

Policy 4319. 42 Exposure Control Plan for Bloodborne Pathogens

Status: ADOPTED

Original Adopted Date: 07/14/1993

Last Revised Date: 06/26/2024

As part of its commitment to provide a safe and healthy work environment, the Governing Board recognizes the importance of protecting employees from possible infection due to contact with bloodborne pathogens, including, but not limited to, hepatitis B virus, hepatitis C virus, and human immunodeficiency virus (HIV). The Superintendent or designee shall establish a written exposure control plan in accordance with state and federal standards for dealing with potentially infectious materials in the workplace.

The exposure control plan shall be consistent with the district's injury and illness prevention program established pursuant to Labor Code 6401.7 and 8 CCR 3203. (8 CCR 5193)

The Superintendent or designee shall determine which employees have occupational exposure to bloodborne pathogens and other potentially infectious materials. In accordance with the district's exposure control plan, employees having occupational exposure shall receive training and be offered the hepatitis B vaccination. (8 CCR 5193; 29 CFR 1910.1030)

Any employee not identified by the Superintendent or designee as having occupational exposure may submit a request to the Superintendent or designee to be included in the training and hepatitis B vaccination program. The Superintendent or designee may deny a request when there is no reasonable anticipation of contact with any infectious material.

In the event that an employee has an exposure incident, the district shall implement follow-up procedures in accordance with the exposure control plan. All such incidents shall be evaluated to determine whether changes need to be made in district practices.

07/14/93
03/93
07/99
11/10/99
01/2012
06/26/2024

Policy Reference Disclaimers

These references are not intended to be part of the policy itself, nor do they indicate the basis or authority for the board to enact this policy. Instead, they are provided as additional resources for those interested in the subject matter of the policy.

State

8 CCR 3204

8 CCR 5193

Gov. Code 3543.2

Description

Access to employee exposure and medical records

Bloodborne pathogens

[Scope of representation](#)

Lab. Code 142.3
Lab. Code 144.7
Lab. Code 6401.7

Federal

29 CFR 1910.1030

Management Resources

CA Department of Industrial Relations
Publication

CA Department of Industrial Relations
Publication

CA Department of Industrial Relations
Publication

Website

Website

Website

Website

Cross References

Code

1340

1340

3514.1

3514.1

3530

3530

3580

3580

4119.23

4119.41

4119.43

4119.43

4131

4157

4157

4219.23

4219.41

4219.43

4219.43

4257

4257

4319.23

4319.41

4319.43

4319.43

4357

4357

5141.22

5141.22

5142

5142

6142.93

6145.2

[Authority of Cal/OSHA to adopt standards](#)

[Requirement to amend standards](#)

[Injury and illness prevention program](#)

Description

Bloodborne pathogens

Description

A Best Practices Approach for Reducing Bloodborne
Pathogens Exposure, 2001

Exposure Control Plan for Bloodborne Pathogens, 2001

Frequently Asked Questions About the Bloodborne
Pathogens Standard

[CSBA District and County Office of Education Legal Services
California Department of Industrial Relations, Occupational
Safety and Health](#)

[U.S. Department of Labor, Occupational Safety and Health
Administration](#)

[Centers for Disease Control and Prevention](#)

Description

[Access To District Records](#)

[Access To District Records](#)

[Hazardous Substances](#)

[Hazardous Substances](#)

[Risk Management/Insurance](#)

[Risk Management/Insurance](#)

[District Records](#)

[District Records](#)

[Unauthorized Release Of Confidential/Privileged Information](#)

[Employees With Infectious Disease](#)

[Universal Precautions](#)

[Universal Precautions](#)

[Staff Development](#)

[Employee Safety](#)

[Employee Safety](#)

[Unauthorized Release Of Confidential/Privileged Information](#)

[Employees With Infectious Disease](#)

[Universal Precautions](#)

[Universal Precautions](#)

[Employee Safety](#)

[Employee Safety](#)

[Unauthorized Release Of Confidential/Privileged Information](#)

[Employees With Infectious Disease](#)

[Universal Precautions](#)

[Universal Precautions](#)

[Employee Safety](#)

[Employee Safety](#)

[Infectious Diseases](#)

[Infectious Diseases](#)

[Safety](#)

[Safety](#)

[Science Instruction](#)

[Athletic Competition](#)

6145.2
9011

[Athletic Competition](#)
[Disclosure Of Confidential/Privileged Information](#)