



**Delaware City Schools
Board of Education Meeting
September 9, 2024
Regular Meeting
Willis Education Center
6:00pm**

MISSION STATEMENT

The Delaware City Schools will promote a culture of excellence that engages and empowers students and staff to embrace the challenges of our global society. We will build on our traditions, respect our diversity and partner for a strong community.

This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is a time for public participation during the meeting as indicated in agenda item, "Public Participation."

1.0. Opening

1.1. Call to Order and Roll Call

- _____ Mr. Backus (President)
- _____ Ms. Harris (Vice President)
- _____ Ms. McDaniel-Browning
- _____ Mr. Wiener
- _____ Mrs. Gasaway
- _____ Ms. Walraven*

** Denotes Student Board Member*

1.2. Salute the Flag

1.3. Adoption of Agenda

I recommend we adopt this agenda as presented.

Moved by _____ seconded by _____ to adopt this agenda as presented.

- _____ Mr. Backus (President)
- _____ Ms. Harris (Vice President)
- _____ Ms. McDaniel-Browning
- _____ Mr. Wiener
- _____ Mrs. Gasaway
- _____ Ms. Walraven*

1.4. Approve Minutes

With your agenda you have received the minutes of the August 5, 2024 and August 19, 2024 regular Board meetings.

Moved by _____ seconded by _____ to approve the minutes of the August 5, 2024 and August 19, 2024 regular Board meetings as presented.

- _____ Mr. Backus (President)
- _____ Ms. Harris (Vice President)
- _____ Ms. McDaniel-Browning
- _____ Mr. Wiener
- _____ Mrs. Gasaway
- _____ Ms. Walraven*

1.5. Recognitions and Presentations

2.0. Reports

2.1. Unions

- A. DCEA
- B. UE
- C. OAPSE

2.2. Legislative

2.3. Facilities

2.4. Treasurer/CFO

2.5. Assistant Superintendent

2.6. Executive Director of Human and Material Resources

2.7. Superintendent

2.8. Board Request

2.9. Other

PUBLIC PARTICIPATION

PUBLIC PARTICIPATION AT BOARD MEETINGS

The Board of Education recognizes the value to school governance of public comment on educational issues and the importance of allowing members of the public to express themselves on school matters of community interest. The Board offers public participation to members of the public in accordance with the procedures below. The Board applies these procedures to all speakers, and does not discriminate based on the identity of the speaker, content of the speech, or viewpoint of the speaker.

The Board is also committed to conducting its meetings in a productive and efficient manner that assures that the regular agenda of the Board is completed in a reasonable period of time, honors the voluntary nature of the Board's time and using that time efficiently, and allows for a fair and adequate opportunity for input to be considered. Consequently, public participation at Board meetings will be governed by the following principle:

In order to permit the fair and orderly expression of such comment, the Board shall provide a period for public participation at every regular meeting of the Board and publish rules to govern such participation in Board meetings.

The presiding officer of each Board meeting at which public participation is permitted shall administer the rules of the Board for its conduct.

The presiding officer shall be guided by the following rules:

- A. Public participation shall be permitted as indicated on the order of business.
- B. Anyone having a legitimate interest in the actions of the Board may participate during the designated public participation portion(s) of a meeting.
- C. Attendees must register their intention to participate in the public participation portion of the meeting upon their arrival at the meeting.
- D. Participants must first be recognized by the presiding officer and will be requested to preface their comments by an announcement of their name, address, and group affiliation, if and when appropriate.
- E. Each statement made by a participant shall be limited to five (5) minutes duration, unless extended by the presiding officer.
- F. During the portion of the meeting designated for public participation, no participant may speak more than once on the same topic.
- G. All statements shall be directed to the presiding officer; no person may address or question Board members individually.
- H. The presiding officer may:
 1. Interrupt, warn, or terminate a participant's session when they make comments that are repetitive, obscene, and/or comments that constitute a true threat (i.e., statements meant to frighten or intimidate one (1) or more specified persons into believing that they will be seriously harmed by the speaker or someone acting at the speaker's behest).
 2. Request any individual to leave the meeting when that person does not observe reasonable decorum or is disruptive to the conduct of the meeting;
 3. Request the assistance of law enforcement officers in the removal of a disorderly person when that person's conduct interferes with the conduct and/or orderly progress of the meeting;
 4. Call for a recess or an adjournment to another time when the lack of public decorum so interferes with the orderly conduct of the meeting as to warrant such action;
 5. Waive these rules.

The portion of the meeting during which the participation of the public is invited shall be limited to thirty (30) minutes, unless extended by a vote of the Board.

3.0. Consent Agenda

3.1. Pupils

A. Approve High School Graduates

1. I recommend the Board approve the following students as Hayes High School graduates due to completion of all graduation requirements:

Skylar Daft
Logan Radcliff

3.2. Curriculum

3.3. Personnel

A. Approve Resignations

1. Certified Staff

Approve and accept the resignation of the following individuals:

Alan Notestine*	Music Dempsey/Hayes	Last Day of Work 5/29/2025
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****for retirement purposes***

2. Classified Staff

Approve and accept the resignation of the following individuals:

Jenny Artemus	Educational Assistant-Class II Technology Specialist Conger	Last Day of Work 9/17/2024
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Kimberly Dushane	Program Assistant/Substitute I SACC	Last Day Worked 8/29/2024
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Rachel Geske	Educational Assistant- Class II Schultz	Last Day Worked 8/16/2024
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Kathy Patterson	Cook/Cashier Conger	Last Day Worked 5/27/2024
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Shelly Stout	Program Assistant/Substitute III SACC	Last Day Worked 8/27/2024
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B. Approve Employment

1. Certified Staff

Approve certified employment for the 2024-2025 school year specifically conditioned on and subject to acceptable background checks, receipt and final administrative review and approval of all application records, licensure, and receipt of other necessary documentation.

Current assignments are as follows:

Carol Webster*	Kindergarten Conger	Salary Scale BA/150, Step 0 \$47,729.85 Effective 8/27/2024
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****Prorated amount is \$44,907.12 for the remainder of the 2024-2025 school year***

2. Classified Staff

Approve classified employment for the 2024-2025 school year specifically conditioned on and subject to acceptable background checks, receipt and final administrative review and approval of all application records, receipt of all other necessary documentation and licensure (if applicable).

Current assignments are as follows:

Jessica Ayala	Educational Assistant-Class I Conger	\$16.39 per hour, Step 1 Effective 9/16/2024
Nathan Birchfield	Bus Driver Transportation	\$22.74 per hour, Step 1 Effective 8/13/2024
Kimberly Dushane	Program Assistant I SACC	\$13.66 per hour, Step 3 Effective 8/29/2024
Elisabeth Kelley	Bus Driver Transportation	\$22.74 per hour, Step 1 Effective 8/13/2024
Mena Murfield	Educational Assistant-Class I Hayes	\$16.39 per hour, Step 1 Effective 9/11/24
Jose Perez	Educational Assistant-Class I Hayes	\$21.65 per hour, Step 10 Effective 8/14/2024
DeVesta Petty	Educational Assistant-Class II Dempsey	\$20.49 per hour, Step 8 Effective 9/9/2024

Shelby Salyer	Bus Driver Transportation	\$23.14 per hour, Step 2 Effective Date 8/13/2024
Shelly Stout	Site Manager III SACC	\$20.83 per hour, Step 12 Effective Date 8/28/2024
Tabitha VanSickle	Program Assistant I SACC	\$13.46 per hour, Step 2 Effective 8/26/2024

3. Classified Substitute for the 2024-2025 School Year

Employ, according to Board approved policy and wage schedules, the following individuals as a classified substitute for the 2024-2025 school year: Administrative Assistant \$14.22/hr., Bus Driver \$16.85/hr., Cook/Cashier \$12.12/hr., Custodian \$15.01/hr., Educational Assistant \$13.16/hr., Library Media Specialist Assistant \$13.16/hr., Nurse \$125.00 a day, Technology Specialist \$13.16/hr.

Approve employment for the 2024-2025 school year conditioned on and subject to acceptable background checks, receipt and final administrative review and approval of all application records, receipt of all other necessary documentation and licensure (if applicable).

Melissa Johnson Administrative Assistant
Educational Assistant
Library Media Specialist

Judy Riley Bus Driver

Jessica Stewart Nurse

C. Approve Supplemental Contracts for the 2024-2025 School Year

Approve the following supplemental employment for the 2024-2025 school year specifically conditioned on and subject to acceptable background checks, receipt and final administrative review and approval of all application records, receipt of all other necessary documentation, and Pupil Activity Permit (if applicable):

LAST NAME	FIRST NAME	SUPPLEMENTAL	BUILDING	2024-25 SALARY
Besselman	Heather	Gymnastics Head Coach 7th & 8th Grade Girls	DEMPSEY	\$5,043.50
Blue	Katherine	Building Level Advisory Leader 3-5 (0.50 FTE)	CARLISLE	\$1,513.05
Bossick-Skillen	Lauren	Building Level Advisory Leader K-2 (0.333 FTE)	SCHULTZ	\$1,008.70
Burkart	Michelle	Building Level Advisory Leader Related Services (0.333 FTE)	CARLISLE	\$1,008.70
Carlson	Theresa	Building Level Advisory Leader K-2 (0.50 FTE)	CARLISLE	\$1,513.05
Damphouse	Sarah	Building Level Advisory Leader Pre-K (0.333 FTE)	WOODWARD	\$1,008.70
Denen	Sarah	Swimming and Diving Head Coach - Grades 7&8	DEMPSEY	Volunteer

Eiben	Garrett	PBIS Committee Chairperson	HAYES	\$500.00
Fitzgerald	Lorianne	Building Level Advisory Leader Related Services (0.333 FTE)	WOODWARD	\$1,008.70
Forster	Samantha	Building Level Advisory Leader 3-5 (0.333 FTE)	SCHULTZ	\$1,008.70
Franklin	Leslie	Building Level Advisory Leader 3-5 (0.50 FTE)	CARLISLE	\$1,513.05
Frey	Lauren	Suzuki Strings	DISTRICT	\$3,026.10
Frim	Lindsey	Building Level Advisory Leader K-2 (0.333 FTE)	SCHULTZ	\$1,008.70
Geer	Natalie	Building Level Advisory Leader Related Services (0.333 FTE)	CARLISLE	\$1,008.70
Harry	Melanie	Art Show Development Coordinator (0.50 FTE)	DISTRICT	\$1,008.70
Heinonen	Katherine	Building Level Advisory Leader K-2 (0.333 FTE)	WOODWARD	\$1,008.70
Irion	Robin	Building Level Advisory Leader Related Services (0.333 FTE)	SMITH	\$1,008.70
Jenkins	Abigail	Vocal Performance Assistant	DISTRICT	\$3,530.45
Jordan	Staci	Building Level Advisory Leader Pre-K (0.333 FTE)	WOODWARD	\$1,008.70
Kelly	Elizabeth	Building Level Advisory Leader 3-5 (0.333 FTE)	WOODWARD	\$1,008.70
Knoll	Barbara	Building Level Advisory Leader K-2 (0.50 FTE)	CARLISLE	\$1,513.50
Lloyd Matthews	Misty	Gymnastics Assistant Coach 7th & 8th Grade Girls	DEMPSEY	\$4,034.80
Montee	Kelly	Art Show Development Coordinator (0.50 FTE)	DISTRICT	\$1,008.70
Navin	Danielle	Building Level Advisory Leader Pre-K (0.333 FTE)	WOODWARD	\$1,008.70
Nelson	Katherine	Building Level Advisory Leader K-2 (0.333 FTE)	WOODWARD	\$1,008.70
Nentwich	Emily	Building Level Advisory Leader 3-5 (0.333 FTE)	WOODWARD	\$1,008.70
Pulsifer	Lisa	Building Level Advisory Leader Related Services (0.333 FTE)	WOODWARD	\$1,008.70
Rederstorff	Amanda	Building Level Advisory Leader Related Services (0.333 FTE)	WOODWARD	\$1,008.70
Ressler-Wright	Sarah	DEI Committee Chairperson	HAYES	\$500.00
Ross	Alexa	DEI Committee Chairperson	WOODWARD	\$500.00
Ruen	Melissa	Building Level Advisory Leader K-2 (0.333 FTE)	WOODWARD	\$1,008.70
Ruhlen	Jennifer	Building Level Advisory Leader Related Services (0.333 FTE)	CARLISLE	\$1,008.70
Sexton	Robert	Building Level Advisory Leader 3-5 (0.333 FTE)	WOODWARD	\$1,008.70
Shank	Laura	PBIS Committee Chairperson	WOODWARD	\$500.00
Wimbiscus-Black	Abigail	Suzuki Strings	DISTRICT	\$5,043.50
Wood	Alexis	PBIS Committee Chairperson	CARLISLE	\$500.00

D. Certified Supplemental Resignation

Approve and accept the resignation of the following individual:

Samantha Forster Building Level Advisory Leader Resigned before started
 Related Services
 Smith

E. Certified Supplemental FTE Change

I recommend approval for the following FTE change for Alyssa McVeigh for Building Level Advisory Leader K-2:

Originally approved on the
June 17, 2024 Board Agenda

Adjusted FTE

1/2 FTE, \$1,513.05

1/3 FTE, \$1,008.70

F. Approve Extended Time/Days

1. I recommend the Board approve extended days for Jacob Shafer, at his regular per diem rate, not to exceed 10 days, July 8, 2024 to July 31, 2024, for transition purposes.
2. I recommend the Board approve extended days for Samantha Tomusko, at her regular per diem rate, not to exceed 2 days, July 1, 2024 to August 9, 2024, for transition purposes.
3. I recommend the Board approve extended time for Erin Winters, at her regular hourly rate, not to exceed 18 hours, August 15, 2024 to August 26, 2024, to support special needs students.
4. I recommend the Board approve extended time for Amy Glandon, Intervention Specialist, at their per diem rate, May 28, 2024 to August 9, 2024 to provide instruction for students on an extended school year per IEP not to exceed 13 hours.
5. I recommend the Board approve the following classified staff for CPI in-person and online training, not to exceed 10 hours, at their regular hourly rate, July 22, 2024 to August 14, 2024:

Kristine Albin

Bailey Brooks

Jennifer Cochran

G. Approve Stipend Adjustments

1. I recommend the Board approve the adjusted stipend hours for Terry Lenhart, as a High School Summer School Teacher:

Originally approved on the

May 20, 2024 Board Agenda

23.75 hours

Adjusted hours

48 hours

2. I recommend the Board approve the adjusted stipend service days for Genna Fragale, for ELA, Course of Study, and New Resources, 12 hours as follows:

Originally approved on the

June 17, 2024 Board Agenda

June 1, 2024 – June 30, 2024

Adjusted Service Days

June 1, 2024 – August 9, 2024

3.4. Financial

A. Approve the Financial Report

I recommend the Board approve the Financial Report of July 2024 as presented.

B. Declare Transportation Impractical and Approve Payment in Lieu of Providing Transportation

Pursuant to the requirements established in Ohio Revised Code Chapter 3327.02 the procedures set forth by the Ohio Department of Education, it is recommended that bus transportation for students listed to their chosen schools be declared impractical for the 2024 – 2025 school year, and that payment in lieu of transportation be offered to the parents/guardians at the state approved rate:

Children of the following parents:	School Selected:
Heath, Heather	Faith Life Academy
Bevins, Michael and Sandra	Genoa Christian Academy
Esber, Kelsey	Genoa Christian Academy
Hamilton, Sally	Genoa Christian Academy
Harvey, Jed and Jessica	Genoa Christian Academy
Hoffman, Renee	Genoa Christian Academy
Michael, Kelli and Joseph	Genoa Christian Academy
Kutzley, Brian and Lisa	Genoa Christian Academy
Mack, Angela	Genoa Christian Academy
Noblet, Tyler and Anne	Genoa Christian Academy
O'Connor, Haley	Genoa Christian Academy
Palmer, Tyler and Lindsay	Genoa Christian Academy
Reger (Wheeler), Ashley	Genoa Christian Academy
Schlagetter, Trista	Genoa Christian Academy
Stewart, Scott and Laurie	Genoa Christian Academy
Williams, Jason and Samantha	Genoa Christian Academy
Baden, Amanda	Grace Community School
Bahe, Aaron, Jr.	Grace Community School
Booher, Kale and Morgan	Grace Community School
Bucher, Jeffrey & Gretchen	Grace Community School
Cole, Sharon	Grace Community School
Cross, Veronica	Grace Community School
Dorsey, Tera	Grace Community School
Eckard, Bethany	Grace Community School
Ford, Leslie	Grace Community School
Gray, Lynn	Grace Community School
Grimm, Ashleigh	Grace Community School

Gust-Lesley, Michain	Grace Community School
Hoffman, Nikki	Grace Community School
Howell, Darrel	Grace Community School
Huber, Rebekah	Grace Community School
Jordan, Melissa	Grace Community School
Kelley, Noah	Grace Community School
Mays, Abigail	Grace Community School
Miller, Brooke	Grace Community School
Mowery, Adam and Sarah	Grace Community School
Parks, Cora	Grace Community School
Phelps, Jason	Grace Community School
Poulakis, Jessica	Grace Community School
Purdin, Julie	Grace Community School
Senft, Danielle	Grace Community School
Shrewsbury, Rob	Grace Community School
Thomas, Brittany	Grace Community School
Wilburn, Stephanie	Grace Community School
Salvator, Matt	St. Mary School
Catoni, Matt and Katie	St. Paul School
Maselli, Francis and Mindy	St. Paul School
Miller, Jason and Lori	Tree of Life Polaris
Miner, Matt	Tree of Life Polaris
Weirick, Liz	Tree of Life Polaris
Niederlander, Lindsay	A.G. Bell
Beck, Matt and Kim, Sarah	Ohio School for the Deaf
Wamsley, Erin	Ohio School for the Deaf

3.5. Donations

I recommend the Board approve and accept the following donations:

- A. Advance Auto – School supplies, valued at \$1,000.00, to support students across the district.
- B. Asbury United Methodist – 150 backpacks, valued at \$2,500.00, for Hayes high school students.
- C. Catherine Trimble Missionary Society, Zion AME Church – four Amazon Gift Cards, valued at \$400.00 total, \$100.00 each, a one time donation to support the classroom

and students of Jessica Reed – Conger, Riyeasa Truss – Carlisle, Paula McCue – Smith, and Michelle Brockett – Woodward.

- D. Country Club Rehabilitation Campus at Delaware – School supplies, valued at \$750.00, support student needs across the district.
- E. Novacare – School supplies, valued at \$250.00, to support students across the district.
- F. Office Practicum – Monetary, valued at \$500.00, to help with negative lunch balances in the district.

CONSENT ACTION:

Moved by _____ seconded by _____ to approve all of the consent items as presented.

- _____ Mr. Backus (President)
- _____ Ms. Harris (Vice President)
- _____ Ms. McDaniel-Browning
- _____ Mr. Wiener
- _____ Mrs. Gasaway
- _____ Ms. Walraven*

4.0. Discussion

5.0. Action Items

5.1. Approve Change Order #3

I recommend the Board approve I recommend approval of Change Order #3 from McHugh Construction, LLC deducting \$330.76 from the contract amount for the Carlisle Restroom renovation project.

The original Contract Sum was \$ 218,144.00

The net change by previously authorized Change Orders is \$0.00

The Contract Sum prior to this Change Order was \$218,144.00

The Contract Sum will be decreased by this Change Order in the amount of \$-330.76

The new Contract Sum including this Change Order will be \$217,813.24

Moved by _____ seconded by _____ to approve Change Order #3 as presented.

- _____ Mr. Backus (President)
- _____ Ms. Harris (Vice President)
- _____ Ms. McDaniel-Browning
- _____ Mr. Wiener
- _____ Mrs. Gasaway
- _____ Ms. Walraven*

5.2. Approve Health Care Provider and Set Premium Rates for 2025

I recommend the Board approve the renewal of health insurance coverage for 2025 as a self-insured plan utilizing United Healthcare for administrative services, and the network. Stop loss will be provided by Symetra. This will be effective January 1, 2025 through December 31, 2025.

There is a 10% rate increase with changes to plan design to deductible and out of pocket maximums to meet IRS requirements as presented for 2025. The Board will seed the Health Savings Accounts according to the collective bargaining agreements.

Employees pay 20%, and the Board pays 80% of the premium.

Cost Per Month			
Cost Share	Employee Cost	Board Cost	Total Cost
Single 20/80	\$196.54	\$786.12	\$982.66
Family 20/80	\$540.36	\$2,161.40	\$2,701.76

Moved by _____ seconded by _____ to approve the Health Care Provider and Set Premium Rates for 2025 as presented.

- _____ Mr. Backus (President)
- _____ Ms. Harris (Vice President)
- _____ Ms. McDaniel-Browning
- _____ Mr. Wiener
- _____ Mrs. Gasaway
- _____ Ms. Walraven*

5.3. Approve dental care provider renewal and rates.

I recommend the Board approve a two-year renewal of Delta Dental as the dental insurance carrier effective January 1, 2025 through December 31, 2025. There is no change in plan design. This is an 18.68% premium increase.

Full time DCEA members, administrators and other non-union full time employees pay 20%, and the Board pays 80% of the premium.

Full time OAPSE and UE members pay 0% and the Board pays 100% of the premium.

Cost Per Month			
Cost Share	Employee Cost	Board Cost	Total Cost
Subscriber 20/80	\$19.76	\$79.02	\$98.78
Subscriber 0/100	\$0	\$98.78	\$98.78

Moved by _____ seconded by _____ to approve the dental care provider renewal and rates as presented.

- _____ Mr. Backus (President)
- _____ Ms. Harris (Vice President)
- _____ Ms. McDaniel-Browning
- _____ Mr. Wiener
- _____ Mrs. Gasaway
- _____ Ms. Walraven*

5.4. Approve Basic life and Personal AD&D Renewal

I recommend the Board approve the renewal of MetLife as the basic life and accidental death and dismemberment insurance carrier effective January 1, 2025 through December 31, 2027.

There is no increase in premium.

Full time DCEA members, Administrators, other than the treasurer and superintendent, and other non-union full time employees have coverage of \$25,000 and the Board pays 100% of the premium. (\$2.75/month)

Full time OAPSE and UE members have coverage of \$30,000 and the Board pays 100% of the premium. (\$3.30/month)

Cost Per month		
Coverage	Employee Cost per \$1,000 of coverage	Board Cost per \$1,000 of coverage
Basic Life	\$0	\$0.10
Personal AD&D	\$0	\$0.01

Moved by _____ seconded by _____ to approve the Basic life and Personal AD&D Renewal as presented.

- _____ Mr. Backus (President)
- _____ Ms. Harris (Vice President)
- _____ Ms. McDaniel-Browning
- _____ Mr. Wiener
- _____ Mrs. Gasaway
- _____ Ms. Walraven*

5.5. Approve Voluntary Supplemental Term Life Insurance and AD&D Insurance

I recommend the Board approve MetLife as the district provider for voluntary Supplemental Term Life and Supplemental AD&D Insurance for full time active employees effective January 1, 2025 through December 31, 2025.

Premium varies by age. Employees pay 100% of the premium.

Moved by _____ seconded by _____ to approve the Voluntary Supplemental Term Life Insurance and AD&D Insurance as presented.

- _____ Mr. Backus (President)
- _____ Ms. Harris (Vice President)
- _____ Ms. McDaniel-Browning
- _____ Mr. Wiener
- _____ Mrs. Gasaway
- _____ Ms. Walraven*

5.6. Approve Voluntary Accident Insurance

I recommend the Board approve Trustmark as the district provider for voluntary Accident Insurance for full time employees, effective January 1, 2025 through December 31, 2025.

Employees pay 100% of the premium.

Semi Monthly Premium		
Coverage	Employee Cost	Board Cost
Employee	\$9.53	\$0
Employee + Children	\$17.68	\$0
Employee + Spouse	\$14.54	\$0
Family	\$22.69	\$0

Moved by _____ seconded by _____ to approve the Voluntary Accident insurance as presented.

- _____ Mr. Backus (President)
- _____ Ms. Harris (Vice President)
- _____ Ms. McDaniel-Browning
- _____ Mr. Wiener
- _____ Mrs. Gasaway
- _____ Ms. Walraven*

5.7. Approve Voluntary Universal Life with Long Term Care

I recommend the Board approve Trustmark as the district provider for voluntary Universal Life with Long Term Care for full time employees, effective January 1, 2025 through December 31, 2025.

Employees pay 100% of the premium.

Cost varies by benefit selected and employee demographics.

Moved by _____ seconded by _____ to approve the Voluntary Universal Life with Long Term Care as presented.

- _____ Mr. Backus (President)
- _____ Ms. Harris (Vice President)
- _____ Ms. McDaniel-Browning
- _____ Mr. Wiener
- _____ Mrs. Gasaway
- _____ Ms. Walraven*

5.8. Approve Voluntary Identity Theft Protection

I recommend the Board approve Allstate as the district provider for voluntary Identity Theft Protection for full time employees, effective January 1, 2025 through December 31, 2025.

Employees pay 100% of the premium.

Semi Monthly Premium		
Coverage	Employee Cost	Board Cost
Employee	\$4.75	\$0
Family	\$9.25	\$0

Moved by _____ seconded by _____ to approve the Voluntary Identity Theft Protection as presented.

- _____ Mr. Backus (President)
- _____ Ms. Harris (Vice President)
- _____ Ms. McDaniel-Browning
- _____ Mr. Wiener
- _____ Mrs. Gasaway
- _____ Ms. Walraven*

5.9. Approve Second Reading and Approval of Board Policy as presented.

I recommend the Board approve Board Policy as presented.

<u>Policy</u>	<u>Topic</u>	<u>Type</u>
po8310	Public Records	Policy Revision

Moved by _____ seconded by _____ to approve Board Policy as presented.

- _____ Mr. Backus (President)
- _____ Ms. Harris (Vice President)
- _____ Ms. McDaniel-Browning
- _____ Mr. Wiener
- _____ Mrs. Gasaway
- _____ Ms. Walraven*

6.0. Superintendents Comments

7.0. Board Comments

8.0. Calendar

- September 19 –20 No School – Jug Days
- September 23 No School – Teacher Inservice
- October 3 Internet Safety Program with Jesse Weinberger at Willis
- October 4 Hayes Homecoming Game
- October 5 Hayes Homecoming Dance
- October 7 Board of Education Meeting

9.0. Adjournment

9.1. I recommend this meeting be adjourned.

Moved by _____ seconded by _____ to adjourn this meeting.

_____ Mr. Backus (President)
_____ Ms. Harris (Vice President)
_____ Ms. McDaniel-Browning
_____ Mr. Wiener
_____ Mrs. Gasaway
_____ Ms. Walraven*