

CDE INDUCTION MENTORING 2024-2025

**Mentoring is a research-based, high impact strategy for educator support and retention.
CDE encourages Principals to participate in the selection of mentors based on the following criteria:**

- Demonstrates evidence of professional, successful educating and learning
- Works well with adults and is sensitive to the viewpoints of others
- Is competent in interpersonal and public relations
- Relates closely to the culture and content of the mentee's environment (i.e. similar subject area, grade level, position)
- Viewed as an advocate, support, guide, and nurturer of mentee
- Is an active, open learner who accesses ongoing professional growth opportunities

REQUIREMENTS

- Mentor for a minimum of 22.5 hours from September - April during out-of-contract time (before/after school or during a planning period). This equates to 1.5 D11 increment credits available for purchase. You may earn additional credit if your mentorship exceeds 22.5 hours. Refer to the Increment Credit Essentials document for a breakdown of hours, credit, and cost.
- Document meetings on the Mentor/Mentee Monthly Checklist and Log and upload the completed log into Schoology by April 18, 2025.

MENTOR TRAINING

- Mentor training is **optional**. You may earn 7.5 hours (0.5 increment credits) for attending **all three** evening trainings held at Tesla Professional Development Center from 4:30 - 6:30 p.m.
- **New Mentors (new to D11 mentoring):**
 - Tuesday, October 1, 2024
 - Tuesday, February 4, 2025
 - Tuesday, April 1, 2025
- **Experienced Mentors (previously mentored in D11):**
 - Tuesday, October 8, 2024
 - Tuesday, February 11, 2025
 - Tuesday, April 8, 2025

INCREMENT CREDIT

- Mentors may purchase 1.5 - 3.0 increment credits based on total mentorship hours and attendance at mentor training sessions (if applicable).
- CDE hours will be awarded accordingly.
- D11 increment credit and CDE hours will be processed in May/June 2025 after course completion.



Questions? Contact Kris Siebers, Induction Coordinator, at 719-520-2589 or kristine.siebers@d11.org.