



**MEETING AGENDA**

*The mission of Eden Prairie Schools is to inspire each student to learn continuously so they are empowered  
To reach personal fulfillment and contribute purposefully to our ever-changing world.*

**1. CONVENE - 6:00 PM**

School Board Members: Steve Bartz, Aaron Casper, Abby Libsack, Kim Ross, Charles "CJ" Strehl, Dennis Stubbs

Board Member Debjyoti "DD" Dwivedy will join meeting remotely from 401 MLC/USA,MMC-SWA, Unit 61276, APO AE 09309

**2. Morris Leatherman Survey**

**3. Policy Monitoring: All Board-Management Delegation Policies - BMD's 3.0, 3.1, 3.2 and 3.3**

- A. BMD 3.0 - Single Point of Connection 2
- B. BMD 3.1 - Unity of Control 3
- C. BMD 3.2 - Delegation to the Superintendent
- D. BMD 3.3 - Superintendent Accountability and Performance

**4. Policy Monitoring: Governance Process: GP's 4.4, 4.5, 4.6, 4.7, 4.8 and 4.10**

- A. GP 4.4 - Officer Roles
- B. GP 4.5 - School Board Members' Code of Conduct
  - 1) School Board Training Record
- C. GP 4.6 - Process for Addressing School Board Member Violations
- D. GP 4.7 - School Board Committee Principles
- E. GP 4.8 - School Board Committee Structure
- F. GP 4.10 - Operation of the School Board Governing Rules

**5. Work Plan "Change" Document**

**6. 2024-25 School Board Annual Work Plan**

**7. Confirm agenda for next Board Workshop**

**Record of Board Self-Evaluation  
Governance Process and Board Management Delegation Policies  
July 1, 2023 – June 30, 2024**

|                      |                                       |
|----------------------|---------------------------------------|
| <b>Policy Type:</b>  | <b>Board-Management Delegation</b>    |
| <b>Policy Title:</b> | <b>3.0 Single Point of Connection</b> |

The School Board’s sole official connection to the district, its achievement, and its conduct will be through the Superintendent. Therefore, the School Board does not direct or evaluate any other district employees.

| Policy                                | Date of Self-Evaluation | Board Behavior Fully Compliant | Board behavior needing improvement or opportunity for continuous improvement | Commitment Made/Action Taken | Completed |
|---------------------------------------|-------------------------|--------------------------------|--|------------------------------|-----------|
| <b>3.0 Single Point of Connection</b> | Sept 23, 2024           |                                |  |                              |           |

Adopted: 10/23/12  
Revised: 4/28/15

**Record of Board Self-Evaluation  
Governance Process and Board Management Delegation Policies  
July 1, 2023 – June 30, 2024**

**Policy Type:** Board-Management Delegation  
**Policy Title:** 3.1 Unity of Control

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The School Board will direct the Superintendent only through official School Board action. Accordingly:

- 3.1.1 The School Board will make decisions by formal recorded vote in order to avoid any uncertainty about whether direction has been given.
- 3.1.2 The Superintendent is not obligated to follow the directions or instructions of individual School Board members, officers or committees unless the School Board has specifically delegated such exercise of authority.
- 3.1.3 Should the Superintendent determine that an information request received from an individual School Board Member, officer or committee requires a material amount of staff time or is unreasonable, the superintendent may refuse such requests and ask that the individual School Board Member, officer or committee refer such requests to the full School Board for authorization.

| <b>Policy</b>               | <b>Date of Self-Evaluation</b> | <b>Board Behavior Fully Compliant</b> | <b>Board behavior needing improvement or opportunity for continuous improvement</b> | <b>Commitment Made/Action Taken</b> | <b>Completed</b> |
|-----------------------------|--------------------------------|---------------------------------------|---|-------------------------------------|------------------|
| <b>3.1 Unity of Control</b> | Sept 23, 2024                  |                                       |   |                                     |                  |
| 3.1.1                       | Sept 23, 2024                  |                                       |   |                                     |                  |
| 3.1.2                       | Sept 23, 2024                  |                                       |   |                                     |                  |
| 3.1.3                       | Sept 23, 2024                  |                                       |   |                                     |                  |

Adopted: 10/23/12  
Revised: 11/13/12; 01/08/13; 04/28/15

**Record of Board Self-Evaluation  
Governance Process and Board Management Delegation Policies  
July 1, 2023 – June 30, 2024**

|                      |   |
|----------------------|---|
| <b>Policy Type:</b>  | <b>Board-Management Delegation</b>          |
| <b>Policy Title:</b> | <b>3.2 Delegation to the Superintendent</b> |

The School Board will instruct the Superintendent through written policies that prescribe the district ends to be achieved and describe district situations and actions to be avoided, allowing the Superintendent to use any reasonable interpretation of these policies.

Accordingly:

- 3.2.1 The School Board will develop Ends policies instructing the Superintendent to achieve the defined results for students.
- 3.2.2 The School Board will develop Executive Limitations policies that limit the latitude the Superintendent may exercise in choosing district means.
- 3.2.3 Once the School Board has accepted the Superintendent’s *reasonable interpretation* of any School Board policy the Superintendent is authorized to establish all further district policies, make all decisions, take all actions, establish all practices, and pursue all activities in order to accomplish the School Board’s Ends Policies. Therefore, such decisions of the Superintendent shall have full force and authority as if decided by the School Board.
- 3.2.4 The School Board may change its Ends and Executive Limitations policies, thereby shifting the boundary between School Board and Superintendent domains. By doing so, the School Board changes the latitude of choice given to the Superintendent.

Adopted: 10/23/12  
Revised: 04/28/15

**BMD 3.2**

| <b>Policy</b>                               | <b>Date of Self-Evaluation</b> | <b>Board Behavior Fully Compliant</b> | <b>Board behavior needing improvement or opportunity for continuous</b> | <b>Commitment Made/Action Taken</b> | <b>Completed</b> |
|---|--------------------------------|---------------------------------------|---|-------------------------------------|------------------|
| <b>3.2 Delegation to the Superintendent</b> | Sept 23, 2024                  |                                       |   |                                     |                  |
| 3.2.1                                       | Sept 23, 2024                  |                                       |   |                                     |                  |
| 3.2.2                                       | Sept 23, 2024                  |                                       |   |                                     |                  |
| 3.2.3                                       | Sept 23, 2024                  |                                       |   |                                     |                  |
| 3.2.4                                       | Sept 23, 2024                  |                                       |   |                                     |                  |

Adopted: 10/23/12  
 Revised: 04/28/15





















