

DOUGLAS COUNTY SCHOOL DISTRICT
EXTRA-CURRICULAR SALARY SCHEDULE
2024-25

Base Salary = \$50,033

I. High School Extra-Curricular Salary Schedule**Douglas High School - Athletics**

Stipend Position		Step A	Total	Step B	Total
Athletic Director		12.0%	\$6,004	12.5%	\$6,254
Baseball	Head Varsity	7.5%	\$3,752	8.0%	\$4,003
Baseball	Head JV	5.0%	\$2,502	5.5%	\$2,752
Baseball	Assistant Varsity	5.5%	\$2,752	6.0%	\$3,002
Baseball	Assistant JV	4.0%	\$2,001	4.5%	\$2,251
Basketball - Boys	Head Varsity	10.0%	\$5,003	10.5%	\$5,253
Basketball - Boys	Assistant Varsity	7.5%	\$3,752	8.0%	\$4,003
Basketball - Boys	Head JV	6.5%	\$3,252	7.0%	\$3,502
Basketball - Boys	Head Frosh	5.5%	\$2,752	6.0%	\$3,002
Basketball - Girls	Head Varsity	10.0%	\$5,003	10.5%	\$5,253
Basketball - Girls	Assistant Varsity	7.5%	\$3,752	8.0%	\$4,003
Basketball - Girls	Head JV	6.5%	\$3,252	7.0%	\$3,502
Basketball - Girls	Head Frosh	5.5%	\$2,752	6.0%	\$3,002
Cheerleaders	Head Varsity	5.5%	\$2,752	6.0%	\$3,002
Cheerleaders	Head JV	5.5%	\$2,752	6.0%	\$3,002
Cross Country - Boys	Head Coach	5.5%	\$2,752	6.0%	\$3,002
Cross Country - Girls	Head Coach	5.5%	\$2,752	6.0%	\$3,002
Drill Team - Danceline	Advisor	4.5%	\$2,251	5.0%	\$2,502
Football	Head Varsity	10.0%	\$5,003	10.5%	\$5,253
Football	Assistant Varsity	7.5%	\$3,752	8.0%	\$4,003
Football	Assistant Varsity	7.5%	\$3,752	8.0%	\$4,003
Football	Assistant Varsity	7.5%	\$3,752	8.0%	\$4,003
Football	Head JV	7.0%	\$3,502	7.5%	\$3,752
Football	Assistant JV	6.5%	\$3,252	7.0%	\$3,502
Football	Head Frosh	7.0%	\$3,502	7.5%	\$3,752
Football	Assistant Frosh	5.0%	\$2,502	5.5%	\$2,752
Golf - Boys	Head Coach	4.5%	\$2,251	5.0%	\$2,502
Golf - Girls	Head Coach	4.5%	\$2,251	5.0%	\$2,502
Soccer - Boys	Head Varsity	7.5%	\$3,752	8.0%	\$4,003
Soccer - Boys	Head JV	5.0%	\$2,502	5.5%	\$2,752
Soccer - Girls	Head Varsity	7.5%	\$3,752	8.0%	\$4,003
Soccer - Girls	Head JV	5.0%	\$2,502	5.5%	\$2,752
Skiing	Head Coach	4.5%	\$2,251	5.0%	\$2,502
Skiing	Assistant Coach	4.0%	\$2,001	4.5%	\$2,251
Softball	Head Varsity	7.5%	\$3,752	8.0%	\$4,003
Softball	Assistant Varsity	5.5%	\$2,752	6.0%	\$3,002
Softball	Head JV	5.0%	\$2,502	5.5%	\$2,752
Softball	Assistant JV	4.0%	\$2,001	4.5%	\$2,251
Swimming	Head Coach	5.5%	\$2,752	6.0%	\$3,002
Swimming	Assistant Coach	4.0%	\$2,001	4.5%	\$2,251
Tennis - Boys	Head Coach	4.5%	\$2,251	5.0%	\$2,502
Tennis - Girls	Head Coach	4.5%	\$2,251	5.0%	\$2,502

Douglas High School - Athletics

Stipend Position		Step A	Total	Step B	Total
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Track - Boys	Head Coach	7.5%	\$3,752	8.0%	\$4,003
Track - Boys	Assistant Varsity	5.5%	\$2,752	6.0%	\$3,002
Track - Girls	Head Coach	7.5%	\$3,752	8.0%	\$4,003
Track - Girls	Assistant Varsity	5.5%	\$2,752	6.0%	\$3,002
Volleyball	Head Varsity	7.5%	\$3,752	8.0%	\$4,003
Volleyball	Assistant Varsity	5.5%	\$2,752	6.0%	\$3,002
Volleyball	Head JV	5.0%	\$2,502	5.5%	\$2,752
Volleyball	Head Frosh	5.0%	\$2,502	5.5%	\$2,752
Wrestling	Head Varsity	7.5%	\$3,752	8.0%	\$4,003
Wrestling	Head JV	5.5%	\$2,752	6.0%	\$3,002

George Whittell High School - Athletics

Stipend Position		Step A	Total	Step B	Total
Athletic Director		12.0%	\$6,004	12.5%	\$6,254
Baseball	Head Varsity	7.5%	\$3,752	8.0%	\$4,003
Baseball	Assistant Varsity	5.5%	\$2,752	6.0%	\$3,002
Basketball - Boys	Head Varsity	10.0%	\$5,003	10.5%	\$5,253
Basketball - Boys	Head JV	6.5%	\$3,252	7.0%	\$3,502
Basketball - Girls	Head Varsity	10.0%	\$5,003	10.5%	\$5,253
Basketball - Girls	Head JV	6.5%	\$3,252	7.0%	\$3,502
Cheerleaders	Head Varsity	5.5%	\$2,752	6.0%	\$3,002
Cross Country - Boys	Head Coach	5.5%	\$2,752	6.0%	\$3,002
Cross Country - Girls	Head Coach	5.5%	\$2,752	6.0%	\$3,002
Football	Head Varsity	10.0%	\$5,003	10.5%	\$5,253
Football	Assistant Varsity	7.5%	\$3,752	8.0%	\$4,003
Football	Assistant Varsity	7.5%	\$3,752	8.0%	\$4,003
Golf - Boys	Head Coach	4.5%	\$2,251	5.0%	\$2,502
Golf - Girls	Head Coach	4.5%	\$2,251	5.0%	\$2,502
Soccer - Boys	Head Varsity	7.5%	\$3,752	8.0%	\$4,003
Soccer - Girls	Head Varsity	7.5%	\$3,752	8.0%	\$4,003
Skiing	Head Coach	4.5%	\$2,251	5.0%	\$2,502
Skiing	Assistant Coach	4.0%	\$2,001	4.5%	\$2,251
Softball	Head Varsity	7.5%	\$3,752	8.0%	\$4,003
Softball	Assistant Varsity	5.5%	\$2,752	6.0%	\$3,002
Track	Head Coach	7.5%	\$3,752	8.0%	\$4,003
Track	Assistant Coach	5.5%	\$2,752	6.0%	\$3,002
Volleyball	Head Varsity	7.5%	\$3,752	8.0%	\$4,003
Volleyball	Head JV	5.0%	\$2,502	5.5%	\$2,752

Douglas High School - Co-Curricular

Stipend Position		Step A	Total	Step B	Total
Academic Olympics	Advisor	4.5%	\$2,251	5.0%	\$2,502
Activities	Director	7.5%	\$3,752	8.0%	\$4,003
Department Chair	CTE	5.5%	\$2,752	6.0%	\$3,002
Department Chair	English	5.5%	\$2,752	6.0%	\$3,002
Department Chair	Fine Arts	5.5%	\$2,752	6.0%	\$3,002
Department Chair	World Language	5.5%	\$2,752	6.0%	\$3,002
Department Chair	Math	5.5%	\$2,752	6.0%	\$3,002
Department Chair	Physical Education	5.5%	\$2,752	6.0%	\$3,002
Department Chair	Science	5.5%	\$2,752	6.0%	\$3,002
Department Chair	Social Studies	5.5%	\$2,752	6.0%	\$3,002
Department Chair	Special Education	5.5%	\$2,752	6.0%	\$3,002

Douglas High School - Co-Curricular

Stipend Position		Step A	Total	Step B	Total
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Drama	Advisor (per play)	2.5%	\$1,251	3.0%	\$1,501
Farm	Supervisor (Summer)	9.5%	\$4,753	10.0%	\$5,003
General Stipend #1	Advisor	4.5%	\$2,251	5.0%	\$2,502
General Stipend #2	Advisor	4.5%	\$2,251	5.0%	\$2,502
General Stipend #3	Advisor	4.5%	\$2,251	5.0%	\$2,502
General Stipend #4	Advisor	4.5%	\$2,251	5.0%	\$2,502
General Stipend #5	Advisor	4.5%	\$2,251	5.0%	\$2,502
Music	Band Advisor	6.0%	\$3,002	6.5%	\$3,252
Music	Choral Advisor	5.5%	\$2,752	6.0%	\$3,002
Music	Flag Team Advisor	4.5%	\$2,251	5.0%	\$2,502
Music	Generic Stipend - Music	3.0%	\$1,501	3.5%	\$1,751
National Honor Society	Advisor	4.5%	\$2,251	5.0%	\$2,502
Senior Scholarships	Coordinator	4.5%	\$2,251	5.0%	\$2,502
Skills USA	Advisor	4.5%	\$2,251	5.0%	\$2,502
Speech & Debate	Head Coach	7.5%	\$3,752	8.0%	\$4,003
Yearbook	Advisor	6.5%	\$3,252	7.0%	\$3,502

George Whittell High School - Co-Curricular

Stipend Position		Step A	Total	Step B	Total
Academic Olympics	Advisor	4.5%	\$2,251	5.0%	\$2,502
Activities	Director	7.5%	\$3,752	8.0%	\$4,003
Drama	Advisor (per play)	2.5%	\$1,251	3.0%	\$1,501
General Stipend #1	Advisor	4.5%	\$2,251	5.0%	\$2,502
General Stipend #2	Advisor	4.5%	\$2,251	5.0%	\$2,502
General Stipend #3	Advisor	4.5%	\$2,251	5.0%	\$2,502
Music	Band Advisor	6.0%	\$3,002	6.5%	\$3,252
Music	Choral Advisor	5.5%	\$2,752	6.0%	\$3,002
National Honor Society	Advisor	4.5%	\$2,251	5.0%	\$2,502
Senior Scholarships	Coordinator	4.5%	\$2,251	5.0%	\$2,502
Yearbook	Advisor	6.5%	\$3,252	7.0%	\$3,502

ASPIRE Academy High School - Co-Curricular

Stipend Position		Step A	Total	Step B	Total
General Stipend #1	Advisor	4.5%	\$2,251	5.0%	\$2,502
General Stipend #2	Director	4.5%	\$2,251	5.0%	\$2,502

II. Middle School Extra-Curricular Salary Schedule

Carson Valley Middle School - Athletics

Stipend Position		Step A	Total	Step B	Total
Basketball - Boys	Head Coach - 7th	4.5%	\$2,251	5.0%	\$2,502
Basketball - Boys	Head Coach - 8th	4.5%	\$2,251	5.0%	\$2,502
Basketball - Girls	Head Coach - 7th	4.5%	\$2,251	5.0%	\$2,502
Basketball - Girls	Head Coach - 8th	4.5%	\$2,251	5.0%	\$2,502
Volleyball	Head Coach - 7th	4.5%	\$2,251	5.0%	\$2,502
Volleyball	Head Coach - 8th	4.5%	\$2,251	5.0%	\$2,502
Cross Country	Head Coach	4.5%	\$2,251	5.0%	\$2,502
Track	Head Coach - 7th	4.5%	\$2,251	5.0%	\$2,502
Track	Head Coach - 8th	4.5%	\$2,251	5.0%	\$2,502
Wrestling *	Head Coach	4.5%	\$2,251	5.0%	\$2,502
Generic (Running)	Assistant Coach - 6th - 8th	4.0%	\$2,001	4.5%	\$2,251

* Wrestling is Combined CVMS/PWLMS Program

Pau-Wa-Lu Middle School - Athletics

Stipend Position		Step A	Total	Step B	Total
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Basketball - Boys	Head Coach - 7th	4.5%	\$2,251	5.0%	\$2,502
Basketball - Boys	Head Coach - 8th	4.5%	\$2,251	5.0%	\$2,502
Basketball - Girls	Head Coach - 7th	4.5%	\$2,251	5.0%	\$2,502
Basketball - Boys	Head Coach - 8th	4.5%	\$2,251	5.0%	\$2,502
Volleyball	Head Coach - 7th	4.5%	\$2,251	5.0%	\$2,502
Volleyball	Head Coach - 8th	4.5%	\$2,251	5.0%	\$2,502
Cross Country	Head Coach	4.5%	\$2,251	5.0%	\$2,502
Track	Head Coach - 7th	4.5%	\$2,251	5.0%	\$2,502
Track	Head Coach - 8th	4.5%	\$2,251	5.0%	\$2,502
Generic (Running)	Assistant Coach - 6th - 8th	4.0%	\$2,001	4.5%	\$2,251

George Whittell Middle School - Athletics

Stipend Position		Step A	Total	Step B	Total
Basketball - Boys	Head Coach - 7th	4.5%	\$2,251	5.0%	\$2,502
Basketball - Boys	Head Coach - 8th	4.5%	\$2,251	5.0%	\$2,502
Basketball - Girls	Head Coach - 7th	4.5%	\$2,251	5.0%	\$2,502
Basketball - Girls	Head Coach - 8th	4.5%	\$2,251	5.0%	\$2,502
Volleyball	Head Coach - 7th	4.5%	\$2,251	5.0%	\$2,502
Volleyball	Head Coach - 8th	4.5%	\$2,251	5.0%	\$2,502
Cross Country	Head Coach	4.5%	\$2,251	5.0%	\$2,502
Track	Head Coach - 7th	4.5%	\$2,251	5.0%	\$2,502
Track	Head Coach - 8th	4.5%	\$2,251	5.0%	\$2,502

Carson Valley Middle School - Co-Curricular

Stipend Position		Step A	Total	Step B	Total
Music	Band Advisor	5.0%	\$2,502	5.50%	\$2,752
Music	Choral Advisor	4.5%	\$2,251	5.00%	\$2,502
Academic Olympics	Advisor	4.5%	\$2,251	5.00%	\$2,502
Computer Club	Advisor	4.5%	\$2,251	5.00%	\$2,502
Intramural #1	Advisor	4.5%	\$2,251	5.00%	\$2,502
Intramural #2	Advisor	4.5%	\$2,251	5.00%	\$2,502
Intramural #3	Advisor	4.5%	\$2,251	5.00%	\$2,502
Intramural #4 (0.5)	Advisor	2.25%	\$1,126	2.75%	\$1,376

Pau-Wa-Lu Middle School - Co-Curricular

Stipend Position		Step A	Total	Step B	Total
Music	Band Advisor	5.0%	\$2,502	5.5%	\$2,752
Music	Choral Advisor	4.5%	\$2,251	5.0%	\$2,502
Academic Olympics	Advisor	4.5%	\$2,251	5.0%	\$2,502
Computer Club	Advisor	4.5%	\$2,251	5.0%	\$2,502
Intramural #1	Advisor	4.5%	\$2,251	5.0%	\$2,502
Intramural #2	Advisor	4.5%	\$2,251	5.0%	\$2,502
Intramural #3	Advisor	4.5%	\$2,251	5.0%	\$2,502
Intramural #4 (0.5)	Advisor	2.25%	\$942	2.75%	\$1,376

George Whittell Middle School - Co-Curricular

Stipend Position		Step A	Total	Step B	Total
Academic Olympics	Advisor	4.5%	\$2,251	5.0%	\$2,502
Computer Club	Advisor	4.5%	\$2,251	5.0%	\$2,502
Intramural #1	Advisor	4.5%	\$2,251	5.0%	\$2,502
Intramural #2	Advisor	4.5%	\$2,251	5.0%	\$2,502

George Whittell Middle School - Co-Curricular

Stipend Position		Step A	Total	Step B	Total
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Intramural #3	Advisor	4.5%	\$2,251	5.0%	\$2,502
Intramural #4 (0.5)	Advisor	2.25%	\$1,126	2.75%	\$1,376

SALARY: The percent shown for the various activities represents the amount of salary paid for said service. The amount of salary is calculated by multiplying the percent shown times the teacher's base salary (Column A: B.A. +0).

EXPERIENCE INCREMENT: Step A = Zero (0) years of experience through three (3) years of experience. Step B = After three (3) years of experience or more. (Note: Experience must be in the Douglas County School District and in the same level of responsibility.)

DOUBLE SERVICE: If a person assumes the responsibility to take both girls and boys teams in the same season and the same sport, he or she would not receive a double stipend but would receive a salary at 1-1/2 the normal rate for said activity. The Executive Director of Human Resources reserves the right to allocate full stipends depending on the needs of the school and unique circumstances and responsibilities of the athletic activity.

NON-CONTRACT TIME: Stipends will only be paid for hours outside contract time. 1.5% of a stipend allocation is equal to fifteen (15) hours of non-contract time (i.e. a 4.5% stipend would require forty-five (45) hours of non-contract time). Stipends will be paid in quarter, half or full increments based on verified hours. The Executive Director of Human Resources reserves the right to request documentation of student participation and other artifacts (e.g. Meeting Flyers/Announcements) related to a stipend activity.

SUB-COMMITTEE: A sub-committee comprised of equal representation between the Association and District will meet at least once annually to review extra-curricular stipend allocations.

III. Elementary School Extra-Curricular Salary Schedule

B.A. +0 Base Rate = \$50,033

School	% of B.A. +0 Base Rate	Amount
C.C. Meneley Elementary School	17.00%	\$8,506
Gardnerville Elementary School	17.00%	\$8,506
Jacks Valley Elementary School	17.00%	\$8,506
Minden Elementary School	17.00%	\$8,506
Piñon Hills Elementary School	17.00%	\$8,506
Scarselli Elementary School	17.00%	\$8,506
Zephyr Cove Elementary School	17.00%	\$8,506

Each elementary school will be credited with the amount stated above, which is based on a percentage of the B.A. + 0 base salary, at the start of each school year to be used for stipends for sponsors of various approved extended day programs.

Stipends should be allotted in multiples of 1/20 of the total amount available for each recorded 8.5 hours of non-contract time required to sponsor the activity assigned. No activity, however, will be allotted more than four (4) multiples (4/20) regardless of the non-contract time spent.

Assignment of extra-curricular stipends is at the discretion of the site administrator provided the total cost of all activities does not exceed a particular school's fiscal allotment for stipends. Participation by a site stipend committee is encouraged.

At the conclusion of an approved stipend activity, the sponsor will account for the number of student contact hours spent, the average number of students participating, and the dates, along with a description of any meetings, activities, or events which took place. Stipends will only be paid for hours outside contract time that is documented. Stipends will not be paid until Human Resources receives a completed Stipend Tracking Form. The Executive Director of Human Resources reserves the right to request documentation of student participation and other artifacts (e.g. Meeting Flyers/Announcements) related to the stipend activity.

If any sponsor of an approved activity is assigned daily release time during their contract day, the hours spent during contract time cannot be used towards the 8.5 hours of non-contract time required to sponsor the activity.

IV. Licensed Special Rates Schedule

Licensed Professional Educators will be paid at the hourly rate of \$38.64 (based upon the base rate for a beginning teacher) per hour for the following types of work:

- Curriculum Development (Requires approval from Education Services)
- Teachers of: Summer School, ESY, Reading Camp, Adult Education, Home Placement, and Homebound
- Teachers substituting during preparatory period at request of administration

In-Service Training (Daily - 7 hours)	\$695.45
In-Service Training (Hourly)	\$38.64
Teacher Supervising During Lunch Period (30-Minutes)	\$20.09

Effective: 7-1-2024

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