The safety and well-being of our students, staff, and community are always our top priorities in Worthington Schools. Research and experience show that when students and staff are well-prepared through knowledge and practice, they can respond effectively to emergency situations. This is why we continuously engage in safety routines, drills, and learning to support the safety of everyone in our schools.

Historically, our schools have participated in several important safety drills:

- **Fire Drills:** These drills teach students and staff how to report fire hazards and safely evacuate the building using multiple exits.
- **Weather Drills:** These drills help everyone stay calm and safe during weather-related events, such as tornadoes, by identifying and using sheltered spaces within the building.
- Lock-Down Drills: These drills prepare us for situations where free movement within
 the school is restricted due to external disturbances or unauthorized visitors. They
 involve securing the school perimeter, classrooms, and common areas to keep everyone
 safe.
- Rally-Point Drills: These drills focus on safely exiting the building in cases of
 emergencies like a gas leak or unsafe visitor, and moving to a predetermined safe space
 away from the school.

In addition to these drills, Ohio law requires public schools to conduct a **"Full Scale" Safety Drill** every three years. This comprehensive drill combines elements of the previously practiced drills and includes a controlled classroom lockdown, as well as a simulated evacuation to move students away from the building in the event of danger.

Our staff has been trained in the ALICE (Alert, Lockdown, Inform, Counter, Evacuate) emergency response model, which includes additional countermeasures during a lockdown to facilitate a safe evacuation to a Rally Point. In the event of an emergency requiring relocation, students would be transported to a designated "reunification" location, with the Worthington Education Center (WEC) being our primary consideration.

In October, we will provide instructions and practice opportunities for students across our schools to prepare for a Full Scale Safety Drill. By being well-prepared for unplanned interruptions, we aim to build confidence and ensure the ultimate safety of our students. We know that when students feel safe and understand safety protocols, they can better focus on their learning.

Thank you for your continued support and partnership in keeping our schools safe.