

# CDE INDUCTION PROGRAM

TEACHERS & SPECIAL  
SERVICES PROVIDERS

2024-2025

The CDE Induction Program is a cooperative venture between the Colorado Department of Education (CDE) and Colorado Springs School District Eleven. Induction offers teachers and special services providers the opportunity to apply to CDE to advance an Initial License to a Professional License through this state-approved and state-mandated program.



## What is CDE Induction?

- A year-long course designed to:
  - increase effectiveness
  - enhance professionalism
  - impact student learning
- Requirements for the 2024-2025 Induction Cohort:
  - hold an Initial License with CDE
  - continuous employment working with students in D11 or schools within its boundaries

## CONTACT:

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## CDE Induction Program Components

### COHORT MEETINGS

Collaboration and professional learning with your cohort

### PROFESSIONAL LEARNING

District professional development to increase your pedagogy, skills, and promote success in your role

### MENTORSHIP

A non-evaluative mentoring relationship with a colleague in a similar position for collaboration, modeling, and professional growth

### COURSEWORK

Relevant assignments such as coaching cycles, collegial observation, reflections, surveys, etc.

Inductees are expected to attend all cohort meetings, complete all coursework, attend District professional development, and maintain a vibrant, collegial relationship with a mentor. Upon successful completion of ALL components of the program, Inductees are awarded an Induction Completion Certificate. With this certificate, Initial teachers and special services providers may apply to CDE to receive a Professional License with the state of Colorado.

 **Colorado Springs Schools**

*Inspire every mind.*