The Board of Education of the Borough of North Caldwell in the County of Essex, New Jersey, convened in executive session on April 24, 2018, in the Grandview School Cafeteria, Hamilton Drive East, North Caldwell, NJ, at 7:30 p.m.

Mr. Michael Halik, Business Administrator, indicated that in compliance with the Open Public Meetings Act, notice of this meeting had been properly advertised and the agenda had been posted at the appropriate locations.

Roll call by the Business Administrator:

Present: Mr. Robert Projansky, President
Mrs. Mindy Opper
Mrs. Mary Mokris, Vice President
Mrs. Jann Skelton
Mrs. Jordan Shumofsky

Absent: None

Also Present: Dr. Linda Freda, Superintendent
Mr. Michael Halik, Business Administrator / Board Secretary

BOARD PRESIDENT'S REPORT

Mr. Projansky thanked the Police Department for assisting in enforcing traffic laws at the schools.

Mr. Projansky also congratulated Mr. Malanga and Mrs. Linden on the birth of their sons.

He then gave an update on Teacher Union Negotiations:

As you may know, the North Caldwell School District's three-year contract with teachers expires on June 30, and we are currently in the process of negotiating a new agreement for 2018-2021. Because we have reached a significant shift in the process, we thought it important to communicate to the community the status of those negotiations so that you can hear it directly from the Board of Education.

Whenever we negotiate, the Board has the difficult task of balancing competing factors. We are very grateful to our excellent teachers and staff for their hard work in making our schools top notch and wish for them to be compensated fairly for their hard work. At the same time, we are always conscious of the need for manageable property taxes,

as well as the state's 2% cap on increases to our tax levy, which gives us extremely limited flexibility.

We - both the Board and the community as a whole - face a difficult challenge in maintaining the sustainable financial health of our schools, particularly given the already planned significant land development in the Borough and the uncertainty surrounding the 100-acre Greenbrook Country Club. As you have read from our communications last year, we expect to ask the community to approve a significant school expansion (with necessary security upgrades) that will increase costs to homeowners.

With all of this in mind, we have been working with our teachers' union's bargaining committee over the last several months, proposing various possible solutions. The teachers' union's committee recently decided not to provide counteroffers but instead to consider us at impasse, which triggers a mediation process.

While the Board would have preferred to continue talking with the committee about its and our concerns and issues and to exchange proposals aimed at finding common ground, we unfortunately did not have that choice. Instead, the Board will actively engage in the mediation process and do our best to work collaboratively with the teachers' union's committee, with the goal of reaching a resolution that is both fair to our teachers and consistent with the needs of the community.

This process is by no means over, and we appreciate the professionalism of our teachers as it has progressed, but we felt it important for the community to hear the status of this matter directly. As always, please join us at our regularly scheduled meetings to learn more. Our next meeting is Tuesday, May 29 at 7:30 pm in the Grandview cafeteria.

SUPERINTENDENT'S REPORT

Dr. Freda congratulated our staff members on the birth of their babies. She stated PARCC has started and will take place over the next two weeks.

She also thanked the North Caldwell Police Department for the lunchtime safety drill that was held.

PUBLIC RECOGNITION

None

GENERAL RESOLUTIONS

G1. RESOLVED that the Board of Education approve **Bylaw 0169.02, Board Member Use of Social Networks,** at first reading.

Moved: Seconded:

Yes: No:

PULLED

G2. RESOLVED that the Board of Education approve **Policy 3437, Military Leave** at first reading.

Moved: Mrs. Opper Seconded: Mrs. Mokris

Yes: 5 No: 0

G3. RESOLVED that the Board of Education approve **Policy 4437, Military Leave** at first reading.

Moved: Mrs. Opper Seconded: Mrs. Mokris

Yes: 5 No: 0

G4. RESOLVED that the Board of Education approve **Policy 7425, Lead Testing of Water in Schools,** at first reading.

Moved: Mrs. Opper Seconded: Mrs. Mokris

Yes: 5 No: 0

G5. RESOLVED that the Board of Education approve **Policy 7440, School District Security,** at first reading.

Moved: Mrs. Opper Seconded: Mrs. Mokris

Yes: 5 No: 0

G6. RESOLVED that the Board of Education approve **Regulation 7440, School District Security,** at first reading.

Moved: Mrs. Opper Seconded: Mrs. Mokris

Yes: 5 No: 0

G7. RESOLVED that the Board of Education approve **Policy 7441, Electronic Surveillance in School Buildings and on School Grounds,** at first reading.

Moved: Mrs. Opper Seconded: Mrs. Mokris

Yes: 5 No: 0

G8. RESOLVED that the Board of Education approve **Regulation 7441, Electronic Surveillance in School Buildings and on School Grounds,** at first reading.

Moved: Mrs. Opper Seconded: Mrs. Mokris

Yes: 5 No: 0

G9. RESOLVED that the Board of Education approve **Policy 8630, Bus Driver/Bus Aide Responsibility,** at first reading.

Moved: Mrs. Opper Seconded: Mrs. Mokris

Yes: 5 No: 0

G10. RESOLVED that the Board of Education approve **Regulation 8630, Bus Driver/Bus Aide Responsibility,** at first reading.

Moved: Mrs. Opper Seconded: Mrs. Mokris

Yes: 5 No: 0

G11. RESOLVED that the Board of Education approve **Policy 9242, Use of Electronic Signatures,** at first reading.

Moved: Mrs. Opper Seconded: Mrs. Mokris

Yes: 5 No: 0

G12. RESOLVED that the Board of Education approve the facilities use form submitted on behalf of North Caldwell Recreation for Baseball/Softball.

Moved: Mrs. Opper Seconded: Mrs. Mokris

Yes: 5 No: 0

G13. RESOLVED that the Board of Education approve the revisions to the 2017-2018 school calendar.

Moved: Mrs. Opper Seconded: Mrs. Mokris

Yes: 5 No: 0

G14. RESOLVED that the Board of Education approve The North Caldwell School District Emergency Management/Safety and Security Plan.

Moved: Mrs. Opper Seconded: Mrs. Mokris

Yes: 5 No: 0

G15. RESOLVED that the Board of Education approve the contract with **New Beginnings** for **student #8005395** for the 2017-2018 school year effective September 2017 through June 2018 at a tentative tuition rate of $61,525.10, and extended school year services for July through August at a tentative tuition rate of $10,141.00 and extraordinary services in the amount of $38,160.00.

Moved: Mrs. Opper Seconded: Mrs. Mokris

Yes: 5 No: 0

BUSINESS RESOLUTIONS

B1. RESOLVED that the Board of Education approve the **Public and Confidential Minutes of March 19, 2018.**

Moved: Mrs. Opper Seconded: Mrs. Shumofsky

Yes: 5 No: 0

B2. RESOLVED that the Board of Education approve the **March 23, 2018, Hand Check Register** in the amount of $45,372.67.

Moved: Mrs. Opper Seconded: Mrs. Shumofsky

Yes: 5 No: 0

B3. **RESOLVED** that the Board of Education approve the **March 23, 2018, Hand Check Register** in the amount of $57.26.

Moved: Mrs. Opper Seconded: Mrs. Shumofsky

Yes: 5 No: 0

B4. **RESOLVED** that the Board of Education approve the **March 29, 2018, payroll** in the amount of $330,296.49.

Moved: Mrs. Opper Seconded: Mrs. Shumofsky

Yes: 5 No: 0

B5. **RESOLVED** that the Board of Education approve the attached Board Secretary's and Treasurer's **Monthly Financial Reports** for February 2018.

Moved: Mrs. Opper Seconded: Mrs. Shumofsky

Yes: 5 No: 0

B6. **WHEREAS** pursuant to N.J.A.C. 6A:23-2.11(c) 3, the Board Secretary does certify that as of February 2018, no budgetary line item account has encumbrances and expenditures which in total exceed the amount appropriated by the district board of education pursuant to N.J.S.A. 18A:22-8 and 18A:22-8.1; therefore be it

RESOLVED that pursuant to N.J.A.C. 6A:23-2.11(c) 4, the Board of Education does certify that as of February 2018, the Board Secretary Monthly Financial Report, did not reflect an over expenditure in any Major Account or Fund, and based on the Appropriation Balances reflected on this report and on the advice of District Officials, that sufficient funds are available to meet the District's financial obligations for the remainder of the fiscal year.

Moved: Mrs. Opper Seconded: Mrs. Shumofsky

Yes: 5 No: 0

B7. **RESOLVED** that the Board of Education approve the **April 24, 2018, Bills and Claims** in the amount of $270,039.54.

Moved: Mrs. Opper Seconded: Mrs. Shumofsky

Yes: 5 No: 0

B8. **RESOLVED** that the Board of Education approve the **March 23, 2018, Hand Check Register** in the amount of $23,755.39.

Moved: Mrs. Opper Seconded: Mrs. Shumofsky

Yes: 5 No: 0

B9. **RESOLVED** that the Board of Education approve the **March 23, 2018, Hand Check Register** in the amount of $180,713.02.

Moved: Mrs. Opper Seconded: Mrs. Shumofsky

Yes: 5 No: 0

B10. **RESOLVED** that the Board of Education approve the **March 26, 2018, Hand Check Register** in the amount of $25.00.

Moved: Mrs. Opper Seconded: Mrs. Shumofsky

Yes: 5 No: 0

B11. **RESOLVED** that the Board of Education approve March 2018 payment of $10,300.00 to the attached listed staff for 2017-18 Title I Tutoring.

Moved: Mrs. Opper Seconded: Mrs. Shumofsky

Yes: 5 No: 0

B12. **RESOLVED** that the Board of Education approve the digital submission of application for the 2018 Safety Grant Program to enhance school security through the New Jersey Schools Insurance Group (NJSIG) in the amount of $1,516.11.

Moved: Mrs. Opper Seconded: Mrs. Shumofsky

Yes: 5 No: 0

B13. **RESOLVED** that the Board of Education approve the **April 13, 2018, payroll** in the amount of $357,661.46.

Moved: Mrs. Opper Seconded: Mrs. Shumofsky

Yes: 5 No: 0

B14. **RESOLVED** that the Board of Education approve the **April 12, 2018, Hand Check Register** in the amount of $255,569.25.

Moved: Mrs. Opper Seconded: Mrs. Shumofsky

Yes: 5 No: 0

B15. **RESOLVED** that the Board of Education approve the **April 12, 2018, Hand Check Register** in the amount of $755.71.

Moved: Mrs. Opper Seconded: Mrs. Shumofsky

Yes: 5 No: 0

B16. **RESOLVED** that the Board of Education approve the **April 16, 2018, Hand Check Register** in the amount of $25.00.

Moved: Mrs. Opper Seconded: Mrs. Shumofsky

Yes: 5 No: 0

B17. **RESOLVED** that the Board of Education adopt the 2018-2019 School District Budget, as follows:

	BUDGET	**LOCAL TAX LEVY**
General Fund	**$13,469,376**	**$12,699,711**
Special Revenue Fund	**$ 210,020**	
Debt Service Fund	**$ 632,575**	**$ 632,575**
Total Budget	**$14,311,971**	**$13,332,286**

The school district has proposed programs and services in excess of the Adequacy Budget adopted by the State Board of Education. Information on this budget and the programs and services it provides is available from the district's Board Office.

Moved: Mrs. Opper Seconded: Mrs. Shumofsky

Yes: 5 No: 0

B18. RESOLVED that the North Caldwell Board of Education hereby establishes the school district travel maximum for the 2018-2019 school year at the sum of $24,700.

Moved: Mrs. Opper Seconded: Mrs. Shumofsky

Yes: 5 No: 0

B19. RESOLVED that the Board of Education approve the below listed transfers for February 2018.

North Caldwell Board of Education

LINE ITEM TRANSFERS

Date: February 28, 2018

To account #	Account Name	Amount	From account #	Account Name	Amount
11-000-261-610-050-02	BLDG REPAIR/MAINT GLD	4,500.00	11-000-262-622-050-00	ENERGY-ELECTRICITY-GLD	(4,550.00)
11-000-266-800-000-00	SCHOOL SECURITY OTH OBJE	50.00			
	Total Transfers	4,550.00		Total Transfers	(4,550.00)
					0.00

Moved: Mrs. Opper Seconded: Mrs. Shumofsky

Yes: 5 No: 0

PERSONNEL RESOLUTIONS

P1. RESLOVED that the Board of Education approve the Professional Development Workshops/Conferences costs for the following teachers:

Name	Date	Workshop	Cost	Travel
Burg, A.	3/24, 4/7	Dream, Draw & Memory	$20.00	
Decker, L.	5/7-5/8	Treating Anxiety Disorders	$299.00	
Falco, T.	4/27/18	Utilizing Technology		
Halik, M.	6/6-6/8	NJASBO	$275.00	$425.00
Husk, J.	5/7-5/8	Treating Anxiety	$299.99	

		Disorders		
MacDonald, L.	5/7-5/8	Treating Anxiety Disorders	$299.99	

Moved: Mrs. Mokris Seconded: Mrs. Shumofsky

Yes: 5 No: 0

P2. **RESOLVED** that the Board of Education approve **Yvette Rego** as a lunch/recess supervisor effective March 26, 2018 to June 22, 2018.

Moved: Mrs. Mokris Seconded: Mrs. Shumofsky

Yes: 5 No: 0

P3. **RESOLVED** that the Board of Education approve the following teachers for home instruction for up to ten (10) hours per week at a rate of $50.00 per hour effective March 28, 2018 to June 22, 2018 for **student #8005279**:

Genine Della Valle
Michelle Raimondi
Sarah Veniero
Gabrielle Doyen - substitute

Moved: Mrs. Mokris Seconded: Mrs. Shumofsky

Yes: 5 No: 0

P4. **RESOLVED** that the Board of Education approve **Courtney Sobotka** as a substitute teacher for the remainder of the 2017-2018 school year.

Moved: Mrs. Mokris Seconded: Mrs. Shumofsky

Yes: 5 No: 0

P5. **RESOLVED** that the Board of Education approve family medical leave for **Lisa Linden** effective April 24, 2018 to October 3,2018.

Moved: Mrs. Mokris Seconded: Mrs. Shumofsky

Yes: 5 No: 0

P6. **RESOLVED** that the Board of Education approve Child Rearing Leave for **Lisa Linden** effective October 4, 2018 to October 31, 2018.

Moved: Mrs. Mokris Seconded: Mrs. Shumofsky

Yes: 5 No: 0

P7. **RESOLVED** that the Board of Education approve Anita Cimera as a maternity leave replacement teacher at a prorated salary of $51,390 (MA Step 1) effective April 9, 2018 to June 30, 2018.

Moved: Mrs. Mokris Seconded: Mrs. Shumofsky

Yes: 5 No: 0

P8. **RESOLVED** that the Board of Education approve **Melissa Schlachter** for home instruction for up to two (2) hours per week at a rate of $50.00 per hour effective April 23, 2018 to June 22, 2018 for **student #8004119.**

Moved: Mrs. Mokris Seconded: Mrs. Shumofsky

Yes: 5 No: 0

OLD BUSINESS

The Board discussed statement on negotiations. Further conversations regarding school expansion were also held.

NEW BUSINESS

None

The following resolution was called at approximately 8:45 p.m.

RESOLVED that in accordance with section 8 of the Open Public Meetings Act, Chapter 231, Public Law 1975, the Board has the authority to adjourn to closed session to discuss matters pertaining to: legal, negotiations and personnel. Said matters will be made public upon their disposition.

Moved: Mrs. Skelton Seconded: Mrs. Mokris

Yes: 5 No: 0

As there was no further business to discuss, the Board adjourned at 9:07 p.m.

Respectfully Submitted,

Michael Halik
Business Administrator / Board Secretary