

September 9, 2024

CALL TO ORDER/ROLL CALL — The Board of School Directors of the Fox Chapel Area School District held its combined agenda study session and regular business meeting at Fox Chapel Area High School September 9, 2024. President Marybeth Dadd called the meeting to order at 7:04 p.m. Also in attendance were Vice President Ronald P. Frank; Assistant Secretary Vanessa K. Lynch; Treasurer Eric G. Hamilton; Amy B. Cooper; Katie Findley; Adam G. Goode; Jessica Haselkorn, Ph.D.; and Ariel Zych.

FOX LEADERSHIP COUNCIL STUDENT REPRESENTATIVE — Fox Chapel Area High School seniors **Kellen Bleier**, Fox Leadership Council (FLC) vice president, and Nathan Mackey, FLC treasurer, updated the board on FLC activities and a leadership retreat that was held in August.

SUPERINTENDENT'S REPORT

Third-Day Enrollment — Received the third-day enrollment.

Information

•PSBA's Honor Roll of School Board Service Program

Six Fox Chapel Area School Board members have earned certificates of appreciation as part of the Pennsylvania School Boards Association's (PSBA) Honor Roll of School Board Service program. The program celebrates school board directors for long-term service and recognizes their dedication to their local districts and communities.

The following Fox Chapel Area School Board members were honored for five years of service: **Amy Cooper, Marybeth Dadd, Ronald Frank, Adam Goode, Eric Hamilton, and Vanessa Lynch.**

•DMS Designated an Apple Distinguished School

Dorseyville Middle School in the Fox Chapel Area School District has been recognized as an Apple Distinguished School for the 2024–2027 program term. Schools apply and are selected for this distinction based on their commitment to continuous innovation in education and using Apple products to inspire, imagine, and impact teaching and learning.

Apple Distinguished Schools are centers of leadership and educational excellence, with a clear vision for how technology-rich environments support learning goals. In Apple Distinguished Schools, forward-thinking leaders and their communities work to inspire, imagine, and impact teaching and learning, and they have documented results of academic accomplishments.

Approximately 900 schools in 37 countries have been named Apple Distinguished Schools since the inception of the program. A total of 24 of those schools are in Pennsylvania. Schools all over the world are using iPad and Mac to transform learning. As teachers incorporate technology into their lessons, they empower students to lead, learn, and thrive, to discover new opportunities, and to make their world a better place.

Dorseyville Middle School's Program Principal, Dr. Laura Miller, along with the Dorseyville Middle School technology committee, completed the application upon receiving a nomination from Apple.

"The recognition as an Apple Distinguished School is a testament to our commitment to creating innovative learning environments where technology empowers students to excel," said Dr. Miller. "This distinction reflects the dedication of our teachers, students, and community in embracing forward-thinking approaches to education. We are proud of our recognition as an Apple Distinguished School."

According to Fox Chapel Area Superintendent Dr. Mary Catherine Reljac, the recognition from Apple is just one more way that the Dorseyville Middle School community works together to educate the whole student.

"Dorseyville Middle School is an inspiring learning environment where students are empowered to lead, to learn, to imagine, and to help others, and who use technology in meaningful ways to amplify their efforts," Dr. Reljac said. "The school's culture of continuous innovation, with a clear vision for learning and teaching, exemplifies the district's Strategic Vision Pillars of purpose, passion, care, and community. We are so proud of their efforts as we celebrate this recognition."

•District Named One of Best Communities for Music Education

The Fox Chapel Area School District has been named among the 2024 Best Communities for Music Education. This is the 13th year that the district has received this designation. Fox Chapel Area is one of 139 in the state of Pennsylvania and one of 975 school districts in the nation chosen for this honor. It recognizes districts that demonstrate outstanding music achievement and that provide an exceptionally high commitment and access to all students to music education.

The districts were selected through a program sponsored by the NAMM (National Association of Music Merchants) Foundation which recognizes and celebrates outstanding efforts by teachers, administrators, parents, students, and community leaders who have made music education part of a well-rounded education for all students.

To qualify for the Best Communities for Music Education designation, Fox Chapel Area music teachers responded to a detailed survey with questions pertaining to funding, graduation requirements, music class participation, instruction time, facilities, support for the music program, and community music-making programs.

The NAMM Foundation is a nonprofit that celebrates and promotes the intrinsic value of music education.

•High School Teacher Named Global Educator

Fox Chapel Area High School world language teacher **Kelly Barone** has been named a Pennsylvania State Modern Language Association (PSMLA) Global Educator.

According to an email from Dr. Jan Hostler Stewart from the PSMLA Global Scholars Program, the honor reflects the culture, environment, and priorities that the Fox Chapel Area School District has established to encourage and recognize insight and forward-thinking in preparing students for success in today's world.

"Kelly has provided the opportunity for and mentored her students to consciously select courses and activities to become PSMLA Global Scholars Graduates for at least two consecutive years. Her dedication and commitment to her students, her school, and this program are inspiring and commendable," Dr. Hostler Stewart said. "Today's world presents unprecedented global challenges about which instantaneous communication provides a superabundance of information. Thanks to Kelly, the PSMLA Global Scholars in the Fox Chapel Area School District may be more well-equipped to process, understand, and disseminate this knowledge and use it as the basis for developing wider perspectives which will be beneficial as they move forward in life."

This is the second time Ms. Barone, a Spanish teacher, has been named a Global Educator by the PSMLA. Her certification as a Global Educator is valid for two years.

High School Student Places in National FBLA Competition

Fox Chapel Area High School 2023-2024 junior **Kai Edwards** placed at the 2024 Future Business Leaders of America (FBLA) National Leadership Conference. Kai won seventh place in Entrepreneurship, and this was his second consecutive year to place at nationals.

The FBLA National Leadership Conference was held in Orlando, Florida, June 29-July 2. More than 15,000 students from high schools across the United States, Canada, and China participated in various business, technology, and presentation events at the competition.

The Fox Chapel Area High School FBLA sponsor is business education teacher **Christina Congalton**.

•High School Team Named State Finalist in STEM Competition

A team of Fox Chapel Area High School students was a state finalist and named among the top 20 teams in the 10th annual Pennsylvania Governor's STEM Competition. The team members were 2023-2024 juniors **Rayna Huang** and **Etash Jhanji** and 2023-2024 sophomores **Ulyana Kubini**, **Joanna Li**, and **Joseph Shin**. The theme of the competition this year was "Creating a Commonwealth with Universal Design in Mind." The Fox Chapel Area team developed a product called LocknProtect, a modern-day pill protector they created to keep opioid medications locked away from children and teens.

Facilitated by the Pennsylvania Department of Education, the Governor’s STEM Competition challenged and engaged 75 teams of high school students from around the state to work together to research, design, and present a device or project that could help improve the lives of Pennsylvanians and fulfill real-world needs. The projects were then judged by STEM industry experts.

“STEM education prepares today’s learners for tomorrow’s high-wage, in-demand careers, and the Governor’s STEM Competition takes hands-on learning to the next level,” said Secretary of Education Dr. Khalid N. Mumin. “By engaging in STEM activities that directly impact the world around them, participants are not only learning, but are also creating solutions to benefit their whole community.”

The Fox Chapel Area High School students’ advisor was gifted support facilitator **Lisa Gibson**.

Fox Chapel Area School Board Upcoming Meetings

September 10, 2024 – 6 p.m. – Academic Committee Meeting – Admin. Offices Staff Development Room
September 12, 2024 – 6 p.m. – Projects and Planning Committee Mtg. – Admin. Offices Staff Development Rm.
October 7, 2024 – 7 p.m. – Agenda Study Session – High School LGI Room
October 8, 2024 – 6 p.m. – Governance Committee Meeting – Administrative Offices Staff Development Room
October 14, 2024 – 7 p.m. – Regular Business Meeting – High School LGI Room
October 15, 2024 – 6 p.m. – Academic Committee Meeting – Administrative Offices Staff Development Room
October 22, 2024 – 6 p.m. – Projects and Planning Committee Mtg. – Admin. Offices Staff Development Room
November 4, 2024 – 7 p.m. – Agenda Study Session – High School LGI Room
November 11, 2024 – 7 p.m. – Regular Business Meeting Kerr Elementary Gym
November 12, 2024 – 6 p.m. – Governance Committee Mtg. – Administrative Offices Staff Development Room
November 19, 2024 – 6 p.m. – Academic Committee Mtg. – Administrative Offices Staff Development Room
November 26, 2024 – 6 p.m. – Projects and Planning Committee Mtg. – Admin. Offices Staff Development Rm.
December 3, 2024 (Tues.) – 7 p.m. – Reorg. Mtg. & Comb. Agenda Study Sess. & Reg. Bus. Mtg. – HS LGI Room
January 7, 2025 – 6 p.m. – Governance Committee Meeting – Administrative Offices Staff Development Room
January 14, 2025 – 6 p.m. – Academic Committee Meeting – Administrative Offices Staff Development Room
January 21, 2025 – 6 p.m. – Projects and Planning Committee Mtg. – Admin. Offices Staff Development Room
February 4, 2025 – 6 p.m. – Governance Committee Meeting – Administrative Offices Staff Development Room
February 11, 2025 – 6 p.m. – Academic Committee Meeting – Administrative Offices Staff Development Room
February 18, 2025 – 6 p.m. – Projects and Planning Committee Mtg. – Admin. Offices Staff Development Room
March 11, 2025 – 6 p.m. – Governance Committee Meeting – Administrative Offices Staff Development Room
March 18, 2025 – 6 p.m. – Projects and Planning Committee – Administrative Offices Staff Development Room
April 28, 2025 – 6 p.m. – Academic Committee Meeting – Administrative Offices Staff Development Room

A Lens on Learning — Each month, we focus on student work in our schools to highlight lessons, growth, and successes of all kinds. This month, Dorseyville Middle School Program Principal Dr. Laura Miller highlighted three significant recognitions recently earned by DMS. Dorseyville was recognized as part of the PA Schools to Watch program in the spring of 2024, as well as an AMLE School of Distinction and an Apple Distinguished School in August. Dr. Miller explained more about the recognitions and introduced some members of the DMS team who were integral in helping to complete the applications and bring these recognitions to fruition.

SOLICITOR’S REPORT

APPROVAL OF MINUTES — Approved the minutes of the combined agenda study session and regular business meeting dated August 12, 2024.

FIRST PUBLIC COMMENT PERIOD — Public comment is limited to residents or taxpayers of this district. The first public comment period is for items that are scheduled for deliberation or official action on the agenda. To register to make a public comment, please contact the Board Secretary during business hours, but no later than 12 p.m., on the day of the meeting by email (boardsecretary@fcasd.edu), telephone (412-967-2413), or at the district office (611 Field Club Road, Pittsburgh, PA 15238). Please provide your name, complete address, telephone number, the subject of the comment or topic to be addressed, and any group affiliation. During the meeting, the Board Secretary will call those community members scheduled to comment by telephone. Sign-in sheets will also be provided at each meeting for those attending who wish to offer public comment and did not register in advance.

OLD BUSINESS

NEW BUSINESS — Upon the recommendation of the superintendent, the Board took action on the following items of business:

Finance

Disbursements (Fund 10) – August 2024 — The general fund disbursements (Fund 10) in the amount of \$7,144,266.89 from August 1, 2024, through August 31, 2024, were approved.

Finance Report – July 2024 — The finance report for July 2024 was acknowledged and filed for audit.

CSM Consulting, Inc. – Contract for E-Rate Compliance Services – Agreement — Approved the agreement between the Fox Chapel Area School District and CSM Consulting, Inc. for E-Rate consulting services effective September 10, 2024, through June 30, 2025, at a cost of \$3,000, plus an amount equal to 3.5% of category two applications submitted during the term of the agreement. **This is a renewal of services.**

Instruction

Southwood Children’s Behavioral Healthcare – Agreement — Ratified the agreement between the Fox Chapel Area School District and Southwood Children’s Behavioral Healthcare for services for students for the 2024-2025 school year effective August 20, 2024, through June 6, 2025. **This is a renewal of services.**

Allegheny Adult & Pediatric Therapy, LLC – Agreement — Ratified the agreement between the Fox Chapel Area School District and Allegheny Adult & Pediatric Therapy, LLC for staff professional development, classroom planning, observation, and direct consultation services effective August 19, 2024, through June 30, 2025. **This is a new agreement.**

Lubetsky Consulting, LLC – Service Agreement — Approved the service agreement between the Fox Chapel Area School District and Lubetsky Consulting, LLC for staff professional development, observation, and consultation services effective September 10, 2024, through June 30, 2025. **This is a renewal of services.**

PA Student Teacher Support Program – Participation Agreement — Approved the participation agreement between the Fox Chapel Area School District and the PA Student Teacher Support Program to be eligible for disbursements for the 2024-2025 award year to support student teachers, and authorized the administration to execute the agreement on behalf of the district. **This is a new agreement.**

Dr. Lhisa R. Almashy – Professional Development — Approved the professional development proposal from Dr. Lhisa R. Almashy for the Fox Chapel Area School District for professional development services during the 2024-2025 school year at a cost not to exceed \$10,000. **This is a renewal of services.**

Updated Health and Safety Plan — Approved the updated Fox Chapel Area School District Health and Safety Plan.

Title IIA Funds — Authorized the superintendent or designee to review the requests of Shady Side Academy Senior School, Shady Side Academy Middle School, Shady Side Academy Country Day School, Christ the Divine Teacher Catholic Academy, and Blessed Trinity Academy to determine the utilization and implementation of funds, adhering to all Title IIA regulations and guidelines, and to approve and manage the expenditure of the Title IIA non-public funding allocation of each private school.

Personnel

Candidates for employment under this section were approved subject to verification of the results of physical and drug screening examinations, required clearances, and all other essential employment requirements under Policy and Administrative Regulations 304-AR and 304-AR-4.

Resignations

Educational Support — Accepted the following personal care assistant resignation:

- **Cameryn E. Herevia**, personal care assistant at Dorseyville Middle School, due to personal reasons, effective September 8, 2024.

Food Services — Accepted the following food services resignations:

- **Kathryn M. Coban**, food services employee at Kerr Elementary School, due to retirement, effective August 21, 2024.
- **Sharon Tarasi**, food services employee at Fox Chapel Area High School, due to personal reasons, effective September 3, 2024.

Supplemental Contracts – Athletic — Accepted the following athletic supplemental contract resignations:

- **Trevor Hartless**, wrestling, HS 2nd assistant, due to personal reasons, effective September 10, 2024.
- **Vernon Yenick**, swimming, HS diving head, due to personal reasons, effective August 30, 2024.

Appointments

Educational Support — Approved the following secretarial appointment:

- **Sydney C. Boss** as the pupil services secretary for the Fox Chapel Area School District, effective September 23, 2024. Salary was set based on the salary scale for 12-month secretaries, Step 3, with benefits as per the Fox Chapel Area Education Support Professionals Association Collective Bargaining Agreement. This position is available due to the transfer of **Melissa Zimmerman**.

Custodial/Maintenance — Approved the following custodial appointment:

- **Benjamin T. Hilton** as a 12-month, 8-hour per day custodian at Fox Chapel Area High School for a probationary period, effective September 10, 2024, pursuant to the Service Employees International Union Local 32BJ Collective Bargaining Agreement (CBA). The salary and fringe benefits were set as per the CBA. This position is available due to the resignation of **John Morrison**.

Food Services — Approved the following food services appointment:

- **Dana Carson** as a permanent, part-time (5 hours per day) food services employee at Fox Chapel Area High School. Hourly wage was set based on the wage scale for food services employees, general food worker, with no fringe benefits, effective date to be determined, pending the fulfillment of pre-employment requirements. This position is available due to the resignation of **Sharon Tarasi**.

Supplemental Contract – Athletic — Approved the following athletic supplemental contract effective September 10, 2024: **Trevor Hartless** – Wrestling, HS 1st Assistant.

Supplemental Contracts – Non-Athletic – 2024-2025 School Year — The following non-athletic supplemental contracts for the 2024-2025 school year were ratified / approved: **William Barle** – Academic Coach-Math (HS); **Chad Morley** – Academic Coach-Math (HS); **David Wygonik** – Academic Coach-Math (DMS); **Michael Hower** – Academic Coach-Science (50%) (HS); **Suzanne Miller** – Academic Coach-Science (50%) (HS); **Justin Patterson** – Academic Coach-Science (50%) (HS); **Annette Sparrow** – Academic Coach-Science (50%) (HS); **Elizabeth Feldman** – Academic Coach-Science (DMS); **Christine Smith** – Art Department Head (HS); **Jennifer Reynolds** – Art Department Head (DMS); **Sarah Dixon** – Art Department Head (Elementary); **Roger Sullenberger** – Attendance Facilitator (HS); **Melissa Weist** – Audiovisual Director (DMS); **Daryl Lesnik** – Auditorium Director (40%) (HS); **Benjamin Murray** – Auditorium Director (60%) (HS); **Daryl Lesnik** – Band Director-Concert (HS); **Evan Hertrick** – Band Director (DMS); Open – Band Director (Fairview / Kerr); Open – Band Director (Hartwood / O'Hara); **Daryl Lesnik** – Band Director-Marching (HS); **Evan Hertrick** – 1st Assistant Band Director-Marching (HS); **Anne Englert** – 2nd Assistant Band Director-Marching (40%) (HS); **Kirstein Sharrow** – 2nd Assistant Band Director-Marching (60%) (HS); **Shayla Grady** – 2nd Assistant Band Director-Marching (80%) (HS); **Chrystal Sircely** – 2nd Assistant Band Director-Marching (20%) (HS); **Clarissa Stewart** – Band Guard Sponsor-Marching (HS); **Max Jahnke** – Band Percussion Instrumental-Marching (40%) (HS); **Joshua Bryan-Branker** – Band Percussion Instrumental-Marching (60%) (HS); **Maya Rice** – Band Technician-Marching (65%) (HS); **Karli Spangler** – Band Technician-Marching (35%) (HS); **Daryl Lesnik** – Band Director-Stage (HS); **Karen Meinert** – Band / Orchestra Trip Health Care (50%) (HS); **Elizabeth Scholz** – Band / Orchestra Trip Health Care (50%) (HS); **Caryn Campbell** – Best Buddies Coordinator (DMS); **Dr. Stacie Dojonovic-Schutzman** – Best Buddies Coordinator (50%) (HS); **Anna Hopper** – Best Buddies Coordinator (50%) (HS); **Jill Bennett** – Best Buddies Sponsor (DMS); **Jennifer Pro** – Best Buddies Sponsor (DMS); **Stephanie Kurlej** – Best Buddies Sponsor (Hartwood); **Brian Yanizeski** – Business Department Head (HS); **Tracey Planz** – Bus Monitor #1 (50%) (O'Hara); **Jessica Resek** – Bus Monitor #1 (50%) (O'Hara); **Jacqueline Garcia** – Bus Monitor #2 (O'Hara); **Adam Danielson** – Bus Monitor #3 (O'Hara); **Catherine Gillner** – Calendar Facilitator (DMS); **John Baxter** – Career Exploration & Leadership Coordinator (HS); **Benjamin Murray** – Choral Director (HS); **Amy Beresik** – Choral Director (DMS); **Amy Beresik** – Honors Choral Director (DMS); **Candace Erb** – Choral Director (Fairview); **Rachel Pollard** – Choral Director (Hartwood); **Kirstein Sharrow** – Choral Director (50%) (Kerr); **Miranda Zarlino** – Choral Director (50%) (Kerr); **Julie Perrotte** – Choral Director (O'Hara); **Hannah Roux** – Choral Director (O'Hara); **Breane DeComo** – 6th-Grade Class Sponsor (50%) (DMS); **Season Gigliotti** – 6th-Grade Class Sponsor (50%) (DMS); **Season Gigliotti** – 7th-Grade Class Sponsor (DMS); **Breane DeComo** – 8th-Grade Class Sponsor (DMS); **Stanley Strzempek Jr.** – Computer Literacy Department Head; **Sarah Everest** – Computer Maintenance Specialist (Fairview); **Jessica Papcunik** – Computer Maintenance Specialist (Hartwood); **Alan Chen** – Computer Maintenance Specialist (Kerr); **Alan Chen** – Computer Maintenance Specialist (50%) (O'Hara); **Melissa Weist** – Computer Maintenance Specialist (50%) (O'Hara); **Tara DeComo** – Continuing Education Family Liaison (HS);

Dr. **Lesley Cowles** – Dean of Students (HS); **Jessica Green** – Diversity and Unity Council Leader (HS); **Alison Francis** – Early Childhood Transition Coordinator; **Debra Polesiak** – English Department Head (HS); **Christopher Studebaker** – English/Language Arts Department Head (DMS); **Crystal Eastly** – English/Language Arts Assistant Department Head (DMS); **Mary Elizabeth Dixon** – Fall Play Costume/Props Coordinator (HS); **Kristiann Josephs** – Fall Play Director/Producer (HS); **Joseph Gass** – Fall Play Technical Coordinator (HS); **Mark Matusiak** – Forensics Sponsor (HS); **Mark Matusiak** – Assistant Forensics Sponsor/Model United Nations (UN) Advisor (HS); **Terry Taylor** – 2nd Assistant Forensics Sponsor (HS); **Robert Wilson** – 2nd Assistant Forensics Sponsor/Model United Nations (UN) Advisor (HS); **Erin Butkovic** – Fox Leadership Council Activities Director (HS); Dr. **Lesley Cowles** – Fox Leadership Council Activities Treasurer (50%) (HS); **Kimberly Hollern** – Fox Leadership Council Activities Treasurer (50%) (HS); **Emily Spurdute** – Fox Leadership Council Class Caucus Sponsor - Grade 9 (HS); **Krista Matonak** – Fox Leadership Council Class Caucus Sponsor - Grade 10 (HS); Dr. **Lesley Cowles** – Fox Leadership Council Class Caucus Sponsor - Grade 11 (HS); **Jennifer Klein** – Fox Leadership Council Class Caucus Sponsor - Grade 12 (HS); **Rachel Machen** – Fox Leadership Council Community Outreach Sponsor (HS); **Suzanne Miller** – Fox Leadership Council Graduation Coordinator (HS); **Jessica Papariello** – Fox Leadership Council Social Committee Sponsor (HS); **Christina Congalton** – Future Business Leaders of America (FBLA) Sponsor (HS); **Lisa Gibson** – Gifted Department Head (HS); **Mary Loeffler** – Gifted Department Head (DMS); **Sarah Everest** – Gifted Department Head (Elementary); **Corey Hess** – Grade Level K Chairperson (50%); **Audrey Marie Masci** – Grade Level K Chairperson (50%); **Jessica Marshall** – Grade Level 1 Chairperson (50%); **Stacey Reese** – Grade Level 1 Chairperson (50%); **Kristen Bost** – Grade Level 2 Chairperson; **Lynn DePellegrini** – Grade Level 3 Chairperson (50%); **Katherine Frederick** – Grade Level 3 Chairperson (50%); **Wendy Donaldson** – Grade Level 4 Chairperson (50%); **Tiffany Hess** – Grade Level 4 Chairperson (50%); **John Anderson** – Grade Level 5 Chairperson; **Jennifer Klein** – Graduation Portfolio Coordinator (HS); **Tara DeComo** – Guidance Department Head (HS); **Kristin Pollick** – Guidance Department Head (DMS); **Stefanie Lipke** – Guidance Department Head (Elementary); **Lynn Erdos** – Honors Assembly Facilitator (DMS); **Jasmine Amato** – Library Department Head (Elementary); **Kristine Yacamelli** – Math Department Head (HS); **Geoff Dutelle** – Math Department Head (DMS); **Carrie Ferguson** – Math Department Head (50%) (Elementary); **James Jones** – Math Department Head (50%) (Elementary); **Stephanie Abriatis** – Mentor Teacher; **Jasmine Amato** – Mentor Teacher; **Michelle Bailey** – Mentor Teacher; **Helen Boarts** – Mentor Teacher; **Kelsey Cavaliere** – Mentor Teacher; **Kelly Coffield** – Mentor Teacher; **Adam Danielson** – Mentor Teacher; **Sarah Dixon** – Mentor Teacher; **Candace Erb** – Mentor Teacher; **Shannon Frick** – Mentor Teacher; **Evan Hertrick** – Mentor Teacher (50%); **Anna Hopper** – Mentor Teacher; **Michael Ivanusic** – Mentor Teacher; **Julie Perrotti** – Mentor Teacher (50%); **Debra Polesiak** – Mentor Teacher; **Emily Spurdute** – Mentor Teacher; **Jennifer Squeglia** – Mentor Teacher; **Benjamin Murray** – Music Department Head (HS); **Jeffrey Bryer** – Music Department Head (DMS); **Candace Erb** – Music Department Head (50%) (Elementary); **Julie Perrotte** – Music Department Head (50%) (Elementary); **Candace Erb** – Music General Director-Elementary (Fairview); **Rachel Pollard** – Music General Director-Elementary (Hartwood); **Christine Ehman** – Music General Director-Elementary (Kerr); **Julie Perrotte** – Music General Director-Elementary (O'Hara); **Hannah Roux** – Music General Director-Elementary (O'Hara); **Lisa Gibson** – National Honor Society Sponsor (50%) (HS); **Suzanne Miller** – National Honor Society Sponsor (50%) (HS); **Lisa Gibson** – Newspaper Sponsor (HS); **David Wygonik** – Newspaper Sponsor (DMS); **Karen Meinert** – Nurse Department Head; Open – Orchestra Director (HS); **Jeffrey Bryer** – Orchestra Director (DMS); **Jeffrey Bryer** – Chambers Orchestra Director (DMS); **Alex Sackandy** – Orchestra Director-Elementary; **Zachary Piper** – Orchestra Director-Elementary; **John Anderson** – Overnight Camp Counselor (Fairview); **Kerri Bacco** – Overnight Camp Counselor (Fairview); **Michael Frank** – Overnight Camp Counselor (Fairview); **Melanie McIsaac** – Overnight Camp Counselor (Fairview); **Alexander Sackandy** – Overnight Camp Counselor (Fairview); **Jennifer Billings** – Overnight Camp Counselor (Hartwood); **Kira Dadowski** – Overnight Camp Counselor (Hartwood); **James Jones** – Overnight Camp Counselor (Hartwood); **Stephanie Kurlej** – Overnight Camp Counselor (Hartwood); **John McKechnie III** – Overnight Camp Counselor (Hartwood); **Maria Stewart** – Overnight Camp Counselor (Hartwood); **Stephanie Abriatis** – Overnight Camp Counselor (Kerr); **Heath Asbury** – Overnight Camp Counselor (Kerr); **Sean Baldis** – Overnight Camp Counselor (Kerr); **Kristin Bashforth** – Overnight Camp Counselor (Kerr); **Carli Hackett** – Overnight Camp Counselor (Kerr); **Kirstein Sharrow** – Overnight Camp Counselor (Kerr); **Stanley Strzempek Jr.** – Overnight Camp Counselor (Kerr); **Cara Zlatos** – Overnight Camp Counselor (Kerr); **Jaime Condiotte** – Overnight Camp Counselor (O'Hara); **Adam Danielson** – Overnight Camp Counselor (O'Hara); **Lauren Gilberti** – Overnight Camp Counselor (O'Hara); **Michael Ivanusic** – Overnight Camp Counselor (O'Hara); **Richard Mathieu** – Overnight Camp Counselor (O'Hara); **Kathryn Mueller** – Overnight Camp Counselor (O'Hara); **Tracey Planz** – Overnight Camp Counselor (O'Hara); **Jennifer Squeglia** – Overnight Camp Counselor (O'Hara); **Caitlin Turk** – Overnight Camp Counselor (O'Hara); **Miranda Zarlino** – Overnight Camp Counselor (O'Hara); **Jeremy Bennett** – Physical Education and Family & Consumer Science Department Head (HS); **Michelle Bailey** – Physical Education and Family & Consumer Science Department Head (DMS); **Jodi Travaglia** – Physical Education Department Head (Elementary); **Lawrence Thomas** – Planetarium Director (HS);

Jacqueline Koziatek – Reading Department Head (Elementary); **Ryan Siniawski** – Robotics Sponsor (HS); **John Anderson** – Safety Patrol Sponsor (Fairview); **Jessica Papcunik** – Safety Patrol Sponsor (50%) (Hartwood); **Jodi Travaglia** – Safety Patrol Sponsor (50%) (Hartwood); **Lynne Orsega** – Safety Patrol Sponsor (Kerr); **Richard Mathieu** – Safety Patrol Sponsor (O’Hara); **Justin Patterson** – Science Department Head (HS); **Zachary Price** – Science Department Head (DMS); **Richard Palucis** – Ski Trip Sponsor (50%) (HS); **Christine Smith** – Ski Trip Sponsor (50%) (HS); **Shane Billings** – Social Studies Department Head (HS); **Matthew Senkoski** – Social Studies Department Head (DMS); Dr. **Stacie Dojonovic-Schutzman** – Special Education Department Head (HS); **Caryn Campbell** – Special Education Department Head (DMS); **Stephanie Abriatis** – Special Education Department Head (Elementary); **Benjamin Murray** – Spring Musical Choral Director/Producer (HS); **Nathan Hart** – Spring Musical Choreographer (HS); **Anne Englert** – Spring Musical Costume & Props Designer (HS); **Eric Amsden** – Spring Musical Lighting Design Director (HS); **Dennis Emert** – Spring Musical Orchestra Director (HS); **Stephanie Reilly** – Spring Musical Production Assistant (HS); **Joseph Gass** – Spring Musical Set Construction Coordinator (HS); **Joan Marangoni** – Spring Musical Set Design (HS); **Benjamin Murray** – Spring Musical Stage Director (HS); **Catherine Gillner** – Student Activities Treasurer (50%) (DMS); **Christopher Studebaker** – Student Activities Treasurer (50%) (DMS); **Sarah Everest** – Student Government Sponsor (Fairview); **Jacqueline Kissinger** – Student Government Sponsor (50%) (Hartwood); **Erin Wetherill** – Student Government Sponsor (50%) (Hartwood); **Amy Jakubek** – Student Government Sponsor (50%) (Kerr); **Stacey Trpcic** – Student Government Sponsor (50%) (Kerr); and **Kayla Walnoha** – Student Government Sponsor (O’Hara); **Jessica Green** – Tapestry Sponsor (HS); **Richard Palucis** – Technology Education Department Head (HS); **Joseph Eisel** – Technology Education Department Head (DMS); **Joseph Gass** – Technology Student Association (TSA) Advisor #1 (HS); **Justin Papariello** – Technology Student Association (TSA) Advisor #2 (HS); **Richard Palucis** – Technology Student Association (TSA) Advisor #3 (HS); **Lisa Gibson** – Wellness Council Sponsor (50%) (HS); **Rachel Machen** – Wellness Council Sponsor (50%) (HS); **Justin Papariello** – Work Experience Sponsor (HS); **Kelly Barone** – World Language Department Head (HS); **Pamela Fiano** – World Language Department Head (Elementary/DMS); **Amy Wickman** – Yearbook Sponsor (HS); and **Jessica Morris** – Yearbook Sponsor (DMS).

Leave Replacements

Professional — Ratified the following leave replacements:

- **Matthew W. Murslack** as a one-year leave replacement physical education teacher at Dorseyville Middle School effective August 14, 2024, through the day after the last day for students for the 2024-2025 school year. Salary was set based on Step 1, B+0, with fringe benefits as per the collective bargaining agreement. This position is available due to the medical sabbatical of **Allan Quackenbush**.
- **Mira M. Steen** as a one-year leave replacement teacher at Kerr Elementary School effective August 19, 2024, through the day after the last day for students for the 2024-2025 school year. Salary was set based on Step 2, B+0, with fringe benefits as per the collective bargaining agreement. This position is available due to increased enrollment.

Changes of Status

Educational Support — Ratified the following personal care assistants changes of status:

- **Kim M. Bendis**, personal care assistant at O’Hara Elementary School, as an instructional assistant at Fox Chapel Area High School, effective August 20, 2024. Salary was set based on the salary scale for instructional assistants, Step 3, with benefits as per the Fox Chapel Area Education Support Professionals Association Collective Bargaining Agreement. This position is available due to the resignation of **Erik Ingram**.
- **Nicole R. Curcio**, personal care assistant at Fairview Elementary School, as an instructional assistant at Fairview Elementary School, effective August 20, 2024. Salary was set based on the salary scale for instructional assistants, Step 3, with benefits as per the Fox Chapel Area Education Support Professionals Association Collective Bargaining Agreement. This position is available due to increased student need.
- **Cherie D. Henry**, personal care assistant at Fox Chapel Area High School, as an instructional assistant at Fox Chapel Area High School, effective August 20, 2024. Salary was set based on the salary scale for instructional assistants, Step 3, with benefits as per the Fox Chapel Area Education Support Professionals Association Collective Bargaining Agreement. This position is available due to the retirement of **Linda Angelo**.

Salary Crossovers

Professional Employees — Ratified the crossovers on the salary scale for the following professional employees for the 2024-2025 school term based on verification of additional credits earned: **Tera Clutter** from M+15 to M+30, **Katelyn Fanning** from B+24 to M+0, **Megan Glies** from M+0 to M+15, **Kaylee Krepps** from B+0 to B+24, **Julie Locaitis** from M+0 to M+15, **Olivia McCall** from M+30 to M+45, **Tracey Planz** from M+0 to M+15, **Hannah Roux** from B+24 to M+0, **Evan Rumble** from B+0 to B+24, **Mary Lu Schlupe** from B+0 to M+0, **Emily Suchevid** from B+24 to M+0, and **Erin Wharton** from M+0 to M+15. This change is effective as of September 1, 2024, in accordance with the collective bargaining agreement.

Termination

Employee — Approved the termination between employee “X” and the Fox Chapel Area School District effective August 20, 2024.

Salary Correction

Professional — **Miranda M. Zarlino** was ratified for a salary correction effective August 14, 2024. This correction reflects her degree on the salary schedule from Step 3, B+24 to Step 3, M+0.

Operations/Cooperative Services

IN Community Magazines, Inc. – Agreement — Approved the two-year agreement between the Fox Chapel Area School District and IN Community Magazines, Inc. for the fall 2024-2025, winter 2024-2025, spring 2025-2026, and summer 2025-2026 issues at a cost of \$6,000 for the fall 2024 issue, and a cost of \$7,000 per each remaining quarterly issue effective September 10, 2024. **This is a renewal of services.**

Choral Program Accompanist – Agreement — Approved the agreement between the Fox Chapel Area School District and Benjamin Bliss for choral program accompanist services at a total cost of \$3,000 effective September 10, 2024, through June 30, 2025. **This is a renewal of services.**

Lehigh University – Student Teaching Agreement — Approved the agreement between the Fox Chapel Area School District and Lehigh University for the participation of one student in the Student Teaching Field Experience effective for the duration of the student’s experience. **This is a new agreement and there is no cost to the district.**

Care Solace – Amendment to Add Services to Service Agreement — Ratified the amendment to add additional mental health services to the current service agreement with Care Solace, effective September 1, 2024, through June 30, 2025, at a cost of \$1,667 for the first year, and \$2,000 for additional terms. **This will be funded by the Pennsylvania Commission on Crime and Delinquency (PCCD) School Safety Grant.**

Operations/Cooperative Services Information Items:

Plancon Part J – Project Accounting Based on Final Costs – Information – High School/District

Administration Office Alterations Project — Acknowledged that the materials for Plancon Part J, Project Accounting Based on Final Costs for the high school/district administration office alterations project, have been reviewed and approved by the Pennsylvania Department of Education.

Plancon Part J – Project Accounting Based on Final Costs – Information – Dorseyville Middle School

Alterations Project — Acknowledged that the materials for Plancon Part J, Project Accounting Based on Final Costs for the Dorseyville Middle School alterations project, have been reviewed and approved by the Pennsylvania Department of Education.

Plancon Part J – Project Accounting Based on Final Costs – Information – O’Hara Elementary School

Alterations Project — Acknowledged that the materials for Plancon Part J, Project Accounting Based on Final Costs for the O’Hara Elementary School alterations project, have been reviewed and approved by the Pennsylvania Department of Education.

Plancon Part J – Project Accounting Based on Final Costs – Information – Kerr Elementary School New

Construction Project — Acknowledged that the materials for Plancon Part J, Project Accounting Based on Final Costs for the Kerr Elementary School new construction project, have been reviewed and approved by the Pennsylvania Department of Education.

Pennsylvania School Boards Association (PSBA) 2025 Officer Elections

Slate of Candidates — Approved the following slate of candidates for the PSBA 2025 officer elections, and authorized the board secretary to electronically cast the vote on behalf of the Board of School Directors:

PSBA Leadership Positions:

- 2025 President-Elect (one-year term) – Choose **one**
***Sabrina Backer**, Franklin Area School District
- 2025 Vice President (one-year term) – Choose **one**
***Matt Vannoy**, Sharon City School District
- 2025-2026 Western Zone Representative (two-year term) – Choose **one**
***Kristy Bolte**, Northwestern School District

**Indicates a PSBA endorsed candidate.*

PSBA Insurance Trustees:

- Trustee (term ends December 31, 2027, three-year term) – Choose up to **three**
Nathan G. Mains
Richard Frerichs
William S. LaCoff

SECOND PUBLIC COMMENT PERIOD — Public comment is limited to residents or taxpayers of this district. The second public comment period is for other matters of concern within the authority of the School Board. To register to make a public comment, please contact the Board Secretary during business hours, but no later than 12 p.m., on the day of the meeting by email (boardsecretary@fcasd.edu), telephone (412-967-2413), or at the district office (611 Field Club Road, Pittsburgh, PA 15238). Please provide your name, complete address, telephone number, the subject of the comment or topic to be addressed, and any group affiliation. During the meeting, the Board Secretary will call those community members scheduled to comment by telephone. Sign-in sheets will also be provided at each meeting for those attending who wish to offer public comment and did not register in advance.

FOX CHAPEL EDUCATORS ASSOCIATION REPRESENTATIVE

BOARD COMMENTS

ADJOURNMENT — The meeting was adjourned at 7:57 p.m.

The Fox Chapel Area School District does not discriminate on the basis of race, color, religion, sex, national origin, age, disability, and/or any other basis prohibited by law, and prohibits discrimination, including harassment, in any employment practice, education program, or activity that it operates. Retaliation against anyone who, in good faith, makes a report of harassment or discrimination, files a complaint of harassment or discrimination, serves as a witness, or participates in an investigation or grievance process is also a violation of the Fox Chapel Area School District’s nondiscrimination policy and is prohibited.

To report information about conduct that may constitute discrimination under Title IX, Section 504, or the Americans with Disabilities Act (ADA), please refer to the district’s nondiscrimination policy and grievance procedures at www.fcasd.edu/about-us/need-to-know-disclosures/compliance-statement.

The Fox Chapel Area School District has designated individuals to coordinate efforts to comply with and carry out its nondiscrimination responsibilities. Questions regarding the Fox Chapel Area School District’s commitment to nondiscrimination, as well as related laws, regulations, and district policies, may be referred to the following employees:

Title IX: David P. McCommons, Ed.D., Deputy Superintendent
(412/967-2456) David_McCommons@fcasd.edu

Section 504 and ADA: Timothy A. Mahoney, Ed.D., Director of Special Education and Pupil Services
(412/967-2435) Timothy_Mahoney@fcasd.edu

Address: Fox Chapel Area School District, 611 Field Club Road, Pittsburgh, PA 15238