\$3,089.18
222	HS Club #32- Junior Statesmen of America Club Advisor	Year	Kozeniewski	Matthew A.	\$500.00
223	Math Counts Sponsor Gr. 8	Winter	Kronstain	Heather M.	\$1,250.00
224	Soccer Coach-Girls'-HS	Fall	Kushner	Jeffrey T.	\$5,322.00

	Contract Title	Season	Last	First	Stipend
225	Indoor Winter Percussion Director - HS 2023-2024 School Year	Winter	Lalli	Michael	\$3,197.00
226	Marching Band Percussion-HS (1/2 Contract)	Fall	Lalli	Michael A.	\$2,886.45
227	HS Club #41- Model UN	Year	Larkin	Brendan J.	\$500.00
228	HS Club #3- Book Club- HS	Year	Lawrence	Rachel	\$500.00
229	Business Education Department Head	Year	Leshner	Melinda J.	\$4,255.00
230	Event Workers	Year	Leshner	Melinda J.	\$50.00/game
231	Track Coach (7/8th Grade)	Spring	Leshner	Melinda J.	\$3,114.30
232	Asst. Soccer Coach-Girls' -HS	Fall	Leyland Jr.	Timothy T.	\$4,609.61
*233	Co-Ed Fitness Intramural # 2 - Oaks- Walking Club	Fall	Maack	Treasure L.	\$500.00
*234	Co-Ed Fitness Intramural # 4 - Oaks- Walking Club	Spring	Maack	Treasure L.	\$500.00
235	Lacrosse Coach - Girls (8th Grade)	Spring	Macnamara	Kelly	\$5,322.00
236	Ski Board Club-HS	Winter	Macnamara	Kelly	\$750.00
237	Event Workers	Year	Marcellus	Erin B.	\$50.00/game
238	Asst. Golf Coach- Developmental- Boys/Girls -HS	Fall	Marcellus	Jason	\$3,771.60
239	Technology Education Department Head	Year	Marushak	Jacob R.	\$4,255.00
240	5/6 Club #5- Crafting Club	Fall	Mattaliano	Margaret R.	\$500.00
241	5/6 Club #6-Crafting Club	Winter	Mattaliano	Margaret R.	\$500.00
242	7th Gr. Club #14-Spirit Club- 2023-2024 School Year	Year	Mayer	Jessica A.	\$402.00
243	Event Workers	Year	Mayer	Jessica A.	\$50.00/game
244	Academic Decathlon Coach-HS	Winter	McAnallen	Erin L.	\$1,250.00
245	HS Club #31- Commencement Coordinator-HS	Spring	McAnallen	Erin L.	\$500.00
246	HS Club #6- Furture Medical Leaders of America-HS	Year	McAnallen	Erin L.	\$500.00
247	Event Workers	Year	McCarter	Delores J.	\$50.00/game
248	5/6 Club #12- World Language	Winter	McCollum	Viola S.	\$500.00
249	Event Workers	Year	McDaniel	Michael P.	\$50.00/game
250	HS Club #18- Math Club Advisor-HS	Year	McElwee	Brittany N.	\$500.00
251	Honors Orchestra Director - HS	Year	McGranahan	Emily C.	\$3,089.18
252	Montgomery County Honors Strings Director	Fall	McGranahan	Emily C.	\$1,631.76

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253	String Ensemble Director - HS	Year	McGranahan	Emily C.	\$3,089.18
254	String Jamboree- High School Director	Spring	McGranahan	Emily C.	\$588.00
255	Health Services Co-Department Head	Year	McNeil Murphy	Laura	\$4,255.00
256	SAP Coordinator - Oaks Elementary	Year	McVey	Jennifer L.	\$500.00
257	5/6 Club #4- Lego Club	Winter	Megill	Margaret	\$500.00
258	SAP Coordinator - Royersford Elementary	Year	Mest	Steven M.	\$500.00
259	HS Club #11- French Club Advisor-HS	Year	Metyas	Mirna H.	\$500.00
260	Asst. Football Coach-HS	Fall	Mich, Jr.	James E.	\$9,462.79
261	Fitness Room Supervisor-Spring-HS	Spring	Mich, Jr.	James E.	\$679.00
262	Science Department Head	Year	Miedlar	Michael J.	\$5,330.00
263	Assistant Athletic Director-7-12	Year	Miscavage	Joseph A.	\$11,511.94
264	Event Workers	Year	Miscavage	Joseph A.	\$50.00/game
265	Academic Decathlon Coach-HS	Winter	Miscavage	Susan C.	\$1,250.00
266	Event Workers	Year	Miscavage	Susan C.	\$50.00/game
267	HS Club #5- Commencement Speaker Coordinator-HS	Spring	Miscavage	Susan C.	\$500.00
268	Event Workers	Year	Moley	Marisa	\$50.00/game
269	Flag Football Coach - HS	Spring	Moley	Marisa	\$5,322.00
270	Robotics Club - Brooke Elementary	Fall	Moreland	James R.	\$500.00
271	Asst. Football Coach 7/8th Grade	Fall	Morgan	Mark M.	\$5,024.97
272	Co-Ed Fitness Intramural # 18 - Grade 5-6	Winter	Morgan	Mark M.	\$500.00
273	Newspaper Advisor-HS (RAMPAGE-HS)	Year	Moser	Paul E.	\$4,000.00
274	Co-Ed Fitness Intramural # 11 - Grade 5-6- Kickball	Fall	Moyer	Jeffrey S.	\$500.00
275	Co-Ed Fitness Intramural # 12 - Grade 5-6- Basketball	Winter	Moyer	Jeffrey S.	\$500.00
276	Co-Ed Fitness Intramural # 13 - Grade 5-6- Kickball	Spring	Moyer	Jeffrey S.	\$500.00
277	Director of Intramurals-Grades 5/6	Year	Moyer	Jeffrey S.	\$2,599.91
278	Volunteer Assistant Football Coach- HS	Fall	Moyer	Stephen	Volunteer
279	Event Workers	Year	Mozi	Meghan A.	\$50.00/game
280	National Junior Honor Society - 8th Grade (1/2 Contract)	Year	Mozi	Meghan A.	\$625.00

	Contract Title	Season	Last	First	Stipend
281	Event Workers	Year	Mullen	Patrice M.	\$50.00/game
282	Event Workers	Year	Murphy	Autumn R.	\$50.00/game
283	Event Workers	Year	Needles	Joy S.	\$50.00/game
284	Volunteer Assistant Soccer Coach-Girls-HS	Fall	Newhart	Taylor M.	Volunteer
285	Limerick Elementary Club #3- Reading Olympics	Year	O'Callaghan	Marykay	\$500.00
286	Chorus & Concert Choir Director - HS	Year	O'Dea	Yvonne L.	\$2,175.67
287	Competition Vocal Ensemble Director - HS	Year	O'Dea	Yvonne L.	\$6,527.02
288	Golden Voices Choir Director - HS (Women's)	Year	O'Dea	Yvonne L.	\$2,175.67
289	Vocal Jazz Director - HS (Select Vocal Ensemble)	Year	O'Dea	Yvonne L.	\$2,175.67
290	Yearbook – IMS	Year	O'Drain	Mari J.	\$2,000.00
291	Event Workers	Year	O'Toole	Tara L.	\$50.00/game
292	Detention Duty Grades 9-12	Year	O'Toole	Tara L.	\$3,900.00
293	Detention Duty Grade 8 (1/2 Contract)	Year	Ott	Jennifer L.	\$1,950.00
294	8th Gr. Club #13- GSA	Year	Paladino	Lyndi R.	\$500.00
295	Event Workers	Year	Paladino	Lyndi R.	\$50.00/game
296	School Psychologist Department Head	Year	Paladino	Lyndi R.	\$4,613.00
297	Asst. Football Coach-HS	Fall	Palmer	Michael E.	\$6,785.00
298	Event Workers	Year	Parker	Christina M.	\$50.00/game
299	HS Club #25- SNAP Coordinator	Year	Parker	Christina M.	\$500.00
300	Co-Ed Fitness Intramural # 1 - Grade 5-6- Walking	Fall	Parsia	Amy L.	\$500.00
301	Co-Ed Fitness Intramural # 2 - Grade 5-6- Walking	Winter	Parsia	Amy L.	\$500.00
302	Co-Ed Fitness Intramural # 3 - Grade 5-6- Playground	Spring	Parsia	Amy L.	\$500.00
303	8th Gr. Club #8- Board Game Club	Winter	Parsia	Kourosh	\$500.00
304	8th Gr. Club #12- Board Game Club	Spring	Parsia	Kourosh	\$500.00
305	Blue & Gold Director - Grade 8 (1/2 Contract)	Year	Perry	Joseph	\$1,081.66
306	Chorus - 7th & 8th Grade (1/2 Contract)	Year	Perry	Joseph	\$1,081.66
307	HS Assistant Marching Band Director	Year	Perry	Joseph	\$7,302.72
308	Music Department Head	Year	Perry	Joseph	\$4,613.00

(Attachment A3)

	Contract Title	Season	Last	First	Stipend
309	Spring Musical Orchestra Director - HS	Spring	Perry	Joseph	\$2,541.00
310	Competition Vocal Ensemble Asst. Dir. - HS (Tri County Honors Choir)	Year	Perry	Joseph	\$2,072.07
311	Music Director (Spring)- HS	Spring	Perry	Joseph	\$3,465.00
312	Spring Musical Piano - HS (1/2 Contract)	Spring	Perry	Joseph	\$1,155.00
313	JV "B" Lacrosse Coach-Boys'	Spring	Pickens	Amir J.	\$3,186.00
314	Asst. Lacrosse Coach-Girls'-HS (1/2 Contract)	Spring	Plummer	Addie G.	\$1,995.50
315	Co-Ed Fitness Intramural # 2 - Evans- Walking Club	Fall	Polsz	Jody L.	\$500.00
316	Co-Ed Fitness Intramural # 4 - Evans- Walking Club	Spring	Polsz	Jody L.	\$500.00
317	Asst. Volleyball Coach-Girls'- HS	Fall	Polzella	Marie A.	\$4,391.00
318	HS Club #43 (1/2 Contract)- Future Teachers Club Advisors	Year	Prophet	Susan V.	\$250.00
319	Co-Ed Fitness Intramural # 8 - Grade 5-6- Running	Year	Quigley	Melissa M.	\$500.00
320	Kiwanis Builders' Club - IMS (1/2 Contract)	Year	Quigley	Melissa M.	\$625.00
321	HS Club #16 – Interact Club - HS	Year	Quinby	Julie C.	\$750.00
322	Mathematics Department Head	Year	Ramil	Allison	\$5,330.00
323	Event Workers	Year	Reagan	Jennifer E.	\$50.00/game
324	Ramoirs Advisor-HS	Year	Reagan	Jennifer E.	\$750.00
325	Asst. Tennis Coach-Boys'-HS	Spring	Reagan	Todd M.	\$5,009.63
326	Event Workers	Year	Reagan	Todd M.	\$50.00/game
327	Tennis Coach-Girls'-HS	Fall	Reagan	Todd M.	\$6,680.43
328	Cross Country Coach-HS	Fall	Rechtin	Lawrence	\$5,322.00
329	Media Department Head (1/2 Contract)	Year	Reitnauer	April L.	\$2,127.50
330	Asst. Tennis Coach-Boys'-HS	Spring	Rendick	Ryan G.	\$4,771.07
331	Special Education Department Head	Year	Rhodenbaugh, Jr.	Gary W	\$5,330.00
332	Asst. Football Coach-HS	Fall	Rhodenbaugh, Jr.	Gary W.	\$9,462.79
333	Asst. Softball Coach-HS	Spring	Rhodenbaugh, Jr.	Gary W.	\$3,991.00
334	Class Advisor-Grade 12 -HS	Year	Ricci	Dianne H.	\$2,000.00
335	Robotics Club - Limerick Elementary	Fall	Riordan	Shawn	\$500.00
336	Event Workers	Year	Ritter	Jaclyn M.	\$50.00/game

	Contract Title	Season	Last	First	Stipend
337	HS Club #24- Science Club Advisor-HS	Year	Rocco	Judith B.	\$500.00
338	Kiwanis Builders' Club - IMS (1/2 Contract)	Year	Rosenblum	Dana	\$625.00
339	Reading Olympics – 5/6	Winter	Rosenblum	Dana	\$500.00
340	Volunteer Assistant Football Coach- HS	Fall	Rotonda	Jamie	Volunteer
341	Color Guard Instructor - HS	Fall	Rowedder	Melissa E.	\$2,215.00
342	Co-Ed Fitness Intramural # 9 - Grade 5-6- Running	Spring	Rubeo	Joy C.	\$500.00
343	Yearbook-Literary Advisor-HS	Year	Rudloff	Corinne P.	\$4,000.00
344	Robotics Club - Royersford Elementary	Fall	Rusinski	Jessica A.	\$500.00
345	Robotics Club - Royersford Elementary	Winter	Rusinski	Jessica A.	\$500.00
346	Event Workers	Year	Sanford	Deborah L.	\$50.00/game
347	Event Workers	Year	Saylor	Thomas M	\$50.00/game
348	HS Club #8 – FBLA Club Advisor - HS	Year	Scheck	Carol L.	\$1,250.00
349	Business Education Department Head	Year	Scheck	Jamie J.	\$4,255.00
350	Asst. Football Coach-HS	Fall	Schein	Steve	\$9,462.79
351	Chorus-Grade 5	Year	Seislove	Bevin A.	\$3,089.18
352	Event Workers	Year	Seislove	Bevin A.	\$50.00/game
353	Athletic Coordinator-MS (1/2 Contract)	Year	Seislove	Timothy J.	\$3,131.79
354	Event Workers	Year	Seislove	Timothy J.	\$50.00/game
355	Elementary Strings Ensemble - 4th Grade	Spring	Sexton	Kylie K.	\$2,215.00
356	String Jamboree- 4th Grade Director	Spring	Sexton	Kylie K.	\$440.00
357	Event Workers	Year	Shafer	Barry L.	\$50.00/game
358	Soccer Coach-Boys'-HS	Fall	Sharpe	Jeremy L.	\$5,322.00
359	Co-Ed Fitness Intramural # 4 - Grade 5-6- Running	Spring	Sherman	Jayne R.	\$500.00
360	Co-Ed Fitness Intramural # 5 - Grade 5-6- Kickball	Fall	Sherman	Jayne R.	\$500.00
361	Co-Ed Fitness Intramural # 6 - Grade 5-6- Basketball	Winter	Sherman	Jayne R.	\$500.00
362	Event Workers	Year	Shields	Elizabeth	\$50.00/game
363	Yearbook-Grade 8 (1/2 contract)	Year	Shields	Elizabeth	\$1,000.00
364	Asst. Track Coach (7/8th Grade)	Spring	Short	Amy S.	\$2,910.60

	Contract Title	Season	Last	First	Stipend
365	Cross Country-Girls' (7/8th Grade)	Fall	Short	Amy S.	\$2,996.00
366	JV "B" Basketball Coach-Boys'	Winter	Siuchta	Michael	\$6,011.66
367	Assistant Play Director-HS (Fall)	Fall	Smith	Lindsey A.	\$2,000.00
368	Health Services Co-Department Head	Year	Smith	Trisha	\$4,255.00
369	HS Club #7- Cultural Awareness Club-HS	Year	Smith-Wood	Mollie M.	\$500.00
370	Special Olympics Coordinator	Year	Smith-Wood	Mollie M.	\$4,000.00
371	5/6 Club #8 – AM Announcements	Year	Snyder	Meaghan M.	\$750.00
372	Bowling Coach Boys' and Girls'- HS	Winter	Souder	Ryan N.	\$5,532.45
373	Football Coach (8th Grade)	Fall	Souder	Ryan N.	\$5,698.77
374	Asst. Tennis Coach-Girls'-HS	Fall	Stanio	Devon L.	\$5,009.63
375	Track Coach Boys' & Girls'-Winter-HS	Winter	Stauffer	Danielle L.	\$9,648.28
376	Track Coach-Boys' & Girls'-HS	Spring	Stauffer	Danielle L.	\$9,648.28
377	Asst. Soccer Coach-Boys'-HS (1/2 Contract)	Fall	Stralkowski	Stanley J.	\$1,995.50
378	Art Consultant - Digital Graphic Artist HS	Year	Strickler	Chadwick A.	\$2,000
379	Art Department Head	Year	Strickler	Chadwick A.	\$4,613.00
380	Festival of Arts Coordinator - HS (1/2 Contract)	Spring	Strickler	Chadwick A.	\$625.00
381	Athletic Equipment Manager-7-12	Year	Strickler	Chadwick A.	\$7,500.00
382	Event Workers	Year	Strickler	Chadwick A.	\$50.00/game
383	Set Designer -All Productions-HS	Year	Swartz	Heidi G.	\$1,848.00
384	Football Coach (7th Grade)	Fall	Swier, III	Robert A.	\$6,123.96
385	Event Workers	Year	Tangradi	Claudia A.	\$50.00/game
386	Event Workers-2023-2024 School Year	Year	Tangradi	Claudia A.	\$50.00/game
387	Social Studies Department Head	Year	Tier	Nicholas A.	\$5,330.00
388	Detention Duty Grade 8 (1/2 Contract)	Year	Timmes	Meghan F.	\$1,950.00
389	HS Club #26- Spanish Club	Year	Tornambe	Lydia J.	\$500.00
390	Co-Ed Fitness Intramural # 1 - Royersford- Walking Club	Fall	Vaccaro	Katelyn M.	\$500.00
391	Co-Ed Fitness Intramural # 3 - Royersford- Walking Club	Spring	Vaccaro	Katelyn M.	\$500.00
392	Asst. Cross Country Coach-HS	Fall	Varady	Matthew J.	\$4,609.61

	Contract Title	Season	Last	First	Stipend
393	Fitness Room Supervisor-Winter-HS	Winter	Wagner	Travis S.	\$679.00
394	HS Instrumental Director (Marching & Concert Bands)	Year	Walls	Andrew R.	\$9,273.18
395	Jazz Ensemble Director-HS	Spring	Walls	Andrew R.	\$4,735.00
396	Event Workers	Year	Ward	Rose M.	\$50.00/game
397	Event Workers	Year	Webb	Lynne M.	\$50.00/game
398	Event Workers -2023-2024 School Year	Year	Webb	Lynne M.	\$50.00/game
399	Robotics Club/Tech Club	Year	Weidman	Melissa A.	\$1,250.00
400	Event Workers	Year	Weigel	Rachel M.	\$50.00/game
401	Volunteer Assistant Field Hockey Coach- HS	Fall	Weigel	Rachel M.	Volunteer
402	Event Workers	Year	Weiss	Paula L.	\$50.00/game
403	Class Advisor-Grade 9 - Reside in 9th Grade Center	Year	Willemin	Michelle	\$2,000.00
404	Limerick Elementary Club #1- Reading Olympics	Year	Williams	Kristin A.	\$500.00
405	Yearbook-Grade 8 (1/2 Contract)	Year	Wise	Laura A.	\$1,000.00
406	Behavior Specialist Department Head	Year	Yonchuck	Melissa C.	\$4,613.00
407	Asst. Cheerleading-Fall-HS	Fall	Yurko	Tara M.	\$2,555.00
408	Event Workers	Year	Zimmerman	Rhiannon	\$50.00/game

RESOLUTION – 2024 -- 07
SPRING-FORD AREA SCHOOL DISTRICT
MONTGOMERY AND CHESTER COUNTIES, PENNSYLVANIA

A RESOLUTION AUTHORIZING THE ISSUANCE OF ONE OR MORE SERIES OF BONDS IN THE AMOUNT OF UP TO FOURTEEN MILLION DOLLARS (\$14,000,000); PROVIDING FOR THE DATES, MAXIMUM INTEREST RATES, MAXIMUM MATURITY DATES AND PLACE OF PAYMENT IN RESPECT TO THE BONDS; SETTING FORTH THE PARAMETERS FOR ACCEPTANCE OF A PROPOSAL AND AUTHORIZING ACCEPTANCE OF A PROPOSAL FOR THE PURCHASE OF THE BONDS; AUTHORIZING THE PROPER OFFICERS TO EXECUTE AND DELIVER THE BONDS; AUTHORIZING AND DIRECTING THE PREPARATION, CERTIFICATION AND FILING OF THE PROCEEDINGS WITH THE DEPARTMENT OF COMMUNITY AND ECONOMIC DEVELOPMENT; AND SETTING FORTH A FORM OF BOND.

WHEREAS Spring-Ford Area School District, Montgomery and Chester Counties, Pennsylvania (“School District” or “Local Government Unit”) has determined to undertake a project and provide funds for and towards: (1) the planning, designing, constructing, equipping, furnishing, and financing of renovations to Spring City Elementary School, (2) the planning, designing, constructing, equipping, furnishing and financing of capital improvements to other school facilities within the School District, and (3) paying the costs and expenses related to the issuance of the Bonds (collectively, the “Project”); and

WHEREAS, the School District has determined to finance the Project by incurring indebtedness and issuing its Bonds in accordance with the Pennsylvania Local Government Unit Debt Act, as codified by the Act of December 19, 1996 (P.L. 1158, No. 177) (the “Act”), the proceeds of which shall be used for the purpose of financing the Project and paying the costs and expenses of issuing the Bonds (as hereinafter defined); and

WHEREAS, the School District has determined to establish certain parameters under which it will accept a proposal (the “Proposal”) for the purchase of the Bonds, hereinafter described, and has determined that it is in the best interest of the School District to secure a purchase proposal by private negotiated sale in connection with the above-described financing; and

WHEREAS, the School District has received an acceptable Proposal for the purchase of the Bonds from Stifel, Nicolaus & Company, Incorporated (the “Purchaser”) and desires to authorize the acceptance of such Proposal and authorize the issuance of its Bonds in one or more series for the purposes set forth herein, upon the terms and conditions, within and subject to the parameters and in the form of Proposal as herein provided; and

WHEREAS, the Board of Directors has determined to and desires to accept the Proposal, which Proposal will be supplemented by the Purchaser’s Addendum (hereinafter defined) thereto,

and to incur non-electoral debt to be evidenced by one or more series (or subseries) of the Bonds pursuant to the provisions of the Act; and

WHEREAS, the School District desires to authorize the issuance of its General Obligation Bonds, in one or more series, in the aggregate principal amount of up to FOURTEEN MILLION DOLLARS (\$14,000,000) for the purposes set forth herein, upon the terms and conditions and in the form as herein provided (the “Bonds”), and to authorize the acceptance of the Proposal of the Purchaser for the purchase of the Bonds; and

WHEREAS, the United States Department of the Treasury, acting by and through the Internal Revenue Service, on June 18, 1993, promulgated regulations in the Federal Register, Vol. 58, No. 11, Section 1.150-2 (the “Reimbursement Regulations”), which are applicable to the Project; and

WHEREAS, the Reimbursement Regulations require this School District to adopt an “official intent” to reimburse itself from tax-exempt proceeds for certain capital expenditures made and to be made by this School District in connection with the Project.

NOW, THEREFORE, BE IT RESOLVED, by the Board of School Directors of the School District (the “Board of Directors”), that:

SECTION 1. Establishment of Parameters for Bonds. The School District hereby establishes that the issuance of the Bonds authorized hereunder shall be subject to the Bonds satisfying the following parameters: (a) the Bonds shall be issued in one or more series, and shall not exceed FOURTEEN MILLION DOLLARS (\$14,000,000) in aggregate principal amount; (b) the Bonds shall not mature later than the dates set forth on Schedule “A” attached hereto and made part hereof (or such other dates within the same fiscal year as determined by the School District); (c) the purchase price for the Bonds shall not be less than 95.0% nor more than 125.0% of par of the Bonds; (d) the Underwriter’s discount shall not exceed \$8.00 per \$1,000.00 of Bonds; and (e) the maximum principal amounts and the maximum interest rates shall not exceed those stated on Schedule “A”.

The School District hereby acknowledges receipt of a form of Proposal from the Purchaser submitting a final Proposal in the form thereof pursuant to which the School District agrees to sell its Bonds to the Purchaser subject to the Purchaser satisfying the conditions and parameters set forth therein as shall be confirmed as set forth below. A copy of the form of Proposal, as well as the Addendum to the Proposal, for each series of the Bonds, shall be delivered to the Secretary of this School District and shall be affixed to and shall become part of this Resolution. Upon a determination by the President or Vice President that the final Proposal and Addendum to the Proposal submitted to the School District by the Purchaser meets the parameters set forth above, the President and Secretary of the Board of Directors or the Vice President or Assistant Secretary, in the absence of the President or Secretary, respectively, or any duly appointed successors, as the case may be, are hereby authorized and directed to accept the Proposal and Addendum to the Proposal on behalf of the School District and execute the Proposal and Addendum to the Proposal in accordance therewith, and deliver a copy of the same to the Secretary of the Board of Directors of the School District pursuant to the procedure set forth below.

The Purchaser shall determine the final terms of each series of the Bonds within the parameters set forth in the Proposal and this Resolution, including without limitation the final interest rates, initial offering prices and yields and any other appropriate terms and conditions applicable to each such series of the Bonds, and shall present such final terms to the Chief Financial Officer of the School District. The Chief Financial Officer is hereby authorized and directed to review and approve the final terms of the Bonds presented by the Purchaser and to determine if such terms are within the parameters established hereunder. Upon presentation by the Purchaser of the final terms of the Bonds in satisfaction of the conditions and parameters set forth in the Proposal and this Resolution, and with the concurring approval of the Chief Financial Officer of the School District, the President and Secretary of the Board of Directors or the Vice President or Assistant Secretary, in the absence of the President or Secretary, respectively, or any duly appointed successors, as the case may be, are hereby authorized and directed to confirm in writing that such conditions and parameters have been satisfied, to accept the final terms of the applicable series of the Bonds, to execute and deliver an Addendum to the Proposal (the “Addendum to the Proposal”) setting forth the final terms of the Bonds and to authorize the release of the applicable series of the Bonds upon settlement thereof.

SECTION 2. Authorization of Issuance of Bonds and Approval of Project. The School District hereby approves the Project described in the recitals hereto and authorizes the incurring of indebtedness pursuant to the Act by the issuance of the Bonds in the principal amount of up to FOURTEEN MILLION DOLLARS (\$14,000,000) for the purpose of providing funds for and toward the costs of the Project, including the financing of expenses associated therewith. The Bonds are to be sold and delivered as hereinafter provided.

SECTION 3. Capital Project and Useful Life Thereof.

(a) The proceeds of the Bonds designated for the capital projects comprising the Project shall be deposited in the School District’s Capital Project Fund and shall be applied by the School District from time to time to the capital projects as approved by the Chief Financial Officer. It is hereby determined and declared that the average estimated useful life of the components of the capital projects is not less than thirty-nine (39) years and that the School District has obtained realistic estimates of the costs of such projects through bid prices or estimates from qualified persons as required by Section 8006 of the Act.

(b) The School District reserves the right to undertake the individual components of the capital projects in such order and at such time or times as it shall determine and to allocate the proceeds of the Bonds and other available moneys to the components of the capital projects in such amounts and order of priority as it shall determine, but the proceeds of the Bonds shall be used solely to pay the “costs”, as defined in the Act, of the Project, or, upon appropriate amendments to this Resolution, to pay the costs of other projects for which the School District is authorized to incur indebtedness. The School District hereby further reserves the right to modify the scope of the capital projects by deleting, adding or modifying components.

(c) It is hereby determined that the Bonds are scheduled to mature in accordance with the limitations set forth in Section 8142 of the Act.

SECTION 4. Non-Electoral Debt. All of the debt to be incurred upon issuance of the School District's Bonds shall be incurred as non-electoral debt.

SECTION 5. Execution of Debt Statement and Bonds and Filing of Debt Proceedings. The President and Secretary of the Board of Directors or the Vice President or Assistant Secretary, in the absence of the President or Secretary, respectively, or any duly appointed successors, as the case may be, are hereby directed to prepare and certify and to file the debt statement required by Section 8110 of the Act, to execute and deliver the Bonds evidencing the debt to be incurred to the purchaser thereof, and to prepare and certify all filings required pursuant to Section 8111 of the Act, pertaining to submission to the Pennsylvania Department of Community and Economic Development (the "Department"), of the transcript of the proceedings, which shall include certified copies of this Resolution, proofs of proper publication, the accepted proposal for the purchase of the Bonds and such other documents as may be necessary in connection with the same and to take all such further action and to execute and deliver such other documents as may be necessary or appropriate to comply with all requirements of the Act or to carry out the intent and purposes of this Resolution. Any actions taken with respect to the foregoing prior to the date of this Resolution are hereby ratified and approved.

SECTION 6. Terms and Form of Bonds. The Bonds when issued shall be general obligation bonds issued in fully registered form and shall be in the denomination of Five Thousand Dollars (\$5,000), or in any integral multiple thereof within the limitations provided herein. The Bonds shall be issued in one or more series in the aggregate principal amount of not more than \$14,000,000, shall be dated such dates as shall be determined in accordance with the final terms of the Bonds (each, a "Bond Issuance Date"), shall bear interest from the Bond Issuance Date at the rates per annum in accordance with and within the parameters established pursuant hereto, all as set forth in Schedule "A" and in the Proposal, and shall mature on those dates contained therein, but in no event later than June 30, 2044 (or such other dates determined by the School District within the same fiscal year). The Bonds shall be payable at the place and in the manner and shall be substantially in the form attached hereto as Schedule "B" and made a part hereof. The Bonds shall be numbered as issued, without regard to denomination or maturity.

SECTION 7. Appointment of Paying Agent and Sinking Fund Depository. U.S. Bank Trust Company, National Association, Philadelphia, Pennsylvania, is hereby appointed to serve as paying agent, bond registrar and sinking fund depository (the "Paying Agent") for the Bonds and the President and Secretary of the Board of Directors, or the Vice President or Assistant Secretary (or any Acting Secretary or Assistant Secretary appointed for such purpose), or any duly appointed successor, as the case may be, are directed to contract with the Paying Agent to obtain its services in the aforementioned capacities. The School District shall cause to be kept, and the Paying Agent is hereby directed to keep, at the designated corporate trust offices of the Paying Agent, books for the registration, exchange and transfer of Bonds in the manner provided herein and therein so long as Bonds shall remain outstanding. The Paying Agent is hereby directed to make such registrations, exchanges and transfers without charge to bondholders, except for actual costs, including postage, insurance and any taxes or other governmental charges required to be paid with respect to the same.

SECTION 8. Establishment of Sinking Fund. The School District covenants to establish, and there is hereby established, a sinking fund (the “Sinking Fund”) for the payment of each series of the Bonds with the Paying Agent. The School District Treasurer shall pay the amounts required pursuant to the covenants contained herein into the Sinking Fund which shall be maintained until such series of the Bonds are paid in full. Sums sufficient to meet the requirements of the semi-annual interest payments and scheduled maturities shall be deposited into the Sinking Fund not later than the date when interest and/or principal is to become due on the applicable series of Bonds. The funds in the Sinking Fund shall be subject to withdrawal by the Paying Agent only to pay the principal and interest on the applicable series of Bonds as the same becomes due and payable in accordance with the terms thereof. The School District hereby covenants that such monies, to the extent required, will be applied to such purpose. The principal of and interest on the Bonds shall be payable in lawful money of the United States of America at the designated corporate trust offices of the Paying Agent.

SECTION 9. Covenant to Pay Bonds. The School District covenants that, to the fullest extent authorized under law:

- a. The amount of the debt service with respect to the Bonds payable in each fiscal year shall be included in the School District budget for that year;
- b. The School District shall appropriate such amounts from its general revenues necessary for the payment of such debt service;
- c. It shall duly and punctually pay, or cause to be paid from its sinking fund or any other of its revenues or funds, the principal of and interest due upon the Bonds, to the extent of its obligation, on the dates, at the places and in the manner stated in the Bonds, according to the true intent and meaning thereof; and
- d. For such payment, budgeting and appropriation the School District herewith irrevocably pledges its full faith, credit and taxing power.

The covenant contained in this Section shall be specifically enforceable.

SECTION 10. Sale of Bonds. In compliance with Section 8161 of the Act, the Board of Directors hereby determines that a private sale by negotiation is in the best financial interest of the School District and that the Bonds shall be sold as provided herein.

SECTION 11. Acceptance of Proposal for Purchase of Bonds. The Proposal presented at this meeting by the Purchaser is hereby found by this Board of Directors to be in conformity with the requirements of the Act and of this Resolution for the purchase and sale of the Bonds, and is, together with any Addendum to the Proposal executed pursuant hereto, hereby authorized to be accepted, and the Bonds are hereby authorized to be awarded to the Purchaser subject to the provisions of Section 1 of this Resolution and the submission of a final Proposal and Addendum to the Proposal satisfying the parameters set forth therein. The officers of the School District are hereby authorized to deliver the Bonds to the Purchaser upon receipt of the principal amount

thereof and upon compliance with all of the conditions precedent to such delivery required by the Act, the Resolution, the Proposal, and Addendum to the Proposal.

SECTION 12. Execution, Authentication and Delivery of Bonds. The Bonds, when issued, shall be executed either manually or by facsimile by the President or Vice President of the Board of Directors and shall have the corporate seal or facsimile thereof of the School District affixed thereto and be duly attested by the Secretary or Assistant Secretary (or any acting Secretary or Assistant Secretary appointed for such purpose) of the Board of Directors. The Bonds shall be authenticated by the manual signature of the Paying Agent. Furthermore, the President or Vice President and Secretary (or any acting Secretary or Assistant Secretary appointed for such purpose) are authorized and directed to deliver the Bonds, but only after the Department has certified its approval pursuant to Section 8204 of the Act, and to execute and deliver such other documents and to take such other action as may be necessary or appropriate in order to effectuate the issuance, sale and delivery of the Bonds, all in accordance with this Resolution and the Act and/or the Proposal.

SECTION 13. Appointment of Securities Depository. The Depository Trust Company, New York, New York (“DTC”), shall act as securities depository for the Bonds on behalf of the firms which participate in the DTC book-entry system (“DTC Participants”). The ownership of one fully registered Bond for each maturity of the Bonds will be registered in the name of Cede & Co., as nominee for DTC. Each bond will be in the aggregate principal amount of such maturity as established in accordance with the final terms of the Bonds within the parameters set forth herein shown on Schedule “A” attached hereto and as accepted by the School District in accordance with Section 1 hereof. The School District shall cause the Bonds to be delivered to DTC for the benefit of the Purchaser on or before the date of issuance of the Bonds.

Pursuant to the book-entry only system, any person for whom a DTC Participant acquires an interest in the Bonds (the “Beneficial Owner”) will not receive certificated Bonds and will not be the registered owner thereof. Ownership interest in the Bonds may be purchased by or through DTC Participants. Each DTC Participant will receive a credit balance in the records of DTC in the amount of such DTC Participant’s interest in the Bonds, which will be confirmed in accordance with DTC’s standard procedures. Receipt by the Beneficial Owners (through any DTC Participant) of timely payment of principal, premium, if any, and interest on the Bonds, is subject to DTC making such payment to DTC Participants and such DTC Participants making payment to Beneficial Owners. Neither the School District nor the Paying Agent will have any direct responsibility or obligation to such DTC Participants or the persons for whom they act as nominees for any failure of DTC to act or make any payment with respect to the Bonds.

The School District is authorized to execute such documents as may be necessary or desirable in connection with DTC’s services as securities depository. DTC may determine to discontinue providing its services with respect to the Bonds at any time by giving notice to the School District and discharging its responsibilities with respect thereto under applicable law. Under such circumstances, the School District officials then holding the offices set forth in Section 13 of this Resolution are hereby authorized to designate a successor securities depository or to deliver certificates to the Beneficial Owners of the Bonds.

SECTION 14. Redemption Provisions. Specific redemption provisions, including mandatory redemption provisions, if any, will be as set forth in the Proposal and as further set forth in the Bonds.

The Paying Agent shall give notice of any such redemption by first-class mail, postage prepaid, mailed not less than thirty (30) nor more than forty-five (45) days prior to the redemption date to each registered owner of Bonds to be redeemed at its registered address as it appears on the bond register maintained by the Paying Agent, or such other notice of redemption as deemed appropriate. Such notice having been mailed and funds sufficient for redemption having been deposited with the Paying Agent, the Bonds so called for redemption shall become due and payable on the date fixed for redemption and interest thereafter shall cease to accrue thereon, whether such Bonds shall be presented for payment or not.

SECTION 15. Limitation on Indebtedness. It is declared that the debt to be incurred hereby, together with any other indebtedness of this Local Government Unit, is not in excess of any limitation imposed by the Act upon the incurring of debt by the School District.

SECTION 16. Federal Tax Covenants. The School District hereby covenants with the holders from time to time of the Bonds that it will at all times do and perform all actions and things within its power which are necessary or desirable in order to assure that interest paid on the Bonds will, for purposes of federal income taxation, be and remain excludable from the gross income of the recipients thereof, and that it will refrain from doing or performing any act or thing that would cause such interest not to be so excludable, and to otherwise comply with the requirements of Sections 103 and 141 through 150 of the Internal Revenue Code of 1986, as amended (the "Code"). The School District further covenants with the holders from time to time of the Bonds that it will make no investment or other use of the proceeds of the Bonds, which, if such investment or use had been reasonably expected on the date of issuance of the Bonds, would cause the Bonds to be "arbitrage bond(s)" within the meaning of Section 148 of the Code, and the regulations applicable thereto, and that this covenant shall extend throughout the term of the Bonds and shall apply to all amounts which are proceeds of the Bonds for purposes of said section and regulations. Neither the Treasurer nor any other official or agent of the School District shall make any investment inconsistent with the foregoing covenant. The Treasurer and all other School District officials responsible for investment shall request and follow, if given, the advice or direction of bond counsel for the School District (the "Bond Counsel") as to investments, which may be made in compliance with this covenant. The appropriate officers of the School District are hereby authorized to execute a tax compliance agreement (the "Tax Compliance Agreement") to carry out the foregoing covenants.

The Tax Compliance Agreement shall be substantially in the form acceptable to Bond Counsel, with such changes as may be approved by the officer executing the Tax Compliance Agreement, upon the advice of Bond Counsel, such approval to be conclusively evidenced by such officer's execution of the Tax Compliance Agreement. If required under the Tax Compliance Agreement, there shall be established a "bond rebate fund," which shall be held and maintained by the School District in accordance with the Tax Compliance Agreement, separate and apart from other funds of the School District. The foregoing tax covenants in this Section 16 may be excused or modified if, and to the extent that, the School District receives an opinion of nationally

recognized bond counsel that such absence of compliance will not adversely affect the exemption from federal income taxation of interest on the Bonds.

SECTION 17. Continuing Disclosure. The School District covenants to provide, pursuant to Rule 15c2-12(b) promulgated by the Securities and Exchange Commission, for the benefit of the holders of the Bonds certain financial and operating data in accordance with the terms of a continuing disclosure agreement to be executed by the School District in connection with the issuance of the Bonds, upon terms and in the form approved by the solicitor and bond counsel to the School District.

SECTION 18. Approval of Official Statement. The appropriate officers of the School District authorized by Section 1 of this Resolution to accept the final terms of each series of the Bonds in accordance with such Section 1 are hereby authorized to approve the Preliminary Official Statement for each applicable series of the Bonds in the form to be prepared in connection with the public offering and sale of the Bonds by the Purchaser, and such Preliminary Official Statement as so approved shall be “deemed final” by the School District as of its date for purposes of United States Securities and Exchange Commission Rule 15c2-12. A final Official Statement to be dated on or about the date of the Addendum to the Proposal setting forth the final terms of each series of the Bonds within the parameters established hereunder as accepted by the School District, substantially in the form of the Preliminary Official Statement approved by the appropriate officers of the School District in accordance with the foregoing provisions with such additions and other changes, if any, as may be approved by the appropriate officers of the School District with the advice of the School District Solicitor and containing the final terms of each series of the Bonds, shall be prepared and delivered to the Purchaser within seven (7) business days from the date of the applicable Addendum to the Proposal, and the School District hereby approves the use thereof in connection with the public offering and the sale of the Bonds..

SECTION 19. Bond Insurance. If the proposal for the purchase of any series of the Bonds offering the lowest interest cost to the School District is based on insurance for the Bonds, the officers of the School District are hereby authorized to purchase a policy of insurance guaranteeing the payment of the principal of and interest on the Bonds, to pay the premium for such policy from the proceeds of the Bonds and to execute such documents as may be necessary to effect the issuance of such policy. If applicable, the Bonds issued under this Resolution may include a statement of the terms of such insurance policy and the Authentication Certificate of the Paying Agent appearing on each Bond may include a statement confirming that the original or a copy of the insurance policy is on file with the Paying Agent.

SECTION 20. Application of Bond Proceeds. The purchase price of each series of the Bonds and any accrued interest payable by the Purchaser shall be paid to the Paying Agent on behalf of the School District. The Paying Agent, under instruction from the proper officers of the School District, shall deposit the accrued interest in the Sinking Fund, pay the issuance costs on behalf of the School District upon presentation of proper invoices therefor, and deposit the balance of such proceeds in one or more accounts of the School District as designated by its officers for application to pay the costs of the Project when due and payable. The final amounts of the issuance costs shall be set forth in such instructions, the execution and delivery of which on behalf of the School District shall constitute the approval of such costs. In addition, the School District shall

deposit with the Paying Agent any deposits from Purchaser and make such additional deposits of cash from the funds of the School District as shall be necessary to cover all of the issuance costs of each series of the Bonds.

SECTION 21. Qualified Tax-Exempt Obligations. The School District may (if applicable) designate all or any portion of the Bonds as “qualified tax-exempt obligations” within the meaning of Section 265(b)(3)(B) of the Code. In the event of such designation, as confirmed by the Chief Financial Officer, the School District hereby authorizes the proper officers of the School District to execute a certificate to that effect at the time of closing.

SECTION 22. Reimbursement Resolution. This School District may, from time to time, apply money from its general fund (consisting of general tax and related revenues, including proceeds of any tax and revenue anticipation notes), or from any capital reserve fund, for the purpose of paying certain expenditures relating to the Project. The School District declares its intention to reimburse its general fund (consisting of general tax and related revenues, including proceeds of any tax and revenue anticipation notes), or any capital reserve fund, for such amounts paid for expenditure allocable to the Project from and after the date which is sixty (60) days prior to the date of this Resolution, from proceeds of a borrowing by this School District, through the incurrence of tax-exempt debt.

SECTION 23. Further Actions. The President and Vice President and Secretary or Assistant Secretary (or any Acting Secretary or Assistant Secretary appointed for such purpose), or any duly appointed successors, as the case may be, in the name of and on behalf of the School District are hereby authorized to execute any agreements, instruments or documents and to do or cause to be done any and all acts and things deemed necessary or appropriate for the carrying out of the purposes of this Resolution and to comply with the Act.

SECTION 24. Severability. In the event any provision, section, sentence, clause or part of this Resolution shall be held to be invalid, such invalidity shall not affect or impair any remaining provision, section, sentence, clause or part of this Resolution, it being the intent of the School District that such remainder shall be and shall remain in full force and effect.

SECTION 25. Repealer. All prior resolutions or parts thereof inconsistent herewith, are hereby repealed.

SECTION 26. Effective Date. This Resolution shall take effect on the earliest date permitted by the Act.

[signature page follows]

ADOPTED by the Board of School Directors of the Spring-Ford Area School District
this ___ day of _____, 2024.

SPRING-FORD AREA SCHOOL DISTRICT
Montgomery and Chester Counties

Attest: _____ By: _____
Laurie Bickert Clinton L. Jackson
Board Secretary Board Vice President

SCHEDULE "A"

BOND INTEREST RATES & MATURITY SCHEDULE

BOND DEBT SERVICE

**SPRING-FORD AREA SCHOOL DISTRICT
(Montgomery and Chester Counties, PA)
General Obligation Bonds, Series of 2024
***** MAXIMUM PARAMETERS *******

Period Ending	Principal	Coupon	Interest	Debt Service
06/30/2025	20,000	5.500%	515,472.22	535,472.22
06/30/2026	20,000	5.500%	768,900.00	788,900.00
06/30/2027	20,000	5.500%	767,800.00	787,800.00
06/30/2028	20,000	5.500%	766,700.00	786,700.00
06/30/2029	20,000	5.500%	765,600.00	785,600.00
06/30/2030	695,000	5.500%	764,500.00	1,459,500.00
06/30/2031	720,000	5.500%	726,275.00	1,446,275.00
06/30/2032	750,000	5.500%	686,675.00	1,436,675.00
06/30/2033	780,000	5.500%	645,425.00	1,425,425.00
06/30/2034	815,000	5.500%	602,525.00	1,417,525.00
06/30/2035	845,000	5.500%	557,700.00	1,402,700.00
06/30/2036	880,000	5.500%	511,225.00	1,391,225.00
06/30/2037	910,000	5.500%	462,825.00	1,372,825.00
06/30/2038	950,000	5.500%	412,775.00	1,362,775.00
06/30/2039	990,000	5.500%	360,525.00	1,350,525.00
06/30/2040	1,030,000	5.500%	306,075.00	1,336,075.00
06/30/2041	1,065,000	5.500%	249,425.00	1,314,425.00
06/30/2042	1,115,000	5.500%	190,850.00	1,305,850.00
06/30/2043	1,150,000	5.500%	129,525.00	1,279,525.00
06/30/2044	1,205,000	5.500%	66,275.00	1,271,275.00
	14,000,000		10,257,072.22	24,257,072.22

SCHEDULE "B"
FORM OF BONDS

Unless this certificate is presented by an Authorized representative of The Depository Trust Company, a New York corporation ("DTC"), to the Issuer or its agent for registration of transfer, exchange or payment, and any certificate issued is registered in the name of Cede & Co. or in such other name as is requested by an authorized representative of DTC (and any payment is made to Cede & Co. or to such other entity as is requested by an authorized representative of DTC), ANY TRANSFER, PLEDGE, OR OTHER USE HEREOF FOR VALUE OR OTHERWISE BY OR TO ANY PERSON IS WRONGFUL in as much as the registered owner hereof, Cede & Co., has an interest herein.

NO: R- _____ \$ _____

_____ SCHOOL DISTRICT
 _____ COUNTY, PENNSYLVANIA
 GENERAL OBLIGATION BONDS
 SERIES OF 20 _____

INTEREST RATE	MATURITY DATE	DATED DATE OF SERIES	CUSIP
_____ %	_____	_____	_____

REGISTERED OWNER: CEDE & CO.

PRINCIPAL SUM: _____ DOLLARS

_____ SCHOOL DISTRICT, _____ County, Commonwealth of Pennsylvania, (the "School District"), for value received, hereby promises to pay to the registered owner named above, or registered assigns, on the maturity date specified above, unless this Bond shall have been previously called for redemption in whole or in part and payment of the redemption price shall have been duly made or provided for, the principal sum shown above and to pay interest thereon calculated on the basis of a year of 360 days comprised of (12) twelve (30) thirty-day months, at the annual rate specified above from the interest payment date next preceding the date of registration and authentication of the Bond, unless: (a) such Bond is registered and authenticated as of an interest payment date, in which event such Bond shall bear interest from said interest payment date, or (b) such Bond is registered and authenticated after a Record Date (hereinafter defined) and before the next succeeding interest payment date, in which event such Bond shall bear interest from such interest payment date, or (c) such Bond is registered and authenticated on or prior to the Record Date preceding the first payment date of _____, in which event such Bond shall bear interest from _____, or (d) as shown by the records of the Paying Agent, interest on such Bond shall be in default, in which event such Bonds shall bear interest from the date to which interest was last paid on such Bond. Interest shall be paid initially on _____ and thereafter, semi-annually on _____ and _____ of each year, until the principal sum is paid. The principal or redemption price of and interest on this Bond may be paid in any coin or currency of the United States of America, which, at the time of payment, is legal tender for the payment of public or private debts.

The principal or redemption price of this Bond is payable upon presentation and surrender hereof at the principal corporate office of _____, Bank, _____, Pennsylvania, as Paying Agent (the "Paying Agent"). Interest shall be paid by check mailed to the registered owner hereof as shown on the registration books kept by the Paying Agent as of the close of business on the applicable Record Date (as hereinafter defined) or at the election of such registered owner of a Bond in a denomination of \$500,000 or more, by wire transfer to a designated account, provided that any such election shall be received by the Paying Agent in writing not less than 10 days prior to the first payment of interest to which it relates.

Interest on each Bond is payable by check drawn on the Paying Agent which shall be mailed to the registered owner whose name and address shall appear at the close of business on the fifteenth _____ day (whether or not a day on which the Paying Agent is open for business) next preceding each interest payment date (the "Record Date"), on the registration books maintained by the Paying Agent, irrespective of any transfer or exchange of the Bond subsequent to such Record Date and prior to such interest payment date, unless the School District shall be in default in payment of interest due on such interest payment date. In the event of any such default, such defaulted interest shall be payable to the person in whose name the Bond is registered at the close of business on a special record date for the payment of such defaulted interest established by notice mailed by the Paying Agent to the registered owners of such Bonds not less than fifteen (15) days preceding such special record date. Such notice shall be mailed to the persons in whose names such Bonds are registered at the close of business on the fifth (5th) day preceding the date of mailing.

If the date for payment of the principal of or interest on any Bonds shall be a Saturday, Sunday, legal holiday or a day on which banking institutions in the Commonwealth of Pennsylvania are authorized by law or executive order to close, then the date for payment of such principal or interest shall be the next succeeding day which is not a Saturday, Sunday, legal holiday or a day on which such banking institutions are authorized to close, and payment on such date shall have the same force and effect as if made on the nominal date established for such payment.

This Bond is not insured. [or This Bond is insured by _____ pursuant to the Statement of Insurance attached hereto and incorporated herein.]

This Bond is one of a duly authorized issue of \$ _____ principal amount of General Obligation Bonds, Series of 20____ (the "Bonds") of the School District consisting of Bonds in the denomination of \$5,000 or integral multiples thereof maturing on _____, 20____ and on each _____ thereafter to and including _____, 20. [and then on _____, 20____ [if term bond]. The Bonds are issued in accordance with the Local Government Unit Debt Act of the Commonwealth of Pennsylvania, as codified by the Act of December 19, 1996 (P.L. 1158, No. 177) (the "Act"), without the assent of the electors, pursuant to a resolution of the Board of School Directors of the School District adopted _____ (the "Resolution") which authorized issuance of the Bonds. The Bonds have been issued by the School District for the purposes of (i) _____, (ii), _____, and (iii) paying the costs and expenses related to the issuance of the Bonds.

Reference is hereby made to the Resolution and the Act for a complete statement of the right of the holders hereof, which by acceptance of this Bond, such holder accepts.

Reference is hereby also made to the further provisions of this Bond set forth in the terms and conditions, which provisions shall for all purposes have the same effect as if set forth in full herein.

This Bond shall not be valid or become obligatory for any purpose unless the Certificate of Authentication shall have been signed by the manual signature of an authorized signatory of the Paying Agent.

[intentionally left blank]

IN WITNESS WHEREOF, the School District has caused this Bond to be executed in its name by the signature of its President and attested by the signature of its Secretary.

_____ **SCHOOL DISTRICT**

Attest: _____

Secretary, Board of School Directors

By: _____

President, Board of School Directors

(SEAL)

OPTIONAL REDEMPTION

The Bonds maturing on or after _____ are subject to optional redemption prior to maturity, at the option of the School District out of monies deposited with or held by the Paying Agent for such purpose as a whole or in part on _____, 20____ or any date thereafter, in either case upon payment of a redemption price of 100% of principal amount plus interest accrued to the redemption date. If less than all Bonds of any particular maturity are to be so redeemed, the Bonds are to be redeemed by maturities and amounts designated by the School District and by lot within each maturity.

MANDATORY REDEMPTION

[if term bonds]

The Bonds maturing on _____, 20__ in the amount of \$_____ (the “Term Bonds”) are subject to mandatory redemption prior to maturity, in part, by lot from monies to be deposited in the sinking fund created under the Resolution at a redemption price of 100% of the principal amount thereof plus accrued interest to the redemption date. The School District covenants that it will or will cause the Paying Agent to select by lot, give notice of redemption, and redeem Term Bonds at said redemption price in the principal amount as outlined in the Resolution on _____ of the following years in the following amounts:

Bonds stated to mature _____:

20__	\$ 00,000.00
20__	\$ 00,000.00
20__	\$ 00,000.00
20__*	\$000,000.00

*final maturity

MANDATORY REDEMPTION

[if no mandatory redemption]

The Bonds are not subject to mandatory redemption.

NOTICE OF REDEMPTION

Notice of any redemption shall be given by depositing a copy of the redemption notice by first class mail, postage prepaid, not more than forty-five (45) days and not less than thirty (30) days [per OS] prior to the date fixed for redemption addressed to each of the registered owners of Bonds to be redeemed, in whole or in part, at the addresses shown on the registration books maintained by the Paying Agent. Such notice shall also be mailed to the registered owners of the Bonds and shall be posted on the Electronic Municipal Market Access system maintained by the Municipal Securities Rulemaking Board (EMMA). Such notice shall be given in the name of the

School District, shall identify the Bonds to be redeemed (and, in the case of a partial redemption of any Bonds, the respective principal amount thereof to be redeemed), shall specify the redemption date and the redemption price, and shall state that on the redemption date the Bonds called for redemption will be payable at the designated corporate trust office of the Paying Agent and that from the date of redemption interest will cease to accrue. The Paying Agent shall use "CUSIP" numbers (if then generally in use) in notices of redemption as a convenience to Bond owners, provided that any such notice shall state that no representation is made as to the correctness of such numbers either as printed on the Bonds or as contained in any notice of redemption. Failure to give such notice by mailing, or any defect therein or in the mailing thereof, shall not affect the validity of any proceeding for redemption of other Bonds called for redemption as to which proper notice has been given.

With respect to any optional redemption of Bonds, if at the time of mailing such notice of redemption, the School District shall not have deposited with the Paying Agent moneys sufficient to redeem all the Bonds called for redemption, such notice may state that it is conditional, that is, subject to the deposit of the redemption moneys with the Paying Agent not later than the redemption date, and such notice shall be of no effect unless such moneys are so deposited.

On the date designated for redemption, notice having been provided as aforesaid, and money for payment of the principal and accrued interest being held by the Paying Agent, interest on the Bonds or portions thereof so called for redemption shall cease to accrue and such Bonds or portions thereof shall cease to be entitled to any benefit or security under the Resolution, and registered owners of such Bonds or portions thereof so called for redemption shall have no rights with respect to such Bonds, except to receive payment of the principal of and accrued interest on such Bonds to the date fixed for redemption. Any notice of redemption of Bonds may state that the redemption is conditioned upon the deposit of sufficient funds prior to the redemption date. If sufficient funds are not received, such notice of redemption shall be of no effect.

If a Bond is of a denomination larger than \$5,000, a portion of such Bond may be redeemed. For the purposes of redemption, a Bond shall be treated as representing that number of Bonds which is obtained by dividing the principal amount thereof by \$5,000, each \$5,000 portion of such Bond being subject to redemption. In the case of partial redemption of a Bond, payment of the redemption price shall be made only upon surrender of such Bond in exchange for Bonds of authorized denominations in aggregate principal amount equal to the unredeemed portion of the principal amount thereof.

If the redemption date for any Bonds shall be a Saturday, Sunday, legal holiday or a day on which banking institutions in the Commonwealth of Pennsylvania are authorized by law or executive order to close, then the date for payment of the principal, if any, and interest upon such redemption shall be the next succeeding day which is not a Saturday, Sunday, legal holiday or a day on which such banking institutions are authorized to close, and payment on such date shall have the same force and effect as if made on the nominal date of redemption.

If the School District deposits with the Paying Agent funds sufficient to pay the principal or redemption price of any Bonds becoming due at maturity, by call for redemption or otherwise,

together with interest accrued to the due date, interest on such Bonds will cease to accrue on the due date, and thereafter the holders shall have no rights with respect thereto, except to receive payment of principal to be redeemed and accrued interest thereon to the date fixed for redemption.

This Bond is registered as to both principal and interest on the registration books to be kept for that purpose at the principal office of the Paying Agent, and both principal and interest shall be payable only to the registered owner hereof. This Bond is transferable or exchangeable by the registered owner thereof upon surrender of the Bond to the Paying Agent, at its principal corporate trust office, accompanied by a written instrument or instruments in form, with instructions, and with guaranty of signature satisfactory to the Paying Agent, duly executed by the registered owner of such Bond in the registration books, or his/her attorney-in-fact or legal representative. The Paying Agent shall enter any transfer of ownership of Bonds in the registration books and shall authenticate and deliver in the name of the transferee or transferees a new fully registered bond or bonds of authorized denominations of the same maturity and interest rate for its aggregate principal amount which the registered owner is entitled to receive at the earliest practicable time. The School District and the Paying Agent shall not be required (a) to register the transfer of or exchange any Bonds then considered for redemption during a period beginning at the close of business on the fifteenth (15) day next preceding any date of selection of Bonds to be redeemed and ending at the close of business on the day on which the applicable notice of redemption is mailed or (b) to register the transfer of or exchange any portion of any Bond selected for redemption until after the redemption date. Bonds may be exchanged for a like aggregate principal amount of Bonds of other authorized denominations of the same series, maturity and interest rate. The School District and Paying Agent may deem and treat the registered owner of this Bond as the absolute owner hereof for all purposes, whether or not this Bond shall be overdue, and shall not be affected by any notice to the contrary.

This Bond is not valid unless the Paying Agent Authentication Certificate endorsed hereon is duly executed.

The School District, pursuant to recommendations made by the Committee on Uniform Security Identification Procedures, has caused CUSIP numbers to be printed on the Bonds, and has directed the Paying Agent to use such numbers in notices of redemption and other notices, if any, as a convenience to bondholders. No representation is made as to the accuracy of such numbers either as printed on the Bonds or as contained in any notice and reliance may be placed only on the identification number printed hereon.

No recourse shall be had for the payment of the principal of, or interest on this Bond, or for any claim based hereon or on the Resolution against any director, officer, or employee, past, present, or future, of the School District or of any successor body, as such, either directly or through the School District or any such successor body, under any constitutional provision, statute or rule of law, or by the enforcement of any assessment or by any legal or equitable proceeding or otherwise, and all such liability of such directors, officers or employees is released as a condition of and as consideration for the issuance of this Bond.

It is hereby certified that the approval of the Department of Community and Economic Development of the Commonwealth of Pennsylvania for the School District to issue and deliver this Bond has been duly given pursuant to the Act; that all acts, conditions and things required by the laws of the Commonwealth of Pennsylvania to exist, to have happened or to have been performed precedent to or in the issuance of this Bond or in the creation of the debt of which this Bond is evidence, exist, have happened and have been performed in regular and due form and manner as required by law; that this Bond, together with all other indebtedness of the School District, is within every debt and other limit prescribed by the Constitution and the statutes of the Commonwealth of Pennsylvania; and that the School District has established with the Paying Agent as Sinking Fund Depositary a sinking fund for the Bonds and shall deposit therein amounts sufficient to pay the principal of and interest on the Bonds as the same shall become due and payable.

This Bond is hereby declared to be a general obligation of the School District. The School District, in the Resolution authorizing the issuance of the series of Bonds of which this Bond is one, has covenanted with the holders from time to time, of the Bonds of said series that, to the fullest extent authorized by law, the School District will include the amount of the debt service charges on the same for each fiscal year in which such sums are payable, in its budget for that year, that it will appropriate such amounts to the payment of such debt services, and will duly and punctually pay or cause to be paid the principal of every Bond, and the interest thereon and will duly and punctually pay or cause to be paid the maturity amount of every Bond, at the dates and places and in the manner stated in the Bonds, according to the true intent and meaning thereof, and for such budgeting, appropriation and payment, the School District has irrevocably pledged its full faith, credit and taxing power. This covenant is specifically enforceable.

[intentionally left blank]

AUTHENTICATION CERTIFICATE

This Bond is one of the _____ School District's General Obligation Bonds, Series of _____ described in the within mentioned Resolution. Printed on the reverse hereof is the complete text of the opinion of Fox Rothschild LLP, 10 Sentry Parkway, Suite 200, Blue Bell, Pennsylvania, Bond Counsel to the _____ School District, a signed copy of which is on file with the undersigned, which was dated the date of initial delivery of, and payment for, the Bonds.

Paying Agent

By: _____
Authorized Signature

Date of Authentication: _____

(FORM OF ASSIGNMENT)

ASSIGNMENT

For value received _____ hereby sells, assigns and transfers unto _____, # _____ (please insert social security or taxpayer-identification number) the within Bond issued by the _____ and all rights thereunder, hereby irrevocably appointing _____ Attorney to transfer said Bond on the Bond Register, with full power of substitution in the premises.

Dated: _____

Signature Guaranteed: _____

Notice: Signature(s) must be guaranteed by an approved eligible guarantor institution, an institution which is a participant in a Securities Transfer Association recognized signature guarantee program.

Notice: The assignor's signature to this assignment must correspond with the name as it appears upon the face of the within Bond in every particular without alteration or any change whatsoever.

(FORM OF ABBREVIATIONS)

The following abbreviations, when used in the inscription on the face of the within Bond shall be construed as though they were written out in full according to applicable laws or regulations:

- TEN COM - as tenants in common
- TEN ENT - as tenants by the entireties
- JT TEN - as joint tenants with the right of survivorship and not as tenants in common

UNIFORM GIFT MIN ACT - _____ Custodian _____
(Cust) (Minor)
under Uniform Gifts to Minors Act _____
(State)

Additional abbreviations may also be used though not in the above list.

STATEMENT OF INSURANCE

PURCHASER'S PROPOSAL

BOND PURCHASE PROPOSAL

For

SPRING-FORD AREA SCHOOL DISTRICT
Montgomery and Chester Counties, Pennsylvania

\$14,000,000 Maximum Aggregate Principal Amount

General Obligation Bonds, Series of 2024

June 24, 2024

Stifel, Nicolaus & Company, Incorporated

BOND PURCHASE PROPOSAL

June 24, 2024

SPRING-FORD AREA SCHOOL DISTRICT
Montgomery and Chester Counties, Pennsylvania

\$14,000,000 Maximum Aggregate Principal Amount

General Obligation Bonds, Series of 2024

Spring-Ford Area School District
857 South Lewis Road
Royersford, PA 19468-2732

Dear President Hermans and Members of the Board of School Directors:

The undersigned, Stifel, Nicolaus & Company, Incorporated (the “Underwriter”), acting on its own behalf, acting not as fiduciary, advisor or agent to you, hereby offers to enter into this Bond Purchase Proposal (the “Proposal”) with Spring-Ford Area School District, Montgomery and Chester Counties, Pennsylvania (the “School District”) which, upon the School District’s written acceptance of this offer, will be legally binding upon the School District and upon the Underwriter. This offer is made subject to the School District’s written acceptance of this Proposal on or before 11:59 p.m. prevailing eastern time, on the date hereof, and, if not so accepted, will be subject to withdrawal by the Underwriter upon notice delivered by the Underwriter to the School District at any time prior to the acceptance hereof by the School District.

Capitalized terms and phrases used in this Proposal shall have the meanings ascribed thereto in the further provisions of this Proposal or, if not defined in this Proposal, in the Resolution to which reference is hereinafter made.

[REMAINDER OF PAGE INTENTIONALLY BLANK]

1. Purchase and Sale of the Bonds

Subject to the terms and conditions and in reliance upon the representations, warranties and agreements set forth herein, the Underwriter hereby agrees to purchase from the School District for offering to the public, and the School District hereby agrees to sell and deliver to the Underwriter for such purpose, all, but not less than all, of the School District's General Obligation Bonds, Series of 2024 (the "Bonds"). The Bonds may be issued in multiple series bearing separate designations, so long as the aggregate principal amount of any such series does not exceed \$14,000,000. The Bonds are to be issued for the purposes of providing funds for certain projects of the School District which include (i) a portion of the School District's capital budget including, but not limited to, the acquisition, construction, renovation and capital improvements to, and the acquisition and installation of equipment for, various School District facilities and infrastructure, and (ii) issuing the Bonds. (all the foregoing, collectively, the "Project"). The Bonds shall have such other terms and conditions as are set forth in the Resolution and the Addendum (each as hereinafter defined), including the various schedules attached thereto (the "Schedules"), any of which may be amended only by mutual written agreement of the School District and the Underwriter, and as will be described in the Preliminary Official Statement and in the Official Statement (each as hereinafter defined).

The Bonds shall be described in, and shall be issued and secured under and pursuant to, the terms and conditions of the Resolution (defined below) and the provisions of the Local Government Unit Debt Act of the Commonwealth of Pennsylvania (the "Act").

The final aggregate principal amount of the Bonds, the final annual principal maturities or mandatory sinking fund payment amounts with respect to the Bonds, and the final annual interest rates per each maturity of the Bonds shall be set forth in the Addendum for such series and shall not exceed the respective annual principal amounts and rate(s) nor the aggregate principal amounts set forth in Schedule I attached hereto (as hereinafter defined).

The purchase price for the Bonds, including underwriting discount and net original issue discount or net original issue premium, if any, shall be negotiated and set forth in one or more written addenda to this Proposal (each an "Addendum") for such series to be executed by both parties prior to the Closing Date (as hereinafter defined) for such series. The net purchase price for the Bonds, including the Underwriter's discount and net original issue discount or premium, shall not be less than 95.0% nor more than 125.0% of the aggregate principal amount of the Bonds to be issued and delivered by the School District, plus accrued interest, if any, on the Bonds from the dated date of the Bonds to the Closing Date. The Bonds shall be subject to optional redemption and mandatory sinking fund redemption prior to maturity as described in the Addendum. The final interest rates, initial offering prices and yields to maturity, redemption provisions (optional and mandatory), sources and uses of funds and any other appropriate terms and conditions applicable to the Bonds, not inconsistent with the Resolution and this Proposal, also shall be set forth in the Addendum. The Bonds will be issued and delivered by the School District on the Closing Date (as hereinafter defined) and the Underwriter shall, at the time of Closing (hereinafter defined), pay, in immediately available funds, the purchase price for the Bonds to be issued as set forth

in the Addendum, plus accrued interest, if any, from the dated date of such Bonds to the date of delivery of such Bonds.

The School District acknowledges and agrees that (i) the primary role of the Underwriter is to purchase securities pursuant to this Proposal and the Addendum, in an arm's length commercial transaction between the School District and the Underwriter, for resale to investors, and the Underwriter has financial and other interests that differ from those of the School District, (ii) the Underwriter is acting solely as a principal and is not acting as a municipal advisor, financial advisor or fiduciary to the School District and has not assumed an advisory or fiduciary responsibility to the School District with respect to the transaction contemplated hereby and the discussions, undertakings and procedures leading thereto (irrespective of whether the Underwriter has provided other services or is currently providing other services to the School District on other matters), (iii) the only obligations the Underwriter has to the School District with respect to the transaction contemplated hereby are expressly as set forth in this Proposal and the Addendum, and (iv) the School District has consulted its own financial and/or municipal, legal, accounting, tax, and other advisors, as applicable, to the extent it has deemed appropriate. The School District acknowledges that it has received a letter dated March 1, 2023 from the Underwriter that provides certain disclosures required by the MSRB Rule G-17.

The Underwriter agrees to make a bona fide public offering of all the Bonds at the initial offering prices set forth on the inside cover page of the Official Statement and execute one or more Issue Price Certificates, as required for such series, in substantially the form attached hereto and marked "Appendix A" with any such modifications as acceptable to Bond Counsel, and the Underwriter, verifying such bona fide public offering and establishing the "issue price" of the Bonds as of the date of the Addendum. Thereafter, such offering prices may be changed without notice from time to time by the Underwriter.

2. The Bonds

The School District shall prepare or cause to have prepared a Preliminary Official Statement containing appropriate descriptions of the School District, the Bonds and other material information with respect to the School District and the Bonds (the "Preliminary Official Statement") prior to the marketing and public offering of the Bonds. The School District also shall prepare or cause to be prepared a final Official Statement, with such amendments and supplements to a date not more than seven (7) business days after the Addendum has been signed by both parties, but not later than the Closing Date, or otherwise as may be mutually agreed to by the School District and the Underwriter (the "Official Statement").

The Bonds shall be described in the Schedules and the Official Statement and shall be authorized, issued and secured pursuant to a resolution adopted by the School District on June 24, 2024 (the "Resolution"). The Resolution, this Proposal and the Addendum shall comply with the provisions of the Act. The paying agent for the Bonds is U.S. Bank Trust Company, National Association, or such other bank or bank and trust company selected by

the School District which is authorized to do business in the Commonwealth of Pennsylvania (the “Paying Agent”).

3. Use of Documents; Certain Covenants and Agreements of the School District

(a) The School District hereby authorizes the use by the Underwriter of the Resolution, the Preliminary Official Statement and the Official Statement, including any supplements or amendments thereto, and the information therein contained in connection with the public offering and sale of the Bonds.

(b) The School District covenants and agrees:

- (i) To cause to be made available to the Underwriter such reasonable quantities of the Preliminary Official Statement as the Underwriter may request for use in connection with the offering and sale of the Bonds and to cause copies of the final Official Statement to be delivered to the Underwriter in sufficient quantity and in such format as may reasonably be requested by the Underwriter in order to comply with Rule 15c2-12 promulgated by the Securities and Exchange Commission pursuant to the terms of the Securities Exchange Act of 1934, as amended, and the rules of the Municipal Securities Rulemaking Board (“MSRB”), to the extent applicable and appropriate, without charge, not less than fifteen (15) days prior to the Closing Date, and in any event in sufficient time to accompany any confirmation requesting payment for Bonds from any customers of the Underwriter;
- (ii) To notify the Underwriter in writing of any event which occurs prior to the Closing Date or within twenty-five (25) days following the Closing Date that may cause the Official Statement to contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements therein, in light of the circumstances under which they are made, not misleading, and if, in the opinion of the Underwriter, it is necessary to amend or supplement the Official Statement in order to make the statements therein, in light of the circumstances when the Official Statement is delivered to a purchaser, not misleading, to prepare and furnish promptly and at its own expense (in a form and manner approved by the Underwriter), a reasonable number of copies of appropriate amendments or supplements to the Official Statement, as requested by the Underwriter, in form and content satisfactory to the Underwriter so that the statements in the Official Statement as so amended and supplemented will not be misleading or so that the Official Statement will comply with applicable law;
- (iii) To advise the Underwriter immediately of receipt by the School District of any written notification with respect to (A) the suspension of the qualification of the Bonds for sale in any jurisdiction or (B) the initiation or threat of any proceeding for that purpose;

- (iv) To notify the Underwriter in writing of any event that constitutes or may constitute a Change in Law (as herein defined) or casts doubt upon, or questions the ability of the School District to issue or deliver the Bonds on the Closing Date as provided in this Proposal, promptly upon the School District becoming aware of such event and the Underwriter hereby agrees to notify the School District in writing of any event that constitutes or may constitute a Change in Law (as herein defined) in the same manner as imposed upon the School District in this clause (iv);
- (v) If any event occurs prior to Closing that would cause the Official Statement, as of the Closing Date, to contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements therein, in light of the circumstances under which they are made, not misleading, to deliver to the Underwriter promptly following the occurrence of such event a written notice thereof and setting forth all information necessary to ensure that the Official Statement can be amended or supplemented in a manner that will permit the School District to make and deliver the certification required by Section 6(f)(iii) below on and as of the Closing Date. If it is necessary to amend or supplement the Official Statement to permit the delivery of such certification, the Issuer shall cooperate in amending or supplementing the Official Statement to permit such certification on the Closing Date;
- (vi) To notify the Underwriter of the proposed issuance of any other bonds or notes or the incurrence of any other indebtedness of the School District prior to, the Closing Date;
- (vii) To obtain, and maintain in full force and effect, all consents of any governmental or regulatory authority that are required to be obtained by it with respect to this Proposal and the authorization, sale, issuance, execution or delivery of the Bonds or the execution and delivery of any other agreements or documents contemplated by the Resolution, this Proposal, the Addendum or the Official Statement to be executed and delivered by or on behalf of the School District in connection with the authorization, sale, issuance and delivery of the Bonds, and shall use reasonable efforts to obtain any that may become necessary in the future; and
- (viii) To comply in all material respects with all applicable laws and orders to which it may be subject if failure to comply would impair its ability to perform its obligations under this Proposal, the accepted Addendum, the Bonds or the School District Documents (hereinafter defined).

4. Representations and Warranties of the School District

The School District hereby represents and warrants to the Underwriter, which representations and warranties shall survive the purchase and offering of the Bonds, as follows:

- (a) The information contained in the Preliminary Official Statement as of its date, and the information contained in the final Official Statement as of its date and as of the Closing Date, are and will be true and correct in all material respects, and the Preliminary Official Statement as of its date, and the Official Statement as of its date and as of the Closing Date, does not and will not contain any untrue or misleading statement of a material fact or omit to state a material fact necessary to make the statements therein contained, in light of the circumstances under which they were made, not misleading (however, the School District makes no representation regarding the information therein related to The Depository Trust Company or any Insurer or Bond Insurance Policy).
- (b) The School District, pursuant to the Act, is a local government unit of the Commonwealth of Pennsylvania, duly existing under the laws thereof and, as such, has the power to issue the Bonds for the purposes described in the Resolution, this Proposal, the accepted Addendum, the Bonds, the Preliminary Official Statement and the Official Statement.
- (c) As of the Closing Date, the School District has duly authorized and has taken all necessary action for: (a) the adoption of the Resolution, (b) the issuance and sale of the Bonds upon the terms set forth herein and in the Resolution, the accepted Addendum and the Official Statement, and (c) the approval, execution and delivery or receipt, as appropriate, by it of the Bonds, the Official Statement, this Proposal, the accepted Addendum, the tax compliance agreement or certificate to be executed by the School District simultaneously with the issuance of the Bonds, if applicable for such series (the “Tax Certificate”), the continuing disclosure agreement or certificate to be executed by the School District simultaneously with the issuance of the Bonds (the “Continuing Disclosure Agreement”), the Resolution, and all other documents defined in this Proposal and in the Addendum in connection with the issuance of the Bonds as may be required to be executed and delivered or received by the School District in order to carry out, give effect to, and consummate the transactions contemplated hereby and by the Official Statement (collectively, including the Bonds, the “School District Documents”).
- (d) The Bonds, when issued, delivered and paid for, as provided herein and in the School District Documents, will have been duly authorized and issued and will constitute legal, valid and binding general obligations of the School District entitled to the benefits and security of the Resolution and will be enforceable in accordance with their terms, except to the extent that the enforcement of remedies contained therein may be limited by applicable bankruptcy, reorganization, insolvency, moratorium or other laws affecting the enforcement of creditors’ rights generally.

- (e) The execution and delivery by the School District of the School District Documents do not, and compliance with the provisions thereof will not, conflict with or constitute on the part of the School District a breach of or a default under any existing law, court or administrative regulation, decree, order, agreement, indenture, mortgage or lease by which the School District is or may be bound.
- (f) The School District has complied with, and as of the Closing will be in compliance with, the Act in all material respects.
- (g) As of the time of Closing, the School District Documents will have been duly executed and delivered by the School District and will constitute legal, valid, and binding obligations of the School District (except as enforcement may be limited by bankruptcy or similar laws, to general principles of equity and to the exercise of judicial discretion), and the Official Statement will have been duly executed and delivered by the School District.
- (h) All approvals and consents of any governmental authority, board, agency or commission including without limitation the Pennsylvania Department of Community and Economic Development (the "Department"), to the extent required as a condition precedent to the issuance of the Bonds or performance by the School District of its obligations under the Act or the Resolution, will have been obtained prior to the Closing.
- (i) The School District has disclosed to the Underwriter and in the Preliminary Official Statement as of its date, and as of the Closing Date will have disclosed to the Underwriter and in the Official Statement, all material information about the School District and the application of the proceeds of the Bonds.
- (j) The School District as of the date hereof is not, and upon issuance and delivery of the Bonds will not be, in breach of or in default under any agreement or other instrument to which the School District is a party or by or to which it or its revenues, properties, assets or operations are bound or subject, except breaches or defaults that are not material to the legal or financial standing of the School District or the transactions contemplated hereby and by the Resolution, the Official Statement and the Bonds; and as of the date hereof no event has occurred and is continuing and upon issuance and delivery of the Bonds no event will have occurred and be continuing, that, with the passage of time or the giving of notice, or both, constitutes or will constitute any such breach or default.
- (k) Except as specifically set forth in the Preliminary Official Statement, as of its date, and, except as specifically set forth in the Official Statement, as of its date and as of the time of Closing, no action, suit, proceeding or investigation, in equity or at law, before or by any court or governmental agency or body, is or will be pending or, to the best knowledge of the School District, threatened (i) that reasonably might result in material liability on the part of the School District or materially and adversely affect the Project; or (ii) wherein an adverse decision, ruling or finding might adversely affect (A) the transactions contemplated by this Proposal, the Addendum, the Resolution or, as

applicable, the Official Statement, (B) the validity or enforceability of any agreement or instrument to which the School District is a party and which is used or is contemplated for use in the consummation of the transactions contemplated hereby and by the Resolution, the Official Statement, as applicable, and the Bonds or (C) the issuance of the Bonds.

- (l) Since June 30, 2023, or other such date provided for in Addendum for such additional series, no material adverse change has occurred in the financial position of the School District or in its results of operations, except as may be set forth in the Official Statement, nor has the School District, since such date, incurred any material liabilities other than in the ordinary course of business or as may be set forth or contemplated in the Official Statement.
- (m) The School District will not take or omit to take any action within its control which in any way will cause or result in the proceeds of the sale of the Bonds being applied in a manner other than as provided in the Resolution or as will be described in the Official Statement.
- (n) The School District will not take or omit to take any action within its control, which action or omission might in any way cause the interest on the Bonds to be includable in gross income of the holders thereof for federal income tax purposes, as applicable for such series.
- (o) Except as disclosed in the Preliminary Official Statement and as to be disclosed in the Official Statement, the School District has not failed during the previous five (5) years to comply in all material respects with any previous undertakings in a written continuing disclosure undertaking under Rule 15c2-12.

5. Closing

- (a) At approximately 10:00 a.m., prevailing Eastern Time, on such date following the execution of the Addendum as shall have been mutually agreed upon by the School District and the Underwriter in, or in accordance with, the Addendum (the “Closing Date”), the School District will, subject to the terms and conditions hereof, cause the Bonds to be delivered to the Underwriter as further set forth in subparagraph (b) below, together with the School District Documents, and the Underwriter will, subject to the terms and conditions hereof, accept such delivery and pay the purchase price of the Bonds as set forth in Section 1 hereof in federal funds, or in other immediately available funds, by wire transfer to the Paying Agent for the account of the School District (payment for the Bonds and the mutual delivery of the Bonds and the other documents, certificates and opinions required by this Proposal to be made on the Closing Date is herein referred to as the “Closing”).
- (b) Delivery of the Bonds shall be made to the Underwriter through the book-entry system of The Depository Trust Company (“DTC”), New York, New York. The Bonds shall

be issued and delivered to DTC or its agent in fully registered form, without coupons, and shall bear assigned CUSIP numbers. One Bond (or such number of Bonds as may then be required by DTC in accordance with its operational guidelines and procedures) shall be issued for each maturity of the Bonds and shall be registered in the name of CEDE & CO. or such other nominee of DTC as DTC shall require. Upon the Underwriter's prior written request, the Bonds shall be made available for inspection by the Underwriter at least one business day before the Closing Date. Nothing in this subsection (b) shall prohibit the School District or the Underwriter from using some other method for delivery of the Bonds, including DTC's "FAST" System.

- (c) Delivery of all other documents required to be delivered to the Underwriter as of the Closing Date shall be made at the offices of Bond Counsel (as defined herein) or at such other place or by such other means as shall have been mutually agreed upon by the School District and the Underwriter.

6. Closing Conditions

The Underwriter has entered into this Proposal in reliance upon the representations, warranties and agreements of the School District contained herein, and will be in reliance upon the representations, warranties and agreements to be contained in the documents and instruments to be delivered at the Closing and upon the performance by the School District of all its obligations hereunder, both as of the date hereof and as of the Closing Date. Accordingly, the Underwriter's obligations under this Proposal to purchase, to accept delivery of and to pay for the Bonds shall be conditioned upon the performance by the School District of all its obligations to be performed hereunder and under such documents and instruments at or prior to the Closing, and shall also be subject to the following additional conditions:

- (a) The representations and warranties of the School District contained herein shall be true and correct on the date hereof and on and as of the Closing Date, as if made on the Closing Date.
- (b) At the time of the Closing, this Proposal, the Addendum and the Resolution shall be in full force and effect and shall not have been amended, modified or supplemented, and the Official Statement shall not have been supplemented or amended, except in any such case as may have been agreed to by the Underwriter and the School District.
- (c) At the time of the Closing, all official action of the School District relating to this Proposal, the Bonds and the Resolution shall be in full force and effect and shall not have been amended, modified or supplemented; and the Underwriter shall have received, in appropriate form, evidence thereof.
- (d) If applicable, the School District shall designate the Bonds as "qualified tax-exempt obligations" as described in Section 265(b)(3) of the Code.

- (e) The Bond Insurance Policy, if applicable, shall have been delivered to the Paying Agent.
- (f) The issuance of the Bonds and the incurring of the related nonelectoral indebtedness by the School District shall have been approved by the Department in accordance with the Act, and, the Underwriter shall be provided with evidence of such approval.
- (g) At or prior to the Closing, the Underwriter shall have received copies of each of the following documents:
 - (i) The Official Statement, and each supplement or amendment, if any, thereto, executed on behalf of the School District;
 - (ii) The Resolution, certified by an appropriate officer of the School District as having been duly adopted by the Board of School Directors of the School District and as being in full force and effect at the time of the Closing, with only such supplements or amendments as may have been agreed to by the Underwriter;
 - (iii) A certificate, dated the Closing Date, of an appropriate officer of the School District, in form and substance satisfactory to the Underwriter and Bond Counsel stating, among other things, that the information relating to the School District contained in the Preliminary Official Statement as of its date and the Official Statement as of its date and as of the Closing Date is true and correct in all material respects and the Preliminary Official Statement as of its date and the Official Statement as of its date did not, and as of the Closing Date does not, contain any untrue statement of a material fact, or omit to state a material fact necessary to make the statements therein relating to the School District, in light of the circumstances in which they are made, not misleading;
 - (iv) An opinion, dated the Closing Date, of Fox Rothschild, LLP, Blue Bell, Pennsylvania, Solicitor to the School District (or, if applicable, any successor solicitor), addressed to the School District, Bond Counsel, and the Underwriter, in form and substance satisfactory to the Underwriter, stating, among other things, that, in reliance upon the Certificate of an officer of the School District, (i) this Proposal and the Addendum have been duly authorized, executed and delivered by the School District; (ii) the Preliminary Official Statement and the Official Statement have been duly authorized and delivered by the School District; and (iii) to the best of their knowledge, the information relating to the School District contained in the Preliminary Official Statement as of its date and the Official Statement as of its date and as of the Closing Date is true and correct in all material respects and the Preliminary Official Statement as of its date and the Official Statement as of its date did not, and as of the Closing Date does not, contain any untrue statement of a material fact, or omit to state a material fact necessary to make the statements therein, in light of the circumstances in which they are made, not misleading, provided that no opinion is expressed as to the statistical and financial data or continuing

disclosure representations of the School District contained in the Preliminary Official Statement and the Official Statement;

- (v) An opinion, dated the Closing Date, of Fox Rothschild, LLP, Blue Bell, Pennsylvania (“Bond Counsel”), as bond counsel, in form and substance satisfactory to the Underwriter, *inter alia*, stating that under federal tax law, interest on the Bonds, for such series as applicable, is not includible in gross income of the holders thereof for federal income tax purposes (form of which shall be included as an appendix to the Official Statement);
- (vi) A supplemental opinion of Bond Counsel dated the Closing Date, addressed to the Underwriter and the School District, to the effect that: (i) the statements contained in the Preliminary Official Statement and the Official Statement under the captions “INTRODUCTION,” “PURPOSE OF THE ISSUE,” “THE BONDS,” “REDEMPTION OF BONDS,” “SECURITY OF THE BONDS,” and “DEFAULTS AND REMEDIES,” in so far as such statements summarize certain provisions of the Bonds and the Resolution, accurately summarize the provisions purported to be summarized therein in all material respects; (ii) the statements in the Preliminary Official Statement and the Official Statement under the heading “TAX EXEMPTION AND OTHER TAX MATTERS” and the statements related thereto on the cover page of the Preliminary Official Statement and the Official Statement accurately reflect our opinion with respect to the matters discussed therein and (iii) the Bonds are exempt from registration under the Securities Act of 1933, as amended, and the Resolution is exempt from qualification under the Trust Indenture Act of 1939, as amended;
- (vii) Written evidence from Moody’s Investor Service (“Moody’s”) assigning the Bonds an underlying rating satisfactory to the Underwriter;
- (viii) A copy of the Bond Insurance Policy, if applicable, as specified in the Addendum, together with written evidence of receipt of the insured rating on the Bonds as specified in the Addendum;
- (ix) An opinion dated the Closing Date addressed to the School District, Bond Counsel and the Underwriter from counsel to the Insurer, if applicable, in form and substance satisfactory to the Underwriter and Bond Counsel;
- (x) If a Bond Insurance Policy is utilized, a certificate of an authorized officer of the Insurer in form and substance satisfactory to the Underwriter and Bond Counsel;
- (xi) A certificate or certificates of the Paying Agent with respect to the incumbency and signatures of the officers of the Paying Agent authenticating the Bonds and executing any agreements relating to the Bonds;

- (xii) The Continuing Disclosure Agreement or Certificate in form and substance satisfactory to the Underwriter;
- (xiii) Written evidence satisfactory to the Underwriter that the Department has approved the issuance of the Bonds and the School District's incurrence of the related nonelectoral indebtedness in an amount not less than the aggregate principal amount of the Bonds in accordance with the Act, together with copies of the related proceedings filed by the School District with said Department under the Act;
- (xiv) A copy of the fully executed Addendum;
- (xv) An opinion, dated the Closing Date, of counsel to the Underwriter, if applicable, in form and substance satisfactory to the Underwriter; and
- (xvi) Such additional bond documents, and such additional legal opinions, certificates, instruments and other documents as the Underwriter may request to evidence the truth and accuracy, as of the date hereof and as of the Closing Date, of the School District's representations and warranties contained herein and of the statements and information contained in the Official Statement and the due performance or satisfaction by the School District on or prior to the Closing Date of all the respective agreements then to be performed and conditions then to be satisfied by the School District.

All of the opinions, letters, certificates, instruments and other documents mentioned above or elsewhere in this Proposal shall be deemed to be in compliance with the provisions hereof if, but only if, they are in form and substance satisfactory to the Underwriter.

7. Termination

If the School District shall be unable to satisfy the conditions to the obligations of the Underwriter to purchase, to accept delivery of and to pay for the Bonds contained in this Proposal and the Addendum, or if the obligations of the Underwriter to purchase, to accept delivery of and to pay for the Bonds shall be terminated for any reason permitted by this Proposal or the Addendum, this Proposal and the Addendum shall terminate and neither the Underwriter nor the School District shall be under any further obligation hereunder, except that the respective obligations of the School District and the Underwriter set forth in Section 8 hereof shall continue in full force and effect.

The Underwriter may terminate this Proposal by notification to the School District if at any time at or prior to the Closing: (i) legislation having an effective date or dates at or prior to the Closing Date shall be enacted by the Congress of the United States or adopted by either House thereof or a decision by a Court of the United States or the United States Tax Court shall be rendered, or a ruling, regulation or official statement by or on behalf of the Treasury Department of the United States, the Internal Revenue Service or other governmental agency shall be made with respect to federal taxation upon interest received on bonds or notes of the

general character of the Bonds or which would have the effect of changing directly or indirectly the federal income tax consequences of interest on Bonds of the general character of the Bonds in the hands of the owners thereof, and which in the reasonable judgment of the Underwriter materially and adversely affects the marketability of the Bonds; or (ii) a stop order, ruling, regulation, proposed regulation or statement by or on behalf of the Securities and Exchange Commission or any governmental agency having jurisdiction shall be issued or made to the effect that the issuance, offering or sale of obligations of the general character of the Bonds is in violation of any provisions of the Securities Act of 1933, as amended or other securities laws; or (iii) there shall have occurred any other Change in Law (as defined herein); or (iv) there shall have occurred (a) an outbreak or escalation of hostilities or the declaration by the United States of a national emergency or war, (b) any other calamity or crisis in the financial markets of the United States or elsewhere or the escalation of such calamity or crises, (c) the sovereign debt rating of the United States is downgraded by any major credit rating agency or a payment default occurs on United States Treasury obligations, or (d) a default with respect to the debt obligations of, or the institution of proceedings under any federal bankruptcy laws by or against, any state of the United States or any city, county or other political subdivision located in the United States having a population of over 500,000; the effect of which on the financial markets in the United States being such as, in the reasonable judgment of the Underwriter, would make it impracticable for the Underwriter to market the Bonds or to enforce contracts for the sale of the Bonds; or (v) there shall be in force a general suspension of trading on the New York Stock Exchange or other major exchange, or minimum or maximum prices for trading shall have been fixed and be in force, or maximum ranges for prices for securities shall have been required and be in force on any such exchange, whether by virtue of determination by that exchange or by order of the SEC or any other governmental authority having jurisdiction; or (vi) a general banking moratorium shall have been declared by federal, New York or Pennsylvania authorities having jurisdiction and be in force; or (vii) an adverse event described in Section 3(b)(ii) hereof occurs which requires or has required a supplement or amendment to the Official Statement and which, in the reasonable judgment of the Underwriter, even if the Official Statement were so supplemented, would materially and adversely affect the marketability of the Bonds; or (viii) the Underwriter has not received, at or prior to the delivery of the Bonds, in form and substance reasonably satisfactory to the Underwriter, evidence that the School District (a) has entered into the Continuing Disclosure Certificate, and (b) is in compliance with any existing disclosure agreements.

8. Expenses

The Underwriter shall be under no obligation to pay any expenses incident to the performance of the School District's obligations hereunder, including, but not limited to the cost of preparation, printing and delivery of a sufficient number of copies of the Preliminary Official Statement, the Official Statement and copies of any supplement or amendments to the Official Statement, the cost of preparation and printing of the Bonds, the fees and disbursements of Bond Counsel, the fees and disbursements of Solicitor, the fees and disbursements of the Paying Agent, the cost of assignment of CUSIP, and any engineers, accountants, financial advisors and other experts, consultants or advisers retained by the School District, if any; and the fees, if any, for bond ratings.

9. Blue Sky

The Underwriter shall, in its sole discretion, determine the jurisdictions in which the Bonds shall be offered and sold. The Underwriter shall use its best efforts to qualify the Bonds for offer, sale and delivery under the securities or blue sky laws of each jurisdiction to the extent required. The School District shall cooperate with the Underwriter in its efforts to qualify the Bonds for such offer, sale and delivery under the securities or blue sky laws of such jurisdictions as the Underwriter may require, but shall not be required to pay any related fees or expenses or to consent to service of process in any jurisdiction.

10. Notices

Any notice or other communication to be given to the School District under this Proposal may be given by delivering the same in writing to the School District at 857 South Lewis Road, Royersford, PA 19468-2732 Attention: Business Administrator, and any notice or other communication to be given to the Underwriter under this Proposal may be given by delivering the same in writing to Stifel, Nicolaus & Company, Incorporated, 20 Ash Street, 3rd Floor, Conshohocken, Pennsylvania 19428 Attention: Public Finance Department.

11. Parties in Interest

This Proposal, including the Addendum, as heretofore specified shall constitute the entire agreement between the School District and the Underwriter and is made solely for the benefit of the School District and the Underwriter (including successors or assigns of any Underwriter) and no other person shall acquire or have any right hereunder or by virtue hereof.

12. Effectiveness

This Proposal shall become effective upon the acceptance hereof by the School District and shall be valid and enforceable at the time of such acceptance.

All of the School District's representations, warranties and agreements contained in this Proposal shall remain operative and in full force and effect, regardless of (i) any investigations made by or on behalf of the Underwriter; (ii) delivery of and payment for the Bonds pursuant to this Proposal and the Addendum; and (iii) any termination of this Proposal and the Addendum.

13. Choice of Law

This Proposal shall be governed by and construed in accordance with the laws of the Commonwealth of Pennsylvania.

14. Business Day

For purposes of this Proposal, “business day” means any day on which commercial banks in Philadelphia, Pennsylvania, are not required or authorized to be closed, and the New York Stock Exchange is not closed.

15. Change in Law

For purposes of this Proposal, “Change in Law” means any event between the date of this Proposal and the Closing Date which occurs as a result of the passage, promulgation, issuance or rendering of any legislation, regulation, ruling, order, release, court decision or judgment or other action by a governmental body, regulatory agency or court of competent jurisdiction the effect of which is any of the following:

- (a) Bond Counsel is or will be unable to deliver to the Underwriter at Closing an approving opinion of bond counsel with the content required by this Proposal;
- (b) The School District does not have the power to levy an annual ad valorem tax on all taxable property located within the School District as presently authorized under Pennsylvania law for the purpose of paying the principal of and interest on the Bonds;
- (c) The offering or sale of the Bonds is subject to registration under Pennsylvania or Federal securities laws, or the Bonds or any document executed in connection therewith is subject to registration or qualification under Pennsylvania or Federal securities laws; or
- (d) In the reasonable judgment of the Underwriter, the offering or sale of the Bonds would be or would result in a violation of applicable Pennsylvania or Federal securities laws.

16. Anti-Boycott of Israel

The Underwriter certifies that it and its parent company, wholly or majority-owned subsidiaries, and other affiliates, if any, are not currently engaged in, or for the duration of this Proposal will not engage in, a boycott of goods or services from the State of Israel; companies doing business in or with Israel or authorized by, licensed by, or organized under the laws of the State of Israel; or persons or entities doing business in the State of Israel. The Underwriter understands that “boycott” means refusing to deal with, terminating business activities with, or otherwise taking any action that is intended to penalize, inflict economic harm on, or limit commercial relations, but does not include an action made for ordinary business purposes.

17. Section Headings

Section and paragraph headings have been inserted in this Proposal as a matter of convenience of reference only, and it is agreed that such section headings are not a part of this Proposal and will not be used in the interpretation of any provisions of this Proposal.

18. Counterparts

This Proposal may be executed in several counterparts each of which shall be regarded as an original (with the same effect as if the signatures thereto and hereto were upon the same document) and all of which shall constitute one and the same document. Documents executed, scanned and transmitted electronically and electronic signatures shall be deemed original signatures for all purposes and all matters related thereto, with such scanned and electronic signatures having the same legal effect as original signatures. The School District may approve this Proposal by delivering to the Underwriter by the time and date herein provided a signed counterpart of this Proposal.

[SIGNATURE PAGE FOLLOWS]

Very truly yours,

**STIFEL, NICOLAUS & COMPANY,
INCORPORATED**

By: _____
Edward Murray, Managing Director

Duly accepted by appropriate action of the Board of School Directors of Spring-Ford Area School District and agreed to this 24th day of June, 2024.

SPRING-FORD AREA SCHOOL DISTRICT,
Montgomery and Chester Counties, Pennsylvania

By: _____
President, Board of School Directors

ATTEST:

BY: _____
Secretary

SCHEDULE I
 TO
 BOND PURCHASE PROPOSAL

Spring-Ford Area School District
 Montgomery and Chester Counties, Pennsylvania
 General Obligation Bonds, Series of 2024

Maximum Annual Principal Payment Schedule*

Maximum Principal Amount \$14,000,000

School District Fiscal Year (ending June 30)	Maximum Annual Interest Rate (%)	Maximum Annual Principal Amount (\$)
2025	5.500	20,000
2026	5.500	20,000
2027	5.500	20,000
2028	5.500	20,000
2029	5.500	20,000
2030	5.500	695,000
2031	5.500	720,000
2032	5.500	750,000
2033	5.500	780,000
2034	5.500	815,000
2035	5.500	845,000
2036	5.500	880,000
2037	5.500	910,000
2038	5.500	950,000
2039	5.500	990,000
2040	5.500	1,030,000
2041	5.500	1,065,000
2042	5.500	1,115,000
2043	5.500	1,150,000
2044	5.500	1,205,000

* Includes principal maturities and mandatory sinking fund redemptions.

APPENDIX A

**\$ _____ AGGREGATE PRINCIPAL AMOUNT
SPRING-FORD AREA SCHOOL DISTRICT
(Montgomery and Chester Counties, Pennsylvania)
GENERAL OBLIGATION BONDS, Series of 2024**

FORM OF ISSUE PRICE CERTIFICATE

The undersigned, Stifel, Nicolaus & Company, Incorporated, (the “Purchaser”), the purchaser of the above-captioned obligations (the “Bonds”) pursuant to a Bond Purchase Proposal dated June 24, 2024, as amended by an Addendum to Bond Purchase Proposal dated _____, 2024 (collectively, the “Agreement”), between the Underwriter and Spring-Ford Area School District, Montgomery and Chester Counties, Pennsylvania (the “Issuer”), hereby certifies to the Issuer and to Fox Rothschild, LLP, Blue Bell, Pennsylvania (“Bond Counsel”) as set forth below with respect to the sale and issuance of the Bonds.

1. ***Sale of the General Rule Maturities.*** On the Sale Date, for each Maturity of the General Rule Maturities, the first price at which at least 10% of such Maturity was sold to the Public is the respective price listed in Schedule A.

2. ***Initial Offering Price of the Hold-the-Offering-Price Maturities.***

(a) The Purchaser offered the Hold-the-Offering-Price Maturities to the Public for purchase at the respective initial offering prices listed in Schedule A (the “Initial Offering Prices”) on or before the Sale Date. A copy of the pricing wire or equivalent communication for the Bonds is attached to this certificate as Schedule B.

(b) As set forth in the Agreement, the Purchaser has agreed in writing that, (i) for each Maturity of the Hold-the-Offering-Price Maturities, they would neither offer nor sell any of the Bonds of such Maturity to any person at a price that is higher than the Initial Offering Price for such Maturity during the Holding Period for such Maturity (the “hold-the-offering-price rule”), and (ii) any selling group agreement shall contain the agreement of each dealer who is a member of the selling group, and any retail distribution agreement shall contain the agreement of each broker-dealer who is a party to the retail distribution agreement, to comply with the hold-the-offering-price rule. Pursuant to such agreement, no Underwriter (as defined below) has offered or sold any Maturity of the Hold-the-Offering-Price Maturities at a price that is higher than the respective Initial Offering Price for that Maturity of the Bonds during the Holding Period.

3. ***Defined Terms.***

(a) ***General Rule Maturities*** means those Maturities of the Bonds listed in Schedule A hereto as the “General Rule Maturities.”

(b) ***Hold-the-Offering-Price Maturities*** means those Maturities of the Bonds listed in Schedule A hereto as the “Hold-the-Offering-Price Maturities.”

(c) *Holding Period* means, with respect to a Hold-the-Offering-Price Maturity, the period starting on the Sale Date and ending on the earlier of (i) the close of the fifth business day after the Sale Date, or (ii) the date on which the Purchasers have sold at least 10% of such Hold-the-Offering-Price Maturity to the Public at prices that are no higher than the Initial Offering Price for such Hold-the-Offering-Price Maturity.

(d) *Maturity* means Bonds having the same credit and payment terms. Bonds with different maturity dates, or Bonds with the same maturity date but different stated interest rates, are treated as separate Maturities.

(e) *Public* means any person (including an individual, trust, estate, partnership, association, company, or corporation) other than an Underwriter or a related party to an Underwriter. The term “related party” for purposes of this certificate generally means any two or more persons who have greater than 50 percent common ownership, directly or indirectly.

(f) *Sale Date* means the first day on which there is a binding contract in writing for the sale of a Maturity of the Bonds. The Sale Date of the Bonds is _____, 2024.

(g) *Underwriter* means (i) any person that agrees pursuant to a written contract with the Issuer (or with the lead underwriter to form an underwriting syndicate) to participate in the initial sale of the Bonds to the Public, and (ii) any person that agrees pursuant to a written contract directly or indirectly with a person described in clause (i) of this paragraph to participate in the initial sale of the Bonds to the Public (including a member of a selling group or a party to a retail distribution agreement participating in the initial sale of the Bonds to the Public).

The representations set forth in this certificate are limited to factual matters only. Nothing in this certificate represents the Underwriter’s interpretation of any laws, including specifically Sections 103 and 148 of the Internal Revenue Code of 1986, as amended, and the Treasury Regulations thereunder. The undersigned understands that the foregoing information will be relied upon by the Issuer with respect to certain of the representations set forth in the Federal Tax Certificate and with respect to compliance with the federal income tax rules affecting the Bonds, and by Bond Counsel in connection with rendering its opinion that the interest on the Bonds is excluded from gross income for federal income tax purposes, the preparation of any Internal Revenue Service Form 8038 (including Forms 8038-G, 8038-GC and 8038-T), and other federal income tax advice that it may provide to the Issuer from time to time relating to the Bonds.

[SIGNATURE PAGE FOLLOWS]

IN WITNESS WHEREOF, We have executed this Certificate as duly authorized officers on behalf of the Underwriter on this date, _____, 2024.

**STIFEL, NICOLAUS & COMPANY,
INCORPORATED**

By: _____

Name: Edward Murray

By: _____

Name: Craig Burdulis

SCHEDULE A
SALE PRICES OF THE GENERAL RULE MATURITIES AND
INITIAL OFFERING PRICES OF THE HOLD-THE-OFFERING-PRICE MATURITIES

GENERAL RULE MATURITIES

Maturity Date	Principal Amount	Rate	Yield	Issue Price
	\$	%	%	

HOLD-THE-OFFERING-PRICE MATURITIES

Maturity Date	Principal Amount	Rate	Yield	Issue Price
	\$	%	%	

SCHEDULE B
PRICING WIRE OR EQUIVALENT COMMUNICATION
(Attached)

CERTIFICATE

I, the undersigned, Secretary of the Board of School Directors of the Spring-Ford Area School District, Montgomery and Chester Counties, Pennsylvania (the "School District"), certify that: the foregoing is a true and correct copy of a Resolution that was duly adopted by affirmative vote of a majority of all members of the Board of School Directors of the School District at a meeting duly held on June 24, 2024, said Resolution has been duly recorded in the minute book of the Board of School Directors of the School District; a notice with respect to the intent to adopt said Resolution has been published as required by law; said Resolution was available for inspection by any interested citizen requesting the same in accordance with the requirements of the Local Government Unit Debt Act of the Commonwealth of Pennsylvania and such notice; and said Resolution has not been amended, altered, modified or repealed as of the date of this Certificate.

I further certify that the Board of School Directors of the School District met the advance notice requirements of Act No. 175 of the General Assembly of the Commonwealth of Pennsylvania, approved July 19, 1974, as amended, by advertising the time and place of said meeting and by posting prominently a notice of said meeting at the public building in which said meeting was held.

I further certify that: the total number of members of the Board of School Directors of the School District is nine (9); the vote of members of the Board of School Directors of the School District upon said Resolution was called and duly was recorded upon the minutes of said meeting; and members of the Board of School Directors of the School District voted upon said Resolution in the following manner:

<u>Name</u>	<u>Vote</u>
Erica Hermans	
Clinton L. Jackson	
Gabrielle Deardorff	
Heidi Goldsmith	
David Laky	
Sagar Sharma	
Karen Weingarten	
Theresa Westwood	
Dr. Margaret Wright	

IN WITNESS WHEREOF, I set my hand and affix the official seal of the School District this
____ day of _____ 2024.

(SEAL) **SPRING-FORD AREA SCHOOL DISTRICT**

BY: _____
Laurie Bickert
Secretary of the Board of School Directors

Book	Policy Manual
Section	100 Programs
Title	Field Trips/Educational Trips
Code	121
Status	Draft
Adopted	March 25, 1991
Last Revised	February 26, 2018

Purpose

The Board recognizes that field trips/educational trips when used as a device for teaching and learning integral to the curriculum are an educationally sound and important ingredient in the instructional program of the schools. Properly planned and executed field trips/educational trips can:[\[1\]](#)

1. Supplement and enrich classroom procedures by providing learning experiences in an environment outside the schools.
2. Arouse new interests among students.
3. Help students relate school experiences to the reality of the world outside of school.
4. Bring all resources of the community natural, artistic, industrial, commercial, governmental, and educational within the ambit of a student's learning experience.
5. Afford students the opportunity to study real things and real processes in their actual environment.

Definition

For purposes of this policy, a **field trip/educational trip** shall be defined as any journey by pupils away from the school premises, under the supervision of a teacher, coach, or advisor, which is an integral part of an approved course of study and conducted for the purpose of affording a first-hand educational experience not available in the classroom.

Authority

The Superintendent or designee shall approve all field trips/educational trips for Grades K-12. Board approval is required for overnight trips (see Policy 121.1).

School buses ordinarily will be used for transportation. Commercial carriers may be used for certain trips. The use of private vehicles by staff members for transporting small groups of students may be authorized, provided the driver has required liability insurance. Transportation by students and persons in parental relations will not be permitted. At the request of a person in parental relation, the Superintendent or

designee may approve person in parental relation transportation for a field trip due to a documented medical issue or other unique situation.[\[1\]\[2\]](#)

Students on field trips remain under the supervision and responsibility of this Board and are subject to its rules and regulations. Students who receive medications while at school as a part of their individualized health care plan shall be permitted to attend school sponsored trips.

The Board does not allow any staff members to take student(s) on any field/educational trip without approval of the Superintendent or designee. The Board does not endorse, support or assume responsibility in any way for any staff member of this district who takes students on trips not approved by the Board or Superintendent.

Each grade in each school in grades K through 8 should have at least one (1) regular field/educational trip annually, which includes all eligible students in that grade.

Delegation of Responsibility

The Superintendent shall prepare procedures for the operation of a field trip/educational trip which shall ensure that:

1. The safety and well-being of students shall be protected at all times; with first-aid kits required on all field/educational trips;
2. Permission from a person in parental relation is sought and obtained before any student may be removed from a school for a field trip/educational trip;
3. The principal and/or designee approves the purpose, itinerary, and duration of each proposed trip; and
4. The principal and/or designee is responsible to notify persons in parental relations of parental responsibility for transportation when the approved carrier cannot meet school transportation timelines.
5. Teachers, with the approval of the principal and/or designee, are allowed a considerable degree of flexibility and innovation in planning field trips/educational trips.

Field Trips/Educational Trips

The following will control all field trips/educational trips which are scheduled during normal school hours, before and beyond the school day, and/or out of state.

1. All students must have persons in parental relations permission forms completed and signed.
2. Field trips/educational trips for Grades K-12 must be planned in accordance with established guidelines.

Specialized Field Trips/Educational Trips

Exceptions to the timelines may be made by the Superintendent for trips which result from student academic or extracurricular competition.

Legal

1. 24 P.S. 1361

2. 24 P.S. 517

3. Pol. 210

24 P.S. 510

Pol. 105

Pol. 113

Pol. 210.1

Book	Policy Manual
Section	100 Programs
Title	Overnight/Foreign Travel
Code	121.1
Status	Draft
Adopted	February 25, 2008
Last Revised	June 26, 2023

Purpose

The Board of School Directors recognizes valuable educational experiences may be gained by students in a setting other than the classroom. It is, therefore, the policy of the Board to permit student educational travel pursuant to guidelines and conditions herein set forth. Two (2) categories of student educational travel are delineated for grades K-12:

1. Overnight trips
2. Foreign travel

Guidelines

The following conditions shall apply to all overnight and foreign trips:

Superintendent/Board Approval

Any overnight trip shall require the written recommendation of the Superintendent or their designee and the principal and approval by the Board at an open meeting. The request must be submitted no less than three (3) months prior to the planned trip. The Superintendent may waive the three (3) month requirement in special circumstances. Fundraising campaigns may not be initiated for the specific event before approval is granted by the Superintendent and School Board. No request for an overnight trip will be considered unless the trip is described in detail listing a complete itinerary and the plan for financing all necessary expenses.

In the event that an open Board meeting is not scheduled prior to a postseason athletic event, extra-curricular activity and/or club competition advancement of similar situation, the Superintendent or their designee has the authority to approve the specific overnight travel and will notify the Board members of the decision. At the next regularly scheduled Board meeting, the specific overnight travel will be on the agenda for ratification.

Dissemination Of Information

Information for either school-sponsored overnight travel and/or school-sponsored foreign travel approved by the Superintendent and School Board may be distributed to interested students during the appropriate class or extra-curricular activity.

After approval, the trip sponsor or sponsors must conduct an evening meeting to which all persons in parental relations of the students are to be invited. The primary purpose

of the meeting will be to explain in detail the trip proposed, length of trip, cost of trip, and how the money will be raised. One (1) week after the meeting, approval of the trip by the persons in parental relations will be requested in writing.

The plan shall include explicit provisions for financing the necessary expenses of those students who would otherwise be financially unable to take part in the trip.

Permission from Person in Parental Relation

The staff sponsor of the school-sponsored approved trips shall acquire written permission from the persons in parental relation for each participant for each trip. Copies of the written permission slips shall be kept on file by the appropriate principal.

Administration of Medication

If a student with a specified medical requirement is participating in an overnight field trip or foreign travel, arrangements shall be made in advance to transport, dispense and/or administer approved medication. Medication shall be administered in accordance with applicable laws, regulations, Board policies and district procedures.

School Facilities And Transportation

The staff sponsor of the approved trips may use school facilities to meet with students and persons in parental relation involved in the trip. The purpose of the meeting is to disseminate information related to the trip.

The use of vans or private automobiles for trips planned to include late night or overnight student travel should generally be avoided. Such trips should generally use commercial motor coaches paid for by the participants of the trip.

Cost

Students may be charged for the cost of overnight and activities trips; however, provisions may be made by the staff sponsor to provide financial assistance so that students of all economic backgrounds are able to participate. Students will be refunded the cost of the trip minus any applicable administrative fees should the trip be canceled.

Chaperones

An overnight extracurricular trip for high school students shall be attended by a minimum of one (1) chaperone per twelve (12) students; the preference is to include at least one (1) male and one (1) female chaperone when students of different sexes are participating. A request for an exemption to this requirement must be submitted with the Trip Approval Request form. If the trip is approved by the School Board and Superintendent, substitute coverage will be provided, at district expense, for the staff sponsor and chaperones.

A chaperone, who is not an employee of the school district, must be in full compliance with Policy 916 – Community Volunteers including all necessary paperwork and clearances, prior to attending the trip.[1]

Conduct

Students, faculty and chaperone volunteers participating in an approved school-sponsored overnight/foreign travel field trip are bound by personal conduct standards as stated in the Spring-Ford Area School District Policy Manual.[1][2][3]

Tentative Itinerary

The application for an overnight trip shall be accompanied by a tentative itinerary to include purpose/educational value of the trip, anticipated departure and arrival times, housing arrangements, and activities in which the students are expected to participate. Cost estimates and plans for paying for the trip are to be provided at the time of the request. A detailed itinerary must be provided to the Superintendent and the building principal prior to departure.

When in the judgment of the Superintendent, the safety and security of the students and faculty involved in a field trip are endangered, the Superintendent or their designee shall have the authority to cancel an approved field trip.

Examination Week

Overnight trips are not to be scheduled during exam weeks or during the testing window of State Assessments.

Excess Accident Medical Insurance

The school district does not carry Excess Accident Medical Insurance for students and chaperones. Staff sponsors shall require proof of personal medical insurance coverage for all students and chaperones. Students can purchase twenty-four (24)-hour optional volunteer medical insurance coverage with the district. Voluntary Student Accident Coverage Accident Insurance Emergency forms shall be completed to list emergency contact information and give authorization of medical treatment if necessary. The district does not cover out of pocket medical expenses.

Liability Insurance

Liability insurance in an amount not less than \$50,000 shall be provided by the district for all designated employee and nonemployee chaperones while involved in school-sanctioned activities.

Trip Reimbursement Insurance

The sponsoring organization must make trip reimbursement/return transportation insurance available for purchase individually by all students and volunteer chaperones of a school-sponsored foreign travel event.

District Funds

No district budget funds may be used to finance such trips without prior approval of the School Board.

Fundraising

The cost to students to participate shall be minimized. Through optional fundraising activities, attempts will be made to provide financial assistance so that students of all economic backgrounds are able to participate.

Accounting Substantiation

Spring-Ford Area School District requires a separate account for each foreign trip. A cash receipt journal should be maintained detailing each participant's name, date, payments, and the amount deposited in the bank, or an official financial account statement shall be submitted from the travel agency. The district is to receive the final revenue/expenditure statement upon the completion of the activity.

Overnight Trips Not Endorsed by the Superintendent or School Board

The Board does not endorse, support, nor assume responsibility in any way for any district staff member who takes students on trips not approved by the Board or Superintendent. Any staff members who are organizing a non-endorsed trip with district students must still place the Superintendent or designee on notice of such pending trips. No staff member may solicit district students for such trips in class, on school grounds, using school email, through school provided technology or within district facilities. Employees who violate this direction may be subject to discipline, up to and including termination.

Legal

1. Pol. 916
2. Pol. 218
3. Pol. 317
- 23 Pa. C.S.A. 6301 et seq
- 24 P.S. 517
- 24 P.S. 1361

Book	Policy Manual
Section	900 Community
Title	Public Participation in Board Meetings
Code	903
Status	Draft
Adopted	March 25, 1991
Last Revised	June 28, 2018

Purpose

The Board recognizes the value to school governance of public comment on educational issues and the importance of involving members of the community in Board meetings. The Board also recognizes its responsibility for proper governance of the district and the need to conduct its business in an orderly and efficient manner.[\[1\]](#)

Authority

The Spring-Ford Area Board of Education believes the community has the right to bring before the Board issues and concerns they may have about items on the agenda, or about things in general which affect the district or their children.

Because of this belief and philosophy, the Board **and each Board committee** will schedule a time, at the beginning and conclusion of every open meeting, to have an opportunity for community members to share their concerns.

At the beginning of each Board **and Board committee** meeting, the community will have an opportunity to share concerns and comment about items on the agenda. Each community member will have up to three (3) minutes in which to address the Board **with no expectation of a response**. Board **members** will do all **they** possibly can to ensure that each member of the community has an opportunity to speak on issues. However, if a large group of people wish to discuss a specific topic, the Board/**Board committee** reserves for itself the right to limit participation and total time allocated to this part of the agenda. Once the public comment on agenda items is complete, only Board members will have an opportunity to speak on issues on the agenda. However, the chair may, at its discretion, permit discussion on selected items as the need arises or in the event that items are added to the agenda after the public comment period has closed. The Board encourages participants to direct statements to the Board and not to specific Board members.

The Board requires that public participants be:

1. A resident or taxpayer of this district;
2. A resident of the district who is also an employee of the district must only speak at the Board **or Board committee** meeting about matters of public concern. Employment based matters and/or matters involving operational concerns of the district should be addressed with an immediate supervisor.

3. Anyone representing a group/organization that has a physical address within the footprint of the District;
4. Representation of a firm eligible to bid on materials and/or services solicited by the Board, or
5. District students and persons in parental relations to students.

Prior to adjournment, there will be an additional opportunity for the community to comment publicly. Again, each community member will have up to three (3) minutes in which to address the Board/committee. Community members who spoke at the beginning of the meeting must yield the microphone to community members who have not spoken at the meeting before speaking for a second time in the meeting. No community member is allowed to exceed six (6) total minutes of public comment at any one meeting.

Legal

1. 65 Pa. C.S.A. 710
Pol. 006

Book	Policy Manual
Section	900 Community
Title	Community Volunteers
Code	916
Status	Draft
Adopted	January 28, 2008
Last Revised	November 23, 2015

Purpose

The Board values the unique contributions made by persons in parental relations and community volunteers to the educational and extracurricular programs of the school district. Accordingly, the Board encourages the use of persons in parental relations and community volunteers, subject to certain requirements and procedures as set forth below.

Authority

The Board prohibits discrimination on the basis of race, color, marital status, creed, religion, ancestry, handicap/disability, age, sex, gender identity, sexual orientation or national origin in the school environment and all district programs for volunteers.

Definition

A **volunteer** is defined as any individual who performs a service for the school district without compensation, remuneration or other consideration and who otherwise meets the requirements of this policy. A volunteer must be at least eighteen (18) years of age. A volunteer need not be a person in parental relation of a student enrolled in the school district. A **volunteer** for purposes of this policy shall include but is not limited to the following opportunities:

- Serving as a daily classroom, library or office assistant
- Assisting with classroom or building special events/celebrations
- Chaperoning a single day field trip and/or overnight field trip/competition
- Volunteering with any of the district interscholastic athletic teams, musical performance groups, home and school organizations and/or parent organizations including booster clubs, S.N.A.P. and working in concession stands or similar roles.
- Advising or assisting an extracurricular activity
- Providing supplemental assistance to a student

Guidelines

Volunteer Status Based Upon Student Contact Category

Holding the position of a volunteer is not a right, but a privilege conferred upon the volunteer by the Board, acting through the building principal of each school within the school district. According to this policy, all volunteers will be placed into one (1) of two (2) categories.

1. Limited Contact Volunteer – A volunteer in this category is in the range of volunteers who may perform a role with little to no contact with students, indirect contact with students, direct contact with students up to roles with or in close proximity to a school district employee while performing his/her volunteer service and there is NO time when the volunteer is alone with a student or in a secluded, isolated or remote area with a student without a school district employee being present. Limited Contact volunteers include, but are not limited to, chaperones for single day field-trips, working events with home and school and other parent organizations, working in the concession stand or similar role, serving as a daily classroom, library or office assistant and/or assisting with classroom or building special events.
2. Substantial Contact Volunteer – A volunteer in this category may or will reasonably have direct contact with a student(s) while performing his/her volunteer service without direct supervision by a school district employee. Direct contact time may include, but is not limited to, coaching and/or assisting with an athletic team or musical performing group, advising an extracurricular activity, chaperoning an overnight field trip or competition, and/or providing supplemental assistance to a student, without direct supervision by a school district employee.

Volunteer Requirements

All volunteers have specific requirements that need to be completed PRIOR to participating in any volunteer experience.

Each volunteer shall be required to complete and return the following documentation to the district administration office prior to performing any services at a district school^{[1][2][3]}:

1. The Spring-Ford Volunteer Registration and Disclosure Statement
2. Tuberculosis test or Tuberculosis Exposure Risk Assessment Questionnaire
 - a. 10 or more hours weekly – A negative tuberculosis test completed within three (3) months of submission to the district.
 - b. Fewer than 10 weekly hours – Tuberculosis Exposure Risk Assessment Questionnaire
3. An Act 34 – Criminal History Clearance Report
4. An Act 151 – Child Abuse Clearance Report
5. An Act 114 – FBI Criminal Clearance Report.

If a Limited Contact Volunteer has been a resident of the Commonwealth of Pennsylvania for the entirety of the previous ten (10) years, they may complete a Volunteer Affidavit swearing and affirming that they are not disqualified from volunteer service in lieu of providing an Act 114 FBI Criminal Clearance Report.

The cost for obtaining these required background clearances shall be covered by the volunteer. Clearance documents are valid with the district for a maximum of five (5) years and must be updated and resubmitted in order to continue as a volunteer.

Currently enrolled students in good standing who are performing unpaid district-sponsored services such as tutoring, mentoring or similar activities are deemed to be participants in district curricular, co-curricular and extra-curricular activities and are not "volunteers" under the applicable law or this policy. Therefore, such students are not required to complete the paperwork and volunteer clearances otherwise required by this policy.

Under no circumstances shall a volunteer be considered an employee or independent contractor of the school district. A volunteer shall not receive wages, salary or other valuable consideration for the performance of their services; provided, however that, without altering a person's status as a volunteer, the applicable building principal, in their sole discretion, may reimburse reasonable costs incurred by volunteers. A volunteer may not direct or supervise a school-sponsored program, group of students, or an individual student belonging to any such program outside the immediate supervision of a professional staff member. A volunteer is not permitted to impose or administer school discipline, though he or she may bring an individual's actions to the staff or administration's attention.

Volunteers shall follow all applicable administrative procedures established pursuant to this policy and shall follow all other relevant rules, regulations and administrative guidelines concerning the conduct of the professional and paraprofessional staff of the school district; provided however that such rules, regulations and administrative procedures and guidelines shall not be deemed to expand the responsibility, authority or scope of activity applicable to volunteers under this policy. The local school administrator has the authority and sole discretion to dismiss a volunteer and direct that the volunteer leave district property when that administrator feels it is appropriate to do so.

The Board authorizes the district administration to investigate any allegations of impropriety involving a volunteer, and authorizes the district Superintendent to involve the solicitor and/or law enforcement authorities in any such investigation as deemed necessary and appropriate.

Safety Requirements

All volunteers and/or visitors will be required to check in through the security system utilized by the district before being granted access beyond the school office. A temporary identification badge must be worn at all times by all volunteers while working with students and/or serving as a school volunteer.

Except as specifically authorized by the Superintendent on a case-by-case basis, volunteers shall not be permitted to operate any motor vehicles owned by or under the control of the school district, and volunteers shall not be permitted to transport students by motor vehicle in support of any school program. Any volunteer operating a school owned vehicle or vehicle under the control of the school district must provide a Department of Motor Vehicles (DMV) 10-year Driving Record Report prior to operating the vehicle. The DMV 10-year Driving Record must be submitted on a yearly basis and will be kept on file in the Transportation Department at the district office. The cost of obtaining the DMV report will be covered by the volunteer. The Transportation Department in conjunction with the administrator in charge of the activity is responsible for verifying the approval by the Superintendent or designee authorizing the volunteer to operate the vehicle, verifying the DMV Driving Record and coordinating the exchange of keys and essential paperwork.

Confidentiality

Each volunteer shall keep strictly confidential all information they may learn, during the course of performing services, about the students enrolled in the school district.[\[4\]](#)

Delegation of Responsibility

Delegation

In conjunction with the administration, each school within the school district shall adopt its own administrative procedures for the recruitment, selection and assignment of volunteers. Each building principal or designee shall assume general authority and responsibility over the volunteers performing services of any kind at or on behalf of the school, including, without limitation, the responsibility for implementing the security system utilized by the district, overseeing volunteer paperwork and confirming with the district office in regard to the clearances.[\[1\]](#)[\[2\]](#)[\[3\]](#)

No such procedures adopted by the schools within the school district shall be inconsistent with the terms and conditions of this policy.

With regard to volunteer coaches and band staff, the high school principal, athletic director and/or designee shall assume general authority over volunteer coaches and band staff on the high school level, and principals or designees at the 7th, 8th and 9th grade centers shall assume responsibility for volunteer coaches and band staff at those respective schools. The head coach/director in charge of the volunteer coach and band staff will assume daily responsibility for the actions and training of their volunteer coaches and band staff.

All such procedures adopted by the schools within the school district shall be subject to the approval of the Superintendent or designee.

Notwithstanding the previously granted authority and discretion of the local school administrator, the Board directs that the building principal in which the volunteer is assigned will dismiss any volunteer who, with or without previous warning, violates this policy or any other policy or guideline of the district, including the Staff-Student

Communication/Relations policies or whose presence is considered a danger to the school population.[5][6][7]

Legal

1. 24 P.S. 111
2. 22 PA Code 8.1 et seq
3. 23 Pa. C.S.A. 6301 et seq
4. 20 U.S.C. 1232g
5. Pol. 345
24 P.S. 1418
24 P.S. 510
28 PA Code 23.44
6. Pol. 445
7. Pol. 545



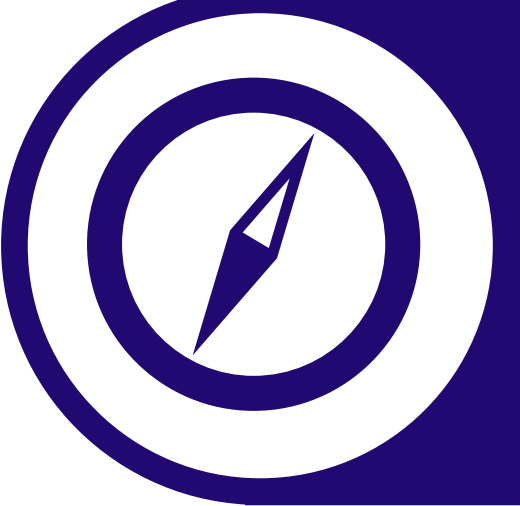
Pennsylvania School Boards Association PRINCIPLES FOR GOVERNANCE AND LEADERSHIP

Pennsylvania school boards are committed to providing **every** student the opportunity to grow and achieve. Our actions, as elected and appointed board members, ultimately have both short- and long-term impact in the classroom. Therefore, we pledge that we will...



LEAD RESPONSIBLY

- Prepare for, attend and actively participate in board meetings
- Work together with civility and cooperation, respecting that individuals hold differing opinions and ideas
- Participate in professional development, training and board retreats
- Collaborate with the superintendent, acknowledging their role as the 10th member of the board and commissioned officer of the commonwealth



ACT ETHICALLY

- Never use the position for improper benefit to self or others
- Avoid actual or perceived conflicts of interest
- Recognize school directors do not possess any authority outside of the collective board
- Accept that when a board has made a decision, it is time to move forward collectively and constructively



PLAN THOUGHTFULLY

- Implement a collaborative strategic planning process
- Set annual goals that are aligned with comprehensive plans, recognizing the need to adapt as situations change
- Develop a comprehensive financial plan and master facilities plan that anticipates short- and long-term needs
- Allocate resources to effectively impact student success



EVALUATE CONTINUOUSLY

- Make data-informed decisions
- Evaluate the superintendent annually
- Conduct a board self-assessment on a recurring basis
- Focus on student growth and achievement
- Review effectiveness of all comprehensive and strategic plans



COMMUNICATE CLEARLY

- Promote open, honest and respectful dialogue among the board, staff and community
- Acknowledge and listen to varied input from all stakeholders
- Promote transparency while protecting necessary confidential matters
- Set expectations and guidelines for individual board member communication



ADVOCATE EARNESTLY

- Promote public education as a keystone of our commonwealth
- Engage the community by seeking input, building support networks and generating action
- Champion public education by engaging local, state and federal officials



GOVERN EFFECTIVELY

- Establish and adhere to rules and procedures for board operations
- Develop, adopt, revise and review policy routinely
- Align board decisions to policy, ensuring compliance with the PA School Code and other local, state and federal laws
- Remain focused on the role of governance, effectively delegating management tasks to the administration

Represented by the signatures below, adoption of these principles assures the school board and individual school directors adhere to the same principles across our commonwealth.

Adopted on: _____

_____	_____	_____
_____	_____	_____
_____	_____	_____



RESOLUTION 2024-05
SPRING-FORD AREA SCHOOL DISTRICT
2024-2025 Homestead and Farmstead Exclusion Resolution

WHEREAS, the Pennsylvania Department of Education (the “Department”) has certified that, pursuant to Special Session Act 1 of 2006 (the “Taxpayer Relief Act” or Act 1), section 505(a)(4), that it will distribute funds during the 2024-2025 school year to the Spring-Ford Area School District (the “District”) for property tax relief; and

WHEREAS, the Department’s certification indicates it will give the District \$3,660,112.49 comprised of \$3,029,367.33 from the property tax relief formula and \$630,745.16 in Sterling Act reimbursements, which have both been prorated based on the total funds available for tax relief; and

WHEREAS, funds will be available during the 2024-2025 school year for real estate reduction as a result of undistributed funds from the property tax reduction funds received in 2023-2024 in the amount of \$13,173.00.

WHEREAS, total funds to be distributed during the 2024-2025 school year for real estate reduction will be \$3,673,285.00.

WHEREAS, the Montgomery County and Chester County assessor’s office has certified, as required by Act 1 § 341(g)(3), the specific properties within the District that have been approved as Homesteads and Farmsteads within the District. Within that certification there are 12,423 approved Homesteads and 12 approved Farmsteads; and

WHEREAS, pursuant to Act 1 § 341, the District is required to designate the Homestead exclusion and to designate the Farmstead exclusion no later than the last day prior to the beginning of the year for which the exclusions will apply, and for budget year 2024-2025 that date will be June 30, 2024; and

WHEREAS, the Homestead exclusion and the Farmstead exclusion set by the District are each fixed dollar amounts that may not exceed one-half the median assessment on approved Homestead properties within the District as of the date of the county’s certification and shall only apply to calculation of District property taxes; and

WHEREAS, pursuant to 53 Pa.C.S.A. § 8585, the Farmstead exclusion may be equal to or less than the Homestead exclusion, but may not be greater than the Homestead exclusion; and

WHEREAS, a mechanism exists in Act 1, Chapter 9 for the District to reject property tax reduction allocations subject only to voter approval through a referendum: and

(Attachment A10)

SFASD Board Members

Mrs. Abby Deardorff | Mrs. Heidi Goldsmith | Mrs. Erica Hermans, President
Mr. Clinton L. Jackson, Vice President | Mr. David Laky | Dr. Sagar Sharma
Mrs. Karen Weingarten | Mrs. Theresa Westwood | Dr. Margaret D. Wright

NOW, THEREFORE, the Board of School Directors of the Spring-Ford Area School District (the "Board") hereby **RESOLVES** as follows:

1. On its own behalf and on behalf of the District's approved homestead and farmstead owners, the Board accepts all property tax allocations and earned income tax reimbursements offered to the District pursuant to Act 1 and declares it will not seek to reject any such funds as permitted under Act 1, Chapter 9.
2. In order to utilize, as directed in Act 1, the Certified Funds for property tax relief, the District resolves to set the maximum property tax reductions for its approved Homestead properties at \$295.00 and the maximum property tax reductions for its approved Farmstead properties shall be the same amount as the Homestead properties.
3. In the 2024-2025 school year, the real estate tax rate for the District is 32.5131 mills.
4. Using the District's millage rate, converting the maximum tax reduction for Homesteads and Farmsteads yields a \$9,073.00 calculated Homestead exclusion and Farmstead exclusion.
5. Therefore, the Board hereby sets the exclusion from assessed value for school property tax purposes of each approved Homestead and Farmstead at \$9,073.00 which is less than half the median assessed value of approved Homestead properties within the District.
6. Where the assessor has approved a property as both a Homestead and Farmstead, the property will receive multiple exclusions, however, whether eligible for multiple exclusions or not, no property may exclude an amount from its assessment greater than the assessed value of the property.
7. The exclusions will apply to tax notices issued based on the initial tax duplicate used in issuing initial real estate tax notices for the school year, which will be issued on or promptly after July 1, and will not apply to interim real estate tax bills.
8. Pursuant to 53 Pa.C.S.A. § 8584, any property, which loses its approval as a Homestead or Farmstead after the beginning of the District's budget year, shall be taxed from that point at the full assessed value without exclusion, and shall receive an interim tax bill reflecting the balance due.
9. Any funds received from the Department by the District to fund exclusions where the funds are unused due to exclusions lost on or after July 1, 2024, shall be held by the District and added to the funds used for exclusions in the following budget year.

**Resolution approved by the Board of School Directors of
the Spring-Ford Area School District on June 24, 2024**

Erica Hermans
President

___ Yes / ___ No



SPRING-FORD AREA SCHOOL DISTRICT

OFFICE OF THE SUPERINTENDENT

857 SOUTH LEWIS ROAD, ROYERSFORD, PA 19468

ADMINISTRATION

Robert W. Rizzo
Superintendent

Dr. Kelly Murray
Dr. Tina Giambattista
Assistant Superintendents

BOARD OF DIRECTORS

Erica Hermans
Board President

Clinton Jackson
Board Vice President

Dr. Margaret Wright
Region I

Karen Weingarten
Region I

Heidi Goldsmith
Region I

Theresa Westwood
Region II

Dr. Sagar Sharma
Region II

Gabrielle Deardorff
Region III

David Laky
Region III

RESOLUTION 2024-06 2023-2024 BUDGET ADOPTION SPRING-FORD AREA SCHOOL DISTRICT

WHEREAS, under the terms of 24 P.S. §6-687 and 53 P.S. §6926.312 the Spring-Ford Area School District (the "District") is required to adopt an annual budget for the 2024-2025 school year ("2024-2025 budget") no later than June 30, 2024; and

WHEREAS, the District previously adopted a preliminary budget for the 2024-2025 school year on January 22, 2024 as required by 53 P.S. §6925.311 and a proposed final 2024-2025 budget on April 22, 2024 (no less than 30 days prior to adopting final budget) as required by 24 P.S. §6-687; and

WHEREAS, the District has made the proposed 2024-2025 budget available for inspection at the District's business office and on the District's web site since at least May 8, 2024 for at least twenty days; and

WHEREAS, the District advertised its intent to adopt the 2024-2025 budget on or before May 18, 2024, which is at least ten days prior to the date of adoption; and

WHEREAS, said 2024-2025 budget is attached hereto and made a part hereof; and

WHEREAS, pursuant to 24 P.S. §6-672.1, as the District lies in more than one county, the 2024-2025 budget reflects a tax rate that is equalized between the District's two counties through a means adopted by the District in May 1999 to permit a uniform millage rate for the entire district; and

WHEREAS, the District has set the millage rate necessary to fund this budget at an equalized 32.5131 mills (a copy of the calculations to reach this millage rate appears in the RETR section of the 2024-2025 budget); and

WHEREAS, the above millage increase does not exceed the District's index (with allowable exceptions) as certified by the Secretary of the Department of Education (the "Secretary") pursuant to 24 P.S. §6926.302 as increased by the District requested exceptions approved by the Secretary; and

WHEREAS, the District also wishes to reenact and reaffirm those other taxes previously levied pursuant to the Local Tax Enabling Act, 53 P.S. §6901, et. seq. ("LTEA") at the same rate as levied in the prior school year. Such taxes include, but are not limited to, earned income tax and real estate transfer tax; and

WHEREAS, the District approved Resolution 2012-30 in June 2012, allowing the ability to pay Real Estate Taxes in 3 equal installments by established dates to particular qualified taxpayers (excluding any interims or delinquent school property taxes), and

NOW THEREFORE, intending to be legally bound, the Board of School Directors of the Spring-Ford Area School District (the "Board") hereby resolved this 24th Day of June 2024 as follows:

1. The above referenced recitals are herein incorporated by reference and made a part hereof as if fully set forth, herein.
2. The 2024-2025 Budget, as attached, is hereby adopted by the Board along with the millage as set forth, therein.
3. The Board's action of May 1999 in determining a means to equalize property tax rates for properties in Chester County and Montgomery County is reaffirmed.
4. The Board's action of June 2012 allowing school Real Estate Taxes to be paid in installments to particular qualified taxpayers is reaffirmed.
5. The Board also re-affirms for the 2024-2025 school year the prior levy of taxes imposed pursuant to the LTEA, as well as any other prior lawfully imposed taxes, without limitation, at the same rate as previously levied.

BY: _____
Erica Hermans
Board President
June 24, 2028

BY: _____
Laurie Bickert
Board Secretary
June 24, 2024