

MINUTES: Meeting of the Monona Grove School District Board of Education, held Wednesday, August 14, 2024 at 6:00 pm

BOARD MEMBERS PRESENT: Susan Manning, Janice Stone, Peter Sobol, Rachelle Miller, Elizabeth Cook, Philip Haven

BOARD MEMBERS ABSENT: Eric Hartz

ADMINISTRATORS & STAFF PRESENT: Tanya Fredrich, Kristin Sobocinski, Katy Byrnes Kaiser, Lisa Heipp

A. Call to Order – Elizabeth Cook called the meeting to order at 6:02pm.

B. Declaration of Public Notice – acknowledged

C. Order of Business

D. Public Appearances

E. Consent Agenda

1. School Board Meeting Minutes

- July 9, 2024

2. Staff Hirings

- **Samantha Ancheta** – New 0.5 FTE Social Studies Teacher at MGHS, effective 24-25 school year.
- **Riley Lamberty** – 1.0 FTE Special Education Teacher at Granite Ridge, replacing Tracy Ellingson, effective 24-25 school year. This is a one-year contract.
- **Tyler Johnson** – 1.0 Special Education Teacher at MGHS, replacing Noah Rusch, effective 24-25 school year. This is a one-year contract.
- **Eli Hartjes** – 1.0 FTE Math Teacher at MGHS, replacing Jordan Arneson, effective 24-25 school year.
- **Carrisa Flores** – 0.8 FTE Spanish Teacher at GDS, replacing Kristine Wollerman, effective 24-25 school year.
- **Caroline Hughes** – 1.0 FTE Grade 8 Math and Science Teacher at MGHS, replacing Tyler Zaspel, effective 24-25 school year.

3. Staff Resignations & Retirements

Resignations

- **Nancy Casto** – Grade 3 Teacher at Granite Ridge School, effective June 7, 2024. Resignation received July 17, 2024.
- **Calissa Kruckenberg** – Grade 3 Teacher at Winnequah School, effective June 7, 2024. Resignation received July 19, 2024.
- **Becky Swance** – School Psychologist at Winnequah School, effective June 7, 2024. Resignation received July 26, 2024.
- **Jessica Fleischauer** – Special Education Teacher at Cottage Grove School, effective June 7, 2024. Resignation received July 29, 2024.
- **Emily Boyd** – Special Education Coordinator, effective August 6, 2024. Resignation received July 25, 2024.
- **Elizabeth Kirby** – 0.9 FTE French/0.1 FTE Spanish Teacher, effective June 7, 2024. Resignation received August 13, 2024.

- **Amy Falkner** – 1.0 FTE Speech and Language Teacher at MGHS and Winnequah, effective June 7, 2024. Resignation received August 14, 2024 Staff Contract Amendments – n/a
4. Vouchers Payable
 5. Revised Job Description – Assistant Director of Student Services and Equity

Motion: Peter Sobol moved approval of the consent agenda items 1, 3 4 & 5 as presented. Susan Manning seconded. The motion carried unanimously.

F. Recognitions

1. Celebration of Excellence

We are proud to announce that two of our outstanding educators, Jesse Starr from Cottage Grove School and Angie Fassl from Winnequah, have represented our district with distinction at a national level.

This summer, school leaders from across the country gathered for UNITED: The National Conference on School Leadership, a collaborative effort between the National Association of Secondary School Principals (NASSP) and the National Association of Elementary School Principals (NAESP). This prestigious event provided an unparalleled opportunity for educators to share innovative ideas and leadership strategies in education.

Our proud principals, Jesse Starr and Angie Fassl presented their work on student identity development in elementary schools at the conference, showcasing their expertise and dedication to advancing educational practices. Their contributions highlight the exceptional talent and commitment within our district, and we are thrilled to celebrate their achievements.

Please join us in recognizing Jesse and Angie for their outstanding leadership and commitment to excellence in education. Their efforts not only bring honor to our schools but also inspire our community to strive for continued growth and success. Congratulations, Jesse Starr and Angie Fassl!

G. Correspondence and Announcements – n/a

H. Administrative Reports

1. 2024 Summer School Report – Tanya Fredrich
Dr. Fredrich shared a report highlighting Summer School enrollment trends.
2. Superintendent's Report – Tanya Fredrich
Dr. Fredrich reported on Student Transportation, 4K-2 Grade Configuration Ad Hoc Committee next steps and her 100-day plan.

I. Board Reports

1. Policy Committee – Susan Manning
Policy Committee met on June 30, 2024. Susan Manning shared a brief report.
2. Monona Grove Education Foundation
The Monona Grove Education Foundation met on August 13, 2024. Susan Manning shared a brief report.

J. Possible Action Items

1. Policy Revisions

Motion: Peter Sobol moved approval of the po8407 School Resource Officer Program, po2264 Nondiscrimination on the Basis of Sex in Education Programs (The Board's Policy and Grievance Procedures for Responding to Sexual Harassment Alleged to Have Occurred AFTER 8/1/2024) and po2266 Nondiscrimination on the Basis of Sex in Education Programs (The Board's Policy and Grievance Procedures for Responding to Sexual Harassment Alleged to Have Occurred PRIOR TO 8/1/2024), as presented. Rachelle Miller seconded. The motion carried unanimously.

2. 2024-2025 Lease Agreement with American Capital Financial Services, Inc.

Motion: Rachelle Miller moved approval of 2024-2025 Lease Agreement with American Capital Financial Services, Inc., as presented. Janice Stone seconded. The motion carried unanimously.

K. Discussion Items

1. Annual Meeting Agenda

L. Future Meeting Dates

- Personnel Committee - Monday, August 19, 2024 at 6:00pm
- Teaching, Learning & Equity Committee - Tuesday, August 20, 2024 at 4:00pm (tentative)
- Annual Meeting - September 9, 2024 at 6:00pm
- Board of Education - September 11, 2024 at 7:00 (6:00 if Closed Session is necessary)

M. Convene into Closed Session Pursuant to Wisconsin Statutes 19.82(1), 19.85(1)(e) and 19.85(1)(f) for consideration of the following:

1. Performance Concerns of an Employee
2. Bargaining Strategy for 2024-2025 MGEA Teachers Base Wage Negotiations
3. Bargaining Strategy for 2024-2025 MGEA Administrative Assistants Base Wage Negotiations

Motion: Rachelle Miller moved to **Convene into Closed Session Pursuant to Wisconsin Statutes 19.82(1), 19.85(1)(e) and 19.85(1)(f) for consideration of the following:** Performance Concerns of an Employee, Bargaining Strategy for 2024-2025 MGEA Teachers Base Wage Negotiations, Bargaining Strategy for 2024-2025 MGEA Administrative Assistants Base Wage Negotiations at 6:49pm. Peter Sobol seconded. The motion carried unanimously.

The Board discussed Performance Concerns of an Employee, Bargaining Strategy for 2024-2025 MGEA Teachers Base Wage Negotiations, Bargaining Strategy for 2024-2025 MGEA Administrative Assistants Base Wage Negotiations at 6:49pm. Peter Sobol seconded. The motion carried unanimously. No action was taken.

N. Adjournment

Given no further business, Elizabeth Cook adjourned the meeting from Closed Session at 9:14pm. The Board agreed unanimously.

APPROVED: MGSD Board of Education
September 5, 2024