

President, Jody Seward called the **August 20, 2024** regular monthly meeting to order at 6:15 p.m.

The Treasurer called the roll with the following members present:

Hope Hill, Justin Henry, Ken Killian, Charles Snyder, Jody Seward – All Present

Pledge of Allegiance

Recognition of Public

Service to District Recognition

20 Years

- Jennifer Best
- Cheryl Haswell
- Gail Indorf

25 Years

- Melissa Evans-Knop
- Jennifer Holland-Natoli
- Carol Tressel
- Tim Vick
- Jayne Wall

30 Years

- Connie Horton

Shaun Banks - Eagle Scout project presentation

Doug Six and Roger Lambert - Expressed concerns with youth football and baseball leadership

142.24 Motion by Killian, seconded by Snyder to approve Financial Reports for June 30, 2024 and July 31, 2024, and board minutes of Regular June 18, 2024 and Special 27, 2024 meetings.

Roll Call: Killian, Snyder, Hill, Henry, Seward – All Yes Passed

143.24 Motion by Snyder, seconded by Henry to accept a donation of \$500.00 to be used for food service needs.

Roll Call: Snyder, Henry, Hill, Killian, Seward – All Yes Passed

144.24 Motion by Hill, seconded by Henry to approve Ken Killian as OSBA delegate for the annual business meeting, November 2024.

Roll Call: Hill, Henry, Snyder, Seward – All Yes Passed Killian - Abstained

145.24 Motion by Snyder, seconded by Henry to approve an agreement between ArtsinStark and Fairless Local Schools for the SmArts Partnership Grant.

Roll Call: Snyder, Henry, Hill, Killian, Seward – All Yes Passed

146.24 Motion by Henry, seconded by Killian to approve a service contract with Stark County ESC for excess costs for affiliate fee schedule as listed, for the 2024-2025 school year.

Roll Call: Henry, Killian, Hill, Snyder, Seward – All Yes Passed

147.24 Motion by Snyder, seconded by Hill to approve the repayment of advances to the General Fund as follows:

507 ARP ESSER	\$142,162.22
590 TITLE IIA	\$62,120.28
572 TITLE I	\$28,251.78
536 SCHL QLTY IMP	\$3,780.26
572 EXPANDING OPPT	\$28,939.41
004 BUILDING FUND	\$24,688.29
584 TITLE IVA	\$13,006.23

Roll Call: Snyder, Hill, Henry, Killian, Seward – All Yes Passed

- 148.24 Motion by Hill, seconded by Henry to approve an agreement with Silco Fire & Security for fire monitoring and security, at a cost not to exceed \$1,320.00 per building.
Roll Call: Hill, Henry, Killian, Snyder, Seward – All Yes Passed
- 149.24 Motion by Henry, seconded by Snyder to approve a transportation contract with Mustang Transportation to provide transportation of one (1) student for the 2024-2025 school year, at a rate of \$350.00 per day.
Roll Call: Henry, Snyder, Hill, Killian, Seward – All Yes Passed
- 150.24 Motion by Killian, seconded by Hill to approve transportation routes and bus stops for the 2024-2025 school year.
Roll Call: Killian, Hill, Henry, Snyder, Seward – All Yes Passed
- 151.24 Motion by Snyder, seconded by Henry to set the rate of pay for approved certified substitute teachers at \$100.00 per day for the 2024-2025 school year.
Roll Call: Snyder, Henry, Hill, Killian, Seward – All Yes Passed
- 152.24 Motion by Killian, seconded by Henry to approve payment for mandatory certified meetings beyond the school day at the B/O hourly rate for the 2024-2025 school year.
Roll Call: Killian, Henry, Hill, Snyder, Seward – All Yes Passed
- 153.24 Motion by Hill, seconded by Snyder to approve certified substitute teacher list as provided by the Stark County ESC for the 2024-2025 school year.
Roll Call: Hill, Snyder, Henry, Killian, Seward – All Yes Passed
- 154.24 Motion by Killian, seconded by Henry to approve an agreement with Savvas for new government curriculum at a cost not to exceed \$20,000.
Roll Call: Killian, Henry, Hill, Snyder, Seward – All Yes Passed
- 155.24 Motion by Snyder, seconded by Henry to approve additional training for Jamie Webb for Discrete Math/Computer Science Algebra for the 2024-2025 school year.
Roll Call: Snyder, Henry, Hill, Killian, Seward – All Yes Passed
- 156.24 Motion by Hill, seconded by Henry to approve resolution to expand employment of substitute teachers pursuant to Ohio House Bill 33 for the 2024-2025 school year:

WHEREAS, the Fairless Local School District Board of Education (“Board of Education”) anticipates that the District may experience difficulty obtaining substitute teachers; and

WHEREAS, pursuant to authority granted in Section 4 of Senate Bill 1, which was enacted by the 134th General Assembly and became effective as an emergency measure on October 28, 2021, the Board of Education was authorized to establish its own education requirements for individuals to serve as substitute teachers in the District during the 2021-2022, 2022-2023, and 2023-2024 school years; and

WHEREAS, the General Assembly has permanently extended this authority through the enactment of House Bill 33 which is codified in R.C. §3319.102; and

WHEREAS, the Board of Education desires to adopt education requirements for substitute teachers in accordance with the law as a measure to help ensure the availability of a sufficient number of substitute teachers.

NOW, THEREFORE, be it resolved by the Fairless Local School District Board of Education as follows:

SECTION I

Beginning in the 2024-2025 school year, the Board of Education authorizes the employment of substitute teachers who do not hold post-secondary degrees, as is otherwise required pursuant to Ohio law and regulations, including Ohio Revised Code 3301.071, 3319.102, 3319.226, 3319.30, 3319.36, and Chapters 3314 and 3326 Ohio Administrative Code Section 3301-23-44, and/or Board

Policy 3120.04 - Employment of Substitutes. To be eligible to serve as a substitute in the District, the Board requires that the employee have a high school diploma or equivalent diploma to fulfill the educational requirement.

In addition to fulfilling the educational requirements adopted by the Board of Education, an individual must be of good moral character and must have completed all required criminal background checks, as well as obtained a valid, temporary, non-bachelor's degree substitute teaching license or pre-service teacher permit issued by the Ohio Department of Education and Workforce to serve as a substitute teacher in the District.

Roll Call: Hill, Henry, Killian, Snyder, Seward – All Yes Passed

- 157.24 Motion by Killian, seconded by Snyder to approve the following one-year temporary certified substitute teachers, as needed, for the 2024-2025 school year:
Luke Gill
Erin Moir
Roll Call: Killian, Snyder, Hill, Henry, Seward – All Yes Passed
- 158.24 Motion by Henry, seconded by Hill to accept the following resignations:
Janice Messenheimer-Courtney, teacher and supplemental contracts, effective June 1, 2024, for retirement purposes
Tammi Miller, paraprofessional, effective August 1, 2024
Ashley Skelton, cook, effective August 1, 2024
Christa Jones, Fall Drama Asst.
Lindsie Newtz, Second Grade Team Leader
Roll Call: Henry, Hill, Killian, Snyder, Seward – All Yes Passed
- 159.24 Motion by Snyder, seconded by Henry to approve one-year probationary contracts for the following classified staff for the 2024-2025 school year, pending meeting all requirements:
- | | |
|-----------------|--|
| Dean Rodgers | 5.75 hr. Classified Instructional Aide |
| Alyssa Craver | 5.5 hr. Classified Instructional Aide |
| Michel Short | 5.75 hr. Classified Instructional Aide |
| Kimberly Manack | 5.75 hr. Classified Instructional Aide |
| Savanah Rose | 5 hr. Classified Instructional Aide |
| Kimberly McCune | 5 hr. Cook, Step 0 |
- Roll Call: Snyder, Henry, Hill, Killian, Seward – All Yes Passed
- 160.24 Motion by Hill, seconded by Henry to approve Mary Hammel, as a permanent certified substitute and part-time teacher for the 2024-2025 school year, at a rate of \$130 per day.
Roll Call: Hill, Henry, Killian, Snyder, Seward – All Yes Passed
- 161.24 Motion by Killian, seconded by Snyder to approve one-year certified contracts, at Bachelor's, Step 0, for the 2024-2025 school year.
- | | |
|----------------|------------------------------|
| Chase Jeffries | 5.75 Certified Tutor - HS |
| Curtis Tinlin | 5.75 Certified Tutor - HS |
| Amelia White | Permanent Substitute Teacher |
- Roll Call: Killian, Snyder, Hill, Henry, Seward – All Yes Passed
- 162.24 Motion by Henry, seconded by Hill to approve a one-year certified contract for Jayla Seery, at Bachelors, Step 6, for the 2024-2025 school year, pending meeting all requirements.
Roll Call: Henry, Hill, Killian, Snyder, Seward – All Yes Passed
- 163.24 Motion by Killian, seconded by Henry to approve additional hours for Angela Baus (lunch monitor), up to 2 ½ hours per day for the 2024-25 school year.
Roll Call: Killian, Henry, Hill, Snyder, Seward – All Yes Passed

164.24 Motion by Snyder, seconded by Henry to approve the following certified staff salary advances due to additional training, pending proof of hours and degree, beginning with the 2024-2025 school year:

Wesley Yoder, BA+15

Brian Schultz, M+30

Macy Douglass, M+15

Benjamin Russell, M+15

Alyssa Zwick, BA+15

Danielle Perich M

Kari Miller, M

Audrey Luli, M+15

Brent Remenaric, M+15

Emily Rudd, BA+15

Roll Call: Snyder, Henry, Hill, Killian, Seward – All Yes Passed

165.24 Motion by Killian, seconded by Snyder to adjust the following salary placement for the following new staff for the 2024-2025 school year:

Allison Dewees to Bachelors + 15, Step 0

Ashley Schott to Bachelors, Step 2

Roll Call: Killian, Snyder, Hill, Henry, Seward – All Yes Passed

166.24 Motion by Henry, seconded by Hill to approve the following one-year supplemental contracts for the 2024-2025 school year:

Christine Giaouque

Resident Educator Mentor

Adam Amato

Resident Educator Mentor

Leah Byers

Team Leader Special Education - ES

Kassidy Swiger

Second Grade Lead Teacher

Ashley Schott

Reserve Girls Basketball

Joshua Witting

Asst. Golf (boys and girls)

Stone Scott

Asst. Varsity Boys Basketball

Chad Butcher

Media Department Chair

Roll Call: Henry, Hill, Killian, Snyder, Seward – All Yes Passed

167.24 Motion by Snyder, seconded by Henry to approve the following:

Whereas, Section 3313.53 of the Ohio Revised Code authorizes the employment of non-teachers and/or non-district teachers as coaches and supervisors of student activity programs, and

Whereas, this Board has posted the positions as being available to the employees of the district who hold teaching certificates and no such employee qualified to fill the position has applied for, been offered and accepted such position, and

Whereas, this Board then advertised the positions as being available to certificated individuals not employed by the district, and thereafter received applications from the following individuals who are experienced and otherwise qualified to serve in the position.

Be it therefore resolved, that the following individuals be employed under extra- curricular contracts in said positions for the school 2024-2025 year at the stipend amount for such positions as set forth in the current negotiated agreement, contingent upon satisfactory completion of the BCI/FBI criminal records check as required by law. Said coaches shall also have the necessary first aid training and CPR and/or other coaching requirements completed prior to beginning of season:

Jordan Jennings

Volunteer Boys Basketball

Austin Wright

Asst. Boys Soccer Coach

Mary Hammel

Annual Advisor - HS

Janice Messenheimer-Courtney

Annual Advisor – HS

Roll Call: Snyder, Henry, Hill, Killian, Seward – All Yes Passed

168.24 Motion by Killian, seconded by Snyder to enter executive session at 7:28 p.m., to discuss the employment of a public official.

Roll Call: Killian, Snyder, Hill, Henry, Seward – All Yes Passed

President, Jody Seward, called the meeting back into session at 8:53 p.m.

Announced the next regular scheduled board meeting will be held on September 17, 2024 at 6:15 p.m. at Fairless High School

169.24 Motion by Snyder, seconded by Killian to adjourn the regular meeting at 8:54 p.m.

Roll Call: Snyder, Killian, Hill, Henry, Seward – All Yes Passed

X _____
President, Jody Seward

X _____
Treasurer, Mark Phillips

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