



**ANNISTON CITY SCHOOLS  
LOCAL EDUCATION AGENCY  
PARENT AND FAMILY ENGAGEMENT PLAN  
FEDERAL PROGRAMS  
2024-25**

**Anniston City Schools' Parent and Family Engagement Plan is written with the intent to serve ALL parents and families. As a system, any barriers preventing parents and/or families from participating in any school related activities will be eliminated.**

*"Parents and the community are welcome in the school, and their active support and assistance are sought;"*

1. Appropriate personnel of Anniston City Schools will take the following actions to meaningfully involve parents in the joint development of its Local Education Agency (LEA) Parent and Family Engagement plan (formerly the district's Parent Involvement Plan):
  - Each school will meaningfully involve parents in assisting school leaders in determining parent and family issues that require examination, and will actively engage them in their child's education
  - The parents will be notified by the school principal, assistant principal and/or their designee
  - School staff and stakeholders will also be included in parent and family engagement meetings
  - Parents will have the opportunity to review and suggest changes to the district's Parent and Family Engagement Plan
  - Director of Federal Programs and the department assistant are available to help facilitate, support, and assist in this process

*"Inclusion of parents and community as partners in the decisions that affect children and families: and"*

2. Appropriate personnel of Anniston City Schools will take the following actions to engage parents in the process of school review and improvement:
  - A school level needs assessment survey, with parent input, is conducted every year

- Parents are invited to be on the school improvement committee (ACIP) and are asked for their input on budget and academic matters
- Input from parents is incorporated into the needs assessment and ACIP
- Every parent of student attending Anniston City Schools (all schools are Title I schools) will be given a needs assessment & climate and culture survey to complete

*"Recognition that parents play an integral role in assisting students' learning;"*

3. Appropriate personnel of Anniston City Schools will reach out to ALL parents in understanding such topics as state and local academic content standards and academic achievement standards, state and local assessments, and how to monitor a student's progress and work with educators to improve the achievement of their student(s):
  - School level meetings will be held to explain academic content standards, (academic achievement standards and state and local assessments. Student meetings should be at the beginning and end of each school year to discuss weaknesses and skill deficits. Questions will be welcomed from ALL parents and families. A translator will be provided as needed
  - Parents are notified of the meeting in at least two of the following methods: (1) notices sent home by students, (2) notices posted in, and around the community, (3) announcements at parent and family engagement meetings and PTA/PTO meetings, (4) phoned by the school messenger system, (5) on the Anniston City Schools' or each school's website and/or marquee signs
  - To enable ALL parents to attend the meetings, meetings will be offered at different times of the day and different locations
  - A knowledgeable school staff person, i.e., principal, school counselor, or testing coordinator will explain the assessments in a format and, to the extent practical, in a language parents can understand
  - Technical assistance is provided by a parent involvement specialist
  - Each school is required to develop jointly, with parents, a school parent compact
  - The compact should be used as one means of meaningful, two-way communication between the parent, the teacher, and the student
  - The school compact should be designed with parent, teacher, and student input. It describes how parents, school staff, and students will **share responsibility** for improved student achievement and the means by which the school and parents will build and develop a partnership to help students meet their full potential
  - **Every effort is made to provide the compact in a student's home language**

- The compacts are signed at the beginning of each school year by the parent or guardian, the student, the teacher, and administrator, if applicable
- The Director of Federal Programs and/or department assistant will randomly check the school's parent compacts during the school year to ensure its use, proper location and mandatory signatures
- Title I schools must inform parents of their right to request the following information about the professional qualifications of their student's teachers/paraprofessionals:
  - Whether the teacher has met qualifications
  - Has a license for the grade level and the subject area(s) he or she teaches
  - Whether the teacher has an emergency or provisional license
  - What degree(s) the teacher holds
  - the field of discipline of his or her certification, or degree
  - Whether the student is being taught by paraprofessionals and, if so, their qualifications
- **Parents are notified of their rights to the extent practical, in a language the parent can understand** by notices sent home with students, letters sent to the parent's home and at parent meetings

*"Promotion and support of responsible parenting enables families to participate actively in their child's development from birth through their school years;"*

4. Appropriate personnel of Anniston City Schools will to the extent feasible and appropriate, coordinate and integrate parent and family engagement programs and activities with Head Start, preschool programs and other agencies. Anniston City Schools will also conduct other activities, such as a parent/teacher resource center, that encourages and engages parents in more fully participating in the education of their student(s).
  - Parents in both the Head Start Program and other preschool programs are invited to attend site-based parent and family engagement activities. The parents are notified of these activities by (1) flyers sent home, and/or (2) flyers posted in and around the community.
  - The Head Start program and other preschools may provide a monthly site-based parent activity in addition to the neighborhood school-based parent and family engagement activities in a format and to the extent practical, **in a language the parents can understand**. As part of the program, participating parents agree to attend at least one parent and family engagement activity per semester. Some topics may include but are not limited to:
    - a) Building better parenting skills
    - b) Improving reading, math, and writing skills
    - c) Testing programs and what they mean

- d) English as a Second Language
- e) Accessing community agencies/services
- f) Information on various academic, behavioral, and social issues

*"Recognition that parents play an integral role in assisting students' learning"*

5. Appropriate personnel of Anniston City Schools will take the following actions to conduct, with the engagement of parents, an annual evaluation of the content and effectiveness of this Parent and Family Engagement Plan in improving the quality of its Title I, Part A schools. The evaluation will include identifying barriers to greater participation by parents in parent and family engagement activities (with particular attention to parents who are economically disadvantaged, disabled, have limited literacy, or are of any racial or ethnic minority background). The school district will use the findings of the evaluations about its parent and family engagement and to revise, if necessary, its Parent and Family Engagement Plan
  - Each Title I school shall conduct a year end evaluation of the content and effectiveness of the Parent and Family Engagement Plan. Parents will receive notification of the evaluation and be asked for their input. Evaluations will be written jointly with parent input, and to the extent practical, in a uniform format, **and in a language the parents can understand**. The schools will send evaluation forms home to all Anniston City Schools' parents. It will be the responsibility of the school secretary and/or principal appointee to collect the evaluations. The results of the evaluations will be incorporated into the current year's Parent and Family Engagement Plan and be used for future parent and family engagement activities. Original documentation of the evaluations should be sent to the Office of Federal Programs; however, schools should maintain a copy for reference
  - The evaluation will be written so as to identify barriers to parental engagement. Parents tend to be less involved in the educational process as their children get older. By identifying these barriers to parent engagement, the following are made possible: (1) the creation of new approaches, (2) reducing negative contact with schools which can in turn reduce parent engagement, (3) identify barriers for parents, such as negative experiences with their own schooling, (4) **the inclusion of limited speaking or non-English speaking parents**.
  - Economically disadvantaged parents may fear losing their jobs if they take time off to attend meetings. Parents who are not well-educated may find it difficult to help their child with homework. Helping low-literate adults improve their basic skills will have a direct impact on their child's education. As parents improve their skills, they are more likely to become involved at their child's school. Parents will be asked to complete a survey to determine how to best address the barriers parents face

- The LEA will offer a varied amount of times to hold parent and family meetings and activities to accommodate all types of work schedules.
- Parent volunteers and PTOs will be recognized by grade level annually at the awards ceremonies for students at each school.

*"Community resources are used to connect students and families with resources that strengthen school programs and to provide educational enrichment and support in daily life."*

6. Appropriate personnel of Anniston City Schools will build the schools' and parents' capacity for strong parental engagement in order to ensure effective engagement of parents and to support a partnership among the schools involved. Parents and the community will work together to improve student academic achievement through the following actions specifically described below:

A. The LEA will, with the assistance of its Title I, Part A schools, will aid parents of children served by the school district or school, as appropriate, through the activities specifically described below:

- Annual Title I Meetings at each school
- School level Open House
- School level parent and family meetings
- School level workshops for parents and families
- Townhall Meetings
- Parents as Partners in Education of Alabama (Family Links) and Health and Family Initiative
- Specific parent meetings designed to address requested subject areas and PTO meetings
- District-wide events
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B. The LEA, with the assistance of its schools, will provide materials and training to help parents work with their student to improve their student's academic achievement, such as literacy training, and using technology, as appropriate, to foster parental engagement by:

- Providing a newsletter to be issued at least four times each year in English (**Spanish and other languages as needed**)
- Providing reading, math, technology, and literacy workshops
- Providing workshops to explain the results of state assessments
- Supporting to the extent practical, **translators for limited or non-English speaking parents**
- Literacy Talks

C. The LEA, with the assistance of its schools and parents, will educate its teachers, pupil services personnel, principals, and other staff, on how to reach out to, communicate with, and work with parents as equal partners, in the value and utility of contributions of parents, and on how to implement and coordinate parent programs and build ties between

parents and schools, by the following:

- School level teacher in-service
- School level parent workshops for ALL parents and families
- District Staff Development meetings
- School level faculty and staff members **will make a conscious effort** to support students during extra-curricular activities (**academic and athletic**)

- D. The LEA, to the extent feasible and appropriate, will coordinate and integrate parental engagement programs and activities with Head Start, preschool programs, and other agencies. The LEA will also conduct other activities that encourage and support parents in more fully participating in the education of their student(s) by the following:
- Including parents from Head Start and preschool programs at site based parental engagement programs; and
  - Inviting Community agencies to present meaningful programs to parents
- E. The school district will take the following actions to ensure that information related to the school and parent programs, meetings and other activities, is sent to ALL parents of participating students in an understandable and uniform format including alternate formats upon request, and to the extent practical, **in a language the parents can understand** by providing the following:
- Parent newsletters from Federal Programs in English (Spanish and other languages as needed)
  - Parent information designed to meet the needs of our **non-English speaking** and low-literate parents
  - Volunteer multilingual translators
  - Masterword-translation library that contains more than 65 common school forms, documents, and letters for parents and families
  - Google Translate
  - District Parent/Teacher Handbook in English (Spanish and other languages as needed)
  - Parent booklet/brochures in English (Spanish and other languages as needed)
  - Presentation of Title I, Part A programs
  - Broadcast LEA Title I meetings on-line; post previous Title I meetings on school board website
  - Have a copy of the plan posted at local businesses frequented by families and local apartment complexes/housing authority
  - Announce parent and family involvement meeting and activities via Facebook and Instagram





