ANNUAL ORGANIZATION MEETING **JANUARY 2, 2019**

The Board of Education of the Borough of North Caldwell in the County of Essex, New Jersey, convened for the annual organization meeting held on January 2, 2019, in the cafeteria of the Grandview School, Hamilton Drive East, North Caldwell, NJ, at 7:30 p.m.

The Business Administrator/Board Secretary, Mr. Michael Halik, welcomed everyone to the reorganization meeting of the North Caldwell Board of Education. They recited the Pledge of Allegiance after which Mr. Halik indicated, in compliance with the Open Public Meeting Act, notice of this meeting had been properly advertised and the agenda has been posted at the appropriate locations.

Mr. Halik then reported to the Board and community the results of the November 6, 2018, General Election for the School Board Election which had two (2) open candidate seats. Mrs. Opper received 1722 votes with three hundred and twenty-one (321) mail-in ballots and thirty-seven (37) provisional; and Mr. Atlas received 1701 votes with three hundred and four (304) mail-in ballots and thirty-two (32) provisional.

The Board Secretary swore in Mrs. Opper and Mr. Atlas

The Business Administrator/Board Secretary called the roll.

Roll call by the Board Secretary:

Present: Mr. Robert Projansky
Mrs. Mary Mokris
Mrs. Melinda (Mindy) Opper
Mrs. Jordan Shumofsky
Mr. Matthew Atlas

Absent: None

Also Present: Dr. Linda Freda, Superintendent
Mr. Michael Halik, Business Administrator
Mr. Allen Barnett, Architect
Mr. Joseph DeCara, Architect

Mr. Halik called for nominations for the office of President of the Board of Education for the term commencing January 2, 2019, to the next reorganization meeting.

RESOLVED that Mr. Robert Projansky be elected as President of the North Caldwell Board of Education.

Moved: Mrs. Shumofsky Seconded: Mrs. Mokris

Yes:	5	No:	0

Mr. Halik called for a motion to close nominations for the office of President of the Board of Education.

Moved:	Mrs. Shumofsky	Seconded:	Mrs. Mokris
Yes:	5	No:	0

The Board voted 5-0 to elect Mr. Robert Projansky President of the Board of Education.

Mr. Projansky assumed the chair as President of the Board.

Mr. Projansky called for nominations for the office of Vice President of the Board of Education for the term commencing January 2, 2019, to the next reorganization meeting.

RESOLVED that Mrs. Mary Mokris be elected as Vice President of the North Caldwell Board of Education.

Moved:	Mrs. Shumofsky	Seconded:	Mrs. Opper
Yes:	5	No:	0

Mr. Projansky called for a motion to close nominations for the office of Vice-President of the Board of Education.

Moved:	Mrs. Shumofsky	Seconded:	Mrs. Opper
Yes:	5	No:	0

The Board voted 5-0 to elect Mrs. Mary Mokris Vice-President of the Board of Education.

Mr. Projansky announced the Committee Appointments and the Delegate and Liaison Positions.

COMMITTEES

- Buildings & Grounds – Mrs. Mokris, Chairperson/Mrs. Opper, Member
- Community Relations – Mrs. Shumofsky, Chairperson/Mr. Atlas, Member
- Curriculum – Mrs. Mokris, Chairperson/Mr. Atlas, Member
- Finance – Mr. Projansky, Chairperson/Mrs. Mokris, Member
- Negotiations – Mr. Projansky, Chairperson/Mrs. Opper, Member

- Personnel – Committee of the Whole
- Policy – Mrs. Shumofsky, Chairperson/Mrs. Mokris, Member
- Transportation & Safety – Mrs. Opper, Chairperson/Mrs. Shumofsky, Member

Moved:	Mrs. Opper	Seconded:	Mrs. Shumofsky
Yes:	5	No:	0

LIAISON POSITIONS

- Delegate to NJSBA – Mrs. Shumofsky
- Mayor, Council, Planning Board & Police Department – Mr. Projansky/Mr. Atlas
- Recreation Board & Advisory Department – Mrs. Mokris
- Boy Scouts/Cub Scouts/Girl Scouts – Mr. Atlas
- North Caldwell Partnership in Education – Mr. Atlas/Mrs. Opper

Moved:	Mrs. Skelton	Seconded:	Mrs. Opper
Yes:	5	No:	0

PRESIDENT'S REPORT

Mr. Projansky welcomed everyone back and wished all a Happy New Year. He then sent congratulations to new Board Members.

SUPERINTENDENT'S REPORT

Dr. Freda welcomed the new Board Members. She then reported that there were no incidents of violence and vandalism in the schools and no reported HIB incidents.

PUBLIC RECOGNITION

None

ORGANIZATIONAL RESOLUTIONS

O1. **RESOLVED** that the Board of Education adopt all existing bylaws and policies of the Board and approve existing administrative rules and regulations, subject to revision, for the forthcoming fiscal school year.

Moved:	Mrs. Opper	Seconded:	Mrs. Shumofsky
Yes:	5	No:	0

O2. **RESOLVED** that all meetings of the Board of Education be conducted according to Robert Rules of Order and Board Policy.

Moved:	Mrs. Opper	Seconded:	Mrs. Shumofsky
Yes:	5	No:	0

O3. **RESOLVED** that the Board of Education appoint Mrs. Shumofsky as Delegate to the New Jersey School Boards Association for one (1) year, beginning immediately and

BE IT FURTHER RESOLVED that the policy authorizing the duties of the delegate to the New Jersey School Board Association be approved as follows:

1. Represent the Board at meetings of the New Jersey School Boards Association.

2. Study and report to the Board all proposed State and Federal Legislature of interest and relevance.

3. At the direction of the Board, prepare proposed resolutions for submission to the State School Boards Association.

The policy shall not prohibit or discourage other Board members from active participation in legislative affairs.

Moved:	Mrs. Opper	Seconded:	Mrs. Shumofsky
Yes:	5	No:	0

O4. **RESOLVED** that the Board of Education re-adopt Code of Ethics, attached.

Moved:	Mrs. Opper	Seconded:	Mrs. Shumofsky
Yes:	5	No:	0

O5. **RESOLVED** that the Board of Education approve the attached list of Committees and Membership for the 2019-2020 school year.

Moved:	Mrs. Opper	Seconded:	Mrs. Shumofsky

Yes: 5 No: 0

O6. **RESOLVED** that the Board of Education approve the attached schedule of public and confidential meetings for 2019.

Moved: Mrs. Opper Seconded: Mrs. Shumofsky

Yes: 5 No: 0

GENERAL RESOLUTIONS

G1. **RESOLVED** that the Board of Education pay **Dr. Fadden** for a neurological assessment in the amount of $675.00 for **student #80005609.**

Moved: Mrs. Mokris Seconded: Mrs. Shumofsky

Yes: 5 No: 0

G2. **RESOLVED** that the Board of Education approve the 2019-2020 twelve month calendar.

Moved: Mrs. Mokris Seconded: Mrs. Shumofsky

Yes: 5 No: 0

G3. **RESOLVED** that the Board of Education approve payment to **Dr. Livingstone** for a neurological assessment in the amount of $675.00 for **student #8005599.**

Moved: Mrs. Mokris Seconded: Mrs. Shumofsky

Yes: 5 No: 0

G4. **RESOLVED** that the Board of Education approve the 2019-2020 district school calendar.

Moved: Mrs. Mokris Seconded: Mrs. Shumofsky

Yes: 5 No: 0

G5. **RESOLVED** that the Board of Education approve the attached tuition (non-resident) pupil agreement with Mrs. White effective January 2, 2019 through June 30, 2019.

Moved:	Mrs. Mokris	Seconded:	Mrs. Shumofsky
Yes:	5	No:	0

G6. RESOLVED that the Board of Education approve payment to **Dr. Lanzkowski** for a developmental pediatric assessment in the amount of $675.00 for **student #8005388.**

Moved:	Mrs. Mokris	Seconded:	Mrs. Shumofsky
Yes:	5	No:	0

G7. RESOLVED that the Board of Education approve payment to **Dr. Farrell (Child Development Center)** for a neurological assessment in the amount of $675.00 for **student #8005497.**

Moved:	Mrs. Mokris	Seconded:	Mrs. Shumofsky
Yes:	5	No:	0

BUSINESS RESOLUTIONS

B1. RESOLVED that the Board of Education approve the **Public & Confidential Minutes of December 11, 2018.**

Moved:	Mrs. Shumofsky	Seconded:	Mrs. Opper
Yes:	4	No:	0
		Abstain:	Mr. Atlas

B2. RESOLVED that the Board of Education approve the **December 14, 2018, payroll** in the amount of $346,399.48.

Moved:	Mrs. Shumofsky	Seconded:	Mrs. Opper
Yes:	5	No:	0

B3. RESOLVED that the Board of Education approve the **December 14, 2018, Hand Check Register** in the amount of $236.98.

Moved:	Mrs. Shumofsky	Seconded:	Mrs. Opper

Yes: 5 No: 0

B4. RESOLVED that the Board of Education approve the **December 18, 2018, Hand Check Register** in the amount of $92,158.52.

Moved: Mrs. Shumofsky Seconded: Mrs. Opper

Yes: 5 No: 0

B5. RESOLVED that the Board of Education approve the **December 21, 2018, Payroll** in the amount of $319,774.91.

Moved: Mrs. Shumofsky Seconded: Mrs. Opper

Yes: 5 No: 0

B6. RESOLVED that the Board of Education approve the **January 2, 2019, Bills and Claims** in the amount of $154,088.89.

Moved: Mrs. Shumofsky Seconded: Mrs. Opper

Yes: 5 No: 0

PERSONNEL RESOLUTIONS

P1. RESOLVED that the Board of Education approve the following tenured teacher contracts effective September 1, 2018 to June 30, 2019:

NAME	**9/1/2018 to 6/30/2019**
Agnellino, Fran	$64,027.00 BA Step 14
Arena, Toni	$72,088.00 MA Step 16
Armstrong, Alexa	$65,039.00 MA 15 Step 11
Brady, James	$58,543.00 MA Step 8
Bryer, Carrie	$61,882.00 MA 45 Step 7
Burg, Anne	$88,953.00 BA 30 Step 23
Carella, Kelly	$58,54300 MA Step 8
Castiglia, Angela	$52,416.00 BA 15 Step 6
Christiano, Cheryl	$66,118.00 BA 20 Step 14
Clutterbuck, S.	$53,881.00 ($63,389.00 @.85 MA 15 St 10)
De Rosa, Greg	$55,343.00 MA Step 6
Decker, Laura	$99,401.00 MA 50 Step 24
Doyen, Gabrielle	$55,343.00 MA Step 6

Eisinger, Lauren	$55,343.00 MA Step 6
Gallo, Leigh	$56,943.00 MA Step 7
Garthwaite, Janice	$63,796.00 BA 15 Step 13
Gesario, Michael	$55,343.00 MA Step 6
Gray, Christine	$65,039.00 MA 15 Step 11
Gromada, Kristin	$67,820.00 MA 10 Step 13
Husk, Joyce	$78,185.00 MA 10 Step 18
Icker, Agnes	$60,143.00 MA Step 9
Jeffrey, Jeanne	$99,401.00 MA 50 Step 24
Johannsen, Laura	$55,343.00 MA Step 6
Johnson, Sarah	$58,783.00 BA 30 Step 9
Goldfarb, Allison	$55,343.00 MA Step 6
Kappock, Sue	$90,313.00 MA Step 23
Keenan, Meghan	$63,273.00 BA 10 Step 13
Keenan, Patricia	$93,913 MA Step 24
Kornreich, Melissa	$40,339.00 ($67,231.00 MA 50 St 10 @.6)
Laurenzano, Dawn	$63,436.00 MA 30 Step 9
Linden, Lisa	$58,897.00 BA Step 11
Lisa, Zena	$71,816.00 MA 30 Step 14
Little, Eileen	$92,553.00 BA 30 Step 24
Mac Donald, Lacy	$59,138.00 MA 20 Step 7
Mellinkoff, Courtney	$72,088.00 MA Step 16
Newman, Tara	$63,393.00 MA Step 11
Nikow, Linda	$93,913.00 MA Step 24
Norton, Loren	$77,088.00 MA Step 18
Ortiz, Francisco	$70,169.00 MA 15 Step 14
Pierro, Jeff	$82,213.00 MA Step 20
Pontrella, Sharon	$66,723.00 MA Step 13
Raimondi, Michelle	$61,743.00 MA Step 10
Rego, Yvette	$55,647.00 BA Step 9
Root, Sarah	$53,493.00 BA 10 Step 7
Sancetta, Chris	$70,092.00 BA Step 17
Schechter, Cheryl	$65,033.00 MA Step 12
Schlachter, Melissa	$66,686.00 MA 30 Step 11
Shay, Kim	$97,206.00 MA 30 Step 24
Sibilia, Lynne	$77,281.00 ($82,213.00 MA St 20 @.94)
Silva, Tamara	$44,753.00 ($74,588.00 MA St 17 @.6)
Smith, Marion	$75,728.00 BA 30 Step 18
Socci, Dana	$69,881.00 ($82,213.00 MA St 20 @.85)
Sponzilli, Christina	$29,548.00 ($49,247.00 BA St 5 @.6)
Stomski, Monica	$65,033.00 MA Step 12

Tarantino, Tiffany	$58,543.00 MA Step 8
Thomas, Charlene	$60,994.00 ($83,553.00 BA 30 St 21 @.73)
Toth, Meredith	$54,047.00 BA Step 8
Troiano, June	$82,213.00 MA Step 20
Whitney, James	$72,088.00 MA Step 16
Williams, Kim	$77,881.00 MA 30 Step 17

Moved: Mrs. Opper Seconded: Mrs. Shumofsky

Yes: 5 No: 0

P2. **RESOLVED** that the Board of Education approve the following non-tenured teacher contracts effective September 1, 2018 to June 30, 2019.

NAME	**9/1/18 to 6/30/19***
Cimera, Anita	$51,793.00 MA Step 1-2 **MLR**
Cosentino, Amanda	$52,243.00 MA Step 3
Della Valle, Genine	$47,297.00 BA Step 1-2
Delgado, Natalia	$52,993.00 MA Step 4
Dillenkofer, Nicole	$51,793.00 MA Step 1-2
Doolen, Argiro	$51,793.00 MA Step 1-2
Edwards, Janel	$56,943.00 MA Step 7
Egan, Emily	$51,793.00 MA Step 1-2
Kallanxhi, Christina	$49,247.00 BA Step 5
Jones, Kari-Lynn	$52,243.00 MA Step 3
Jones, Rebecca	$53,743.00 MA Step 5
Malanga, Anthony	$19,699.00 ($49,247.00 BA St 5 @ .4)
Mitchell, Michelle	$57,247.00 BA Step 10
Monticciolo, Marissa	$53,743.00 MA 5
Parisi, Victoria	$47,747.00 BA St 3 **MLR**
Reyes, Johanna	$53,743.00 MA Step 5
Vassallo, Mary	$48,497.00 BA Step 4
Veneziano, Jenna	$49,247.00 BA Step 5
Veniero, Sarah	$48,497.00 BA Step 4
Wanklin-Frey, Melinda *1/2/19	$47,297.00 BA Step 1-2 **MLR**

Moved: Mrs. Opper Seconded: Mrs. Shumofsky

Yes: 5 No: 0

P3. **RESOLVED** that the Board of Education approve **Matthew Iannuzzi** as an aide for the after school enrichment play at a rate of $30.00 per hour on a "as needed" basis effective December 17, 2018 to April 30, 2019 for **student #8003878.**

Moved: Mrs. Opper Seconded: Mrs. Shumofsky

Yes: 5 No: 0

P4. **RESOLVED** that the Board of Education approve the Professional Development Workshops/Conferences costs for the following teachers:

Name	Date	Workshop	Cost	Travel
Thomas, C.	1/30/19	Guided Reading	$259.00	
Keenan, P.	1/28/19	Effective Nursing	$269.00	

Moved: Mrs. Opper Seconded: Mrs. Shumofsky

Yes: 5 No: 0

P5. **RESOLVED** that the Board of Education approve the attached revised 2018-2019 contracts for the following administrators:

Michael Stefanelli
Chris Checchetto
Thomas Falco

Moved: Mrs. Opper Seconded: Mrs. Shumofsky

Yes: 5 No: 0

P6. **RESOLVED** that the Board of Education approve the attached revised 2018-2019 contracts for the following confidential secretaries:

Victoria Zecchino
Gale Messier
Sharon Mottola

Moved: Mrs. Opper Seconded: Mrs. Shumofsky

Yes: 5 No: 0

P7. RESOLVED that the Board of Education approve the attached revised 2018-2019 contract for **Ian Adlon,** Computer System Technician.

Moved: Mrs. Opper Seconded: Mrs. Shumofsky

Yes: 5 No: 0

OLD BUSINESS

Presentation from Mr. Allen Barnett and Mr. Joe DiCara regarding school construction as well as a demographic update.

NEW BUSINESS

An ethics meeting will be held at either the January 22nd or February 26th meeting.

ADJOURN TO CONFIDENTIAL SESSION

The following resolution was called at 8:40 p.m.

RESOLVED that in accordance with section 8 of the Open Public Meetings Act, Chapter 231, Public Law 1975, the Board has the authority to adjourn to closed session to discuss matters pertaining to: a legal and negotiation matters. Said matters will be made public upon their disposition.

Moved: Mrs. Opper Seconded: Mrs. Shumofsky

Yes: 5 No: 0

As there was no further business to discuss, the Board adjourned at 9:00 p.m.

Respectfully Submitted,

Michael Halik
Board Secretary