

MINUTES OF THE BOARD OF SCHOOL DIRECTORS
LAMPETER-STRASBURG SCHOOL DISTRICT
Administration Building
1600 Book Road
Lancaster, Pennsylvania 17602
August 19, 2024

President Melissa S. Herr called the meeting to order at 7:30 p.m.

PRESENT: Board Members, Mrs. Melissa S. Herr, Mr. Dustin D. Knarr, Mrs. Suzanne S. Knowles, Mr. Dean E. McComsey, Ms. Kelly A. Osborne, Mr. Matthew E. Parido, Mrs. Kristin M. Staley, Mrs. Kari A. Steinbacher, Mr. Andrew L. Welk; Superintendent, Dr. Kevin S. Peart; Assistant Superintendent, Dr. Andrew M. Godfrey; Business Manager, Mr. Keith A. Stoltzfus; Administrative Assistant, Mrs. Mary E. Williams; and visitors.

OPPORTUNITY FOR PUBLIC COMMENT ON AGENDA ITEMS

No comment.

PERSONNEL CONSENT AGENDA ITEMS

Mrs. Knowles moved to approve personnel items 1 through 8 as listed below. Ms. Osborne seconded the motion as presented. A voice vote was unanimous in favor of the motion.

1. APPROVAL OF RESIGNATIONS

- a. Kendall R. Krulock, health and physical education teacher, Lampeter-Strasburg High School, retroactively effective to August 9, 2024.
- b. Morgan S. Milot, SACC group supervisor/building coordinator at Lampeter-Strasburg Early Childhood Center, effective September 6, 2024.
- c. Brooke Nicodemus, special education teacher assistant, Lampeter Elementary School, retroactively effective to August 16, 2024.
- d. Ronald P. Snavey, second shift custodian, Martin Meylin Middle School, effective August 30, 2024.
- e. Madison H. Witt, SACC assistant group supervisor, Hans Herr Elementary School, retroactively effective to August 13, 2024.

2. APPROVAL OF EMPLOYMENT – SUPPORT

- a. Alexis C. Kepley, to be employed as a SACC assistant group supervisor at Lampeter Elementary School effective August 21, 2024. Ms. Kepley will become a category D support employee and will be compensated \$16.01 per hour.
- b. Bernard C. Ludwig, to be employed as second shift head custodian at Martin Meylin Middle School retroactively effective to August 19, 2024. Mr. Bernard will become a category A support employee and will be compensated \$19.50 per hour.
- c. Christine E. Sheldon, to be employed as a special education teacher assistant at Hans Herr Elementary School effective August 20, 2024, pending receipt of required documentation. Ms. Sheldon will become a category C support employee and will be compensated at \$17.20 per hour.
- d. James L. Slagel, to be employed as a second shift custodian at the Lampeter-Strasburg Early Childhood Center retroactively effective to August 19, 2024, pending receipt of required documentation. Mr. Slagel will become a category A support employee and will be compensated \$16.01 per hour.

3. APPROVAL OF CHANGE OF STATUS

- a. Christine M. Brenchley, assistant kitchen helper, Hans Herr Elementary School. Ms. Brenchley will become a SACC assistant group supervisor at the Lampeter-Strasburg Early Childhood Center effective September 16, 2024. She will remain a category C support employee and will be compensated \$16.89 per hour.

- b. Lyndsey M. Keener, part-time (50%) special education teacher, Hans Herr Elementary School. Ms. Keener will become a part-time (75%) special education teacher at Hans Herr Elementary School retroactively effective to August 19, 2024, through the end of the first semester of the 2024-2025 school year. Her annual salary will be \$64,910.25 based upon Step 9, Level M30 (75%), of the District compensation agreement.
- c. Kelly L. Kohlmaier, special education teacher assistant, Martin Meylin Middle School. Ms. Kohlmaier will have an increase in hours to 1,100 annual hours. She will become a category C support employee with no change in compensation effective August 28, 2024.
- d. Erica N. Musser, special education teacher, Hans Herr Elementary School. Ms. Musser will become a part-time (75%) special education teacher at Hans Herr Elementary School retroactively effective to August 19, 2024, through the end of the first semester of the 2024-2025 school year. Her annual salary will be \$64,910.25 based upon Step 9, Level M30 (75%), of the District compensation agreement.
- e. Ashley K. Zander, building secretary, Lampeter Elementary School. Ms. Zander will become the library assistant at Lampeter-Strasburg High School effective on or about August 21, 2024. She will remain a category B support employee with no change in compensation.

4. APPROVAL OF ADDITIONAL ASSIGNMENT

Approval of an additional assignment for Karen A. Schmertz, assistant food service director, Hans Herr Elementary School. Ms. Schmertz will continue as acting food service director through August 31, 2024. She will be paid \$25.00 per hour for this assignment.

5. APPROVAL OF CHANGES TO SUPPLEMENTAL CONTRACTS

a. Anne Harnish	eSports Advisor – 33%	\$831.17	Deletion
b. Brennan Havey	eSports Advisor – 33%	\$831.17	Deletion
c. Michael Keene	eSports Advisor – 33%	\$796.54	Deletion
d. Brennan Havey	eSports Advisor – 50%	\$1,248.00	Addition
e. Michael Keene	eSports Advisor – 50%	\$1,196.00	Addition
f. Todd Garber	Varsity Club Advisor	\$1,508.00	Deletion
g. Todd Garber	Varsity Club Advisor	\$2,028.00	Addition

6. APPROVAL OF MENTOR

Approval of Paula D. Long to serve as a mentor to new professional employee, Andrea Wagner. Compensation will be \$550 per semester.

7. APPROVAL OF SUBSTITUTES

Approval of 2024-2025 substitutes, as follows:

Certified Substitutes

DeFelice, Danielle A. English 7-12; Communications 7-12
 Dodson, Jo Carole Elementary K-6
 Johnson, Joan S. Mathematics 7-12
 Telesco, Melissa R. Music PK-12

Emergency Certified Substitutes

Clough, Susan All Instructional Areas PK-12
 Daneshvar, Shahnaz All Instructional Areas PK-12
 Ferriere, Barbara A. All Instructional Areas PK-12
 Hines, Lori All Instructional Areas PK-12
 Holmes, Earl P. All Instructional Areas PK-12
 Kachel, Madeline All Instructional Areas PK-12
 King, Linda S. All Instructional Areas PK-12
 Lovern, Jamie All Instructional Areas PK-12
 Nanggaw, Jamunn All Instructional Areas PK-12
 Ream, Amber All Instructional Areas PK-12
 Risser, Christine All Instructional Areas PK-12
 Skabo, Cole A. All Instructional Areas PK-12
 Stewart, James All Instructional Areas PK-12
 Yantz, Cara All Instructional Areas PK-12

Support Staff Substitutes
Fahnestock, Ryan S.
Witt, Madison H.

8. APPROVAL OF VOLUNTEERS

Approval of 2024-2025 volunteers, as follows:

Ammon, Elizabeth
Beiler, Crist
Colosi, Jr., Michael
Ebersole, Kristin
Younger, Cole

APPROVAL OF CHANGE ORDER FOR THE EARLY CHILDHOOD CENTER PROJECT

Mr. Welk moved and Mrs. Knowles seconded the motion to approve a change order for the Early Childhood Center project, as follows:

- a. eci Construction LLC Change Order GC#32 Deduct \$4,275 For concrete damaged and replaced by another contractor.

A voice vote was unanimous in favor of the motion.

APPROVAL OF THE 2024-2025 LAMPETER-STRASBURG HIGH SCHOOL TARGETED SUPPORT AND IMPROVEMENT PLAN

Mr. Parido moved and Mrs. Knowles seconded the motion to approve the 2024-2025 Lampeter-Strasburg High School targeted support and improvement plan.

A voice vote was unanimous in favor of the motion.

APPROVAL OF TRANSPORTATION

Mr. Welk moved and Mrs. Steinbacher seconded the motion to approve round-trip transportation for full-day private kindergarten for District residents, as follows:

- a. Olivia Good, child of Austin and Celina Good
- b. Elli Lapp, child of Jay and Becca Lapp
- c. Gabriel Lugaro, child of Peter and Lindsay Lugaro
- d. Nehemiah Paw, child of Bwe Paw and Paw Kaw
- e. Joy Phyllaier, child of Daniel and Cheryl Phyllaier
- f. Desmond Walsh, child of Michael and Mary Kate Walsh
- g. Maxwell Weaver, child of Ryan and Denise Weaver

A voice vote was unanimous in favor of the motion.

DISCUSSION OF UPDATED BOARD POLICIES

Dr. Peart led a discussion on updated Board Policies, as follows:

- a. Policy 800 Records Management
- b. Policy 800.1 Electronic Signatures/Records

DISCUSSION/REVIEW OF BOARD POLICIES

Dr. Peart led a discussion reviewing Board Policies, as follows:

- a. Policy 802 School Organization
- b. Policy 803 School Calendar
- c. Policy 804 School Day

DISCUSSION OF PSBA PRINCIPLES FOR GOVERNANCE AND LEADERSHIP

Dr. Peart led a discussion on the PSBA Principle for Governance and Leadership – Lead Responsibly.

OPPORTUNITY FOR PUBLIC COMMENT

No comment.

ADJOURNMENT

The meeting was properly adjourned at 7:50 p.m.

Mary E. Williams
Secretary