

**Policy 4119. 42 Exposure Control Plan for Bloodborne Pathogens**

**Status: ADOPTED**

**Original Adopted Date:** 07/14/1993

**Last Revised Date:** 06/26/2024

As part of its commitment to provide a safe and healthy work environment, the Governing Board recognizes the importance of protecting employees from possible infection due to contact with bloodborne pathogens, including, but not limited to, hepatitis B virus, hepatitis C virus, and human immunodeficiency virus (HIV). The Superintendent or designee shall establish a written exposure control plan in accordance with state and federal standards for dealing with potentially infectious materials in the workplace.

The exposure control plan shall be consistent with the district's injury and illness prevention program established pursuant to Labor Code 6401.7 and 8 CCR 3203. (8 CCR 5193)

The Superintendent or designee shall determine which employees have occupational exposure to bloodborne pathogens and other potentially infectious materials. In accordance with the district's exposure control plan, employees having occupational exposure shall receive training and be offered the hepatitis B vaccination. (8 CCR 5193; 29 CFR 1910.1030)

Any employee not identified by the Superintendent or designee as having occupational exposure may submit a request to the Superintendent or designee to be included in the training and hepatitis B vaccination program. The Superintendent or designee may deny a request when there is no reasonable anticipation of contact with any infectious material.

In the event that an employee has an exposure incident, the district shall implement follow-up procedures in accordance with the exposure control plan. All such incidents shall be evaluated to determine whether changes need to be made in district practices.

07/14/93  
03/93  
07/99  
11/10/99  
01/2012  
06/26/2024

**Policy Reference Disclaimers**

These references are not intended to be part of the policy itself, nor do they indicate the basis or authority for the board to enact this policy. Instead, they are provided as additional resources for those interested in the subject matter of the policy.

**State**

8 CCR 3204

8 CCR 5193

Gov. Code 3543.2

**Description**

Access to employee exposure and medical records

Bloodborne pathogens

[Scope of representation](#)

Lab. Code 142.3  
Lab. Code 144.7  
Lab. Code 6401.7

**Federal**

29 CFR 1910.1030

**Management Resources**

CA Department of Industrial Relations  
Publication

CA Department of Industrial Relations  
Publication

CA Department of Industrial Relations  
Publication

Website

Website

Website

Website

**Cross References**

**Code**

1340

1340

3514.1

3514.1

3530

3530

3580

3580

4119.23

4119.41

4119.43

4119.43

4131

4157

4157

4219.23

4219.41

4219.43

4219.43

4257

4257

4319.23

4319.41

4319.43

4319.43

4357

4357

5141.22

5141.22

5142

5142

6142.93

6145.2

[Authority of Cal/OSHA to adopt standards](#)

[Requirement to amend standards](#)

[Injury and illness prevention program](#)

**Description**

Bloodborne pathogens

**Description**

A Best Practices Approach for Reducing Bloodborne  
Pathogens Exposure, 2001

Exposure Control Plan for Bloodborne Pathogens, 2001

Frequently Asked Questions About the Bloodborne  
Pathogens Standard

[CSBA District and County Office of Education Legal Services  
California Department of Industrial Relations, Occupational  
Safety and Health](#)

[U.S. Department of Labor, Occupational Safety and Health  
Administration](#)

[Centers for Disease Control and Prevention](#)

**Description**

[Access To District Records](#)

[Access To District Records](#)

[Hazardous Substances](#)

[Hazardous Substances](#)

[Risk Management/Insurance](#)

[Risk Management/Insurance](#)

[District Records](#)

[District Records](#)

[Unauthorized Release Of Confidential/Privileged Information](#)

[Employees With Infectious Disease](#)

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[Staff Development](#)

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[Infectious Diseases](#)

[Safety](#)

[Safety](#)

[Science Instruction](#)

[Athletic Competition](#)

6145.2  
9011

[Athletic Competition](#)  
[Disclosure Of Confidential/Privileged Information](#)