



# Seymour Board of Education

## REGULAR MEETING AGENDA

September 9, 2024  
Chatfield LoPresti School  
7:00 pm

### I. CALL TO ORDER

- A. Pledge of Allegiance
- B. Introductions

### II. RECOMMENDED ACTIONS

#### A. Resignation of Board Member

1. To accept the resignation of Shannon Levey as a Board of Education member effective August 22, 2024.

#### B. Discuss and take possible action to appoint Board Member

2. To appoint Peter Kubik as a Seymour Board of Education member to serve the remainder of Shannon Levey's term effective immediately.

#### C. Discuss and take possible action to appoint Board Clerk

3. To appoint Shannon Levey as the Seymour Board of Education Clerk effective immediately.

### III. BOARD AND ADMINISTRATIVE COMMUNICATIONS

#### A. Recognitions

1. Michael Kearney - Distinguished Alumnus Award 2021

### IV. PUBLIC COMMENT

Public Comment provides the opportunity for the public to make a comment. It is not a dialogue between the Board and the public. Based upon what is heard during Public Comment, the Board may choose to add a topic to the agenda. If questions are posed that the Chairperson is able to answer, those questions may be addressed under the Chairperson's Comments portion of the agenda. The Board will not discuss personnel matters. Comments should be respectful and no longer than 3 minutes in length so that all who wish to comment may have the opportunity to do so. All the public wanting to comment will need to state their name and address for the record prior to addressing the Board.

### V. CONSENT AGENDA

#### A. Approval of Minutes

1. Regular BOE Meeting Minutes – August 5, 2024
2. Policy Committee Meeting Minutes – August 19, 2024
3. Policy Committee Meeting Minutes – August 28, 2024
4. Special BOE Meeting Minutes – August 28, 2024

#### B. Intra-District Student Transfers

#### C. Seymour BOE Organizational Chart

#### D. Seymour High School Attendance/Tardy Officers

1. To approve the renewal of the SHS Attendance/Tardy Officers for the 2024-2025 school year as follows: Lisa Cheney, Nicole Fearon, Mike Avena, Laura Verchili, Deidre Sponheimer. \$2,000 per faculty member.

#### E. Micheal Briggs Memorial Bench

**MOTION:** move to approve the consent agenda as presented

### VI. ITEMS REMOVED FROM CONSENT AGENDA

### VII. REPORTS

- A. **School Safety Report** – Ed Henry, Director of Security
- B. **Bungay Building Committee Updates** – Fred Stanek, Ed Strumello
- C. **Finance Committee Report** – Chair: Chris Champagne, Stephan Behuniak, Lori Nespoli

D. **Policy Committee Report** – Chair: Ed Strumello, Chris Champagne, Kristen Harmeling

VIII. **DISCUSSION AND POSSIBLE ACTION**

A. **BOE Surplus Funds**

a. Financial Management Summary

B. **Final Line Item Seymour Board of Education Allocation for FY 2023-2024**

C. **Proposed Line Item Seymour Board of Education Allocation for FY 2024-2025**

D. **Seymour Public School Increasing Educator Diversity**

a. Approval to adopt the revised Diversity and Equity Plan with revisions for the Seymour Public Schools.

E. **Seymour Leader and Educator Evaluation and Support Plan**

a. Approval to adopt the revised 2024-2025 Leader and Educator Evaluation and Support Plan for Seymour Public Schools

F. **CABE Mandated Policies**

a. **MOTION:** to adopt the mandated Title IX/Sexual Harassment Policy as presented by CABE, and the associated regulations provided by the school board's attorney

b. **MOTION:** to adopt the new policy of 3542.22

c. **MOTION:** to adopt the new policy of 3542.41

IX. **INFORMATION**

A. **Seymour High School Department Chairs and Coordinator**

1. **Department Chairs**

- Melissa Anelli – School Counseling
- Lisa Cheney – English
- Cathy Federowicz – Math
- Erin Scozzafava – Science
- Dave Willadsen – Social Studies

2. **Department Coordinators (Department Observations)**

- Melissa Anelli – School Counseling

B. **Staff Hiring – Non-Certified**

1. Flor Melgar-Soto

- Instructional Paraeducator
- Chatfield Lo-Presti School
- Replacing Karen Torres

2. Laura Ercoli

- P/T Monitor Para
- Bungay Elementary School
- Replacing Olivia Deeley-Shay

3. Ayleen Gutierrez

- Instructional Paraeducator
- Seymour Middle School
- Replacing Dawn LaLlave

4. Michael Rogers

- Armed Security Officer
- Seymour High School
- New Position

5. Tonya Johnson

- Para Monitor
- Seymour High School
- Rehire (due to not having leave of absence benefit)

6. Jodi Schraier

- Tutor
- Chatfield Lo-Presti School

- New Position (Title I funds)
- 7. Evelyn Ramos
  - Instructional Paraeducator
  - Bungay Elementary School
  - Replacing Shaakier Abrahams
- C. Staff Hiring – Certified**
  1. Yenny Jimenez
    - Special Education Teacher
    - Seymour Middle School
    - Replacing Elizabeth Kiley
  2. Kristi Maler
    - English Teacher
    - Seymour High School
    - Replacing Stephanie Ciccone
  3. Casey Poklemba
    - Bungay Elementary School
    - Classroom Teacher
    - New position (due to grade level changes)
  4. Keith Weston
    - Part-time/1 class CSDE Computer Technology Teacher
    - Seymour High School
    - New Position (Grant funds)
- D. Appendix D**
  1. Dan Carboni
    - Cross Country Coach
    - Seymour Middle School
    - Replacing Paul O'Connor
- E. Volunteer**
  1. Scott Snell
    - Volunteer Volleyball Coach
    - Seymour Middle School
  2. Curtis Williams
    - Volunteer Football Coach
    - Seymour High School
- F. Staff Transfers – Certified**
  1. Kristen DeLorenzo
    - Preschool Teacher to Inclusion Facilitator
    - Districtwide
- G. Staff Transfers – Non-Certified**
  1. Nick Kubik
    - Head Custodian
    - CLS to SHS, Replacing Victor Gonzalez
  2. Erin Swan-Buhl
    - Head Custodian
    - Chatfield Lo-Presti School
    - PT Custodian/PT Food Service, Replacing Nick Kubik
  3. Stephanie Delpo
    - Float Nurse/Full Time
    - Districtwide
    - Substitute nurse, ESY nurse, Past position filled

**H. Staff Retirements/Resignations – Certified**

1. Elizabeth Kiley
  - Special Education Teacher
  - Seymour Middle School
  - Effective August 14, 2024
2. Shane Cather
  - Spanish Teacher
  - Seymour High School
  - Effective August 23, 2024
3. Jim Freund
  - Principal
  - Seymour High School
  - Effective January 31, 2025

**I. Staff Retirements/Resignations – Non-Certified**

1. Victor Gonzalez
  - Head Custodian
  - Seymour High School
  - Effective October 5, 2024
2. Trisha Massaro
  - Instructional Paraeducator
  - Seymour Middle School
  - Effective August 15, 2024
5. Chelsea Troxell
  - Instructional Paraeducator
  - Seymour High School
  - Effective August 14, 2023

**X. BOARD OF EDUCATION COMMENTS & SUPERINTENDENT REPORT**

**A. Board of Education Comments**

1. Chairman's Comments
2. Board Member Comments

**B. Superintendent Report**

**XI. ADJOURNMENT**

YouTube Link (9/9/2024): <https://youtube.com/live/BeorzT1uqDY?feature=share>

**Note:** The next Regular Board of Education meeting will be held on Monday, October 7, 2024 at 7:00 pm in Seymour Middle School.