

Policy 4119.43 Universal Precautions

Status: ADOPTED

Original Adopted Date: 07/14/1993

Last Revised Date: 06/26/2024

In order to protect all employees from contact with potentially infectious blood or other body fluids, the Governing Board requires that universal precautions be observed throughout the district. Universal precautions are appropriate for preventing the spread of all infectious diseases and shall be used regardless of whether bloodborne pathogens are known to be present.

The Superintendent or designee shall distribute to employees information provided by the California Department of Education (CDE) regarding acquired immune deficiency syndrome (AIDS), AIDS-related conditions, and hepatitis B. This information shall include, but not be limited to, any appropriate methods employees may use to prevent exposure to AIDS and hepatitis B, including information concerning the availability of a vaccine to prevent contraction of hepatitis B, and that the cost of this vaccination may be covered by the health plan of the employees. Information shall be distributed annually, or more frequently if there is new information supplied by CDE. (Health and Safety Code 120875, 120880)

Information regarding universal precautions may be included in employee handbooks.

Employees shall immediately report any exposure incident or first aid incident in accordance with the district's exposure control plan for bloodborne pathogens or other safety procedures.

7/14/93
03/93
07/99
11/10/99
01/12
06/26/2024

Policy Reference Disclaimers

These are not intended to be part of the policy itself, nor do they indicate the basis or authority for the board to enact this policy. Instead, they are provided as additional resources for those interested in the subject matter of the policy.

State

8 CCR 3203
8 CCR 5193
Gov. Code 3543.2
H&S Code 117600-118360
H&S Code 120875

H&S Code 120880

Description

Injury and illness prevention program
Bloodborne pathogens
[Scope of representation](#)
[Handling and disposal of regulated waste](#)
[Information on AIDS, AIDS-related conditions, and hepatitis B](#)
[Notification to employees re AIDS, AIDS-related](#)

Lab. Code 6401.7

Federal

29 CFR 1910.1030

Management Resources

CDC and Prevention Publication
Website

Website

Website

Website

Website

Website

Cross References

Code

3515.3

3515.3

4112.9

4112.9-E(1)

4119.41

4119.42

4119.42

4119.42-E(1)

4131

4157

4157

4212.9

4212.9-E(1)

4219.41

4219.42

4219.42

4219.42-E(1)

4257

4257

4312.9

4312.9-E(1)

4319.41

4319.42

4319.42

4319.42-E(1)

4357

4357

5141

5141

5141.21

5141.21

5141.22

5141.22

5141.24

4119.43 BP

[conditions, and hepatitis B](#)

[Injury and illness prevention program](#)

Description

Bloodborne pathogens

Description

Hepatitis B Questions and Answers for the Public
[CSBA District and County Office of Education Legal Services](#)

[American Federation of Teachers](#)

[California Department of Industrial Relations, Occupational Safety and Health](#)

[U.S. Department of Labor, Occupational Safety and Health Administration](#)

[California Department of Public Health](#)

[Centers for Disease Control and Prevention](#)

Description

[District Police/Security Department](#)

[District Police/Security Department](#)

[Employee Notifications](#)

[Employee Notifications](#)

[Employees With Infectious Disease](#)

[Exposure Control Plan For Bloodborne Pathogens](#)

[Exposure Control Plan For Bloodborne Pathogens](#)

[Exposure Control Plan For Bloodborne Pathogens](#)

[Staff Development](#)

[Employee Safety](#)

[Employee Safety](#)

[Employee Notifications](#)

[Employee Notifications](#)

[Employees With Infectious Disease](#)

[Exposure Control Plan For Bloodborne Pathogens](#)

[Exposure Control Plan For Bloodborne Pathogens](#)

[Exposure Control Plan For Bloodborne Pathogens](#)

[Employee Safety](#)

[Employee Safety](#)

[Employee Notifications](#)

[Employee Notifications](#)

[Employees With Infectious Disease](#)

[Exposure Control Plan For Bloodborne Pathogens](#)

[Exposure Control Plan For Bloodborne Pathogens](#)

[Exposure Control Plan For Bloodborne Pathogens](#)

[Employee Safety](#)

[Employee Safety](#)

[Health Care And Emergencies](#)

[Health Care And Emergencies](#)

[Administering Medication And Monitoring Health Conditions](#)

[Administering Medication And Monitoring Health Conditions](#)

[Infectious Diseases](#)

[Infectious Diseases](#)

[Specialized Health Care Services](#)

5141.6
5141.6
6145.2
6145.2

[School Health Services](#)
[School Health Services](#)
[Athletic Competition](#)
[Athletic Competition](#)