

35100 Little Mack - Clinton Township, Michigan 48035 586.791.6300 - www.clintondaleschools.net

PUBLIC NOTICE OF MEETING

THE CLINTONDALE COMMUNITY SCHOOLS BOARD OF EDUCATION WILL CONVENE IN A REGULAR BOARD MEETING on:

Monday, September 9, 2024, at 6:30pm

35200 Little Mack, Clinton Township, MI 48035 High School Conference Center

"The Clintondale Community Schools, upon at least three (3) hours prior notice of a given Board meeting, will provide necessary and reasonable auxiliary aids and services, such as signers for hearing-impaired persons and audiotapes of printed materials for visually-impaired persons, at the commencement of that meeting. Disabled persons requiring such auxiliary aids or services must notify the District by contacting Mandi Wise, Technology Department, by one of the following methods: 35100 Little Mack Avenue, Clinton Township, Michigan 48035, email:wisem@clintondaleschools.net or call 586-791-6300, extension 1023."

If you should have any questions or if you plan to bring a group of people to the meeting, please call the Board of Education at (586) 791-6300.

Mr. Jared Maynard President, Board of Education

Proposed minutes of the above meeting will be available for public inspection during regular business hours, at 35100 Little Mack, Clinton Township, MI and online not more than eight business days after said meeting, and approved minutes of said meeting will be available for public inspection during regular business hours, at the same location, not more than five business days after the meeting at which they are approved. Copies of the minutes shall also be available at the reasonable estimated cost of printing and copying.

This Notice is given in compliance with Act. No. 267 of the Public Acts of Michigan, 1976.

District Policy requires nondiscrimination on the basis of race, color, religion, national origin or ancestry, age, sex, marital status, English Proficiency, handicap, or disability, height or weight; in its programs, services, activities, employment, or admissions policies. The following persons have been designated to handle complaints, questions, etc.: Heather Halpin, The Age Act, Title VI, Title IX, 35100 Little Mack Clinton Township, MI (586)791-6300; Mr. Kenneth Janczarek, Title II and Section 504, 35200 Little Mack, Clinton Township, MI (586) 791-6300.



Clintondale Community Schools Board Agenda 35200 Little Mack - Clinton Township, MI 48035 High School Conference Center September 9, 2024 6:30 p.m. Regular Board Meeting

Call Regular Board Meeting to Order – 6:30 p.m.		Regular Board Meeting began at:			
ROLL CALL					
Jared Maynard	Barry Powers	Lisa Valerio-Nowc	Wilbur Jones		
Felicia Kaminski	Diane Zontini	Michael Manning			
ALSO IN ATTENDANCE					
PLEDGE OF ALLEGIANC	E				
AGENDA- It is recommended agenda as submitted or amend		and the Board President, t	hat the Board approve the		
Motion by	Support by	Y	N Ab		
APPROVAL OF THE MIN	UTES- It is recommende	ed by the Superintendent a	and the Board President, that		
the Board approve Regular Bo	bard Meeting- Aug 26, 20	024.			
Motion by	Support by	Y	N Ab		
CORRESPONDENCE					
Genevieve Jones	Veronica Blackman				
LaTanya Mixon	Amanda Nalu				
It is recommended by the Sup and receive them.	erintendent and the Boar	d President, that the Boar	d accept the correspondence		
Motion by	Support by	Y	N Ab		
SUPERINTENDENT'S REI	PORT- Monthly Report				

PUBLIC COMMENT REGARDING BUSINESS BEFORE THE BOARD

We encourage you to voice your opinion on topics on the agenda. Please stand and be recognized by the Chairperson, and state your name and address before commenting. To provide the opportunity for all to participate, board policy limits each individual to three minutes. To ensure due process and respect of individual rights, the District maintains a formal process for handling complaints against individuals. A problem involving an individual(s) or specific incident is best handled through administrative channels. Speakers are asked to express themselves in a civil manner, with due respect for the dignity and privacy of others who may be affected by your comments, speakers should be aware that if your statements violate the rights of others under the law of defamation or invasion of privacy, you may be held legally responsible.

CONSENT ITEM - #1-5

1. **Instructional Assistant** - It is recommended by the Superintendent and the Director of Human Resources that the Board approve **Irelle Hughes** as a GSRP Associate Teacher, effective immediately, contingent upon approved records check, physical and fingerprints. The rate of pay will be 21.01 per hour (Step 3 of the Instructional Assistant classification).

<u>NOTE</u>: Ms. Hughes is the current Varsity Cheer Coach.



Clintondale Community Schools Board Agenda 35200 Little Mack - Clinton Township, MI 48035 High School Conference Center August 26, 2024 6:30 p.m. Regular Board Meeting Minutes

Call Regular Board Meeting to Order - 6:30 p.m.

ROLL	CALL
NULL	CALL

Jared MaynardBarry PowersLisa Valerio-NowcWilbur JonesFelicia KaminskiDiane ZontiniMichael Manning

ALSO IN ATTENDANCE

Kenneth Janczarek- Superintendent Teresa Wilson- Executive Assistant Melissa Kloposki- Director of Child Care Carla Kelley- Supervisor of Operations Deborah Perry- Director of Special Services Rashida Shack- Parker Principal Dawn Sanchez- Rainbow Principal Lee Walmsley- Director of Human Resources Bob Walmsley- Director of Athletics Alex Hichel- Director of Communications Dr. Shauna Hemler- McGlinnen Principal Dr. Daniel Berry- 6-12 Principal Andrew Lewis- Human Resources Coordinator Veronica Klinefeltt- State Senator

PLEDGE OF ALLEGIANCE

<u>AGENDA-</u> Motion by Mr. Manning, Support by Ms. Kaminski, that the Board approve the agenda as amended. Motion carried 7-0.

<u>APPROVAL OF THE MINUTES-</u> Motion by Ms. Valerio-Nowc, Support by Mr. Manning, that the Board approve the Minutes. Motion carried 7-0.

<u>CORRESPONDENCE</u>- Motion by Mr. Manning, Support by Ms. Zontini, that the Board accept the correspondence and receive them. Motion carried 7-0.

LEGISLATIVE UPDATE - State Senator Veronica Klinefelt

SUPERINTENDENT'S REPORT

PUBLIC COMMENT REGARDING BUSINESS BEFORE THE BOARD

We encourage you to voice your opinion on topics on the agenda. Please stand and be recognized by the Chairperson, and state your name and address before commenting. To provide the opportunity for all to participate, board policy limits each individual to three minutes. To ensure due process and respect of individual rights, the District maintains a formal process for handling complaints against individuals. A problem involving an individual(s) or specific incident is best handled through administrative channels. Speakers are asked to express themselves in a civil manner, with due respect for the dignity and privacy of others who may be affected by your comments, speakers should be aware that if your statements violate the rights of others under the law of defamation or invasion of privacy, you may be held legally responsible. One.

CONSENT ITEM - #1-7

Motion by Mr. Jones, Support by Ms. Kaminski, that the Board accept the consent items as presented. Motion carried 7-0.

NON-CONSENT ITEMS- #1-20

1. Motion by Mr. Jones, Support by Ms. Zontini, that the Board approve the resignation of Nicole Spaccarotelli, Elementary Teacher, effective August 1, 2024, per her correspondence dated July 31, 2024. Motion carried 7-0.

Regular Meeting – August 26, 2024 Page #2

2. Motion by Mr. Jones, Support by Mr. Powers, that the Board approve the resignation of **Kelly Paton**, Elementary Teacher, effective August 15, 2024, per her correspondence dated July 31, 2024. Motion carried 7-0.

3. Motion by Mr. Jones, Support by Ms. Zontini, that the Board approve the resignation of **Sabrina Alsko**, Special Education Teacher, effective August 21, 2024, per her correspondence dated August 7, 2024. Motion carried 7-0.

4. Motion by Mr. Jones, Support by Mr. Manning, that the Board approve the resignation of **Kristen Fifield**, Elementary Teacher, effective August 7, 2024, per her correspondence dated August 7, 2024. Motion carried 7-0.

5. Motion by Mr. Jones, Support by Ms. Zontini that the Board approve the resignation of **Patricia McPherson**, GSRP Associate Teacher, effective immediately, per her correspondence dated August 17, 2024. Motion carried 7-0.

6. Motion by Mr. Jones, Support by Ms. Zontini, that the Board approve the resignation of **Shawn Shackelford**, High School Principal, effective August 9, 2024, per his correspondence dated August 8, 2024. Motion carried 7-0.

7. Motion by Mr. Jones, Support by Ms. Zontini that the Board approve the resignation of **Brittany Bryson**, Teacher, effective August 21, 2024, per her correspondence dated August 21, 2024. Motion carried 7-0.

8. Motion by Ms. Kaminski, Support by Mr. Manning, that the Board approve **Emma Ferrari** as an Elementary Teacher, beginning with the 2024-25 school year, contingent upon approved physical, records check and fingerprints. Motion carried 7-0.

9. Motion by Mr. Jones, Support by Ms. Zontini, that the Board approve the **2024-2025 Professional Development** plan. Motion carried 7-0.

10. Motion by Mr. Jones, Support by Mr. Powers, that the Board approve a contract adjustment and revised administrator contract, retroactive to July 1, 2024, to **Teresa Wilson**, Executive Assistant in the amount of \$3,000. Motion carried 7-0.

11. Motion by Ms. Kaminski, Support by Mr. Jones, that the Board approve the Administrator Agreement for Central Office Administrators, effective July 1, 2024. Motion carried 7-0.

12. Motion by Ms. Kaminski, Support by Mr. Jones, that the Board approve the Administrator Agreement for Building Principals, effective August 1, 2024. Motion carried 7-0.

13. Motion by Mr. Manning, Support by Mr. Jones, that the Board of Education approve the classes offered through Edmentem, our virtual course provider into the district board-approved course catalog. Motion carried 7-0.

14. Motion by Ms. Kaminski, Support by Mr. Jones, that the Board approve conference travel to the MASPA 3rd annual Essentials of K-12 Human Resources on September 10, 2024 for Andrew Lewis. Motion carried 7-0.

15. Motion by Mr. Powers, Support by Mr. Manning, that the Board approve conference travel to the MPAAA Fall Conference September 16-18, 2024 for Linda Klein. Motion carried 7-0.

16. Motion by Ms. Kaminski, Support by Ms. Zontini, that the Board approve the Annual Millage Recalculation. Motion carried 7-0.

17. Motion by Ms. Kaminski, Support by Mr. Manning, that the Board approve the creation of the Secondary Campus Principal position. Motion carried 7-0.

Regular Meeting – August 26, 2024 Page #3

18. Motion by Mr. Manning, Support by Ms. Kaminski, that the Board approve the placement of Daniel Berry, Ed.D. in the role of Secondary Campus Principal with salary commensurate to the High School Principal Scale proposed in the administration contract. Motion carried 7-0.

19. Motion by Mr. Manning, Support by Mr. Jones, that the Board approve the creation of an Assistant Principal position for Clintondale Middle School. Motion carried 7-0.

<u>1AD</u>- Motion by Mr. Manning, Support by Ms. Kaminski, that the Board approve Michelle Nemitz as Mystery Science Teacher. Motion carried 7-0.

<u>2AD</u>- Motion by Mr. Manning, Support by Ms. Kaminski, that the Board approve John Forlini as Assistant Principal. Motion carried 7-0.

20. Motion by Mr. Maynard, Support by Mr. Jones, that the Board approve the termination of Edward Makinen, Chief Financial Officer, effective August 27, 2024. Motion carried 7-0.

GENERAL PUBLIC COMMENT ON ITEMS NOT ON THE AGENDA

We encourage you to voice your opinion on topics not on the agenda. Please stand and be recognized by the Chairperson, and state your name and address before commenting. To provide the opportunity for all to participate, board policy limits each individual to three minutes. To ensure due process and respect of individual rights, the District maintains a formal process for handling complaints against individuals. A problem involving an individual(s) or specific incident is best handled through administrative channels. Speakers are asked to express themselves in a civil manner, with due respect for the dignity and privacy of others who may be affected by your comments, speakers should be aware that if your statements violate the rights of others under the law of defamation or invasion of privacy, you may be held legally responsible.

Motion by Mr. Jones, Support by Ms. Zontini, that the Board approve the bills ending August 16, 2024. Motion carried 7-0.

Motion by Mr. Jones, Support by Mr. Manning, that the regular Board of Education meeting adjourn at 9:55pm. Motion carried 7-0.



McG Student Council Advisor

1 message

Sun, Sep 1, 2024 at 6:32 PM

Hi Lee,

I am writing to please resign from McGlinnen's Student Council Advisor position for the 2024-25 school year. I have obligations after school, as my son is involved in athletics.

It was great to work with the students last year! Thank you very much.

Genevieve Jones

Reading Interventionist McGlinnen Elementary School



Resignation letter - Veronica Blackman

1 message

Dear Clintondale Community Schools,

Let me preface by saying, thank you for the opportunity to serve the children in your district. Due to personal and professional reasons, I am resigning from my position as a cross categorical teacher effective immediately. My desire is to service children closer to where I reside-Detroit.

"Always strive to go above and beyond the call of duty for children, a child will love you for it!"

Repectfully submitted, Ms. Blackman

Special Education- Instructional Coach/Cross Categorical Tchr 35100 Little Mack Ave. Clinton Township, MI. 48035 586.791.6300 x 4009 office

"Only in the darkness can you see the stars." ~Dr. Martin Luther King Jr. Mon, Aug 26, 2024 at 3:29 PM





Resignation for La Tanya Mixon

1 message

Mon, Aug 26, 2024 at 9:16 AM

Ms. Walmsley,

Please accept this email as a formal resignation from Clintondale Community Schools.

My last day is today 8/26/2024. I am grateful for the Behavior Coach position I held at Clintondale Middle School for the 2023-2024 school year and deeply appreciate the valuable experience I gained serving in that capacity. I no longer desire to remain employed at Clintondale as a school social worker or at the elementary school level.

Thank you for the opportunity to be a part of the staff at Clintondale Middle School.

Best and blessings, La Tanya Mixon

1927:

Hi Shauna,

I am writing this letter as a notification of my resignation of my 1st grade position at McGlinnen as of Thursday, August 22, 2024.

This has truly been one of the most difficult decisions I have had to make but financially, this is what's best for my family and I. I truly appreciate everything you and Clintondale has done for me over the past couple years. It has allowed me to learned and grow so much as a teacher and I have gained so many meaningful friendships and positive family relationships. Something that I am so incredibly thankful for. Shauna, I wish you and McGlinnen nothing but the best and hope you don't take this decision personally. I will miss you all so much!

Wishing you a wonderful school year! Amanda Nalu Sent from my iPhone

1



MEMO to the Board of Education for September 9, 2024

CONSENT ITEMS - #1-5

1. <u>Instructional Assistant</u> - It is recommended by the Superintendent and the Director of Human Resources that the Board approve Irelle Hughes as a GSRP Associate Teacher, effective immediately, contingent upon approved records check, physical and fingerprints. The rate of pay will be 21.01 per hour (Step 3 of the Instructional Assistant classification).

NOTE: Ms. Hughes is the current Varsity Cheer Coach.

2. <u>Instructional Assistant</u> - It is recommended by the Superintendent and the Director of Human Resources that the Board approve Sarah Andrews as a GSRP Associate Teacher, effective immediately, contingent upon approved records check, physical and fingerprints. The rate of pay will be 21.01 per hour (Step 3 of the Instructional Assistant classification).

NOTE: The Board President pre-approved Mr. Evans to begin in his custodial role prior to full board approval.

3. <u>CTE Paraprofessional</u> - It is recommended by the Superintendent and the Director of Human Resources that the Board approve Susan Mayer as a CTE Paraprofessional, effective immediately. The rate of pay will be 19.70 per hour.

NOTE: Mrs. Mayer is being recalled from layoff status as an instructional assistant. This is a 5.75 hour position in the Dragon Cafe. Since this is a 5.75 hour position, the employee is not eligible for a medical package.

4. <u>Cheer Coach</u> - It is recommended by the Superintendent and the Director of Athletics that the Board approve **Zykia Davis** as the Middle School Cheer Coach, beginning with the 2024-25 season.

NOTE: Ms. Davis is the current Social Worker at Parker Elementary. The rate of pay will be \$1,983.20 (Step 1 of the BA Salary Schedule).

 <u>Club Sponsor Resignation</u> - It is recommended by the Superintendent and the Director of Human Resources that the Board approve the resignation of Genevieve Jones, McGlinnen Student Council Sponsor, effective immediately, per her correspondence dated September 1, 2024.



Clintondale Cares

NON-CONSENT ITEMS - #1-4

Clinton Township, MI

 <u>Resignation</u> - It is recommended by the Superintendent and the Director of Human Resources that the Board approve the resignation of Veronica Blackman, Special Education Teacher, effective August 31, 2024, per her correspondence dated August 26, 2024.

NOTE: Mrs. Blackman worked for the district for 3 years.

2. <u>Resignation</u> - It is recommended by the Superintendent and the Director of Human Resources that the Board approve the resignation of LaTanya Mixon, Social Worker, effective August 26, 2024, per her correspondence dated July 31, 2024.

NOTE: Ms. Mixon worked for the district for 1 year.

3. **Resignation** - It is recommended by the Superintendent and the Director of Human Resources that the Board approve the resignation of **Amanda Nalu**, Elementary Teacher, effective August 22, 2024, per her correspondence dated August 22, 2024.

NOTE: Mrs. Nalu worked for the district for 2 years.

4. <u>Teacher</u> - It is recommended by the Superintendent and the Director of Human Resources that the Board approve Laurel Wentz as an Elementary Teacher, beginning with the 2024-25 school year, contingent upon approved physical, records check and fingerprints.

NOTE: The rate of pay will be \$39,664.00, Step 1 of the BA Salary Schedule. The Board President pre-approved Ms. Wentz to begin in this role prior to full board approval.



A natural leader who takes pride in being goal oriented and self-motivated. Welcome challenges and have proven effective work ethics. Excellent presentation skills with education and professional experience in office administration, project planning, and customer service. Strongly interested in a career that will allow me to advance by continuing to develop skills that will benefit the overall goals in Education.

Education

Pursuing, Early Childhood Education, Central State University, Wilberforce, OH

High School Diploma, Michigan Collegiate High School, Warren, MI, June 2013

Technical Skills

• Software includes Microsoft Office: Excel, PowerPoint, Word and Outlook.

Certifications

- First aid and CPR
- Paraprofessional

Relevant Professional Experience

Head Cheer Coach

Michigan Collegiate High School

- Plan and direct practices and training and technique sessions.
- Teach basic skills and knowledge essential to the performance of the sport.
- Provides individual and team counseling and motivation as required.
- Plan for and direct the team at scheduled events.
- Supervise team while traveling to and from games.
- Plan and direct the acquisition, issuance, maintenance, inventorying of uniforms.

Machine Operator

Fiat Chrysler

May 2018- April 2019

June 2017-Present

- Performed varies tasked on Chrysler Assembly Production Line
 - Sand Cars
 - Sealed Car Doors
 - Wiped Cars Down

Assistant Teacher Rainbow Childcare

June -2017- August 2018

• Assistant Lead Teacher with classroom activities.

- Create a positive, nurturing environment, and contribute to curriculum lesson plans.
- Served meals and snacks and kept classrooms cleaned.

Youth Dance Instructor

Alkebu-Lan Center, Detroit MI

June 2015 – September 2016

- Provided individualized and small group dance instruction.
- Assist with summer youth recreational activities
- Monitor and observe children during non-school hours.

Teachers Assistant

STARR Academy, Harper Woods MI

June 2014 - August 2014

- Provide additional assistance in reading and writing.
- Assist in managing daily classroom activities.
- Provide supervision of children ages 7-9.
- Assist the teacher by record keeping of attendance and assignment grading.
- Responsible for copying and printing assignments for students.
- Reinforce lessons presented by the teacher by reviewing material with students one-onone or in small groups.
- Enforce school and class rules to help teach students proper behavior

Regular Meeting – September 9, 2024 Page #2

2. <u>Instructional Assistant</u> - It is recommended by the Superintendent and the Director of Human Resources that the Board approve Sarah Andrews as a GSRP Associate Teacher, effective immediately, contingent upon approved records check, physical and fingerprints. The rate of pay will be 21.01 per hour (Step 3 of the Instructional Assistant classification).

3. <u>CTE Paraprofessional</u> - It is recommended by the Superintendent and the Director of Human Resources that the Board approve **Susan Mayer** as a CTE Paraprofessional, effective immediately. The rate of pay will be 19.70 per hour.

NOTE: Mrs. Mayer is being recalled from layoff status as an instructional assistant. This is a 5.75 hour position in the Dragon Cafe. Since this is a 5.75 hour position, the employee is not eligible for a medical package.

4. <u>Cheer Coach</u> - It is recommended by the Superintendent and the Director of Athletics that the Board approve **Zykia Davis** as the Middle School Cheer Coach, beginning with the 2024-25 season.

<u>NOTE</u>: Ms. Davis is the current Social Worker at Parker Elementary. The rate of pay will be \$1,983.20 (Step 1 of the BA Salary Schedule).

5. <u>Club Sponsor Resignation</u> - It is recommended by the Superintendent and the Director of Human Resources that the Board approve the resignation of **Genevieve Jones**, McGlinnen Student Council Sponsor, effective immediately, per her correspondence dated September 1, 2024.

END OF CONSENT ITEM- Please ask if any Board Member would like to isolate and item.

 Motion by _____
 Support by _____
 Y ____
 N ____
 Ab _____

NON-CONSENT ITEMS- #1-8

1. <u>Resignation</u> - It is recommended by the Superintendent and the Director of Human Resources that the Board approve the resignation of Veronica Blackman, Special Education Teacher, effective August 31, 2024, per her correspondence dated August 26, 2024.

NOTE: Mrs. Blackman worked for the district for 3 years.

 Motion by ______
 Support by ______
 Y _____
 N _____
 Ab _____

2. <u>Resignation</u> - It is recommended by the Superintendent and the Director of Human Resources that the Board approve the resignation of LaTanya Mixon, Social Worker, effective August 26, 2024, per her correspondence dated July 31, 2024.

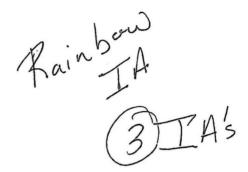
NOTE: Ms. Mixon worked for the district for 1 year.

 Motion by ______
 Support by ______
 Y _____
 N _____
 Ab _____

3. <u>Resignation</u> - It is recommended by the Superintendent and the Director of Human Resources that the Board approve the resignation of **Amanda Nalu**, Elementary Teacher, effective August 22, 2024, per her correspondence dated August 22, 2024.

NOTE: Mrs. Nalu worked for the district for 2 years.

Motion by _____ Support by _____ Y ___ N ___ Ab ____



Sarah Andrews

I am very passionate about children and teaching children.

Authorized to work in the US for any employer

Work Experience

GSRP Associate Teacher

Everlasting Word Early Childcare-Saint Clair Shores, MI November 2023 to Present

The GSRP associate teacher is responsible for working as a team member in providing a qualityeducational program for preschool children by supporting the classroom teacher in planning, assessing, and instructing students. The position includes assisting the classroom teacher in maintaining required records to ensure grant compliance and meet licensing guidelines.

Private Nanny

Grosse Pointe, MI August 2021 to Present

- · Organize creative activities and educational games (e.g. drawing, crafting and puppet games)
- Prepare children's meals and feed them (including bottle-feeding for babies)
- · Change diapers and bathe infants
- · Help older children wash up and take baths
- Schedule nap times

 ${\mbox{ \bullet}}$ Teach children appropriate social behaviors, such as being respectful to each other and helping out with chores

- · Transport children to and from school and extracurricular activities
- Tidy up play areas and children's rooms
- Assist young students with homework
- · Ensure children's safety during indoors and outdoors activities
- · Take care of children in case of injury or illness
- Perform housekeeping tasks as needed
- · Work with parents to ensure children's growth and social development

Preschool Lead Teacher

Lakeshore Learning Center

December 2019 to September 2022

Lead Preschool teacher for children ages 3-4. Plan and develop theme based curriculum and activities according to specific development stages and needs. Support children in their social/emotional, physical, cognitive and creative growth.Provide children with a safe and happy environment.

Autism Paraprofessional

Grosse Pointe Public School System-Grosse Pointe, MI September 2020 to April 2022 I work one-on-one and with groups of children in a asd classroom.

Associate Teacher

East Detroit Public Schools September 2013 to December 2018

Provided a developmentally appropriate curriculum designed to promote academic, behavior, social, and health and nutrition plans for four-year old students. Program included literacy activities, stories, song, math, art and play in a warm, caring and orderly environment ensuring compliance with the Creative Curriculum. Developed and maintained an appropriate relationship with parents and informed them of their students progress. Conducted parent conferences and in-home visits per GSRP guidelines.

Education

Associate in Early Child Education

Baker College of Clinton Township January 2004 to May 2006

Associate

Skills

- CPR trained (10+ years)
- Early Childhood Education (5 years)
- Childcare (2 years)
- Teaching
- Classroom Management
- Toddler Care (1 year)
- Experience with Children (10+ years)
- Curriculum Development
- Special Education (2 years)
- Organizational Skills
- Special Needs (4 years)
- Babysitting
- Autism Experience (4 years)
- Classroom Experience
- Tutoring
- Experience Working With Students
- Developmental Disabilities Experience
- Behavior Management
- Special education
- Early childhood education
- Classroom experience
- · Experience working with students
- Childcare

- Classroom management
- Childhood development
- Preschool experience (7 years)
- Lesson planning

Certifications and Licenses

Early Childhood Education

Child Development Associate

May 2006 to Present

First Aid Certification November 2023 to November 2025

CPR Certification

November 2023 to November 2025

Assessments

Work motivation — Proficient

April 2022

Level of motivation and discipline applied toward work Full results: <u>Proficient</u>

Elementary school classroom management - Proficient

August 2023

Managing behavior in elementary school classrooms Full results: <u>Proficient</u>

Work style: Reliability - Proficient

April 2022

Tendency to be reliable, dependable, and act with integrity at work Full results: <u>Proficient</u>

Middle school classroom management — Proficient

August 2023

Minimizing classroom disruption and engaging students Full results: Proficient

Supervisory skills: Motivating & assessing employees – Proficient

June 2023

Motivating others to achieve objectives and identifying improvements or corrective actions Full results: <u>Proficient</u>

Early childhood development — Proficient

May 2022

Knowledge of the development of children ages 0-3 and of ways to foster that development Full results: <u>Proficient</u>

Administrative assistant/receptionist - Completed

May 2022

Using basic scheduling and organizational skills in an office setting Full results: <u>Completed</u>

Early childhood development - Proficient

January 2023

Knowledge of the development of children ages 0-3 and of ways to foster that development Full results: <u>Proficient</u>

Early childhood development - Proficient

October 2021

Knowledge of the development of children ages 0-3 and of ways to foster that development Full results: <u>Proficient</u>

Indeed Assessments provides skills tests that are not indicative of a license or certification, or continued development in any professional field.

Additional Information

CPI trained

Zykia Davi

Travel Social Worker

Contact

Address Harper Woods, MI 48225

Skills

Counseling services

Family collaboration

Functional Behavioral Assessments (FBA)

Confidential case documentation

Behavioral Intervention Plans (BIP)

Life skills development

Documentation

IEP understanding

Risk Assessments

Dedicated Social Worker providing exceptional professional care and implements appropriate interventions. Utilizes variety of resources to identify unique needs and assist vulnerable populations. Adept at establishing strong rapport with individuals from diverse backgrounds. Skilled in selecting and utilizing appropriate treatment modalities and interventions to meet needs of individuals. Passionate about helping people manage mental health and improve quality of life.

Work History

2022-08 -Current

School Social Worker/Mental Health Therapist

AMN Healthcare, Fresno, CA

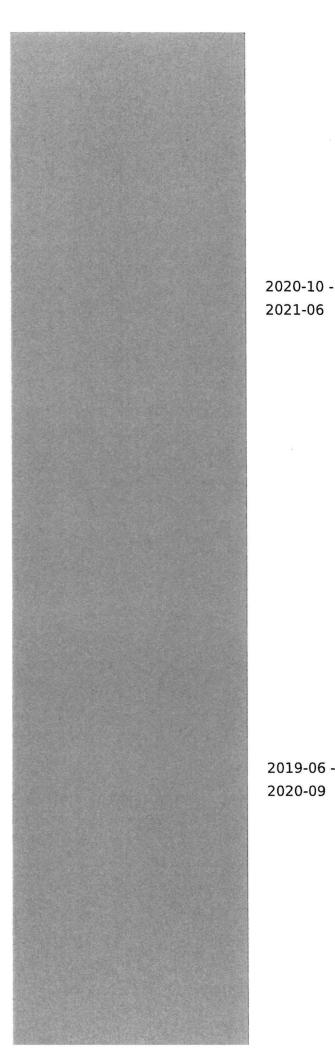
- Worked with teachers to implement behavioral improvement plans based on established assessments.
- Helped clients develop new coping mechanisms and techniques to drive behavior modification.
- Provided case management services, counseling, education and life-skills training to diverse, at-risk student population.
- Provided educational support services to students with emotional, intellectual and physical disabilities.
- Created intervention and treatment plans for students in need of assistance.
- Utilized meditation and visualization to support clients in meeting therapeutic goals.
- Observed and monitored client behavior and responses to treatment.
- Prepared reports to summarize clients' mental health status and treatment progress.
- Stayed current on mental health research to follow new developments and research in mental health field.

2022-02 -2022-06

School Social Worker

AMN Healthcare, Lansing, MI

- Helped clients develop new coping mechanisms and techniques to drive behavior modification.
- Completed psychosocial histories of students under evaluation.



- Trained and guided teachers on how to identify and support students.
- Provided group and individual counseling to address problems.
- Observed student behavior and developed behavioral interventions.
- Formulated treatment plan strategies with multidisciplinary teams to provide comprehensive and continuous care plan.

School Social Worker

2021-06

Saline Public Schools, Saline, MI

- Helped clients develop new coping mechanisms and techniques to drive behavior modification.
- Provided case management services, counseling, education and life-skills training to diverse, at-risk student population.
- Created intervention and treatment plans for students in need of assistance.
- Participated in IEP, RTI and other related meetings that determined and implemented school-wide policies.
- Wrote and developed FBAs and PBIPs for each student.
- Identified student barriers to self-sufficiency and created relevant IEPs.
- Evaluated, assessed and diagnosed learning and social issues.
- Monitored students for signs of trauma, abuse and neglect.

Intervention Specialist

2019-06 -2020-09

Family Youth Interventions, Mount Clemens, MI

- Performed psychological research methods.
- Prepared accurate case history records.
- Offered crisis counseling and intervention at school, home and in community to support student needs.
- Facilitated small group instruction to address individual learning needs.
- Developed and implemented behavior management plans to improve student behavior.
- Improved behavior by modeling positive choices



September 3, 2024

Clintondale Community Schools Board of Education,

• Zykia Davis – Middle School Cheer Coach. The Athletic Director and Superintendent recommend that the Board of Education approve the hiring of Zykia Davis as the Middle School cheer coach. Zykia has been a volunteer assistant with the the varsity high school team. Zykia works as a Social Worker at Parker Elementary and wants to make an impact with our female athletes. Zykia will start at Step 1 of the BA salary schedule.

The athletic department, middle school, and high school are excited for the fall sports season.

Regular Meeting – September 9, 2024 Page #3

4. <u>Teacher</u> - It is recommended by the Superintendent and the Director of Human Resources that the Board approve Laurel Wentz as an Elementary Teacher, beginning with the 2024-25 school year, contingent upon approved physical, records check and fingerprints.

NOTE: The rate of pay will be \$39,664.00, Step 1 of the BA Salary Schedule. The Board President pre-approved Ms. Wentz to begin in this role prior to full board approval.

Motion by _____ Support by _____ Y ___ N ___ Ab ____

5. <u>Conference Travel</u> - It is recommended by the Superintendent and Board President that the Board approve conference travel to the MASB Leadership Conference on October 25 and October 26, 2024 for Teresa Wilson.

NOTE: The total cost for the conference is \$716.07 plus receipts for meals. She should return with reports of the conference and submit to the Board.

 Motion by ______
 Support by ______
 Y _____
 N _____
 Ab _____

6. <u>Adoption of the Strategic Plan</u>- It is recommended by the Superintendent and Board President that the Board approve and adopt the 2024-2025 Strategic Plan.

Motion by _____ Support by _____ Y ___ N ___ Ab ____

7. <u>Interim Chief Financial Officer-</u> It is recommended by the Superintendent and the Director of Human Resources that the Board approve Presleigh Derosette as Interim Chief Financial Officer.

NOTE: The rate of pay will be \$100,000.00, pro-rated to July 1, 2024.

 Motion by _____
 Support by _____
 Y ____
 N ____
 Ab _____

8. <u>Closed Session-</u> It is recommended by the Superintendent that the Board of Education enter into a Closed Session as authorized by Section 8(a) of the Open Meetings Act to discuss Superintendent Evaluation.

Motion by _____ Support by _____ Y ___ N ___ Ab ____

GENERAL PUBLIC COMMENT ON ITEMS NOT ON THE AGENDA

We encourage you to voice your opinion on topics not on the agenda. Please stand and be recognized by the Chairperson, and state your name and address before commenting. To provide the opportunity for all to participate, board policy limits each individual to three minutes. To ensure due process and respect of individual rights, the District maintains a formal process for handling complaints against individuals. A problem involving an individual(s) or specific incident is best handled through administrative channels. Speakers are asked to express themselves in a civil manner, with due respect for the dignity and privacy of others who may be affected by your comments, speakers should be aware that if your statements violate the rights of others under the law of defamation or invasion of privacy, you may be held legally responsible.

APPROVAL OF BILLS - It is recommended by the Superintendent and Board President, that the Board approve the bills ending August 30, 2024.

Motion by	Support by	Y	N	Ab
ADJOURNMENT				
Motioned by:	Supported by:		Time:	

Laurel Wentz

PROFESSIONAL PROFILE

Motivated and passionate educator with over 4 years of valuable experience in an elementary setting. Reliable collaborator that cultivates trusting and professional relationships with administration, faculty, and parents. Builds strong connections with students by getting to know their interests and utilizing them to engage and support students in their education. Creates safe and engaging learning environments that inspire students from all backgrounds to learn.

CERTIFICATIONS

Michigan Department of Education - Temporary Teaching Certificate, Elementary Education, K-5 Date Issued: 02/05/2024 (K-8 self-contained classroom)

EDUCATION

Bachelor of Arts, Elementary Education Western Governors University | Salt Lake City, UT

EXPERIENCE IN EDUCATION

Edustaff/Mohawk Elementary | Macomb, MI

Long-Term Substitute Teacher

- Communicated respectfully and promptly with parents, fellow staff members, and administrators
- Assisted and subbed in other classrooms as needed during prep hours
- Conducted daily small groups with students based on academic abilities and needs
- Created and utilized formative as well as summative assessments to gauge student achievement and adjusted instruction as needed based on results
- Implemented behavior management strategies and used positive reinforcement to promote desired behaviors

Mesa Public Schools | Mesa, AZ Student Teacher 2nd Grade

- Integrated technology during lessons to make content more accessible and engaging to students
- Designed exciting and creative lessons that adhered to state standards and required curriculum
- Utilized a variety of instructional strategies such as scaffolding, differentiation, modeling, think-pair-shares, and positive-reinforcement
- Managed and redirected distracting behaviors as well as off-task students to maintain a positive and productive learning environment
- Participated in all grade-level PLCs as well as schoolwide staff meetings and IEP meetings
- Fostered a positive and structured learning environment by implementing quick and orderly procedures

Mesa Public Schools | Mesa, AZ Instructional Assistant K-3

Worked one-on-one to support and encourage students when they experienced challenges

Student Teaching Dates: 08/2023 - 01-2024

Graduation Date: 01/2024

Employment: 03/2024-06/2024

Employment Dates: 09/2019 - 07/2023

- Assisted children with a variety of social, emotional, and cognitive needs
- Communicated and collaborated with classroom teachers and coworkers to find the best ways to assist and work with students
- Supervised and kept students focused and engaged during instruction and independent work
- Prioritized students' safety throughout the school including in the classroom, on the playground, and in the hallways
- Resolved any conflicts that arose between students and fostered a positive classroom environment

- Assisted children with a variety of social, emotional, and cognitive needs
- Communicated and collaborated with classroom teachers and coworkers to find the best ways to assist and work with students
- Supervised and kept students focused and engaged during instruction and independent work
- Prioritized students' safety throughout the school including in the classroom, on the playground, and in the hallways
- Resolved any conflicts that arose between students and fostered a positive classroom environment

	State Board of Education Department of Education
	TEMPORARY TEACHING CERTIFICATE
	awarded to
	LAUREL WENTZ
In accordance with	Michigan Compiled Laws and Administrative Rules, the holder of this certificate is authorized to teach in any Michigan school all subjects and grades indicated.
ELEMIENTA	NY K-5 ALL SUBJECTS (N-8 ALL SUBJECTS IN SELF-
CUNTAINI.	D CLASSROOM) (2G)
om.	O Clar manual in the second se
Michael F. Ric	PhD
	of Public Instruction
Certification re-	unrements are subject to change. The cortificate holder is responsible for being knowledgeable about current and revised regulations. It is the
responsionly of the C	ertificate holder to maintain a valid appropriate certification by meeting the requirements for certificate renewal as prescribed by statute and or the State Dord of Education.
The following eth	MICHIGAN CODE OF EDUCATIONAL ETHICS ical standards address the professional educator's commitment and responsibility to (and for):
Code of Ethics	https://www.michigan.gov/-/media Project/Websites/mde/educator_services/prof_practices/code_of_ethics.pdf
The Profession	Trust in the educational system depends upon a level of professional conduct and responsibility that may be higher than required by law. This entails holding one and others to the same ethical standards.
Professional Competence	Commitment to the highest levels of professional and ethical practice, including demonstration of the knowledge, skills and dispositions required for professional competence.
To Students	A primary obligation to treat students with dignity and respect, including promoting the health, safety and well- being of students by estublishing and maintaining appropriate verbal, physical, emotional and social boundaries.
The School Community	Promotion of positive relationships and effective interactions with all members of the school community, while maintaining professional boundaries.
Ethical Use of Technology	Consideration of the impact of consuming, creating, distributing and communicating information through all technologies. Vigilance to ensure that appropriate boundaries of time, place and role are maintained when using
	electronic communication. ADVISORY TO EDUCATOR
	ith Public Act 96 of the Public Acts of 1995, it is a crimmal misdemeanor to : use a suspended, surrendered, revoked, nullified, fraudulently obtained, altered or forged educator certificate, or a certificate of another person.
In accordance w	D AS AN FREE ATOR IS MICHIGAN THE EDUCATOR OATH MUST BE SIGNED, NOTARIZED, AND SUBMITTED TO YOUR EMPLOYER THIS IS AN OFFICIAL CERTIFICATE ONCE SIGNED AND NOTARIZED.
	EDUCATOR OATH - STATE OF MICHIGAN
to he fmpi ovr	EDUCATOR OATH - STATE OF MICHIGAN This extilicate was subscribed and swom to before me along
TO BE FMPI OVE do solemnly swea oustitution of the onstitution of the	EDUCATOR OATH - STATE OF MICHIGAN r (or affirm) that I will support the United States of America and the This certificate was subscribed and sworn to before me, along with preture identification, on $\frac{\pi}{26}$ - $\frac{\pi}{Feb}$ - $\frac{\pi}{2024}$
TO BE FMPI OVE do solemnly swea oustitution of the onstitution of the	EDUCATOR OATH - STATE OF MICHIGAN r (or affirm) that I will support the United States of America and the This certificate was subscribed and sworm to before me, along with preture identification, on $\frac{56}{Feb}$ $\frac{2024}{2024}$
TO HE FMPL OVE do solemnly swea oustitution of the oustitution of the inthfully discharge	EDUCATOR OATII - STATE OF MICHIGAN r (or affirm) that I will support the United States of America and the State of Michigan, and that I will the duties of the office of educator sport my ability. Hight r gar Rahman Notary Print Name Hight r gar Rahman
TO HE FMPL OVE do solemnly swea oustitution of the oustitution of the inthfully discharge	EDUCATOR OATI1 - STATE OF MICHIGAN r (or affirm) that I will support the United States of America and the State of Michigan, and that I will $AH^{3}HUT$ Roburg to $AH^{3}HUT$ Ro

CLINTONDALE CO	OMMUNITY	SCHOOLS
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(Completed by Principal, Secretary or Director)
Account Name Work shop [Conferen
Account No. 08589

LEAVE DAY OR CONFERENCE REQUEST

This form is for approvals ONLY. No payments will be made from this form unless accompanied by a Payment Authorization or Purchase Order Number listed. All expenses will be reimbursed after submission of Conference Evaluation Form and original receipts with Travel Expanse Papert

ujier submission of Conjerence Evaluation Form	and original receipts with Travel Expense Ko	epon.			
PLEASE TYPE OR PRINT: (PRESS FIRMLY:)	1	,			
Name leresa Wilson Building	Admin Date 9/4/	24			
Conference Title MASB Leadership Cor	ference				
Conference Location 1001 Contennial Way	Lansing MI 48917				
Date(s) Requested Oct 25+24	Completed Registration Form Must Be A	ttached.			
Registration Deadline IMPORTANT: CONFERENCE MUST BE PAID IN ADVANCE BY EMPLOYEE, UNLESS OTHERWISE SPECIFIED BY IMMEDIATE SUPERVISOR. IF PRE-PAYMENT IS REQUIRED, PAYMENT AUTHORIZATION OR PURCHASE ORDER MUST BE SUBMITTED WITH THIS FORM OR THE PAPERWORK WILL NOT BE PROCESSED FOR PAYMENT.					
CONFERENCE EXPENSES	TYPE OF LEAVE REQUESTED				
Registration Fee <u>389</u> 00	1. Number of Personal Days with Pay				
Lodging 1 <u>79.</u> 67	2. Number of Personal Days without Pay				
Meals receipts to	3. Union Business				
Travel $\frac{230}{\text{Current Mileage Rate}}$ x $\frac{.67 \$ / 47.470}{\text{Current Mileage Rate}}$	4. Jury Duty				
Sub Cost (If sub is requested)	5. Funeral				

Other (Specify

1

No Is conference reimbursed by MISD?

*Total Expenses $\frac{764.07}{+ Meals}$

8. Other	<i>(</i>)
Employee Signature _	Turisa Welson

*All Expenses Must Be Sustained by Receipts and will be reimbursed after attending conference. (To be Listed on Travel Expense Report and submitted with Conference Evaluation Form after attending conference.)

Is attendance required by Supervisor? No <u>K</u> Yes _____

SUBSTITUTE: Is one needed? No <u>V</u> Yes <u>If yes, call SWITCHBOARD</u> to arrange for a substitute.

6. Vacation Day(s)

7. School Business

Additional Information tive Leaders are laders ective

APPROVED	Administrator/Supervisor				Date		
	Superintendent/Personne	l Coordinator			Date	<u></u>	
Distribution:	White: Personnel Office	Yellow: Business Office	Pink: Substitute Clerk	Green:	Supervisor	Gold:	Employee



Teresa Wilson <wilsont@clintondaleschools.net>

MASB Order Received CRM:0001196

1 message

MASB Event Registration <MASBEventRegistration@masb.org> To: "Teresa R. Wilson" <wilsont@clintondaleschools.net> Cc: "Teresa R. Wilson" <wilsont@clintondaleschools.net> Tue, Aug 27, 2024 at 1:18 PM

Michigan Association of School Boards

1001 Centennial Way, Suite 400 Lansing, MI 48917

Teresa R. Wilson Clintondale Community Schools 35100 Little Mack Avenue

Clinton Township, MI 48035

We have received your registration for the following: 2024 Annual Leadership Conference 10/24/2024 8:30 AM - 10/27/2024 3:30 PM Event Format: Hybrid Location: Lansing Center

\$389.00 Main Conference: Friday & Saturday

\$389.00 Total

In-person events: See above for location information. A *Know Before You Go* email with the location address will be sent to you by 1 p.m. the day before the event.

Virtual live events: Your access and handout links will be sent via email by 1 p.m. the day before the event.

Online self-paced courses: To access a self-paced course or recorded webinar, log in to your MASB account and go to the Learning Portal button. Email compass@masb.org with questions.

NEW! Board Member Training Reimbursement

Public Act 87 of 2021, Article 3, Part 2, Sections 201 and 1100, authorizes the Michigan Department of Education to reimburse local school districts for school board member training. Local districts may be reimbursed up to \$100 per course for individual board members receiving such training. To learn more information, please visit https://www.masb.org/learning/training-reimbursement

MASB is an approved training program provider for the classes listed at www.masb.org/cbas.

EVENT CANCELLATIONS: No refunds are given for cancellations within seven days of the event; substitutions may be made in lieu of cancellations. All cancellations must be submitted in writing and will be charged a \$25 cancellation fee.

For complete event policy information, visit masb.org/eventpolicies



HOME / LEARNING / UPCOMING EVENTS / 2024 ANNUAL LEADERSHIP CONFERENCE

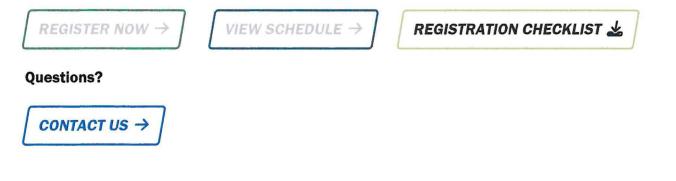
2024 Annual Leadership Conference

The Power of Perspective

Oct. 24 – 27, 2024 Lansing Center, Lansing

The Annual Leadership Conference is our flagship event and a must-attend for both new and veteran board members, educators and administrators from across Michigan. This year's conference will delve into the transformative power of perspective, highlighting how positive attitude and self-reflection can significantly impact leadership, both at the board table and in education. Attendees can expect a diverse range of keynote presentations, interactive sessions and Board Member Certification Classes (CBAs) from renowned speakers and experts.

ALC also provides the perfect opportunity to network, learn from and build relationships with fellow board members and other education leaders. By coming together, we can vastly improve student outcomes and achievement.





Strategic Plan 2024 - 2027

Clintondale Community Schools



Clintondale Community Schools

Mission

The Clintondale Community Schools District will provide an academic environment that prepares our diverse student body to reach its potential and become productive members of society.

Vision

Inspire all students to have a successful future and compete in a global society.

Core Values

We set higher standards for students, measuring their learning goals, and then providing incentives in the form of rewarding achievement in an effort to ensure all students are receiving a good education and tax dollars aren't wasted.



Key Information

PLC (Professional Learning Community): Professional practices that teachers utilize to work in groups to analyze data and support student learning.

4 Questions of a PLC:

- 1. What do we want all students to know and be able to do?
- 2. How will we know if they learn it?
- 3. How will we respond when some students do not learn?
- 4. How will we extend the learning for students who are already proficient?

Danielson Domains: Developed by Charlotte Danielson, the Danielson domains are an evaluation tool that we use to support teachers in their practice through four areas: 1. Planning and Preparation, 2. Classroom Environment, 3. Instruction, and 4. Professional Responsibilities.

Kagan Training: Research-based instructional strategies to support academic achievement through increasing active engagement of students.

Restorative Practices: A proactive strategy of working with students to support them as well as the learning community.

Clintondale Community Schools Strategic Plan 2024 - 2027 Focus Areas

- Student Growth and Achievement
- Student Wellness and Wellbeing
- Business, Finance, and Operations
- Employment Services
- Community Engagement



Student Growth and Achievement

Goals

Goal 1: Continued increase in academic index scores from the State of Michigan.

- Improve M-Step scores by 5% by 2025.

Goal 2: Continued increase in local assessments.

- Continued increase in the number of students meeting their RIT goals.
- **Goal 3:** Future pathways
 - Increase in graduation rates.
 - Increase the options we offer students.

Student Growth and Achievement Three Year Action Steps

Year 1 - 2024/25

- Opened Early Childhood
 Center
- Expanded GSRP to Six Classrooms
- Continued Implementation of Curriculum
 - Math
 - Reading/Writing
- Focus on Quality Tier 1 Instructional Practices
- Focus on Domains 1 and 2 of Danielson
- Reset on PLC
- Evaluate CTE options

Year 2 - 2025/26

- Focus on Domains 1 and 2 of Danielson
- Focus on Domain 3 of Danielson
- Focus on Tier 2 and 3 Supports
- Continued focus on PLC
- Instructional Rounds
- Continued focus on PLC process focusing in questions 3 and 4
- Review CTE options for potential growth

Year 3 - 2026/27

- Curriculum audit
- Instructional rounds
- Review CTE options for potential growth
- Focus on all four Danielson Domains
- Continued focus and evaluation on all four questions of a PLC

Student Wellness and Wellbeing

Goals

Goal 1: Focus on the classroom environment of respect and rapport to support all students.

Goal 2: Increase the daily attendance rates.

Goal 3: Increase cooperation and communication in K -12 classrooms.



Student Wellness and Wellbeing 3-Year Action Steps

Year 1 - 2024/25

- Provide district-wide
 K-12 bus transportation
- K-12 behavior coaches in all buildings
- District-wide focus on Domain 2 of Danielson
- Follow up Kagan training in 6-12 classrooms
- Implement restorative practices
- Focus on Tier 1 Instruction

Year 2 - 2025/26

- Continued focus on Domain 2 of Danielson
- Review of Kagan 6-12 training and classroom implementation
- Incorporate restorative practices
- Continued focus on Domain 2 of Danielson
- Review of attendance data
- Community survey collection

- Review and evaluate our 3-year behavior data
- Review and evaluate our 3-year attendance data
- Review and evaluate our behavior coach interventions

Business, Finance, and Operations Goals

Goal 1: Maximize resources to provide a high-quality educational experience for all students and increase the Fund Balance.

Goal 2: Support employee practices and building infrastructure to better support the safety of students and staff.

Goal 3: Identify the facility needs and develop a 3-to 5-year plan to address facility needs.



Business, Finance, and Operations 3-Year Action Steps

Year 1 - 2024/25

- Right-size Clintondale
 Community Schools
 - Staffing
 - Buildings
 - Programs
- Facility assessments plans
 - > 3-5 year plan
- Develop a 3-5 year technology implementation plan
- Review innovative programing options
- Research grant options

Year 2 - 2025/26

- Facility and systems review
- Implementation of facility and technology plans
- Review of staffing and programing needs
- Review of innovative programing implementation
- Revisit safety and security plans

- Evaluate and review our facility and technology plans
- Implementation of innovative programing

Employment Services Goals



Goal 1: Recruit and retain talent to support and enhance student success.

Goal 2: Support staff with ongoing quality professional development.

Goal 3: Support staff through leadership and mentoring with a focus on leadership skills

Employment Services 3-Year Action Steps

Year 1 - 2024/25

- Implementation of early interviewing and screening to identify potential candidates.
- Contact and work with local universities to identity potential candidates.
- Implementation of the Grow Your Own
- Support teacher cadet CTE program
- Implement quality PD
- Implement quality onboarding of new staff

Year 2 - 2025/26

- Review and implement onboarding processes and procedures
- Staff survey
- Increase staff leadership opportunities
- Review of professional development implementation

- Adjust professional development plans to meet teacher and student needs
- Tailor onboarding processes and procedures to support the staff



Community Engagement Goals

Goal 1: Build strong relationships within the community.

Goal 2: Engage stakeholders at all levels.

Goal 3: Promote positive brand image that will enhance other goals such as enrollment.

Community Engagement 3-Year Action Steps

Year 1 - 2024/25

- Grow community engagement through social media.
- Conduct community focus group around strengths and needs
- Identify/expand resources to support the community
- Focus on strategic communication to targeted stakeholders

Year 2 - 2025/26

- Expand community-based groups to support families
- Implement community suggestions from focus groups
- Survey community regarding instructional programing
- Establish targeted marketing plans

- Survey community on program expansions
- Evaluate community engagement

Clintondale Community Schools Strategic Plan 2024 - 2027 Focus Areas

- Student Growth and Achievement
- Student Wellness and Wellbeing
- Business, Finance, and Operations
- Employment Services
- Community Engagement



Clinton Township, MI



Clintondale Cares

Accountability Achievement Equity Hard Work Community

September 9, 2024

Clintondale Community Schools Board of Education,

It's the recommendation of the Superintendent of Clintondale Community Schools, Kenneth Janczarek, and Director of Human Resources, Lee Walmsley, that the Board of Education approve the appointment of Presleigh Derosette, current Accountant for Clintondale Community Schools, into the role of Interim CFO (Chief Financial Officer) effective September 10, 2024. As CFO, Presleigh will be responsible for the day-to-day operations of the business office and completing her responsibilities as the Accountant. Presleigh has worked for Clintondale Community Schools since November of 2023 as an Accountant, has participated in continuous professional learning, and is working toward multiple certifications. In addition to her BS in Business Administration, Presleigh is working toward her MSBO Michigan Business Manager Certification and participation in the Oakland Schools Business Office Training Program. Presleigh's experience as an accountant, combined with her experience at Clintondale Community Schools will support her greatly in her role as Interim CFO.

The pay rate for Presliegh in the role of Interim CFO will be \$100,000.00 and pro-rated to July 1, 2024, minus any overtime accrued while she was filling in to keep the district and business office moving forward in the absence of our CFO. Presleigh has been supporting the business office since the end of the 2023/24 school year stepping up in multiple areas to ensure the business office complied with requirements.

Please let me know if you have any questions regarding the recommendation for Presleigh Derosette to be appointed as Interim CFO (Chief Financial Officer) effective September 10, 2024.

Kenneth Janczarek
Superintendent - Clintondale Community Schools

9/03/2 CLINTON	4 7.15 DALE	.21		Γ	DETAIL CHECK RE FROM 8/17/24	GISTER BY FUND TO 8/30/24		CLNSHERRY	CD0502 PAGE	1
CHECK NUMBER	CHECK DATE	ASN	VEND #	VENDOR NAME		INVOICE NO	PO #	DESCRIPTION	AM	OUNT
	ral Fund									
1231	8/30/24	07009	2651	HEIDI SHAGENA				CHAUFFEUR'S LICENSE * MANUAL CHECK TOTAL *	51	0.00
1232	8/30/24	96780	2651	HEIDI SHAGENA				MHSAA CAP I CLASS * MANUAL CHECK TOTAL *	61	0.00 0.00
1233	8/30/24	09010	2227	TERESA WILSON				USB * MANUAL CHECK TOTAL *	2	1.19 1.19
1234	8/30/24	07009	2652	DANIEL LOUGHMAN				CHAUFFERS LICENSE * MANUAL CHECK TOTAL *	51 51	0.00 0.00
1235	8/30/24	96760	2651	HEIDI SHAGENA				STATE TRACK MILEAGE * MANUAL CHECK TOTAL *	24 ⁻ 24 ⁻	7.90 7.90
1236	8/30/24	04240	397	DAWN SANCHEZ				RBW-GRAND OPENING SUPPLIES * MANUAL CHECK TOTAL *	4 : 4 :	3.98 3.98
124904	8/23/24	07849	1680	COMPLETE INTERAC	CTIVE TECHNOLOG	83642	250058	Monthly CTap Leasing *COMPUTER CHECK TOTAL*	87(87)	0.00
124905	8/23/24	07849	2017	CONVERGENT TECHN	NOLOGY PARTNERS	18768		ERATE CONSULTING	42	5.00
124906 124906	8/23/24 8/23/24	00910 00910	2282 2282	DRIVERGENT INC DRIVERGENT INC		3496 3497	250019	Summer School Summer School *COMPUTER CHECK TOTAL*	6,240 1,560 7,800	0.00 0.00 0.00
124908	8/23/24	04635	2520	HAGS HUNKS LLC		9334776		PKR-JUNK REMOVAL *COMPUTER CHECK TOTAL*		
						24449		TECH-4 HP LAPTOPS *COMPUTER CHECK TOTAL*	2,132 2,132	2.00 2.00
				KSS ENTERPRISES				CREDIT MEMO *COMPUTER CHECK TOTAL*	79	9.26- 9.26-
124911	8/23/24	09470	414730	OCCUPATIONAL HEA	ALTH CENTERS	715553799		NH PHYS-EVANS, DAVIS, BERRY *COMPUTER CHECK TOTAL*	632 632	2.00 2.00
124912 124912 124912 124912 124912 124912 124912 124912 124912 124912	8/23/24 8/23/24 8/23/24 8/23/24 8/23/24 8/23/24 8/23/24 8/23/24 8/23/24 8/23/24	00860 08940 05760 05760 05760 05760 05760 05960 05960 00860 05960	$\begin{array}{c} 451000\\ 451000\\ 451000\\ 451000\\ 451000\\ 451000\\ 451000\\ 451000\\ 451000\\ 451000\\ 451000\\ 451000\\ 451000\\ \end{array}$	QUILL CORPORATIO QUILL CORPORATIO	NC NC NC NC NC NC NC NC NC NC NC	39850939 39850939 39852303 39852303 39852303 39852303 39852303 39852303 39852303 39852303 39852303 39852303 39852960 39868120		SUPT OFFICE SUPPLIES ADMIN OFFICE SUPPLIES Markers Markers Marker Marker Stapler Staples SUPT OFFICE SUPPLIE Key Tags	12 23 44 55 74 20 22 144 40 27	7.40 4.57 4.10 4.55 4.60 6.64 2.46 4.36 0.92 7.68 6.50

9/03/24 7.15.21 CLINTONDALE			DETAIL CHECK RE FROM 8/17/24	GISTER BY FUND TO 8/30/24	ISTER BY FUND CLNSHERRY 0 8/30/24			
HECK	CHECK DATE						DESCRIPTION	AMOUNT
1 Gene	ral Fund							
24912	8/23/24	08859	451000	QUILL CORPORATION	39897084		RBW OPENING SUPPLIES *COMPUTER CHECK TOTAL*	58.61 872.39
24913	8/23/24	07221	507150	SPENCER OIL CO	73124	250020		
24914	8/23/24	99977	2113	ZOOM VIDEO COMMUNICATIONS, INC	INV269248825		24/25 ANNUAL SUBSCRIPTION *COMPUTER CHECK TOTAL*	12,728.83 12,728.83
							GO GUARDIAN ADMIN & TEACHERS *COMPUTER CHECK TOTAL*	20,288.00
24917 24917 24917	8/29/24 8/29/24 8/29/24	96710 96710 96710	82335 82335 82335	BURKE'S SPORT HAVEN, INC. BURKE'S SPORT HAVEN, INC. BURKE'S SPORT HAVEN, INC.	125617 125617 125617	250091	Volleyballs Volleyballs Dry-erase boards *COMPUTER CHECK TOTAL*	400.00 232.00 36.00 668.00
24919	8/29/24	99977	1609	FILEWAVE (USA) INC	21916	250085	24/25 LICENSES *COMPUTER CHECK TOTAL*	4,337.40 4,337.40
24920	8/29/24	07220	214875	GALLAGHER FIRE EQUIPMENT COMPA	MB73317	250088	Fire Extinguishers *COMPUTER CHECK TOTAL*	354.00 354.00
24921	8/29/24	06900	1683	GFL ENVIRONMENTAL USA INC	0066799807	250010	Rubbish Removal *COMPUTER CHECK TOTAL*	1,345.54 1,345.54
24922	8/29/24	09085	329760	MACKINAW ADMINISTRATORS, LLC	96100		JULY CHECK REGISTER *COMPUTER CHECK TOTAL*	700.80 700.80
24923	8/29/24	07849	2117	MARCO TECHNOLOGIES, LLC	INV12836912	250086	VEEAM BACKUP ESSENTIALS RENEW *COMPUTER CHECK TOTAL*	856.00 856.00
24924	8/29/24	05575	330460	MASC/MAHS			ADVISORS MEMB-SHIER/TAYLOR *COMPUTER CHECK TOTAL*	100.00 100.00
24925	8/29/24	07381	435900	PIONEER MANUFACTURING COMPANY	INV-212391	250095	Paint-FOOTBALL FIELD *COMPUTER CHECK TOTAL*	2,876.77 2,876.77
	8/29/24		451000	QUILL CORPORATION	40094444		ROUND LABELS-COMMUNICATIONS *COMPUTER CHECK TOTAL*	15.90 15.90
24927 24927	8/29/24 8/29/24	05760 05760	1935 1935	R.A. DINKLE & ASSOCIATES, INC R.A. DINKLE & ASSOCIATES, INC	121320 121320	250045	Skills for Health & Life Shipping *COMPUTER CHECK TOTAL*	137.50 9.63 147.13
	8/29/24 8/29/24		494700 494700	SHERWIN-WILLIAMS COMPANY SHERWIN-WILLIAMS COMPANY	3903-4 3937-2	250089	Paint & Supplies Paint & Supplies *COMPUTER CHECK TOTAL*	544.12 79.07 623.19
	8/29/24 8/29/24						TEMP KIOSK SIGN/DIRECTIONAL SI FRONT DOOR BANNER/SIGNS	1,258.00

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9/03/24 7.15.21 CLINTONDALE				DETAIL CHECK RE FROM 8/17/24	GISTER BY FUND TO 8/30/24		CLNSHERRY	CD0502 PAGE 3
CHECK	CHECK						DESCRIPTION	AMOUNT
	ral Fund							
							COMPUTER CHECK TOTAL	
124930	8/29/24	07009	584	STATE OF MICHIGAN			ELEVATOR INSPECTION/LICENSE *COMPUTER CHECK TOTAL*	155.00 155.00
124932	8/29/24	08859	2655	YOUNIQUECARDS.COM	643533		4' X 4' SIGNS *COMPUTER CHECK TOTAL*	300.00 300.00
							SPECIAL ELECTION INVOICE *COMPUTER CHECK TOTAL*	
124934	8/29/24	40000	2517	WILLIAMD D BAKEMAN			BACK TO SCHOOL DJ-MCG *COMPUTER CHECK TOTAL*	100.00 100.00
124935	8/29/24	40000	2511	WILBUR JONES			BACK TO SCHOOL DJ-PKR *COMPUTER CHECK TOTAL*	100.00 100.00
124936	8/30/24	40072	555	AFLAC			SUPPLEMENTAL INS 8/30 PAY *COMPUTER CHECK TOTAL*	856.80 856.80
124937	8/30/24	40070	2468				CASE #07C03197GC01 8/30 PAY *COMPUTER CHECK TOTAL*	
							MICH 529 PLAN 8/30 PAY *COMPUTER CHECK TOTAL*	
124939	8/30/24	40066	210600	MISDU			FRIEND OF THE COURT 8/30 PAY	515.75
8723 8723 8723	8/19/24 8/19/24 8/19/24	07500 06900 07600	324900 324900 324900	LOWES BUSINESS ACCOUNT LOWES BUSINESS ACCOUNT LOWES BUSINESS ACCOUNT		250012	*COMPUTER CHECK TOTAL* Maintenane Supplies RBW SUPPLIES PAINT SUPPLIES * MANUAL CHECK TOTAL * FH 910001864388 THRU 7/18 * MANUAL CHECK TOTAL *	864.89 972.06 154.50 1,991.45
8724	8/19/24	06945	140020	DTE ENERGY			FH 910001864388 THRU 7/18 * MANUAL CHECK TOTAL *	64.02 64.02
8725 8725 8725 8725 8725 8725 8725 8725	8/21/24 8/21/24 8/21/24 8/21/24 8/21/24 8/21/24 8/21/24	40150 40102 40103 40022 40022 40029 40022	364800 364800 364800 364800 364800 364800 364800	MICHIGAN PUBLIC SCHOOL EMPLOYE MICHIGAN PUBLIC SCHOOL EMPLOYE			CONTRIBUTION 8/15 PAY MIP PAYMENT 8/15 PAY TDP PAYMENT 8/15 PAY D%-DCP PAYMENT 8/15 PAY D%-DCP MATCH 8/15 PAY D%-PHF MATCH 8/15 PAY * MANUAL CHECK TOTAL *	151,332.94 29,459.51 350.00 10,397.94 4,341.79 2,999.03 2,999.03 201,880.24
8726 8726 8726 8726 8726	8/21/24 8/21/24 8/21/24 8/21/24 8/21/24	05720 07340 05721 06950 08592	474 474 474 474 474	VERIZON WIRELESS VERIZON WIRELESS VERIZON WIRELESS VERIZON WIRELESS VERIZON WIRELESS	9971309955 9971309955 9971309955 9971309955 9971309955 9971309955		SECURITY CELL PHONE MAINTENANCE CELL PHONES TECHNOLOGY CELL PHONE SQUARE TABLET SUPT CELL PHONE	49.19 316.27 49.19 40.01 49.19

9/03/2 CLINTON	4 7.15 IDALE	.21			DETAIL CHECK RE FROM 8/17/24	EGISTER BY FUND TO 8/30/24	CLNSHERRY	CD0502 PAGE	4
CHECK	CHECK						DESCRIPTION		
	ral Fund						 		
8726	8/21/24	08025	474	VERIZON WIRELE	ISS	9971309955	SCHOOL NURSE CELL PHONE * MANUAL CHECK TOTAL *	49. 553.	.19 .04
8727	8/23/24	09135	2046	PRIORITY HEALT	CH		EE HRA CLAIMS THRU 8/19 * MANUAL CHECK TOTAL *		
8728	8/26/24	40151	364800	MICHIGAN PUBLI	C SCHOOL EMPLOYE	2	UAAL RATE STABLIZATION * MANUAL CHECK TOTAL *	249,580. 249,580.	. 64 . 64
8729 8729 8729 8729 8729 8729 8729 8729	8/27/24 8/27/24 8/27/24 8/27/24 8/27/24 8/27/24 8/27/24 8/27/24	02240 04290 04670 06930 06935 06935 05360 06150	103625 103625 103625 103625 103625 103625 103625 103625	CHARTER TWP. O CHARTER TWP. O	DF CLINTON WATER DF CLINTON WATER		MCG 485021415000 THRU 7/23 RBW 582033749000 THRU 7/23 PKR 410522055000 THRU 7/23 ADM 295035100001 THRU 7/23 FH 295035202000 THRU 7/23 FH 157521381001 THRU 7/23 MS 295035200000 THRU 7/23 HS 295035200000 THRU 7/23 * MANUAL CHECK TOTAL *	323. 301. 355. 154. 438. 114. 464. 309. 2,461.	.06 .22 .82 .92 .42 .00 .51 .67
8730	8/27/24	06950	1273	WOW! BUSINESS			ALARM/PHONE BACK UP * MANUAL CHECK TOTAL *	638. 638.	92 92
				FLAGSTAR BANK			DD & NET CHECKS 8/30 PAY * MANUAL CHECK TOTAL *	326,350. 326,350.	57 .57
							STATE TAXES 8/30 PAY * MANUAL CHECK TOTAL *	19,532. 19,532.	45 45
8733	8/29/24	40110	412	MICHIGAN SCHOO	LS AND GOVERNMEN	I	CU DEPOSIT 8/30 PAY * MANUAL CHECK TOTAL *	46,241. 46,241.	52 52
8734	8/30/24	40120	1557	TSA CONSULTING	GROUP		EE ANNUITIES 8/30 PAY * MANUAL CHECK TOTAL *		
8735 8735 8735	8/30/24 8/30/24 8/30/24	40100 40106 40152	411 411 411	UNITED STATES UNITED STATES UNITED STATES	TREASURY TREASURY TREASURY		FEDERAL TAXES 8/30 PAY FICA/MED TAXES 8/30 PAY FICA/MED MATCH 8/30 PAY * MANUAL CHECK TOTAL *	46,445. 41,061. 41,061. 128,568.	72 58 58 88
				HEALTH EQUITY			EE HSA CONTRIBUTION 8/30 PAY * MANUAL CHECK TOTAL *		
8737	8/30/24	09135	2046	PRIORITY HEALT	Ή		EE HRA CLAIMS THRU 8/26 * MANUAL CHECK TOTAL *	1,648. 1,648.	12 12
11 Cene	ral Fund								

11 General Fund

 COMPUTER CHECKS
 32
 \$68,533.64

 MANUAL CHECKS
 21
 \$1,009,962.09

 TOTAL CHECKS
 53
 \$1,078,495.73

*** VOID SUMMARY ***

9/03/24 7.15.21 CLINTONDALE			DETAIL CHECK REGISTER BY FUND FROM 8/17/24 TO 8/30/24			CLNSHERRY	CD0502 PAGE 5			
CHECK NUMBER	CHECK DATE	ASN	VEND #	VENDOR NAME	INVO	DICE NO	PO #	DESCRIPTION		AMOUNT
11 Gener	al Fund									
								COMPUTER VOID CHECKS VOID CHECKS - COMPUTER VOID CHECKS - MANUAL TOTAL VOID CHECKS		*NON-PAYMENT*
								TOTAL NET CHECKS	53	\$1,078,495.73

REPLACEMENT CHECKS

9/03/2 CLINTON	4 7.15 DALE	5.21			DETAIL CHECK REGISTER BY FUND FROM 8/17/24 TO 8/30/24		CLNSHERRY		CD0502 PAGE	6
CHECK NUMBER	CHECK DATE	ASN	VEND #	VENDOR NAME	INVOICE NO	PO #	DESCRIPTION		AMOUN	IT
12 Fede	ral Gran	nts								
124918	8/29/24	11118	2145	COGNIA INC	00178826		PD-STUDENT EMPOWERMENT *COMPUTER CHECK TOTAL*		34,500.0 34,500.0	
12 Fede:	ral Grar	nts					COMPUTER CHECKS	1	\$34,500.0	0
							MANUAL CHECKS TOTAL CHECKS	1	\$34,500.0	0
							*** VOID SUMMARY *** COMPUTER VOID CHECKS VOID CHECKS - COMPUTER VOID CHECKS - MANUAL TOTAL VOID CHECKS		*NON-PAYMENT	*
							TOTAL NET CHECKS	1	\$34,500.0	0
							REPLACEMENT CHECKS			

9/03/24 CLINTONI			REGISTER BY FUND 24 TO 8/30/24		CLNSHERRY	CD0502 PAGE 7
CHECK NUMBER	CHECK DATE ASN	VEND # VENDOR NAME	INVOICE NO	PO #	DESCRIPTION	AMOUNT
13 State	e and Local Gram	nts				
124902	8/23/24 11051	85855 C & G PUBLISHING	0021815-IN		FULL PAGE - RBW/GSRP *COMPUTER CHECK TOTAL*	1,219.00 1,219.00
124903	8/23/24 04893	517750 CARE	6811		STUDENT ASSISTANCE SERV 24/25 *COMPUTER CHECK TOTAL*	2,475.00 2,475.00
124907	8/23/24 11146	2552 EDYNAMIC HOLDINGS LP	INV-EL-00004960	250075	Knowledge Matters Site VOC ED *COMPUTER CHECK TOTAL*	3,400.00 3,400.00
124915	8/29/24 11146	299 ADOBE SYSTEMS INCORPORTED	260633716	250090	Creative Cloud LICENSES 24/25 *COMPUTER CHECK TOTAL*	2,460.00 2,460.00
124931	8/29/24 99901	563750 WAKELY ASSOCIATES INC	245408R		DOC PREP FOR DOORS-LOCKSMITH *COMPUTER CHECK TOTAL*	750.00 750.00
13 State	e and Local Gram	nts				
15 56466	e una nocar ora				COMPUTER CHECKS 5 MANUAL CHECKS	\$10,304.00
					TOTAL CHECKS 5	\$10,304.00
					*** VOID SUMMARY ***	

- COMPUTER VOID CHECKS *NON-PAYMENT* VOID CHECKS - COMPUTER VOID CHECKS - MANUAL TOTAL VOID CHECKS
 - TOTAL NET CHECKS 5 \$10,304.00

REPLACEMENT CHECKS

9/03/2 CLINTON	4 7.15 DALE	5.21			ETAIL CHECK REGISTER BY FUND FROM 8/17/24 TO 8/30/24		CLNSHERRY		CD0502 PAGE	8
CHECK NUMBER	CHECK DATE	ASN		VENDOR NAME	INVOICE NO	PO #	DESCRIPTION		AMOU	NT
25 Scho										
124910*	8/23/24	4 82122	1256	KSS ENTERPRISES	1602327		FOOD SERVICE SUPPLIES *COMPUTER CHECK TOTAL*		1,287. 1,287.	
25 Schoo	ol Luncì	n Fund					COMPUTER CHECKS MANUAL CHECKS	1	\$1,287.	80
							TOTAL CHECKS	1	\$1,287.	80
							*** VOID SUMMARY *** COMPUTER VOID CHECKS VOID CHECKS - COMPUTER VOID CHECKS - MANUAL TOTAL VOID CHECKS		*NON-PAYMEN	Τ*
							TOTAL NET CHECKS	1	\$1,287.	80
*	C ALSO I	AVIENC T		רואוזיז			REPLACEMENT CHECKS			

*=CHECK ALSO EXISTS IN A PRIOR FUND

9/03/2 CLINTON	4 7.15 DALE	.21					and the second s	GISTER BY FUND FO 8/30/24		CLNSHERRY		CD0502 PAGE	9
CHECK NUMBER	CHECK DATE	ASN	VEND #	VENDOF	R NAME			INVOICE NO	PO #	DESCRIPTION		AM	OUNT
29 Stud	ent/Scho	ol Activ	vity Fund	1 1									
3584	8/29/24	85936	55900	B&RS	SPORTING	GOODS		DO-10922		VOLLEYBALL JERSEYS *COMPUTER CHECK TOTAL*			8.00 8.00
3585	8/29/24	85900	790	CARLA F	KELLEY					ASBESTOS TRAINING-FOOD *COMPUTER CHECK TOTAL*			1.18 1.18
3586	8/29/24	85963	2208	TRACY W	NADE			2234		WELCOME BACK LAWN SIGNS MO *COMPUTER CHECK TOTAL*	G/PK		8.00 8.00
3587	8/29/24	85911	297850	KRAATZ	FLORIST			019681		SYMPATHY FLOWERS-KLEIN *COMPUTER CHECK TOTAL*			5.99 5.99
29 Stude	ent/Scho	ol Activ	vity Func	1						COMPUTER CHECKS MANUAL CHECKS TOTAL CHECKS	4 4		3.17 3.17
										*** VOID SUMMARY *** COMPUTER VOID CHECKS VOID CHECKS - COMPUTER VOID CHECKS - MANUAL TOTAL VOID CHECKS		*NON-PAYM	ENT*
										TOTAL NET CHECKS	4	\$97.	3.17

REPLACEMENT CHECKS

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9/03/24 7. CLINTONDALE	15.21			DETAIL CHECK REGISTER BY FUND FROM 8/17/24 TO 8/30/24		CLNSHERRY		CD0502 PAGE 10
CHECK CHEC NUMBER DATE		VEND #	VENDOR NAME	INVOICE NO	PO #	DESCRIPTION		AMOUNT
						*** GRAND TOTALS *** COMPUTER CHECKS MANUAL CHECKS TOTAL CHECKS	42 21 63	\$115,598.61 \$1,009,962.09 \$1,125,560.70
						*** VOID SUMMARY *** COMPUTER VOID CHECKS VOID CHECKS - COMPUTER VOID CHECKS - MANUAL TOTAL VOID CHECKS		*NON-PAYMENT*
						TOTAL NET CHECKS	63	\$1,125,560.70
CHECKS IN	MULTIPLE	FUNDS ON	LY COUNTED ONC	E FOR GRAND TOTALS		REPLACEMENT CHECKS		

** SPOILED CHECKS NOT INCLUED IN THIS REPORT **