



Superintendent's Report to the Board of Trustees

September 5, 2024
Virginia Castro, Superintendent



Superintendent's Office



Welcome Back!

Superintendent's Office

LESD is proud to announce that all of our schools have been awarded a **Positive Behavioral Interventions and Supports (PBIS) Award for 2024!**



Superintendent's Office

Our district participated in the South Bay Workforce Investment Board's Job Fair in the City of Carson! We shared information on current job openings including RAP, SPED IAs, and substitute openings! We look forward to growing our connections and participating in more local fairs!



Human Resources

LESD Employee Recognition

- Monthly recognition of (1) Certificated, (1) Classified and (1) Confidential/Management employee.
- Employees will have an opportunity to nominate someone that has gone above and beyond.
- Communication will be emailed to all staff about the program, including all details by **Friday, September 13th**
- First nomination window will be September 18th-25th.
- Winner will be notified by the end of each month.
- District Announcement and celebration the first week of following month.



Sponsored By: **SCHOOLSFIRST** 
FEDERAL CREDIT UNION

HR Department Priorities for September

- ❖ Transition of Health Benefits to California's Valued Trust (CVT) as of 1/1/2025. Developing a plan to educate and support all LESD employees about CVT and how to sign up during open enrollment.

****Tentative dates:***

Informational Employee Webinar- Early October
Open Enrollment- October 14th -November 8th
LESD Health Fair- Thursday October 17th



- ❖ Meeting with and supporting site administrators/new certificated staff for the 24-25 school year evaluation cycle.
- ❖ Upcoming Committee Meetings:
 - Health Benefits Committee- September 23rd
 - Calendar Committee- September 24th



Human Resources

Current LESD Employment Opportunities

Certificated	Classified
Early Education Coordinator Instructional Assistant	Student Supervision Assistants Accounting Technician

Please Apply @ EDJOIN.ORG
OR
@ www.lawndalesd.net "Career" Tab



Business- Proposition 2 Resolution



CSBA is asking School District Board Members to help increase awareness and support for Proposition 2.

Requesting to adopt a board resolution in support of the bond.

Prop 2 will appear on Nov. ballot, will provide K-12 education with \$8.5B for modernization of existing facilities.



Business- Parks Irrigation

LESD participated in job-walk.

Date: August 27th

Project is currently in the bidding process.

City working closely with the district to coordinate this project.



Business- PACE Building

Board Item: Change of Ownership

PACE Building at Anderson

Relocating to the back of Anderson campus

Building is in good condition.



Business- Vision to Learn

Updated MOU on board agenda

Vision service- no cost to family

Service includes vision screening, eye exam, glasses

Schools with more than 65% free & reduced lunch qualify



Business- M&O Breakroom

- Finalizing fixture purchases
- Approximately 2 weeks from completion



Educational Services

Back to School Nights:

- **Weds. 9/11: Middle Schools**
 - Principal/Parent Meeting: 5:15-6:00pm
 - Classroom Visits:
 - 6:00-7:15 (JAMS)
 - 6:00-7:30 (Rogers)

- **Weds. 9/18: Elementary Schools**
 - Principal/Parent Meeting:
 - 5:15-6:00pm (WAE)
 - 5:30-6:00pm (all other sites)
 - Classroom Visits 6-7pm

