HIGH SCHOOL



Student Handbook 2024-2025

"Be the Best You Can Be"

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Welcome To Kamiakin!

The information on these pages is the result of an effort by the faculty, parents, students, and administration to assist you in becoming an active, responsible, and successful member of the Kamiakin student body.

There is a great deal of pride, tradition, and honor that goes with being a Kamiakin Brave. This student handbook is provided to assist you in getting the most from your experiences at Kennewick High School. The staff at Kamiakin High School is committed to providing you with the best educational opportunities.

Learning experiences are offered that prepare you for a habit of lifelong learning. Our school atmosphere affirms and respects the uniqueness of each student but acknowledges that each of us share more commonalties than differences. It is expected that you fully develop your aptitudes and interests while growing in accountability and responsibility. Your most important responsibility is to learn and to develop strength of character. Your academic studies along with your participation in extracurricular activities and athletics build the foundation for your future.

<u>This handbook serves several purposes.</u> The handbook identifies school policies, student rights and responsibilities, and other information pertinent to the operation of Kamiakin High School. It provides students with opportunities to exercise appropriate decision-making skills regarding their behavior and approach to their education.

Every person within Kamiakin High School has the right to complete his or her responsibilities without interference of others. Every student can expect a physically and emotionally safe school environment that is enhanced by a focus on learning. No one has the right to interfere with the learning or safety of others. Students have a right to learn and the teachers have a right to instruct.

It is expected that students will read this planner, discuss its contents with their parents, peers, and teachers, review it regularly, and adhere to the standards and expectations referred to therein.

Students should contact their school counselor or administrator for questions of understanding, clarification, or concern.

We are here to support you as you strive to "Be The Best You Can Be".

Our school has the resources to prepare you for a lifetime of learning and skill development. Remember that your success at Kamiakin will be directly related to your effort, commitment, and daily attendance. We look forward to working with you.

The Vision Statement

Kamiakin High School is committed to promoting the academic and social growth of all students.

The Kamiakin staff is committed to meeting individual student needs and directing education toward future opportunities. Staff is dedicated to teaching basic skill acquisition, clear thinking, and sound personal qualities.

Kamiakin High School seeks to provide the Tri-Cities community with citizens who are academically and socially equipped to meet their potential, adapt to change, accept responsibility, and be life-long learners.

Kamiakin Educational Equity Commitment

High School values each individual and the unique stories and perspectives they contribute to our community. To ensure that every person feels connected and represented, we pledge to teach relevant, authentic learning experiences that intentionally highlight various histories, contexts, and aspirations. We believe in the fundamental worth and value of each student.

We are many stories, many perspectives, and many possibilities. And we are one Tribe.

Kamiakin Fight Song

(Always stand when the fight song is being played)

Fight on Mighty Braves.
Fight on for hearts so true and bold.
Victory is ours,
Fight on for Scarlet and Gold.
going to win this game.

To bring honor to our name. Show the rest That the Braves are best, because we are from We're Kamiakin High!

IMPORTANT PHONE NUMBERS

KaHS Main/General	
Principal's Secretary	
Principal's/Main Office FAX	
Activities/Athletics Office	· · · · · · · · · · · · · · · · · · ·
Attendance Office	
Career Center	
Front Office	
Registrar's Office	
Nurse's Office	
School Resource Officer	
KAMIAKIN HIGH SCHOOL STAFF	
Administration & Security	
•	Dringing
Chris Chelin	·
Kyle Cowen	• •
Steve Banda	•
Katie Mauseth	•
Kurtis Reser	•
Dustin Joyce	
Carl Hamilton	•
Audelia Dobin	Security
Counseling Office	
Joanna Inabnit	
Kayla Cravens	D - He Counselor
Calvin Stewart	Hf - Me Counselor
Tina McCallum	Mi - R Counselor
Nicole Bailey	S - Z Counselor
Ana Claro	Migrant Graduation Specialist
Jocelyn Ruiz	Multilingual Facilitator
Cala Truit	
Robert Silvan	Success Coordinator
Rob Thomas	School Nurse
Sarah Howard	Gear-Up
TBD	•
Michelle Akiona	Data Processor
TBD	Career Center Specialist
Chaianne Hrebeniuk	Intervention Specialist
Danielle Knudson	School Psychologist
Ryan Stevens	ISS/Detention
Attendance Office	
Rudy Castillo	Discipline/Attendance
TBD	Discipline/Attendance
Main Office	
Carol Miller	Principal's Secretary
Jenna Crawford	•
Stephanie Jones	
Activities Office	Discipline / Beech
Tina Moran	ASR/Activities Secretary
Stephanie Wiltse	•
·	Adirectes/ Activities Secretary
Library	
Lucy Razor	
Betsy Lavy	Library Secretary

ACTIVITIES AND ATHLETICS

ASB Membership

Membership in the Associated Student Body (ASB) is required for athletic participation and for membership in the Band, Choral performing groups, Drill/Dance Team, Cheerleading, ASB/Class Officer positions, and other ASB-sponsored clubs and activities. Your ASB card entitles you to attend home athletic contests or activities for a free or reduced cost. Cost is \$35.00. Proof of free or reduced lunch status results in a reduction of ASB membership fees to free. ASB cards are subject to revocation for violation of school and/or district rules and policies.

Athletics

Kamiakin High School offers a variety of extracurricular athletics. Every effort is made to afford all students the opportunity to participate provided they have the desire, willingness to work hard and the self-discipline required of our programs.

Athletes must abide by all school conduct and behavior expectations. Scholastic, attendance, and residence criteria determine athletic eligibility. A student must have parental permission, maintain a 2.0 grade point average, and abide by the standards set forth in the athletic handbook and by the Washington Interscholastic Activities Association.

In-season athletic training rules prohibit the use of tobacco products, alcohol, and other illegal substances. This includes, but is not limited to, the attendance at a party or residence where alcohol and/or illegal drugs are being consumed. Sanctions range from the loss of playing time to the permanent exclusion from athletic participation. A complete description of all athletic rules and policies are found in the student athletic handbook.

All students participating in athletics must have a current physical on file; physicals are good for two years. Students and parents must agree to and sign a Participation Contract, Training Rules, Safety Guidelines, and Clearance Form, including proof of insurance. Athletes must attend school the day of a contest in order to participate in that contest or to practice that day unless cleared by the coach prior to the absence. Students must register for sports prior to each season. Students who fail to register at the appropriate time will not be eligible to participate in practices or competitions. A minimum number of practices are required under WIAA regulations before participation in competitions. A \$40 user fee (students qualifying for free and reduced is free) is assessed to each student per sport season and is to be paid prior to participation in competitions. Students must also purchase an ASB card in order to be eligible for athletic participation. See athletic handbook for more detailed rules and explanations.

Fall Sports & Activities

Cheer	
Volleyball	Viorgan Schauble
Winter Sports & Activities	
Boys Basketbal	
Girls Basketball	
Girls Bowling	
Cheer	•
Dance	
Boys Wrestling	Jordan Anderson
Girls Wrestling	Armando Luna
Spring Sports & Activities	
Baseball	Steve Woods
Softball	Kylee Lete
Boys Golf	Dennis Rose
Girls Golf	Eric Gough
Boys Soccer	Jeff Bennett
Boys Tennis	

Clubs, Organizations, and Advisors	aubie
Girls Track	
Boys Track Kyle Scha	auble
Girls Tennis Sarah	Miller

A variety of clubs, organizations, and activities are available for Kamiakin High School students. Each club, organization, or activity has its own purpose, function, and membership requirements. Some may, also, require ASB membership for participation. School rules and regulations apply at all Kamiakin High activities on and off campus. As a representative of Kamiakin High School, as a participant or a fan, each student is expected to be a positive influence for KaHS and the community. Kamiakin High activities are limited to Kamiakin High School students and authorized guests. Students who violate school rules and policies may be asked to leave the activity and school discipline may be applied.

The following list is intended to be illustrative, not all-inclusive; the scope of clubs, organizations, and activities is based upon student interest and participation.

ASB Advisor	Matthew Luttrell
ASB Advisor Leadership teacher Art Club	Matthew Luttrell
Art Club	Leah Kennedy
Sports Medicine	Ciara Ashworth
FCCLA	Julie Stott
FFA	
Spanish Club	Sarah Robinson
Key Club	Mark Maus
Knowledge Bowl	Phil Dron
Robotics/Tech Club/E-Sports	Doug Reppe/Scott McLeod
DECA/School Store	Olivia Clizbe
Music – Band/Instrumental	
Music – Choir/Vocal	
National Honor Society	Laurie Bender
Journalism	Gwen Pennington
Photography Club	Kelsey Sigfried
Drama	Alli Tallmage
Drama	Laurie Bender
Run Kano	Ciara Ashworth/Brandon Searls
German Club	Patrick Matthes

Student Government

The ASB Student Senate is made-up of executive cabinet officers, class officers, and club presidents. The ASB House of Representatives is composed of representatives from each homeroom class. The Senate and House meet jointly or separately as needed.

2024-25 ASB Executive Cabinet Officers

President	Isaac Patterson
Vice President	Charlotte Hankins
Secretary	Brendan Garcia
Treasurer	
Publicity Manager	Abbey Samples
Delegate	Emma Briggs
Delegate	Chloe Wilkins
ASB Advisor	Matthew Luttrell

Senior Class (Class of 2025) Officers

President	Anna Hamon
Vice President	Sharon Handiseni
Secretary	Holly Moore
Treasurer	Maryn Rebich
Class Advisor	Shelby Thomas

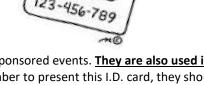
Junior Class (Class of 2026) Officers

Julior Class (Class of 2020) Officers	
President	Layla Dauenhauer
Vice President	Jason Pham
Secretary	Lizzy O'leary
Treasurer	Jordynn Marquez
Publicity Manager	Chloe Meiners
Class Advisor	Alyssa Adler
Sophomore Class (Class of 2027) Officers	
Delegate	
Delegate	Blake Anderson
Delegate	Aaliyah Diaz
Delegate	Finley Watson
Class Advisor	Tim Lee
Freshman Class (Class of 2028) Officers	
Delegate	
Delegate	
Delegate	
Delegate	
Class Advisor	Jen Wright
ASB Fees	
ASB Card (Regular)	\$ 35.00
ASB Card (Free & Reduced Lunch)	
ASB Card (Regular - Spring Semester Transfer students only)	•
ASB Card (Free & Reduced Lunch - Spring Semester only	
Athletic User Fee per Sport (Regular)	
Athletic User Fee per Sport (Free & Reduced Lunch)	
Yearbook	•
Parking Permit	•
Parking Tickets (paid within 2 school days of issuance/more than two days after)	•

Fees (Checks need to be made payable to: Kamiakin High School ASB)

Your ASB card gives you free admission to all Kamiakin High School home athletic events. In addition, you get reduced prices at dances and other events. It is also necessary to buy an ASB card to participate in athletics and some activities/clubs.

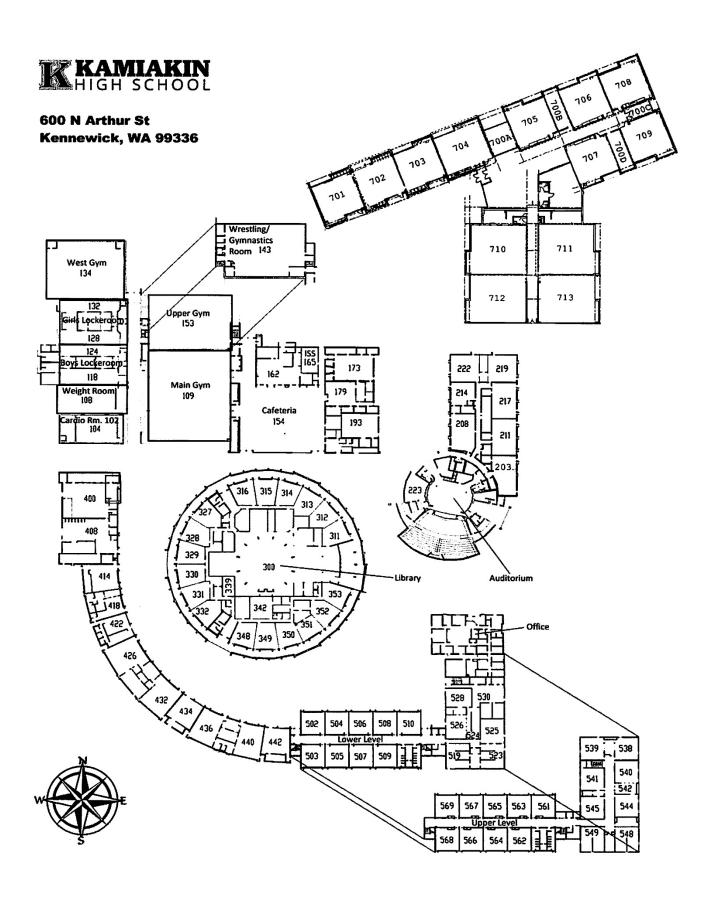
- Refund Policy: Full refund until September 9th; No refund if participating in sports.
- ASB/ID Card Replacement \$5
- Yearbook \$60 After December \$65
- P.E. Shirt \$5
- Athletic Participation User Fee \$40 per sport
- Athletic Participation User Fee free for Free & Reduced
- Parking Permits \$10



Students are required to carry their Kamiakin I.D. card while on campus or at school sponsored events. They are also used in the library when borrowing chargers or chromebooks. When asked by any staff member to present this I.D. card, they should do so promptly and courteously. The I.D. card or the ASB card must be furnished at all school dances and at library book check out. In case of a loss or theft, another card will be furnished through the ASB Secretary, for a charge of \$5.

Lunch & Breakfast Prices

Forms to request Free/Reduced Lunch status are available from the school cafeteria personnel, main office and the activities office.



Assemblies

Generally, there are two types of assemblies held at Kamiakin High School. One type is a pep assembly, which is designed to raise the spirit and enthusiasm of the athletics/activities participants. The other type is enrichment or educational assembly.

Different manners and expectations exist for these different types of assemblies. Remember to use appropriate behavior for the type of assembly.

Students can miss an assembly for religious reasons. However, students must stay in the cafeteria for the duration of the assembly. If students choose to go any other place besides the assembly or cafeteria, they will be considered truant.

Dances

Attendance at Kamiakin High School dances is a privilege. The school administration will exclude students who have discipline issues from attending a dance. Students will be asked to present school-issued I.D. to attend any dance. A student bringing a guest must complete a Guest Pass Form for that guest at the time of admission purchase and assume full responsibility for the conduct of that guest. Only one guest per Kamiakin student is permitted. Guest Pass Forms are available at the Kamiakin Activities Office and are due one week prior to the dance. Plan ahead. If students show up with a guest and no guest pass has been obtained, the guest will not be admitted.

All school rules (including AODA policy) are enforced during the dance. Students who are found in possession or consumption of alcohol or illegal drugs will be removed from the dance and parents and/or the police will be contacted. They will also be subject to school disciplinary action, and if an athlete, they will be subject to athletic discipline as well. In addition, inappropriate dancing will not be tolerated and will lead to students being removed from the dance floor. Repeated incidents of inappropriate dancing may lead to being kicked out of the dance.

Most KaHS dances start at 8:00 pm. No admittance to dances will be allowed after 9:00

p.m. unless written permission has been obtained in advance from Administration. All dances will end by 11:00 p.m. **Once a student or guest has entered the dance, he/she may not leave and return**.

No middle school students or persons over 20 years of age are allowed to attend school sponsored dances.

BELL SCHEDULES

Our most common bell schedules can be found by clicking here or by visiting our school's website at https://kamiakin.ksd.org/discover/bell-schedule.

Where To Go For News and Updates

In case of inclement weather, the school may be delayed or canceled. It is the students' responsibility to stay up-to-date via television stations, the school district website (www.ksd.org), and social media to find out whether or not the school has been delayed/canceled. Students can also find out from the media if any changes have been made to bus routes and times. In addition, Kamiakin news and updates are posted on Twitter, Facebook, Instagram, ParentSquare, and StudentSquare.

Follow us on social media!



@ksdkamiakin



@KamiakinHighSchool



@KamiakinHighSchool

ACADEMIC INFORMATION

Counseling and Career Guidance

Kamiakin High School counselors and the career specialists work with students individually and in large groups on career and educational planning.

Course Catalog

More detailed information about graduation requirements, course details, valedictorian/salutatorian selection, and more can be found in our Course Catalog, which is available in our counseling office or <u>online</u> by clicking here or going to our website at https://www.ksd.org/students-families/course-catalog.

Academic Testing

Policies and regulations of the Kennewick School District and the State of Washington require that certain standardized tests be administered to specific students each year.

STAR Assessment Tests are given to students in grades 9 &10 in mathematics and reading. The STAR tests are a set of computerized adaptive achievement tests developed from basic skills item banks. They will be taken at least twice – once in the fall and again in the spring (possibly in the winter). The test results describe student achievement and growth. They are tied directly to the curriculum instead of being based on the performance of specified groups of students. This allows student progress to be measured accurately from year to year. A student's scores are used to aid in the placement of students in appropriate classes.

State Test Dates 2024 - 2025

Dates for Higher Education-Related Tests

We encourage students to visit our Career Center if they plan to take ACT/SAT exams. They are available to assist with the registration process.

ACT Test Date	Registration Deadline
September 14, 2024	August 9, 2024
October 26, 2024	
December 14, 2024	November 8, 2024
February 8, 2025	January 3, 2025
April 5, 2025	February 28, 2025
June 14, 2025	May 9, 2025
July 12, 2025	June 6, 2025
SAT Test Date	
October 5, 2024	September 20, 2024
	September 20, 2024
October 5, 2024 November 2, 2024 December 7, 2024	
October 5, 2024 November 2, 2024	
October 5, 2024 November 2, 2024 December 7, 2024	September 20, 2024 October 18, 2024 November 22, 2024 February 21, 2025 April 18, 2025

PSAT Test Date

October 9th, 2024 at Kamiakin -- All Juniors will be tested for free. Sophomores/freshmen may participate if space is available. Please refer to the Scholastic Assessment Test website at www.collegeboard.com for more information.

Academics

To earn a high school diploma, students must:

(Graduation Requirements & Pathways)

- Earn high school credits
- Complete a High School and Beyond Plan
- Complete a Graduation Pathway
- Demonstrate computer competency

Students are required to take five classes (2.5 credits) each semester and encouraged to take six. To graduate from Kamiakin High School, students must pass the following minimum course requirements in grades 9 through 12:

High School Credits

Content Area	Credits Required
English	4.0
Mathematics	3.0
Social Studies	3.0
Science (1 Lab Science)	3.0
Career and Technical Education	1.0
Health and Fitness	2.0
Arts	2.0
Electives	4.0
World Language or	2.0
Personalized Pathway	
Requirement	
Total Credits	24

Academic Opportunity: Students interested in excelling in studies need to consider the following course areas:

- 1. **Advanced Placement Courses:** Created for the academically involved student, Kamiakin offers pre-A.P. and A.P. courses in Art, English, Social Studies, Mathematics, Science, and World Languages.
- 2. Running Start: Open to juniors and seniors wishing to simultaneously earn high school and college credit by taking classes at C.B.C. or WSU while attending Kamiakin. Students should consult their counselor during the winter of their sophomore year for details.
- 3. **Technical Skills Center:** Open to all juniors and seniors wishing to participate in more broad-based vocational training than Kamiakin classes afford. Students should consult their counselor for more information on specific offerings.
- 4. **Tech Prep Direct Credit:** Consult a counselor for more information.

See your counselor for additional information or questions.

CALENDAR INFORMATION

The KSD 2024-2025 Calendar can be found on the KSD Website or by clicking <u>here</u>. A summary of key dates is below.

Early Release/No School Days 2024-2025

September 2, 2024	No School, Labor Day
September 11, 2024	10:30 AM Early Release - Building Staff Development
September 20, 2024	No School - District Professional Day
October 2, 2024	10:30 AM Early Release - Building Staff Development
October 18, 2024	No School - District Professional Day
October 30, 2024	10:30 AM Early Release - Building Staff Development
November 11, 2024	No School - Veteran's Day
November 25,2024	No School - Conferences
November 27, 2024	10:30 AM Early Release – Thanksgiving Break
November 28-29, 2024	No School - Thanksgiving Break
December 4, 2024	10:30 AM Early Release - Building Staff Development
· ·	No School - Winter Break
January 15, 2025	10:30 AM Early Release - Building Staff Development
	No School - MLK Jr. Day
	1:10 PM Early Release - Semester Finals
•	10:30 AM Early Release - Building Staff Development
·	10:30 AM Early Release - Building Staff Development
	No School - President's Day
February 28, 2025	No School – District professional Day
	10:30 AM Early Release – Building Staff Development
March 17, 2025	No School - Snow Make Up Day #1 (If Needed)
	No School - District Professional Day
March 19, 2025	10:30 AM Early Release - Building Staff Development
	No School – Spring Break
May 7, 2025	10:30 AM Early Release - Building Staff Development
•	No School - Snow Make Up Day #2 (If Needed)
	No School - Memorial Day
June 10-12, 2025	1:10 PM Early Release - Semester 2 Finals
June 12, 2025	10:30 AM Early Release - Semester 2 Finals - Last Day of School
Other Notable Dates	
September 4, 2024	Picture Day
·	Last Day to Add/Drop a Class for Credit
	PSAT For All Juniors and Self-Select Sophomores/Freshmen
	Retake Picture Day
	Last Day to Submit Senior Portraits to Yearbook
June 7, 2025	•

ATTENDANCE POLICY

Regular school attendance is necessary for mastery of the educational program provided to students. It is recognized that, at times, students appropriately may be absent from class. Therefore, the following definitions are supplied (per KSD Board Policy 3122):

1) A student is absent when they are (WAC 392-401-015):

Not physically present on school grounds; and

Not participating in the following activities at an approved location:

- i) Instruction;
- ii) Any instruction-related activity; or
- iii) Any other district or school approved activity that is regulated by an instructional/academic accountability system, such as participation in district sponsored sports.

Absences due to the following reasons are excused:

- A. Physical health or mental health symptoms. Illness, health condition or medical appointment for the student or person for whom the student is legally responsible. Examples of symptoms, illness, health conditions, or medical appointments include, but are not limited to medical, counseling, mental health wellness, dental, optometry, pregnancy, and behavioral health treatment (which can include in-patient or out-patient treatment for chemical dependency or mental health);
- B. Family emergency, including but not limited to a death or illness in the family;
- C. Religious or cultural purpose, including observance of a religious or cultural holiday or participation in religious or cultural instruction;
- D. Court, judicial proceeding, court ordered activity, or jury service;
- E. Post-secondary, technical school or apprenticeship program visitation, or scholarship interview;
- F. State-recognized search and rescue activities consistent with RCW 28A.225.055;
- G. Absence directly related to the student's homeless or foster care/dependency status;
- H. Absences related to deployment activities of a parent or legal guardian who is an active duty member consistent with RCW 28A.705.010;
- Absences due to suspensions, expulsions or emergency expulsions imposed pursuant to Chapter <u>392-400-WAC</u> if the student is not receiving education services and is not enrolled in qualifying "course of study" activities as defined in WAC 392-121-107;
- Absences due to student safety concerns, including absences related to threats, assaults, or bullying;
- K. Absences due to a student's migrant status; and
- L. An approved activity that is consistent with district policy and is mutually agreed upon by the principal or designee and a parent, guardian, or emancipated youth.

A school principal (or designee) has the authority to determine if an absence meets the above criteria for an excused absence.

If an absence is excused, the student shall be permitted to make up any graded assignments and/or equivalent participation points outside of class under reasonable conditions and time limits established by the appropriate teacher(s); where reasonable, if a student misses a participation-type class, they can request an alternative assignment that aligns with the learning goals of the activity missed.

Students should make every effort to attend all classes, and to be on time

- Students will be marked tardy for arriving after the bell
- If students are with another staff member causing the tardy that staff member should provide a note
- Students who are more than 10 minutes tardy
- Students between 10-20 minutes tardy get "super tardy" code
- Students >20 minutes tardy = absence
- 2) Any absence from school for the majority of hours or periods in an average school day is **unexcused** unless it meets one of the criteria above for an excused absence (A-S).
- A. As a means of instilling values of responsibility and personal accountability, students whose absences are not excused will experience the consequences of their absences. A student's grade may be affected if a graded activity or assignment occurs during the period of time when the student is absent. A student's academic grade or credit in a particular subject or course may be adversely affected by reason of tardiness or unexcused absences only to the extent and upon the basis that:

- i) The student's attendance and participation is related to the instructional objectives or goals of the particular subject or course, and
- ii) The student's attendance and/or participation has been identified by the teacher pursuant to the policy of the school district as a basis for grading, in whole or in part, in the particular subject or course.
- B. The school shall notify a student's parent or guardian in writing or by telephone whenever the student has incurred one unexcused absence (equivalent of one school day) within any month during the current school year. The notification shall include the potential consequences of additional unexcused absences. The school will make reasonable efforts to provide this information in a language the parent understands.
- 3) Any absence from school for the majority of hours or periods in an average school day is **unexcused** unless it meets one of the criteria above for an excused absence (A-S).
- C. As a means of instilling values of responsibility and personal accountability, students whose absences are not excused will experience the consequences of their absences. A student's grade may be affected if a graded activity or assignment occurs during the period of time when the student is absent. A student's academic grade or credit in a particular subject or course may be adversely affected by reason of tardiness or unexcused absences only to the extent and upon the basis that:
 - i) The student's attendance and participation is related to the instructional objectives or goals of the particular subject or course, and
 - ii) The student's attendance and/or participation has been identified by the teacher pursuant to the policy of the school district as a basis for grading, in whole or in part, in the particular subject or course.
- D. The school shall notify a student's parent or guardian in writing or by telephone whenever the student has incurred one unexcused absence (equivalent of one school day) within any month during the current school year. The notification shall include the potential consequences of additional unexcused absences. The school will make reasonable efforts to provide this information in a language the parent understands.
- E. The school will hold a conference with the parent or guardian after three (3) unexcused absences within any month during the current school year. The conference will analyze the causes of the student's absences and develop a plan that identifies student, school, and family commitments to reduce the student's absences from school. If the parent does not attend the conference, the school official may still hold the conference with the student. However, the school will notify the parent of the steps the District has decided to take to Policy No. 3122 Excused and Unexcused Absences Continued Page 5 of 8 eliminate or reduce the student's absences. For any child with an existing individualized education plan or 504 plan, these steps must include the convening of the child's individualized education plan or 504 plan team, including a behavior specialist or mental health specialist where appropriate, to consider the reasons for the absences. If necessary, and if consent from the parent is given, a functional behavior assessment to explore the function of the absence behavior shall be conducted and a detailed behavior plan completed. Time should be allowed for the behavior plan to be initiated and data tracked to determine progress.
- F. Not later than the student's fifth (5) unexcused absence (equivalent of five school days) in a month the District shall enter into an agreement with the student and parents that establishes school attendance requirements, refer the student to a community truancy board or file a petition and affidavit with the juvenile court alleging a violation of RCW 28A.225.010.
- G. If such action is not successful, the District shall file a petition and affidavit with the juvenile court alleging a violation of RCW 28A.225.010 by the parent, student, or parent and student no later than the seventh unexcused absence within any month during the current school year or upon the tenth unexcused absence during the current school year.
- H. Students who are court ordered to return to school may be placed in an alternative learning setting until the next appropriate reentry point to the regular school setting.
- I. All suspensions and/or expulsions shall be promptly reported in writing to the superintendent or designee. Policies and procedures shall be made available to parents and students upon request.
- J. The superintendent and or designee will enforce the District's attendance policies and procedures. Because the full knowledge and cooperation of students and parents are necessary for the success of the policies and procedures, procedures will be disseminated broadly and made available to parents and students annually.

Clearing Absences

When returning from an absence, students must check in with a note/parent phone call at the attendance office. Students have 48 hours to clear an absence. An absence is considered un-excused until a valid note is submitted. If contact is not made within the 48 hour time period, the absence will remain unexcused. Students must ALWAYS check out at the attendance office and have parent/guardian permission if they are leaving campus during the regular school day. Failure to do so will result in either truancy or an unexcused absence.

Tardies

Students are considered tardy if they are not in the classroom when the tardy bell rings.

- Threshhold tardies (total)
 - After 6 individual tardies to any one period teacher contact home
 - Conversation and communication
 - Teacher log entry in Powerschool
 - After 9 tardies to any one period (MTSS A)
 - Warning + Log Entry + Contact Home
 - Generated by Office
 - After 12 tardies to any one period
 - 1 week lunch ISS + Log Entry + Contact Home + referral
 - Generated by Office
 - After 15 tardies to any one period
 - Referral to Admin (parent meeting)+ Log Entry + 1 week lunch ISS
 - Generated by Office
 - After 18+ tardies to any one period
 - Referral to admin (parent meeting) + Log Entry + 1 week lunch ISS+ loss of extra curricular (1 week)
 - Generated by Office

STUDENT CONDUCT POLICY

Student Responsibilities and Limitations

The school district has established rules of conduct that shall be applicable at all schools. Individual buildings may distribute written rules of conduct that cover additional areas of student behavior. Violations of a rule of conduct may result in corrective action or punishment imposed by authorized employees of the district. It is the intent of the Kennewick School District to provide a safe, productive, positive, and disruptive-free classroom and learning environment. General rules of conduct can be found by visiting <u>KSD Board Policy 3240</u>.

Assault or Causing Injury

A student shall not threaten or attempt to cause injury either physically or verbally or intentionally behave in such a way as could reasonably be expected to cause injury to any person.

Aerosols

Mace, "pepper" sprays, hair sprays, perfumes, spray paints, hair paints, etc. should not be brought to school without obtaining prior written permission per KSD School Board Policy. Some people react adversely to these substances when inhaled. These items will be confiscated, and possible discipline assigned.

Athletic Events

Students who attend athletic events at home or away are expected to abide by all school and district rules. They are to remain at the event site and not wander around the campus or in buildings.

Athletic Participation

Involvement in athletics (including dance/drill team and cheer) is a privilege for KaHS students. Athletic participation requires ASB membership and completion of the required athletic participation procedures (including parental permission, passing a physical examination, willingness to abide by the athletic code, etc.). In-season athletic training rules prohibit the use of tobacco products, alcohol, and other illegal substances at any time during the season. Sanctions range from loss of playing time to permanent exclusion from athletic participation, as well as the potential suspension and referral to intervention specialist and law enforcement.

Building Conduct

Students on campus and in hallways are expected to be quiet and not disruptive. This includes inappropriate displays of affection and the use of profane language. Students are to be in a supervised classroom or off campus on an approved off-campus period during the school day.

Bus Conduct

Students are expected to abide by the rules of the Kennewick School District, Kamiakin High School, and the bus driver while riding the school bus. Failure to abide by the rules can result in school discipline and/or riding privileges being revoked. Endangering the safety of others will not be allowed on the bus or at the bus stop. School district rules apply.

Cell phone/Electronic devices

Per Kennewick School District <u>Policy 3308</u>, cell phone use in the classroom is strictly prohibited unless students are given direct permission to use them as part of the lesson. In keeping with Kennewick School board policy 3308, Kamiakin High School has a very clear electronic devices policy for the 2024-2025 school year that delineates specific consequences for infractions. This policy is needed to preserve the learning environment and provide students with a distraction-free space where learning is the central goal. This policy will eliminate the use of electronic devices, unless strictly permitted by the classroom teacher for an educational purpose, during class times. Electronic devices, as defined by the school board policy, are "smartphones, smartwatches, tablets, MP3 players, gaming systems, communication devices, cameras, video cameras, digital media players, etc." We include any form of wireless headphones as well, so we may ask for students to remove hoods and/or show us ears during class. This policy covers all of instructional class time, including if students are done with work during that class and provides no room for excuses. Any parent or guardian needing to contact their student during instructional time will need to contact the office at 509-222-7000.

Kamiakin High School's expectation for student use of Personal Electronic Devices:

It is our intent that students be fully engaged in learning throughout the day. The goal of our Personal Electronic Device policy is to increase student engagement in the classroom and create a culture of respect for learning. All classrooms at KaHS have a default "No Personal Electronic Devices" policy in place. Personal electronics should be turned off, or on silent mode, and should not be visible at any time during class unless given explicit permission by the teacher for the daily lesson. Personal electronic devices are allowed before and after school, at lunch and in between class periods. There is a time and place for cell phones, but it is essential to recognize the importance of setting boundaries and practicing mindful usage.

Personal Electronic Devices are not allowed to be used in classrooms. Before entering the classroom, all personal electronic devices are to be "put away" and not to be seen or heard. Personal Electronic Devices include, but are not limited to, cellular phones, earbuds, etc...

Consequences for not meeting Personal Electronic Device expectations:

It is the responsibility of all students to comply with the Personal Electronic Device policy. Teachers do not need to give Personal Electronic Device warnings.

- 1st offense: Documented warning
- 2nd offense: Student's device will be sent to the office and picked up by student at the end of the day
- 3rd offense: Student's device will be sent to the office and a parent or guardian will pick it up
- 4th+ offense: Student's device will be sent to the office and a parent meeting must occur before the phone can be picked up.

Cheating or Plagiarism

A student shall not intentionally obtain test or assignment questions and/or answers and homework through fraudulent means and shall not plagiarize any published materials, whether in hard-copy or electronic/digital format. Plagiarism is defined as taking the ideas, passages, works, or writing of another person and representing these items as one's own original work.

Closed Campus and Leaving Campus

KaHS is a closed campus to protect students and staff from unfamiliar people. Students cannot leave school grounds once they arrive without checking out at the attendance office and must have parent/guardian permission. Exceptions are students leaving campus at lunch hour or an Off-Campus class period. A truancy consequence may be issued to students who leave campus without clearance.

Computer Use

The Kennewick School District provides the opportunity for each student to utilize computer technologies and to have Internet access as resources to help reach curriculum goals. This utilization and access is conditional, however, and requires responsibility on the part of the user. Students are not permitted to use or trespass into the files, folders, log-ins, and/or passwords of others. Material that is offensive, inappropriate, harassing, insulting to or attacking others, or sexually explicit is not to be sent, received, accessed, or displayed. Laws, policies, and regulations regarding copyright and plagiarism are to be followed at all times. School computer resources are not to be used for personal gain, commercial, and/or fraudulent purposes. Students are not to seek or provide unauthorized or illegal access to school computer resources, nor damage, modify, or destroy computer hardware and/or software. Violations of computer usage policies and procedures will result in school disciplinary action, and may have civil, and/or criminal consequences.

Criminal Acts

A student engaged in any criminal act will be referred to the appropriate law enforcement officials.

Dances

Attendance at KaHS dances is a privilege. The school administration will exclude students who have discipline problems from attending a dance. Students will be asked to present school issued I.D. to attend a dance. Guests are not allowed to attend KHS dances without prior permission and appropriate identification. Only one guest per student will be permitted. When admission to a dance is sold at the door, identification must be shown at the door. When admission is not sold at the door, but is sold prior to the dance, a student bringing a guest must complete a Guest Attendance form for that guest at the time of admission purchase and assumes full responsibility for the conduct of that guest. The guest is to leave a picture ID at the door. Guest Attendance forms are available at the KaHS Activities Office and the Attendance Office. All school rules (including the AODA policy) are enforced during the dance. Students who are found in possession or consumption of alcohol or illegal drugs will have parents and police contacted. Inappropriate dancing or behavior is subject to removal from the dance and school discipline. No front to back dancing is allowed at school dances.

Dangerous Activities

Students are expected to refrain from behaviors that endanger persons or school property. Examples of dangerous activities include but are not limited to the following: Skateboarding on campus, playing with matches and lighters, tripping, shoving, and running in hallways and on the cement walkways, throwing objects (including water balloons, snow and food).

Disruption of School

A student shall not intentionally cause substantial or material disruption of any school or bus operation. This includes KSD bus stops and incidents that occur within the proximity of the campus or have a nexus to school. Students classified as substantially or repeatedly disruptive will be assigned progressive discipline.

Objects, pictures, or written text that depict illegal drug use, alcohol use, or are gang-related are not permitted at KHS: A student shall not possess any object, picture (including on clothing), or written text that contains reference to illegal drugs, tobacco, alcohol, gangs or violence.

Dress Code

Kennewick's dress expectations are aligned with Kennewick School District policy and are established to eliminate disruptions to the education process caused by individual attire.

To maintain adherence to the student dress policy, students may not wear clothing that reveals the back, midriff, chest, buttocks, or undergarments. Prohibited clothing includes but is not limited to the following:

- Sheer tops
- Mesh tops
- Tops with overly large openings at the neck or arms
- Halter-tops
- Tube tops
- Swim tops and bottoms
- Clothing or accessories with offensive pictures, symbols, or sayings. These include but are not limited to:
 - Demeaning statements
 - Violent statements
 - Sexual statements
 - o Racist statements
 - Gang affiliated statements and symbols
 - Clothing that advertises or promotes tobacco (including electronic delivery devices), alcohol, marijuana, or other drugs
 - Jewelry or accessories that could be used to cause harm or injury.

Students and parents are to use good judgement and not wear any clothing that may violate the dress code.

For more information about the Kennewick School District's policy regarding student dress, visit KSD Board Policy R3224.

Extortion

A student shall not extort anything of value from a student.

False Accusations

A student shall not intentionally make false accusations against staff or students.

FERPA (Family Educational Rights and Privacy Act)

Unless a parent/guardian files a written objection, the Kennewick School District may release to the public without prior parental consent "directory information" regarding students. For senior high school students, directory information includes the following: the student's name and address, scholarship and award winners, telephone number, activities and sports, weight and height of athletic teams, institution attended by the student, graduation list, and class list. In addition, parents who do not want their students photographed (Occasionally students are photographed or videoed during the school day and may be used in district publications) need to complete the Use of Student Likeness Denial Form. Parent(s) and/or guardian(s) not wishing this information to be made public should notify the school principal or designee in writing within ten (10) calendar days following the issuance of the student handbook to students the first week of school. Forms requesting the non-disbursal of student directory information and use of student likeness are available at the high school main office and on the district/KHS websites.

Forgery

A student shall not make or alter any school document used in connection with the operation of the school.

Fighting

Students involved in a physical altercation where mutual or returned pushes, strikes, blows or grabs are exchange will be subject to discipline, including suspension/expulsion from school. Walking away is a choice when someone is hit, pushed, etc. If a fight occurs and the combatants do not break and cease fighting when told to by a staff member or other adult, all combatants may be subject to further progressive discipline. If a weapon of any kind is used in the fight, the student will be subject to further progressive discipline. A fight that involves two or more combatants on one will result in further discipline.

Harassment, Intimidation and Bullying

A student shall not harass, intimidate, or coerce students or staff members. Verbal or acted-out threats of violence to use a weapon will be grounds for expulsion. This includes, but is not limited to, internet social networking sites such as Facebook that create a disruption at school or interrupts the educational process. Immediately report all bullying and/or harassment to a teacher, a security officer, or an administrator.

Identification

Students are required to identify themselves upon request by any KSD staff member. Students who refuse to do so will face disciplinary consequences.

Laser Pointers or similar electronic devices

No laser pointers or pens are to be brought to school or any school related activity. Lasers present a serious safety risk and are disruptive to the educational environment. Lasers will be confiscated, and discipline imposed.

Lewd Conduct

A student shall not use or exhibit obscene or vulgar language, in writing, pictures, signs, or acts.

Littering

Students are expected to clean up after themselves and to help keep the school clean and litter free. Trash, food wrappers, beverage containers, and unwanted items are to be placed in the nearest trash receptacles. Students who litter or fail to clean up after themselves may be subjected to appropriate disciplinary action.

Lockers

Locker use is a privilege that may be revoked if abused. Students may use only the locker assigned to them. Keep combinations confidential. Do not tell anyone the combination or let anyone use the locker. Always spin the combination dial before closing. Students assume all risk and responsibility in the use of lockers. DO NOT bring valuables to school. DO NOT put valuables in lockers. The school is NOT responsible for articles lost or stolen from lockers. Report thefts immediately to an administrator or security. Immediately report any locker that is not operating correctly or that needs repair. Lewd pictures, illegal substances, or materials in poor taste may not be kept or displayed in lockers. Marking or other damage to the locker will result in a fine and/or discipline. Lockers are the property of the Kennewick School District. School officials have the right to open the locker for the purpose of inspection, repair, or search. There is no expectation of privacy.

Lunch Off-Campus

Appropriate behavior is expected when students leave campus for lunch. School rules and policies apply during lunch time.

Matches/lighters

The use or possession of matches, lighters or other fire-producing devices is prohibited and will result in confiscation and potential disciplinary action and/or suspension.

Medication

Parents are discouraged from sending over-the-counter medicines and prescription drugs to school. Please consult with your physician to help in this matter. If medication must be taken at school, contact the school nurse at 222-7003 for the proper paperwork. Information in student health records may be shared with school personnel on a need-to-know basis to protect the student's health, safety, and educational interests. This will be done at the discretion of the school district certified nursing staff. If parents do not want this information to be shared, they must notify the school nurse in writing. (Policy 3416)

Parking

The parking of student vehicles on KaHS premises is a privilege obtained through meeting certain requirements. To park legally on KaHS premises, vehicles must be registered, have a parking permit properly displayed and be parked in the appropriately identified student parking spaces. Vehicles must also comply with the applicable vehicle parking policies established by KaHS, Kennewick School District, The City of Kennewick, Benton County, and State of Washington. Registering a vehicle for parking on KaHS property indicates an implied understanding of the policies and the consequences of improper or unauthorized parking violations. A fine will be assessed for improperly parked vehicles as well as possible school discipline for each parking violation. Parking fines are \$10 if paid in the Activity Office by 3:00 p.m. within two days following the issuance of the parking ticket. After that, the fine is \$15. Cars may be towed if they block emergency vehicle access or are habitual offenders. Kamiakin High School and the Kennewick School District assume NO LIABILITY for theft or damage to vehicles parked on KaHS property. It is, also, understood that registering a vehicle for parking on the KHS premises DOES NOT GUARANTEE OR ENTITLE the registrant to a parking space. Parking spaces are limited and are available on a first come first served basis only. Vehicles parked on KaHS property may be searched at any time with reasonable suspicion. The Kennewick Police Department will issue citations for cars illegally parked in disabled parking stalls and those parked in fire lanes.

Pedestrians

Students must cross the streets surrounding Kennewick High School by using the crosswalks. It is unlawful for a pedestrian not to yield to oncoming vehicles (RCW 46.61.235.2). If a pedestrian crosses a street outside of an existing crosswalk causing a vehicle to stop to allow him/her to pass, the pedestrian may be subject to a police citation. Be safe. Always look before crossing the street and use a crosswalk.

Profanity or Inappropriate Language

Students shall refrain from using profanity on campus and/or at school-sponsored events. Progressive discipline may apply.

Repeated Misconduct

A student shall not repeatedly fail to comply with the district policies or school rules or with the directions of school personnel during any period of time when he/she is properly under the authority of school personnel.

School Sign, Posters, and Bulletins Policy

- 1. All materials posted shall be in good taste and of good quality.
 - No negative, offensive, inappropriate language or sexual references.
 - Signs shall be attractive and neatly trimmed.
 - ASB supplies may be used only with the permission of the Assistant Principal over Activities or ASB Advisor to advertise school events/programs.
 - Academic Departments may not use ASB supplies. Butcher paper is located in the library for academic purposes.
- 2. Sign locations:
 - Signs being posted inside should use the grip-a-strips located in the 100 hall, cafeteria, science and the 500 building.
 - No outside sign postings.
 - Signs that advertise non-school activities/clubs can be posted on the open post bulletin boards located

outside of the math hall and in front of the library.

- Glass, windows, lockers or doors should not be used for advertising purposes.
- 3. Signs must have a removal date included in the lower left-hand corner of the sign. The person or group posting the sign is responsible for removing it on that date or for disposing of it if it comes down prior to the removal date.
- 4. Teachers, administration, and custodial staff are authorized to remove signs not meeting the criteria of this policy.
- 5. Consequences for violation of the sign policy include:
 - Loss of sign posting privileges for one month or more.
- 6. Any student who vandalizes (defaces, removes, etc.) any sign meeting the criteria of this policy is subject to discipline under school rules.
- 7. At election time, candidates will be expected to follow the above rules when running their campaign.

Skateboard/Scooters

Skateboards, roller blades, scooters, or similar devices are not to be ridden on campus. Boards and scooters should be left in a locker and not carried from class to class. Violations will result in confiscation of the item and disciplinary action.

Student Identification

Students must identify themselves to school district staff immediately when requested.

Technology

District workstations may not be altered without direct teacher permission. Any vandalism (destroying or changing files, illegal copying, etc.), intentional copyright violations, or attempted access to unauthorized data will result in disciplinary action, which may include criminal charges, restitution, suspension, or expulsion. Possession or distribution of passwords other than the student's own password is prohibited. Distribution of knowledge (such as passwords or techniques) that may assist another person in damaging the network or inappropriately accessing material including but not limited to inappropriate internet sites that violate district pornography policy will be subject to discipline, suspension or expulsion.

Telephone Use

The telephones in all offices/classrooms may be used by students in cases of emergencies and with the permission of a staff member.

Textbooks

Textbooks are issued to students to use as their personal property. Students are responsible for the safekeeping of these books for the entire year. Students are responsible and assessed for the replacement of any book that is lost or stolen. Fines will be issued for not returning the exact text that was issued to the student by the teacher. Students should report all lost books to the teacher immediately so another book can be assigned if available. A fine will be assessed for books that are damaged. Transcripts will be withheld until all fines are paid in full. Students may not participate in commencement activities until all fines and fees are paid.

Theft or Larceny

A student shall not take or remove without appropriate permission school or another person's personal property with the intent of permanently depriving the owner the use or possession of the property. Such behavior will result in school discipline and notification to law enforcement authorities.

Vandalism

A student shall not willfully or maliciously destroy or deface school property or the private property of students or school district employees. When school property is damaged or stolen, the district may seek restitution as permitted by law. Such behavior will be reported to law enforcement authorities.

Visitation to Other Schools

Students are not allowed on the campuses of other schools during the school day without prior approval. Do not visit other high schools, middle schools or elementary schools.

Visitors

Student visitors are not permitted to attend classes with friends or relatives at Kennewick High School. Administrators may make an exception. This includes children and infants. For the protection of our students, all persons visiting campus on official business must register at the main office. Parents visiting classrooms must check in at the main office and fill out the appropriate paperwork. There is a 24-hour notice required for parent classroom visits.

Weapons and Dangerous Instruments

Students shall comply with the District's policy toward weapon use, transmission, or possession on school property. A weapon could be any object used with the intent of threatening harm to another person. Weapons may include, but are not limited to, air, gas or slide operated firearms, nun-chucks, sticks, throwing stars, clubs, knives of all kinds (including pocket knives or homemade blades), silencers and objects similar in form or use to those listed above. Any item used with the intent to threaten and/or intimidate another person is considered a weapon. For the purpose of enforcing this policy, blunt or heavy objects used or displayed in a fight may be considered a weapon. Students are to contact an administrator immediately if weapons are known to be at school.

Corrective Actions and Discipline

Kennewick School District focuses on the educational achievement of every student. The District holds high expectations for all students and gives all students the opportunity to achieve personal and academic success. "Discipline" means any action taken by the school district in response to behavioral violations, including exclusionary as well as positive and supportive forms of discipline. The Board intends that this policy and procedure be implemented in a manner that supports positive school climate, maximizes instructional time, and increases equitable educational opportunities. Visit KSD Board Policy 3300 – Student Discipline for additional detail about the district's policy.

Each Kamiakin student automatically becomes a citizen of the school, receiving both privileges and accepting responsibilities. Students are expected to know their responsibilities as well as their rights. They are subject to discipline for violations occurring at school, on school district property, at school-sanctioned events, during the school day regardless of location; or when riding on school district buses.

Kamiakin students are expected to conduct themselves in a manner that promotes a proper learning environment and reflects positively on themselves, their classmates, parents, teachers, and the community. Complete discipline details are available in the Kennewick District Policy book available at the Attendance Office or may be accessed at <u>Policies and Procedures</u>. Below is a summary of responsibilities and expectations:

- **RESPECT OF PROPERTY:** Kamiakin is a clean, neat environment. Students should refrain from marring walls, desks, bathrooms, or other school property. Posters may be displayed only with Activity Office permission.
- **RESPECT FOR AUTHORITY:** All Kamiakin staff are responsible for monitoring and correcting student behavior. Students must show respect, follow directions, and identify themselves and their activity when asked.
- RESPECT FOR OTHERS: Kamiakin seeks a positive school experience for all students. Students should show courtesy and tolerance for all and avoid put-downs. Harassment and/or bullying of any type will not be tolerated and must be reported to school authorities.
- **RESPECT FOR YOURSELF:** Kamiakin's goal is for all students to be successful and reach their full potential, have good attendance, and be productive citizens in the community.

Discipline

Kamiakin High School follows <u>KSD Regulation 3300.R3.</u> Egregious offenses may result in discipline beginning at a higher level (i.e., STS instead of detention). Definitions of commonly used discipline terms are explained below. They are listed in progressive order:

<u>Teacher Discipline:</u> Teachers are empowered to discipline students for minor offenses. After school or lunch-time detention are common consequences used by teachers. Continued minor infractions by a student may result in the student's referral to school administration for disciplinary action.

<u>School Service/Lunch Detention:</u> Assigned detention in the cafeteria during lunchtime, supervised by staff. <u>School Service/After-school Detention:</u> Assigned after school service, which is done for 30 minutes to 1 hour and is supervised by staff on Wednesday afternoons.

<u>In-School Suspension (ISS):</u> The student spends the school day in a classroom with no contact with other students supervised by staff. Lunch is eaten in the room.

<u>Short Term Suspension (STS):</u> Student is barred from attending school or school sponsored activities for up to 10 school days. <u>Long Term Suspension (LTS) or Expulsion (E):</u> Student is barred from attending school or school sponsored activities for a defined number of days beyond 10 days.

<u>Emergency Expulsion:</u> A school may immediately remove a student from the student's current school placement, subject to the following requirement if the school has sufficient cause to believe that the student's presence poses: (a) An immediate and

continuing danger to other students or school personnel; or (b) An immediate and continuing threat of material and substantial disruption of the educational process.

Alcohol and Other Drug Use/Abuse (AODA) KSD Policy #3418

Use of alcohol, tobacco and other drugs can destroy the health and well-being of any individual. Use of drugs or controlled substances, except under medical supervision and prescription is dangerous. Drug abuse jeopardizes the well-being of the individual in the community.

Sexual Harassment KSD Policy #5013

It is a violation of this policy to knowingly report false allegations of sexual harassment. People found to knowingly report or corroborate false allegations will be subject to appropriate discipline.

Prohibition of Harassment, Intimidation, Bullying and Cyber Bullying KSD Policy# 3207

The Kennewick School District is committed to a safe and civil educational environment for all students, employees, parents/legal guardians, volunteers, and patrons, that is free from harassment, intimidation, bullying, and cyber bullying. "Harassment, intimidation, bullying, or cyber bullying" means any written message or image, verbal, or physical act, including but not limited to, one shown to be motivated by race, color, religion, ancestry, national origin, gender, sexual orientation including gender expression or identity, mental, physical, sensory disability, or other distinguishing characteristics, when the act is intended to result in any of the following:

Our Schools Protect Students from Harassment, Intimidation, and Bullying (HIB)

Schools are meant to be safe and inclusive environments where all students are protected from Harassment, Intimidation, and Bullying (HIB), including in the classroom, on the school bus, in school sports, and during other school activities. This section defines HIB, explains what to do when you see or experience it, and our school's process for responding to it.

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What is HIB?

HIB is any intentional electronic, written, verbal, or physical act of a student that:

- Physically harms another student or damages their property;
- Has the effect of greatly interfering with another student's education; or,
- Is so severe, persistent, or significant that it creates an intimidating or threatening education environment for other students.

HIB generally involves an observed or perceived power imbalance and is repeated multiple times or is highly likely to be repeated. HIB is not allowed, by law, in our schools.

How can I make a report or complaint about HIB?

Talk to any school staff member (consider starting with whoever you are most comfortable with!). You may use our district's reporting form to share concerns about HIB https://www.ksd.org/report but reports about HIB can be made in writing or verbally. Your report can be made anonymously, if you are uncomfortable revealing your identity, or confidentially if you prefer it not be shared with other students involved with the report. No disciplinary action will be taken against another student based solely on an anonymous or confidential report.

If a staff member is notified of, observes, overhears, or otherwise witnesses HIB, they must take prompt and appropriate action to stop the HIB behavior and to prevent it from happening again. Our district also has a HIB Compliance Officer BJ Wilson, bj.wilson@ksd.org, 509-222-6534 that supports prevention and response to HIB.

What happens after I make a report about HIB?

If you report HIB, school staff must attempt to resolve the concerns. If the concerns are resolved, then no further action may be necessary. However, if you feel that you or someone you know is the victim of unresolved, severe, or persistent HIB that requires further investigation and action, then you should request an official HIB investigation.

Also, the school must take actions to ensure that those who report HIB don't experience retaliation.

What is the investigation process?

When you report a complaint, the HIB Compliance Officer or staff member leading the investigation must notify the families of the students involved with the complaint and must make sure a prompt and thorough investigation takes place. The investigation must be completed within 5 school days, unless you agree on a different timeline. If your complaint involves circumstances that require a longer investigation, the district will notify you with the anticipated date for their response.

When the investigation is complete, the HIB Compliance Officer or the staff member leading the investigation must provide you with the outcomes of the investigation within 2 school days. This response should include:

- A summary of the results of the investigation
- A determination of whether the HIB is substantiated
- Any corrective measures or remedies needed
- Clear information about how you can appeal the decision

What are the next steps if I disagree with the outcome?

For the student designated as the "targeted student" in a complaint:

If you do not agree with the school district's decision, you may appeal the decision and include any additional information regarding the complaint to the superintendent, or the person assigned to lead the appeal, and then to the school board.

For the student designated as the "aggressor" in a complaint:

A student found to be an "aggressor" in a HIB complaint may not appeal the decision of a HIB investigation. They can, however, appeal corrective actions that result from the findings of the HIB investigation.

For more information about the HIB complaint process, including important timelines, please see the district's https://www.ksd.org/about/policies-procedures or the district's HIB Policy 3207 and Procedure 3207P.

Our School Stands Against Discrimination

Discrimination can happen when someone is treated differently or unfairly because they are part of a **protected class**, including their race, color, national origin, sex, gender identity, gender expression, sexual orientation, religion, creed, disability, use of a service animal, or veteran or military status.

What is discriminatory harassment?

Discriminatory harassment can include teasing and name-calling; graphic and written statements; or other conduct that may be physically threatening, harmful, or humiliating. Discriminatory harassment happens when the conduct is based on a student's protected class and is serious enough to create a hostile environment. A **hostile environment** is created when conduct is so severe, pervasive, or persistent that it limits a student's ability to participate in, or benefit from, the school's services, activities, or opportunities.

To review the district's Nondiscrimination Policy 3210 and Procedure 3210P. visit https://www.ksd.org/about/policies-procedures.

What is sexual harassment?

Sexual harassment is any unwelcome conduct or communication that is sexual in nature and substantially interferes with a student's educational performance or creates an intimidating or hostile environment. Sexual harassment can also occur when a student is led to believe they must submit to unwelcome sexual conduct or communication to gain something in return, such as a grade or a place on a sports team.

Examples of sexual harassment can include pressuring a person for sexual actions or favors; unwelcome touching of a sexual nature; graphic or written statements of a sexual nature; distributing sexually explicit texts, e-mails, or pictures; making sexual jokes, rumors, or suggestive remarks; and physical violence, including rape and sexual assault.

Our schools do not discriminate based on sex and prohibit sex discrimination in all of our education programs and employment, as required by Title IX and state law.

To review the district's Sexual Harassment Policy 3207 and Procedure 3207P, visit https://www.ksd.org/about/policies-procedures.

What should my school do about discriminatory and sexual harassment?

When a school becomes aware of possible discriminatory or sexual harassment, it must investigate and stop the harassment. The school must address any effects the harassment had on the student at school, including eliminating the hostile environment, and make sure that the harassment does not happen again.

What can I do if I'm concerned about discrimination or harassment?

Talk to a Coordinator or submit a written complaint. You may contact the following school district staff members to report your concerns, ask questions, or learn more about how to resolve your concerns.

Concerns about discrimination:

Civil Rights Coordinator: Tom Brillhart, Civil Rights Coordinator, thomas.brillhart@ksd.org, 509-222-5000

Concerns about sex discrimination, including sexual harassment:

Title IX Coordinator: BJ Wilson, Student Services Director, bj.wilson@ksd.org, 509-222-6534

Concerns about disability discrimination:

Section 504 Coordinator: BJ Wilson, Student Services Director, bj.wilson@ksd.org, 509-222-6534

Concerns about discrimination based on gender identity:

Gender-Inclusive Schools Coordinator: BJ Wilson, Student Services Director, bj.wilson@ksd.org, 509-222-6534

To **submit a written complaint**, describe the conduct or incident that may be discriminatory and send it by mail, fax, email, or hand delivery to the school principal, district superintendent, or civil rights coordinator. Submit the complaint as soon as possible for a prompt investigation, and within one year of the conduct or incident.

What happens after I file a discrimination complaint?

The Civil Rights Coordinator will give you a copy of the school district's discrimination complaint procedure. The Civil Rights Coordinator must make sure a prompt and thorough investigation takes place. The investigation must be completed within 30 calendar days unless you agree to a different timeline. If your complaint involves exceptional circumstances that require a longer investigation, the Civil Rights Coordinator will notify you in writing with the anticipated date for their response.

When the investigation is complete, the school district superintendent or the staff member leading the investigation will send you a written response. This response will include:

- A summary of the results of the investigation
- A determination of whether the school district failed to comply with civil rights laws
- Any corrective measures or remedies needed
- Notice about how you can appeal the decision

What are the next steps if I disagree with the outcome?

If you do not agree with the outcome of your complaint, you may appeal the decision to The School Board and then to the Office of Superintendent of Public Instruction (OSPI). More information about this process, including important timelines, is included in the district's Nondiscrimination Procedure (3210P) and Sexual Harassment Procedure (3206P).

<u>I already submitted an HIB complaint – what will my school do?</u>

Harassment, intimidation, or bullying (HIB) can also be discrimination if it's related to a protected class. If you give your school a written report of HIB that involves discrimination or sexual harassment, your school will notify the Civil Rights Coordinator. The school district will investigate the complaint using both the Nondiscrimination Procedure (3210P) and the HIB Procedure (3207P) to fully resolve your complaint.

Who else can help with HIB or Discrimination Concerns?

Office of Superintendent of Public Instruction (OSPI)

All reports must start locally at the school or district level. However, OSPI can assist students, families, communities, and school staff with questions about state law, the HIB complaint process, and the discrimination and sexual harassment complaint processes.

OSPI School Safety Center (For questions about harassment, intimidation, and bullying)

Website: ospi.k12.wa.us/student-success/health-safety/school-safety-center

• Email: schoolsafety@k12.wa.us

• Phone: 360-725-6068

OSPI Equity and Civil Rights Office (For questions about discrimination and sexual harassment)

Website: ospi.k12.wa.us/policy-funding/equity-and-civil-rights

Email: equity@k12.wa.usPhone: 360-725-6162

Washington State Governor's Office of the Education Ombuds (OEO)

The Washington State Governor's Office of the Education Ombuds works with families, communities, and schools to address problems together so every student can fully participate and thrive in Washington's K-12 public schools. OEO provides informal conflict resolution tools, coaching, facilitation, and training about family, community engagement, and systems advocacy.

Website: www.oeo.wa.gov
Email: oeoinfo@gov.wa.gov
Phone: 1-866-297-2597

U.S. Department of Education, Office for Civil Rights (OCR)

The U.S. Department of Education, Office for Civil Rights (OCR) enforces federal nondiscrimination laws in public schools, including those that prohibit discrimination based on sex, race, color, national origin, disability, and age. OCR also has a discrimination complaint process.

Website: https://www2.ed.gov/about/offices/list/ocr/index.html

Email: <u>orc@ed.gov</u>Phone: 800-421-3481

Our School is Gender-Inclusive

In Washington, all students have the right to be treated consistent with their gender identity at school. Our school will:

- Address students by their requested name and pronouns, with or without a legal name change
- Change a student's gender designation and have their gender accurately reflected in school records
- Allow students to use restrooms and locker rooms that align with their gender identity
- Allow students to participate in sports, physical education courses, field trips, and overnight trips in accordance with their gender identity
- Keep health and education information confidential and private
- Allow students to wear clothing that reflects their gender identity and apply dress codes without regard to a student's gender or perceived gender
- Protect students from teasing, bullying, or harassment based on their gender or gender identity

To review the district's Gender-Inclusive Schools Policy <u>3211</u> and Procedure <u>3211P</u>, visit <u>https://www.ksd.org/about/policies-procedures</u>.

If you have questions or concerns, please contact the Gender-Inclusive Schools Coordinator:

BJ Wilson, Student Services Director, bj.wilson@ksd.org, 509-222-6534

For concerns about discrimination or discriminatory harassment based on gender identity or gender expression, please see the information above

Attendance Matters

Dear Parent/Guardian,

This year, Kamiakin High School is making a special effort to ensure that all students fully benefit from their education by attending school regularly. Attending school regularly helps children feel better about school—and themselves. Your student can start building this habit in preschool so they learn right away that going to school on time, every day is important. Consistent attendance will help children do well in high school, college, and at work.

DID YOU KNOW?

- Starting in kindergarten, too many absences (excused and unexcused) can cause children to fall behind in school.
- Missing 10 percent (or about 18 days) increases the chance that your student will not read or master math at the same level as their peers.
- Students can still fall behind if they miss just a day or two days every few weeks.
- Being late to school may lead to poor attendance.
- Absences can affect the whole classroom if the teacher has to slow down learning to help children catch up.
- By 6th grade, absenteeism is one of three signs that a student may drop out of high school.
- By being present at school, your child learns valuable social skills and has the opportunity to develop meaningful relationships with other students and school staff.
- Absences can be a sign that a student is losing interest in school, struggling with school work, dealing with a bully
 or facing some other potentially serious difficulty.
- By 9th grade, regular and high attendance is a better predictor of graduation rates than 8th grade test scores.

WHAT WE NEED FROM YOU

We miss your student when they are gone and we value their contributions to our school. We would like you to help ensure that your student attends regularly and is successful in school. If your student is going to be absent, please contact our attendance office at 509-222-7009 or through ParentSquare. Additional procedures and/or policies are listed on pages 11-13 in this handbook.

OUR PROMISE TO YOU

We know that there are a wide variety of reasons that students are absent from school, from health concerns to transportation challenges. There are many people in our building prepared to help you if you or your student face challenges in getting to school regularly or on time. Please see page 22 in this handbook for a list of our Trusted Adults. We promise to track attendance daily, to notice when your student is missing from class, communicate with you to understand why they were absent, and to identify barriers and supports available to overcome challenges you may face in helping your student attend school.

SCHOOL POLICIES AND STATE LAWS

It is important that you understand our school policies and procedures, as well as Washington State Law, to ensure your child is successful in school. State law for mandatory attendance, called the Becca Bill, requires children from age 8 to 17 to attend a public school, private school, or a district-approved home school program. Children that are 6- or 7-years-old are not required to be enrolled in school. However, if parents enroll their 6- or 7-year-old, the student must attend full-time. Youth who are 16 or older may be excused from attending public school if they meet certain requirements. http://apps.leg.wa.gov/rcw/default.aspx?cite=28A.225

We, the school, are required to take daily attendance and notify you when your student has an unexcused absence.

If your student has three unexcused absences in one month, state law (RCW 28A.225.020) requires we schedule a conference with you and your student to identify the barriers and supports available to ensure regular attendance. The district is obligated to develop a plan that requires an assessment to determine how to best meet the needs of your student and reduce absenteeism if they are in middle or high school.

In elementary school after five excused absences in any month, or ten or more excused absences in the school year, the school district is required to contact you to schedule a conference at a mutually agreeable, reasonable time with at least one district employee, to identify the barriers and supports available to you and your student. A conference is not required if your student has provided a doctor's note, or pre-arranged the absence in writing, and the parent, student and school have made a plan so your student does not fall behind academically. If your student has an Individualized Education Plan or a 504 Plan the team that created the plan needs to reconvene.

If your student has seven unexcused absences in any month or ten unexcused absences within the school year, we are required to file a petition with the Juvenile court, alleging a violation of RCW 28A.225.010, the mandatory attendance laws. The petition will be automatically stayed and your student and family may be referred to a Community Truancy Board or other coordinated means of intervention. The KSD has established a Community Truancy Board that your student may be referred to. If your student continues to be truant, you may need to go to court.

At Kamiakin High School, we have established rules on attendance that will help you ensure your student is attending regularly. These rules and procedures are described in detail beginning on page 11 in this handbook.

WHAT YOU CAN DO

- Set a regular bed time and morning routine.
- Prepare for school the night before, finishing homework and getting a good night's sleep.
- Find out what day school starts and make sure your child has the required immunizations.
- Don't let your student stay home unless they are truly sick. Keep in mind complaints of a stomachache or headache can be a sign of anxiety and not a reason to stay home.
- Avoid appointments and extended trips when school is in session.
- Develop back-up plans for getting to school if something comes up. Call on a family member, a neighbor, or another parent.
- Keep track of your student's attendance. Missing more than 9 days could put your student at risk of falling behind.
- Talk to your student about the importance of attendance.
- Talk to your students' teachers if you notice sudden changes in behavior. These could be tied to something going on at school.
- Encourage meaningful afterschool activities, including sports and clubs.

Sincerely,

Chris Chelin, Principal