OHIO HISTORY CONNECTION

JULY 5 2023

STATE AND LOCAL GOVERNMENT RECORDS

# **RECORDS RETENTION SCHEDULE (RC-2)**

See instructions before completing this form.

Section A: Local Government Unit					
Worthington City School District	blic School				
(local government entity)					
The I ama	Thomas J Cusick, Treasurer/CFO	June 29, 2023			
(signature of responsible official)	(name) (title)	(date)			
Section B: Records Commission					
Worthington City Schools	614.450.612	1			
Records Commission	(teleph	none number)			
200 E. Wilson Bridge Road, Worthington, OH	43085	Franklin			
(address) (city)		(county)			
To have this form returned to the Records Commis	ssion electronically, include an email addre	ess: tjcusick@wscloud.org			
listed on this form and any continuation sheets. If series from being destroyed, transferred, or otherw disposed of which pertains to any pending legal cacommission.	vise disposed of in violation of these sched	dules and that no record will be knowingly			
Records Commission Chair Signature		Date			
Section C: Ohio Historical Society - State Archi	ves Government Records Archi	vist 7/6/2023			
oigi ididi o	Tide	Date			
Section D: Auditor of State					
Signature		Date			
Please Note: The Str	ate Archives retains RC-2 forms perma	nently			

It is strongly recommended that the Records Commission retain a permanent copy of this form

<sup>\*</sup>After End of Fiscal Year

<sup>\*\*</sup>Provided Audited

<sup>\*\*\*</sup>Hard Copy Maintained for 2 Years After Audited, Then Stored Electronically



# Section E: Records Retention Schedule

#### **Worthington City Schools**

(local government entity) (unit)

(1) Schedule Number	(2) Record Title and Description	(3) Retention Period	(4) Media Type	(5) For use by Auditor of State or OHS- LGRP	(6) RC-3 Required by OHS- LGRP
<u>1000</u>	Board & Administrative Records				
1101	Board meeting Minutes Treasurer Records all actions taken by the Board of Educ.	Permanent	Paper and Electronic		x
1101.1	Board meeting electronic recordings Treasurer Audio recording of regular board meetings	2 years	Electronic		
1102	Blue Prints, Plans, Maps Business Office and Secretary Schematic drawings of facilities and property	Permanent	Paper		x_
1103	Deeds, Easements, Leases Treasurer	Permanent	Paper		x
1104	Board Policy Books and Other Adopted Policies Superintendent and Secretary	1 year after superseded	Electronic		
1105	Administrative Regulations Superintendent	1 year after superseded	Electronic		
1106	Court Decision Treasurer	Permanent	Paper		x□ ✓
1107	Claims and Litigation Treasurer	5 years after closed	Paper		
1201	Elections Treasurer	10 years	Paper		
1202	Record Disposal forms (RC-3) Treasurer	10 years	Electronic		
1203	Record Retention Schedule (RC-2) Treasurer	Until superseded	Electronic		

<sup>\*</sup>After End of Fiscal Year

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800 E. 17<sup>th</sup> Avenue Columbus, Ohio 43211-2497

(1) Schedule Number	(2) Record Title and Description	(3) Retention Period	(4) Media Type	(5) For use by Auditor of State or OHS- LGRP	(6) RC-3 Required by OHS- LGRP
1204	Bargaining Agreements Treasurer	10 years After expiration	Electronic		
1301	Worker's Compensation Claims Treasurer	7 years	Electronic		
1302	Bank Depository Agreements Treasurer	4 years after completion	Electronic		
1303	Organization Reports Treasurer	2 years**	Electronic		
1304	Board Meeting Notes Treasurer	1 year	Paper		
1305	Agendas Treasurer	1 calendar year**	Electronic		
1401	Adopted Courses of Study Superintendent and Secretary	Until Superseded	Electronic		
1402	Adopted Special Education Programs Superintendent and Secretary	Until Superseded	Electronic		
1403	Adopted Special Programs Superintendent and Secretary	Until Superseded	Electronic		
1450	Email & Voice mail (General)	Discretion- ary	Electronic		
1451	Email & Voice mail (Critical) Treasurer	1 year	Electronic		
			$\epsilon$	Audited mear encompassed nave been au	by the red

<sup>\*</sup>After End of Fiscal Year

encompassed by the records have been audited by the Auditor of State and the audit report has been released pursuant to Sec. 117.26 O.R.C

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(1) Schedule Number	(2) Record Title and Description	(3) Retention Period	(4) Media Type	(5) For use by Auditor of State or OHS- LGRP	(6) RC-3 Required by OHS- LGRP
2000	<u>Human Resources</u>				
	(Employee files include employment applications, resumes, OTES evaluations, personnel actions, absence certification, transcripts and any other documents which become part of the file).				
2101	Certified Active Employees Asst. Supt, Personnel Secretary	Until scanned	Paper		
2102	Classified Active Employees	Permanent*** Until scanned	Electronic Paper		
2102	Asst. Supt, Personnel Secretary	Permanent***	-		
2103	Certificated Inactive Employees Asst. Supt, Personnel Secretary	Until scanned	Electronic Paper		
	,	Permanent***	Electronic		
2104	Classified Inactive Employees Asst. Supt, Personnel Secretary	Until scanned	Paper		
2105	Civil Rights, Civil Services and Disciplinary Reports Asst. Supt, Personnel Secretary	Permanent*** Until scanned Permanent***	Electronic Paper Electronic		
2107	Retirement Letters Asst. Supt, Personnel Secretary	Until scanned  Permanent***	Paper Electronic		
2108	Substitute Records Asst. Supt, Personnel Secretary	Until scanned Permanent***	Paper Electronic		
2303	Irregular Employee Contracts (Substitutes) Treasurer	4 years after contract expires	Paper		
2304	Unemployment Claims Treasurer	5 years	Paper		
2306	Applications (hot hired) Asst. Supt., Personnel and Secretary	2 years**	Electronic		

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(1) Schedule Number	(2) Record Title and Description	(3) Retention Period	(4) Media Type	(5) For use by Auditor of State or OHS- LGRP	(6) RC-3 Required by OHS- LGRP
2307	Schedule of Employees Asst. Supt., Personnel and Secretary	Fiscal Year plus 2 Years	Electronic		
2308	Student Helper Applications Asst. Supt., Personnel and Secretary	2 years	Electronic		
2309	Teacher Personnel Reports (Internal) Asst. Supt., Personnel and Secretary	Fiscal Year plus 3 Years	Electronic		
2310	I-9 Immigration Verification Forms Asst. Supt., Personnel and Secretary	Termination of Employ. plus 1 year***	Electronic		
2401	Job Description Asst. Supt., Personnel and Secretary	1 year after superseded	Electronic		
3000	STUDENT RECORDS				
3101	Student Records Folders Bldg. Secretary Enrollment/Withdrawal Birth Certificate Grades/Transcripts Activities Record Attendance Records Individual Test Results Standardized Competency/Proficiency Aptitude Intervention Records Foreign Exchange Records Home Schooled Student Records	Until Scanned Permanent***	Paper Electronic		
3201	Health/Medical Records – Nurse/Bldg. Sec. Visual Screening Hearing Screening Immunization Records	7 years after Graduation***	Electronic		
3202	Discipline Records Bldg. Secretary Letters to Parents Office Discipline	1 year after Student Leaves School	Electronic		

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(1) Schedule Number	(2) Record Title and Description	(3) Retention Period	(4) Media Type	(5) For use by Auditor of State or OHS- LGRP	(6) RC-3 Required by OHS- LGRP
3203	Psychological Records (Restricted) Special Ed. Secretary/Nurse	10 Years After Leaving	Electronic		
3204	Child Abuse/Neglect Referral Letters Bldg. Secretary	Through Graduation	Electronic		
3301	Teacher Grade Books/Records Bldg. Secretary	3 years***	Electronic		
3302	Pre-School Screening Profiles Bldg. Secretary	3 years	Paper		
3303	Age and Schooling Records (Work Permits) Bldg. Secretary	3 years	Paper		
3304	Accident Reports Nurse/Bldg. Secretary	Until scanned 5 years	Paper Electronic		
3305	Individual Education Plan (IEP) Bldg. Secretary/Special Ed. Secretary	Until Scanned 6 years	Paper Electronic		
3306	Free/Reduced Price Lunch Application Food Service	Until scanned 4 years	Paper Electronic		
3401	Emergency Information Infinite Campus	Until superseded	Electronic		

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(1) Schedule Number	(2) Record Title and Description	(3) Retention Period	(4) Media Type	(5) For use by Auditor of State or OHS- LGRP	(6) RC-3 Required by OHS- LGRP
4000	BUILDING RECORDS				
4202	Tornado and Fire Drill Records Bldg. Secretary	1 year*	Electronic		
4203	Building Health Inspections Bldg. Secretary	2 years*	Electronic		
4301	Student Activity Records – Bldg. Secretary Pay-in forms Pay-out forms Account forms/Dist. Ticket sale reports	2 years**	Paper		
4401	Textbook Inventories Bldg. Secretary	Until superseded	Electronic		
4403	Student Handbooks Bldg. Secretary	Until Superseded	Electronic		
4404	School Safety Plans	Until superseded	Electronic		
4405	Building and Bus security/Surveillance videos	Use for 1 cycle then reuse provided no action pending			
	Special Education Department				
5221	Special Education Tutoring Reports Special Ed. Secretary	2 years 10 years	Paper Electronic		
5222	Individual Educational Plan (IEP) Special Ed. Secretary	Until scanned Permanent	Paper Electronic		
5223	Psychological Records (Restricted) Special Ed. Secretary	Permanent	Electronic		

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(1) Schedule Number	(2) Record Title and Description	(3) Retention Period	(4) Media Type	(5) For use by Auditor of State or OHS- LGRP	(6) RC-3 Required by OHS- LGRP
5224	Evaluation Team Reports (ETR)	6 Years after graduation or would have normally graduated	Electronic		
5225	504/ADA Plan	6 Years after graduation or would have normally graduated	Electronic		
5226	Home Instruction Records	6 Years after graduation or would have normally graduated	Electronic		

<u>5000</u>	CENTRAL DEPT. RECORDS			
	Administrative Offices			
5301	Repair, Installation and Maintenance Records	2 years	Paper	
	Business Office and Secretary	4 years	Electronic	
5302	Prevailing Wage Records Business Office and Secretary	2 years	Paper	
	,	4 years	Electronic	
5303	Rental Information	4 years	Electronic	
	(Use of Facilities) Business Office and Secretary			
5304	Work Orders	4 years	Electronic	
	Business Office and Secretary			
5305	Environmental Reports and Data	2 years	Paper	
	(asbestos, etc.) Business Office and Secretary	4 years	Electronic	
5306	Vandalism Reports Business Office and Secretary	2 years	Paper	
	Dusiness Office and Secretary	4 years	Electronic	
5307	Student Activity Purpose Clauses	4 years	Electronic	
	Treasurer			

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5308	Sales Potential Forms (Student Activities)	Until scanned	Paper	
	Treasurer	4 years	Electronic	
5309	Bids and Specifications (Unsuccessful) Business office	1 year	Paper	
5310	Bid and Specifications (Successful) Business office	4 years after completion of project	Paper	
5311	Contractor Files (Resolutions, additions, drawing, etc.) Business Office and Secretary	Until Project Complete, if No Action Pending**	Paper	

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(1) Schedule Number	(2) Record Title and Description	(3) Retention Period	(4) Media Type	(5) For use by Auditor of State or OHS-LGRP	(6) RC-3 Required by OHS- LGRP
	Administrative Offices				
5401	Preventive Maintenance Reports Business Office and Secretary	Fiscal Year plus 2 yrs.	Paper		
5402	Warranty/Guarantee Business Office and Secretary	Life/Warranty of Equip.	Electronic		
5403	Plant and Equipment Inventory Business Office and Secretary	Until Superseded	Electronic		

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(1) Schedule Number	(2) Record Title and Description	(3) Retention Period	(4) Media Type	(5) For use by Auditor of State or OHS-LGRP	(6) RC-3 Required by OHS- LGRP
	Transportation Department				
5340	Driver Physical Transportation T-8	6 years	Paper		
5341	Fuel Consumption Data Transportation	4 years**	Electronic		
5342	Transportation Records Transportation	2 years**	Electronic		
5343	Field Trip forms and Volunteer Driver forms Transportation	Until scanned  2 years**	Paper Electronic		
5441	Accident Reports T-10	3 years Provided no action pending	Electronic		
5442	Vehicle Registration Transportation OHP-32	Life of Vehicle	Paper		
5443	Vehicle Title Treasurer	Life of Vehicle	Paper		
5445	Driver Certifications Transportation Secretary	1 year after termination	Paper		
5446	Supplies Inventory Transportation	Until Superseded	Paper Electronic		
5447	Vehicle Defect Report Transportation	Life of Vehicle	Paper Electronic		
5448	Warranty – Engine	Until Expiration			
5449	Bus Condition – Pretrip Inspection	1 year after the end of school year	Electronic		
5450	Student conduct records	1 year after the end of school year	Electronic		

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(1) Schedule Number	(2) Record Title and Description	(3) Retention Period	(4) Media Type	(5) For use by Auditor of State or OHS-LGRP	(6) RC-3 Required by OHS- LGRP
5451	Bus videos	1 recording cycle unless action pending	Electronic		

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	Food Service Department				
5561	Food Service Records Cafeteria Supervisor Menus Food Production Milk Sold Students Served	1 year* 5 years	Paper Electronic		
5562	Lunchroom Records Cafeteria Supervisor Cash Register Tapes Cashier's Daily Reports	1 year* 5 years	Paper Electronic		
5563	Lunchroom Reports Cafeteria Supervisor (Free and Reduced Lunch)	1 year* 5 years	Paper Electronic		
5565	Lunchroom License Cafeteria Supervisor	1 year after expiration	Paper		
5564	Inventories Cafeteria Supervisor	Until Superseded	Paper		

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(1) Schedule Number	(2) Record Title and Description	(3) Retention Period	(4) Media Type	(5) For use by Auditor of State or OHS- LGRP	(6) RC-3 Required by OHS- LGRP
6000	FINANCIAL RECORDS				
6101	Annual Financial Reports Treasurer Appropriation Ledgers Budget Ledgers Revenue Journals Vendor Listing Check Register Purchase Order Listing Invoice List Account Reports Financial Summary Detail reports	5 years	Electronic		
6102	Activity Fund Cash Journal and Ledger Treasurer	5 years	Electronic		
6103	Bond Register Treasurer	5 years After Issue Expires	Electronic		
6104	Securities Treasurer	5 years	Electronic		
6201	Investment Ledger Treasurer	5 years	Electronic		
6202	Foundation Distribution Treasurer	5 years	Electronic		
6203	Tax Settlements Treasurer	5 years	Paper		

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6204	Budgets (Annual) Treasurer	5 years	Electronic		
6205	Insurance Policies Treasurer	5 years After expiration provide claims settled	Paper (Open) Electronic (once settled)		
6206	Contracts Treasurer	5 years	Electronic		
6207	Bond and Coupons Treasurer	Until Redeemed	Electronic		
6210	Budget Work papers	2 years	Electronic		
6211	Vouchers, Invoices, and Purchase Orders Treasurer	Until scanned	Paper		
6212	State Program Files Treasurer Aux Services, DPPF, Adult Vocational, Excess Lottery, Data Processing, Public/Private Grants, etc.	10 years 10 years	Electronic Electronic		
6213	Federal Program Files, Treasurer Title I, II, III, IV-B, IV-C & VI-B; Chapter 1, 2; Drug Free, etc.	10 years	Electronic		
6215	Tax Anticipation Notes, Treasurer (Records borrowing against future tax collections)	5 years	Electronic		
6216	State Reimbursement Settlements, Treasurer	5 years	Electronic		

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6217	Unemployment Claims, Treasurer	2 year**	Paper		
		5 years	Electronic		
6218	Employee Bonds, Board Member Bonds, Treasurer	2 years**	Paper		
		5 years	Electronic		
6219	Certificate of Estimated Resources, Treasurer	2 years**	Paper		
		5 years	Electronic		
6220	Appropriation Resolutions, Treasurer	2 years**	Paper		
		5 years	Electronic		
6222	Tax Apportionments, Treasurer	2 years**	Paper		
		5 years	Electronic		
6301	Canceled Checks and Bank Statements, Treasurer	4 years	Electronic		
6302	Publication Notice, Treasurer	4 years	Electronic		
6303	Tuition Fees and Payments, Treasurer	4 years	Electronic		

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(1) Schedule Number	(2) Record Title and Description	(3) Retention Period	(4) Media Type	(5) For use by Auditor of State or OHS- LGRP	(6) RC-3 Required by OHS- LGRP
6304	School Finance Monthly Statements, Treasurer	2 years	Electronic		
6305	Investment Records, Treasurer (May include individual record of investments, bank confirmations, wire transfers, copy of CD, etc.)	4 years	Electronic		
6308	Student Activity Fund, Treasurer (Pay-ins, Pay-outs, Receipts/Deposits, Reports)	Until scanned 4 years	Paper Electronic		
6309	Check Registers, Treasurer	4 years	Electronic		
6310	Deposit Slips/Cash Proofs, Treasurer	2 years**	Paper		
		4 years	Electronic		
6313	Receipt Books, Treasurer	2 years**	Paper		
6314	Extra Trip Records, Treasurer	4 years 2 years**	Electronic Paper		
0314	Extra Trip records, Treasurer	4 years	Electronic		
6315	Monthly Financial Reports, Treasurer	4 years	Electronic		
6316	Accounting Data, Treasurer	4 years	Electronic		
6317	Service Contracts, Treasurer	Until scanned	Paper		
		4 years	Electronic		
6319	Delivery/Packing Slips, Treasurer	Until scanned	Paper		
7000	PAYROLL RELATED				
7001	Payroll Ledgers, Treasurer Bi-Weekly Payroll Reports, Quarterly Payroll Reports	Until scanned Permanent***	Paper Electronic		

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(1) Schedule Number	(2) Record Title and Description	(3) Retention Period	(4) Media Type	(5) For use by Auditor of State or OHS- LGRP	(6) RC-3 Required by OHS- LGRP
7102	Earnings Registers, Treasurer By Staff Member By Calendar	Until scanned Permanent***	Paper Electronic		
	by Calefidai	Permanent	Electronic		Ш
7103	Monthly Payroll Reports, Treasurer Leave usage and	Until scanned	Paper		
	Accumulation, Retirement service, etc.	Permanent***	Electronic		
7201	Bureau of Employment Service Quarterly Reports, Treasurer	Until scanned	Paper		
		7 years	Electronic		
7301	W-2's, W-4's, Treasurer (Employer copy)	Until scanned	Paper		
		6 years and Current**	Electronic		
7302	Federal Income Tax, Treasurer (Quarterly/Annual)	Until scanned	Paper		
		6 years and Current**	Electronic		
7303	Ohio Income Tax, Treasurer (Monthly/Annual)	Until scanned	Paper		
		6 years and Current**	Electronic		
7304	City Income Tax, Treasurer (Monthly/Annual)	Until scanned	Paper		
	, ,	6 years and Current**	Electronic		

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(1) Schedule Number	(2) Record Title and Description	(3) Retention Period	(4) Media Type	(5) For use by Auditor of State or OHS-LGRP	(6) RC-3 Required by OHS- LGRP
7305	School Income Tax, Treasurer (Monthly/Annual)	Until scanned 6 years and	Paper Electronic		
		Current**			
7306	Payroll Reports, Treasurer Reports used for Each payroll- Computer generated	Until scanned 4 years	Paper Electronic		
7307	Payroll Update Listing, Treasurer	4 years**	Electronic		
7308	Payroll Calculations, Treasurer	4 years**	Electronic		
7309	State Teachers System, Treasurer and School Employees Retirement System Waivers	Permanent***	Electronic		
7310	State Employees, Treasurer Retirement System (SERS) Reports	Until scanned	Paper		
	(GENTO) Noponio	4 years**	Electronic		
7311	State Teachers, Treasurer Retirement System (STRS) Reports	Until scanned	Paper		
		4 years**	Electronic		
7312	Annuity Reports, Treasurer	Until scanned 4 years**	Paper Electronic		Ц
7313	Benefit Folders/Reports, Treasurer	Until scanned	Paper		
		4 years**	Electronic		
7314	Employee Request and/or Treasurer Authorization for Leave Forms (Sick, Vacation, Personal, or other leave)	4 years**	Electronic		
7315	Deduction Reports, Treasurer Voluntary payroll Deductions	Until scanned 4 years**	Paper Electronic		

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(1) Schedule Number	(2) Record Title and Description	(3) Retention Period	(4) Media Type	(5) For use by Auditor of State or OHS-LGRP	(6) RC-3 Required by OHS- LGRP
7316	Employee Vacation/ Sick Leave Records, Treasurer	4 years**	Electronic		
7317	Time Sheets, Treasurer	Until scanned	Paper Electronic		
7318	Overtime Authorization, Treasurer	6 years** Until scanned	Paper		
7310	Overtime Authorization, Treasurer	6 years	Electronic		
7319	Employee Insurance Bills, Treasurer Medical Dental Life	2 years** 4 years	Paper Electronic		
7323	Paycheck Register, Treasurer	2 years** 4 years	Paper Electronic		
7324	Payroll Bank Statement, Treasurer	2 years**	Paper		
		4 years	Electronic		П
7401	Deduction Authorization, Treasurer	Until Superseded or Employee Terminated			

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(1) Schedule Number	(2) Record Title and Description	(3) Retention Period	(4) Media Type	(5) For use by Auditor of State or OHS-LGRP	(6) RC-3 Required by OHS- LGRP
8000	REPORTS				
8201	State Audit Reports, Treasurer	5 years	Electronic		
8204	School Finance, Treasurer (S.F.) Reports-annual	5 years	Electronic		
8205	Special Education (S.E.) Reports-annual Special Ed. Sec. Supt. Sec.	7 years	Electronic		
8206	Vocation Education (V.E.) Reports-annual Vocational Sec. Supt. Sec.	5 years	Electronic		
8207	Ohio Common Core Data (OCCD) Reports Supt. Sec.	5 years	Electronic		
8209	Ohio Department of Education (ODE) Reports Bldg. Sec.	5 years	Electronic		
8211	Civil Rights Reports Supt. Sec.	Permanent***	Electronic		×□ ✓
8212	Title IX Reports Supt. Sec.	10 years	Electronic		□

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9000	<u>Other</u>				
9101	Personnel Directory Supt. Sec.	10 years	Electronic		
9102	Enrollment Record (By grade and building) Supt. Sec.	Permanent**	Electronic		x□ <b>✓</b>
9202	School Calendars Supt. Sec.	5 years	Electronic		
9203	Building, Boiler, Maintenance Reports Business Office and Sec.	2 years*	Paper		
9402	Employee Handbooks Supt. Sec.	Until Superseded	Electronic		
9403	Directives, Standards, Laws for Local, State And Federal Governmental Agencies All Secretaries	Until Superseded	Paper		
9404	Attendance Records	Until Superseded	Electronic		
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				audited by	
			Auditor of	State and	he
				rt has beer	
			Sec. 117.	<del>ursuant to</del> 26 O.R.C	

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