

HIGHLINE PUBLIC SCHOOLS #401
TEAMSTERS LOCAL 763
INSTRUCTIONAL AND ADMINISTRATIVE SUPPORT STAFF
SCHEDULE A-1
Effective: September 1, 2024

	Step 01	Step 02	Step 03	Step 04	Step 05	Step 06	Step 07	Step 08	Step 09	Step 10
Level 13	\$26.31	\$26.57	\$26.83	\$27.09	\$27.35	\$27.62	\$27.89	\$28.16	\$28.43	\$28.98
Level 14	\$26.95	\$27.21	\$27.47	\$27.74	\$28.01	\$28.28	\$28.56	\$28.84	\$29.12	\$29.68
Level 15	\$27.79	\$28.06	\$28.33	\$28.61	\$28.88	\$29.17	\$29.45	\$29.74	\$30.03	\$30.61
Level 16	\$28.71	\$28.99	\$29.27	\$29.56	\$29.84	\$30.13	\$30.43	\$30.72	\$31.02	\$31.63
Level 17	\$29.54	\$29.83	\$30.12	\$30.41	\$30.71	\$31.01	\$31.31	\$31.61	\$31.92	\$32.54
Level 18	\$30.95	\$31.26	\$31.56	\$31.87	\$32.18	\$32.49	\$32.81	\$33.13	\$33.46	\$34.11
Level 19	\$32.15	\$32.47	\$32.78	\$33.10	\$33.43	\$33.75	\$34.08	\$34.42	\$34.75	\$35.43
Level 20	\$33.08	\$33.41	\$33.73	\$34.06	\$34.40	\$34.73	\$35.07	\$35.42	\$35.76	\$36.46
Level 21	\$35.60	\$35.94	\$36.30	\$36.65	\$37.01	\$37.37	\$37.74	\$38.11	\$38.48	\$39.23
Level 22	\$37.32	\$37.69	\$38.06	\$38.43	\$38.81	\$39.19	\$39.57	\$39.96	\$40.35	\$41.14
Level 23	\$38.91	\$39.29	\$39.68	\$40.07	\$40.46	\$40.86	\$41.26	\$41.66	\$42.07	\$42.90
Level 24	\$40.37	\$40.77	\$41.17	\$41.57	\$41.98	\$42.39	\$42.81	\$43.23	\$43.66	\$44.51
Level 25	\$40.44	\$40.84	\$41.24	\$41.65	\$42.05	\$42.47	\$42.88	\$43.30	\$43.73	\$44.59

Reflects 1.5% Increase above IPD already approved on 7/10/2024

Approved by the Board: 9/4/2024

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INSTRUCTIONAL AND ADMINISTRATIVE SUPPORT STAFF
SCHEDULE A-1

INSTRUCTIONAL POSITIONS

LEVEL	GENERAL JOB CLASSIFICATION/TITLES	LEVEL	GENERAL JOB CLASSIFICATION/TITLES	LEVEL	GENERAL JOB CLASSIFICATION/TITLES
13	<u>PARAEDUCATOR</u> Paraeducator I School Library Assistant	17	<u>PARAEDUCATOR</u> <u>SPECIALIST</u>	21	<u>SPECIALIST</u>
	<u>SPECIALIST</u> Child Care Specialist				
14	<u>PARAEDUCATOR</u>	18	<u>PARAEDUCATOR</u> <u>SPECIALIST</u> Dropout Prevention Specialist	22	<u>SPECIALIST</u> Behavior Specialist Sign Language Interpreter I
	<u>SPECIALIST</u>				
15	<u>PARAEDUCATOR</u> Paraeducator II Paraeducator (Vocational Education)	19	<u>PARAEDUCATOR</u> Bilingual Paraeducator Special Education Alternate Communications	23	<u>SPECIALIST</u> Family Service Representative Certified Occupational Therapist Assistant (COTA) Family Support Specialist - ECEAP Physical Therapist Assistant Speech Language Pathology Specialist
	<u>SPECIALIST</u>		<u>SPECIALIST</u> Brailist Preschool Instructor Deaf/Blind Intervenor		
16	<u>PARAEDUCATOR</u> Paraeducator (Career Information) Paraeducator - CBS	20	<u>PARAEDUCATOR</u> Bilingual Teaching Fellow	24	<u>SPECIALIST</u> Licensed Practice Nurse Sign Language Interpreter II
	<u>SPECIALIST</u> Reengagement Student Specialist		<u>SPECIALIST</u> Indian Education Specialist		25

ADMINISTRATIVE POSITIONS

LEVEL	GENERAL JOB CLASSIFICATION/TITLES	LEVEL	GENERAL JOB CLASSIFICATION/TITLES	LEVEL	GENERAL JOB CLASSIFICATION/TITLES
13	<u>OFFICE SUPPORT</u> Office Assistant I Office Assistant II Office Assistant, Secondary School I Office Assistant, Secondary School II Secretary II	17	<u>OFFICE SUPPORT</u> Facilities Use Specialist Secretary VI Transportation Payroll Secretary	21	<u>OFFICE SUPPORT</u>
	<u>TECHNICIAN</u> Cashier Science Resource Center Technician Duplicating Technician Mail Distribution Technician		<u>TECHNICIAN</u> Accounting Technician Federal Program Specialist Library Automation Technician Occupational Information Coordinator		<u>TECHNICIAN</u>
14	<u>OFFICE SUPPORT</u> Child Care Program Facilitator Family Support Liaison Office Assistant III Office Assistant, Elementary School Office Assistant, Small High School Receptionist Receptionist - District (ERAC) Secondary School Attendance Secretary III	18	<u>OFFICE SUPPORT</u>	22	<u>OFFICE SUPPORT</u>
	<u>TECHNICIAN</u> Cataloger I		<u>TECHNICIAN</u> Finance Technician I Nutrition Services Student Assessment and Evaluation Technician		<u>TECHNICIAN</u> CTE Program Technician Finance Technician IV Language Learning Program Technician Payroll Technician World Language Translator
15	<u>OFFICE SUPPORT</u> Secretary IV	19	<u>OFFICE SUPPORT</u> Administrative Secretary Enrollment Support Specialist Home School Program Assistant Home School Program Specialist	23	<u>OFFICE SUPPORT</u>
	<u>TECHNICIAN</u>		<u>TECHNICIAN</u> Finance Technician II		<u>TECHNICIAN</u>
16	<u>OFFICE SUPPORT</u> Bookkeeper Human Resources Assistant Receptionist/Mail Distribution Technician Registrar	20	<u>OFFICE SUPPORT</u> Office Manager, Elementary School Office Manager, Secondary School	24	<u>OFFICE SUPPORT</u> Family Center Translation - Interpreter Services Specialist
	<u>TECHNICIAN</u>		<u>TECHNICIAN</u> Cataloger II Finance Technician III Human Resources Technician Lead Accounting Technician Substitute Office		<u>TECHNICIAN</u>