# GORHAM-MIDDLESEX CENTRAL SCHOOL DISTRICT BOARD OF EDUCATION AGENDA

Meeting: Regular

Date: September 9, 2024

Time: 6:00pm
Place: HS Library
\* Board Action Items

### \*A. CALL MEETING TO ORDER

#### B. PUBLIC ACCESS TO THE BOARD OF EDUCATION:

We appreciate you taking the time to attend our meeting and welcome your comments. If you would like to share your thoughts with the board, please state your name and address and please limit your comments to 3 minutes. If you would like a response please be sure to include your phone number or email address on the sign in sheet. Please turn cell phones off or to silent and no texting. Thank you for coming.

#### \*C. APPROVAL OF AGENDA

#### D. ACCEPTANCE OF MINUTES

D.1. Minutes of the August 12, 2024 Regular Meeting

#### E. ACCEPTANCE OF TREASURER'S REPORT

Due to end of year audit Treasurer reports will be attached to the October agenda.

## F. ADMINISTRATORS' REPORTS:

**Dr. Christopher Brown**—Opening of school and other **Paul Lahue**-Athletics

# \*G. CONSENT AGENDA

The following appointments are pending clearance of NYS fingerprinting requirements:

- **G.1.a. Substitutes:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby re-appoint the submitted list of Substitutes at the approved rates.
- **G.1.b. Substitute Teachers:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does

hereby appoint Laura Bailey, Kyle Detwiler and Amelia Rasmussen as Substitute Teachers for the 2024-25 school year.

- **G.1.c. Substitute Teacher Aide:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby appoint **Christine Loeper** as Substitute Teacher Aide for the 2024-25 school year.
- **G.1.d. Resignation- Kyle White:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby accept the resignation from **Kyle White,** as Bus Driver, effective August 30, 2024.
- **G.1.e. Substitute Bus Driver:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby appoint **Kyle White** as Substitute Bus Driver for the 2024-25 school year.
- **G.1.f. Resignation- Jossie Decker:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby accept the resignation from **Jossie Decker**, as Teacher Aide, effective August 21, 2024.
- **G.1.g. Appoint Teacher Aide-Nicole Bedient-MacVean:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby grant **Nicole Bedient-MacVean** a full time probationary Civil Service appointment as Teacher Aide, at an hourly rate per contract, effective August 20, 2024 with a probationary period from August 20, 2024 to August 20, 2025.
- **G.1.h. Appoint Teacher Aide-Jennifer Hubbard:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby grant **Jennifer Hubbard** a full time probationary Civil Service appointment as Teacher Aide, at an hourly rate per contract, effective August 20, 2024 with a probationary period from August 20, 2024 to August 20, 2025.
- **G.1.i. Appoint Teacher Aide-Jennifer Santoro:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby grant **Jennifer Santoro** a full time probationary Civil Service appointment as Teacher Aide, at an hourly rate per contract, effective August 20 2024 with a probationary period from August 20, 2024 to August 20, 2025.
- **G.1.j. Appoint Teacher Aide-Cassandra Miskell:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby grant **Cassandra Miskell** a full time probationary Civil Service appointment as

Teacher Aide, at an hourly rate per contract, effective August 26, 2024 with a probationary period from August 26, 2024 to August 26, 2025.

- **G.1.k. Appoint Teacher Aide-Kassidy Lead:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby grant **Kassidy Lead** a full time probationary Civil Service appointment as Teacher Aide, at an hourly rate per contract, effective August 29, 2024 with a probationary period from August 29, 2024 to August 29, 2025.
- **G.1.I. Appoint Teacher Aide-Cassandra Feltman:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby grant **Cassandra Feltman** a full time probationary Civil Service appointment as Teacher Aide, at an hourly rate per contract, effective August 29, 2024 with a probationary period from August 29, 2024 to August 29, 2025.
- **G.1.m. Appoint Teacher Aide-Ellanna Corcoran:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby grant **Ellanna Corcoran** a full time probationary Civil Service appointment as Teacher Aide, at an hourly rate per contract, effective August 29, 2024 with a probationary period from August 29, 2024 to August 29, 2025.
- **G.1.n. Appoint Teacher Aide-Mikayla Armison:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby grant **Mikayla Armison** a full time probationary Civil Service appointment as Teacher Aide, at an hourly rate per contract, effective August 29, 2024 with a probationary period from September 4, 2024 to September 4, 2025.
- **G.1.o. Appoint Cleaner-Izaiah Roussell:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby grant **Izaiah Roussell** a full time probationary Civil Service appointment as Cleaner, at an hourly rate per contract, effective August 28, 2024 with a probationary period from August 28, 2024 to August 28, 2025.
- **G.1.p.** Resignation- Jeffrey Waugh: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby accept the resignation from Jeffrey Waugh, as Cleaner, effective August 27, 2024.
- **G.1.q. Appoint Custodian-Jeffrey Waugh:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does

hereby grant **Jeffrey Waugh** a full time probationary Civil Service appointment as Custodian, at an hourly rate per contract, effective August 28, 2024 with a probationary period from August 28, 2024 to August 28, 2025.

- **G.1.r. Appoint Custodian-Ethan Lawrence:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby grant **Ethan Lawrence** a full time probationary Civil Service appointment as Custodian at an hourly rate per contract, effective August 28, 2024 with a probationary period from August 28, 2024 to August 28, 2025.
- **G.1.s. Appoint Transportation Supervisor-Courtney Vencl:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby grant **Courtney Vencl** a full time Civil Service position-Transportation Supervisor appointment with a probationary period starting October 15, 2024 to October 15, 2025.
- **G.1.t. Appoint Mental Health Internship Supervisors:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby appoint the following:

Mentor	Mentee	Stipend
Alysse Navarra	Sydney VanVlek (Roberts Weslyan)	\$3000
Kerri DePorter	Mikayla Conway (Nazareth University)	\$3000

**G.1.u. Mentors:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby appoint the following mentor for the 2024-25 school year:

Mentor	Mentee	Year	Stipend
Jennifer Mitchell	Jessica Ryan	1	\$600
Delana Hey	James DeMott	1	\$600

**G.1.v. Amend Mentor:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby appoint the following mentors for the 2024-25 school year:

Mentor	Mentee	Year	Stipend
Amy DelForte	Marris Eck	1	\$180
Amy DelForte	Margaret Davison	1	\$180

### **G.1.w.Rescind Appointment:**

Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School does hereby rescind the following appointment for the 2024-2025 school year:

18. Title I Compliance Officer (ESSA)

**Christopher Wickham** 

# **G.1.x.** Appointment:

Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School does hereby appoint the following appointment for the 2024-2025 school year:

18. Title I Compliance Officer (ESSA)

Erica Hasselstrom

**G.1.y. Amend Department Chairpersons:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby approve the following people as department chairpersons for the 2024-25 school year:

Department Chairperson	Name	Stipend
Dept. Chairperson for Arts in Education (3-5)	Corrine DeRue	\$876
Dept. Chairperson for Arts in Education (UPK-2)	Stephanie Bode	\$876

**G.1.z. Appoint McKinney-Vento Case Managers:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby appoint the following case managers for the 2024-25 school year:

Middlesex Valley	Kerri DePorter	\$41 per hour
Gorham Elementary	Michael Salotto	\$41 per hour
Middle School	Jennifer Twomey	\$41 per hour
High School	Jessica Frank	\$41 per hour

# G.1.aa. Approve Teaching Assistant-Computer Lab/Library Media Center Assignment

**Stipends:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Marcus Whitman Central School District does hereby approve the following Teaching Assistants-Computer Lab/Library Media Center Assignments for the 2024-25 school year:

Name	Level	Stipend
Alicia Williamson	Level I	\$800
Marsha Lazarus	Level II	\$900

**G.1.bb. Yearly Building Per Diem Substitute:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby appoint **Rachel Pugh**, HS yearly building per diem substitute.

**G.1.cc.** Fall Coach Appointments: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby appoint the following people:

Team	Coach	Base	Longevity	Stipend
Modified A Asst	Chris Clark	\$2493	0	\$2493
Modified A Asst	Ben Clark	\$2493	0	\$2493
Varsity Football Asst	Holden Lescord Fry	\$3,047	\$0	\$3,047

**G.2. College Student Placement**: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby approve the following for the 2024 fall semester:

Nazareth University

Claire Pullen Student Teacher Kristen Tomion

Duration: October 28, 2024 to December 11, 2024

Ella Kules Student Teacher Jason Green

Duration: September 3, 2024 to October 17, 2024

**Emily Gallaher** Student Teacher Delana Hey

Duration: September 3, 2024 to December 11, 2024

Amanda Inges Student Teacher Meredith Freida

Duration: September 3, 2024 to October 17, 2024

Katherine Theobald Student Teacher Jason Green

Duration: September 3, 2024 to October 17, 2024

Crane/SUNY Potsdam

Nicholas Bedell Student Teacher Corrine DeRue

Duration: September 3, 2024 to October 18, 2024

SUNY Brockport

Brendan Bode Student Teacher Gwen Winkler

Duration: September 3, 2024 to December 6, 2024

- **G.3. Field Trip:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby acknowledge the final proposal of Drama Club New York State Theatre Education Association High School Theatre Conference January 10, 2025 to January 12, 2025 in Callicoon, NY.
- **G.4. Volunteers:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby approve the submitted list of volunteers for the 2024-25 school year.
- **G.5 Resignation-Colleen Tauriello:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby accept the resignation from **Colleen Tauriello**, as Elementary Teacher, effective August 22, 2024.
- **G.6. Create Teaching Assistant Positions**: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby create two teaching assistant positions effective September 1, 2024.
- **G.7. Rescind Teacher Aide Appointment-Jade Tandle:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby rescind **Jade Tandle** a permanent Civil Service Teacher Aide appointment effective September 1, 2024, with a probationary period starting September 1, 2024 to September 1, 2025.
- **G.8. Probationary Appointment Teaching Assistant-Jade Tandle:** Be it resolved that the Board of Education of the Marcus Whitman Central School District, pursuant to section 3012 of the Education Law and in compliance with part 30-1.8 of the Rules of the Board of Regents, upon the recommendation of Superintendent, does hereby appoint **Jade Tandle**, who holds a Level I Teaching Assistant Certificate, to a Teaching Assistant position in the tenure area of Teaching Assistant for a four year probationary appointment pursuant to Article IX.C. of the [term] and Teacher Aides, Teaching Assistants and Clerical Employees Association Agreement commencing September 1, 2024 and ending on August 31, 2028, salary starting per Teacher Aides, Teaching Assistants and Clerical Employees Association for the 2024-25 school year.
- **G.9. Resignation-Amanda Lee:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby accept the resignation from **Amanda Lee**, as Teacher Aide, effective August 31, 2024.

- **G.10. Probationary Appointment Teaching Assistant-Amanda Lee:** Be it resolved that the Board of Education of the Marcus Whitman Central School District, pursuant to section 3012 of the Education Law and in compliance with part 30-1.8 of the Rules of the Board of Regents, upon the recommendation of Superintendent, does hereby appoint **Amanda Lee**, who holds a Level I Teaching Assistant Certificate, to a Teaching Assistant position in the tenure area of Teaching Assistant for a two year probationary appointment pursuant to Article IX.C. of the [term] and Teacher Aides, Teaching Assistants and Clerical Employees Association Agreement commencing September 1, 2024 and ending on August 31, 2026, salary starting per Teacher Aides, Teaching Assistants and Clerical Employees Association for the 2024-25 school year.
- **G.11.** Probationary Appointment Special Education Teacher-Jessica Ryan: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District, pursuant to section 3012 of the Education Law and in compliance with part 30.3 of the Rules of the Board of Regents, does hereby appoint Jessica Ryan, who holds a Professional Certificate Students with Disabilities Grades 7-12 to a 1.0FTE Special Education Teacher position in the tenure area of Education of Children with Handicapping Conditions-General Special Education, for a three year probationary appointment commencing August 19, 2024 and ending on August 18, 2027, contingent on the teacher receiving a rating of Effective or Highly Effective on two of the three years preceding the tenure recommendation; salary starting at Step 10 of the current MWTA contract.
- **G.12. Probationary Appointment Elementary Teacher-James DeMott:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District, pursuant to section 3012 of the Education Law and in compliance with part 30.3 of the Rules of the Board of Regents, does hereby appoint **James DeMott,** who holds a Professional Certificate Childhood Education Grades 1-6 to a 1.0FTE Elementary Teacher position in the tenure area of Elementary, for a three year probationary appointment commencing August 26, 2024 and ending on August 25, 2027, contingent on the teacher receiving a rating of Effective or Highly Effective on two of the three years preceding the tenure recommendation; salary starting at Step 17 of the current MWTA contract.
- **G.13. Tenure Approval-Amy Harter:** In compliance with the provisions of 3012 of the education Law and part 30.3 of the rules of the Board of Regents, and upon the recommendation of the Superintendent, **Amy Harter**, a probationary Science Teacher appointed August 24, 2020, be appointed to tenure to the position of Science tenure area. It having been shown that **Amy Harter**, holds a valid New York State Professional Certification in Biology in the aforesaid tenure area; and it further having been shown that the probationary period of **Amy Harter** to be a Science Teacher in the district expires on October 17, 2024; the Board of Education of the

Gorham-Middlesex Central School District does hereby grant tenure to and appoint to tenure **Amy Harter** effective October 18, 2024 to the position of Science Teacher.

- **G.14.** Approve Changes to Athletic Code of Conduct: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby approve the changes to the **Athletic Code of Conduct.**
- **G.15. Rescind Marching Band Trailer Agreement-Tom Amato:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby accept Marching Band Trailer Agreement with **Tom Amato** for the 2024-25 school year.
- **G.16. Accept Marching Band Trailer Agreement-James Santonastaso:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby accept Marching Band Trailer Agreement with **James Santonastaso** for the 2024-25 school year.
- **G.17. Approve Memorandum of Agreement:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby approve a memorandum of agreement with Marcus Whitman Custodial, Maintenance and Food Service Employees Association regarding changing the date for 403b contributions.
- **G.18. CSE & CPSE Recommendations:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby approve the CSE/CPSE recommendations as submitted and filed in the minute file.

#### H. PUBLIC ACCESS TO THE BOARD

I. BOARD MEMBER ITEMS:

**Audit Committee Meeting Sept. 24** 

Board retreat – Sharene working on dates

- \*J. EXECUTIVE SESSION, if needed
- \*K. ADJOURN MEETING