

UNIFORM POLICY

Prior Park College

Policy Owner Deputy Head Pastoral	Applies to Prior Park College (PPC)	Superseded documents Uniform Policy v4
Associated documents Behaviour Policy Equality, Diversity and Inclusivity Policy Transgender Policy Safeguarding Policy	Review frequency Every three year (unless the legislation/regulations update before this time) Implementation date 22 September 2023	Legal Framework Equalities Act 2010 KCSIE

This policy is reviewed triennially, or more regularly as required, prior to approval by Trustees, where applicable.

Last reviewed by:	Deputy Head Pastoral (Mrs I Burton) and Head of Compliance (Miss E Wickham)
Date last reviewed:	August 2023
Approved by Trustees:	Approved by Head (Mr Ben Horan)
Date last approved:	21 September 2023
Date for next approval:	September 2026

1. Introduction

Prior Park Schools (PPS) is a family of Christian schools based in Bath and Gibraltar. Prior Park College (PPC) and The Paragon School (TP) are incorporated in England as Prior Park Educational Trust Ltd. Prior Park School Gibraltar (PPSG), is incorporated in Gibraltar as Prior Park School Ltd. Both are companies limited by guarantee and registered charities.

The Prior Park Schools mission, underpinned by shared values, is to steward a thriving family of communities with love for the young people they serve at their heart. These vibrant communities cultivate creativity, foster integrity, and transform lives.

Prior Park Schools Values:

Curiosity - Generosity - Courage

2. Aims

This policy aims to give clarity about our expectations and to promote the welfare of all Students and to protect them from discrimination and harassment (whether this is based on race, gender, disability, nationality, culture, religion, sexual orientation or other factors). We aim to promote tolerance and acceptance of the diversity essential to a successful community. We aim to promote attitudes that will allow people to function well in the school and in the wider community. This is supported by work in Houses, in Tutor groups, through taught PSICHE and through school and sectional assemblies, all seeking to foster positive and thoughtful behaviour.

3. Policy

Principles

At Prior Park College we believe our uniform provides students with a sense of identity and belonging to our school community. It should also give students' a feeling of equality and ensure the focus is on learning and personal development, rather than appearance.

Prior Park College students wear a uniform that is designed to be smart, business-like and supportive of high personal standards. We believe a smart uniform encourages students to be disciplined and recognise they are representing themselves and the College. The need to be smart and business-like also prepares students for their post-school life.

All staff play an important role in implementing our Uniform Policy.

Uniform: Lower 3 - Upper 5

Hair	<ul style="list-style-type: none"> • Hair should be appropriately smart tidy and of natural colour. • Facial hair is not permitted. • Hair can be worn down, with the exception of when students are in the Science Labs, DT Workshops, during PE and Games.
Uniform	<ul style="list-style-type: none"> • Prior Park branded blazer. • White Blouse or white shirt and school tie. • House lapel pin • Trousers or appropriate length skirt (closer to the knee than the pelvis) • V-neck sky blue jumper. • Navy, black or white ankle socks. • Navy or black tights.
Jewellery	<ul style="list-style-type: none"> • Matching stud earrings in the lobe of each ear. • High earrings or nose studs are not allowed. • A small chain is allowed. • Rings and bracelets should be limited to one or two on each hand / wrist.
Make Up	<ul style="list-style-type: none"> • No makeup for Baines students. • Natural looking for F3-U5. • Nail varnish should be subtle and a neutral colour. Extended nails are not allowed.
Shoes	<ul style="list-style-type: none"> • Shoes should be black, polishable and not too high. • Black leather trainers are not allowed.
Coats	<ul style="list-style-type: none"> • Coats should be worn on top of uniform (not in place of blazers) and not worn in classrooms.

Uniform: Sixth Form

Hair	<ul style="list-style-type: none"> • Hair should be appropriately smart tidy and of natural colour. • Facial hair is not permitted. • Hair can be worn down, with the exception of when students are in the Science Labs, DT Workshops, during PE and Games.
Uniform	<ul style="list-style-type: none"> • Full suits must be Blue, Black or Dark Grey formal cut cloth. • Trouser suit, skirt suit or separates are allowed but all must be smart and business-like. • Skirts should be of appropriate length. • Dresses may be worn with a jacket. • Chinos or smart trousers may be worn with a shirt and blazer. • May wear own blouse or shirt and tie but these must be smart. T-shirts or stretchy tops are not allowed. • Jumpers should be a V neck or quarter zip over a shirt, or else thin and worn beneath an appropriately smart jacket. • Polo necks are allowed in winter but should be formal. • When in doubt, students must ask themselves if they look 'professional'. • <u>The Head is the final judge of what constitutes 'professional attire.'</u>
Jewellery	<ul style="list-style-type: none"> • Matching small earrings or hoops in the lobe of each ear. • A single high earring is allowed for Sixth Form. • A small chain is allowed. • Nose studs are not allowed.
Make Up	<ul style="list-style-type: none"> • Natural looking. • Nail varnish should be subtle.
Shoes	<ul style="list-style-type: none"> • Shoes should be smart black or brown and not too high.

	<ul style="list-style-type: none"> • Smart boots are acceptable. • Trainer shoes are not allowed.
Coats	<ul style="list-style-type: none"> • Coats should be worn on top of uniform (not in place of blazers) and not in classrooms.

Games Kit

If a student has a games session, PE lesson or fixture during periods 1-6 they can wear sports kit to school all day. If a student has an after-school activity (4.45pm - 5.45pm) requiring them to be in games kit, they should change into sports kit following period 6. Sixth Form students using the Prior Park fitness suite during membership hours must change back into school uniform following their session.

Students must wear school tracksuit bottoms around school. The only exception to this will be if summer uniform has been called. Sixth Form students may wear plain sport leggings (blue or black) in place of tracksuit bottoms.

We are very happy for students to wear skorts, or school shorts for games. In the summer term students are now allowed to wear either white or blue skorts/ shorts. Students must, however, wear either colour school skort with white socks and proper sports trainers (not fashion trainers).

Shorts and Skorts must be of the appropriate length - HsMs, Tutors and Sports staff play a central role in monitoring the standards of games kit worn by students. Sanctions should be followed as above then students do not meet the required standard.

Sanctions

- **Level 1** - A teacher should ask a student to improve their uniform if it is being worn incorrectly and can be fixed immediately. Examples of this include top button undone, shirt untucked, skirt rolled up.
- **Level 2** - If a member of staff must frequently speak to a student about incorrect uniform this should be recorded on iSAMS and escalated to the student's HsM who should give a lunchtime detention.
- **Level 3** - If a student is wearing incorrect uniform and this cannot be improved immediately then the student should be sent to the SLT corridor, and an email sent to SLT explaining that the student is not dressed appropriately for school.
In most cases this will be the role of HsM or Tutor and the issue identified before school.
- **Level 4** - Headmaster's Sanction.

Notes for Staff

Always act to resolve poor uniform. All staff need to play their part.

Act as role models and ensure your appearance is business-like. If staff are telling students to do up their top button, then staff must also have their top button fastened, for example.

If a student refuses to improve their uniform this will be passed on to the Deputy Head Pastoral.