1051 South "A" Street • Oxnard, California 93030 • (805) 385-1501



THE PERSONNEL COMMISSION SUPPORTING EDUCATION THROUGH MERIT

PERSONNEL COMMISSION MEMBERS

Mr. Denis O'Leary, Chair Mr. Ernest Morrison, Vice Chair Mr. Paul Robinson, Member

AGENDA REGULAR MEETING Thursday, September 12, 2024

3:30 p.m. Regular Meeting Oxnard Room of the ESC 1051 South A Street, Oxnard, CA 93030

REGULAR MEETING

Note: In accordance with the requirements of the Americans with Disabilities Act and related federal regulations, individuals who require special accommodation, including but not limited to an American Sign Language interpreter, accessible seating or documentation in accessible formats, should contact the Personnel Commission before the meeting date. Any materials relating to an agenda item that are distributed less than 72 hours prior to a meeting are available at the Personnel Commission Office located at 1051 South "A" Street, Oxnard, California 93030

Section A: ORDER OF BUSINESS

- A.1a Call Meeting To Order
- A.2 Roll Call
- A.3 Adoption of the Agenda
- A.4 Approval of Minutes August 8th, 2024 (pgs. 4-13)

Section B: COMMENTS BY THE PUBLIC

Public Comment provides the public an opportunity to address the Personnel Commission ("Commission") on non-agenda items. Speakers are requested to limit their remarks to three (3) minutes. The Commission shall limit the total time for Public Comment on each subject to fifteen (15) minutes. The Commission may not deliberate or take any action on items raised during this portion of the meeting.

Section C: ACTION ITEMS

- C.1 Advanced Step Placement for Kiley Lumley, Paraeducator Special Education (pg. 14)
 The Personnel Commission will ratify the advanced step placement for Kiley Lumley,
 Paraeducator Special Education
- C.2 Advanced Step Placement for Carolina Lopez, Paraeducator Special Education (pg. 15)
 The Personnel Commission will ratify the advanced step placement for Carolina Lopez,
 Paraeducator Special Education
- C.3 Advanced Step Placement for Breanna Webb, Paraeducator Special Education (pg. 16)
 The Personnel Commission will ratify the advanced step placement for Breanna Webb,
 Paraeducator Special Education
- C.4 Advanced Step Placement for Imelda Navarro, Paraeducator Special Education (pg. 17)
 The Personnel Commission will ratify the advanced step placement for Imelda Navarro,
 Paraeducator Special Education
- C5. Advanced Step Placement for Jessica Rodriguez, Speech Language Pathology Assistant (pg. 18)

The Personnel Commission will ratify the advanced step placement for Jessica Rodriguez, Speech Language Pathology Assistant

- C.6 Advanced Step Placement for Krystal Camarena, Office Assistant II (pg. 19)
 The Personnel Commission will ratify the advanced step placement for Krystal Camarena,
 Office Assistant II
- C.7 Advanced Step Placement for Marlena McCoy, Health Care Technician (pg. 20)

 The Personnel Commission will ratify the advanced step placement for Marlena McCoy, Health
 Care Technician
- C.8 Advanced Step Placement for Erin Gorospe, Accounting Manager/Internal Auditor (pg.

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21)

The Personnel Commission will ratify the advanced step placement for Erin Gorospe, Accounting Manager/Internal Auditor

C.9 Eligibility Lists (pgs. 22-31)

The Personnel Commission will review certification of eligibility lists.

Section D: REPORTS/OTHER INFORMATION/DISCUSSION ITEMS

These items are presented for information or study only, no action will be taken.

D.1 Personnel Actions (pg. 32-36)

The Personnel Commission will receive a list of various personnel actions that relate to the transfer, retirement, or other action affecting classified personnel.

D.2 Report by CSEA

CSEA may report on Human Resources issues of interest to the Personnel Commission.

D.3 Report by Assistant Superintendent, Human Resources

The Assistant Superintendent, Human Resources, may report on Human Resources issues of interest to the Personnel Commission.

D.4 Director's Report

The Director of Classified Human Resources will report on staff management, current recruitments, and other matters.

D.5 Report by Commissioners

The Commissioners will report on issues concerning Commission administration.

Section E: CLOSED SESSION PUBLIC PARTICIPATION/COMMENTS

Persons wishing to address the Personnel Commission on an agenda item identified in the Closed Session agenda may address the Personnel Commission

Section F: CLOSED SESSION

The Personnel Commission will convene to closed session for the following items:

F.1 Pursuant to Section 54957 of the Government Code, the Commission will consider a personnel matter concerning:

• Public Employee Evaluation: Director, Classified Human Resources.

F.2 Reconvene to open session and report out of closed session.

The Commission will report on any action taken in closed session.

Section G: ADJOURNMENT

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THE PERSONNEL COMMISSION SUPPORTING EDUCATION THROUGH MERIT

PERSONNEL COMMISSION MEMBERS

Mr. Denis O'Leary, Chair Mr. Ernest Morrison, Vice Chair Mr. Paul Robinson, Member

MINUTES REGULAR MEETING Thursday, August 8, 2024

3:30 p.m. Regular Meeting Oxnard Room of the ESC 1051 South A Street, Oxnard, CA 93030

REGULAR MEETING

Note: In accordance with the requirements of the Americans with Disabilities Act and related federal regulations, individuals who require special accommodation, including but not limited to an American Sign Language interpreter, accessible seating or documentation in accessible formats, should contact the Personnel Commission before the meeting date. Any materials relating to an agenda item that are distributed less than 72 hours prior to a meeting are available at the Personnel Commission Office located at 1051 South "A" Street, Oxnard, California 93030

Section A: ORDER OF BUSINESS

A.1 Call Meeting To Order

The Personnel Commission of the Oxnard School District met for a regular meeting on Thursday, August 8, 2024 in the Oxnard Room of the ESC, 1051 South A Street, Oxnard, CA. The meeting was called to order by Chairman O'Leary at 3:32 p.m.

A.2 Roll Call

Commissioners: Denis O'Leary, Chairman of the Personnel Commission; Ernest Morrison, Vice Chair of the Personnel Commission; Paul Robinson, Member of the Personnel Commission Staff: Dr. Adalberto Fuentes, Director, Classified Human Resources; Tanya Ventura, Human Resource Analyst; Mireya Rosales, Administrative Assistant

Guests: Dr. Natalia Torres, Assistant Superintendent of Human Resources; Lisa Towery, Labor Relations Representative; Victor Centeno, CSEA Vice President; Mireya Rosales, Administrative Assistant.

A.3 Adoption of the Agenda

The agenda of Thursday August 8, 2024 was adopted as presented

Mover: Paul Robinson Seconder: Ernest Morrison

Moved To: Adopt

Ayes: 3 - Ernest Morrison, Paul Robinson, Denis O'Leary

Motion Result: Passed

A.4 Approval of Minutes July 11th, 2024 (pgs. 5-10)

The minutes of July 11th, 2024 were approved as presented.

Mover: Paul Robinson Seconder: Ernest Morrison

Moved To: Adopt

Ayes: 3 - Ernest Morrison, Paul Robinson, Denis O'Leary

Motion Result: Passed

Section B: COMMENTS BY THE PUBLIC

No public comments made.

Section C: ACTION ITEMS

C.1 Advanced Step Placement for Megan Palacios, Speech Language Pathology Assistant (pg.11)

The Personnel Commission took action to approve the advanced step placement for Megan, Palacios, Speech Language Pathology Assistant at Step C of Speech Language Pathology Assistant classification on the CSEA Classified Salary Schedule.

Mover: Paul Robinson Seconder: Ernest Morrison

Moved To: Adopt

Ayes: 3 - Ernest Morrison, Paul Robinson, Denis O'Leary

Motion Result: Passed

C.2 Advanced Step Placement for Elizabeth Segura, Speech Language Pathology Assistant (pg. 12)

The Personnel Commission took action to approve the advanced step placement for Elizabeth Segura, Speech Language Pathology Assistant at Step C of Speech Language Pathology Assistant classification on the CSEA Classified Salary Schedule.

Mover: Ernest Morrison Seconder: Paul Robinson

Moved To: Adopt

Ayes: 3 - Ernest Morrison, Paul Robinson, Denis O'Leary

Motion Result: Passed

C.3 Advanced Step Placement for Ayanna Espinoza, Paraeducator Special Education (pg. 13)

The Personnel Commission took action to approve the advanced step placement for Ayanna Espinoza, Paraeducator Special Education, at Step B of Paraeducator Special Education classification on the CSEA Classified Salary Schedule.

Mover: Paul Robinson Seconder: Ernest Morrison

Moved To: Adopt

Ayes: 3 - Ernest Morrison, Paul Robinson, Denis O'Leary

Motion Result: Passed

C.4 Advanced Step Placement for Vanessa Trejo, Office Assistant II (pg. 14)

The Personnel Commission took action to approve the advanced step placement for Vanessa Trejo, Office Assistant II at Step C of Office Assistant II classification on the CSEA Classified Salary Schedule.

Mover: Ernest Morrison Seconder: Paul Robinson

Moved To: Accept

Ayes: 3 - Ernest Morrison, Paul Robinson, Denis O'Leary

August 8, 2024

Motion Result: Passed

C.5 Advanced Step Placement for Donna Leite, Paraeducator Special Education (pg. 15)

The Personnel Commission took action to approve the advanced step placement for Donna Leite, Paraeducator Special Education, at Step C of Paraeducator Special Education classification on the CSEA Classified Salary Schedule.

Mover: Paul Robinson Seconder: Ernest Morrison

Moved To: Adopt

Ayes: 3 - Ernest Morrison, Paul Robinson, Denis O'Leary

Motion Result: Passed

C.6 Advanced Step Placement for Rebekah Homokay, Paraeducator Special Education (pg. 16)

The Personnel Commission took action to approve the advanced step placement for Rebekah Homokay, Paraeducator Special Education, at Step C of Paraeducator Special Education classification on the CSEA Classified Salary Schedule.

Mover: Paul Robinson Seconder: Ernest Morrison

Moved To: Adopt

Ayes: 3 - Ernest Morrison, Paul Robinson, Denis O'Leary

Motion Result: Passed

C.7 Advanced Step Placement for Kellie Schauer, Paraeducator Special Education (pg. 17)

The Personnel Commission took action to approve the advanced step placement for Kellie Schauer, Paraeducator Special Education, at Step C of Paraeducator Special Education classification on the CSEA Classified Salary Schedule.

Mover: Ernest Morrison Seconder: Paul Robinson

Moved To: Adopt

Ayes: 3 - Ernest Morrison, Paul Robinson, Denis O'Leary

Motion Result: Passed

C.8 Advanced Step Placement for Naomi Hernandez, Administrative Assistant (pg. 18)

The Personnel Commission took action to approve the advanced step placement for Naomi Hernandez, Administrative Assistant at Step B of Administrative Assistant classification on the CSEA Classified Salary Schedule.

Mover: Paul Robinson

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Seconder: Ernest Morrison

Moved To: Accept

Ayes: 3 - Ernest Morrison, Paul Robinson, Denis O'Leary

Motion Result: Passed

C.9 Advanced Step Placement for Rosemary Farias, Paraeducator Special Education (pg. 19)

The Personnel Commission took action to approve the advanced step placement for Rosemary Farias, Paraeducator Special Education, at Step B of Paraeducator Special Education classification on the CSEA Classified Salary Schedule.

Mover: Ernest Morrison Seconder: Paul Robinson

Moved To: Accept

Ayes: 3 - Ernest Morrison, Paul Robinson, Denis O'Leary

Motion Result: Passed

C.10 Advanced Step Placement for Destiney Murillo, Paraeducator Special Education (pg. 20)

The Personnel Commission took action to approve the advanced step placement for Destiney Murillo, Paraeducator Special Education, at Step B of Paraeducator Special Education classification on the CSEA Classified Salary Schedule.

Mover: Paul Robinson Seconder: Ernest Morrison

Moved To: Accept

Ayes: 3 - Ernest Morrison, Paul Robinson, Denis O'Leary

Motion Result: Passed

C.11 Advanced Step Placement for Jessica Rea Vasquez, Paraeducator Special Education (pg. 21)

The Personnel Commission took action to approve the advanced step placement for Jessica Rea Vasquez, Paraeducator Special Education, at Step D of Paraeducator Special Education classification on the CSEA Classified Salary Schedule.

Mover: Paul Robinson Seconder: Ernest Morrison

Moved To: Accept

Ayes: 3 - Ernest Morrison, Paul Robinson, Denis O'Leary

Motion Result: Passed

C.12 Advanced Step Placement for Daniel Diaz, Paraeducator Special Education (pg. 22)

The Personnel Commission took action to approve the advanced step placement for Daniel Diaz, Paraeducator Special Education, at Step C of Paraeducator Special Education

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classification on the CSEA Classified Salary Schedule.

Mover: Paul Robinson Seconder: Ernest Morrison

Moved To: Accept

Ayes: 3 - Ernest Morrison, Paul Robinson, Denis O'Leary

Motion Result: Passed

C.13 Advanced Step Placement for Easton Martinez, Paraeducator Special Education (pg. 23)

The Personnel Commission took action to approve the advanced step placement for Easton Martinez, Paraeducator Special Education, at Step E of Paraeducator Special Education classification on the CSEA Classified Salary Schedule.

Mover: Ernest Morrison Seconder: Paul Robinson Moved To: Accept

Ayes: 3 - Ernest Morrison, Paul Robinson, Denis O'Leary

Motion Result: Passed

C.14 Advanced Step Placement for Nellie Melendez, Paraeducator Special Education (pg. 24)

The Personnel Commission took action to approve the advanced step placement for Nellie Melendez, Paraeducator Special Education, at Step B of Paraeducator Special Education classification on the CSEA Classified Salary Schedule.

Mover: Paul Robinson Seconder: Ernest Morrison

Moved To: Accept

Ayes: 3 - Ernest Morrison, Paul Robinson, Denis O'Leary

Motion Result: Passed

C.15 Advanced Step Placement for Tanya Thornburg, Paraeducator Special Education (pg. 25)

The Personnel Commission took action to approve the advanced step placement for Tanya Thornburg, Paraeducator Special Education, at Step C of Paraeducator Special Education classification on the CSEA Classified Salary Schedule.

Mover: Ernest Morrison Seconder: Paul Robinson

Moved To: Accept

Ayes: 3 - Ernest Morrison, Paul Robinson, Denis O'Leary

Motion Result: Passed

C.16 Advanced Step Placement for Jennifer Arroyo, Paraeducator Special Education (pg. 26)

The Personnel Commission took action to approve the advanced step placement for Jennifer Arroyo, Paraeducator Special Education, at Step D of Paraeducator Special Education classification on the CSEA Classified Salary Schedule.

Mover: Ernest Morrison Seconder: Paul Robinson

Moved To: Accept

Ayes: 3 - Ernest Morrison, Paul Robinson, Denis O'Leary

Motion Result: Passed

C.17 Advanced Step Placement for Malissa Janes, Paraeducator Special Education (pg. 27)

The Personnel Commission took action to approve the advanced step placement for Malissa Janes, Paraeducator Special Education, at Step E of Paraeducator Special Education classification on the CSEA Classified Salary Schedule.

Mover: Paul Robinson Seconder: Ernest Morrison

Moved To: Accept

Ayes: 3 - Ernest Morrison, Paul Robinson, Denis O'Leary

Motion Result: Passed

C.18 Advanced Step Placement for Anyssa Heiner, Bus Driver (pg. 28)

The Personnel Commission took action to approve the advanced step placement for Anyssa Heiner, Bus Driver, at Step B of Bus Driver classification on the CSEA Classified Salary Schedule.

Mover: Paul Robinson Seconder: Ernest Morrison

Moved To: Accept

Ayes: 3 - Ernest Morrison, Paul Robinson, Denis O'Leary

Motion Result: Passed

C.19 Eligibility Lists (pgs. 29-38)

The eligibility lists of Paraeducator-General Education, Warehouse Worker/Delivery Drier, Speech Language Pathology Assistant, Campus Assistant, Language Assessment Technician, Attendance Accounting Specialist I and Shipping/Receiving Clerk/Delivery Driver were approved as presented.

Mover: Paul Robinson Seconder: Ernest Morrison

Moved To: Accept

Ayes: 3 - Ernest Morrison, Paul Robinson, Denis O'Leary

Motion Result: Passed

August 8, 2024

Section D: REPORTS/OTHER INFORMATION/DISCUSSION ITEMS

D.1 Personnel Actions (pg. 39-41)

The Personnel Commission reviewed the Personnel Actions of August 07, 2024.

D.2 Report by CSEA

Lisa Towery, Labor Relations Representative commented on meeting with Dr. Fuentes and sharing some concerns, that had been brough up to her but she is committed to continuing her support to resolve them.

D.3 Report by Assistant Superintendent, Human Resources

Dr. Natalia Torres in the HR department mentioned how she was excited to see the new negotiations team work in a collaborate way and also shared how much she enjoyed meeting new faces at the District Welcome Back event held at the OPAC.

D.4 Director's Report

Dr. Fuentes reported on the 11 active recruitments being his team is working on, along with the Paraeducator training held this month. He shared the goals he has for his team, enhancing both customer service and education; educating can empower them and give them tools, resources, or guidelines for a more productive flow. He also finished by mentioning Grand Canyon University is working with Dr. Scott Carroll to help Paraeducators or anyone interested have the opportunity to become a teacher.

D.5 Report by Commissioners

Commissioner's expressed how nice it was to see everyone at the Welcome Back event at the OPAC, and Denis O'Leary, Chairman shared the meeting he had with Dr. Ana DeGenna, Superintendent and how it was pleasant talk.

Section E: CLOSED SESSION PUBLIC PARTICIPATION/COMMENTS

No public comments were made.

Section F: CLOSED SESSION

The Commission convened into closed session at 4:55 p.m.

F.1 Pursuant to Section 54957 of the Government Code, the Commission will consider a personnel matter concerning:

F.2 Reconvene to open session and report out of closed session.

The Commission reconvened at 5:51 p.m. into open session and reported no action was taken in closed session.

Section G: ADJOURNMENT

There being no further business, the Commission adjourned at 5:52 p.m.

Mover: Paul Robinson Seconder: Denis O'Leary

Moved To:

Ayes: 2 - Paul Robinson, Denis O'Leary

Motion Result:

| Dr. Adalberto Fuentes | | | |
|---|-----------------------|---------------------|------------|
| Director, Classified Human Resources and | | | |
| Secretary to the Personnel Commission | | | |
| By our signature below, given on this | | | _ |
| Personnel Commission of the Oxnard School Distr | nct approves the Mini | ites of the Regular | Meeting of |
| August 8, 2024. | | | |
| | | | |
| | | | |
| Signed: | | | |
| | | | |
| | | | |
| | | | |
| Chair of the Personnel Commission | | | |

August 8, 2024

Name of Contributor: Dr. Adalberto Fuentes Date of Meeting: September 12, 2024

Agenda Section: Section C: Action Items

Advanced Step Placement for Kiley Lumley, Paraeducator Special Education

Pursuant to Personnel Commission Rules & Regulations 70.200.1: "...a new employee may be granted advanced step placement upon recommendation of the appointing authority and approval by the Director of Classified Human Resources, subject to ratification by the Personnel Commission."

Personnel Commission staff recently filled a vacancy in the Special Education department for the Paraeducator Special Education position. Kiley Lumley was selected for the position by the hiring authority and is being recommended to start at Step B on the classified salary schedule based on the following:

- Experience: Over two years working as a special education paraeducator.
- Education: B.A. Degree in Education
- This would be considered a hard to fill recruitment.

The minimum qualifications for the Paraeducator Special Education classification are:

- Experience: One year of experience working with school-age children in an organized educational, health, childcare, or other structured setting is desirable.
- Education: Graduation from high school or equivalent and one of the following:
 - Completion of at least two years of study (48 semester units or 60 quarter units) at an institution of higher education; or
 - o Attainment of an Associate of Arts degree or higher degree; or
 - Meeting a rigorous standard of quality by receiving a passing score in an examination administered by the Personnel Commission which demonstrates the knowledge and ability to assist in instructing reading, writing and mathematics.

RECOMMENDATION:

Staff recommends that the Personnel Commission take action to ratify the advanced step placement at Step B of the Paraeducator Special Education classification on the Classified Salary Schedule.

Name of Contributor: Dr. Adalberto Fuentes

Date of Meeting: September 12, 2024

Agenda Section: Section C: Action Items

Advanced Step Placement for Carolina Lopez, Paraeducator Special Education

Pursuant to Personnel Commission Rules & Regulations 70.200.1: "...a new employee may be granted advanced step placement upon recommendation of the appointing authority and approval by the Director of Classified Human Resources, subject to ratification by the Personnel Commission."

Personnel Commission staff recently filled a vacancy in the Special Education department for the Paraeducator Special Education position. Carolina Lopez was selected for the position by the hiring authority and is being recommended to start at Step C on the classified salary schedule based on the following:

- Experience: Over 5 years working with children.
- Education: A.A. Degree
- This would be considered a hard to fill recruitment.

The minimum qualifications for the Paraeducator Special Education classification are:

- Experience: One year of experience working with school-age children in an organized educational, health, childcare, or other structured setting is desirable.
- Education: Graduation from high school or equivalent and one of the following:
 - Completion of at least two years of study (48 semester units or 60 quarter units) at an institution of higher education; or
 - o Attainment of an Associate of Arts degree or higher degree; or
 - Meeting a rigorous standard of quality by receiving a passing score in an examination administered by the Personnel Commission which demonstrates the knowledge and ability to assist in instructing reading, writing and mathematics.

RECOMMENDATION:

Staff recommends that the Personnel Commission take action to ratify the advanced step placement at Step C of the Paraeducator Special Education classification on the Classified Salary Schedule.

Name of Contributor: Dr. Adalberto Fuentes

Date of Meeting: September 12, 2024

Agenda Section: Section C: Action Items

Advanced Step Placement for Breanna Webb, Paraeducator Special Education

Pursuant to Personnel Commission Rules & Regulations 70.200.1: "...a new employee may be granted advanced step placement upon recommendation of the appointing authority and approval by the Director of Classified Human Resources, subject to ratification by the Personnel Commission."

Personnel Commission staff recently filled a vacancy in the Special Education department for the Paraeducator Special Education position. Breanna Webb was selected for the position by the hiring authority and is being recommended to start at Step C on the classified salary schedule based on the following:

- Experience: Over a year working with foster youth services.
- Education: Doctorate in Education
- This would be considered a hard to fill recruitment.

The minimum qualifications for the Paraeducator Special Education classification are:

- Experience: One year of experience working with school-age children in an organized educational, health, childcare, or other structured setting is desirable.
- Education: Graduation from high school or equivalent and one of the following:
 - Completion of at least two years of study (48 semester units or 60 quarter units) at an institution of higher education; or
 - o Attainment of an Associate of Arts degree or higher degree; or
 - Meeting a rigorous standard of quality by receiving a passing score in an examination administered by the Personnel Commission which demonstrates the knowledge and ability to assist in instructing reading, writing and mathematics.

RECOMMENDATION:

Staff recommends that the Personnel Commission take action to ratify the advanced step placement at Step C of the Paraeducator Special Education classification on the Classified Salary Schedule.

Name of Contributor: Dr. Adalberto Fuentes Date of Meeting: September 12, 2024

Agenda Section: Section C: Action Items

Advanced Step Placement for Imelda Navarro, Paraeducator Special Education

Pursuant to Personnel Commission Rules & Regulations 70.200.1: "...a new employee may be granted advanced step placement upon recommendation of the appointing authority and approval by the Director of Classified Human Resources, subject to ratification by the Personnel Commission."

Personnel Commission staff recently filled a vacancy in the Special Education department for the Paraeducator Special Education position. Imelda Navarro was selected for the position by the hiring authority and is being recommended to start at Step E on the classified salary schedule based on the following:

- Experience: 10 years working with children.
- Education: B.A. in Child Development & M.A. in Early Childhood Education
- This would be considered a hard to fill recruitment.

The minimum qualifications for the Paraeducator Special Education classification are:

- Experience: One year of experience working with school-age children in an organized educational, health, childcare, or other structured setting is desirable.
- Education: Graduation from high school or equivalent and one of the following:
 - Completion of at least two years of study (48 semester units or 60 quarter units) at an institution of higher education; or
 - o Attainment of an Associate of Arts degree or higher degree; or
 - Meeting a rigorous standard of quality by receiving a passing score in an examination administered by the Personnel Commission which demonstrates the knowledge and ability to assist in instructing reading, writing and mathematics.

RECOMMENDATION:

Staff recommends that the Personnel Commission take action to ratify the advanced step placement at Step E of the Paraeducator Special Education classification on the Classified Salary Schedule.

Name of Contributor: Dr. Adalberto Fuentes

Date of Meeting: September 12, 2024

Agenda Section: Section C: Action Items

Advanced Step Placement for Jessica Rodriguez, Speech Language Pathology Assistant

Pursuant to Personnel Commission Rules & Regulations 70.200.1: "...a new employee may be granted advanced step placement upon recommendation of the appointing authority and approval by the Director of Classified Human Resources, subject to ratification by the Personnel Commission."

Personnel Commission staff recently filled a vacancy of Speech Language Pathology Assistant in the Special Education department. Jessica Rodriguez was selected for the position by the hiring authority and is being recommended to start at Step B on the classified salary schedule based on the following:

- Experience: Over two years working with children.
- Education: A.A. SLPA & B.A. in Psychology
- License and Certificates: Certified Occupational Therapist License & National Board of Occupational Therapy Certification.
- This would be considered a hard to fill recruitment.

The minimum qualifications for the classification are:

- Education: Associate degree from a SLPA program
- Experience: Six months of experience working with individuals with speech and language disabilities in a structured environment is desired.
- License and Certificates: Speech-Language Pathology Assistant License through the Speech-Language Pathology & Audiology & Hearing Aid Dispensers Board of the California Department of Consumer Affairs.

RECOMMENDATION:

Staff recommends that the Personnel Commission take action to ratify the advanced step placement at Step B of Speech Language Pathology Assistant classification on the Classified Salary Schedule.

Name of Contributor: Dr. Adalberto Fuentes

Date of Meeting: September 12, 2024

Agenda Section: Section C: Action Items

Advanced Step Placement for Krystal Camarena, Office Assistant II

Pursuant to Personnel Commission Rules & Regulations 70.200.1: "...a new employee may be granted advanced step placement upon recommendation of the appointing authority and approval by the Director of Classified Human Resources, subject to ratification by the Personnel Commission."

Personnel Commission staff recently filled an Office Assistant II position. Krystal Camarena was selected for the position by the hiring authority and is being recommended to start at Step E on the classified salary schedule based on the following:

• Experience: Over 15 years of clerical and office support.

• Education: H.S. and some college coursework.

The minimum qualifications for the classification are:

• Experience: One year of clerical experience.

• Education: Graduation from high school or equivalent.

RECOMMENDATION:

Staff recommends that the Personnel Commission take action to ratify the advanced step placement at Step E of the Office Assistant II classification on the Classified Salary Schedule.

Name of Contributor: Dr. Adalberto Fuentes Date of Meeting: September 12, 2024

Agenda Section: Section C: Action Items

Advanced Step Placement for Marlena McCoy, Health Care Technician

Pursuant to Personnel Commission Rules & Regulations 70.200.1: "...a new employee may be granted advanced step placement upon recommendation of the appointing authority and approval by the Director of Classified Human Resources, subject to ratification by the Personnel Commission."

Personnel Commission staff recently filled a vacancy for the Health Care Technician position for the Pupil Services department. Marlena McCoy was selected for the position by the hiring authority and is being recommended to start at Step C of the classified salary schedule based on the following:

- Experience: Over 6 years working as a nurse.
- Education: Licensed Vocational Nurse.

The minimum qualifications are:

- Experience: Experience equivalent to six months working in acute care coupled with some clerical background is preferred.
- Education: Licensed as a Vocational Nurse or Registered Nurse in California.

RECOMMENDATION:

Staff recommends that the Personnel Commission take action to ratify the advanced step placement for at Step C of the Health Care Technician classification on the Classified Salary Schedule.

Name of Contributor: Dr. Adalberto Fuentes

Date of Meeting: September 12, 2024

Agenda Section: Section C: Action Items

Advanced Step Placement for Erin Gorospe, Accounting Manager/Internal Auditor

Pursuant to Personnel Commission Rules & Regulations 70.200.1: "...a new employee may be granted advanced step placement upon recommendation of the appointing authority and approval by the Director of Classified Human Resources, subject to ratification by the Personnel Commission."

Personnel Commission staff recently filled a vacancy in the Fiscal Services department for the Accounting Manager/Internal Auditor position. Erin Gorospe was selected for the position by the hiring authority and is being recommended to start at Step three of the management classified salary schedule based on the following:

- Experience: Over 16 years working in finance and accounting.
- Education: M.A. Degree in Accountancy.

The minimum qualifications for the classification are:

- Experience: Four years of professional accounting experience.
- Education: Bachelor's degree in business administration, public administration, accounting, or a closely related field.

RECOMMENDATION:

Staff recommends that the Personnel Commission take action to ratify the advanced step placement at Step three on the management classified salary schedule.

Recruitment Type: Dual Certification

Director's Certification:



PERSONNEL COMMISSION

Eligibility List No.: 24-25:01; 23-24:155;

Established: 08/08/2024

Office Assistant II (Bilingual)

| Rank | Candidate ID | Expiration Date |
|------|--------------|-----------------|
| 1 | 13893113 (B) | 8/8/2025 |
| 2 | 29611823 (B) | 5/21/2025 |
| 2 | 37654490 (B) | 8/8/2025 |
| 3 | 54152452 (B) | 8/8/2025 |
| 3 | 48753887 (B) | 8/8/2025 |
| 4 | 24875034 (B) | 5/21/2025 |
| 5 | 4730705 (B) | 8/8/2025 |

Recruitment Type: Dual Certification

Director's Certification:



Eligibility List No.: 24-25:02 Established: 08/09/24

Director of Purchasing

| Rank | Candidate ID | Expiration Date |
|------|--------------|-----------------|
| 1 | 47317813 | 8/9/2025 |
| 2 | 33493037 | 8/9/2025 |
| 3 | 51007659 | 8/9/2025 |
| 4 | 16314693 | 8/9/2025 |

Recruitment Type: Dual Certification

Director's Certification:



Eligibility List No.: 24-25:05; 23-24:167 Established: 08/13/2024

Accounting Manager/Internal Auditor

| Rank | Candidate ID: | Expiration Date |
|------|---------------|-----------------|
| 1 | 5583212 | 6/6/2025 |
| 2 | 57042491 | 6/6/2025 |
| 3 | 49695032 | 8/13/2025 |
| 4 | 23662818 | 8/13/2025 |
| 5 | 35961315 | 8/13/2025 |

Recruitment Type: Dual Certification

Director's Certification:



PERSONNEL COMMISSION

Eligibility List No. 24-25:06; 23-24:47 Established: 08/14/2024

Bus Driver

| Rank | Candidate ID: | Expiration Date |
|------|---------------|-----------------|
| 1 | 55349697 | 10/26/2024 |
| 2 | 17954383 | 8/14/2025 |

Recruitment Type: Dual Certification

Director's Certification:



PERSONNEL COMMISSION

Eligibility List No.: 24-25:07; 23-24:158 23-24:106; 23-24:52 Established: 08/22/24

Transportation Driver

| Rank | Candidate ID: | Expiration Date |
|------|---------------|-----------------|
| 1 | 57010873 | 8/22/2025 |
| 2 | 56497464 | 2/7/2025 |
| 3 | 48782729 | 11/15/2024 |
| 4 | 31205264 | 8/22/2025 |
| 5 | 54349390 | 5/14/2025 |
| 5 | 57803972 | 8/22/2025 |

Recruitment Type: Dual Certification

Director's Certification:



PERSONNEL COMMISSION

Eligibility List No.: 24-25:15; 23-24:176; 23-24:150; 23-24:80

Established: 09/05/24

Health Care Technician (LVN)

| Rank | Candidate ID | Expiration Date |
|------|--------------|-----------------|
| 1 | 30462911 | 4/30/2025 |
| 1 | 49337649 | 12/19/2024 |
| 1 | 57921416 | 8/13/2025 |
| 1 | 59503583 | 9/5/2025 |
| 1 | 58353625 | 6/18/2025 |
| 2 | 14144525 | 6/18/2025 |
| 2 | 49071231 | 6/18/2025 |

Recruitment Type: Dual Certification

Director's Certification:



Eligibility List No. 24-25:10; 23-24:179; 23-24:157

Established: 8/30/2024

Paraeducator Special Education

| Rank | Candidate ID | Expiration Date |
|------|--------------|-----------------|
| 1 | 54807315 | 8/30/2025 |
| 1 | 41523492 | 8/30/2025 |
| 1 | 59159974 | 8/30/2025 |
| 1 | 42259288 | 8/30/2025 |
| 2 | 59166686 | 8/30/2025 |
| 2 | 56893374 | 8/30/2025 |
| 2 | 16511468 | 8/30/2025 |
| 2 | 25737750 | 8/30/2025 |
| 2 | 33306279 | 8/30/2025 |
| 3 | 3308437 | 8/30/2025 |
| 4 | 59206516 | 8/30/2025 |
| 4 | 52617041 | 8/30/2025 |
| 4 | 38143419 | 7/15/2025 |
| 4 | 36958915 | 7/15/2025 |
| 4 | 29785646 | 8/30/2025 |
| 4 | 56796101 | 5/14/2025 |
| 4 | 5717342 | 7/15/2025 |
| 4 | 45422215 | 8/30/2025 |

Eligibility lists are in effect for one year from the date on which they are established unless they are exhausted. Lists may be created for six months with approval of the Personnel Commission.

| OXNARD SCHOOL DISTRICT | | PERSONNEL COMMISSION |
|------------------------|----------|----------------------|
| 5 | 11041005 | 8/30/2025 |
| 5 | 41548936 | 8/30/2025 |
| 5 | 57479445 | 8/30/2025 |
| 5 | 34269530 | 8/30/2025 |
| 5 | 53979079 | 8/30/2025 |
| 5 | 6404232 | 8/30/2025 |
| 5 | 59261329 | 8/30/2025 |
| 6 | 58595081 | 8/30/2025 |
| 6 | 27951538 | 8/30/2025 |
| 6 | 15188174 | 8/30/2025 |
| 6 | 40710519 | 8/30/2025 |
| 6 | 59279577 | 8/30/2025 |
| 6 | 38222698 | 7/15/2025 |
| 6 | 55630715 | 8/30/2025 |
| 6 | 59166415 | 8/30/2025 |
| 7 | 59059587 | 8/30/2025 |
| 7 | 57438499 | 7/15/2025 |
| 7 | 58881307 | 8/30/2025 |
| 7 | 47930303 | 8/30/2025 |
| 7 | 57549232 | 7/15/2025 |
| 7 | 58375416 | 8/30/2025 |
| 8 | 55179928 | 8/30/2025 |
| 8 | 53874501 | 8/30/2025 |

Eligibility lists are in effect for one year from the date on which they are established unless they are exhausted. Lists may be created for six months with approval of the Personnel Commission.

| OXNARD SCHOOL DISTRICT | | PERSONNEL COMMISSION |
|------------------------|----------|----------------------|
| 8 | 53455600 | 7/3/2025 |
| 8 | 31456617 | 7/15/2025 |
| 8 | 58210063 | 8/30/2025 |
| 9 | 31271630 | 7/15/2025 |
| 9 | 53450961 | 8/30/2025 |
| 9 | 37707644 | 8/30/2025 |
| 9 | 58360716 | 8/30/2025 |
| 9 | 50827204 | 8/30/2025 |
| 9 | 44733736 | 7/15/2025 |
| 9 | 54888879 | 8/30/2025 |
| 10 | 59240854 | 8/30/2025 |

Recruitment Type: Dual Certification

Director's Certification:



Eligibility List No.: 24-25:12 23-24:122; 23-24:56; 23-24:39; 23-24:21

Established: 8/29/24

After School Program Coordinator

| Rank | Candidate ID | Expiration Date |
|------|--------------|-----------------|
| 1 | 4785061 | 8/29/2025 |
| 2 | 33326294 | 8/29/2025 |
| 3 | 56893374 | 8/29/2025 |
| 4 | 47349264 | 9/22/2024 |
| 5 | 56829041 | 8/29/2025 |
| 5 | 47879842 | 8/29/2025 |
| 6 | 13893113 | 10/27/2024 |
| 6 | 21867438 | 12/7/2024 |
| 7 | 33564223 | 4/5/2025 |
| 8 | 59168240 | 8/29/2025 |
| 9 | 23367234 | 4/5/2025 |
| 10 | 32898177 | 8/29/2025 |
| 11 | 59198849 | 8/29/2025 |
| 11 | 32827004 | 8/29/2025 |

| Page 1 | CLASSIFIED PERSONNEL ACTIONS | August 21, 2024 |
|--------------------------|--|-----------------|
| New Hires | | |
| Arroyo, Jennifer | Paraeducator - Special Education, 5.75 hrs./183 days | 08/14/2024 |
| Bautista, Leilani K | Paraeducator - Special Education, 5.75 hrs./183 days | 08/15/2024 |
| Castaneda, Melissa | Paraeducator - Special Education, 5.75 hrs./183 days | 08/14/2024 |
| Cisneros, Jennifer | Paraeducator - Special Education, 5.75 hrs./183 days | 08/14/2024 |
| Elias, Isabel V | Library Media Technician, 5 hrs./190 days | 08/06/2024 |
| Espinoza, Ayanna | Paraeducator - Special Education, 5.75 hrs./183 days | 08/14/2024 |
| Garcia, Fatima L | Office Assistant II, 8 hrs./246 days | 07/23/2024 |
| Gomez, Wilfredo | Paraeducator - Special Education, 5.75 hrs./183 days | 08/19/2024 |
| Henry, Kathia T | Administrative Assistant, 8 hrs./246 days | 08/01/2024 |
| Hester, Gerald L | Paraeducator - Special Education, 5.75 hrs./183 days | 08/14/2024 |
| Licudine, Jann R | School Occupational Therapist, 8 hrs./203 days | 08/13/2024 |
| Marquez, Miguel De Jesus | Office Assistant II, 8 hrs./203 days | 08/05/2024 |
| Martinez, Easton | Paraeducator - Special Education, 8 hrs./183 days | 08/14/2024 |
| Mize, Diane T | Mental Health Manager, 8 hrs./ 246 days | 08/01/2024 |
| Pacheco, Karisa | Paraeducator - Special Education, 5.75 hrs./183 days | 08/01/2024 |
| Rodriguez, Araceli | Paraeducator - Special Education, 5.75 hrs./183 days | 08/14/2024 |
| Rosales, Arianna C | Paraeducator - Special Education, 5.75 hrs./183 days | 08/14/2024 |
| Limited Term/Substitutes | | |
| Barron, Silviano | Paraeducator (Substitute) | 08/01/2024 |
| Bautista, Leilani K | Paraeducator (Substitute) | 08/01/2024 |
| Castaneda, Melissa | Paraeducator (Substitute) | 08/01/2024 |
| Cervantes, Frances G | Paraeducator (Substitute) | 08/01/2024 |
| Davis, Marietha | Paraeducator (Substitute) | 08/01/2024 |
| Egbert, Isabelle N | Paraeducator (Substitute) | 08/01/2024 |
| Espinoza, Ayanna | Paraeducator (Substitute) | 08/01/2024 |
| Garcia Pintor, Jaqueline | Paraeducator (Substitute) | 08/01/2024 |
| Heiner, Anyssa O | Bus Driver (Substitute) | 07/08/2024 |
| Hester, Gerald L | Paraeducator (Substitute) | 08/01/2024 |
| Moreno, Rosa K | Paraeducator (Substitute) | 08/01/2024 |
| Parrett, Catilyn N | Paraeducator (Substitute) | 08/01/2024 |
| Rea Vazquez, Jessica | Paraeducator (Substitute) | 08/01/2024 |
| Renteria, Kenia A | Paraeducator (Substitute) | 08/01/2024 |
| Rivera, Roxana | Paraeducator (Substitute) | 08/01/2024 |
| Rocha, Fernando | Paraeducator (Substitute) | 08/01/2024 |
| Rodriguez, Araceli | Paraeducator (Substitute) | 08/01/2024 |
| Rodriguez, Elizabeth | Paraeducator (Substitute) | 08/01/2024 |
| Rosales, Arianna C | Paraeducator (Substitute) | 08/01/2024 |
| X | | 00/04/2024 |

Promotions

Valeriano, Miguel A

Villasenor, Jennifer

Robles, Liliana Paraeducator Special Education, 8 hrs./183 days
Paraeducator III, 5.75 hrs./183 days

Paraeducator (Substitute)

Paraeducator (Substitute)

08/01/2024

08/01/2024

Resignations

| Brigges, Amanda K | Paraeducator III, 5.75 hrs./183 days | 06/30/2024 |
|-------------------|--|------------|
| Munguia, Javier A | Paraeducator Special Education, 5.75 hrs./183 days | 07/31/2024 |
| Ordaz, Crystal | Paraeducator General Education, 8 hrs./183 | 08/01/2024 |

Child Nutrition Worker (Substitute)

Paraeducator (Substitute)

Campus Assistant (Substitute)

Martinez, Joann E

Mateo, Gladys

Nakamura, Erika

08/15/2024

08/01/2024

08/15/2024

| Page 2 | CLASSIFIED PERSONNEL ACTIONS | September 4, 2024 |
|----------------------------------|---|-------------------|
| Limited Term/Substitutes (cont.) | | |
| Osuna, Samuel | Paraeducator (Substitute) | 08/01/2024 |
| Peralta, Carla | Paraeducator (Substitute) | 08/01/2024 |
| Prado, Ricardo D | Paraeducator (Substitute) | 08/01/2024 |
| Rangel, Crystal | Paraeducator (Substitute) | 08/01/2024 |
| Rangel, Serena R | Paraeducator (Substitute) | 08/01/2024 |
| Reza, Emily A | Campus Assistant (Substitute) | 08/15/2024 |
| <u>Promotions</u> | | |
| Cortez, Alejandro G | Paraeducator Special Education, 8 hrs./183 days Paraeducator III, 5.75 hrs./183 days | 08/14/2024 |
| Increase in Hours | | |
| Albert, Ann M | Campus Assistant, 5.75 hrs./180 days | 07/01/2024 |
| Alcala, Martha | Campus Assistant, 5.75 hrs./180 days | 07/01/2024 |
| Alonso, Isabel | Campus Assistant, 5.75 hrs./180 days | 07/01/2024 |
| Arroyo, Maria G | Campus Assistant, 5.75 hrs./180 days | 07/01/2024 |
| Ayala, Lisa R | Campus Assistant, 5.75 hrs./180 days | 07/01/2024 |
| Banderas, Maria D | Campus Assistant, 5.75 hrs./180 days | 07/01/2024 |
| Bañuelos, Jose | Campus Assistant, 5.75 hrs./180 days | 07/01/2024 |
| Barajas, Silvia | Campus Assistant, 5.75 hrs./180 days | 07/01/2024 |
| Barboza, Erica | Campus Assistant, 5.75 hrs./180 days | 07/01/2024 |
| Barnett, Robert I | Campus Assistant, 5.75 hrs./180 days | 07/01/2024 |
| Batra, Ashish | Campus Assistant, 5.75 hrs./180 days | 07/01/2024 |
| Bedolla, Ana L | Campus Assistant, 5.75 hrs./180 days | 07/01/2024 |
| Boyzo, Gabriel P | Campus Assistant, 5.75 hrs./180 days | 07/01/2024 |
| Brown, Candice C | Campus Assistant, 5.75 hrs./180 days | 07/01/2024 |
| Camarillo, Blanca M | Campus Assistant, 5.75 hrs./180 days | 07/01/2024 |
| Campbell, Rita | Campus Assistant, 5.75 hrs./180 days | 07/01/2024 |
| Cano Moya, Maribel G | Campus Assistant, 5.75 hrs./180 days | 07/01/2024 |
| Cardona, Alexander | Campus Assistant, 5.75 hrs./180 days | 07/01/2024 |
| Castro, Teresa T | Campus Assistant, 5.75 hrs./180 days | 07/01/2024 |
| Cervates, Rosa G | Campus Assistant, 5.75 hrs./180 days | 07/01/2024 |
| Cordova, Lourdes | Campus Assistant, 5.75 hrs./180 days | 07/01/2024 |
| Cruz, Reina M | Campus Assistant, 5.75 hrs./180 days | 07/01/2024 |
| Davis, Marie G | Campus Assistant, 5.75 hrs./180 days | 07/01/2024 |
| De Santiago, Gloria | Campus Assistant, 5.75 hrs./180 days | 07/01/2024 |
| Esparza, Lucia M | Campus Assistant, 5.75 hrs./180 days | 07/01/2024 |
| Estrada, Maria | Campus Assistant, 5.75 hrs./180 days | 07/01/2024 |
| Flores, Anna M | Campus Assistant, 5.75 hrs./180 days | 07/01/2024 |
| Flores, Javier S | Campus Assistant, 5.75 hrs./180 days | 07/01/2024 |
| Garcia, Alondra K | Campus Assistant, 5.75 hrs./180 days | 07/01/2024 |
| Guerrero, Monique D | Campus Assistant, 5.75 hrs./180 days | 07/01/2024 |
| Gutierrez, Martha R | Campus Assistant, 5.75 hrs./180 days | 07/01/2024 |
| Hernandez, Elizabeth M | Campus Assistant, 5.75 hrs./180 days | 07/01/2024 |
| Lopez, Esmeralda | Campus Assistant, 5.75 hrs./180 days | 07/01/2024 |
| | · | |

| Page 3 | CLASSIFIED PERSONNEL ACTIONS | September 4, 2024 |
|----------------------------------|--|-------------------|
| Increase in Hours (cont.) | | |
| Lopez, Micaela | Campus Assistant, 5.75 hrs./180 days | 07/01/2024 |
| Madrigal, Alejandra J | Campus Assistant, 5.75 hrs./180 days | 07/01/2024 |
| Ocampo, Alex | Campus Assistant, 5.75 hrs./180 days | 07/01/2024 |
| Orozco Ambriz, Marisol | Campus Assistant, 5.75 hrs./180 days | 07/01/2024 |
| Orozco, Dalila | Campus Assistant, 5.75 hrs./180 days | 07/01/2024 |
| Ortiz, Bryana N | Campus Assistant, 5.75 hrs./180 days | 07/01/2024 |
| Ortiz, Jennifer R | Campus Assistant, 5.75 hrs./180 days | 07/01/2024 |
| Perez Guzman, Patricia | Campus Assistant, 5.75 hrs./180 days | 07/01/2024 |
| Ramirez, America | Campus Assistant, 5.75 hrs./180 days | 07/01/2024 |
| Ramirez, Marlene H | Campus Assistant, 5.75 hrs./180 days | 07/01/2024 |
| Rodriguez, Bertha | Campus Assistant, 5.75 hrs./180 days | 07/01/2024 |
| Rodriguez, Christine L | Campus Assistant, 5.75 hrs./180 days | 07/01/2024 |
| Rodriguez, Julien J | Campus Assistant, 5.75 hrs./180 days | 07/01/2024 |
| Romero, Sandra E | Campus Assistant, 5.75 hrs./180 days | 07/01/2024 |
| Salas Aguilar, Maria | Campus Assistant, 5.75 hrs./180 days | 07/01/2024 |
| Sanchez Ochoa, Teresa | Campus Assistant, 5.75 hrs./180 days | 07/01/2024 |
| Serratos, Maria M | Campus Assistant, 5.75 hrs./180 days | 07/01/2024 |
| Sherman, Rosaline | Campus Assistant, 5.75 hrs./180 days | 07/01/2024 |
| Shell, Eva M | Campus Assistant, 5.75 hrs./180 days | 07/01/2024 |
| Topete, Arminda | Campus Assistant, 5.75 hrs./180 days | 07/01/2024 |
| Villa, Alejandra | Campus Assistant, 5.75 hrs./180 days | 07/01/2024 |
| | | |
| Probation Releases | | |
| 12177 | Custodian, 8hrs./246 days | 08/15/2024 |
| 12628 | After School Program Coordinator, 8 hrs./246 days | 08/13/2024 |
| 12697 | Custodian, 8hrs./246 days | 08/15/2024 |
| Resignations | | |
| Abarca, Celeste S | Paraeducator General Education, 8 hrs./183 days | 08/09/2024 |
| Arroyo, Jennifer | Paraeducator Special Education, 5.75 hrs./183 days | 08/13/2024 |
| Casillas, Jessica | Office Assistant II, 8 hrs./203 days | 08/04/2024 |
| Contreras, Jr., Manuel | Paraeducator Special Education, 5.75 hrs./183 days | 08/13/2024 |
| Cortez, Daniel E | Paraeducator General Education, 8 hrs./183 days | 08/05/2024 |
| Espinoza, Ayanna | Paraeducator Special Education, 5.75 hrs./183 days | 08/13/2024 |
| Hernandez Zamora, Joel A | Paraeducator Special Education, 5.75 hrs./183 days | 07/31/2024 |
| Hurd, Brandy M | Paraeducator Special Education, 5.75 hrs./183 days | 08/12/2024 |
| Lazaro, Julian P | Technology Services Technician, 8 hrs./221 days | 06/30/2024 |
| Lazaro, Kiara S | Paraeducator Special Education, 5.75 hrs./183 days | 08/09/2024 |
| Lumley, Kiley K | Paraeducator Special Education, 5.75 hrs./183 days | 08/13/2024 |
| Moreno, Hailey K | Health Assistant, 5.75 hrs./183 days | 08/12/2024 |
| Nakamura, Erika | Campus Assistant, 4.25 hrs./180 days | 08/12/2024 |
| Sardabegians, Talin | Health Care Technician, 7 hrs./183 days | 08/08/2024 |
| Slagboom, Ana Maria E | Paraeducator Hearing Impaired 5.75 hrs./183 days | 08/03/2024 |
| Velasco, Maria G | Paraeducator Special Education, 5.75 hrs./183 days | 08/13/2024 |
| v Clasco, ivialia O | 1 aracdicator opecial Education, 3.73 III8./103 days | 00/13/2024 |