St. Martin Parish School System



Title I Schoolwide Plan Cecilia Jr. High

6TH - 8TH GRADE 1022 SCHOOL STREET, BREAUX BRIDGE, LA 70517 PRINCIPAL TIEDRA HAWKINS, (337) 909-3900 TIEDRA_HAWKINS@SAINTMARTINSCHOOLS.ORG

2024-2025

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District Assurance

- The plan was developed with the involvement of parents and other community stakeholders.
- The plan was initially developed during a one-year period, unless the LEA, in consultation with the school, determined that less time was needed to develop and implement a schoolwide plan.
- The plan will remain in effect for the duration of the school's participation in Title I, except that the school will regularly monitor and revise the plan as necessary
- The plan is available to the LEA, parents, and the public, is in an understandable and uniform format.
- Where appropriate, the plan was developed in coordination with other federal, state, and local services, resources, and programs, and where applicable, consistent with Comprehensive Intervention Required (CIR) or Urgent Intervention Required (UIR) activities.

(Component 1): Comprehensive Needs Assessment

(Component 2): Evidence-Based Strategies

(Component 3): High Quality and On-going Professional Development

(Component 4): Strategies to Increase Parent and Family Engagement

(Component 5): Early Childhood Transition

(Component 6): Teachers Participate in Decision

(Component 7): Timely Assistance and Interventions

(Component 8): Coordination and Integration of Federal, State, and Local Services and Programs

(Component 9): Teacher Recruitment and Retention

• I further certify that the information in this assurance is true and correct to the best of my knowledge.

Principal Ouche Hankins	9-13-10-19 Date	
Executive Director	Date	27

Faculty and Staff Review

Date	Name	Position	signature / .
	TIEDRA HAWKINS	Principal	ducha Hawkins
	TBD	Assistant Principal	
	Beasia Wilson	Academic Coordinator	MALLELLE /
	Brandi Charles	Behavior Interventionist	1260
	Samantha McGuire	Teacher	4000 WWW
	Veturah Dupre	Literacy Coach	1 Dun
	Chad Bernard	Teacher	
	Camille Hollier	Teacher	the project
	Yvette Guidry	Teacher	Wattaken
	Bailey Burgess	Teacher	Bayley Barans
	Shala Cormier	Teacher	New O
	Dana Dupuis	Teacher	Jana Dupuis
	Kacey Doucet	Teacher	Lacy I I tal
	Michelle Stelly	Teacher	MALIN
	Mouhamadou Diop	Teacher	. DOP
	Orrin Glbson	Teacher	(12thor
	Keisha Huntsberry	Teacher	Beisha Huntsberry
	Hailey Guidry	Teacher	lander gride
	Kaitlyn Calais	Teacher	Kustlyn Calaix
	Jhansi Huval	Teacher	Chan Hurs
12	Mona John	Teacher	X

	Roylin Jones	Teacher	Roylin Jones		
	Julian King	Teacher	Mar 20		
	Faculty and Staff Review				
Date	Name	Position	Signature		
	Nathan Labarrere	Teacher	Je same and the sa		
	Raymond Latiolais	Teacher	an m		
	Arnaud Leclercq	Teacher	Adjulary		
	Anjellaka Jack	Teacher	Called fact		
	Jonathan Marks	Teacher	11/10		
	Catherine Franks	Speech Therapist	Talen Front		
	Penny Calais	Teacher	Delab-		
	Melynd e .Carmouche	Teacher	MelinetaMaritache		
	Wanda Roy	Teacher	Wanda Four		
	Terri Fontenot	Teacher	Jeni Aoutena		
	Courtney Shiel	Teacher	Cot Se 1/1		
	Marvel Swain	Teacher	Mruel & Sulin		
	Chase Talley	Teacher	Ed. 117966		
	Gracie Nelams	Teacher	Trout Illacos		
	Nina Towry	Teacher	Iffin y		
	Mona Gordan	Teacher	Monu Les don		
	Tiffany Deranger	Secretary/Bookkeeper	XINAMI		
	Christy Briggs	Secretary	Chusto Boxes		
	Lillie Barker	COE Worker	T. John		
	Danielle Charles	Teacher	E Miles		
	Sonja Robinson	Nurse	Jona Loinson		
St. I	Martin Parish School System- SY 2024-2025	APE	nn		

Tiffany Bertrand	Nurse	20581
Rachel Taylor	Paraprofessional	Seven a

Faculty and Staff Review

D-4-	ate Name Position Signature				
Date	Name		Signature		
	Brandy Salazar	Paraprofessional	BTY Set		
	Natalie Spencer	DA's Intervening Servicers	Date to Dance		
	Jamee Thibodeaux	Teacher	Jaimer Thilycleans		
	Kristi Hayes	Teacher	Kist Hans		
	Callie Smith	Teacher	Walle min		
	Lanette Williams	Custodian	Lanette Williams		
	Penny Sylvestr	Custodian	Yerry Septent		
	Leslie Broussard	Custodian	Lesley Beausant		
	Ashley Lavergne	Parent	AMUL POUR		
	Twolla Babineaux	Parent	Two Da Balnaar		
	Joseph Jarreau	Community Member	Joseph & Harre on		

St. Martin Parish School System Vision and Mission Statements

Vision: To improve education through sound educational practices that enhance teaching and learning and to provide educational opportunities for all stakeholders in an effort to make the St. Martin Parish School District second to none in the region, state, and nation.

Mission: The St. Martin Parish School District will provide quality educational experiences while utilizing a TEAM approach with all stakeholders focused on SUCCESS.

School Vision and Mission Statements of Cecilia Jr High School Vision and Mission Statements

Vision Statement: Cecilia Jr. High School develops students into well prepared young adults ready to engage a dynamic society.

Mission Statement: The Cecilia Junior High School community prepares students for a dynamic society through rigorous academics, coupled with an investment in their social development.

ST. MARTIN PARISH SCHOOL SYSTEM'S GOALS (From Curriculum and Instruction Handbook pg. 21) Goal 1: One hundred percent of administrators (supervisors, principals, assistant principals, curriculum coordinators, instructional coaches, and master teachers) will demonstrate knowledge of curriculum and instruction for core and non-core content areas by the end of the school year. Goal 2: One hundred percent of leaders, both district and school level, will demonstrate improvement of instructional practices by leading, creating and implementing an action plan for improving instructional practices.

Goal 3: One hundred percent of core teachers will implement the district and school level assessment plan and use the results to drive teaching and learning.

Data Portfolio - Title I Schoolwide Programs: Component 1

Comprehensive Needs Assessment Data

The types of data in the table should make up the Data Portfolio / Principal Profile housed at school.

	Data Types				
Stakeholder -	Cognitive	Attitudinal	Behavioral	Archival	
Administrators		Administrator Evaluation	Attendance Rate	Demographic Data	
Teachers		 Teacher Focus Group Teacher Survey Climate and Culture Survey 	 Classroom Observations Walkthroughs Attendance Rate 	Demographic Data	
Students	 LEAP 2025 iReady LEAP 360 End-of-Course (EOC) ACT DIBELS DRA District Benchmark Assessments STAR SRI Etc. 	 Student Survey Student Focus Group 	 Classroom Observations Walkthroughs Discipline Rates Attendance Rates 	 School Report Card Demographic Data Subgroup Component Data 	
Parents		Parent SurveyParent Focus Group	Attendance Rates (school participation)	Demographic Data	

ESSA Schoolwide Plan Requirement 1: Conduct a Comprehensive Needs Assessment (CNA)

Comprehensive Needs Assessments for SY 2024-2025 Title I Schoolwide Planning

- Strengths and Weaknesses are derived from cognitive student data: the "what." Strengths and Weaknesses determine areas of focus lead to goals objectives.
- Contributing Factors are derived from specific cognitive student data, and all attitudinal, behavioral, and archival data: the "why." Contributing Factors determine selected strategies lead to specific implementation activities (the Action Plan).

A schoolwide program shall include a comprehensive needs assessment of the entire school that is based on information which includes the achievement of children in relation to the State academic content standards and the State student academic achievement standards described in Public Law 107-110 - Section 1111(b)(1). The comprehensive needs assessment should present data from sources that include administrators, teachers, students, and parents.

STRENGTHS

Part la: Strengths - Rank-order the identified areas of strength (3-5) from the cognitive data (student performance):

STRENGTHS		DATA SOURCE/INSTRUMENT
1.	The whole school indicated 40.1% students scored strong in ELA Writing	LEAP 2025
2.	The whole school indicated 40% students scored strong in Math Rational Numbers-Fractions	LEAP 2025
3.	The 8th grade ELA scored at 45 percent proficient	LEAP 2025

Part IIa: Contributing Factors to Strengths based on Data Triangulation (must list at least three findings to justify a contributing factor) - List the contributing factors from the cognitive, attitudinal, behavioral, and archival data of the previously identified strengths:

Contributing Factor: Administrative Team and teacher collaborate to analyze data to drive instruction

Instrument(s): LEAP 2025

Data Type:		
1. Cognitive	1.Forty-five percent of students in grade 8 scored proficient on LEAP 2025.	
2. Attitudinal	2.Teachers discussed reading strategies during professional learning communities bimonthly.	
3. Behavioral	3. The Administrative Team observed use of higher order thinking questions during prescribed observations.	

Contributing Factor: Teachers implemented Tier 1 Instruction			
Instrument(s): Classr	oom Observations and LEAP 2025		
Data Type:	Findings:		
1. Cognitive	1. Forty-five percent of students in grade 8 scored proficient on LEAP 2025.		
2. Behavioral			
3. Attitudinal	3. During post-observations, teachers indicated fidelity to Tier I Instruction.		

Contributing Factor: T	Contributing Factor: Teaching environment is conducive to learning.		
Instrument(s): LEAP 20	025 and Classroom Observations		
DData Type: Findings:			
1. Cognitive	1 Results of LEAP 2025		
2. Attitudinal	2. During post observations, teachers indicated that the learning environment was highly effective to effective proficient.		
3. Attitudinal 3. The Administrative Team indicates that the learning environment at the school is positive.			

WEAKNESSES

Part Ib: Weaknesses - Rank-order the identified areas of weakness (3-5) from the cognitive data (student performance):

	WEAKNESSES	DATA SOURCE/INSTRUMENT		
1.	The whole school-54,8% of students are weak in major math content(ALSO, B, W, H, SWD, ED).	LEAP 2025		
2,	The 7th grade was 54.5% weak in expression equations (ALSO, B, W, H, SWD, ED).	LEAP 2025		
3.	The whole school indicated students in science were at 16 percent proficient. (ALSO, B, W, H, SWD, ED).	LEAP 2025		

Part IIb: Contributing Factors to Weaknesses based on Data Triangulation (must list at least three findings to justify a contributing factor) - List the contributing factors from the cognitive, attitudinal, behavioral, and archival data of the previously identified weaknesses:

Contributing Factor: Improved pacing charts needed for content areas.							
Instrument(s): Teacher discussions, LEAP 2025, Weekly Lesson Plans							
Data Type:	Findings:						
1. Cognitive	1. Over 54% of the students scored weak in math major content						
2. Archival	2. Lack of effective/implementation of pacing charts across content						
3. Archival							

Contributing Factor: I	Contributing Factor: Lack of high-quality, job-embedded professional development							
Instrument(s): Inform	Instrument(s): Informal Teacher discussion and LEAP 2025							
Data Type:	Findings: Data received from LEAP 2025 Administration and informal collaboration.							
1. Attitudinal	1. Teachers indicate a need for more professional development in content areas.							
2. Cognitive 2. Over 80% of the students are not proficient in science content areas.								
3. Attitudinal	3. Teachers indicate more collaboration is needed between grade levels.							

Contributing Factor: Increased effectiveness of professional learning communities.		
Instrument(s): : Teacher discussions, Administrative Observations		

Data Type:	Findings: Data received from LEAP 2025 Administration and informal collaboration.
1. Behavioral	1. Professional Learning Communities are too informal.
2. Behavioral	2. Not all grade levels and or content levels implement PLCs. effectively
3. Archival	3. Administrative Team indicates lack of effective teacher collaboration.

^{*}Must list at least three findings to justify a Contributing Factor.

Action Plan

Title I Schoolwide Program Components: 1, 2, 3, 4, 6, 7, 8

ESSA Schoolwide Plan Requirements 2 and 3

ore Academics	: ELA, Math, Science,	Social Studies				
Weaknesses:	Weaknesses are the identified areas from the cognitive data (student performance). Be specific. List weaknesses for each Core Academic area and the subgroups.					
Objectives:	Core Academic area and to 1.By the end of the 2025 so 3.By the end of the 2025 so 4.By the end of the 2025 so 5.By the end of the 2025 so 5.By the end of the 2025 so 5.By the end of the 2025 so 6.By the end of the 2025 so 8.By the end of the 2025 so 9.By	the subgroups. The school's ELA PP chool year, the school's Math chool year, the school's Science chool year, the school's Social chool year, the school's Black AP 2025. The school year, the school's Hispan chool year, the school's White chool year, the school's ED stuchool year, the school's ED stuchool year, the school's SWD school year, the year year year year year year year yea	will increase from 38 to 40 PP will increase from 16 to the PP will increase from 16 Studies PP will increase fro students' number proficient inc students' number proficient adents' number proficient will students' number proficient tudents' number proficient tudents' number proficient	O on LEAP 2025 18 on LEAP 2025 to 18 on LEAP 2025 m 16 to 18 on LEAP 2025 t will increase in ELA from 26 ient will increase from 17 to 1 nt will increase from 46 to 48 i will increase from 33 to 35 in El will increase from 9 to 11 in will increase from 0 to 2 in El	to 28, in Math from 7 to 9, in Social Studies from 7 to 9, 9 in ELA, 7 to 9 in Math, 9 to 11 in Social Studies, and 7 to in ELA, 18 to 20 in Math, 17 to 19 Social Studies, and 22 to LA, 11 to 13 in Math, 12 to 14 in Social Studies, and 14 to 15 ELA, 7 to 9 in Math, 6 to 8 in Social Studies, and 6 to 8 in LA, 0 to 2 in Math, 0 to 2 in Social Studies, and 0 to 2 in	
Evidence-Based Strategies:	□ Data-Driven □ Decision Making	☐ Response to Intervention	⊠ Job-Embedded PD	☐ Technology Integration	□ Other;	

Action Steps and Audience (Include Subgroups - Aligned to the Strategies)	Persons Responsible	Target Date(s)/Timeline	Funding Source(s) and Cost	Documentation
 ELA teachers will implement district Guidebook (Learnzillion with Writing Revolution) curriculum and scope and sequence face to face, online, and virtually and incorporate Scholastic books ELA teachers will participate in weekly PLCs to review pacing guides, assessments, and professional development. Identified at-risk students will participate in RTI Tler 2 and Tier 3 interventions that offer pathways to growth with prescriptive instruction. A skinny lesson for acceleration will be taught each day. Incorporate NIET standards in daily instruction. Materials and supplies to support above mentioned activities SUPP: IXL for students struggling with Tier I instruction GOAL 1, 2, 3 ((CIR) ELA Content Leader will provide guidance to ELA teachers during PLCs (CIR, UIR Academics) Mentor Teacher will provide guidance and support to undergraduate residents and Post-Bac candidates. (UIR Academics) Intervention Leader provides strategies for Tier II and III Interventions to students. 	Administration Team, teachers, tutors, paraprofessionals, and RTI Teacher. Discipline PLCs	August 2024- May 2025	Title I Materials and Supplies (\$20,000.00) iREADY Licenses Teacher/RTI tutors/Aide (S/B) (\$95, 685) NOTE: for all content areas and subgroups. .Title I (\$17, 264.00)	The Administrative Team will conduct monthly observations to review implementation of Guidebooks, pacing guides, and interventions. Sign-in sheets and feedback from teacher PLCs A roster will be create
 Subgroups Targeted: WS, B, W, ED, SWD, ELL, H, Discipline After reviewing diagnostic and interim assessments, students will attend remediation/tutoring sessions in the afternoon or during the day. RTI daily with B, W, ED, SWD. Additionally, students will participate in a pull-out and inclusion program and use Tier I Core Instruction (all subgroups), Read 180, System 44 (Tier II and III all subgroups), Imagine Learning and tutoring by LEP Facilitator(ELL & H), and Unique Learning (SWD). Use of PBIS, Conscious Discipline Strategies, Second Step and DA's Early Intervening Services for Discipline. 			Title I PBIS-District funded	with eligible students, attendance and performance will be documented (iLEAP), and reviewed by administration quarterly.

DELETE INFO THAT DOES NOT APPLY.

6th - 8th: Louisiana Guidebooks (weekly by classroom teacher), District Benchmark(at least times a year by classroom teacher), iREADY (three times a year by classroom teacher)

CORE ACADEMICS - Mathematics	Tier 1 Resources: K-	8 READY Math			
Action Steps and Audience (Include Subgroups - Aligned to the Strategies)		Persons Responsible	Target Date(s)/Timeline	Funding Source(s) and Cost	Documentation
 Math teachers will implement district READY Math curriculum and scope and sequence face to face, online, and virtually and use supplemental math materials. Math teachers will participate in weekly PLCs to review pacing guide, assessments, and professional development. Identified at-risk students will participate in RTI Tler 2 and Tier 3 interventions that offer pathways to growth with prescriptive instruction. A skinny lesson for acceleration will be taught each day. Incorporate NIET standards in daily instruction. Materials and supplies to support above mentioned activities SUPP: IXL for students struggling with Tier I instruction DAL 1, 2, 3 ((CIR) Math Content Leader will provide guidance to math teachers during PLCs (CIR, UIR Academics) Mentor Teacher will provide guidance and support to undergraduate residents and Post-Bac candidates. (UIR Academics) Intervention Leader provides strategies for Tier II and III Interventions to students. 	Persons Responsible Administration Team, teachers, tutors, paraprofessionals, and RTI Teacher. Discipline PLCs.	August 2024- May 2025	Title I Materials and Supplies (\$20,000.00) iREADY Licenses Teacher/RTI tutors/Aide (S/B) (\$95, 685) NOTE: for all content areas and subgroups. Title I (\$17, 264.00)	The Administrative Team will conduct monthly observations to review implementation of EUREKA, pacing guides, and interventions. Sign-in sheets and feedback from teacher PLCs	
 Subgroups Targeted: WS, B, W, ED, SWD, ELL, H, Discipline After reviewing diagnostic and interim assessments, students will attend remediation/tutoring sessions in the afternoon or during the day. RTI daily with B, W, ED, SWD. Additionally, students will participate in a pull-out and inclusion program and use Tier I Core Instruction (all subgroups), Read 180, System 44 (Tier II and III all subgroups), Imagine Learning and tutoring by LEP Facilitator(ELL & H), and Unique Learning 				TItle I PBIS District funded	A roster will be created with eligible students, attendance and performance will be documented (iLEAP), and reviewed by administration quarterly.

(SWD). Use of PBIS, Conscious Discipline Strategies, Second Step and DA's Early Intervening Services for Discipline.			
Assessments (Evidence of Effectiveness - indicate data to be used, what will be mea 6th - 8 th : Ready Math (weekly by classroom teacher), District Benchmark(at least t		e times a year by class	sroom teacher)

CORE ACADEMICS – Science Tier 1 Resources: 6 th -8 th - IQWST						
Action Steps and Action Steps and Action Steps and Action Steps - Aligne	Persons Responsible	Target Date(s)/Timeline	Funding Source(s) and Cost	Documentation		
Instruction:						
 Instruction: Science teachers will implement dis and sequence face to face, online, and additional science materials. Science teachers will participate in wassessments, and professional develence teachers will embed constructions. Identified at-risk students will particinterventions (ON PAR) that offer painstruction. A skinny lesson for acceleration will Incorporate NIET standards in daily in Materials and supplies to support at SUPP: IXL for students struggling will GOAL 1, 2, 3 ((CIR) Science Content Leader will paduring PLCs (CIR, UIR Academics) Mentor Teacher to undergraduate residents and Post (UIR Academics) Intervention Leader Interventions to students. 	reekly PLCs to review pacing guide, opment. Incred responses into the lipate in RTI. Tler 2 and Tier 3 thways to growth with prescriptive be taught each day. Instruction. Instruction review pacing guide, guide, open mentioned activities the Tier I instruction. In rovide guidance to science teachers are will provide guidance and support te-Bac candidates.	Administration Team, and teachers. RTI Teacher and Discipline PLCs.	August 2024- May 2025	Title I Materials and Supplies (\$20,000.00) Teacher/RTI tutors/Aide (S/B) (\$95, 685) NOTE: for all content areas and subgroups. Title I (\$17, 264.00)	The Administrative Team will conduct monthly observations to review implementation of IQWST, pacing guides, and interventions. Sign-in sheets and feedback from teacher PLCs	
Subgroups Targeted: WS, B, W, ED, SWD, ELL, H, Discipline • After reviewing diagnostic and interim assessments, students will attend remediation/tutoring sessions in the afternoon or during the day. RTI daily with B, W, ED, SWD. Additionally, students will participate in a pull-out and inclusion program and use Tier I Core Instruction (all				Title I PBIS District funded	A roster will be created with eligible students, attendance and performance will be documented (iLEAP), and reviewed by	

subgroups), Read 180, System 44 (Tier II and III all subgroups), Imagine Learning and tutoring by LEP Facilitator(ELL & H), and Unique Learning (SWD). Use of PBIS, Conscious Discipline Strategies, Second Step and DA's Early Intervening Services for Discipline.	administration quarterly.
essments (Evidence of Effectiveness - indicate data to be used, what will be measured or ass - 8th: Louisiana IQWST Assessments(weekly by classroom teacher)	essed, by whom, and frequency):

CORE ACAD	EMICS – Social Studies	Tier 1 Resources: K-8	Bayou Bridges			
Action Steps and Audience (Include Subgroups - Aligned to the Strategies)			Persons Responsible	Target Date(s)/Timeline	Funding Source(s) and Cost	Documentation
by utiliz sources question build un S.S. tead assessm S.S. tead assessm Identific interver instruct A skinny Incorpo Materia SUPP: I GOAL 1, 2, 3 ((CIR, UI to unde (UIR Activation))	chers will participate in weekly PL ents, and professional developme ed at-risk students will participate ntions that offer pathways to grow	a focus on examining authentic atent, exploring meaningful using claims and evidence to duse supplemental books. Curriculum and scope and y using hands-on activities. onse questions in their weekly. Cs to review pacing guide, ent. in RTI Tler 2 and Tier 3 th with prescriptive ught each day. ction. mentioned activities r I instruction ance to social studies. I provide guidance and support candidates.	Administration Team, and teachers. RTI Teacher and Discipline PLCs.	August 2024- May 2025	Title I Materials and Supplies (\$20,000.00) Teacher/RTI tutors/Aide (\$/B) (\$95, 685) NOTE: for all content areas and subgroups. Title I (\$17, 264.00)	The Administrative Team will conduct monthly observations to review implementation of , pacing guides, and interventions. Sign-in sheets and feedback from teacher PLCs
After re	Subgroups Targeted: WS, B, W, ED, SWD, ELL, H, Discipline • After reviewing diagnostic and interim assessments, students will attend remediation/tutoring sessions in the afternoon or during the day. RTI				Title I PBIS District funded	A roster will be created with eligible students, attendance and

daily with B, W, ED, SWD. Additionally, students will participate in a pull-out and inclusion program and use Tier I Core Instruction (all subgroups), Read 180, System 44 (Tier II and III all subgroups), Imagine Learning and tutoring by LEP Facilitator(ELL & H), and Unique Learning (SWD). Use of PBIS, Conscious Discipline Strategies, and DA's office for Discipline.	performance will be documented (iLEAP), and reviewed by administration quarterly.			
Assessments (Evidence of Effectiveness - indicate data to be used, what will be measured or assessed, by whom, and frequency): 6th - 8 th : Social Studies Bayou Bridges Classroom Assessments(weekly by classroom teacher)				

Action Steps and Audience (Include Subgroups - Aligned to the Strategies)	Persons Responsible	Target Date(s)/Timeline	Funding Source(s) and Cost	Documentation
Professional Development: • Teachers will participate in high quality Tier 1 professional development sessions which will be provided by ELA • 6 th -8 th : Content Leaders will review strategies during PLCs. • School and District PD-GUIDE BOOKS Math	District Staff, Administration Team, teachers, content leaders	August 2024- May 2025	None District PD: District Funds.	The Administrative Team will conduct monthly observations to review implementation of, pacing guides, and interventions.
 6th - 8th: Content leaders will review strategies during PLCs. School and District PD-READY MATH 				Sign-in sheets, agenda, or exit tickets for teachers
 SCIENCE o 6th-8th: Content Leaders will review strategies during PLCs. O School and District PD-IQWST 				
SOCIAL STUDIES o 6th - 8th: Content leaders will review strategies during PLCs. O School and District PD-Bayou Bridges NOTE: Incorporate NIET standards in each content area daily.				
DISCIPLINE Behavior Interventionist and Assistant Principal will review and share strategies for discipline issues and classroom management-Conscious Discipline, PBIS, and Second Step.	TBD and BCharles		Title I PBIS District funded	Sign-in sheets, agenda, or discipline summary reports for teachers
Subgroups Targeted: WS, B, W, ED, SWD, ELL, H, Discipline				
 (CIR) Content Leaders, ELA and math, will conduct and organize intentional PLCs based on student needs (CIR, UIR Academics) Mentor Teacher will model and provide strategies for teachers 				

•	(UIR Academics) Intervention Leader will model and provide intervention strategies for Tier II and Tier III students.		

Action Steps and Audience (Include Subgroups - Aligned to the Strategies)	Persons Responsible	Target Date(s)/Timeline	Funding Source(s) and Cost	Documentation
Family and Stakeholder Engagement: • Teachers will provide parents with continuous feedback about the progress of their child so that they may fully participate as educational partners and ensure that their child will attain the district goals.(All subgroups) Use of Remind, emails, J-Calls	Teachers	August 2024-May 2025	PI: TBD	Sign-in sheets, agenda, Log-in, newsletters, website snapshots, teacher logs for all.
Teachers will meet parents at the beginning of the year to meet and greet the parent (Orientation/Open House) (All subgroups)	Teachers	August 2024	None	
 Provide communication through JCalls, school marque, school newsletter, website, Remind, emails, and flyers. (All subgroups) 	Administration Team	August 2024-2025	None	
 Title I Collaboration Fall ELA/Math Collaboration (All subgroups) Spring Testing Collaboration (All subgroups) Fall Parent Teacher Conference (All subgroups) 	RLatiolais/BWilson RLatiolais/BWilson RLatiolais/BWilson Ad Team/Teachers	August 2024 October 2024 February 2025 October 2025	None	
 Spring Parent Teacher Conference (All subgroups) Discipline Overview-collaboration with parents regarding discipline trends and outcomes. Overview of PBIS and its overall objective 	Ad Team/Teachers THawkins/APLTBD/ BCharles	March 2025 September 2024	Title I PBIS District funded	Notes, Discipline Reports

Multi-Tiered Systems of Support for Behavior

Interventions

For Tier 1= 1-2 referrals and/or a pattern of behavior; one suspension

For Tier 2 = 3-5 referrals, and/or a pattern of behavior; two suspensions

For Tier 3 = 6 or more referrals, and/or a pattern of behavior; 3 or more suspension

Action Steps and Audience (Include Subgroups - Aligned to the Strategies)	Persons Responsible	Target Date(s)/Timeline	Funding Source(s) and Cost	Documentation
 Use of classroom rules and procedures and interventions; PBIS (Tier I) Use of PBIS, Conscious Discipline Strategies, Second Step, FBA, Behavior Plan, and Ripple Effect (Tier II) Use of DA's office for Discipline. (Tier III) 	Teachers, BCharles, TBD AP	August 2024 - May 2025	PBIS-District funded	Lesson Plans, Behavior Plans, FBA, or Discipline Reports

Assessments: Staff members will use daily interventions and strategies, including redirection, PBIS, conferences, parent phone calls, to reduce negative behaviors.

Instruction by Certified Teachers – Certified Teacher Recruitment (Title I Schoolwide Component 3)

District Goal(s): To reach a goal of 100% certified teachers and 100% highly qualified paraprofessionals.	
School Objective(s):	To employ teachers that are certified in their content area, and inform non-certified teachers that they will be given a date to obtain certified status.

Action Steps	Persons Responsible	Target Date(s)/Timeline	Funding Source(s) and Cost	Documentation
Oistrict Level (CIR & UIR Academics) Schools will partner, as appropriate, with University of Louisiana at Lafayette and TEACH America in order to meet the school's workforce needs. (CIR & UIR Academics) Mentor/Master Teachers will model lessons, provide guidance and support to undergraduate residents and Post-Bac candidates. Non-Certified-district will provide and hire REACH University (Paraprofessionals) will provide funding and support for REACH University Students	Human Resources, T.Hawkins, V.Dupre, (for all sections)	August 2024- May 2025	District Funds	Registration/payment and grades (for all sections)
Visit and attend University programs in the College of Education annually. Work with all Universities to recruit teachers of different genders, race, and ethnicity. Also, conduct an annual district teacher recruitment fair.	Human Resources Supervisor and Administrative Team	Spring 2024-ongoing	District Funds	College Fair Brochures District Teacher Fair Brochures

Transition to Next Level School Programs

(Title I Schoolwide Component 7)

☐ Primary to Elementary School **Choose Appropriate Level**

X□ Elementary School to Middle School

□X Middle School to High School

Action Steps	Persons Responsible	Target Date(s)/Timeline	Funding Source(s) and Cost	Documentation
Counselor(s) will visit schools to organize scheduling. (TE-CJH) or (CJH-CSH) Conduct Virtual Field Trip/Orientation of School for incoming 6th graders.	Counselor/Acad emic Coordinator	August 2024- May 2025	None	Virtual Field Trip, Scheduling material, schedules, flyers of school

PARENTAL INVOLVEMENT MEETINGS

CJH Orientation

August 6, 2024 at 2:00 PM

Open House

August 21, 2024 at 5:30 PM

SWIP Collaboration

August 21, 2024 at 5:00 PM

Fall Parent Meeting

September 18, 2024 at 5:00 PM (ELA/Math)

Spring Parent Meeting February 26, 2025 at 1:15 PM (Testing)

Parent Teacher Conf.

October 18, 2024

Parent Teacher Conf.

March 25, 2025

SWIP Evaluation

May 14, 2025 at 1:15 PM

ESSA - Schoolwide Plan Requirements

ESSA requires three actions that are essential for effective implementation of a schoolwide program:

Schoolwide Program Requirements

- 1. Conduct a comprehensive needs assessment
- 2. Prepare a comprehensive schoolwide plan
- 3. Annually evaluate the schoolwide plan

Steps to Developing a Comprehensive Schoolwide Program Plan

- 1. Collaboration: Develop with the involvement of parents, community and school personnel
- 2. Monitoring and Revising: SW plan will remain in effect for duration of school's Title I participation
- 3. Accessibility: Make SW Plan available to LEA, parents and public in an understandable format and (as practicable) in a language parents understand
- 4. Coordination: Develop in coordination and integration with other Federal, State, and local services including ESSA programs, violence prevention programs, nutrition programs, housing programs, Head Start, adult education programs, career and technical education programs. The plan must also incorporate any Comprehensive or Targeted Support & Improvement activities required.
- 5. Comprehensive Needs Assessment: CNA must be based on academic achievement information about all students in the school, particularly the needs of those children failing/at-risk of failing to meet challenging state academic standards. The intent of this assessment is to help the school understand the subjects and skills for which teaching and learning need to be improved.
- St. Martin Parish School System-SY 2024-2025